



Community Regional Charter School

CRCS Board Meeting

Date and Time

Wednesday September 10, 2025 at 6:00 PM EDT

Members of the public are welcome to attend and observe these meetings but must be aware that although the meeting is held in public it is not a public meeting and therefore observers are not permitted to speak during the meeting itself, except during public comment.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Record Attendance		Ashlee Savage	1 m
B. Call the Meeting to Order		Theresa Overall	1 m
C. Approve Agenda	Vote	Theresa Overall	1 m
II. Approve Business Meeting Minutes			6:03 PM
A. Approve Minutes from 8/20/2025 meeting	Approve Minutes	Theresa Overall	2 m
III. Public Comment			

	Purpose	Presenter	Time
IV. CRCS Program Highlights			6:05 PM
A. Beginning of the Year	Discuss	Elizabeth Firnkes & Susan Muzzy	10 m
B. Community Building Events	Discuss	Susan Muzzy	5 m
Dot Day at Dimensions - September 12th			
Harvest Meal at Dimensions - October 23rd			
V. Board Chair Updates			6:20 PM
A. Welcome Jess Dionne	FYI	Theresa Overall	5 m
B. Board Retreat	FYI	Theresa Overall	10 m
Options are:			
1. Board Retreat in person on a Saturday/Sunday			
2. Board Retreat via zoom on a Saturday/Sunday			
3. Board Retreat in person on weekday during the day			
4. Board Retreat via zoom on a weekday during the day			
5. Board Retreat in person on a weekday in the evening			
6. Board Retreat via zoom on a weekday in the evening.			
Travis will create Doodle Poll with what the board decides for options to put out to the full board.			
C. PD opportunities provided by the Charter Commission	Discuss	Theresa Overall	15 m

Email from Amy Allen:

Board Chairs and School Leaders,

As we begin the 2025-26 school year, I'm excited to share with you the Professional Development Calendar (attached). Two key priorities for the Commission this year are communications and charter school board

development, and you'll find that this "plan" touches on both. Sessions will be facilitated by PLT Strategies, NWEA, BoardOnTrack, and Naomi Rubin DeVeaux. There's a little something for everyone, but to summarize:

Board Members (and School Leaders)

- September 23 (10am-12pm) – Board 101 + Introduction to BoardOnTrack
- October 28 (10-11:30am) – Finding, Recruiting, Retaining and Training Board Members to Meet Your 3-5 Year Goals
- February 10 (10am-12pm) – Strategic Planning: Mid-Year Update
- March 10 (10am-12pm) – Charter Public Schools Communications and Advocacy & the Role of the Board
- March 17 (9:30-11am) – School Leader Evaluation
- May 19 (9:30-11am) – Planning for the Summer/Making the Most of the Summer Months

School Leaders

- September 8 (10-11am) – NWEA MAP Growth Updates and Best Practices
- September 16 (9-11am) – NWEA MAP Growth: Reports for Teachers (post-assessment administration)
- November 13 (9:30am-12pm) – Why Communications & Advocacy Matters
- January 26th (9-10:30am) – How to Host a Successful Policy Maker Visit & Engage Your Board
- April 28 (9-11am) – MAP Growth: Reports for Teachers (analyze growth data for the year and plan for the start of the next school year)

Some of these will be held virtually, while others will be held in-person with a virtual option. NOTE – We'll provide food for in-person meetings .

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These sessions are not required, but attendance is strongly encouraged.
I will be sending calendar invites over the next few days, so be on the lookout for those to hit your inbox and share them with folks inside your organization that you think should attend. Please let me know if you have any questions or need any additional information.

Encouaging anyone who can attend the September 23rd virtual training to please do so.

D.	Board Recruitment	Discuss	Theresa Overall	10 m
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VI. Executive Director and Staff Reports 7:00 PM

A.	Letters of Resignation/Non-Renewal (since last Board Meeting)	FYI	Travis Works	2 m
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B.	New Hires (since last Board Meeting)	FYI	Travis Works	5 m
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Josie Damren - Ed Tech at CCA
Kayla Oliver - Ed Tech at CCA
Linda Cole - Ed Tech at CCA
Alida Bickford - Kitchen Manager at DA & Custodian at CCA
Amber Horn - Facilitator at Overman

Alex Leadbetter - Facilitator at Overman transferred to Dimensions as Dean of Learners Position (formerly held by Ashlee Savage).

C.	Professional Development (Upcoming)	FYI	Travis Works	5 m
	Dimensions of Learning training with Linda Laughlin - September 19th ACTEM - October 9th and 10th			

Friday Early Release PD: Customized for Staff

D.	Consolidation Update	FYI	Travis Works	5 m
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E.	Other Updates	FYI	Travis Works	5 m
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VII. Board Policies for Review and/or Adopting

Purpose	Presenter	Time
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VIII. Academic Excellence Committee		7:22 PM
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A. Next Meeting	FYI	Michael Buja	2 m
Next meeting scheduled for Tuesday, September 16th at 11am			

IX. Finance & Facilities		7:24 PM
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A. Next Meeting	FYI	Stephanie Saltzman	1 m
Next meeting scheduled for September 17th at 6:00pm.			

Previous meeting was held in conjunction with the August board meeting so there are no meeting minutes to approve this month.

X. Governance Committee

XI. Items to Be Voted Upon:

XII. Other Business:

XIII. Closing Items

A. Adjourn Meeting	Vote
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