Community Regional Charter School

CRCS Board Meeting

Date and Time

Wednesday March 12, 2025 at 6:00 PM EDT

Members of the public are welcome to attend and observe these meetings but must be aware that although the meeting is held in public it is not a public meeting and therefore observers are not permitted to speak during the meeting itself, except during public comment.

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:00 PM**
	A. Record Attendance		Ashlee Savage	1 m
	B. Call the Meeting to Order		Nicki Reinholt	1 m
	C. Approve Agenda	Vote	Nicki Reinholt	1 m
II.	**Approve Business Meeting Minutes**			**6:03 PM**
	A. Approve Minutes from 2/12/2025 meeting	Approve Minutes	Nicki Reinholt	2 m
III.	**Public Comment**			

		Purpose	Presenter	Time
IV.	**Executive Director and Staff Reports**			**6:05 PM**
A.	Letters of Resignation (since last Board Meeting)	FYI	Travis Works	1 m
B.	New Hires (since last Board Meeting) Ilana Lybarger, Facilitator, K-8 Thomas Tubman, Facilitator, 7-12 Jaime Jones, Ed Tech III	FYI	Travis Works	1 m
C.	Consolidation Update Site search updates	FYI	Travis Works	5 m
D.	Draft Budget and Pay Scales The Administration has compiled an updated Draft FY26 Budget and it will be passed along to the Finance Committee. This draft budget includes pay scales and updated salaries for FY26. It is iimportant that all board members see and understand the budget. If there are any questions or concerns, please email Jill, Travis, and Nicki. Anticipated New Positions and any significant increases or decreases.	FYI	Travis Works	10 m
V.	**Other Business:**			**6:22 PM**
A.	Vote to approve the Predevelopment Agreement with Highmark not to exceed $76,400 This is an agreement with Highmark for $76,400 to cover costs for Predevelopment Costs.	Vote	Nicki Reinholt	10 m
VI.	**Board Chair Updates**			**6:32 PM**
A.	Board Self Assessment Review results and have discussion around the Self-Assessment	FYI	Nicki Reinholt	10 m
VII.	**Academic Excellence Committee**			**6:42 PM**

		Purpose	Presenter	Time
A.	Approve Academic Excellence Committee Meeting Minutes from 1/7/25	Approve Minutes	Michael Buja	1 m
B.	Approve 3/4/2025 Academic Excellence Committee Meeting	Approve Minutes	Michael Buja	10 m
C.	Review Short Term Goals (1-2 years) for Commission Goals are directly related to the Performance Framework but broken down into short-term goals. These goals will be shared periodically with the Commission to increase communication and monitor our progress related to and leading up to renewal.	Discuss	Susan Muzzy	5 m

VIII. Finance & Facilities — 6:58 PM

A.	Approve Finance and Facilities Committee Meeting Minutes from 12/18/24	Approve Minutes	Stephanie Saltzman	1 m
B.	Approve Finance and Facilities Committee Meeting Minutes from 1/15/25	Approve Minutes	Stephanie Saltzman	1 m
C.	Approve Finance and Facilities Committee Meeting Minutes from 2/19/2025	Approve Minutes	Stephanie Saltzman	5 m

IX. Governance Committee — 7:05 PM

A.	Approve Governance Committee Meeting Minutes from 11/6/24	Approve Minutes	Nicki Reinholt	1 m
B.	Approve Governance Committee Meeting Minutes from 12/4/24	Approve Minutes	Nicki Reinholt	1 m

		Purpose	Presenter	Time
C.	Approve Governance Committee Meeting Minutes from 2/5/25	Approve Minutes	Nicki Reinholt	1 m
D.	Review Governance Committee Minutes from 3/5/2025	Approve Minutes	Theresa Overall	5 m
E.	Vote to Approve the CRCS Board Handbook	Vote	Theresa Overall	10 m

Board Handbook has been completed and the committee would like feedback. This document is a living document and will be reviewed annually.

https://docs.google.com/document/d/1u6SSIeTmgGFaqVZoxk197YrwrTkh-1a6/edit?usp=sharing&ouid=113176443014418611265&rtpof=true&sd=true

F.	Vote to Approve of Board Member Documents to be lincluded in Board Handbook (Job Description, Agreement, Open Meeting Law, Pop Quiz)	Vote	Theresa Overall	10 m

Board Member Job Description
The Committee reviewed the Board Member Job Description and is recommending the full Board do a first read and provide feedback for the next Committee Meeting in April.

https://docs.google.com/document/d/1nCuDpDaNR7j-c8lfw8bYzaSGGFBHvtwCXNIHXIqHQNA/edit?usp=sharing

Board Member Agreement
The Committee reviewed the Board Member Agreement and is recommending the full Board do a first read and provide feedback for the next Committee Meeting in April.

https://docs.google.com/document/d/1FCT3IwEUnmHsYstQ5wKAxZqpX-6aNPLfV9Q7y-PT8pc/edit?tab=t.0#heading=h.ahpygbrlgmxu

Open Meeting Law:

	Purpose	Presenter	Time

https://docs.google.com/document/d/1Glx9G4GUvfV2VFo2Ldc4mQ1YBdIMTWMUKv--QmMLA_Q/edit?usp=sharing

Open Meeting Law Pop Quiz:
https://docs.google.com/document/d/1WPcfduqVr6mgwTVEa1CsJ9L3CrFBrvxNzkwZMLnODhg/edit?usp=sharing

X. Closing Items — 7:33 PM

A. Adjourn Meeting — Vote