APPROVED

Amplus Academy

Minutes

Amplus Board Meeting

Date and Time
Wednesday September 30, 2026 at 5:00 PM

Location
Google Meet link: https://meet.google.com/yep-sxdf-aim
This meeting has no physical location and will be held by remote technology system only, pursuant to NRS 241.023.

The Governing Body of **AMPLUS ACADEMY** will conduct a board meeting open to the public on September 30, 2026 beginning at 5:00 p.m. on Google Meet.
This public meeting will be conducted in accordance with Nevada's Open Meeting Law, NRS Chapter 241

How to attend and participate. Members of the public may hear and observe the meeting by video at https://meet.google.com/yep-sxdf-aim, or may listen and participate by telephone by dialing (US) +1 919-756-5592 and entering PIN 146 553 255#. Members of the public may provide live public comment during each public comment period. Video participants should use the "raise hand" feature in Google Meet. Telephone participants should press ***5** to raise hand and, when recognized by the President, press ***6** to unmute. The President will read these instructions aloud before the first period of public comment.

Amplus Board Meeting
Wednesday, September 30 · 5:00 – 6:00pm
Time zone: America/Los_Angeles

Signed by: Melissa St. Jean (11/2/2026)

Google Meet joining info
Video call link: https://meet.google.com/yep-sxdf-aim
Or dial: (US) +1 919-756-5592 PIN: 146 553 255#
More phone numbers: https://tel.meet/yep-sxdf-aim?pin=3403351225042

Please note the following:
Public comment will be limited to three minutes per person. Public comment will not be restricted based on
viewpoint.

The Board reserves the right to take agenda items out of order and may combine two or more items. Items may also be removed or postponed by the board or combined for consideration.

The Board is pleased to make reasonable accommodations for any member of the public who has a disability and wishes to attend the meeting. If special arrangements for the meeting are necessary, please notify staff, in writing, at 8377 West Patrick Lane, Las Vegas, NV 89113; via email at mstjean@amplus.academy; or call 702-970-6800 x5022 in advance so arrangements can be made.

Supporting material. Supporting material for this meeting may be requested at no charge from Melissa St. Jean, Board Secretary, Amplus Academy, 8377 West Patrick Lane, Las Vegas, NV 89113; mstjean@amplus.academy; 702-970- 6800 x5022. Supporting material is also available on the Amplus Academy website at https://app2.boardontrack.com/public/ySE6Dc/year.

Posting. This notice and agenda have been posted at the following locations: (1) Amplus Academy, 8377 West Patrick Lane, Las Vegas, NV 89113; (2) the Amplus Academy website, https://app2.boardontrack.com/public/ySE6Dc/year; and (3) the State of Nevada Public Notice website, https://notice.nv.gov.

Directors Present
C. Farthing (remote), D. Price (remote), E. Elliott (remote), N. Singh (remote), R. Norland (remote)

Directors Absent
M. St. Jean, S. Torrance

Guests Present
B. Batista (remote), Ben Mercer (remote), Jackie Jackson (remote), Lee Iglody (remote), Lisa Cates (remote), R. Hulet (remote), Sabrina Carrignton (remote), Sarah Barlow (remote)

Signed by: Melissa St. Jean (11/2/2026)

I. Opening Items

A. Call the Meeting to Order

N. Singh called a meeting of the board of directors of Amplus Academy to order on Wednesday Sep 30, 2026 at 5:00 PM.

B. Roll Call of the Board

C. Pledge of Allegiance

Pledge of Allegiance was given

II. Public Comment Opportunity #1

A. Public Comment #1

President Singh announced the opportunity for public comment however none were given.

III. Consent Agenda (for possible action)

A. Consent Agenda

N. Singh made a motion to approve the consent agenda.
R. Norland seconded the motion.
The board **VOTED** to approve the motion.

IV. Reading and approval of the minutes of the Board Meeting (For Possible Action)

A. Reading and approval of the minutes of the Board Meeting on August 26, 2026 (For Possible Action)

D. Price made a motion to approve the minutes from Amplus Board Meeting on 08-26-26.
C. Farthing seconded the motion.
The board **VOTED** to approve the motion.

B. Reading and approval of the minutes of the Special Board Meeting on August 31, 2026 (For Possible Action)

C. Farthing made a motion to approve the minutes from Amplus Special Board Meeting on 08-31-26.
E. Elliott seconded the motion.
The board **VOTED** to approve the motion.

V. Charter Facility Support Foundation (For Discussion Only)

A.

Charter Facility Support Foundation Report

Currently awaiting traffic plan approval for the off-site construction permit. Construction on the east parking lot and sub-construction is planned to begin right after graduation in May to minimize disruption to traffic and carpooling. All financing is queued up with two bondholders ready to buy once final permitting from Clark County is finalized.
President Singh asked if we see any hurdles in the timeline at this point?
Manager Iglody said no. Despite previous delays, the project is on track. Financing is lined up, and once the final permitting phase completes, construction will be ready to go

VI. Financial (For Discussion Only)

A. Financial Report from MAST Financial (Discussion)

Financial operations have had a steady start for the school year. The unrestricted operating cash balance sits at approximately **$8.5 million** (around 91 days of cash on hand). August marked the first full month of payroll for the school year. Revenue is currently at **13%** of the budget, while expenses stand at **11%**. The ongoing audit is progressing well and is expected to be presented at the October meeting.

Member Norland asked if the potential staff insurance change due to pricing already considered in the current budget, or will that come later?
CEO Hulet said that the projected spending amount for benefits is already factored into the current budget. The upcoming insurance shift is expected to slightly lower that cost relative to original projections, so it is not an unbudgeted expense.

VII. Chief Executive Officer Report (For Discussion Only)

A. Chief Executive Officer School Report

- Amplus Academy has two National Merit Scholarship Semi-Finalists this year.
- Partnered with *Vegas Family Insider* for a community resource event, which will be integrated into the spring *Bullseye Bash*.
- Hosted a successful blood drive resulting in 23 units of blood collected from 29 students and 4 staff members (exceeding the goal of 20 units).
- *Archer Fest* is scheduled for next Friday night (free games/prizes, tickets for food/vendors).
- Secured corporate partnerships: John Park Law ($15,000 title sponsor) and Blackburn & Worth ($5,000 premier sponsor, who provided staff lunch).
- Shifted to a self-funded model under Pareto / UMR with prescription coverage via OptumRx.
- Open enrollment was completed in 2.5 days with 165 employees enrolled.
- Offered an EPO plan (backed by UnitedHealthcare's national network) with low copays ($15 primary, $30 specialist) and free telehealth. 152 employees selected the EPO plan, while 13 chose HSA/PPO options.

- Switching stops escalating 10%–20%+ annual premium rate hikes on the total pool ($1.1M–$1.6M), capping future increases strictly to the stop-loss coverage premium ($375k threshold).
- CSAN (Charter School Association of Nevada) is advocating for legislative updates regarding liability insurance umbrella caps. Amplus is currently marked "non-compliant" on this state performance metric due to outdated state language, but carries full attorney-reviewed coverage.
- State pupil funding updates: Clark County School District (CCSD) enrolled 20,000 fewer students than projected. An emergency hold-harmless order (120 days) was enacted to protect declining schools' budgets, while growing schools (like Amplus) will still be paid based on actual current enrollment.

Board members expressed praise for the new self-funded health insurance plan, noting how helpful the detailed report was and sharing that their own organizations were facing similar cost increases.

VIII. Academic Report (For Discussion Only)

A. Amplus 2025-2026 Nevada School Performance Framework Ratings

CAO Barlow: The Nevada Department of Education (NDE) adjusted baseline recalculations and business rules (e.g., chronic absenteeism definitions and student weighting). This resulted in an apparent score drop across the state, which reflects state-level adjustments rather than operational decline within Amplus Academy.

Rainbow Elementary Campus (Principal Lisa Cates)
Performance: Pooled proficiency sits **>11% above** the district rate.
Strengths: Chronic absenteeism is under **5%**. English Learner (EL) proficiency had a **70% exit rate** across 45 students (+11.2% year-over-year). Science proficiency increased by **10%**.
Focus Areas: Targeted growth in **5th-grade math** through the CRA (Concrete, Representational, Abstract) model using physical manipulatives, alongside focused ELA interventions.

Durango Elementary Campus (Principal Jackie Jackson)
Performance & Strengths: 3rd-grade math proficiency reached **76.9%** (an **18.8% increase**).
3rd-grade ELA proficiency improved by **4.5%**. Chronic absenteeism dropped from **14.9% to 5.6%**.
Focus Areas: Closing opportunity gaps in science and aligning WIDA/EL testing support across elementary and secondary coaches.

Secondary Campus — Middle & High School (Principal Sabrina Carrington)

Middle School: Maintained a **5-star designation**. 6th-grade ELA achieved full growth points.
Math proficiency exceeded the district average by **10%**. Chronic absenteeism decreased from **6.5% to 5.8%**. Implemented dedicated strategic reading classes and expanded character development programs.
High School: Ranked **5th** among Clark County comprehensive high schools. ACT composite math scores increased by **0.5 points** (outpacing state trends). Economically disadvantaged students nearly doubled their math benchmark scores (from **17% to 33%**).High school EL proficiency grew by **9%**

Member Norland asked, What attributed to the decline in the opportunity gap for elementary students, and what specific programs/systems are being used for ELA and Math RTI (Response to Intervention) moving forward?
Principal Cates, Jackson and CAO Barlow said:
Root Cause: Identified mid-year 5th-grade dips and staffing challenges. Over-relying on rigid, pre-packaged intervention software created a disconnect with actual classroom gaps.
ELA Action: Switched to progress monitoring via EasyCBM, using the PAST phonemic awareness screener from *LETRS* training, *UFly*, and *Words Their Way* word sorts led by trained paraprofessionals.
Math Action: Utilizing *Reveal Math / Arrive* curriculum, hands-on manipulatives (CRA model), interactive student discourse, and weekly IXL diagnostic data tracking.

Member Farthing asked, How will progress for "bubble kids" (students near proficiency) be measured mid-year so the Board knows if these interventions are working
CAO Barlow and Principal Jackson said The school opted out of i-Ready to remain with **NWEA MAP** for consistent interim benchmark testing. PLC teams track weekly micro-data (e.g., IXL diagnostics, weekly progress monitoring) to catch trends within 2–3 weeks rather than waiting several months for mid-year assessments.

Member Norland asked, Is high school science taught by single or multiple teachers, and what structures are in place to support incoming teachers and prevent instruction disruptions?
CAO Barlow and Principal Carrington said, High school science has two teachers. The small test sample on the report card was due to shifting end-of-course testing from 9th grade to 10th grade to give students an extra year of instruction.
Support Structures: Instructional coaches run weekly Thursday workshops. Assistant principals have increased direct classroom observations to give immediate feedback on Tier 1 instruction and hands-on lab engagement (e.g., dissections).

Treasurer Price asked Given high performance numbers, is the lower high school engagement indicator tied to attendance/senioritis, and how are you addressing it?
CAO Barlow and Principal Carrington said, Attendance challenges are primarily concentrated in 11th and 12th grades due to increased student independence.

The admin team tracks daily chronic absenteeism, uses the *Minga* platform for positive behavior recognition, and is shifting parent-teacher conferences to a team-based model (APT&T) to improve accountability and home-school dialogue

IX. New Business (Discussion and For Possible Action)

A. To review, discuss and possibly approve revised Policy 3007, Lottery (Enrollment) Policy, including the open enrollment window, lottery and waitlist procedures, and delegation of operational management to the Chief Executive Officer (For Possible Action)

D. Price made a motion to approve revised Policy 3007, Lottery (Enrollment)Policy, as presented.
R. Norland seconded the motion.
The board **VOTED** to approve the motion.
No Discussion

B. To review, discuss and possibly approve the dual credit course catalog

D. Price made a motion to to approve the dual credit course catalog as presented.
C. Farthing seconded the motion.
The board **VOTED** to approve the motion.
No Discussion

C. To review, discuss and possibly approve the Resolution No. [2026-001], declaring five (5) pre-owned school buses acquired in Fiscal Year 2024 with State transportation grant funds to be surplus to the needs of Amplus Academy; authorizing the Chief Executive Officer to sell them, individually or together, as whole units or for parts, for not less than fair market value, or to dispose of them by salvage if they cannot be sold, in compliance with the terms of the transportation grant and any direction of the State Public Charter School Authority; and directing the related accounting, fixed-asset, and reporting actions. (For Possible Action)

D. Price made a motion to to adopt Resolution No. 2026-001, finding and declaring that the five school buses described in Exhibit A are no longer required for public use and are surplus to the needs of the School, and authorizing their sale or disposition as provided in the Resolution.
R. Norland seconded the motion.
The board **VOTED** to approve the motion.
CEO Hulet explained that these are old buses Amplus wants to get off their registration and insurance so they can take those extra funds and put them toward purchasing the new bus.

D.

To review, discuss and possibly approve the purchase of a new school bus from Buswest in an amount not to exceed $305,443.25, to be paid from the School's FY2026-27 State transportation funding and general funding sources. (For Possible Action)

D. Price made a motion to to approve the purchase of one 2026 Thomas HDX2 84-passenger school bus from BusWest under Quote No. SB8268, in an amount not to exceed $305,443.25, and to authorize the Chief Executive Officer to execute the order documents.
C. Farthing seconded the motion.
The board **VOTED** to approve the motion.
Treasurer Price asked for clarification on whether they were getting rid of the five older buses to acquire a newer one?
CEO Hulet clarified that when they first received their transportation grant, there was a long lead time to get a brand-new bus, so they bought several older buses to get transportation running immediately. They have since purchased six brand-new buses, making this acquisition their seventh new bus. She also noted that using Bus West keeps the fleet consistent with the same engines and parts, making future fleet maintenance much easier to oversee.

X. Long Calendar (Discussion)

A. Long Range Calendar Document

Discussed up coming board meetings. October 28 may be adjusted based on auditor availability for the annual audit report.
President Singh noted that the board will be initiating a board self-review and CEO evaluation using *Board on Track* tools.

XI. Public Comment Opportunity #2

A. Public Comment #2

President Singh announced the opportunity for public comment however none were given.

XII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:54 PM.

Respectfully Submitted,
N. Singh

Signed by: Melissa St. Jean (11/2/2026)

Documents used during the meeting

- Amplus Compliance Section 3000.pdf
- FY27 Grant Subawards.pdf
- Amplus September 2026 Financial Board Report.pdf
- 9.30.2026 Amplus Board Report.pdf
- Amplus Rainbow ES 2025-26.pdf
- Amplus Rainbow ES Science 25-26.pdf
- Amplus Rainbow K-5 Report Card.pdf
- Amplus Durango ES MS HS 2025-26.pdf
- Amplus Durango ES MS HS Science 25-26.pdf
- Amplus Durango K-5 Report Card.pdf
- Amplus Durango 6-8 Report Card.pdf
- Amplus Durango 9-12 Report Card.pdf
- 3007_ Enrollment & Lottery Policy.pdf
- Approved Dual Credit Course Catalog.pdf
- Resolution for sale and disposition of buses-updated.pdf
- Exhibit A Vehicle Disposition.pdf
- 1. Buswest quote.pdf
- 2. 2028 IC School Bus.pdf
- 3. Bryson Bus quote.pdf
- Board Meeting Long Range Calendar-Sept.pdf

Signed by: Melissa St. Jean (11/2/2026)