APPROVED

Mountain Community Schools

Minutes

Board Meeting

Date and Time
Tuesday September 16, 2025 at 6:00 PM

Directors Present
Alex Williams, Carina Erkel, Cathey Chet, Heather Kogoy, Hunter Strong, Isaac Savage, Leigh Pashke, Shalee Beddingfield

Directors Absent
Angela Bryner

Guests Present
Andy Osiecki, Jeff Morris

I. Opening Items

A. Call the Meeting to Order

Alex Williams called a meeting of the board of directors of Mountain Community Schools to order on Tuesday Sep 16, 2025 at 5:59 PM.

B. Record Attendance

C. Mission Statement

Mission statement was read

D.

Approve Minutes

Carina Erkel made a motion to approve the minutes from Board Meeting on 08-26-25.
Leigh Pashke seconded the motion.
The board **VOTED** to approve the motion.

E. Public Comment

No public comments were made.

II. School Report

A. Executive Director's Report

Mr. Morris reviewed:

Highlights:

- Pinnacle Day
- Day of Service

Administration:

- Audit was completed
- Budget & Prestige
- Student Discipline

Projects:

- Flooring - To be replaced over Fall Break
- Mission/Branding - Valerie Hoffman has been retained as consultant to assist in this effort,
- Expansion - Remote Charter Academy concept is being investigated
- Site Visits - Staff exploring the idea of visiting other schools to see what/how other schools are serving their students, dealing with challenges, etc.

B. Enrollment Update

Enrollment dashboard reviewed.

C. Finance Update

Report provided and reviewed

D. Personnel Report

Valerie Hoffman - Consultant hired for a few months to assist in Mission/Branding work

E. Paid Parental Leave Policy

Discussed the opt-in parental leave policy.

F. Exclusion Amendment

Discussed exclusion amendment to charter application.

III. Committee Reports

A. Development Committee

5k raised over $6,000
Book fair and Hoopla will be discussed at future Dev meetings.

B. Academic Committee

Committee Report reviewed/discussed.

C. Governance Committee

Board Term issues presented and discussed.

IV. Action Items

A. Paid Parental Leave Policy

Shalee Beddingfield made a motion to Approve paid parental leave policy.
Carina Erkel seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Exclusion Amendment

Leigh Pashke made a motion to update the charter application to include the exclusion amendment.
Shalee Beddingfield seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Update Bylaws - Board Terms

Alex Williams made a motion to update bylaws to reflect change in Board Terms as presented.
Cathey Chet seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. Closing Items

A. President’s Remarks

B. Adjourn Meeting

Alex Williams made a motion to adjourn the meeting.
Leigh Pashke seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:07 PM.

Respectfully Submitted,
Isaac Savage