

Vida Charter School

Minutes

Board Meeting

Date and Time

Monday November 28, 2022 at 6:30 PM

Location

120 E. Broadway
Gettysburg, PA 17325

Trustees Present

B. Reyes-Lua, J. Lewis, L. Rice, M. Hirsch (remote), M. Rosenberger, P. Miller, S. Luque, V. Fonseca

Trustees Absent

M. Sandoe, N. Oberholtzer Hess, T. Arias

Ex Officio Members Present

C. Miller

Non Voting Members Present

C. Miller

I. Opening Items

A. Record Attendance

An executive session was held from 5:38pm-6:39pm to discuss personnel and financial matters.

B. Call the Meeting to Order

B. Reyes-Lua called a meeting of the board of trustees of Vida Charter School to order on Monday Nov 28, 2022 at 6:39 PM.

C. Approve October Board Minutes

P. Miller made a motion to approve the minutes from Oct, 24 Board Meeting on 10-24-22.
J. Lewis seconded the motion.
The Board made changes in the Minutes to correct attendance.
The board **VOTED** unanimously to approve the motion.

II. CEO Support And Eval

A. ED Monthly Report

Christine Miller explains the ED Report.

B. Personnel Report

Christine Miller explains the Personal Report, including Exit Interviews and the current hiring situation.

M. Rosenberger made a motion to Approve the Personnel report.

V. Fonseca seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Academic Excellence

A. Beginning of the Year Data

Christine Miller presents the Beginning of the Year Data

IV. Finance

A. Financial Report and Statement

Maccabee Hirsch makes some remarks about the most important elements of the Financial Meeting.

- Rental Billing

- Investments

S. Luque made a motion to Approve Financial Report.

P. Miller seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. GASD Rental Invoice

V. Governance

A. Policy Revisions First Read

The Board discusses the different policies the Board has received.

Policies revised

305 Employment of Personnel.

311 Employee Benefits.DOCX
317 Employee Conduct.
321 Family Medical Leave Act (FMLA).
320 Hiring and Recruitment.
104A Conflict of Interest Policy.
323 Jury Duty.docx
324 Tuition Reimbursement.
327 Absences from Work.

B. Policies to Rescind

The Board discusses rescinding the following policies:

303 Policy Confidentiality of School Information (conflict of interest).
312 Employee Leaves of Absence
319 Interview Committee Policy.
322 Policy Parental Leave.docx
325 Procedure Grievances

C. Board Retreat

The Board discusses the different options to reorganize the Board meetings to be more efficient.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:50 PM.

Respectfully Submitted,
B. Reyes-Lua