

# Vida Charter School

## Minutes

### Board Meeting

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#### **Date and Time**

Monday May 21, 2018 at 6:30 PM

#### **Location**

Vida Charter School - gymnasium

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#### **Trustees Present**

C. Bowen, D. Marritz, F. Dutrisac, G. Murry, J. Arnold, M. Rosenberger, R. Rahman

#### **Trustees Absent**

J. Brandauer

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### **I. Opening Items**

#### **A. Record Attendance and Guests**

#### **B. Call the Meeting to Order**

C. Bowen called a meeting of the board of trustees of Vida Charter School to order on Monday May 21, 2018 at 6:32 PM.

#### **C. Announce executive session**

Executive session was held to discuss Personnel matters.

#### **D. Approve Minutes**

C. Bowen made a motion to approve minutes from the Board Meeting on 04-23-18 Board Meeting on 04-23-18.

F. Dutrisac seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **E. Call to Public**

Melissa Maneval attended and identified herself as a teacher at Vida Charter School and officer of the teacher's union. She discussed her position and ideas of what could be done to make it a full-time position.

**F. School report**

Highlights included the spring concert, La Vida en Vida, book fair raising money to rebuild schools in Texas and additional funds for books for students at Vida, field trips, Field Day upcoming, graduation upcoming. Nwea showed growth - there will be a staff meeting on Wednesday which will include a data presentation on these results.

**G. Update on reporting responsibilities**

Vida is aware of upcoming deadlines and meeting current deadlines for reporting. Vida is in the first year of the comprehensive plan. Vida does not need to submit a school Improvement plan.

**II. Academic Excellence**

**A. Committe update**

Committee shared that they had been discussing ways to accumulate data to assist students in transition out of Vida into middle school. Committee discussed having a "coming back to Vida party" and having a discussion rather than a survey. Collaborating with the Gettysburg Area Middle School and Gettysburg School District is being planned.

**III. Finance**

**A. Approve April monthly Financials**

Monthly financials are skewed by decision to bill at higher rates. These rates are pending litigation with districts. Budget is below on expenses and revenues. Because of deficit, it is unknown where budget will end this year.

M. Rosenberger made a motion to Approve the monthly financials.

D. Marritz seconded the motion.

The board **VOTED** unanimously to approve the motion.

**B. Staff reappointment letters**

Union conversations have occurred. Most of reappointment contract letters have been signed. Letters are being retroactively approved. Contracts meet status quo according to the president and attorney. Issuing out and signing letters does not preclude negotiations. Stability of employment is the priority. Contracts can and may be renegotiated.

C. Bowen made a motion to Approve Staff reappointment letters.

F. Dutrisac seconded the motion.

The board **VOTED** unanimously to approve the motion.

**C.**

**Approve preliminary budget/authorize public 30-day review**

Budget will be available for the 30-day review period. Meeting will occur post 30 days of budget being available for review. Budget is balanced at 259 students. Expected growth is 2%. Salary increase is 3%. Director of Operations position has been removed. Additions of a new administrative structure to include Director of Student Services, Compliance Officer, 6th grade teacher, part-time ESL instructor, Academic Coach. M. Rosenberger made a motion to Approved up eliminari budget and authorize public 30-day review.

J. Arnold seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

D. Marritz	Aye
J. Arnold	Aye
G. Murry	Aye
R. Rahman	Aye
F. Dutrisac	Aye
C. Bowen	Aye
J. Brandauer	Absent
M. Rosenberger	Aye

Budget will be available on display in the business office at Vida Charter School

**D. Charter Choices Contract**

M. Rosenberger made a motion to Approved the charter choices contract for a one year commitment.

C. Bowen seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

J. Arnold	Aye
M. Rosenberger	Aye
C. Bowen	Aye
J. Brandauer	Absent
R. Rahman	Aye
D. Marritz	Aye
F. Dutrisac	Aye
G. Murry	Aye

With the change of leadership, school will need stability and expertise. Recommending a one-year contract. Finance committee chair will be reaching out and asking for a discount, as they were willing to provide a discount for a 3-year contract.

**E. Health insurance for 2018/19 school year**

Quote is status quo with past contract. Planning to renew current insurance. There will be a higher premium. Communicated with Union members, Daniel and Rhonda, and it was understood that the structure will be the same and to go ahead with renewal.

M. Rosenberger made a motion to Approve health insurance plan renewal.  
D. Marritz seconded the motion.  
The board **VOTED** unanimously to approve the motion.

#### **IV. Governance**

##### **A. Board evaluation update**

Request to fill out evaluation.

##### **B. Approve 2018-19 committee and board meeting dates**

Governance committee meetings will be moved a week before monthly board meeting. All committee meetings will be posted in the Gettysburg Times and on Vida school calendar.

R. Rahman made a motion to Accept the 2018-19 committee meeting dates.

C. Bowen seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### **C. Approve monthly committee and board tasks**

Tasks include executive director evaluation and formulating goals. Moving fall Retreat to occur earlier than in past years. Suggested topics would be legal training, preparing for November 2019 recharter, collective bargaining - staff compensation structure.

J. Arnold made a motion to Approved monthly committee and board tasks.

M. Rosenberger seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **V. Personnel**

##### **A. Personnel report**

Approving an Interim Dean. Elana Nashelsky as that Interim Dean. Approving a supplemental stipend for her current position. Approving contract with LIU that Brad Sterner is Interim Executive Director and mentorship support for Interim Dean. Approving position for a Floating Substitute and a part-time Operations Assistant.

D. Marritz made a motion to Approve personnel report.

J. Arnold seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **VI. Closing Items**

##### **A. Call to public**

Laura Walkovitz, a parent at Vida spoke in support for the teachers and to express gratitude for Elana Nashelsky and board. She expressed concern for 6th grade

curriculum's implementation. She is hoping that board and new Administration will support the robotic program.

**B. Approve board election votes**

Have to delay. Waiting until election closes at 7:30 p.m.

M. Rosenberger made a motion to Approved Board election votes.

C. Bowen seconded the motion.

The board **VOTED** unanimously to approve the motion.

**C. Appoint and swear in new board member**

Delayed. Waiting until 7:30

Ballots were tallied. Darren Glass earned 35. Susan Powell earned 42. They will be appointed as our newest board members. Hoping that Darren will serve on Finance Committee and Susan will serve on Academic Excellence committee. Ballots were counted by Melissa Turner, Kathy Trzeciak, and Tania Reyes

J. Arnold made a motion to Appoint new board members.

F. Dutrisac seconded the motion.

The board **VOTED** unanimously to approve the motion.

**D. Adjourn Meeting**

J. Arnold made a motion to adjourn the meeting.

F. Dutrisac seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:43 PM.

Respectfully Submitted,

M. Rosenberger

**E. Executive session**

M. Rosenberger made a motion to Hold executive session to discuss confidential matters motion at 7:20 p.m. ended at 7:43 p.m.

J. Arnold seconded the motion.

The board **VOTED** unanimously to approve the motion.