



Journey Community Schools

Minutes

June 2025 Board Meeting

Date and Time

Monday June 23, 2025 at 5:30 PM

Location

Journey East Academy 6870 Winchester Road Memphis, TN 38115

Directors Present

A. Montgomery (remote), C. Purnell, C. Wellington (remote), K. Hartridge (remote), K. Lareau (remote), K. Leslie

Directors Absent

C. Hawkins

Guests Present

Q. Nunnley

I. Opening Items

A. Call the Meeting to Order

K. Leslie called a meeting of the board of directors of Journey Community Schools to order on Monday Jun 23, 2025 at 5:31 PM.

B. Record Attendance

C. Approve Minutes

- C. Purnell made a motion to approve the minutes from April 2025 Board Meeting on 04-28-25.
- C. Wellington seconded the motion.

The board **VOTED** to approve the motion.

II. Executive Director's Report

A. Updates

Executive Director provided updates.

III. Strategic Plan Updates

A. Academic Excellence

VP of Academics shared EOY updates.

B. Student Sense of Belonging

Director of Special Populations & Student Services shared EOY updates.

C. Teammate Sense of Belonging

Director of Human Resources shared EOY updates.

IV. Policies & Contracts

A. Contracts

- C. Purnell made a motion to approve FY25 & FY26 contracts including prior email approvals.
- A. Montgomery seconded the motion.
 - FY25 contracts for approval (pdf)
 - FY26 contracts for approval (pdf)
 - Prior email approvals-
 - U of M summer showcase (FY25)
 - Curriculum Associates iReady (FY26)
 - Technology Lab staff devices (FY26)

The board **VOTED** to approve the motion.

B. Policies

No new policies for approval.

V. Finance

A. FY26 Budget

- C. Wellington made a motion to approve the FY26 budget.
- K. Lareau seconded the motion.

The board **VOTED** to approve the motion.

VI. Board Action Items

A. CEO Compensation

- K. Lareau made a motion to Adjust the CEO salary by the COLA percentage increase identified for the 2025-2026 year.
- C. Purnell seconded the motion.

The board **VOTED** to approve the motion.

B. New Board Member

- A. Montgomery made a motion to add Angelita Parham to our JCS Board.
- K. Hartridge seconded the motion.

The board **VOTED** to approve the motion.

C. New Board Chair

- K. Lareau made a motion to appoint Cyrus Purnell the new Board Chair.
- A. Montgomery seconded the motion.

The board **VOTED** to approve the motion.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:47 PM.

Respectfully Submitted,

C. Purnell