



# Journey Community Schools

## Minutes

### March 2025 Board Meeting

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#### **Date and Time**

Monday March 31, 2025 at 5:30 PM

#### **Location**

Journey East Academy  
6870 Winchester Road  
Memphis, TN 38115

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#### **Directors Present**

A. Montgomery (remote), K. Hartridge (remote), K. Lareau, K. Leslie (remote)

#### **Directors Absent**

C. Hawkins, C. Purnell, C. Wellington

#### **Guests Present**

Q. Nunnley

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#### **I. Opening Items**

##### **A. Call the Meeting to Order**

K. Leslie called a meeting of the board of directors of Journey Community Schools to order on Monday Mar 31, 2025 at 5:33 PM.

##### **B. Record Attendance**

### **C. Approve Minutes**

K. Hartridge made a motion to approve the minutes from February 2025 Board Meeting on 02-24-25.

K. Lareau seconded the motion.

The board **VOTED** to approve the motion.

## **II. Executive Director's Report**

### **A. ED Report**

Executive Director presented updates.

## **III. Strategic Plan Updates**

### **A. Academic Excellence**

VP of Academics presented updates.

### **B. Student Sense of Belonging**

Managing Director of Special Populations and Student Services presented updates.

### **C. Teammate Sense of Belonging**

Director of Human Resources presented updates.

## **IV. Policies & Contracts**

### **A. Contracts**

A. Montgomery made a motion to approve the following SY25 contracts: Technology Lab, PCS, City of Memphis (Paper Check from SO), City of Memphis (cashier's Check), HHM (audit), HHM, Multiview (revised), Trane, Teach for America, and Associated Food Equipment and Supplies.

K. Hartridge seconded the motion.

The board **VOTED** to approve the motion.

### **B. Policies**

K. Lareau made a motion to approve the following policies: Sign-On Bonus Policy, Teacher Salary Schedule, and School Administrator Salary Schedule.

K. Hartridge seconded the motion.

The board **VOTED** to approve the motion.

K. Lareau made a motion to approve credit limit and cardholder authorization.

A. Montgomery seconded the motion.

The board **VOTED** to approve the motion.

## **V. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:21 PM.

Respectfully Submitted,  
K. Leslie