APPROVED

TEACH Public Schools

Minutes

Teach Regular Board Meeting

Date and Time
Tuesday May 26, 2026 at 5:00 PM

Location
Locations:
TEACH Elementary
8505 S Western Ave
Los Angeles, CA 90047

TEACH Academy of Technologies
1000 S Western Ave
Los Angeles, CA 90047
10045 S Western Ave, Los Angeles, CA 900100047

TEACH Tech Charter High School
10616 S Western Ave
Los Angeles, CA 90047

2079 Saturn Ave.
Huntington Park, Ca 90255

1513 E 103rd st Los Angeles CA 90002

and via zoom:

Topic: TEACH Regular Board Meeting

Time: May 26, 2026 02:00 PM Hawaii
Join Zoom Meeting
https://teachpublicschools-org.zoom.us/j/89006123890
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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE
Notice is hereby given that the order of consideration of matters on this agenda may be change without prior notice.
REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY
The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.
REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY
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FOR MORE INFORMATION
For more information concerning this agenda or for materials relating to this meeting, please contact TEACH Public Schools, 10600 S. Western Ave. Los Angeles, CA 90047; phone: 323-872-0808; fax 323-389-4898.
www.teachpublicschools.org

Directors Present
C. Sandoval, J. Lobdell, M. Maye

Directors Absent

A. Dragon, C. Guardado

Guests Present
B. Bulgeron

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

C. Sandoval called a meeting of the board of directors of TEACH Public Schools to order on Tuesday May 26, 2026 at 5:02 PM.

C. Public Comment

There was no public comment.

II. Consent Items

A. Approve the Current Agenda and Approve the Minutes from the April 28, 2026 Regular Board Meeting

J. Lobdell made a motion to approve the minutes from April 28, 2026 TEACH Regular Board Meeting on 04-28-26.
M. Maye seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Sandoval	Aye
J. Lobdell	Aye
C. Guardado	Absent
M. Maye	Aye
A. Dragon	Absent

III. Items for Potential Action

A. Executive Director Framing Meeting

Executive Director Matt Brown framed the meeting and explained that many of the items on the agenda are annual updates to policies as well as items required for LACOE.

B. Financial Report

Matt Brown gave an abbreviated financial report and explained there was no real change from last month, as expected.

C.

Update on TEACH Prep's Renewal with LACOE

Matt Brown explained that the elementary school's approval by LACOE includes nine conditions that we need to meet such as updated policies and individual savings account. He explained that the conditions are keeping staff busy and will be met on time.

D. Consider and Approve the Updated Fiscal Policy

J. Lobdell made a motion to Approve the Updated Fiscal Policy for 2026-2027.
M. Maye seconded the motion.
Matt presented the updated fiscal policy and explained it was an annual update and also LACOE required several changes. Matt submitted the draft to LACOE for preapproval but has not heard back.
The board **VOTED** to approve the motion.

Roll Call

C. Guardado	Absent
M. Maye	Aye
J. Lobdell	Aye
C. Sandoval	Aye
A. Dragon	Absent

E. Consider and Approve the TEACH Prep CMO Agreement Update

J. Lobdell made a motion to Approve the TEACH Prep CMO Agreement Update.
M. Maye seconded the motion.
Matt Brown presented the TEACH Prep CMO agreement and explained the CMO usually charges a 9.5% flat fee but LACOE has specific fee parameters that include a portion of LCFF, ADA and actual cost considerations. This agreement complies with those requirements and does not result in an actual change in cost to the school and includes the same services from the CMO.
The board **VOTED** to approve the motion.

Roll Call

A. Dragon	Absent
M. Maye	Aye
J. Lobdell	Aye
C. Guardado	Absent
C. Sandoval	Aye

F. Consider and Approve of Opening School Savings Accounts with Banc of California

J. Lobdell made a motion to Approve the Opening of a School Savings Account with Banc of California.
M. Maye seconded the motion.
Matt Brown presented this item. He explained the schools currently have one savings account with separate accounting. LACOE requires the elementary to have an individual

savings account. Board member Lobdell asked about minimum balance requirements and fees and Matt explained each school's savings was substantial enough that meeting the minimum would never be an issue.
The board **VOTED** to approve the motion.

Roll Call

M. Maye	Aye
C. Sandoval	Aye
J. Lobdell	Aye
A. Dragon	Absent
C. Guardado	Absent

G. Consider and Approve the Special Education Local Plan Area (SELPA) Assurances – Application of TEACH Prep to Join the Los Angeles County Office of Education (LACOE) SELPA

J. Lobdell made a motion to Approve the Special Education Local Plan Area Assurances Application of TEACH Prep to joing the LACOE SELPA.
M. Maye seconded the motion.
Beth presented this item and explained what a SELPA was and that this document was a list of assurances from the board that TEACH will be compliant with the laws and regulations governing special education requirements and practices.
The board **VOTED** to approve the motion.

Roll Call

J. Lobdell	Aye
C. Guardado	Absent
C. Sandoval	Aye
A. Dragon	Absent
M. Maye	Aye

H. Approval of Notice of Withdrawal from LAUSD SELPA

J. Lobdell made a motion to Approve the Notice of Withdrawal from LAUSD SELPA.
M. Maye seconded the motion.
Beth presented this follow up item and explaind the document was an official notice of withdrawal of the Elementary school from the LAUSD SELPA since the school will no longer be authorized by LAUSD.
The board **VOTED** to approve the motion.

Roll Call

M. Maye	Aye
J. Lobdell	Aye
A. Dragon	Absent
C. Sandoval	Aye
C. Guardado	Absent

I. Consider and Approve the Revised Elementary School Master Schedule

J. Lobdell made a motion to Approve the Revised Elementary School Master Schedule for 2026-2027 School Year.
M. Maye seconded the motion.
Sione Thompson presented this item and explained the revisions included the required minutes for fifth graders.
The board **VOTED** to approve the motion.

Roll Call

C. Guardado	Absent
J. Lobdell	Aye
M. Maye	Aye
A. Dragon	Absent
C. Sandoval	Aye

J. Update on STRS Notifaction 1765

Matt Brown presented this item and informed the board that after distributing a survey to all staff, the majority of staff wanted to stay with STRS. STRS is requiring a change to the Articles of Incorporation to include a distribution of assets to a school district or STRS upon dissolution of the non-profit. Matt stated that upcoming legislation will clarify this issue and other issues around STRS and charter schools.

K. Approve the Updated Articles of Incorporation for TEACH, Inc.

J. Lobdell made a motion to Approve the Updated Articles of Incorporation for TEACH, Inc.
M. Maye seconded the motion.
Based on the explanation in the previous agenda item, Matt Brown presented the board with the updated Articles of Incorporation and explained that this was drafted after discussions with attorneys.
The board **VOTED** to approve the motion.

Roll Call

J. Lobdell	Aye
A. Dragon	Absent
C. Sandoval	Aye
C. Guardado	Absent
M. Maye	Aye

L. Consider and Approve the 2026-2027 Employee Handbook

J. Lobdell made a motion to Approve the 2026-2027 Employee Handbook.
M. Maye seconded the motion.
Dr. Pimienta presented the updated Employee Handbook and explained there were only minor edits and no substantive changes.
The board **VOTED** to approve the motion.

Roll Call

M. Maye	Aye
C. Sandoval	Aye
A. Dragon	Absent
J. Lobdell	Aye
C. Guardado	Absent

M. Consider and Approval of the 2026–2027 Teacher Salary Schedule

J. Lobdell made a motion to Approve the 2026-2027 Teacher Salary Schedule.
M. Maye seconded the motion.
Dr. Pimienta presented the updated teacher salary schedule which includes a 5.5% increase. She explained that the increase allows TEACH to remain competitive and retain talent. Matt Brown explained that the state increased the COLA and that this increase was included in budget projections and within budget. Board Member Lobdell asked about TEACH's competitiveness. Matt explained that TEACH, like most charters, were not as attractive as LAUSD, who is not bound by similar budget constraints and Dr. Pimienta added that TEACH was more attractive than other charters of the same size.
The board **VOTED** to approve the motion.

Roll Call

M. Maye	Aye
C. Guardado	Absent
J. Lobdell	Aye
C. Sandoval	Aye
A. Dragon	Absent

N. Consider and Approve the 2026-2027 Benefits Package

J. Lobdell made a motion to Approve the 2026-2027 Benefits Package.
M. Maye seconded the motion.
Dr. Pimienta presented the benefits package and explained that typically, open enrollment was in the fall, but this year, the new benefits plans will be going into effect at the beginning of the school year. She explained that the broker, Montage, will be at all campuses explaining any changes and consulting with individual staff.
The board **VOTED** to approve the motion.

Roll Call

C. Guardado	Absent
A. Dragon	Absent
C. Sandoval	Aye
J. Lobdell	Aye
M. Maye	Aye

O. Consider and Approve the Bonus for TEACH Academy of Technologies Faculty and Staff

J. Lobdell made a motion to Approve the Bonus for TEACH Academy of Technologies Faculty and Staff.
M. Maye seconded the motion.
Matt Brown presented this item and reminded the board that they had previously approved a bonus resolution that was conditioned upon meeting ADA and budget targets. The middle school did not meet either of those targets, but it is still in the board's discretion to approve a bonus to match the Elementary and High School. Matt explained that the bonus is within the overall budget and does pose a financial strain.
The board **VOTED** to approve the motion.

Roll Call

A. Dragon	Absent
M. Maye	Aye
J. Lobdell	Aye
C. Guardado	Absent
C. Sandoval	Aye

P. Consider and Approve the Board Meeting Dates for the 2026-2027 School Year

J. Lobdell made a motion to Approve the Board Meeting Dates for the 2026-2027 School Year.
M. Maye seconded the motion.
Beth presented the upcoming board meeting dates and explained it was similar to the current years' with no meeting during the Thanksgiving or Holiday season.
The board **VOTED** to approve the motion.

Roll Call

J. Lobdell	Aye
C. Sandoval	Aye
A. Dragon	Absent
M. Maye	Aye
C. Guardado	Absent

Q. Consider and Approve the Crossing Guard / Campus Security Contract with Skyline Security Services LLC for TEACH Prep, TEACH Academy of Technologies and TEACH Tech Charter High School

J. Lobdell made a motion to Approve the Crossing Guard / Campus Security Services contract for TEACH Prep, TEACH Academy of Technologies and TEACH Tech Charter High School.
M. Maye seconded the motion.
Shawnna Lawson presented the bids, evaluation process and recommendation of Skyline Security Services and explained the Principal input and previous working experience with this vendor.
The board **VOTED** to approve the motion.

Roll Call

C. Guardado	Absent

Roll Call

C. Sandoval	Aye
A. Dragon	Absent
J. Lobdell	Aye
M. Maye	Aye

R. Consider and Approve the 2025-2026 Local Indicators Report for the California Dashboard for TEACH Prep Elementary, TEACH Academy of Technologies, and TEACH Tech High School

J. Lobdell made a motion to Approve the Local Indicators Report for TEACH Prep Elementary, TEACH Academy of Technologies and TEACH Tech Charter HIgh School.
M. Maye seconded the motion.
Beth presented this item and explained what the Local Indicator report included and stressed the efforts to involve parents in the school community.
The board **VOTED** to approve the motion.

Roll Call

J. Lobdell	Aye
A. Dragon	Absent
M. Maye	Aye
C. Sandoval	Aye
C. Guardado	Absent

S. Consider and Approve Renewal of CharterSAFE Insurance Coverage and Related Membership Contributions for Fiscal Year 2026–2027

J. Lobdell made a motion to Approve the Renewal of CharterSAFE Insurance Coverage and Related Membership Contributions for 2026-2027.
M. Maye seconded the motion.
Matt Brown explained that CharterSAFE is a reputable insurance provider and provides charter-specific coverage. TEACH has been with CharterSAFE for several years.
The board **VOTED** to approve the motion.

Roll Call

A. Dragon	Absent
C. Guardado	Absent
J. Lobdell	Aye
C. Sandoval	Aye
M. Maye	Aye

T. Consider and Approve the Food Service Management Company (FSMC) Contract with Revolution Foods.

J. Lobdell made a motion to Approve the Food Services Management Company Contract with Revolution Foods.
M. Maye seconded the motion.

Enrique Robles presented this item and explained the process of selecting a food vendor. He emphasized that students and staff were included in the tasting and the selection. Board Member Marc Maye asked specifically about what the top choice offered to beat out the second choice and Enrique explained it came down to presentation.
The board **VOTED** to approve the motion.

Roll Call

A. Dragon	Absent
C. Guardado	Absent
M. Maye	Aye
C. Sandoval	Aye
J. Lobdell	Aye

U. Consider and Approve Ceclia Sandoval's Term Renewal on the Board

J. Lobdell made a motion to Approve Ceclia Sandoval's renewed term on the Board.
M. Maye seconded the motion.
Matt introduced this item and Board Members Lobdell and Maye enthusiastically supported the renewal of Sandoval.
The board **VOTED** to approve the motion.

Roll Call

J. Lobdell	Aye
A. Dragon	Absent
C. Sandoval	Aye
C. Guardado	Absent
M. Maye	Aye

V. Executive Director End Of Year Objectives and Key Results (OKRs) Report FY 2025-2026

ED Matt Brown presented his goals and accomplishments of the past year, framed by his OKRs that were approved as part of his evaluation process. He also described some of the areas of focus for the upcoming year, including the high school renewal process and lowering chronic absenteeism rates.

W. Closed Session: Public Employee Performance Evaluation – Chief Executive Officer (Government Code section 54957(b)(1))

J. Lobdell made a motion to Go into Closed Session to Consider Public Employee Performance of the Chief Executive Officer.
M. Maye seconded the motion.
No discussion. Upon returning from closed session, no action was taken.
The board **VOTED** to approve the motion.

Roll Call

C. Sandoval	Aye
J. Lobdell	Aye

Roll Call

C. Guardado	Absent
A. Dragon	Absent
M. Maye	Aye

IV. Closing Items

A. Board or Public Comment

There was no board or public comment

B. The Next Board Meeting

There will be a Special Board Meeting on June 2nd

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:28 PM.

Respectfully Submitted,
C. Sandoval