APPROVED

TEACH Public Schools

Minutes

TEACH, Inc. Regular Board Meeting

Date and Time
Tuesday July 29, 2025 at 5:00 PM

Location
Board Meeting Access Locations CA:
Alternate Public Access Locations:

TEACH Elementary
8505 S Western Ave
Los Angeles, CA 90047

TEACH Academy of Technologies
1000 S Western Ave
Los Angeles, CA 90047

TEACH Tech Charter High School
10616 S Western Ave
Los Angeles, CA 90047

3680 Wilshire Blvd.
Los Angeles CA 90010

3740 S Crenshaw Blvd.
Los Angeles, CA 90016

1340 W 106th St.
Los Angeles, CA 90044

and via zoom at:
Topic: TEACH Regular Board Meeting
Time: Jul 29, 2025 05:00 PM Pacific Time (US and Canada)
Join Zoom Meeting
https://teachpublicschools-org.zoom.us/j/83766507072

View meeting insights with Zoom AI Companion
https://teachpublicschools-org.zoom.us/launch/edl?muid=24f433b4-8d59-41de-beb1-747abc74b4f8

Meeting ID: 837 6650 7072

One tap mobile
+12532050468,,83766507072# US
+12532158782,,83766507072# US (Tacoma)

Dial by your location
• +1 253 205 0468 US
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• +1 719 359 4580 US
• +1 386 347 5053 US
• +1 507 473 4847 US
• +1 564 217 2000 US
• +1 646 931 3860 US
• +1 689 278 1000 US
• +1 929 205 6099 US (New York)
• +1 301 715 8592 US (Washington DC)
• +1 305 224 1968 US
• +1 309 205 3325 US
• +1 312 626 6799 US (Chicago)
• +1 360 209 5623 US

Meeting ID: 837 6650 7072

Find your local number: https://teachpublicschools-org.zoom.us/u/kCxCGjUei

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be change without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the American with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting TEACH Public Schools during normal business hours at as far in advance as possible, but no later than 24 hours before the meeting.

FOR MORE INFORMATION

For more information concerning this agenda or for materials relating to this meeting, please contact TEACH Public Schools, 1846 W. Imperial Highway. Los Angeles, CA 90047; phone: 323-872-0808; fax 323-389-4898.
www.teachpublicschools.org

Directors Present

A. Dragon (remote), C. Sandoval (remote), J. Lobdell (remote), M. Maye

Directors Absent

None

Guests Present

B. Bulgeron (remote), J. Cordero, M. Brown, S. Thompson

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

C. Sandoval called a meeting of the board of directors of TEACH Public Schools to order on Tuesday Jul 29, 2025 at 5:01 PM.

C. Public Comment

There was no public comment.

II. Consent Items

A. Approve the Current Agenda and Approve the Minutes from the June 10, 2025 Regular Board meeting

J. Lobdell made a motion to approve the minutes from June 10, 2025 Board Meeting and approve the current agenda TEACH, Inc. Regular Board Meeting on 06-10-25.
M. Maye seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Sandoval	Aye
J. Lobdell	Aye
A. Dragon	Aye
M. Maye	Aye

III. Items for Potential Action

A. Executive Director Report / Framing The Meeting

Matt Brown opened up the meeting by providing a summary of important items before the board.

B. Consideration of FY2025–26 Executive Director Evaluation Tool and Annual OKRs

J. Lobdell made a motion to Approve the 25-26 Executive Director Evaluation Tool and Annual OKRs.
M. Maye seconded the motion.
Matt stated that he has been working with Board Chair Sandoval to develop the evaluation tool which includes annual reporting and shorter term Objective and Key Results (OKRs) which will allow the Board to measure shorter term progress and make directional pivots if necessary. Matt described his three OKRs and explained these ED and organizational goals will act as a point of focus for the year and other positions will develop OKRs that align with these overarching targets. Board Member Lobdell commented that this model seems like a better way to support a CEO and was happy with the new model.
The board **VOTED** to approve the motion.

Roll Call

C. Sandoval	Aye
A. Dragon	Aye
J. Lobdell	Aye
M. Maye	Aye

C. Consider Term Renewal for Board Member Austin Dragon

J. Lobdell made a motion to Approve the term renewal for Austin Dragon.
M. Maye seconded the motion.
Board Chair Sandoval enthusiastically introduced a new term for Board Member Dragon and other board members expressed agreement and gratitude for his service.
The board **VOTED** to approve the motion.

Roll Call

A. Dragon	Aye
J. Lobdell	Aye
C. Sandoval	Aye
M. Maye	Aye

D. Introduction to the new Principals

Sione Thompson introduced the new Principals- Josh DeWeed for the Middle School and James Cordero at the high school. Both men introduced themselves and talked briefly about their priorities and vision for the upcoming year.

E. Report of the Board Recruitment Committee and Introduction to Candidate Dr. Cindy Guardado

Chair Sandoval introduced board candidate Dr. Cindy Guardado and then Cindy introduced herself to the board and discussed her qualifications and desire to serve on the TEACH board.

F. Monthly Financial Report

There was no monthly financial report due to closing out the fiscal year.

G. Consideration of 2025–26 Management Services Memorandum of Understanding (CMO MOU)

M. Maye made a motion to Approve the 25-26 CMO MOU.
J. Lobdell seconded the motion.
Matt Brown explained the purpose of the MOU, how it works and also that the changes made were to provide a better description of the services offered. Financial terms were not changed.
The board **VOTED** to approve the motion.

Roll Call

M. Maye	Aye
J. Lobdell	Aye
C. Sandoval	Aye
A. Dragon	Aye

H. Update on 2024–2025 LAUSD Charter School Oversight Reports

Matt Brown presented the School Oversight Reports and explained how the rubric has changed to not allow Governance, Finance and Organization to earn top scores when

academic performance is low. He provided context and history related to the reports and the oversight process and relayed that LAUSD congratulated us on our performance in Governance, Finance and Organizational compliance.

I. Update on Renewal Process for TEACH Preparatory Elementary School

Matt Brown described the process for renewal of TEACH elementary and described the various scenarios that could happen since the school's data has improved and will likely move them from low performing to middle performing tier. He explained that the strategy is to apply in October to preserve the right of appeal and that the data will be out between the time we apply and the date LAUSD votes on the petition. He expressed optimism about the school's significant improvement.

Board Member Maye asked for clarification on the process in light of a school that has recently gone up for renewal and was bounced from LAUSD to LACOE several times. Matt explained that the process is new, not very clear and could be drawn out. Matt emphasized that our priority is to make sure families, students and teachers are cared for and supported throughout the process and the outcome.

J. Consider and Approve the Following New School Year Contracts: FCOC Transportation, The Education Team / ChildCareers, Scoot Education, Cross-Country, Comp Therapy, Aptus Group, Teachers on Reserve, Chromebook Purchase, McGraw Curriculum

J. Lobdell made a motion to Approve the New School Year contracts: FCOC Transportation, The Education Team/ Child Careers, Scoot Education, Cross-Country, Comp Therapy, Aptus Group, Teachers on Reserve, Chromebook Purchase from Staples, and McGraw Curriculum.
M. Maye seconded the motion.
Matt presented the list of contracts and their purpose.
The board **VOTED** to approve the motion.

Roll Call

J. Lobdell	Aye
C. Sandoval	Aye
M. Maye	Aye
A. Dragon	Aye

K. Consider and Approve Updates to the Employee Handbook

J. Lobdell made a motion to Approve the Employee Handbook.
M. Maye seconded the motion.
Matt introduced the handbook and described the small updates and Beth confirmed that the change was to the teacher dress code to allow jeans which improved morale.
The board **VOTED** to approve the motion.

Roll Call

M. Maye Aye
C. Sandoval Aye
J. Lobdell Aye
A. Dragon Aye

L. Consider and Approve the Parent and Student Handbooks for TEACH Prep Elementary, TEACH Academy of Technologies, and TEACH Tech Charter High School

J. Lobdell made a motion to Approve the Parent and Student Handbooks for TEACH Prep Elementary, TEACH Academy of Technologies, and TEACH Tech Charter High School.
M. Maye seconded the motion.
Beth presented the Handbooks.
The board **VOTED** to approve the motion.

Roll Call

A. Dragon Aye
C. Sandoval Aye
M. Maye Aye
J. Lobdell Aye

M. Approve the Comprehensive School Safety Plans for TEACH Prep Elementary, TEACH Academy of Technologies, and TEACH Tech Charter High School

J. Lobdell made a motion to Approve the Comprehensive School Safety Plans for each of the schools.
M. Maye seconded the motion.
Beth presented the plans and described the updates.
The board **VOTED** to approve the motion.

Roll Call

J. Lobdell Aye
C. Sandoval Aye
M. Maye Aye
A. Dragon Aye

N. Consider and Approve the Bell Schedules for TEACH Prep Academy, TEACH Academy of Technologies, and TEACH Tech Charter High School

J. Lobdell made a motion to Approve the Bell Schedules for Each of the Schools.
M. Maye seconded the motion.
Beth shared the bell schedules.
The board **VOTED** to approve the motion.

Roll Call

J. Lobdell Aye

Roll Call

A. Dragon Aye
C. Sandoval Aye
M. Maye Aye

O. Reminder to the Board to Complete Questionnaire for Renewal Application

Beth reminded the board to fill out the questionnaire required for the renewal application.

IV. Closing Items

A. Board or Public Comment

Board Member Lobdell expressed gratitude for the feeling of energy and positivity and was happy to welcome our new and gifted Principals.

Board Chair Sandoval shared in his sentiment and also shared what she learned from a wellness session she attended with Board Member Maye at conference and asked for updates on wellness to be placed on a future agenda.

B. Upcoming Meeting Date: August 26, 2025 at 5 pm

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:51 PM.

Respectfully Submitted,
C. Sandoval