APPROVED

TEACH Public Schools

Minutes

TEACH, Inc. Regular Board Meeting

Date and Time
Tuesday May 27, 2025 at 5:00 PM

Location

Board Meeting Access Locations CA:
Alternate Public Access Locations:

TEACH Elementary
8505 S Western Ave
Los Angeles, CA 90047

TEACH Tech Charter High School
10616 S Western Ave
Los Angeles, CA 90047

3680 Wilshire Blvd.
Los Angeles CA 90010

3740 S Crenshaw Blvd.
Los Angeles, CA 90016

1340 W 106th St.
Los Angeles, CA 90044

and via zoom at:

Topic: TEACH, Inc. Regular Board Meeting
Time: May 27, 2025 05:00 PM Pacific Time (US and Canada)
Join Zoom Meeting
https://teachpublicschools-org.zoom.us/j/83491491728
Meeting ID: 834 9149 1728

One tap mobile
+16699006833,,83491491728# US (San Jose)
+17193594580,,83491491728# US

Dial by your location
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• +1 301 715 8592 US (Washington DC)
• +1 305 224 1968 US
• +1 309 205 3325 US
• +1 312 626 6799 US (Chicago)
Meeting ID: 834 9149 1728
Find your local number: https://teachpublicschools-org.zoom.us/u/keRzAhrDi

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE
Notice is hereby given that the order of consideration of matters on this agenda may be change without prior notice.
REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY
The Governing Board’s presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.
REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY
Pursuant to the Rehabilitation Act of 1973 and the American with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this

meeting of the Governing Board may request assistance by contacting TEACH Public Schools during normal business hours at as far in advance as possible, but no later than 24 hours before the meeting.

FOR MORE INFORMATION

For more information concerning this agenda or for materials relating to this meeting, please contact TEACH Public Schools, 1846 W. Imperial Highway. Los Angeles, CA 90047; phone: 323-872-0808; fax 323-389-4898.
www.teachpublicschools.org

Directors Present

A. Dragon (remote), C. Sandoval (remote), J. Lobdell (remote), M. Maye (remote)

Directors Absent

None

Guests Present

B. Bulgeron (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

C. Public Comment

There was no public comment.

II. Consent Items

A. Approve the Current Agenda and Approve the Minutes from the April 29, 2025 Regular Board meeting and the Special Board Meeting from May 6, 2025

J. Lobdell made a motion to approve the minutes from April 29, 2025 Meeting TEACH, Inc. Regular Board Meeting on 04-29-25.
M. Maye seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Dragon	Aye
M. Maye	Aye
C. Sandoval	Aye

Roll Call

J. Lobdell Aye

J. Lobdell made a motion to approve the minutes from the May 6, 2025 Special Meeting TEACH, Inc. Special Board Meeting on 05-06-25.

M. Maye seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Maye Aye

A. Dragon Aye

C. Sandoval Aye

J. Lobdell Aye

J. Lobdell made a motion to Approve the Consent Agenda.

M. Maye seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Sandoval Aye

A. Dragon Aye

J. Lobdell Aye

M. Maye Aye

III. Items for Potential Action

A. Interim Executive Director Report

Matt Brown gave the ED report. Matt set the framework for several items on the board's agenda and described his vision for consolidating functions under fewer positions to increase efficiency, clarity and accountability.

B. Consideration and Possible Approval of Executive Director Appointment and Employment Agreement

J. Lobdell made a motion to Appoint Matt Brown as Executive Director and Approve the ED Employment Agreement.

M. Maye seconded the motion.

Matt explained the redundancies in the CEO, COO, CFO, Superintendent, Data position org structure and explained how the functions of the CEO are already assumed by the CFO/COO and that the Superintendent related functions should be absorbed by a new position that will provide clear support for the Principals.

The board **VOTED** to approve the motion.

Roll Call

J. Lobdell Aye

C. Sandoval Aye

M. Maye Aye

A. Dragon Aye

C.

Consideration of Updated Organizational Chart and Executive Leadership Structure

J. Lobdell made a motion to Approve the Updated Organization Chart and Leadership Structure.
A. Dragon seconded the motion.
Mr. Brown explained the update to the organization chart which reflects the consolidation he discussed in his report. He explained the chart to the board and emphasized that it provides needed clarity and accountability by having a clear chain of command.
The board **VOTED** to approve the motion.

Roll Call

C. Sandoval	Aye
A. Dragon	Aye
J. Lobdell	Aye
M. Maye	Aye

D. Presentation on the Current Financials

Mr. Brown provided the financials and explained that this month's financial report is very similar to last months report and that staff is in the process of closing out the financials for the year.

E. Review of 2025–26 Draft Budget (Informational Only)

Mr. Brown provided the draft budgets for the board to review at their leisure (documents included in packet). He explained that this was a forecast that will be broken down into the LCAPs and staff is working on finalizing these budgets over the next few weeks to present at the June board meeting for approval. Matt encouraged board members to reach out to him for additional clarification or discussion of the budget.

F. Consideration and Possible Approval of Strategic Charter Solutions (SCS) Revenue Sharing and Compensation Policy

J. Lobdell made a motion to Approve the Strategic Charter Solutions Revenue Sharing and Compensation Policy and Allow Staff to Modify DBA Name.
A. Dragon seconded the motion.
Mr. Brown explained that the Revenue Sharing and Compensation Policy was designed to provide the non-profit with 25% of earnings and provide the employees working on any particular project 75% of earnings. This is to support the growth of new business and to incentivize taking on additional projects and developing business relationships.
The board **VOTED** to approve the motion.

Roll Call

J. Lobdell	Aye
A. Dragon	Aye
C. Sandoval	Aye
M. Maye	Aye

G. Consideration and Possible Approval of Updated Fiscal Policy

A. Dragon made a motion to Approve the Updated Fiscal Policy.
M. Maye seconded the motion.
Mr. Brown presented the updated fiscal policy and explained the policy reflects the updated organization chart.
The board **VOTED** to approve the motion.

Roll Call

A. Dragon	Aye
C. Sandoval	Aye
J. Lobdell	Aye
M. Maye	Aye

H. Bank Account Signatory Authorization – Director of Business Services & Administration

J. Lobdell made a motion to Approve the Director of Business Services and Administration as a Bank Account Signatory.
A. Dragon seconded the motion.
Mr. Brown explained the need to add an additional Bank Signatory. The board asked about current signers and the policy around the number of signers for different amounts. Matt explained the policy in detail.
The board **VOTED** to approve the motion.

Roll Call

M. Maye	Aye
J. Lobdell	Aye
C. Sandoval	Aye
A. Dragon	Aye

I. Consider and Approve the Proposed 2025- 2026 Meeting Dates

M. Maye made a motion to Approve the 2025-2026 Board Meeting Dates.
J. Lobdell seconded the motion.
Beth presented the proposed board meeting dates and explained that most were scheduled on the last Tuesday of each month with the exception of November and December. Meetings will remain at 5 pm.
The board **VOTED** to approve the motion.

Roll Call

J. Lobdell	Aye
A. Dragon	Aye
C. Sandoval	Aye
M. Maye	Aye

J. Nominate and Elect a New Board Secretary

A. Dragon made a motion to Appoint Board Member Marc Maye as the new Board Secretary.
J. Lobdell seconded the motion.
Board Chair Sandoval introduced the agenda item and encouraged members to volunteer for the position. Member Maye volunteered to serves as secretary.
The board **VOTED** to approve the motion.

Roll Call

M. Maye	Aye
A. Dragon	Aye
C. Sandoval	Aye
J. Lobdell	Aye

K. Consider and Approve the Updated Bylaws

J. Lobdell made a motion to Approve the Updated Bylaws.
A. Dragon seconded the motion.
Beth presented the updated bylaws and explained the updates.
The board **VOTED** to approve the motion.

Roll Call

C. Sandoval	Aye
J. Lobdell	Aye
A. Dragon	Aye
M. Maye	Aye

L. Consideration and Possible Approval of a Board Recruitment Committee

J. Lobdell made a motion to Form an Ad Hoc Board Recruitment Committee to include Chair Sandoval and Member Austin Dragon.
M. Maye seconded the motion.
Beth explained the purpose of an Ad Hoc Committee and the its term.
The board **VOTED** to approve the motion.

Roll Call

C. Sandoval	Aye
J. Lobdell	Aye
M. Maye	Aye
A. Dragon	Aye

M. Consider and Approve the Following Vendor Contracts: Night Cleaning Services- Irresistible Cleaning Inc.; Crossing Guard Services- Los Angeles Executive Group

M. Maye made a motion to Approve the Vendor Contracts for Night Cleaning Services with Irresistible Cleaning Inc, and Crossing Guard Services with Los Angeles Executive Group.
A. Dragon seconded the motion.

Beth presented the contracts and explained the previous business relationship with the vendors.
The board **VOTED** to approve the motion.

Roll Call

A. Dragon	Aye
M. Maye	Aye
J. Lobdell	Aye
C. Sandoval	Aye

N. Consider and Approval of Form J-13A Submission for Instructional Time Recovery Due to January 2025 Wildfire Closures at All TEACH Schools

A. Dragon made a motion to Approve the Form J-13A Submission for Instructional Time Recovery.
J. Lobdell seconded the motion.
Beth introduced the J-13 A form and explained its purpose.
The board **VOTED** to approve the motion.

Roll Call

C. Sandoval	Aye
J. Lobdell	Aye
M. Maye	Aye
A. Dragon	Aye

IV. Closing Items

A. Board or Public Comment

Board Member Lobdell asked about reactions at the schools to the change in leadership. Mr. Brown explained that reaction was minimal and he has been communicating with stakeholders to ensure a smooth transition.

B. Upcoming Meeting Date: June 10, 2025 at 5 pm

Next meeting date is June 10th

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:43 PM.

Respectfully Submitted,
C. Sandoval