APPROVED

TEACH Public Schools

Minutes

TEACH Regular Board Meeting

Date and Time
Tuesday October 1, 2024 at 5:00 PM

Location
Board Meeting Access Locations CA:
Alternate Public Access Locations:

TEACH Elementary
8505 S Western Ave
Los Angeles, CA 90047

TEACH Tech Charter High School
10616 S Western Ave
Los Angeles, CA 90047

3680 Wilshire Blvd.
Los Angeles CA 90010

3740 S Crenshaw Blvd.
Los Angeles, CA 90016

1340 W 106th St.
Los Angeles, CA 90044
and via zoom :

Topic: TEACH Regular Board Meeting
Time: Oct 1, 2024 05:00 PM Pacific Time (US and Canada)
Join Zoom Meeting
https://teachpublicschools-org.zoom.us/j/84907473845
Meeting ID: 849 0747 3845

One tap mobile
+12532158782,,84907473845# US (Tacoma)
+13462487799,,84907473845# US (Houston)

Dial by your location
• +1 253 215 8782 US (Tacoma)
• +1 346 248 7799 US (Houston)
• +1 669 444 9171 US
• +1 669 900 6833 US (San Jose)
• +1 719 359 4580 US
• +1 253 205 0468 US
• +1 360 209 5623 US
• +1 386 347 5053 US
• +1 507 473 4847 US
• +1 564 217 2000 US
• +1 646 931 3860 US
• +1 689 278 1000 US
• +1 929 205 6099 US (New York)
• +1 301 715 8592 US (Washington DC)
• +1 305 224 1968 US
• +1 309 205 3325 US
• +1 312 626 6799 US (Chicago)
Meeting ID: 849 0747 3845
Find your local number: https://teachpublicschools-org.zoom.us/u/kcyMsEm5Zy

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE
Notice is hereby given that the order of consideration of matters on this agenda may be change without prior notice.
REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY
The Governing Board’s presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.
REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY
Pursuant to the Rehabilitation Act of 1973 and the American with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting TEACH Public Schools

during normal business hours at as far in advance as possible, but no later than 24 hours before the meeting.

FOR MORE INFORMATION

For more information concerning this agenda or for materials relating to this meeting, please contact TEACH Public Schools, 1846 W. Imperial Highway. Los Angeles, CA 90047; phone: 323-872-0808; fax 323-389-4898.
www.teachpublicschools.org

Location: TEACH Academy of Technologies, Theater
10000 S. Western Ave
Los Angeles CA 90047

Alternate Public Access Locations:

3680 Wilshire Blvd.
Los Angeles CA 90010

3740 S Crenshaw Blvd.
Los Angeles, CA 90016

1340 W 106th St.
Los Angeles, CA 90044

Topic: TEACH Regular Board Meeting
Time: October 1, 2024 05:00 PM Pacific Time (US and Canada)

and via zoom:

Topic: TEACH Special Board Meeting
Time: Aug 28, 2024 04:00 PM Pacific Time (US and Canada)
Join Zoom Meeting
https://teachpublicschools-org.zoom.us/j/81229349225
Meeting ID: 812 2934 9225

One tap mobile
+12532158782,,81229349225# US (Tacoma)
+13462487799,,81229349225# US (Houston)

Dial by your location
• +1 253 215 8782 US (Tacoma)
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• +1 669 444 9171 US
• +1 669 900 6833 US (San Jose)
• +1 719 359 4580 US

• +1 253 205 0468 US
• +1 689 278 1000 US
• +1 929 205 6099 US (New York)
• +1 301 715 8592 US (Washington DC)
• +1 305 224 1968 US
• +1 309 205 3325 US
• +1 312 626 6799 US (Chicago)
• +1 360 209 5623 US
• +1 386 347 5053 US
• +1 507 473 4847 US
• +1 564 217 2000 US
• +1 646 931 3860 US
Meeting ID: 812 2934 9225
Find your local number: https://teachpublicschools-org.zoom.us/u/kbuyQUBIGW

Directors Present
A. Dragon (remote), C. Sandoval, J. Lobdell (remote), M. Maye (remote), S. Burrows (remote)

Directors Absent
None

Guests Present
B. Bulgeron (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

C. Sandoval called a meeting of the board of directors of TEACH Public Schools to order on Tuesday Oct 1, 2024 at 5:03 PM.

C. Public Comment

There was no public comment

II. Consent Items

A. Approve the Current Agenda and the Minutes from the August 27, 2024 Regular Board Meeting and the September 10, 2024 Special Board Meeting

S. Burrows made a motion to Approve the current agenda and the minutes from the August 27, 2024 Regular Board Meeting and the September 10, 2024 Special Board meeting.
A. Dragon seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Dragon	Aye
M. Maye	Aye
J. Lobdell	Absent
C. Sandoval	Aye
S. Burrows	Aye

A. Dragon made a motion to approve the minutes from TEACH Regular Board Meeting on 08-27-24.
J. Lobdell seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Lobdell	Aye
M. Maye	Aye
S. Burrows	Aye
A. Dragon	Aye
C. Sandoval	Aye

Motion to approve the minutes from TEACH Special Board Meeting on 09-10-24.
The board **VOTED** to approve the motion.

Roll Call

J. Lobdell	Aye
S. Burrows	Aye
A. Dragon	Aye
M. Maye	Aye
C. Sandoval	Aye

III. Items for Potential Action

A. Financial Report

Richard McNeel gave the financial report and his presentation is attached to the agenda. Richard gave updates on the budgets for each school as well as the key indicators such as days cash on hand. Matt Brown provided additional context by explaining this year's budget was for a narrow surplus and the lower ADA at the high school prompted mitigating actions. The Middle and Elementary schools have higher ADA, and therefore will probably not need staffing modifications. Attendance is up and that should reflect positively overall.

B. Consider and Approve New Term for Board Member Lobdell

S. Burrows made a motion to Approve a two year term for James Lobdell to serve on the board.
A. Dragon seconded the motion.
This item was tabled initially because Lobdell was delayed and it was taken up out of order. Board Chair Sandoval expressed a desire to have Board Member Lobdell return for an additional two year term. Lobdell expressed gratitude and willingness to continue to serve at TEACH.
The board **VOTED** to approve the motion.

Roll Call

C. Sandoval	Aye
J. Lobdell	Abstain
M. Maye	Aye
S. Burrows	Aye
A. Dragon	Aye

C. Approval of 2024-2025 TEACH Inc. Employee Benefits Package

A. Dragon made a motion to Approve the TEACH Inc. Employee Benefits Package.
M. Maye seconded the motion.
Brionna Williams presented the new proposal for Employee Benefits Package. She explained there was no change in health and dental but there was a proposed change to vision because employees had trouble accessing providers who take the current coverage. She explained that the proposed plan would be more convenient for employees. Matt Brown emphasized the comparable costs. Board Chair Sandoval asked about when the new package would take effect and Brionna replied, December first, after the open-enrollment period.
The board **VOTED** to approve the motion.

Roll Call

J. Lobdell	Aye
S. Burrows	Aye
A. Dragon	Aye
C. Sandoval	Aye
M. Maye	Aye

D. Principal Reports

Sharon Rhee provided the first report for the Elementary (report attached to materials). She emphasized that accountability and consistency on the platforms would be emphasized this year as well as more collaboration. She also described PBIS and training for teachers in managing classroom disruptions. Sharon stated the focus would be on using the platforms with fidelity.

Bridgette Brown gave the report for the middle school (report attached to materials). She stated that only 19% of English Learners made any progress at all on the most recent

assessment so there is a focus on supporting these students. She also highlighted hiring and staffing.

Frank Williams gave the report for the high school (report attached to materials). Frank discussed vaping on campus and strategies for catching those students. He stated that he was acting as a dean focused on student behavior. He emphasized a focus on maximizing instructional minutes.

E. Update on Staffing Needs

Dr. Pimienta gave the staffing update. Overall, the schools are staffed with credentialed teachers and Brionna Williams was instrumental in onboarding over 35 new employees before the start of the school year. The one area where hiring needs still exist is in the sciences. The high school is looking for a qualified chemistry teacher and the middle school has two science vacancies that are hard to fill.

F. Update Lottery

A. Dragon made a motion to Approve the Updated Lottery Forms.
S. Burrows seconded the motion.
Enrique presented the 2025-2026 lottery form updates and explained that they reflected updates in the law and described how the lottery system worked. Board Chair Sandoval asked if returning students needed to reapply and Robles explained that the form was for new students only.
The board **VOTED** to approve the motion.

Roll Call

A. Dragon	Aye
S. Burrows	Aye
C. Sandoval	Aye
J. Lobdell	Aye
M. Maye	Aye

G. Initial Report from CSI Coordinator Sione Thompson

Sione Thompson presented his initial findings and recommendations re school improvement at the middle school. He emphasized two essential areas of focus- improving relationships and culture and creating an aligned curriculum that will act as the starting point for on-going collaboration and cycle of improvement. Mr. Thompson described his work with other CSI designated schools and explained that there are tried and true strategies for school turnaround and the urgency for implementing such efforts.

H. CEO Report on Goal 2c: Structure for Internal Coaching

IV. Closing Items

A.

Upcoming Meeting Date: November 12, 2024 at 5 pm

Board Chair Sandoval stated the next meeting will be November 12, 2024 at 5 pm.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:07 PM.

Respectfully Submitted,
C. Sandoval