

APPROVED



## TEACH Public Schools

# Minutes

## TEACH Regular Board Meeting

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### Date and Time

Tuesday October 24, 2023 at 5:00 PM

### Location

Beth Bulgeron is inviting you to a scheduled Zoom meeting.

Topic: TEACH Regular Board Meeting

Time: Oct 24, 2023 05:00 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://teachpublicschools-org.zoom.us/j/86772056005>

Meeting ID: 867 7205 6005

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### **THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

Notice is hereby given that the order of consideration of matters on this agenda may be change without prior notice.

### **REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY**

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

### **REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY**

Pursuant to the Rehabilitation Act of 1973 and the American with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting TEACH Public Schools during normal business hours at as far in advance as possible, but no later than 24 hours before the meeting.

### **FOR MORE INFORMATION**

For more information concerning this agenda or for materials relating to this meeting, please contact TEACH Public Schools, 1846 W. Imperial Highway. Los Angeles, CA 90047; phone: 323-872-0808; fax 323-389-4898.

[www.teachpublicschools.org](http://www.teachpublicschools.org)

Location: TEACH Academy of Technologies, Theater  
10000 S. Western Ave  
Los Angeles CA 90047

Alternate Public Access Locations:

TEACH Elementary  
8505 S Western Ave  
Los Angeles, CA 90047

TEACH Tech Charter High School  
10616 S Western Ave  
Los Angeles, CA 90047

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3680 Wilshire Blvd.  
Los Angeles CA 90010

3740 S Crenshaw Blvd.  
Los Angeles, CA 90016

1340 W 106th St.  
Los Angeles, CA 90044

Join Zoom Meeting

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+1 507 473 4847 US

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+1 689 278 1000 US

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Meeting ID: 876 1126 5552

Find

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**Directors Present**

A. Dragon (remote), C. Sandoval, J. Lobdell (remote), S. Burrows (remote)

**Directors Absent**

S. Athalye

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**Ex Officio Members Present**

R. Carranza

**Non Voting Members Present**

R. Carranza

**Guests Present**

B. Bulgeron, S. Menduke, Sharon Rhee, Steven

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**I. Opening Items**

**A. Record Attendance**

**B. Call the Meeting to Order**

C. Sandoval called a meeting of the board of directors of TEACH Public Schools to order on Tuesday Oct 24, 2023 at 5:01 PM.

**C. Public Comment**

There was no public comment.

**II. Consent Items**

**A. Consent Items: Approve the Current Agenda and Minutes From the September 26th Board Meeting**

J. Lobdell made a motion to approve the minutes from the September 26th meeting. TEACH Regular Board Meeting on 09-26-23.

A. Dragon seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

C. Sandoval Aye

S. Burrows Aye

J. Lobdell Aye

A. Dragon Aye

S. Athalye Absent

J. Lobdell made a motion to Approve the Consent Items, including the agenda, the updated Lottery Form and the Updated Independent Study Policy.

A. Dragon seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

J. Lobdell Aye

**Roll Call**

S. Burrows Aye  
S. Athalye Absent  
A. Dragon Aye  
C. Sandoval Aye

**B. Approve the Updated 24-25 Lottery Form**

J. Lobdell made a motion to Approve the Consent Items.

A. Dragon seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Dragon Aye  
C. Sandoval Aye  
J. Lobdell Aye  
S. Athalye Absent  
S. Burrows Aye

**C. Approve the Updated Independent Study Policy**

J. Lobdell made a motion to Approve the Consent Items.

A. Dragon seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

S. Athalye Absent  
S. Burrows Aye  
A. Dragon Aye  
J. Lobdell Aye  
C. Sandoval Aye

**III. Items Scheduled for Information and Potential Action**

**A. Introduction to the New Middle School Principal**

Dr. Carranza introduced the new Middle School Principal, Bridget Brown. Ms. Brown gave an introduction and discussed her extensive background in school leadership.

**B. Fiscal Report**

Richard McNeel gave the financial report for each school and the CMO. Each school is meeting the required financial indicators and have a healthy surplus. Details are included in the meeting packet materials.

**C. Consideration of December 2023 TEACH Salary Increase**

J. Lobdell made a motion to Approve the Salary Increase for December 2023.

A. Dragon seconded the motion.

Matt Brown explained how incremental raises once or twice per year were funded based on the previous semester's revenue. He recommended a 4.5% raise to take effect across the board in December. He explained that raises improve morale, retention, and recruitment for TEACH. Board Member Lobdell expressed that he was very glad to support a raise for faculty and staff.

The board **VOTED** to approve the motion.

**Roll Call**

S. Burrows Aye  
S. Athalye Absent  
J. Lobdell Aye  
A. Dragon Aye  
C. Sandoval Aye

**D. TEACH Inc. Employee Health Benefits Renewal 2024**

J. Lobdell made a motion to Approve the Health Benefits Renewal for 2024.

A. Dragon seconded the motion.

Matt Brown presented the health benefits renewal and explained TEACH was renewing the current options with Kaiser and adding a PPO for increased options and flexibility.

The board **VOTED** to approve the motion.

**Roll Call**

S. Burrows Aye  
S. Athalye Absent  
J. Lobdell Aye  
C. Sandoval Aye  
A. Dragon Aye

**E. Employer Contribution to Employee Benefits Resolution**

J. Lobdell made a motion to Approve the Employer Contribution to Employee Benefits.

S. Burrows seconded the motion.

Matt Brown explained the proposed employer contribution would be a flat contribution to lessen the burden on lower earners and those with expensive benefit plans.

The board **VOTED** to approve the motion.

**Roll Call**

S. Burrows Aye  
C. Sandoval Aye  
J. Lobdell Aye  
S. Athalye Absent  
A. Dragon Aye

**F. Update on Staffing Needs, Credentialing Compliance, Clearance and Training Requirements**

Moved to the December Board Meeting

**G.**

### **Consideration of Inova HR/Payroll Software Contract**

J. Lobdell made a motion to Approve the Inova HR payroll software contract.

A. Dragon seconded the motion.

Matt Brown presented the new software contract for consideration and described the advantages and efficiencies to the board.

The board **VOTED** to approve the motion.

#### **Roll Call**

S. Athalye Absent

S. Burrows Aye

J. Lobdell Aye

A. Dragon Aye

C. Sandoval Aye

### **H. Update on TEACH Las Vegas**

Matt Brown provided the board with an update on TEACH Las Vegas and the board asked clarifying questions. Mr. Brown emphasized that California resources were not being used to support Las Vegas.

### **I. Consider and Vote on the Amended Services Agreement with TEACH Las Vegas**

A. Dragon made a motion to Approve the Amended Services Agreement with TEACH Las Vegas.

J. Lobdell seconded the motion.

As an extension to the previous agenda item, Matt Brown presented the amended services agreement that provides the CMO with fees for services beyond what was provided for in the previous contract.

The board **VOTED** to approve the motion.

#### **Roll Call**

S. Burrows Aye

A. Dragon Aye

C. Sandoval Aye

J. Lobdell Aye

S. Athalye Absent

### **J. CEO Report**

Dr. Carranza provided the CEO report and touched on the highlights of the Director's reports and highlights specific to each school.

### **K. Principal Report- Elementary School**

Sharon Rhee gave the elementary school report and discussed the implementation of key school improvement strategies as well as highlights from the beginning of the year.

### **L.**

### **Update on Parent Meetings: School Site Council (SSC) and English Learner Advisory Committee (ELAC)**

Luis Ramirez gave the update on the School Site Council and English Learner Advisory Committee (ELAC). He explained the purpose of each committee to the board and described previous meetings as well as goals for expanding and uniting the committees across the grade level divisions.

## **IV. Closing Items**

### **A. Upcoming Meeting Date**

The next Regular Board meeting will be held on December 12 at 5 pm.

### **B. Public Comment**

There was no public comment.

### **C. Board Member Comments**

There were no board member comments.

### **D. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:07 PM.

Respectfully Submitted,  
C. Sandoval

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## **Documents used during the meeting**

- 2023\_09\_26\_board\_meeting\_minutes.pdf
- 2024-25 DRAFT TEACH Lottery Form (ES MS HS)\_10202023.pdf
- TEACH\_Independent\_Study\_Board\_Policy\_2022 4881-6027-4479 v.2 10242023.pdf
- 2023 TEACH Independent\_Study\_Contract (4856-3114-2978).pdf
- TEACH-FY23-24-Financials\_as of 09.30.23.pdf
- 2023-2024 TEACH Proposed Final Options 10.20.23 v2.pdf
- TEACH\_INC\_Employer\_Contribution\_BOARD\_RESOLUTION.docx
- CI Contract Supplement - TEACH PS - 10.16.23.docx
- TEACH\_LV\_-\_Board\_Reso\_to\_Enter\_into\_New\_K\_\_4872-9399-1303.v2\_BB.pdf
- Transitional\_Support\_Services\_Agreement\_with\_TeachLV\_\_4871-0168-7175.v3\_BB.pdf
- Transitional\_Support\_Services\_Agreement\_with\_TeachLV\_\_4871-0168-7175.v3\_BB.pdf



- September Board Meeting Director Report - Google Docs.pdf
- Principal's Report Oct.docx
- ELAC AND SSC BOARD REPORT - 10-24-23.pdf