APPROVED

TEACH Public Schools

Minutes

TEACH Regular Board Meeting

Date and Time
Tuesday October 24, 2023 at 5:00 PM

Location
Beth Bulgeron is inviting you to a scheduled Zoom meeting.
Topic: TEACH Regular Board Meeting
Time: Oct 24, 2023 05:00 PM Pacific Time (US and Canada)
Join Zoom Meeting
https://teachpublicschools-org.zoom.us/j/86772056005
Meeting ID: 867 7205 6005

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE
Notice is hereby given that the order of consideration of matters on this agenda may be change without prior notice.
REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY
The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.
REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY
Pursuant to the Rehabilitation Act of 1973 and the American with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting TEACH Public Schools during normal business hours at as far in advance as possible, but no later than 24 hours before the meeting.
FOR MORE INFORMATION
For more information concerning this agenda or for materials relating to this meeting, please contact TEACH Public Schools, 1846 W. Imperial Highway. Los Angeles, CA 90047; phone: 323-872-0808; fax 323-389-4898.
www.teachpublicschools.org

Location: TEACH Academy of Technologies, Theater
10000 S. Western Ave
Los Angeles CA 90047

Alternate Public Access Locations:

TEACH Elementary
8505 S Western Ave
Los Angeles, CA 90047

TEACH Tech Charter High School
10616 S Western Ave
Los Angeles, CA 90047

3680 Wilshire Blvd.
Los Angeles CA 90010

3740 S Crenshaw Blvd.
Los Angeles, CA 90016

1340 W 106th St.
Los Angeles, CA 90044

Join Zoom Meeting
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Meeting ID: 876 1126 5552
Find

Directors Present
A. Dragon (remote), C. Sandoval, J. Lobdell (remote), S. Burrows (remote)

Directors Absent
S. Athalye

Ex Officio Members Present
R. Carranza

Guests Present
B. Bulgeron, S. Menduke, Sharon Rhee, Steven

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

C. Sandoval called a meeting of the board of directors of TEACH Public Schools to order on Tuesday Oct 24, 2023 at 5:01 PM.

C. Public Comment

There was no public comment.

II. Consent Items

A. Consent Items: Approve the Current Agenda and Minutes From the September 26th Board Meeting

J. Lobdell made a motion to approve the minutes from the September 26th meeting. TEACH Regular Board Meeting on 09-26-23.
A. Dragon seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Athalye	Absent
J. Lobdell	Aye
S. Burrows	Aye
C. Sandoval	Aye
A. Dragon	Aye

J. Lobdell made a motion to Approve the Consent Items, including the agenda, the updated Lottery Form and the Updated Independent Study Policy.
A. Dragon seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Dragon	Aye
C. Sandoval	Aye
J. Lobdell	Aye
S. Burrows	Aye

Roll Call

S. Athalye Absent

B. Approve the Updated 24-25 Lottery Form

J. Lobdell made a motion to Approve the Consent Items.
A. Dragon seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Lobdell Aye
A. Dragon Aye
S. Burrows Aye
S. Athalye Absent
C. Sandoval Aye

C. Approve the Updated Independent Study Policy

J. Lobdell made a motion to Approve the Consent Items.
A. Dragon seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Athalye Absent
C. Sandoval Aye
S. Burrows Aye
J. Lobdell Aye
A. Dragon Aye

III. Items Scheduled for Information and Potential Action

A. Introduction to the New Middle School Principal

Dr. Carranza introduced the new Middle School Principal, Bridget Brown. Ms. Brown gave an introduction and discussed her extensive background in school leadership.

B. Fiscal Report

Richard McNeel gave the financial report for each school and the CMO. Each school is meeting the required financial indicators and have a healthy surplus. Details are included in the meeting packet materials.

C. Consideration of December 2023 TEACH Salary Increase

J. Lobdell made a motion to Approve the Salary Increase for December 2023.
A. Dragon seconded the motion.
Matt Brown explained how incremental raises once or twice per year were funded based on the previous semester's revenue. He recommended a 4.5% raise to take effect across the board in December. He explained that raises improve morale, retention, and

recruitment for TEACH. Board Member Lobdell expressed that he was very glad to support a raise for faculty and staff.
The board **VOTED** to approve the motion.

Roll Call

J. Lobdell	Aye
S. Athalye	Absent
A. Dragon	Aye
C. Sandoval	Aye
S. Burrows	Aye

D. TEACH Inc. Employee Health Benefits Renewal 2024

J. Lobdell made a motion to Approve the Health Benefits Renewal for 2024.
A. Dragon seconded the motion.
Matt Brown presented the health benefits renewal and explained TEACH was renewing the current options with Kaisar and adding a PPO for increased options and flexibility.
The board **VOTED** to approve the motion.

Roll Call

S. Burrows	Aye
S. Athalye	Absent
J. Lobdell	Aye
C. Sandoval	Aye
A. Dragon	Aye

E. Employer Contribution to Employee Benefits Resolution

J. Lobdell made a motion to Approve the Employer Contribution to Employee Benefits.
S. Burrows seconded the motion.
Matt Brown explained the proposed employer contribution would be a flat contribution to lesson the burden on lower earners and those with expensive benefit plans.
The board **VOTED** to approve the motion.

Roll Call

C. Sandoval	Aye
J. Lobdell	Aye
A. Dragon	Aye
S. Athalye	Absent
S. Burrows	Aye

F. Update on Staffing Needs, Credentialing Compliance, Clearance and Training Requirements

Moved to the December Board Meeting

G. Consideration of Inova HR/Payroll Software Contract

J. Lobdell made a motion to Approve the Inova HR payroll software contract.

A. Dragon seconded the motion.
Matt Brown presented the new software contract for consideration and described the advantages and efficiencies to the board.
The board **VOTED** to approve the motion.

Roll Call

C. Sandoval	Aye
S. Burrows	Aye
S. Athalye	Absent
A. Dragon	Aye
J. Lobdell	Aye

H. Update on TEACH Las Vegas

Matt Brown provided the board with an update on TEACH Las Vegas and the board asked clarifying questions. Mr. Brown emphasized that California resources were not being used to support Las Vegas.

I. Consider and Vote on the Amended Services Agreement with TEACH Las Vegas

A. Dragon made a motion to Approve the Amended Services Agreement with TEACH Las Vegas.
J. Lobdell seconded the motion.
As an extension to the previous agenda item, Matt Brown presented the amended services agreement that provides the CMO with fees for services beyond what was provided for in the previous contract.
The board **VOTED** to approve the motion.

Roll Call

S. Athalye	Absent
C. Sandoval	Aye
J. Lobdell	Aye
S. Burrows	Aye
A. Dragon	Aye

J. CEO Report

Dr. Carranza provided the CEO report and touched on the highlights of the Director's reports and highlights specific to each school.

K. Principal Report- Elementary School

Sharon Rhee gave the elementary school report and discussed the implementation of key school improvement strategies as well as highlights from the beginning of the year.

L. Update on Parent Meetings: School Site Council (SSC) and English Learner Advisory Committee (ELAC)

Luis Ramirez gave the update on the School Site Council and English Learner Advisory Committee (ELAC). He explained the purpose of each committee to the board and described previous meetings as well as goals for expanding and uniting the committees across the grade level divisions.

IV. Closing Items

A. Upcoming Meeting Date

The next Regular Board meeting will be held on December 12 at 5 pm.

B. Public Comment

There was no public comment.

C. Board Member Comments

There were no board member comments.

D. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:07 PM.

Respectfully Submitted,
C. Sandoval

Documents used during the meeting

- 2023_09_26_board_meeting_minutes.pdf
- 2024-25 DRAFT TEACH Lottery Form (ES MS HS)_10202023.pdf
- TEACH_Independent_Study_Board_Policy_2022 4881-6027-4479 v.2 10242023.pdf
- 2023 TEACH Independent_Study_Contract (4856-3114-2978.pdf
- TEACH-FY23-24-Financials_as of 09.30.23.pdf
- 2023-2024 TEACH Proposed Final Options 10.20.23 v2.pdf
- TEACH_INC_Employer Contribution_BOARD_RESOLUTION.docx
- CI Contract Supplement - TEACH PS - 10.16.23.docx
- TEACH_LV_-_Board_Reso_to_Enter_into_New_K__4872-9399-1303.v2_BB.pdf
- Transitional_Support_Services_Agreement_with_TeachLV__4871-0168-7175.v3_BB.pdf
- Transitional_Support_Services_Agreement_with_TeachLV__4871-0168-7175.v3_BB.pdf
- September Board Meeting Director Report - Google Docs.pdf
- Princpal's Report Oct.docx

• ELAC AND SSC BOARD REPORT - 10-24-23.pdf