

APPROVED



## TEACH Public Schools

### Minutes

#### TEACH Regular Board Meeting

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##### Date and Time

Tuesday August 1, 2023 at 5:00 PM

##### Location

Join Zoom Meeting

<https://teachpublicschools-org.zoom.us/j/87836979107>

Meeting ID: 878 3697 9107

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### **THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

Notice is hereby given that the order of consideration of matters on this agenda may be change without prior notice.

### **REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY**

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

### **REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY**

Pursuant to the Rehabilitation Act of 1973 and the American with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting TEACH Public Schools during normal business hours at as far in advance as possible, but no later than 24 hours before the meeting.

### **FOR MORE INFORMATION**

For more information concerning this agenda or for materials relating to this meeting, please contact TEACH Public Schools, 1846 W. Imperial Highway. Los Angeles, CA 90047; phone: 323-872-0808; fax 323-389-4898.

[www.teachpublicschools.org](http://www.teachpublicschools.org)

Location: TEACH Academy of Technologies, Theater  
10000 S. Western Ave  
Los Angeles CA 90047

Alternate Public Access Locations:

TEACH Elementary  
8505 S Western Ave  
Los Angeles, CA 90047

TEACH Tech Charter High School  
10616 S Western Ave

Los Angeles, CA 90047

3680 Wilshire Blvd.

Los Angeles CA 90010

3740 S Crenshaw Blvd.

Los Angeles, CA 90016

1340 W 106th St.

Los Angeles, CA 90044

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### Directors Present

A. Dragon (remote), C. Sandoval (remote), J. Lobdell (remote), S. Athalye (remote), S. Burrows (remote)

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### **Directors Absent**

*None*

### **Ex Officio Members Present**

R. Carranza

### **Non Voting Members Present**

R. Carranza

### **Guests Present**

B. Bulgeron (remote), M. Brown (remote)

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

C. Sandoval called a meeting of the board of directors of TEACH Public Schools to order on Tuesday Aug 1, 2023 at 5:01 PM.

### **C. Public Comment**

There was no public comment

## **II. Consent Items**

### **A. Consent Items: Approve the Current Agenda and Minutes From the June 14, 2023 Board Meeting**

A. Dragon made a motion to approve the minutes from Teach Public Schools Regular Board Meeting on 06-14-23.

S. Burrows seconded the motion.

The consent agenda was passed in one motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

C. Sandoval Aye

S. Burrows Aye

A. Dragon Aye

S. Athalye Aye

J. Lobdell Aye

### **B.**

**Approve the 2023-2024 School Year Bus Transportation Contract**

A. Dragon made a motion to Approve the 2023-2024 School Year Bus Transportation Contract.

S. Burrows seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

J. Lobdell Aye

A. Dragon Aye

C. Sandoval Aye

S. Athalye Aye

S. Burrows Aye

**C. Approve the 23-24 School Year Crossing Guard Contract**

A. Dragon made a motion to Approve the consent agenda.

S. Burrows seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

J. Lobdell Aye

C. Sandoval Aye

S. Athalye Aye

A. Dragon Aye

S. Burrows Aye

**D. Approve the 23-24 School Year Substitute Teacher Provider Contracts**

A. Dragon made a motion to Approve the consent agenda.

S. Burrows seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

S. Burrows Aye

A. Dragon Aye

J. Lobdell Aye

C. Sandoval Aye

S. Athalye Aye

**E. Approve the 23-24 School Year Custodial Staff Contract**

A. Dragon made a motion to Approve the consent agenda.

S. Burrows seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

S. Athalye Aye

S. Burrows Aye

J. Lobdell Aye

**Roll Call**

A. Dragon Aye  
C. Sandoval Aye

**F. Charter Impact 23-24 Business Services Renewal**

**III. Items Scheduled for Information and Potential Action**

**A. Renewal of Austin Dragon for a two year Board Term**

J. Lobdell made a motion to Renew Austin Dragon for a two-year board term.

S. Burrows seconded the motion.

Board members and staff expressed their gratitude for Austin's continued service and Austin shared that he enjoys serving on the board.

The board **VOTED** to approve the motion.

**Roll Call**

J. Lobdell Aye  
S. Burrows Aye  
C. Sandoval Aye  
S. Athalye Aye  
A. Dragon Aye

**B. Introduction to the new Middle School Principal for Grades 5 and 6**

Dr. Carranza introduced Greg Perez who is serving as the new Middle School Principal for grades 5 and 6. Greg shared his background and aspirations for the coming school year.

**C. Fiscal Report**

Richard McNeel gave the financial report and explained it was a soft close. He explained there were no major changes from the last report and he explained the indicators for each school.

**D. Annual Review of TEACH Inc. Fiscal Policy**

J. Lobdell made a motion to Approve the TEACH Fiscal Policy.

A. Dragon seconded the motion.

Matt presented the updated fiscal policy which included minor, non-substantive updates from the last policy.

The board **VOTED** to approve the motion.

**Roll Call**

S. Athalye Aye  
C. Sandoval Aye  
A. Dragon Aye  
S. Burrows Aye  
J. Lobdell Aye

**E. Board Resolution Ratifying Signers on TEACH Inc Bank Accounts**

J. Lobdell made a motion to Approve the resolution ratifying signers to the TEACH bank account.

A. Dragon seconded the motion.

Matt explained the resolution was required to memorialize the update and recommended adding a board member as a third signer. Board Member Lobdell suggested that the Chair become the third signer. Board Chair Sandoval wanted to learn more before becoming a signer and the board agreed to pass the resolution as is with the possibility of adding an additional signer later.

The board **VOTED** to approve the motion.

**Roll Call**

A. Dragon Aye  
J. Lobdell Aye  
S. Athalye Aye  
S. Burrows Aye  
C. Sandoval Aye

**F. National Charter School Conference Highlights**

Matt Brown shared how the conference was a great opportunity for the team to engage in professional learning and networking. He shared that he had promising conversations with charter proponents from several states who discussed the political climate and need for new charter schools in their region. Matt recounted that this is how the expansion to Las Vegas first started and explained that most states are favorable to applicant teams that include local community expertise. Matt shared with the board that TEACH is creating a fellowship opportunity to connect with aspiring local school leaders to explore the opportunity for expansion into several states.

**G. Consider and Approve the Updated Organization Charts**

A. Dragon made a motion to Approve the updated organization charts.

J. Lobdell seconded the motion.

Matt presented the updated organization charts and explained that the additional of a regional team chart helps understanding that Dr. Carranza wears two hats- the hat of CEO of the non-profit and the hat of Superintendent of the Los Angeles schools. The board asked about the removal of the Chief Academic Officer position and Matt explained that the position, which acted as a buffer between the Principals and the CEO, didn't function well in practice.

The board **VOTED** to approve the motion.

**Roll Call**

C. Sandoval Aye  
A. Dragon Aye  
J. Lobdell Aye  
S. Burrows Aye

**Roll Call**

S. Athalye Aye

**H. Approve the Declaration of Need for Highly Qualified Educators and Resolve to Approve the Assignments Pursuant to Ed Code Section 44256.**

J. Lobdell made a motion to Approve the declaration of need for highly qualified educators and resolve to approve the assignments pursuant to ed code section 44256.

S. Burrows seconded the motion.

Dr. Pimienta presented this agenda item and explained the section of the ed code behind the declaration and resolution and how it functioned to support both TEACH, to fill positions with candidates it deems qualified and to support teachers to teach a class out of field and/or enroll in a credentialing program. Dr. Pimienta explained that the shortage of teachers was a widespread issue that was impacting schools across California.

The board **VOTED** to approve the motion.

**Roll Call**

S. Athalye Aye

S. Burrows Aye

J. Lobdell Aye

C. Sandoval Aye

A. Dragon Aye

**I. LAUSD Annual Oversight Reports**

Matt Brown explained the annual oversight visit reports and went into depth regarding the score for Governance and the issue concerning the maximum enrollment for the middle school. He stated that the scores for TEACH were improving each year and were a source of pride for the staff.

**J. Approve the Updated Employee Handbook**

J. Lobdell made a motion to Approve the Updated Employee Handbook.

A. Dragon seconded the motion.

Dr. Pimienta presented the updated Employee Handbook and explained the changes were reflected in the section concerning accrual of sick and vacation time.

The board **VOTED** to approve the motion.

**Roll Call**

S. Athalye Aye

C. Sandoval Aye

J. Lobdell Aye

A. Dragon Aye

S. Burrows Aye

**K. Approve Updated Student and Parent Handbooks For TEACH Prep Elementary School, TEACH Academy of Technologies and TEACH Tech Charter High School**



A. Dragon made a motion to Approve the Student and Parent Handbooks for each school.

S. Burrows seconded the motion.

Beth Bulgeron presented the updated student and parent handbooks, which included updated welcome messages and other minor updates.

The board **VOTED** to approve the motion.

**Roll Call**

J. Lobdell Aye

C. Sandoval Aye

S. Burrows Aye

A. Dragon Aye

S. Athalye Aye

**L. Report on State Dashboard and Internal Student Performance Indicators for School Year 2022-2023**

Suzette Torres gave the Dashboard and Internal Student Performance Indicators report for the past 22-23 school year. The presentation is included in the packet materials. Ms. Torres went over the performance of each school for dashboard indicators. The board had a robust discussion and asked the Principals questions about addressing low performance. Specifically, the schools were asked about work to improve chronic absenteeism, support for students with failing grades, access to Advanced Placement courses, the reason for low Advanced Placement test scores and strategies for improving AP success in the future.

**M. Presentation on Restorative Justice Practices at the High School**

Steven Menduke presented the restorative justice practices at the high school. The presentation is included in the packet. He described the practices, shared the that there was still work to be done around teacher buy-in and he shared the successes that students experienced and how taking the time to participate in restorative justice practices supported learning and social-emotional development over purely punitive measures. The board asked clarifying questions.

**N. CEO Report**

Dr. Carranza shared that earlier in the day he witnessed a promising kick-off of the new school year when teachers gathered for their first day back with TEACH. He also shared the sad news that the founder, Mrs. Cunningham, passed away. Dr. Carranza shared how she turned a vision of a school into a reality and how her legacy impacted thousands of students in the community.

Board Member Lobdell also shared a few words about the obstacles Mrs. Cunningham faced and the lasting impact her life and work will have on the community.

**IV. Closing Items**

**A. Upcoming Meeting Date**

The next Regularly Scheduled Board Meeting will be held August 29th at 5pm.

**B. Public Comment**

There was no public comment.

**C. Board Member Comments**

There was no Board member comment.

**D. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:34 PM.

Respectfully Submitted,  
C. Sandoval