APPROVED

TEACH Public Schools

Minutes

TEACH Special Board Meeting

Date and Time
Wednesday April 26, 2023 at 5:00 PM

Location
Beth Bulgeron is inviting you to a scheduled Zoom meeting.
Topic: TEACH Regular Board Meeting
Time: Apr 26, 2023 05:00 PM Pacific Time (US and Canada)
Join Zoom Meeting
https://teachpublicschools-org.zoom.us/j/86425103398
Meeting ID: 864 2510 3398
One tap mobile
+12532050468,,86425103398# US
+12532158782,,86425103398# US (Tacoma)
Dial by your location

- +1 253 205 0468 US
- +1 253 215 8782 US (Tacoma)
- +1 669 900 6833 US (San Jose)
- +1 719 359 4580 US
- +1 346 248 7799 US (Houston)
- +1 669 444 9171 US
- +1 360 209 5623 US
- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 646 931 3860 US
- +1 689 278 1000 US

+1 929 205 6099 US (New York)
+1 301 715 8592 US (Washington DC)
+1 305 224 1968 US
+1 309 205 3325 US
+1 312 626 6799 US (Chicago)
Meeting ID: 864 2510 3398
Find your local number: https://teachpublicschools-org.zoom.us/u/kQHpDsCiB

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE
Notice is hereby given that the order of consideration of matters on this agenda may be change without prior notice.
REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY
The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.
REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY
Pursuant to the Rehabilitation Act of 1973 and the American with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting TEACH Public Schools during normal business hours at as far in advance as possible, but no later than 24 hours before the meeting.
FOR MORE INFORMATION
For more information concerning this agenda or for materials relating to this meeting, please contact TEACH Public Schools, 1846 W. Imperial Highway. Los Angeles, CA 90047; phone: 323-872-0808; fax 323-389-4898.
www.teachpublicschools.org

Location: TEACH Academy of Technologies, Theater
10000 S. Western Ave
Los Angeles CA 90047

Alternate Public Access Locations:

3680 Wilshire Blvd.
Los Angeles CA 90010

3740 S Crenshaw Blvd.
Los Angeles, CA 90016

1340 W 106th St.
Los Angeles, CA 90044

Join Zoom Meeting
https://teachpublicschools-org.zoom.us/j/87611265552
Meeting ID: 876 1126 5552
One tap mobile
+12532050468,,87611265552# US
+12532158782,,87611265552# US (Tacoma)
Dial by your location
+1 253 205 0468 US
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 669 444 9171 US
+1 669 900 6833 US (San Jose)
+1 719 359 4580 US
+1 312 626 6799 US (Chicago)
+1 360 209 5623 US
+1 386 347 5053 US
+1 507 473 4847 US
+1 564 217 2000 US
+1 646 931 3860 US
+1 689 278 1000 US
+1 929 205 6099 US (New York)
+1 301 715 8592 US (Washington DC)
+1 305 224 1968 US
+1 309 205 3325 US
Meeting ID: 876 1126 5552
Find

Directors Present
A. Dragon (remote), C. Sandoval, J. Lobdell (remote), S. Athalye (remote), S. Burrows (remote)

Directors Absent
None

Ex Officio Members Present
R. Carranza

Guests Present
B. Bulgeron (remote), E. Robles, M. Brown (remote), M. Pimienta

---

I. Opening Items

A.

Record Attendance

B. Call the Meeting to Order

C. Sandoval called a meeting of the board of directors of TEACH Public Schools to order on Wednesday Apr 26, 2023 at 6:01 PM.

C. Public Comment

There was no public comment.

II. Consent Items

A. Consent Items: Approve the Current Agenda and Minutes From the March 29, 2023 Meeting

J. Lobdell made a motion to approve the minutes from the March 29th meeting TEACH Regular Board Meeting on 03-29-23.
S. Burrows seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Sandoval	Aye
J. Lobdell	Aye
A. Dragon	Aye
S. Burrows	Aye
S. Athalye	Aye

J. Lobdell made a motion to Approve the current board agenda.
S. Burrows seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Athalye	Aye
A. Dragon	Aye
C. Sandoval	Aye
J. Lobdell	Aye
S. Burrows	Aye

III. Items Scheduled for Information and Potential Action

A. Fiscal Report

Richard McNeel gave the fiscal report. The report covered the last two months. There were no significant changes from the previous report. There is positive cash flow and fund balances meet or exceed the cash on hand requirement after moving money to the money market account. McNeed gave detailed reports for each school and noted that there was some saving due to unfilled positions but no significant changes. The detailed report is included in the packet materials.

B. Renew Spencer Burrows for a Two Year Term

J. Lobdell made a motion to Renew the term of Spencer Burrows.
S. Athalye seconded the motion.
Cecelia introduced the agenda item and thanked Spencer for his commitment to TEACH. The board enthusiastically encouraged him to remain on the board.
The board **VOTED** to approve the motion.

Roll Call

S. Athalye	Aye
S. Burrows	Aye
J. Lobdell	Aye
C. Sandoval	Aye
A. Dragon	Aye

C. Presentation on Work to Sustain Morale

Maria Pimienta gave a presentation on the efforts to support morale among staff and teachers. She described using surveys to assess needs, the positive work culture of sharing and collaboration, professional growth opportunities, work/life balance and competitive compensation.

D. TEACH Draft 23/24 Budgets

Matt Brown presented this item and informed the board that the drafts would not be discussed or voted on at the meeting because there were too many variables to be settled from the State at this time and that a draft budget would be provided at the May meeting. He reminded the board that the full budget would be voted on in June along with the LCAPs.

E. 23/24 Teacher Salary Schedule

J. Lobdell made a motion to Approve the 2023-2024 Teacher Salary Schedule.
S. Burrows seconded the motion.
Matt Brown presented this agenda item and explained that TEACH might be losing good candidates in the hiring process because other charter schools are offering enticing bonuses to new teachers. He explained that the current salary schedule is competitive with other charters in Los Angeles as well as LAUSD, although the LAUSD compensation schedule is difficult to discern. Board member Lobdell asked for more details about the comparisons and Matt explained TEACH was on par with Alliance, the highest paying charter, in the early years of service, but is less competitive with them as the years experience reach 20 plus years. Board Member Sanjay asked about additional bonuses for hard to fill positions and Matt replied that with this proposal TEACH would be able to incentivize those hard to fill positions such as math, science and special education,.
The board **VOTED** to approve the motion.

Roll Call

S. Burrows Aye
J. Lobdell Aye
S. Athalye Aye
C. Sandoval Aye
A. Dragon Aye

F. TEACH Las Vegas CMO Agreement Amendment

S. Burrows made a motion to Approve the Amendment to the CMO Agreement.
A. Dragon seconded the motion.
Matt Brown provided an overview of the financial status of TEACH Las Vegas and described the amendment that extended the term of service by two years, eliminated the fee for the current year and reduced the fee for the second year. He emphasized that TEACH wanted to be a long term partner with TEACH Las Vegas and that Charter Impact had approved a similar amendment to support the school during the start-up process. Board member Lobdell asked if the delay would hurt TEACH Public Schools and Matt explained that it would not because the cash position was healthy. Board member Burrows asked for assurance that there would not be a loan and Matt assured him there would not be.
The board **VOTED** to approve the motion.

Roll Call

A. Dragon Aye
C. Sandoval Aye
J. Lobdell Aye
S. Burrows Aye
S. Athalye Aye

G. Enrollment and Recruitment Update

Luis Ramirez presented an update on enrollment and recruitment. He described a ten-point plan and emphasized that recruitment was a team effort and that the strategies and tactics have evolved during his years in the role. Luis described strategies such as visiting local preschools, bus ads, social media, working with Schola, door to door flyers. He also stated that word of mouth from our current students and families.

H. Presentation on Student Performance Data

Suzette Torres presented the State DASHboard data and the school administered interim assessments that can be used as verified data for renewal- the NWEA and the iReady assessments. She explained the data and explained how the interim assessments functioned as a predictor for SBAC results. Ms. Torres described the trends for each school. Board member Lobdell asked how she felt about the data and Ms. Torres explained that the Principals were present and able to answer any questions about their school level data during the Principal reports.

I.

Principal Reports

The first presentation was given by Mr. Menduke, Principal of the High School. He reviewed the detailed report that is attached to the board materials. He described the feeling of safety among the staff to try new strategies and he stated that the students have a positive sense of ownership over the school. He shared with the board the academic strategies that the school was using and also shared elements of the restorative justice program and steps the school was taking to reduuce absenteeism.

Sharon Rhee provided the report for the Elementary School and described the academic strategies the school was using, including an intense use of using data, peer to peer observations, creating a culture of collaboration and teamwork. Grade level teachers collaborate and design lessons together. She stated the school is still struggling with chronic absenteeism but that teachers were active in contacting home when a student is absent. Board member Lobdell asked about teacher morale and Rhee assured it was high and the culture was positive.

Beth Bulgeron gave a brief update on behalf of Ms. Williams, the middle school Principal. The school just finished their WASC visit and the LAUSD oversight visit. There will be an awards ceremony coming up.

Board member Sandoval asked if the schools could report on discipline data at the next meeting and detail the strategies the school is using to keep the suspension rate down.

J. CEO Report

Dr. Carranza gave the CEO report and discussed the state dashboard data and some of the strategies to improve test scores such as working with the Principals to align curricular materials. He emphasized that this year and next year, Principals would have goals to improve data points and this will be part of their evaluations.

K. Consider the Approval of a Three Year Contract for Curriculum with Achieve 3000

L. Consider and Vote on the Ratification of Concrete Work

J. Lobdell made a motion to Ratify the Concrete work.
A. Dragon seconded the motion.
Matt Brown explained that the work on the concrete did not reach the amount that required board approval but it was before the board in case the same vendor was needed to provide additional services there would not be the appearance of parceling.
The board **VOTED** to approve the motion.

Roll Call

S. Athalye	Aye
J. Lobdell	Aye
C. Sandoval	Aye
S. Burrows	Aye

Roll Call

A. Dragon Aye

IV. Closing Items

A. Upcoming Meeting Date

The next board meeting is scheduled for May 31st at 5 pm.

B. Public Comment

There was no public comment.

C. Board Member Comments

No board member comments.

D. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:30 PM.

Respectfully Submitted,
C. Sandoval