APPROVED

# TEACH Public Schools

# Minutes

## TEACH Public Schools Governing Board Meeting

**Date and Time**
Wednesday November 17, 2021 at 5:00 PM

**THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**
Notice is hereby given that the order of consideration of matters on this agenda may be change without prior notice.
**REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY**
The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.
**REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY**
Pursuant to the Rehabilitation Act of 1973 and the American with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting TEACH Public Schools during normal business hours at as far in advance as possible, but no later than 24 hours before the meeting.
**FOR MORE INFORMATION**
For more information concerning this agenda or for materials relating to this meeting, please contact TEACH Public Schools, 1846 W. Imperial Highway. Los Angeles, CA 90047; phone: 323-872-0808; fax 323-389-4898.
www.teachpublicschools.org

**Directors Present**
A. Dragon (remote), J. Lewis (remote), J. Lobdell (remote), S. Burrows (remote)

**Directors Absent**
*None*

**Guests Present**
B. Bulgeron (remote), K. McGregor (remote), M. Brown (remote), M. Pimienta (remote), R. Carranza (remote), S. Rhee (remote), S. Torres (remote)

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## I. Opening Items

### A. Call the Meeting to Order

J. Lewis called a meeting of the board of directors of TEACH Public Schools to order on Wednesday Nov 17, 2021 at 5:02 PM.

### B. Record Attendance

### C. Public Comment

No public comment

## II. Consent Items

### A. Consent Items: Approve the Current Agenda and Minutes From the Previous Meeting

S. Burrows made a motion to approve consent agenda.
J. Lobdell seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| A. Dragon | Aye |
| S. Burrows | Aye |
| J. Lobdell | Aye |
| J. Lewis | Aye |

S. Burrows made a motion to approve the minutes from TEACH Public Schools Governing Board Meeting on 10-20-21.
J. Lobdell seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| A. Dragon | Aye |
| J. Lewis | Aye |
| J. Lobdell | Aye |
| S. Burrows | Aye |

### B.

**Resolution to Hold Virtual Board Meetings**

S. Burrows made a motion to approve consent agenda items.
J. Lobdell seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

J. Lobdell Aye
S. Burrows Aye
A. Dragon Aye
J. Lewis Aye

### C. Corrections and Revisions to the Employee Handbook

S. Burrows made a motion to approve consent agenda items.
J. Lobdell seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

S. Burrows Aye
A. Dragon Aye
J. Lewis Aye
J. Lobdell Aye

### D. Revised Fiscal Policy

S. Burrows made a motion to approve consent agenda items.
J. Lobdell seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

S. Burrows Aye
J. Lewis Aye
J. Lobdell Aye
A. Dragon Aye

## III. Items Scheduled for Information and Potential Action

### A. TEACH Public Schools First Interim Quarter Financial Report

S. Burrows made a motion to Approve the First Interim Quarter Financial Report.
A. Dragon seconded the motion.
Theresa Thompson gave the financial report that included October highlights and forecast through June 2022. She noted that schools had healthy beginning and end fund balances and exceeded the requirements fo bonds and cash on hand. She explained the current asset to liabilities ration and the board asked about revised budgets if enrollment did not meet projections. Matt added the current enrollment and attendance data.
The board **VOTED** to approve the motion.

**Roll Call**

J. Lewis Aye
S. Burrows Aye
J. Lobdell Aye
A. Dragon Aye

### B. Election of New Board Chair and Secretary

S. Burrows made a motion to Approve Lewis as new Chair and Burrows as new Secretary.
J. Lobdell seconded the motion.
The board discussed the time commitment involved in holding office.
The board **VOTED** to approve the motion.

**Roll Call**

J. Lobdell Aye
J. Lewis Aye
S. Burrows Aye
A. Dragon Aye

### C. Resolution of the Board of Directors of TEACH, Inc, Considering the Increase in Salaries in Order to Attract and Retain High Quality Staff

J. Lobdell made a motion to Approve the Resolution of the Board to increase salaries.
J. Lewis seconded the motion.
Matt Brown presented the rationale for the salary increases and explained that the increases were included in the budget presentation.
The board **VOTED** to approve the motion.

**Roll Call**

A. Dragon Aye
S. Burrows Aye
J. Lobdell Aye
J. Lewis Aye

### D. Principal's Report: TEACH Preparatory Elementary School

Sharon Rhee gave the elementary school report and explained that the elementary school has a strong culture and was optimistic that this foundation will allow the staff to focus on academic improvement going forward. Rhee also updated the Board on the opportunity to participate in upcoming WASC accreditation.

### E. Principal's Report: TEACH Academy of Technologies

Suzette Torres gave the presentation for the middle school and included discussions about parent outreach, opportunities to get the vaccine, and student morale. She also updated the board on the percentage of students who have been vaccinated.

### F.

**Principal's Report: TEACH Tech Charter High School**

Frank Williams gave the update for the high school and explained that Independent Study was not going well and there has been high turnover at the high school. The board asked questions about the turn over.

### G. CEO's Report

Dr. Carranza gave the CEO report and explained to the board that he was also concerned about the turnover at the high school. He thanked the board for the salary increase and told the board there has been negative feedback and confusion regarding the different academic calendar for each school.

## IV. Closing Items

### A. Upcoming Meeting Date

The December Regular Board meeting was changed from December 22 to December 15 at 5:30. A public hearing will be held to provide input into the Teacher Effectiveness Grant at 5 pm that same day.

### B. Public Comment

No public comment

### C. Board Member Comments

The board conveyed gratitude for the work of the staff.

### D. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:00 PM.

Respectfully Submitted,
J. Lewis