

APPROVED



## TEACH Public Schools

### Minutes

#### June 17, 2020 Regular Board Meeting

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**Date and Time**

Wednesday June 17, 2020 at 6:00 PM

**Location**

TEACH Public Schools  
1846 W. Imperial Hwy. Los Angeles, CA 90047

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**THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

Notice is hereby given that the order of consideration of matters on this agenda may be change without prior notice.

**REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY**

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

**REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY**

Pursuant to the Rehabilitation Act of 1973 and the American with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting TEACH Public Schools during normal business hours at as far in advance as possible, but no later than 24 hours before the meeting.

**FOR MORE INFORMATION**

For more information concerning this agenda or for materials relating to this meeting, please contact TEACH Public Schools, 1846 W. Imperial Highway. Los Angeles, CA 90047; phone: 323-872-0808; fax 323-389-4898.

[www.teachpublicschools.org](http://www.teachpublicschools.org)

Matt Brown is inviting you to a scheduled Zoom meeting.

Topic: TEACH Board Meeting June 17, 2020

Time: Jun 17, 2020 06:00 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/86505032335>

Meeting ID: 865 0503 2335

One tap mobile

+16699006833,,86505032335# US (San Jose)

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Dial by your location

+1 669 900 6833 US (San Jose)

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Meeting ID: 865 0503 2335

Find your local number: <https://us02web.zoom.us/u/kbWwHA6jhi>

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#### **Directors Present**

A. Dragon (remote), J. Lobdell (remote), K. Piazza (remote), L. Butler (remote), L. Castillo (remote), S. Burrows (remote), S. Tucker (remote)

#### **Directors Absent**

*None*

#### **Guests Present**

E. Robles (remote), F. Williams, J. Morales (remote), M. Brown (remote), M. Pimienta (remote), M. Woodley (remote), R. Carranza, S. Lawson (remote), S. Rhee (remote), S. Torres (remote), T. Thompson (remote)

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### **I. Opening Items**

#### **A. Call the Meeting to Order**

L. Butler called a meeting of the board of directors of TEACH Public Schools to order on Wednesday Jun 17, 2020 at 6:00 PM.

#### **B. Record Attendance and Guests**

#### **C.**

## Public Comment

### II. CONSENT ITEMS

#### A. Consent Items

K. Piazza made a motion to approve the June 17, 2020 consent agenda.

S. Burrows seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### Roll Call

K. Piazza Aye

L. Butler Aye

S. Burrows Aye

A. Dragon Aye

J. Lobdell Aye

S. Tucker Absent

L. Castillo Aye

#### B. Approval of June 17, 2020 Regular Board Meeting Agenda

K. Piazza made a motion to approve June 17, 2020 Board Meeting Agenda.

S. Burrows seconded the motion.

The board **VOTED** to approve the motion.

##### Roll Call

S. Tucker Absent

A. Dragon Aye

K. Piazza Aye

S. Burrows Aye

L. Butler Aye

J. Lobdell Aye

L. Castillo Aye

#### C. May 13, 2020 Board Meeting Minutes

K. Piazza made a motion to approve the minutes from May 13, 2020 Regular Board Meeting on 05-13-20.

S. Burrows seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### Roll Call

L. Butler Aye

A. Dragon Aye

L. Castillo Aye

S. Tucker Absent

S. Burrows Aye

J. Lobdell Aye

K. Piazza Aye

S. Tucker made a motion to approve the minutes from May 2, 2020 Special Meeting on 05-02-20.

S. Burrows seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

L. Castillo Aye  
S. Burrows Aye  
L. Butler Aye  
A. Dragon Aye  
K. Piazza Aye  
S. Tucker Aye  
J. Lobdell Aye

**D. Comp Therapy 2020-2021 Agreement/Rate Sheet**

K. Piazza made a motion to approve Comp Therapy 2020-2021 Agreement.

S. Burrows seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

L. Castillo Aye  
A. Dragon Aye  
L. Butler Aye  
K. Piazza Aye  
S. Burrows Aye  
J. Lobdell Aye  
S. Tucker Absent

**III. ITEMS SCHEDULE FOR INFORMATION & POTENTIAL ACTION**

**A. Fiscal Report**

Theresa present the May financials and proposed 20-21 operating budgets for all TEACH entities.

**B. Executive Compensation**

Mr. Brown informed the board that all retiring staff will be receiving their scheduled raises per board approved salary schedules. Mr. Brown informed the board members that due to all the COVID-19 issues that the salaries will be frozen.

J. Lobdell made a motion to approve Executive staff to receive a scheduled COLA + 2% step raise (total 4.5%).

L. Castillo seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

L. Castillo Aye  
L. Butler Aye

**Roll Call**

S. Burrows Aye  
A. Dragon Aye  
S. Tucker Absent  
J. Lobdell Aye  
K. Piazza Aye

**C. 2020-2021 TEACH Public Schools Annual Operating Budgets**

Theresa informed the board that the budget was Revise May 14, 2020, And is still waiting for the final budget to be approved. The COLA decreases by 10%. We are supposed to get 2.9%, Which gave us an average of decrease across-the-board in our state funding Of -7.92 And also that 10% cut It's going to roll over to the next subsequent school year. Teresa informs the board members that if we do not get the federal government, then the cut still may apply. Theresa told the board members that we are going to experience Deferrals, Which is something to keep in mind when discussing the cash flow. We are still projecting a surplus for the Academy of 298 For Teach tech 643 and Teach prep 52,000. She informed the board members that we can meet our bond requirements for all three school sites. She also told the board members that we are expecting COVID-19 release funds for TEACH Academy and TEACH Tech.

Spencer asked Teresa what a long forgiveness program contingent was on?  
She responds by explaining that 75% will be spent on payroll and the remaining on rent in 8 week period along with SPE.

J. Lobdell made a motion to approve 2020-2021 TEACH Public Schools Annual Operating Budgets (TEACH Public Schools, TEACH Academy of Technologies, TEACH Tech Charter High School, TEACH Preparatory Mildred S. Cunningham & Edith H. Morris Elementary School).

S. Burrows seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

K. Piazza Aye  
L. Butler Aye  
A. Dragon Aye  
S. Tucker Absent  
S. Burrows Aye  
L. Castillo Aye  
J. Lobdell Aye

**D. EPA Resolutions**

J. Lobdell made a motion to approve FY20/21 EPA Resolutions for TEACH Tech Charter High School, TEACH Academy of Technologies & TEACH Preparatory Elementary School.

A. Dragon seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

L. Castillo Aye  
S. Burrows Aye  
S. Tucker Absent  
A. Dragon Aye  
L. Butler Aye  
K. Piazza Aye  
J. Lobdell Aye

**E. 2020 LCAP COVID-19 Operations Written Report**

S. Burrows made a motion to approve 2020 LCAP COVID-19 Operations Written Report.  
TEACH Academy of Technologies 2020 LCAP COVID-19 Operations Written Report  
TEACH Tech Charter High School 2020 LCAP COVID-19 Operations Written Report  
TEACH Preparatory Mildred S. Cunningham & Edith H. Morris Elementary School 2020  
LCAP COVID-19 Operations Written Report.

K. Piazza seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

K. Piazza Aye  
L. Castillo Aye  
L. Butler Aye  
S. Tucker Absent  
J. Lobdell Aye  
A. Dragon Aye  
S. Burrows Aye

**F. Health, Dental, Vision, Life Insurance Offering Quote**

Mr. Brown informed the board members that we received an opportunity to switch dental and vision insurances with the options to a similar but cheaper coverage by switching brokers between the open enrollment period. TEACH would also add additional lower-cost silver plans for employees with out of pocket employee contributions to policy premiums and keeping the same quality of insurance. He informed the board members that last year was a cap of 10% or \$350 for hourly employees for their monthly benefits. For this academic year we did not implement it we covered 100% which will not be the case for the next academic year. Which made TEACH Public Schools consider the option in switching to provide the staff with additional plan options.

J. Lobdell made a motion to approve TEACH switching insurance providers to provide additional employee plan options and cost savings. If approved, the switch would start on July 1, 2020. Health, Dental, Vision, Life Insurance Offering Quote.

S. Burrows seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Dragon Aye  
J. Lobdell Aye  
S. Tucker Absent  
S. Burrows Aye  
L. Castillo Aye  
L. Butler Aye  
K. Piazza Aye

J.Lobdell asks if an employee wants to add their dependents the cost will be for the employee to payout? Mr. Brown explained that everyone employee will have a pull of money provided by TEACH Public Schools. After adding their dependents if the amount over exceeds the amount covered then the employee will be responsible for the additional cost indifference, which why we considered adding additional plans like the Silver Plan. L.Butler mentioned concern in making sure that the switch will be the same or very similar. Although it is allowing saving for the organization she hopes that it will not reflect in the coverages, services, and treatments that the employees will receive. L.Butler also ask if Guardian was going to be part of the insurance change? Mr. Brown informed her that they were the new broker that doesn't make the difference in the actual plans. He informed L.Butler that we will still have the same quality of insurances just with different/additional plan options. L.Butler ask when was the last time we changed brokers? Mr. Brown informed L.Butler that we haven't, she then asks if we made any to insurances coverages changes for the 2019/2020 school year? And his response was "yes we had Kaiser Platinum and Gold now we have just Gold, then we switch dental and life insurance." He then proceeded to explain the process for the annual bids.

**G. 2020-2021 CharterSAFE Proposal - Teach Inc. DBA TEACH Public**

Mr. Brown presented the board members the new Charter Safe's annual contract.  
J. Lobdell made a motion to approve 2020-2021 CharterSAFE Proposal - Teach Inc. DBA TEACH Public.  
L. Castillo seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

K. Piazza Aye  
L. Butler Aye  
J. Lobdell Aye  
A. Dragon Aye  
S. Tucker Absent  
L. Castillo Aye  
S. Burrows Aye

**H. 2020 - 2021 Meal Service Contract**

Enrique informed the board members that as of right now due to COVID 19 that our contract with Better 4 You will be extended in support of the food program. He informed the members that the extended contract is a 5% decrease for the 2020/2021 school year.

K. Piazza made a motion to approve 2020 - 2021 Meal Service Contract.

A. Dragon seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Dragon Aye

L. Butler Aye

K. Piazza Aye

J. Lobdell Aye

S. Burrows Aye

S. Tucker Absent

J.Lobdell mentions that "he recalled a concern about the taste of the food". He asked if that concern has been addressed? Enrique and Dr. Woodley both responded informing him it has! Dr. Woodley informed him that they choose to transition with the hot plate/ family-style meals instead of pre-packed which increased the participation rate. She also mentions a concern with COVID TEACH Tech will have to go back to pre-pack.

**I. E-Rate Agreements**

Enrique informed the board members that we currently have two agreements for the E-Rate federal program. The two parts are category one which is the Internet and category two which is our info structure. We are expected to go with Spectrum for Internet and tech verb for the networking.

S. Burrows made a motion to approve E-Rate Agreements with Spectrum, AT&T, Tech Verb, GigaKOM, and Coax.

L. Castillo seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

K. Piazza Aye

L. Castillo Aye

J. Lobdell Aye

A. Dragon Aye

L. Butler Aye

S. Tucker Absent

S. Burrows Aye

**J. ASES Contract 20-21**

Enrique informed the board members that as of right now, due to COVID 19 that our contract with After-School All-Stars will be extended in support of the after school and before school care for the three grants that they currently hold ASES, Kids Code and 21 Century.

J. Lobdell made a motion to approve ASES Contract 20-21.

L. Castillo seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

J. Lobdell Aye  
L. Castillo Aye  
S. Tucker Absent  
L. Butler Aye  
A. Dragon Aye  
S. Burrows Aye  
K. Piazza Aye

**K. Board Meeting Calendar 2020-2021**

Mr. Brown shared the expected dates that are scheduled to meet on a monthly bases along with a new meeting time of 5pm.

J. Lobdell made a motion to approve Board Meeting Calendar 2020-2021.

A. Dragon seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

S. Tucker Absent  
S. Burrows Aye  
J. Lobdell Aye  
A. Dragon Aye  
L. Butler Aye  
K. Piazza Aye  
L. Castillo Aye

**L. Committee Meeting Calendars**

Mrs. Butler informed the board members of the different meeting options for the committee meetings to plan.

L. Castillo made a motion to approve Committee Meeting Calendars.

A. Dragon seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

K. Piazza Aye  
J. Lobdell Aye  
A. Dragon Aye  
S. Burrows Aye  
L. Castillo Aye  
S. Tucker Absent  
L. Butler Aye

**M. 2020-2021 School Calendar and Instructional Minutes**

Enrique informed the board members that the calendar is essential to approve the start and end date and holidays for this particular meeting in support of the possible plan of reopening the schools.

J. Lobdell made a motion to approve 2020-2021 School Calendar and Instructional Minutes.

S. Burrows seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

L. Butler Aye

J. Lobdell Aye

K. Piazza Aye

S. Tucker Absent

S. Burrows Aye

A. Dragon Aye

L. Castillo Aye

#### **N. Consolidated Application Reporting**

This items is tabled.

#### **IV. Facilities Report**

##### **A. Facilities Update**

Jimmy informed that board of the pending projects going on at all the school sites. He reported that at the 10000 site we had renovated the roof leaks, the girl's restroom has been repaired along with the privacy fence. 10045 campus, the privacy fence has been installed and completed. The roof was inspected with leaks found that has been taking care of. We are in the process of getting final permits for the canopy. 1750 is still closed due to no COO. We are waiting for some venders to get some paperwork to get the COO. 8505 has one wall that has been removed from a classroom that will be operating in the new school year. Painting has been done and adding accent walls. The main hallway floors have been waxed with the intention of finishing some classrooms. The 10600 are waiting for permits to be issued to enter the premises for work to be done. And 10616 painting is being done along with all necessary repairs.

#### **V. School Site Reports**

##### **A. TEACH Academy of Technologies**

Ms.Torres informed the board members of recruitment/enrollment, summer bridge, and the launch of reopening.

##### **B. TEACH Tech Charter High School**

Dr.Woodley informed the board members of recruitment/enrollment, summer bridge, and the launch of reopening

**C. TEACH Preparatory Elementary School**

Mrs.Rhee informed the board members of recruitment/enrollment, and the launch of reopening

**VI. Closed Session**

**A. Executive Director/CEO Annual Evaluation**

This item is tabled.

**VII. Closing Items**

**A. Upcoming Meetings**

Shawna informs the board members that the next scheduled meeting is July 15, 2020, at 5 pm.

**B. BOARD MEMBER COMMENTS**

**C. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:30 PM.

Respectfully Submitted,  
L. Butler