



2024-2025 Teacher Salary Schedule 11 Month Employees

Salary placement of teachers new to TEACH will be based on verified years of prior credentialed teaching experience.	NO CREDENTIAL (sub permit)	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10
	\$64,500	\$66,830	\$68,796	\$70,434	\$71,934	\$73,278	\$75,816	\$78,112	\$78,548	\$79,863	\$80,238
		YEAR 11	YEAR 12	YEAR 13	YEAR 14	YEAR 15	YEAR 16	YEAR 17	YEAR 18	YEAR 19	YEAR 20
		\$80,415	\$80,693	\$80,970	\$81,251	\$82,624	\$82,905	\$83,188	\$83,471	\$83,755	\$84,041
		YEAR 21	YEAR 22	YEAR 23	YEAR 24	YEAR 25	YEAR 26	YEAR 27	YEAR 28	YEAR 29	YEAR 30
\$84,327	\$84,615	\$84,904	\$85,194	\$86,575	\$86,586	\$91,252	\$88,535	89,064	\$89,544		

Salary Bonus

- Credentialed Teachers (preliminary and cleared single and multiple subject credentials) will be eligible earn up to a 2.5% bonus of base pay each semester their school meets budgeted ADA. (ADA target is based on 24-25 board approved annual budget. ADA is measured by P1 & P2 attendance reports.) Earned bonuses will be paid out in December and June. Bonuses are prorated for employees who start after July 1.
- Credentialed Math, Science & Special Education teachers are eligible for salary bonuses of up to \$1000 per semester. (Paid out in December & June)
- TEACH offers discretionary signing, retention, and shortage area bonuses to recruit and retain teachers as needed.

Sick Days

- Teachers receive 6 sick days (48 hours) annually. Sick days may be cashed out at the end of the year at \$25 per hour.
- BTSA - TEACH will reimburse teachers up to \$1500 per semester towards teachers BTSA Induction Program. Reimbursements will be paid out in September of the year following BTSA completion.