



# 2023 - 2024 Teacher Salary Schedule

## 11 Month Employee

Salary placement of teachers new to TEACH will be based on verified years of prior credentialed teaching experience.	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10
	\$64,260	\$66,150	\$67,725	\$69,176	\$70,460	\$72,900	\$75,108	\$76,527	\$76,791	\$77,056
	YEAR 11	YEAR 12	YEAR 13	YEAR 14	YEAR 15	YEAR 16	YEAR 17	YEAR 18	YEAR 19	YEAR 20
	\$77,322	\$77,589	\$77,856	\$78,126	\$79,446	\$79,717	\$79,988	\$80,261	\$80,534	\$80,809
	YEAR 21	YEAR 22	YEAR 23	YEAR 24	YEAR 25	YEAR 26	YEAR 27	YEAR 28	YEAR 29	YEAR 30
	\$81,084	\$81,361	\$81,639	\$81,917	\$83,245	\$83,526	\$84,858	\$85,130	\$85,638	\$86,100

### Salary Bonus

- Teachers will be eligible earn up to a 2.5% bonus of base pay each semester their school meets budgeted ADA. (ADA target is based on 23-24 board approved annual budget. ADA is measured by P1 & P2 attendance reports.) Earned bonuses will be paid out in December and June. Bonuses are prorated for employees who start after July 1.

- TEACH offers discretionary signing, retention and shortage area bonuses to recruit and retain teachers as needed.

- Credentialed Math, Science & Special Education teachers are eligible for salary bonuses of up to \$1000 per semester. (Paid out in December & June)

### Sick Days

- Teachers receive 6 sick days (48 hours) annually. Sick days may be cashed out at the end of the year at \$23 per hour.

- BTSA - TEACH will reimburse teachers up to \$1000 per semester towards teachers BTSA Induction Program.

Reimbursements will be paid out in September of the year following BTSA completion.