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**Board Member Recruitment and Appointment Policy**

The Board of Directors of TEACH Public Schools recognizes that a key element of a high-quality board is high-quality directors. This policy is designed to achieve this end.

The number of directors shall be five, seven, or nine, at the discretion of the Board. The term of each director shall be two (2) years. Terms shall be staggered so that not all directors’ terms expire in a single year.

As each director’s term expires, the Board and administration will endeavor to provide at least two nominees for the expired position, one of which may be the director whose term is expiring. Current board members and school administration will nominate new Board candidates. Each candidate will complete the attached application form.

The Board will complete a Capability Matrix and use it to identify gaps in current Board capabilities. The Board will consider candidates’ capacities to fill in these gaps when it deliberates on whom to select.

Appointment of a new director to the Board or reappointment of an existing director will be determined by a simple majority vote of the directors whose terms are not expiring. Expansion of the Board to add more directors may be approved by a simple majority of the existing Board, so long as no change contradicts any provision of the charters that created the schools operated by TEACH Public Schools.

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**Board Candidate Application**

Please complete the following questionnaire for consideration to be nominated as a member of the TEACH Public Schools Board of Directors. ***Please attach a copy of your current resume, biography, curriculum vitae, or similar document.***

**TEACH Public Schools Statement of Purpose**

To provide expert management, leadership & technical assistance in opening & operating a national network of non-profit public charter schools that are successful in helping students from educationally underserved communities develop the knowledge, skills, character, and habits needed to succeed in college and the competitive world beyond. TEACH Public Schools will create the structures & tools and provide the oversight for all TEACH affiliated schools; ultimately taking responsibility for the operation, implementation and outcomes of all our schools.

**Vision Statement**

To create and operate high quality schools that cultivating excellence in every student, teacher, and staff member

1. As a Board member, how will you help achieve the schools’ mission and vision?

I am Sanjay Athalye, Esq. I graduated from USD law school in 2012 and received my single subject teaching credential in math in 2020.

I will utilize my background in law and education to help guide TEACH public schools to provide exemplary education for students. I will take advantage of my background and available resources to provide solutions for the organization and the students. I will utilize a growth mindset to accomplish my goals. I will attempt to utilize a growth mindset to make TEACH an effective institution. I will also utilize a growth mindset in the students at TEACH so they know their organization will implement policies that effectively fulfill their needs as students.

1. What specific strengths, skills or capabilities will you bring to this position?

I have been a licensed attorney for over 8 years. In my legal career I have advised numerous clients and organizations navigate the legal landscape. I am an expert in implementing policies that reduce risk. I have worked in civil litigation and corporate governance. I know what needs to be done to manage an organization and maintain compliance with law.

In addition to my legal career, I am also a credentialed public high school math teacher. I currently teach Accelerated Math II, Math III, and Precalculus. I also teach an elective course on law, business and entrepreneurship. I know what drives and motivates students and I can appreciate what policies are needed at the management level to help students.

1. Why are you interested in being a board member?

This position would be a great way to utilize my legal and education background and give back to the community. It will also help refine my skills and resume. It has always been my interest to get involved in helping a non-profit organization. I would be honored to help TEACH.

1. Please list two (2) references (name and email/phone) we may contact regarding your capacity to serve on the Board.

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