

Raul Carranza – \$250,000

Proposed 2022-2023 Executive Salary

TEACH Inc. Key Comp Data

**Site Based Independent Charter Schools - CA/NV / 4 Schools / 1560 Enrollment /
Total Revenue Approx. - 25 million (TLV \$4,278,922, TTCH \$8,199,958, TAT
\$7,440,708, TPE \$4,792,936)**

990 Period Ending June 2020 (Most Current Available Data)

Average CEO salary of similar organizations in 2019-2020 - \$256,750

2022-2023 COLA Premium 10% over 3 years – \$25,675

Projected Average CMO CEO Salary 22-23 - \$282,425

Appropriate Range 2022- 2023 - \$256,750 – \$282,425

Sample of Similar Organizations

1. STEM PREP – 2019-20

Emilio Pack (CEO) \$280,464

CA / 3 schools / 18 million revenue in salary year / Enrollment 1140

2. Extera Public Schools – 19-20

James Kennedy (CEO) \$250,000

CA / 2 schools / 12 million revenue /

3. Real Journeys – 2019-20

Alex Lucero (CEO) \$213,755

CA/ 4 schools / 24 million in revenue salary year / Enrollment 1711

4. Equitas Academy Charter School – 2019-20

Malika Borrego – \$304,913

Los Angeles / 5 schools / Revenue - 30 million / Enrollment 1493

5. ICEF – 2018-19

Parker Hednut – \$245,438

Los Angeles / Revenue - 29 Million / Enrollment

6. Citizens of the World (Multi State CMO) – 2019-20

Kristean Dragon – \$261,189

Los Angeles / Kansas City / Revenue - \$8,858,730

7. EDNOVATE 2019-20

Oliver Sicat – \$241,651

Los Angeles - Revenue 31 million