



# 2022-2023 New Teacher Salary Schedule

## 11 Month Employee

	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10
Teachers New to TEACH	\$61,200	\$63,000	\$64,500	\$65,882	\$67,105	\$69,429	\$71,532	\$72,883	\$73,135	\$73,387
	YEAR 11	YEAR 12	YEAR 13	YEAR 14	YEAR 15	YEAR 16	YEAR 17	YEAR 18	YEAR 19	YEAR 20
	\$73,640	\$73,894	\$74,149	\$74,406	\$75,663	\$75,921	\$76,179	\$76,439	\$76,699	\$76,961
	YEAR 21	YEAR 22	YEAR 23	YEAR 24	YEAR 25	YEAR 26	YEAR 27	YEAR 28	YEAR 29	YEAR 30
	\$77,223	\$77,487	\$77,751	\$78,016	\$79,281	\$79,549	\$80,817	\$81,086	81,560	\$82,000

**Salary Bonus**

- Teachers will be eligible earn up to a 2.5% bonus of base pay each semester their school meets budgeted ADA. (ADA target is based on 22-23 board approved annual budget. ADA is measured by P1 & P2 attendance reports.) Earned bonuses will be paid out in December and June. Bonuses are prorated for employees who start after July 1.

**Shortage Areas Bonuses**

- Credentialed Math, Science & Special Education teachers are eligible for salary bonuses of up to \$1000 per semester. (Paid out in December & June)

**Sick Days**

- Teachers receive 6 sick days (48 hours) annually. Sick days may be cashed out at the end of the year at \$23 per hour.

**BTSA**

- TEACH will reimburse teachers up to \$1000 per semester towards teachers BTSA Induction Program. Reimbursements will be paid out in September of the year following BTSA completion.