

DRAFT

COVID-19 Vaccination and Testing Policy

Following the broad precedent of the mandatory COVID-19 vaccination and testing resolution adopted by LAUSD on September 12, 2021, TEACH Public Charter Schools will adhere to the following policy related to Covid-19 vaccinations and testing:

1. All students who are eligible to receive the COVID-19 vaccine, excluding those students with qualified and approved exemptions, are required to become vaccinated as a mandatory precondition to accessing on-site education. Students who are vaccine-eligible and attending school on-site and/or are part of in-person extracurricular programs must receive their first dose of the vaccine by November 26, 2021 and their second dose of the vaccine no later than December 17, 2021.
2. All faculty and staff who serve at any school site and who are eligible to receive the COVID-19 vaccine, excluding those faculty and staff with qualified and approved exemptions, are required to become vaccinated as a mandatory condition of employment. Employees must receive their first dose of the vaccine by November 26, 2021 and their second dose of the vaccine no later than December 17, 2021.
3. Exemptions will be granted to students with a verifiable medical condition that prevents them from receiving the COVID-19 vaccine, or if the student or their parent sincerely holds a religious conviction that prevents the student from receiving the vaccine. An exemption request form will be available on the school's website and should be submitted to COO/CFO Matt Brown at MBrown@teachps.org
4. Exemptions will be granted for faculty and staff serving at the school sites that have a verifiable medical condition or sincerely held religious belief that prevents them from receiving the COVID-19 vaccine. Exemption forms will be available on the school's website and should be submitted to Matt Brown at MBrown@teachps.org.
5. A Waiver Committee comprised of the CEO, COO, Director of HR, and two board members will convene privately and use guidance published by the Equal Employment Opportunity Commission to guide its analysis when deciding to grant a waiver. If appropriate, the committee will consult with a religious leader from the waiver applicant's faith to provide context and background.
6. Further, All students and employees serving at the school sites will be required to adhere to testing and mask requirements without regard to vaccination status. The frequency of required testing will be adjusted based on the rate of positive cases in the broader community and will be reassessed and adjusted on a regular basis.

Adopted _____

Revised _____