



2021-2022 New Teacher Salary Schedule (Pending Board Approval)

TEACHERS NEW TO TEACH

Salary placement of teachers new to TEACH will be based on years of prior credentialed teaching experience, as detailed on the chart below. NOTE: In order to align with the CalSTRS definition of creditable years of service, only years with 80% or higher service completion will be counted towards step placement.

	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10
Teachers New to TEACH	\$55,470	\$57,000	\$60,000	\$61,792	\$62,005	\$64,218	\$66,221	\$68,460	\$68,700	\$68,940
	YEAR 11	YEAR 12	YEAR 13	YEAR 14	YEAR 15	YEAR 16	YEAR 17	YEAR 18	YEAR 19	YEAR 20
	\$69,181	\$69,423	\$69,666	\$69,910	\$70,155	\$70,401	\$70,647	\$70,894	\$71,142	\$71,391
	YEAR 21	YEAR 22	YEAR 23	YEAR 24	YEAR 25	YEAR 26	YEAR 27	YEAR 28	YEAR 29	YEAR 30
	\$71,641	\$71,892	\$72,144	\$72,396	\$72,649	\$72,904	\$73,159	\$73,415	\$73,672	\$73,930

Salary Bonus

- Teachers will be eligible earn up to a 2.5% bonus of base pay each semester their school meets budgeted ADA. (ADA target is based on 21-22 board approved annual budget. ADA is measured by P1 & P2 attendance reports.) Earned bonuses will be paid out in December and June. Bonuses are prorated for employees who start after July 1.

Shortage Areas Bonuses

- Credentialed Math, Science & Special Education teachers are eligible for salary bonuses of up to \$1000 per semester. (Paid out in December & June)

Sick Days

- Teachers receive 6 sick days (48 hours) annually. Sick days may be cashed out at the end of the year at \$23 per hour.

BTSA

- TEACH will reimburse teachers up to \$1000 per semester towards teachers BTSA Induction Program. Reimbursements will be paid out in September of the year following BTSA completion.