

GOVERNING BOARD RESOLUTION
Of
TEACH INCORPORATED DBA TEACH PUBLIC SCHOOLS

1. Resolution from Board of Directors of TEACH INCORPORATED authorizing the following salary bonus to all TEACH employees (TEACH Academy, TEACH Tech, TEACH Prep and TEACH Public Schools) for meeting district wide ADA goal of 960 for P1 to be paid out with December 15, 2019 payroll (payout subject to availability of funding). Employee must have been employed as of October 1, 2019 to be eligible for P1 bonus and District wide ADA must average at 960 or greater for P1.

Staff Bonus Allocations

1. Employee must be continuously employed with TEACH from on or before Oct 1, 2019 through December 15, 2019 to be eligible for bonus.
2. Salary staff will receive a bonus of 2.5% of annual salary. This amount will be prorated to 2.5% of earned gross salary for employees who start date was after July 1, 2019.
3. Hourly staff will receive 2.5% of earned gross salary between July 1, 2019 and December 15, 2019.
4. Bonuses will be paid out less payroll deductions and all required withholdings including STRS or PERS.

Resolved on **October 26, 2019** by the following vote:

	[vote]
Lori Butler	
Sonali Tucker	
Spencer Burrows	
Luz Castillo	
Kelvin Piazza	
James Lobdell	
Austin Dragon	

Aye:

Nay:

Abstention:

Absent:

CERTIFICATE OF SECRETARY

I certify that I am the duly elected Secretary for the Board of Directors of TEACH INC., a California nonprofit public benefit corporation. I hereby certify that the foregoing is a true and correct copy of a resolution duly and legally adopted by the Board of Directors on October 26, 2019, and that this resolution has not been revoked

Sonali Tucker
Board Secretary