



**TEACH Public Schools
Teacher Salary Schedule**

Salary Schedule for 2019 - 2020

Step	Years Exp.	Alternate Certification	Credential		
		(U-Intern)	(Prelim., Prof. Clear or CI)		
			BA	BA + 30	BA + 60
1	0	46,002	53,441	53,974	54,514
2	1	46,807	54,083	54,624	55,170
3	2	47,626	54,407	54,951	55,499
4	3	48,459	54,728	55,275	55,828
5	4	49,307	55,050	55,600	56,157
6	5	49,307	56,016	56,575	57,141
7	6	49,307	57,625	58,202	58,784
8	7	49,307	59,558	60,152	60,754
9	8	49,307	61,166	61,778	62,395
10	9	49,307	62,386	63,013	63,643
11	10	49,307	63,637	64,274	64,916
12	11	49,307	64,909	65,560	66,214

<p>Salary Bonus</p> <ul style="list-style-type: none"> Teachers will earn a 2.5% bonus each semester their <u>school</u> meets budgeted ADA. (ADA target is based on 19-20 board approved annual budget. ADA is measured by P1 & P2 attendance reports.) Earned bonuses will be paid out in December and June.
<p>Shortage Areas Bonuses</p> <ul style="list-style-type: none"> Preliminary and Clear Credentialed Math, Science and Special Education teachers are eligible for salary bonuses of \$1000 per semester. (Paid out in December & June)
<p>Sick Days</p> <ul style="list-style-type: none"> Teachers receive 6 sick days (48 hours) annually. Sick days may be cashed out at the end of the year at \$22 per hour.
<p>BTSA</p> <ul style="list-style-type: none"> TEACH will reimburse teachers up to \$1000 per semester towards teachers BTSA Induction Program.
<p>Years' Experience</p> <ul style="list-style-type: none"> TEACH will honor up to 5 years of outside fully credentialed teaching experience (Step 5)



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