TEACH Public Schools

TEACH Public Schools Governing Board Meeting

Date and Time

Wednesday November 17, 2021 at 5:00 PM PST

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be change without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the American with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting TEACH Public Schools during normal business hours at as far in advance as possible, but no later than 24 hours before the meeting.

FOR MORE INFORMATION

For more information concerning this agenda or for materials relating to this meeting, please contact TEACH Public Schools, 1846 W. Imperial Highway. Los Angeles, CA 90047; phone: 323-872-0808; fax 323-389-4898. www.teachpublicschools.org

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**5:00 PM**
	A. Call the Meeting to Order			

		Purpose	Presenter	Time
B.	Record Attendance		Beth Bulgeron	2 m
C.	Public Comment			5 m
II.	**Consent Items**			**5:07 PM**
A.	Consent Items: Approve the Current Agenda and Minutes From the Previous Meeting	Approve Minutes		3 m
	Consent Items- Items included as Consent Items will be voted on in one motion, unless a member of the Board requests than an item be removed and voted on separately, in which case the Board Chair will determine when it will be called and considered for action.			
B.	Resolution to Hold Virtual Board Meetings	Vote	Beth Bulgeron	3 m
C.	Corrections and Revisions to the Employee Handbook	Vote	Beth Bulgeron	3 m
	Corrections and clarifications were made to the Employee Handbook.			
D.	Revised Fiscal Policy	Vote	Beth Bulgeron	3 m
III.	**Items Scheduled for Information and Potential Action**			**5:19 PM**
A.	TEACH Public Schools First Interim Quarter Financial Report	Vote	Theresa Thompson	10 m
B.	Election of New Board Chair and Secretary	Vote	Beth Bulgeron	10 m
C.	Resolution of the Board of Directors of TEACH, Inc, Considering the Increase in Salaries in Order to Attract and Retain High Quality Staff	Vote	Matthew Brown	5 m
D.	Principal's Report: TEACH Preparatory Elementary School	FYI	Sharon Rhee	5 m
E.	Principal's Report: TEACH Academy of Technologies	FYI	Suzette Torres	5 m
F.	Principal's Report: TEACH Tech Charter High School	FYI	Frank Williams	5 m
	Frank Williams presenting			
G.	CEO's Report	Discuss	Raul Carranza	5 m

		Purpose	Presenter	Time
IV.	**Closing Items**			**6:04 PM**
A.	Upcoming Meeting Date	FYI		
	The next Regular Board Meeting is scheduled for December 22, 2021 at 5 pm.			
B.	Public Comment			5 m
C.	Board Member Comments			5 m
D.	Adjourn Meeting	Vote		

Coversheet

Consent Items: Approve the Current Agenda and Minutes From the Previous Meeting

Section:	II. Consent Items
Item:	A. Consent Items: Approve the Current Agenda and Minutes From the Previous Meeting
Purpose:	Approve Minutes
Submitted by:	
Related Material:	2021_10_20_board_meeting_minutes.pdf

DRAFT

TEACH Public Schools

Minutes

TEACH Public Schools Governing Board Meeting

Date and Time
Wednesday October 20, 2021 at 5:00 PM

Location
Beth Bulgeron is inviting you to a scheduled Zoom meeting.

Topic: TEACH Public Schools Governing Board Meeting
Time: Oct 20, 2021 05:00 PM Pacific Time (US and Canada)

Join Zoom Meeting
https://teachpublicschools-org.zoom.us/j/84420532584?pwd=NXdxTE9GK3k2MDZLdXdYUnFKRmlJUT09

Meeting ID: 844 2053 2584
Passcode: 549073
One tap mobile
+16699006833,,84420532584#,,,,*549073# US (San Jose)
+12532158782,,84420532584#,,,,*549073# US (Tacoma)

Dial by your location
- +1 669 900 6833 US (San Jose)
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 301 715 8592 US (Washington DC)
- +1 312 626 6799 US (Chicago)
- +1 929 205 6099 US (New York)

Meeting ID: 844 2053 2584
Passcode: 549073
Find your local number: https://teachpublicschools-org.zoom.us/u/krwTHRgUn

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Directors Present

J. Lobdell (remote), K. McGregor (remote), K. Piazza (remote), S. Burrows (remote), S. Tucker (remote)

Directors Absent

A. Dragon, J. Lewis

Guests Present

B. Bulgeron (remote), E. Robles (remote), M. Woodley (remote), R. Carranza (remote), S. Lawson (remote), S. Rhee (remote), S. Torres (remote)

I. Opening Items

A. Call the Meeting to Order

S. Tucker called a meeting of the board of directors of TEACH Public Schools to order on Wednesday Oct 20, 2021 at 12:52 PM.

B. Record Attendance

C. Public Comment

No public comment

II. Consent Items

A. Consent Items: Approve the Current Agenda and Minutes From the Previous Meeting

K. McGregor made a motion to approve the meeting agenda and previous meeting minutes.

S. Tucker seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Tucker	Aye
K. McGregor	Aye
K. Piazza	Aye
S. Burrows	Aye
A. Dragon	Absent
J. Lewis	Absent

Roll Call

J. Lobdell Aye

B. Contract for Substitute Teachers

K. McGregor made a motion to Approve the contract for substitute teachers.
J. Lobdell seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. McGregor Aye
K. Piazza Aye
A. Dragon Absent
S. Tucker Aye
S. Burrows Aye
J. Lobdell Aye
J. Lewis Absent

III. Items Scheduled for Information and Potential Action

A. TEACH Public Schools Fiscal Report

Theresa Thompson provided the fiscal report which reflected an increase in rates for nutrition and and increase in federal title funds. Theresa also included a list of potential grants and funding sources in the report.

B. TEACH Employee Benefit Packages

S. Burrows made a motion to Approve the employe benefits package.
J. Lobdell seconded the motion.
Beth Bulgeron presented the package for insurance benefits effective December 2021-2022
The board **VOTED** to approve the motion.

Roll Call

S. Tucker Aye
A. Dragon Absent
K. McGregor Aye
J. Lewis Absent
K. Piazza Aye
S. Burrows Aye
J. Lobdell Aye

C. Declaration of Need for Highly Qualified Educators

K. McGregor made a motion to Declare the declare and certify that there is an insufficient number of certified persons who meet the district's specified employment criteria for the positions of Biological Sciences and Foundational Level Science and an anticipated need for seven positions with CLAD/EL Authorization.
J. Lobdell seconded the motion.
Beth Bulgeron presented the purpose for the declaration and the need for highly qualified educators to the board.
The board **VOTED** to approve the motion.

Roll Call

K. Piazza Aye
K. McGregor Aye
J. Lobdell Aye
A. Dragon Absent
S. Burrows Aye
J. Lewis Absent

Roll Call

S. Tucker Aye

D. Brown Act Training

Beth Bulgeron explained to the board the requirement of annual Brown Act training and provided a link to a virtual training program through the Charter School Development Center and the process to verify completion of the training

E. LCAP Revisions

S. Tucker made a motion to Approve the LCAP revisions.
J. Lobdell seconded the motion.
Beth Bulgeron presented the specific changes and additions to the LCAPs for each school.
The board **VOTED** to approve the motion.

Roll Call

K. Piazza Aye
K. McGregor Aye
S. Burrows Aye
J. Lewis Absent
S. Tucker Aye
J. Lobdell Aye
A. Dragon Absent

F. Update and Revisions to Independent Study Policy

J. Lobdell made a motion to Approve the revised Independent Study Policy.
K. McGregor seconded the motion.
Beth Bulgeron presented the revisions to the Independent Study Policy that were required due to amendments to the CA law. The board asked about the number of students at each school that were on Independent Study.
The board **VOTED** to approve the motion.

Roll Call

K. McGregor Aye
S. Tucker Aye
S. Burrows Aye
A. Dragon Absent
J. Lewis Absent
J. Lobdell Aye
K. Piazza Aye

G. Covid-19 Vaccine and Testing Policy

S. Tucker made a motion to Approve the Covid-19 Vaccine and Testing Policy.
K. McGregor seconded the motion.
Dr. Carranza presented the need for the policy and explained how the policy would be implemented.
The board **VOTED** to approve the motion.

Roll Call

K. McGregor Aye
J. Lobdell Aye
K. Piazza Aye
J. Lewis Absent
S. Burrows Aye
S. Tucker Aye
A. Dragon Absent

H. Contract for Safe Passage/ Crossing Guards

K. McGregor made a motion to Approve the contract with WACA to provide crossing guard services.
J. Lobdell seconded the motion.
Dr. Carranza presented the background information about the company and the need for services at each school.
The board **VOTED** to approve the motion.

Roll Call

J. Lewis	Absent
K. Piazza	Aye
S. Tucker	Aye
A. Dragon	Absent
J. Lobdell	Aye
K. McGregor	Aye
S. Burrows	Aye

I. Policy Updates to Reflect New Organizational Structure

K. McGregor made a motion to Allow staff to make policy updates to reflect the new organizational structure.
S. Burrows seconded the motion.
Beth Bulgeron explained that each policy needs to be updated to reflect the current titles used by staff under the new org chart.
The board **VOTED** to approve the motion.

Roll Call

K. McGregor	Aye
S. Tucker	Aye
J. Lewis	Absent
J. Lobdell	Aye
A. Dragon	Absent
K. Piazza	Aye
S. Burrows	Aye

J. Principal's Report: TEACH Preparatory Elementary School

Ms. Rhee presented the Elementary School report and highlighted the alphabet fashion show, NWEA completion, decline in Covid-19 cases and that there were 4-5 kids on independent study. The board asked if parents were challenging the Covid testing and Rhee explained that it was widely supported.

K. Principal's Report: TEACH Academy of Technologies

Suzette Torres gave the presentation on the Middle School and described enrollment, Covid cases, and the social emotional needs of students and teachers. The board asked if she had enough resources and Torres answered that she does not, because the needs of both the staff and the students was so great.

L. Principal's Report: TEACH Tech Charter High School

Dr. Woodley presented the High School report which included an update on enrollment and strategies for managing the 55 students on Independent Study.

M. CEO's Report

Dr. Carranza presented on the overarching challenges and successes of the school year so far and thanked the board and the staff for their service. The board asked questions and provided words of encouragement and congratulations.

IV. Closing Items

A. Upcoming Meeting Date
The next board meeting is November 17 at 5 pm.

B. Public Comment
No public comment

C. Board Member Comments
Board members offered congratulations and words of encouragement.

D. Adjourn Meeting
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:17 PM.

Respectfully Submitted,
S. Tucker

Coversheet

Resolution to Hold Virtual Board Meetings

Section: II. Consent Items
Item: B. Resolution to Hold Virtual Board Meetings
Purpose: Vote
Submitted by:
Related Material:
Teach, Inc. Resolution re Continued Conditions for Teleconference Board Meetings(5534108.1).pdf

RESOLUTION OF THE BOARD OF DIRECTORS OF TEACH, INC. CONSIDERING THE CONTINUED STATE OF EMERGENCY AND CIRCUMSTANCES FOR BOARD MEETINGS BY TELECONFERENCE PURSUANT TO THE BROWN ACT

WHEREAS, meetings of the Board of Directors ("Board") of TEACH, Inc. ("TEACH") are called, held, and conducted in accordance with the Ralph M. Brown Act (Govt. Code § 54950, *et seq.*) (the "Brown Act"), as applicable.

WHEREAS, on or about March 4, 2020, Governor Newsom proclaimed a state of emergency in California in response to the coronavirus (COVID-19) outbreak. The state of emergency remains active, and state and local officials recommend health and safety measures to promote social distancing.

WHEREAS, on or about March 20, 2020, Governor Newsom issued Executive Order N-29-20 to temporarily suspend certain requirements under the Brown Act which, among other things, expanded flexibility to hold meetings by teleconference during the COVID-19 pandemic. Executive Order N-29-20 expired on September 30, 2021.

WHEREAS, following the recent enactment of Assembly Bill 361 (2021), revised Section 54953(e) of the Brown Act now provides modified conditions with regards to Board member and public participation by teleconference during a state of emergency in order to maintain social distancing.

NOW, THEREFORE, this Board hereby finds, resolves and orders as follows:

Section 1. After consideration or reconsideration, as applicable, of the circumstances of the ongoing state of emergency, this Board finds that such circumstances continue to directly impact the ability of Board members to meet safely in person, and that state and local health officials continue to recommend measures to promote social distancing.

Section 2. In light of these ongoing circumstances, meetings of the Board, and its committees, if any, shall be called, held and conducted in accordance with the teleconferencing requirements of Section 54953(e)(2) of the Brown Act, rather than Section 54953(b)(3).

Section 3. This resolution shall take effect immediately upon its adoption and shall remain effective for thirty (30) days, or until this Board adopts a subsequent resolution or otherwise makes findings by majority vote in accordance with Section 54953(e)(3) to extend the effective period by another thirty (30) days. The Board may delegate, by motion or other action of the Board, its authority to make findings in accordance with Section 54953(e)(3) to a Board committee.

Section 4. The officers of this Board, the Executive Director of TEACH, or their designee(s), are individually authorized and directed to take or cause to be taken such other actions as may be required to fulfill the purposes of this resolution.

# # #

CERTIFICATE OF ADOPTION

I, _____, Secretary of Board of Directors of TEACH, Inc., a California nonprofit public benefit corporation, County of Los Angeles, California, hereby certify as follows:

The attached is a full, true, and correct copy of the resolutions duly adopted at a regular meeting of the Board of Directors of TEACH, Inc., which was held on _____, 2021, at which all the members of the Board of Directors had due notice and at which a quorum was present; and at such meeting such resolutions were adopted by the following vote:

AYES:
NOES:
ABSTAIN:
ABSENT:

WITNESS my hand this _____ day of _____, 2021.

_____
Secretary, TEACH, Inc.

Coversheet

Corrections and Revisions to the Employee Handbook

Section:	II. Consent Items
Item:	C. Corrections and Revisions to the Employee Handbook
Purpose:	Vote
Submitted by:	
Related Material:	TEACH E Handbook November.pdf

TEACH, INC.

DBA

TEACH PUBLIC SCHOOLS

TEACH PREP ELEMENTARY SCHOOL

TEACH ACADEMY OF TECHNOLOGIES

TEACH TECH CHARTER HIGH SCHOOL

Employee Handbook 2021-2022

1846 W. Imperial Hwy.
Los Angeles, CA 90047

Phone: (323) 872-0808 Facsimile: (323) 389-4898
Website: http://www.teachpublicschools.org/

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EMERGENCY PAID SICK LEAVE ("COVID-PSL")

Purpose
Eligible Employees
Definitions
Permitted Use
Hours of Paid Leave Received
Caps on Amount of Paid Leave Received
Limits on Use
Intermittent Leave
Use Of Paid Benefits
Maintenance of Health Benefits
Notification
Termination
No Discrimination or Retaliation

EMERGENCY FAMILY AND MEDICAL LEAVE EXPANSION ACT ("E-FMLA")

Purpose
Eligible Employees
Definitions
Permitted Use
Paid Leave Received
Limits on Use
Intermittent Leave
Use of Paid Benefits
Maintenance of Health Benefits
Notification

Termination
Restoration to Position
No Discrimination or Retaliation
Other

TEMPORARY REMOTE WORK POLICY

Eligibility
Conditions of Remote Work
Expense Reimbursement

RETURN TO WORK POLICY

Required Use of Masks

SECTION 1 – WELCOME

WELCOME TO TEACH Public Schools!

We are happy to have you join us at TEACH Public Schools (or "School"). We believe our school is truly unique. We serve a diverse group of talented and hardworking students. We regard the work we do as being of utmost importance. Therefore, we have very high expectations for professionalism and performance for each one of our employees. All employees should treat all individuals, including students, teachers, administrators, volunteers, and family members, with respect, and approach all situations as opportunities to learn.

This handbook has been written to provide you with an overview of TEACH Public Schools, its personnel policies and procedures, and your benefits as a TEACH Public Schools employee.

This handbook is intended to explain in general terms those policies that most often apply to your day-to-day work activities. This handbook cannot anticipate every situation or answer every question about employment, and it is not an employment contract. Employees are expected to read this handbook thoroughly upon receipt, to know and abide by the policies outlined herein, and as revised over time, throughout their employment. No TEACH Public Schools guideline, practice, manual or rule may alter the "at-will" status of your relationship with TEACH Public Schools.

In order to retain necessary flexibility in the administration of its policies, procedures and benefits, TEACH Public Schools reserves the right to change, deviate from, eliminate, or revise the handbook, except for the at-will provisions, at any time, without notice, whenever TEACH Public Schools determines that such action is warranted. For these reasons, we urge you to check with the Director of Human Resources to obtain current information regarding the status of any particular policy, procedure or practice. This handbook supersedes and replaces all previous personnel policies, practices and procedures.

I welcome you and wish you great success and fulfillment at TEACH Public Schools.

Sincerely,

Dr. Raul Carranza

CEO/Executive Director

TEACH Public Schools

SECTION 2 – GENERAL

This handbook serves as a guide for the employer/employee relationship. This handbook applies to faculty and staff at TEACH Public Schools. The standards of conduct apply to all individuals who work on the school premises including independent contractors, vendors, and visitors. Unless otherwise indicated, a benefit, policy, program, or procedure applies, or is available, to ALL eligible employees.

This handbook contains only general information and guidelines. It is not intended to be comprehensive or to address all the possible applications of, or exceptions to, the general policies and procedures described. For that reason, if you have any questions concerning eligibility for a particular benefit, or the applicability of a policy or practice to you, you should address your specific questions to your supervisor or the Director of Human Resources. You are responsible for reading, understanding, and complying with the provisions of this Handbook. Our objective is to provide you with a work environment that is constructive to both personal and professional growth.

Neither this handbook nor any other TEACH Public Schools document confers any contractual right, either express or implied, to remain in TEACH Public School's employ, nor does it guarantee any fixed term or condition of your employment. Except as otherwise provided in an executed employment agreement, your employment is not for any specified period of time and may be terminated at will, with or without cause and without prior notice, by TEACH Public Schools or you may resign for any reason at any time.

No supervisor or other representative of TEACH Public Schools except the Executive Director, or CFO/COO with the approval of the Board of Directors, has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the above. Second, the procedures, practices, policies and benefits described herein may be modified or discontinued from time to time with or without advance notice. We will try to inform you of any changes as they occur.

Finally, this handbook contains proprietary information that should not be disclosed outside TEACH Public Schools, other than to individuals affiliated with TEACH Public Schools whose knowledge of the information is required in the normal course of business.

SECTION 3 – OUR MISSION/VISION/PHILOSOPHY

MISSION STATEMENT

TEACH Public Schools' mission is to create a high quality, innovative teaching and learning environment that focuses on literacy, integrating state-of-the-art technologies across the core curriculum to achieve academic proficiency for all students.

VISION STATEMENT

Our vision is to reach students of all backgrounds by teaching the entire child, which includes the social, physical, emotional, and intellectual needs of the student. Upon graduation, the knowledge and the experience acquired at our schools are effectively applied to students' daily lives.

ACADEMIC PHILOSOPHY

TEACH Public Schools are innovative, dynamic, creative, and educationally enriching institutions of positive-driven learning, focusing on the individual student's needs rather than a one-size-fits-all focus on the "average" child. We believe that all children can learn when taught well and given an opportunity to thrive. We adhere to the thinking of philosopher G. Givhan, "What you pay attention to grows." By looking consistently at our students and the data of our practices, our teachers and students grow in their development and to great successes in the 21st century.

SECTION 4 – EMPLOYMENT

EMPLOYMENT APPLICATIONS

We rely upon the accuracy of information contained in the employment application and the accuracy of other data presented throughout the hiring process and employment. Any misrepresentations, falsifications, or material omissions in any of this information or data may result in exclusion of the individual from further consideration for employment or, if the person has been hired, termination of employment.

AT WILL EMPLOYMENT

We believe that an employment relationship is successful as long as both parties are mutually satisfied. Accordingly, both you and TEACH Public Schools will have the right to terminate your employment and all related compensation and benefits at any time, with or without cause and with or without notice. In addition, TEACH Public Schools may eliminate or change any term or condition of your employment (including but not limited to your job assignment, duties, or salary) at will, at any time, for any reason not prohibited by law, with or without cause and with or without previous notice.

This is called "employment at will," and no one other than the Executive Director or CFO/COO of TEACH Public Schools, with the approval of the Board of Directors, has the authority to alter your employment at-will status, to enter into an agreement for employment for a specified period of time, or to make any agreement contrary to this policy. Further, any such agreement must be in writing and must be signed by both the Executive Director and CFO/COO. Statements of specific grounds for termination set forth in this Handbook, or elsewhere, are not all-inclusive and are not intended to restrict TEACH Public School's right to terminate at-will.

EQUAL EMPLOYMENT OPPORTUNITY

TEACH Public Schools is an equal opportunity employer. In accordance with applicable law, the School prohibits discrimination against any employee or applicant for employment on the basis of an individual's protected status, including race (which includes historically associated traits, such as hair styles and protective hair styles, e.g., braids, locks, and twists), color, religious creed (which includes, without limitation to religious dress and grooming practices), gender, gender identity, gender expression, national origin (which includes, but is not limited to, national origin groups and aspects of national origin, such as height, weight, accent, or language proficiency), ancestry, physical disability, mental disability, medical condition, genetic information, age, sexual orientation, marital status, sex (which includes pregnancy, childbirth, breastfeeding, and related medical conditions), military or veteran status (including state and federal active and reserve members as well as those ordered to duty or training), immigration/citizenship status or related protected activities (which includes undocumented individuals and human trafficking), protected medical leaves, domestic violence victim status, political affiliation, or any other consideration protected by applicable law. These categories

include a perception that the individual has any of these characteristics or is associated with a person who has (or is perceived to have) any of these characteristics. The School will ensure that applicants and employees are treated in all aspects of employment without unlawful discrimination because of these or any other protected basis. Such aspects of employment include, but are not limited to, recruitment, hiring, promotion, demotion, transfer, layoff, termination, compensation, and training.

To comply with applicable laws ensuring equal employment opportunities to qualified individuals with a disability, the School will make a good faith effort to provide reasonable accommodations for the known physical or mental limitations of an otherwise qualified applicant or employee with a disability, unless undue hardship would result to the School. An applicant or employee who believes he or she requires an accommodation in order to perform the essential functions of the job should contact Director of Human Resources and request such an accommodation, specifying what accommodation he or she needs to perform the job. The School will analyze the situation, engage in an interactive process with the individual, and respond to the individual's request.

If you believe you have been subjected to discrimination, please follow the complaint procedure outlined below.

HARASSMENT POLICY

It is the policy of TEACH Public Schools to ensure equal employment opportunity without harassment on the basis of race (which includes historically associated traits, such as hair styles and protective hair styles, e.g., braids, locks, and twists), color, religious creed (which includes, without limitation, to religious dress and grooming practices), gender, gender identity, gender expression, national origin (which includes, but is not limited to, national origin groups and aspects of national origin, such as height, weight, accent, or language proficiency), ancestry, physical disability, mental disability, medical condition, genetic information, age, sexual orientation, marital status, sex (which includes pregnancy, childbirth, breastfeeding, and related medical conditions), military or veteran status (including state and federal active and reserve members as well as those ordered to duty or training), immigration/citizenship status or related protected activities (which includes undocumented individuals and human trafficking), protected medical leaves, domestic violence victim status, political affiliation, or any other consideration made unlawful by federal, state, or local laws, ordinances, or regulations. These categories include a perception that the individual has any of these characteristics or is associated with a person who has (or is perceived to have) any of these characteristics.

TEACH Public Schools prohibits any such harassment in the workplace. In addition, we prohibit abusive conduct/workplace bullying in the work environment. It is our mission to provide a professional work and learning environment free of harassment, discrimination and/or workplace bullying and that maintains equality, dignity, and respect for all. This policy protects all employees of the School as well as interns, volunteers, and potential employees (applicants). All employees of the School are required to abide by this policy, regardless of position or status, including supervisors, administration, and co-workers. In addition, this policy prohibits unlawful harassment by third parties, including students, parents, vendors or other third parties, who have workplace contact with our employees.

Conduct prohibited by these policies is unacceptable in the workplace and in any work-related setting outside the workplace, such as during business or field trips, meetings and business or school-related social events.

What is Harassment?

Harassment can take many forms. As used in this Employee Handbook, the term "harassment" includes all unwelcome conduct that comprises the following behavior pertaining to any of the above protected categories or characteristics:

Unlawful Harassment: Prohibited unlawful harassment may include, but is not necessarily limited to, the following behavior pertaining to any of the above protected categories:

- Verbal conduct such as flirting, epithets, derogatory jokes or comments, voicemails, slurs or unwanted sexual advances, sexually suggestive innuendos, conversations regarding sexual activities, invitations, or comments (including, but not limited to, threats of deportation against applicants and employees and family members of applicants and employees, derogatory comments about immigration status or disability, or mockery of an accent or a language or its speakers) ("hostile work environment" harassment).
- Disrespectful or unprofessional conduct based on any of the protected categories listed above ("hostile work environment" harassment).
- Comments or conduct that consistently target one gender, even if the content is not sexual ("hostile work environment" harassment).
- Visual conduct such as derogatory and/or sexually oriented posters, photography, cartoons, drawings, gestures, text messages, social media, instant messages, e-mails, letters, pictures, or gifts ("hostile work environment" harassment).
- Physical conduct such as assault, unwanted touching, blocking normal movement, or interfering with work because of any protected basis ("hostile work environment" harassment).
- Threats and demands to submit to sexual requests as a condition of continued employment or to avoid some other loss and offers of employment benefits in return for sexual favors ("quid pro quo" harassment).
- Sexually harassing conduct does need not to be motivated by sexual desire and may include situations that began as reciprocal relationships but later ceased to be reciprocal.

What is abusive conduct/workplace bullying?

- Conduct of an employee in the workplace that a reasonable person would find hostile, threatening, intimidating, humiliating and unrelated to an employer's legitimate business interests. Examples may include:
  - Use of derogatory remarks, insults and/or epithets
  - Verbal or physical conduct that sabotages or undermines a person's work performance that is threatening, humiliating or intimidating.

- Bullying, gossip, profanity, abusive conduct and negative comments are destructive to our School culture, create false rumors, disrupt school operations and interfere with the privacy of others.

What is Retaliation?

Retaliation against an individual for reporting harassment, discrimination or for participating in an investigation of a claim of such conduct is a serious violation of this policy and, like harassment or discrimination itself, will be subject to disciplinary action. Acts of retaliation should be reported immediately and will be promptly investigated and addressed.

As used in this policy, "retaliation" means taking any adverse employment action against an employee because the employee engaged in protected activity pursuant to this policy. Protected activity may include, but is not necessarily limited to, reporting or assisting in reporting suspected violations of this policy, cooperating or participating in investigations or proceedings arising out of a violation of this policy, or engaging in any other activity protected by applicable law.

As used in this policy, an "adverse employment action" means conduct or an action that materially affects the terms and conditions of the employee's employment status or is reasonably likely to deter the employee from engaging in further protected activity. Adverse employment actions may include, but are not limited to, the following: demotion; suspension; reduction in pay; denial of a merit salary increase; failure to hire or consider for hire; refusing to promote or consider for promotion because of reporting a violation of this policy; harassing another employee for filing a complaint; denying employment opportunities because of making a complaint or for cooperating in an investigation; changing an employee's work assignments for identifying harassment or other forms of discrimination in the workplace; treating an employee differently such as denying an accommodation; not talking to an employee (the "cold shoulder") when otherwise required by job duties; or otherwise excluding the employee from job-related activities because of engagement in activities protected under this policy.

Any retaliatory adverse action because of a protected activity will not be tolerated. If an employee believes he/she has been subjected to, has witnessed, or has knowledge of retaliation in violation of this policy, please follow the complaint procedure outlined below.

Responsibility

All TEACH Public Schools employees have a responsibility for keeping our work environment free of harassment, discrimination, retaliation and abusive conduct in accordance with this policy.

Reporting

TEACH Public Schools strongly encourages reporting of all perceived incidents of discrimination, harassment, abusive conduct or retaliation, regardless of the offender's identity or position. Individuals who believe that they have been subjected to such conduct should immediately discuss their concerns with their immediate supervisor, or Director of Human Resources. All employees who witness potential violations of this policy, and particularly supervisors, are required to immediately report such incidents to Director of Human Resources. Supervisors must report any and all conduct of which they are made aware, which violates, or

may violate, policies regarding discrimination, unlawful harassment, or retaliation to Director of Human Resources, or other upper-level administrators as appropriate. Supervisors who fail to report alleged violations may be subject to disciplinary action, up to and including termination. There is no requirement to report your complaint to any designated supervisor within TEACH Public Schools. Select the individual supervisor with whom you feel the most comfortable discussing your complaint. Do not report your complaint to any individual who has allegedly engaged in the inappropriate behavior that is the subject of your complaint.

Every effort will be made to keep such reports as confidential as possible, although confidentiality cannot be guaranteed. TEACH Public Schools is serious about enforcing its policy against discrimination, harassment and retaliation; however, TEACH Public Schools cannot resolve potential violations that it does not know about. Therefore, employees are responsible for bringing any such problems to TEACH Public School's attention so it can take whatever steps are necessary to correct the problems.

All complaints submitted pursuant to this policy can be done in writing or verbally. Your complaint should be specific and should include the names of the individuals involved, the names of any witnesses, and any supporting documentation. Employees may choose to submit their complaints anonymously.

Investigation/Complaint Procedure

All complaints of unlawful harassment, discrimination or retaliation will be promptly investigated.

TEACH Public Schools encourages the prompt reporting of complaints or concerns so that rapid and appropriate remedial action can be taken before relationships become irreparably strained. Therefore, while no fixed reporting period has been established, early reporting and intervention have proven to be the most effective method of resolving actual or perceived incidents of harassment.

TEACH Public School's investigation methods will vary depending on the nature of the complaint, the allegations, the witnesses, and other factors. The investigation may include individual interviews with the parties involved and, where necessary, with individuals who may have observed the alleged conduct or may have other relevant knowledge. Confidentiality will be maintained throughout the investigatory process to the extent possible and consistent with adequate investigation methods and appropriate corrective actions. The School has a compelling interest in protecting the integrity of its investigations. In every investigation, the School has a strong desire to protect witnesses from harassment, intimidation and retaliation, to keep evidence from being destroyed, to ensure that testimony is not fabricated, and to prevent a cover-up. If the School reasonably imposes a confidentiality requirement and you do not maintain such confidentiality, you may be subject to disciplinary action up to and including immediate termination.

All employees are required to fully cooperate with TEACH Public School's investigation, which includes, but is not limited to, providing all pertinent information in a truthful manner, submitting pertinent documents in their possession, not interfering with the investigation in any manner, and

maintaining an appropriate level of discretion regarding the investigation. Failure to do so may result in disciplinary action, up to and including termination.

During the investigation, TEACH Public Schools will provide regular progress updates, as appropriate, to those directly involved. TEACH Public Schools will strive to complete its investigation as efficiently as possible in light of the allegations and will reach any conclusions based on the evidence collected and credibility of the witnesses.

TEACH Public Schools may investigate conduct in the absence of a formal complaint if the TEACH Public Schools has reason to believe that an individual has engaged in conduct that violates TEACH Public Schools policies or applicable law. Further, TEACH Public Schools may continue its investigation even if the original complainant withdraws his or her complaint during the course of the investigation.

Any conduct which TEACH Public Schools believes constitutes harassment, discrimination, abusive conduct, or retaliation in violation of this policy will be dealt with appropriately. Corrective action may include, for example, training, referral to counseling and/or disciplinary action such as warning, reprimand, withholding of a promotion or pay increase, reassignment, temporary suspension without pay or termination, as TEACH Public Schools believes is appropriate under the circumstances. Due to privacy protections, the TEACH Public Schools may not be able to fully disclose its entire decision regarding corrective action to the complainant. False and malicious complaints of harassment, discrimination, abusive conduct, or retaliation as opposed to complaints, which, even if erroneous, are made in good faith, may be the subject of appropriate disciplinary action.

Conclusion

This policy was developed to ensure that all employees work in an environment free from harassment, discrimination, abusive conduct and retaliation. Any employee who has questions or concerns about these policies should talk with the Director of Human Resources or Executive Director.

If you believe you have experienced discrimination or harassment you may file a Department of Fair Employment and Housing ("DFEH") or Equal Employment Opportunity Commission complaint. For information contact the DFEH or EEOC. You may find their phone numbers online at www.eeoc.gov and www.dfeh.ca.gov, respectively.

Training Requirements

TEACH Public Schools requires all employees to abide by California's training requirements, which includes training within six months of hire and retraining every two years thereafter. Employees who fail to complete this required training will be subject to disciplinary action, up to and including termination.

WHISTLEBLOWER POLICY

TEACH Public Schools is committed to maintaining a workplace where employees are free to raise good faith concerns regarding certain business practices, specifically: (1) reporting suspected violations of law, including but not limited to federal laws and regulations; (2) providing truthful information in connection with an inquiry or investigation by a court, agency, law enforcement, or other governmental body; and (3) identifying potential violations of TEACH Public Schools policy, specifically the policies contained in TEACH Public School's Employee Handbook.

An employee who wishes to report a suspected violation of law or TEACH Public Schools policy may do so by contacting the Director of Human Resources or TEACH Public Schools Board of Directors.

TEACH Public Schools expressly prohibits any form of retaliation, including harassment, intimidation, adverse employment actions, or any other form of retaliation, against employees who raise suspected violations of law, cooperate in inquiries or investigations, or identify potential violations of TEACH Public Schools. Any employee who engages in retaliation will be subject to discipline, up to and including termination.

Any employee who believes that he or she has been subjected to any form of retaliation as a result of reporting a suspected violation of law or policy should immediately report the retaliation to one of the following: Director of Human Resources and Executive Director. Any supervisor, manager, or Human Resources staff that receives complaints of retaliation must immediately inform the Director of Human Resources or Executive Director.

Reports of suspected violations of law or policy and reports of retaliation will be investigated promptly and in a manner intended to protect confidentiality to the extent possible, consistent with a full and fair investigation. Information will be disclosed only as it is necessary to complete the investigation and resolve the matter. The Director of Human Resources and a member of TEACH Public Schools management will conduct the investigation or designate other internal or external parties to conduct the investigation. The investigating parties may notify the concerned individuals of their findings as appropriate.

OPEN COMMUNICATION POLICY

We want to hear from you. TEACH Public Schools strongly encourages employee participation in decisions affecting their employment and their daily professional responsibilities. Our greatest strength lies in our employees and our ability to work together. We encourage open communication about all aspects of our school and organization. Employees are encouraged to openly discuss with their supervisors any problems or suggestions they believe would make our organization better and stronger. TEACH Public Schools is interested in all our employee's success and fulfillment. We welcome all constructive suggestions and ideas.

Employees who have work-related concerns or complaints are encouraged to discuss them with the Director of Human Resources. Employees are encouraged to raise their work-related concerns

as soon as possible after the events that cause concern. TEACH Public Schools will attempt to keep the employee's concerns and complaints confidential to the extent feasible. However, in the course of resolving the matter, some dissemination of information to others may be necessary, appropriate, and/or required by law. Employees with concerns or complaints relating to harassment, discrimination or retaliation should follow the reporting procedure outlined in this Handbook.

LACTATION ACCOMMODATION POLICY

TEACH Public Schools provides a reasonable amount of break time to accommodate an employee's need to express breast milk for the employee's infant child.

A private location to express breast milk will be provided in close proximity to the employee's work area. The employee's normal work area may be used if it allows the employee to express milk in private. In certain circumstances, a temporary location, multipurpose room, or shared space may be provided in accordance with applicable law. The location will also meet the following requirements: not be a bathroom; be free from intrusion; be shielded from view; be safe, clean, and free of hazardous materials; contain a surface to place a breast pump and personal items; contain a place to sit; and have access to electricity or alternative devices, including, but not limited to, extension cords or charging stations, needed to operate an electric or battery-powered breast pump. In addition, the School shall provide access to a sink with running water and a refrigerator suitable for storing milk in close proximity to the employee's work area. If a refrigerator cannot be provided, the School may provide another cooling device suitable for storing milk, such as a School-provided cooler.

An employee who would like to request an accommodation to express milk should complete an accommodation request form and contact the employee's supervisor or Director of Human Resources. The School will respond accordingly, generally within two business days. The School reserves the right to deny an employee's request for a lactation break if the additional break time will seriously disrupt operations.

Employees requesting an accommodation under this policy should comply with the following requirements:

1. The employee should complete an accommodation request form and contact their supervisor or Director of Human Resources to request designation of a location and time to express breast milk under this policy.

2. The requested break time should, if possible, be taken concurrently with other scheduled break periods. Nonexempt employees should clock out for any lactation breaks that do not run concurrently with normally scheduled rest periods. Any such breaks will be unpaid.

Retaliation for making a lactation accommodation request is strictly forbidden. If the employee believes the employee has been retaliated against it should be reported immediately to Human Resources or Director of Human Resources. Discrimination against and harassment of lactating

employees in any form is unacceptable will not be tolerated at TEACH Public Schools and will be handled in accordance with TEACH Public School's policy on discrimination and harassment.

If any employee believes that he or she has experienced retaliation or discrimination as a result of conduct protected by this policy, the employee may also file a complaint with his or her supervisor and/or the Labor Commissioner's Office. For more information, contact the Labor Commissioner's Office by phone or visit a local office by finding the nearest one on our website: www.dir.ca.gov/dlse/DistrictOffices.htm. The Labor Commissioner's Office provides an interpreter at no cost to the employee, if needed.

PUBLIC RELATIONS

The success of a charter school depends upon the quality of the relationship among the School, its employees, students, parents and the general public. The public impression of TEACH Public Schools and its interest in our school will be formed in part, by TEACH Public Schools employees. Our employees are ambassadors. The more goodwill an employee promotes, the more employees, students, parents and the general public will respect and appreciate the employee, TEACH Public Schools and our school's services.

Below are several things employees can do to help leave people with a good impression of TEACH Public Schools.

These are the building blocks for our continued success:

- Communicate with parents regularly
- Act competently and deal with others in a courteous and respectful manner
- Communicate pleasantly and respectfully with other employees at all times
- Follow up on requests and questions promptly, provide business-like replies to inquiries and requests, and perform all duties in an orderly manner
- Respond to email and voicemail within 24 hours during the workweek
- Take great pride in your work and enjoy doing your very best

SECTION 5 – THE EMPLOYMENT PROCESS

EMPLOYEE STATUS AND CLASSIFICATIONS

"Employees" may include exempt, non-exempt, regular full-time, regular part-time, and temporary persons.

Exempt

Employees whose positions meet specific criteria established by state and federal law and who are exempt from overtime pay requirements.

Non-Exempt

Employees whose positions do not meet specific criteria established by state and federal law and are paid overtime and doubletime pay in certain circumstances. Overtime and doubletime compensation will be paid in accordance with all state and federal laws, which is generally the following:

- Overtime (paid at one-and-a-half times the employee's regular rate of pay): All hours worked in excess of 40 hours per workweek, in excess of 8 hours in a workday, and for the first 8 hours worked on the seventh consecutive workday.
- Doubletime (paid at twice the employee's regular rate of pay): All hours worked in excess of 12 hours in a workday and in excess of 8 hours worked on the seventh consecutive workday.

Regular Full-Time

Employees who are regularly scheduled to work 30 hours per week are generally eligible for the TEACH Public School's benefit package, subject to the terms and conditions, and limitations of each benefit program.

Regular Part-Time

Employees who are regularly scheduled to work less than 30 hours per week, and generally not eligible for TEACH Public School's benefit package except for those required by law.

Temporary (Full-Time or Part-Time)

An employee who is hired for a particular project or job of limited or definite duration is considered a temporary employee. A temporary employee is not eligible to earn, accrue, or participate in any School benefits program, except as otherwise required by law.

Temporary employees retain that status until they are notified of a change, in writing, by Director of Human Resources.

WORK SCHEDULES

All employees will be assigned a work schedule suitable for their job assignment and will be expected to begin and end work according to the schedule. Please note that schedules may vary depending on a variety of factors including whether you work during the academic year or on an annual basis. The Director of Human Resources or your supervisor will assign your individual work schedule. In order to accommodate the needs of our business, it may be necessary to change individual work schedules on either a short- term or long-term basis. All employees are expected to be at their desks or workstations at the start of their scheduled shift, ready to work. If you need to modify your schedule, request the change with Human Resources or your supervisor. All schedule changes or modifications must be approved by the Director of Human Resources.

TEACH Public Schools reserves the right to assign employees to jobs other than their usual assignment when necessary, provided the employee is capable of performing the essential functions of the alternate assignment. Non-exempt employees are not allowed to perform work at home or away from the School unless specifically authorized for each occurrence by their supervisor. Non-exempt employees are not to work before or to continue working after their scheduled hours unless specifically assigned by the supervisor. Non-exempt employees are not allowed to work "off the clock." Attendance at school-sponsored functions is not compensated unless the supervisor has required you to attend the function. Employees violating these rules may be subject to disciplinary action up to and including termination.

Exempt Employees:

The normal working hours for instructional employees at the school sites are from 7:00 a.m. to 5:00 p.m. with two ten (10) minute rest breaks and a thirty (30) minute meal break. Instructional employees may be required to work other than the normal hours and to take their lunch breaks and/or rest breaks on a rotating basis so that classes and student activities are always covered. There will occasionally be activities that will require teacher participation outside of regular business hours such as instructional prep, evening and Saturday family workshops or special meetings.

The Director of Human Resources must approve any exceptions to the regular work schedule for instructional employees.

Non-Exempt Employees:

The Principal & Director of Human Resources will determine the normal working hours for non-instructional employees. Nonexempt, non-instructional employees are entitled to two ten (10) minute rest breaks and a thirty (30) minute meal break and are entitled to overtime and doubletime pay as required by law.

Exempt employees, including Instructional and Non-Instructional employees, will be expected to work the number of hours necessary to complete their assigned responsibilities.

WORKWEEK AND WORKDAY

TEACH Public School's workweek is from Sunday at 12:00 A.M. through the following Saturday at 11:59 P.M. TEACH Public School's standard workday is 12:00 a.m. to 11:59 p.m. each day.

SCHOOL HOLIDAYS

The School observes 13 paid holidays during the year:

- New Year's Day
- Martin Luther King Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Veteran's Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Eve Day
- Christmas Day
- Cesar Chavez Day
- Juneteenth Day

To be eligible for holiday pay, an employee must be full-time and non-exempt and must work both the business day before and after the holiday. Part-time employees, temporary employees, exempt employees (including, but not limited to, teachers) are not eligible for holiday pay. Exempt employees and teachers will receive their regularly scheduled pay during holidays.

Eligible employees will receive time off with pay at their regular rate of pay on the School-observed holidays listed above. When a holiday falls on a Saturday or Sunday, it is usually observed on the preceding Friday or following Monday. However, the School may close on another day. Holiday observance will be announced in advance. The School reserves the right to change this policy at any time, with or without notice.

Holiday hours do not count as hours worked for purposes of calculating overtime. For example, if you receive 8 hours of holiday pay on Monday and work 40 hours Tuesday-Saturday (8 hours/day), you will not be eligible for overtime.

Recognized religious holidays may be taken off by an employee whose religion requires observance of the particular day. Employees must request the day off in advance by written notice to the Director of Human Resources. The employee may use paid vacation if the employee has unused vacation available, otherwise the holiday will be unpaid. All steps will be taken to reasonably accommodate a religious holiday (or practice) absent an undue hardship.

To qualify for holiday pay, all employees must work the last scheduled day before and the first scheduled day after the holiday unless the employee is absent:

- At the Supervisor's request/approval
- Due to closure of schools because of inclement weather
- Prior to or following Jury Duty or Bereavement Leave
- Due to a previously scheduled and approved vacation

ACADEMIC FREEDOM

Academic freedom is not an absolute. It must be exercised within the basic ethical responsibilities of the teaching profession. Those responsibilities include:

- An understanding of our academic traditions and methods;
- A concern for the welfare, growth, maturity and development of children;
- The use of accepted scholastic methods; and
- Application of good taste and judgment in selecting and employing materials and methods of instruction.

ATTENDANCE AND PUNCTUALITY

Employees are expected to observe regular attendance and be punctual. Each of our employees is critical to our success. Therefore, regular attendance and punctuality is considered an essential function of all positions. If you are unable to report for work on any particular day, you must call and email the site Principal or supervisor at least one hour before the time you are scheduled to begin working for that day. If you call and email in less than one hour before your scheduled time to begin work, you will be considered tardy for that day. Absent extenuating circumstances or a medical provider's order excusing you from work for a period of time, you must call in on any day you are scheduled to work and will not report to work. The School understands that in some cases, advance notice is not possible. In these cases, notify the Principal or supervisor personally at the earliest possible moment. In some circumstances, you may be required to provide verification of or documentation for your absence.

More than three instances of non-illness related tardiness by any employee during any twelve-month period are considered excessive. Any unexcused absence is considered excessive.

If you fail to report for work without any notification to the site principal, supervisor or Director of Human Resources and the absence continues for a period of three business days, the School will determine that you have abandoned your job and voluntarily terminated your employment.

TIME RECORDS (NON-EXEMPT EMPLOYEES)

Nonexempt employees must accurately complete time records within the School's timekeeping system on a daily basis. Each time record must show the exact time each work period began and ended, the meal periods taken, and your signature. Absences and overtime must be accurately

identified on your time record. Non-exempt employees are not allowed to work "off the clock." All time actually worked must be recorded. This includes the use of laptops, computers, PDAs or cell-phones to check work email, voicemail or to send text messages after hours. You cannot record time and/or submit a time record for another employee. Each employee must sign and submit his or her own time record.

Exempt employees must report full days of absence from work.

MEAL AND REST PERIODS (NON-EXEMPT EMPLOYEES)

All non-exempt employees are provided with an opportunity to take meal and rest periods consistent with the law. During your meal periods and rest periods, you may not work at all. You are excused from all duties. In addition, please understand that you may not combine required meal or rest periods in order to take a longer break. Also, you may not miss a required meal or rest period in order to start work later or leave work earlier. In the rare event that you believe you cannot take a meal or rest period, or you are unable to take a full meal or rest period pursuant to School policy or you must begin your meal period more than five hours after your work period began, you must notify Human Resources in advance whenever possible (and, in any event, as soon as possible) so that the proper measures may be taken. If you leave the premises for either a meal or rest break, you are doing so for strictly personal reasons and will not be covered by worker's compensation.

Failure to comply with the School's policy regarding meal and/or rest periods can lead to discipline, up to and including termination

Meal Periods

Nonexempt employees (hourly employees) scheduled to work more than five hours in a day are given a 30-minute duty-free unpaid meal period. The meal period must be taken before the end of the fifth (5th) hour of work. For example, if the employee begins working at 7:00 a.m., then the employee must clock out to begin his or her meal period no later than 12:00 p.m. (noon). The employee may waive this meal period if his/her workday will be completed within a total of six hours or less. To waive a meal period, the employee must receive prior written approval from the Director of Human Resources and complete a "Meal Period Waiver" form.

If an employee's day exceeds ten hours of work time, the employee is entitled to an additional 30-minute duty-free meal break. The employee may only waive this second meal period if he/she has taken the required first meal break of at least 30 minutes and his/her workday will not exceed 12 hours. To waive the second meal period, the employee must receive prior written approval from the Director of Human Resources and complete a "Second Meal Period Waiver" form.

Hours Worked	Number of Meal Periods
0 hours to 5 hours	No meal period
Over 5 hours to 10 hours	1 30-minute meal period

Over 10 hours to 14 hours	2 30-minute meal periods

Nonexempt employees must observe assigned working hours, the time allowed for meal periods, and report any missed, late or short meal periods on that days' time record and to the employee's supervisor immediately. The meal period must be accurately recorded on the employee's time sheet. Meal periods are unpaid time and employees are free to leave the premises. Meal periods may not be combined with rest periods or used to come in later or leave earlier on a workday.

Rest Periods

Nonexempt employees are authorized and permitted to take a 10-minute rest period for each four (4) hours of work or major portion thereof. Your supervisor may schedule your rest periods. Rest periods should be taken as close to the middle of a work period as possible and cannot be taken in conjunction with a meal period. Rest periods are paid work time; they cannot be waived by the employee in order to shorten the workday or used towards additional time off.

Hours Worked	Number of Rest Periods
3.5 hours to 6 hours	1 10-minute rest period
Over 6 hours to 10 hours	2 10-minute rest periods
Over 10 hours to 14 hours	3 10-minute rest periods

Nonexempt employees must observe assigned working hours, the time allowed for rest periods, and report any missed rest period on the days' time record and to the employee's supervisor immediately. Employees are encouraged to report any concerns regarding meal or rest periods to Human Resources.

Reporting Form

In addition to reporting it on their time record, any employee who misses a meal or rest period or who experiences a late, short, or interrupted meal period—for any reason—must immediately report this issue to his or her supervisor and complete a [Reporting Form]. The employee must fill out all fields on the form, including providing a thorough explanation for the non-compliant meal or rest period. The employee must complete and turn in this form to <his or her supervisor> on the same workday that he or she experienced the non-compliant meal or rest period.

If an employee voluntarily chooses to miss a meal or rest period or take a late, short, or interrupted meal period (e.g., I chose to take my lunch later in the day or I chose to refuse an "authorized" meal period at the time provided by TEACH Public Schools), the employee is not entitled to premium pay (one additional hour of pay). If an employee involuntarily experiences a missed meal or rest period or a late, short, or interrupted meal period (e.g., my supervisor asked me to handle a call or meeting that caused me to miss or take a late meal period), the employee is entitled to premium pay. Employees must report the reason for the non-compliant meal or rest period on the form, or to Human Resources.

PAYDAYS

The designated pay period for all employees is semi-monthly. The first pay period of the month extends from the first (1st) day of the month through the fifteenth (15th) day of the month. The second pay period of the month extends from the sixteenth (16th) of the month through the last day of the month.

Paychecks are distributed on the fifteenth (15th) day of the month for the first pay period and on the last day of the month for the second pay period. Except as otherwise provided, if any date of paycheck distribution falls on a Saturday, Sunday or holiday, employees shall be paid on the preceding scheduled workday.

A written, signed authorization is required for mail delivery or for delivery of your paycheck to any other person. If you have automatic deposit for your paycheck, your funds will be deposited to the financial institution you requested by the end of business on the scheduled payday. While an automatic deposit may actually credit to your account before your actual "payday," the school is not responsible for automatic payments or withdraws dated prior to your actual payday and you should not depend on early deposits of your pay.

PAYROLL WITHHOLDINGS

TEACH Public Schools is required by law to withhold Federal Income Tax, State Income Tax, Social Security (FICA), State Teachers Retirement Service (STRS for eligible credentialed faculty or PERS, if the school participates) and State Disability Insurance from each employee's paycheck as outlined below. Additionally, if a garnishment, tax levy, or an order to withhold child support payments should be delivered, TEACH Public Schools must comply with that order within the time allowed by law and cannot postpone the payroll deduction for any reason. Voluntary deductions, which must be authorized in writing by employees, may include retirement plans, employee portion of insurance premiums, or any other benefit made available to employees.

If an employee believes an error has been made in his or her pay or deductions TEACH Public Schools will work in good faith to resolve errors as soon as possible. The employee should notify the Director of Human Resources of any errors in pay or deductions withheld within seven (7) days from the date paid.

Every deduction from the employee's paycheck is explained on the check voucher/paystub. If the employee does not understand the deduction, then he or she should ask the Director of Human Resources to explain it. The employee may change the number of withholding allowances he or she wishes to claim for Federal and/or State Income Tax purposes before any pay period by filling out a new W-4 form and submitting it to the Director of Human Resources.

SECTION 6 – CONDITIONS OF EMPLOYMENT

IMMIGRATION LAW COMPLIANCE

TEACH Public Schools employs only those authorized to work in the United States in compliance with the Immigration and Control Act of 1986. Each new employee, as a condition of employment, must complete the Employment Eligibility Verification Form I-9 no later than the first day of work for pay and present original documentation establishing identity and employment eligibility as outlined on the I-9 instruction forms no later than three business days after he or she begins work. Former employees who are rehired must also complete the form if they have not completed an I-9 with TEACH Public Schools within the past three years or if their previous I-9 is no longer retained or valid.

CREDENTIAL REQUIREMENTS

If you are a credentialed team member, you must provide copies of your credential, certificate of clearance, transcripts, and test scores prior to your first day of actual work and if already employed, prior to the start of the academic year if applicable. Failure to provide these documents may delay your ability to begin work.

You are also responsible for keeping required certificates, credentials, and registrations current and in good standing, for paying the costs associated with renewal, and for providing both your principal and the School with verification of renewals. Failure to provide these updated documents to the School may result in suspension without pay until such time as the necessary documentation has been provided.

If you allow a credential, certificate, registration, or required course deadline to expire, or if you fail re-certification, training, or testing, or otherwise fail to maintain the necessary credential for your assignment, TEACH Public Schools is required to remove you from the work schedule until you meet the necessary requirements for your assignment or renew your credential.

TUBERCULOSIS TEST

Before the first day of employment, all new employees must have had a tuberculosis test as described in Education Code 49406 or a TB Risk Assessment (pursuant to AB1667) within the past 60 days. Employees transferring from other public or private schools within the State of California must either provide proof of an examination or a completed Risk Assessment within the previous 60 days or a certification showing that he or she was examined within the past four (4) years and was found to be free of communicable tuberculosis. The current physician's statement or Risk Assessment must be on file in the office before the first day of employment. Failure to provide documentation on time may result in delay of your ability to begin work or termination.

Results of these tests are strictly confidential. TB Clearance is good for four years and it is the employee's responsibility to remain in compliance and ensure the school has a valid certificate on file.

The examination for applicants for employment is a condition of initial employment. Therefore, the expense incident thereto shall be borne by the applicant. The cost of the examination required for existing employees shall be a reimbursable expense. Employees should follow the School's reimbursement procedures.

CRIMINAL BACKGROUND CHECK

All employees must have Live Scan fingerprint results on file with TEACH Public Schools in accordance with applicable law. Live Scan fingerprinting will be required of all job applicants, employees, and volunteers as required by California and federal law. These background checks are performed through a fingerprinting service coordinated by the California Department of Justice (DOJ) and the Federal Bureau of Investigation (FBI). Civil or criminal background checks may be also be required of applicants and/or employees based on job duties or any other factors in accordance with applicable law.

All fingerprint and background information must be completed and the results in the possession of TEACH Public Schools before the first day of employment. Failure to complete this process will delay the employee's ability to begin work.

Employees with adverse background information (such as certain specific criminal conviction) may be ineligible for employment with TEACH Public Schools.

TEACH Public Schools shall also request subsequent arrest notification from the Department of Justice and take all appropriate action based upon such further notification in accordance with applicable law.

For additional information on background checks, please contact the Director of Human Resources.

CHILD ABUSE AND NEGLECT REPORTING ACT

If, within your professional capacity or within the scope of your employment, you observe or gain possession of knowledge that a child has been a victim of child abuse or sexual abuse or neglect, or you reasonably suspect it, California Penal Code Section 11166 requires you to immediately report this information or suspicion to a child protective agency or the police. The report shall be made by phone as soon as possible and a subsequent written report must be sent within 36 hours of your knowledge or suspicion of the abuse. Failure to meet these obligations can result in a monetary fine and/or jail.

While each employee has the responsibility to ensure the reporting of any child he/she suspects is a victim of abuse, the employee is not to verify the suspicion or prove that abuse has occurred. It is extremely important that TEACH Public Schools employees comply with the requirements

of the Child Abuse and Neglect Reporting Act (CANRA). No mandated reporter can be held civilly or criminally liable for any report required or authorized by CANRA.

The Director of Human Resources is available to answer any questions employees may have about their responsibilities under CANRA, or to assist an employee in making a report under CANRA. If an employee makes a report pursuant to CANRA without TEACH Public School's assistance, he or she is required to notify TEACH Public Schools of the report if it is based on incidents he or she observed or became aware of during the course and scope of his or her employment with TEACH Public Schools.

FIRST-AID AND CPR TRAINING

All individuals working unsupervised with children or in a classroom setting (i.e. core teachers, advisors, coaches, non-core teachers, administrators) must receive, renew, and maintain basic first-aid and CPR certification by the first day of school. Any employee required to be first aid certified and hired after the beginning of the school year will be required to provide proof of completion of both First Aid and CPR training prior to the first day of work.

For additional information on the training required, please contact the Director of Human Resources.

PERSONNEL FILES

An employee or former employee (or designee) has the right to inspect or receive a copy of his or her personnel records at reasonable times, at a reasonable place, and on reasonable advance notice to the Director of Human Resources. All requests should be put in writing preferably on the form maintained by Administration. If the request includes a request for copies the employee or former employee may be required to pay for the actual costs of copying. Employer will respond to such a request within 30 days of receipt of the written request.

Employees are not entitled to inspect or copy: letters of reference, records that relate to an investigation of possible criminal activity, ratings, reports or records obtained prior to employment, prepared by examination committee members or obtained in connection with a promotional examination.

CHANGES IN EMPLOYMENT

An employee is responsible for notifying the Director of Human Resources about changes in the employee's personal information and changes affecting the employee's status (for example, name changes, address or telephone number changes, marriages or divorces, etc.). This notification by the employee must occur as close to the change as possible, but no later than 30 days following the change.

SECTION 7 – PERFORMANCE

PERFORMANCE EVALUATIONS

Administrative and Classified Staff:

Performance evaluations generally are conducted annually to provide both employees and supervisors with the opportunity to discuss the employee's position, tasks, identify and correct weaknesses, encourage and recognize strengths, and discuss methods for improving performance. The performance evaluations are intended to make employees aware of their progress, areas for improvement, and objectives or goals for future work performance. Favorable performance evaluations do not guarantee an increase in salary or promotional opportunities, or even continued employment.

Teachers:

At the start of each academic year, each Teacher will meet with the site principal to establish Performance Objectives for that school year. The Teacher will put these objectives in writing in accordance with a template to be provided by the site principal

The site principal will generally evaluate the Teacher's performance at least once a year formally and on an ongoing basis informally. The evaluation will be based on factors including the Teacher's job description, accomplishment of the Performance Objectives, the TEACH Public School's charter, and standards for teaching performance developed by the site principal, the TEACH Public School's Board of Directors, and/or other TEACH Public Schools staff.

In addition to these more formal performance evaluations, TEACH Public Schools encourages you and your supervisor to discuss your job performance on an ongoing basis.

TEACH Public School's provision of performance evaluations does not alter the at-will employment relationship. Nothing in this policy shall limit the right to terminate employment at-will or limit the TEACH Public School's right to transfer, demote, suspend, administer discipline, and change the terms and conditions of employment at its sole discretion. Employment is at the mutual consent of the employee and TEACH Public Schools. Accordingly, either the employee or TEACH Public Schools can terminate the employment relationship at-will, at any time, with or without reason and with or without notice.

Basis for Determining Pay

Numerous factors may influence your rate of pay, including but not limited to, education, experience, training and/or the operational needs of the School. It is TEACH Public School's goal to have a current Job Description for each employee that broadly defines the job responsibilities and essential functions for each position.

While TEACH Public Schools strives to complete wage increase determinations on an annual basis, there is no guarantee that employees will receive a salary increase, cost of living adjustment or promotion every school year. Salary increases, cost of living adjustments and promotions are

solely within the discretion of TEACH Public Schools and depend upon many factors in addition to performance. Positive performance evaluations do not guarantee increases in salary or promotions. Increases may be determined the basis of various factors including, but not limited to, performance, adherence to school policies and procedures, ability to meet or exceed duties, salary schedules/ranges/bands, achievement of performance goals, or operational factors.

Changes to the amount of an employee's wage or salary will become effective on the first regular pay period following the change.

SECTION 8 – LEAVE

FAMILY MEDICAL LEAVE ACT/CALIFORNIA FAMILY RIGHTS ACT[1]

Eligible employees may request a family and medical leave of absence under the circumstances described below. Eligible employees are those who have been employed by the School for at least 12 months (not necessarily consecutive), have worked at least 1250 hours during the 12 months immediately prior to the family and medical leave of absence, and are employed at a worksite where there are 50 or more employees of the School within 75 miles.

Ordinarily, you must request a planned family and medical leave at least 30 days before the leave begins. If the need for the leave is not foreseeable, you must request the leave as soon as practicable. You should use the School's request form, which is available upon request from Director of Human Resources. Failure to comply with this requirement may result in a delay of the start of the leave.

A family and medical leave may be taken for the following reasons:

1. the birth of an employee's child or the placement of a child with the employee for foster care or adoption, so long as the leave is completed within 12 months of the birth or placement of the child;

2. the care of the employee's spouse, child, parent, or registered domestic partner with a "serious health condition";

3. the "serious health condition" of the employee;

4. the care of the employee's spouse, child, parent, or next of kin who is a member of the Armed Forces, including a member of the National Guard or Reserves, and who is undergoing medical treatment, recuperation, or therapy, is otherwise in outpatient status, or is otherwise on the temporary disability retired list, for a serious injury or illness; or

5. any qualifying exigency as defined by the applicable regulations arising out of the fact that the employee's spouse, child, or parent is on active duty (or has been notified of an impending call or order to active duty) in the Armed Forces in support of a contingency operation.

A "serious health condition" is one that requires inpatient care in a hospital or other medical care facility or continuing treatment or supervision by a health care provider. You may take a leave under paragraph (2) above only if due to a serious health condition, your spouse, child, parent, or

[1] Employees may qualify for FMLA/CFRA Leave only if the School has 50 or more employees, the employees work within 75 miles of their respective worksites and meet other eligibility requirements set forth above. Please check with Director of Human Resources to determine whether you are eligible for FMLA/CFRA leave.

registered domestic partner requires your care or assistance as certified in writing by the family member's health care provider. If you are seeking a leave under paragraph (3) above, you must provide the School with a medical certification from your health care provider establishing eligibility for the leave, and you must provide the School with a release to return to work from the health care provider before returning to work. You must provide the required medical certification to the School in a timely manner to avoid a delay or denial of leave. You may obtain the appropriate forms from Director of Human Resources.

Family and medical leave is unpaid and may be taken for up to 12 workweeks during the designated 12-month period (with the exception of qualifying leaves to care for a member of the Armed Services who has a serious illness or injury, which may be taken for up to a total of 26 workweeks of leave during a single 12-month period). The 12-month period will be defined as a "rolling twelve months" looking backward over the preceding 12 months to calculate how much family and medical leave time has been taken and therefore determine the amount of leave that is available. Qualifying leaves to care for a member of the Armed Services who has a serious illness or injury will be calculated on the 12-month period looking forward. All time off that qualifies as family and medical leave will be counted against your state and federal family and medical leave entitlements to the fullest extent permitted by law.

You will be required to use any accrued vacation during unpaid family and medical leave (e.g. for example, any period in which you are not receiving a wage supplement through the EDD). You will also be required to use any accrued paid sick leave during unpaid family and medical leave that is due to your own or a family member's serious health condition. However, if an employee is receiving benefit payments pursuant to a disability insurance plan (such as California's State Disability Insurance plan or Paid Family Leave program) or workers' compensation insurance plan, the employee and the School may mutually agree to supplement such benefit payments with available vacation and/or paid sick leave.

Benefit accrual, such as vacation, PSL, and holiday benefits, will be suspended during the approved leave period and will resume upon return to active employment. During a family and medical leave, group health benefits will be maintained as if you were continuously employed. However, you must continue to pay your share of applicable premiums (for yourself and any dependents) during the leave.

If you do not return to work on the first workday following the expiration of an approved family and medical leave, you will be deemed to have resigned from your employment. Upon returning from such a leave, you will normally be reinstated to your original or an equivalent position and will receive pay and benefits equivalent to those you received prior to the leave, as required by law. In certain circumstances, "key" employees may not be eligible for reinstatement following a family and medical leave. The School will provide written notice to any "key" employee who is not eligible for reinstatement.

If you have any questions concerning, or would like to submit a request for a family and medical leave of absence, please contact Director of Human Resources.

PREGNANCY DISABILITY LEAVE

The School provides pregnancy disability leaves of absence without pay to eligible employees who are temporarily unable to work due to a disability related to pregnancy, childbirth, or related medical conditions. Employees should make requests for pregnancy disability leave to their supervisor at least 30 days in advance of foreseeable events and as soon as possible for unforeseeable events. A health care provider's statement must be submitted, verifying the need for such leave and its beginning and expected ending dates. Any changes in this information should be promptly reported to the School. Employees returning from pregnancy disability leave must submit a health care provider's verification of their fitness to return to work.

The School will make a good faith effort to provide reasonable accommodations and/or transfer requests when such a request is medically advisable based on the certification of a health care provider. When an employee's health care provider finds it is medically advisable for an employee to take intermittent leave or leave on a reduced work schedule and such leave is foreseeable based on planned medical treatment because of pregnancy, the School may require the employee to transfer temporarily to an available alternative position. This alternative position will have equivalent rate of pay and benefits and must better accommodate recurring periods of leave than the employee's regular job.

Eligible employees are normally granted unpaid leave for the period of disability, up to a maximum of four months (or 17 1/3 weeks or 693 hours) per pregnancy. Employees will be required to use any accrued sick time during any unpaid portion of pregnancy disability leave (e.g. for example, any period in which you are not receiving a wage supplement through the EDD). Employees may also elect to use any accrued vacation time during any unpaid portion of pregnancy disability leave. If an employee is receiving benefit payments pursuant to a disability insurance plan (such as California's State Disability Insurance plan or Paid Family Leave program), the employee and the School may mutually agree to supplement such benefit payments with available vacation and/or sick leave.

Benefit accrual, such as vacation, sick leave, and holiday benefits, will be suspended during the approved pregnancy disability leave period and will resume upon return to active employment. Group health benefits will be maintained during the approved pregnancy disability leave as if you were continuously employed. However, you must continue to pay your share of applicable premiums (for yourself and any dependents) during the leave.

So that an employee's return to work can be properly scheduled, an employee on pregnancy disability leave is requested to provide the School with at least one week's advance notice of the date she intends to return to work.

When an approved pregnancy disability leave ends, the employee will be reinstated to the same position, unless the job ceased to exist because of legitimate business reasons. An employee has no greater right to reinstatement to the same position or to other benefits and conditions of employment than if she had been continuously employed in this position during the pregnancy disability leave or transfer. If the same position is not available, the employee will be offered a comparable position in terms of such issues as pay, location, job content, and promotional opportunities, if one exists. An employee has no greater right to reinstatement to a comparable

position or to other benefits or conditions of employment than if the employee would not have otherwise have been employed if leave had not been taken.

If you have any questions regarding pregnancy disability leave, please contact Director of Human Resources.

MILITARY SPOUSE LEAVE

An eligible employee-spouse of a qualified service member is entitled to take ten (10) days of unpaid leave during a period when the spouse or domestic partner is on leave from deployment during a period of military conflict.

An eligible employee must work an average of 20 hours per week; must provide notice of his or her intention to take the leave within two (2) business days of receiving official notice that the service member will be on leave from deployment; and submit written documentation certifying that the service member will be on leave during the time the leave is required.

The employee may use accrued vacation]/sick leave during this unpaid time off.

WORKERS' COMPENSATION LEAVE

Employees that are temporarily disabled due to a work-related illness or injury will be placed on workers' compensation leave. The duration of your leave will depend upon the rate of your recovery and the medical provider's recommendation. Workers' compensation leave will run concurrently with any other applicable medical leave of absence (i.e., FMLA/CFRA if applicable). Director of Human Resources will reach out to employees that have requested a workers' compensation leave regarding employer provided health insurance benefits. If you have any questions concerning this leave and/or any benefit related questions, please contact Director of Human Resources.

BEREAVEMENT LEAVE

TEACH Public Schools provides regular full-time employees up to THREE DAYS paid bereavement leave, beyond sick or vacation, due to the death of an immediate family member. This includes a parent (including an in-law and step-parent), spouse, domestic partner, dependent, sibling, stepsibling, grandparent or grandchild. If a funeral is more than 500 miles from your home, you may receive paid leave for FIVE DAYS with prior approval from your supervisor.

JURY DUTY LEAVE

All employees who receive a notice of jury/witness duty must notify their supervisor as soon as possible so that arrangements may be made to cover the absence. In addition, employees must provide a copy of the official jury/witness duty notice to their supervisor. Employees must report for work whenever the court schedule permits. Either the School or the employee may request

an excuse from jury/witness duty if, in the School's judgment, the employee's absence would create serious operational difficulties.

Non-exempt employees who are called for jury/witness duty will be provided time off without pay. Exempt employees will receive their regular salary unless they do not work any hours during the course of a workweek. Employees may elect to use any accrued vacation during jury/witness duty leave.

In the event that the employee must serve as a witness within the course and scope of his or her employment with the School, the School will provide time off with pay.

TIME OFF TO VOTE

The School will allow any employee who is a registered voter and does not have enough time outside of working hours to vote in a statewide election up to two (2) hours of work time to vote. If employees are unable to vote in an election during their non-working hours, then the School will grant up to two hours of paid time off to vote. The request must be made at least two (2) working days in advance. The time must be scheduled at the beginning or end of the work shift, whichever provides the least disruption to the normal work schedule unless the School and the employee agree otherwise.

An employee may also serve as an election official on Election Day without being disciplined, however the School will not pay the employee for this time off. Accrued unused vacation may be paid to the employee for this time off.

Employees must submit a voter's receipt on the first working day following the election to qualify for paid time off. Nothing in this policy requires the employee to bring his or her mail (absentee) ballot to work, including mailing such absentee ballot from work.

SCHOOL ACTIVITIES LEAVE

The School encourages employees to participate in the school activities of their child(ren). If you are the parent or guardian of a child who is in school up to grade 12, or who attends a licensed day care facility, you may take up to 40 hours of unpaid leave per year to participate in the activities of the school or day care facility, to find, enroll or reenroll your child in a school or with a licensed child care provider and/or to address a child care provider or school emergency.

The leave is subject to all of the following conditions:

- The time off for school activity participation cannot exceed eight (8) hours in any calendar month, or a total of forty (40) hours each year;
- Unless it is an emergency, employees planning to take time off for school visitations must provide as much advance notice as possible to their supervisor;

- If the School employs both parents, the first employee to request such leave will receive the time off. The other parent will receive the time off only if the leave is approved by his or her supervisor;
- Employees must use existing vacation in order to receive compensation for this time off;
- Employees who do not have paid time off available will take the time off without pay.
- Documentation of participation may be requested and will be sufficient if it is provided in writing by the school or the licensed child care/day care facility.

SCHOOL APPEARANCE/SUSPENSION LEAVE

If the parent or guardian of a child facing suspension from school is summoned to the school to discuss the matter, the employee should alert his or her supervisor as soon as possible before leaving work. To be eligible for time off to attend a child's school, the employee must be the parent of a child in kindergarten or in grades 1-12 and must present the school's letter, which requests the employee's appearance at the school, to his or her supervisor at least two days before the requested time off.

This leave is unpaid but the employee may choose to use accrued vacation. You will not be discharged or discriminated against because of an absence protected by this law.

CRIME VICTIM LEAVE

Employees are allowed to be absent from work to attend judicial proceedings related to a violent felony, serious felony (as defined by the California Penal Code) or felonies related to theft or embezzlement if:

- The employee is a victim of such a crime;
- An immediate family member (i.e., spouse, registered domestic partner, child, step-child, sibling, step-sibling, parent, step-parent, or the child or a registered domestic partner) of an employee is a victim of such a crime;

An employee must give reasonable advanced notice to the school by providing documentation of the proceeding. Documentation may be from any of the following:

- Notice from the court or government agency setting the hearing;
- The district attorney or prosecuting attorney's office; or
- The victim/witness assistance office advocating on the victim's behalf.

This leave is unpaid but the employee may choose to use accrued vacation or sick leave. You will not be discharged or discriminated against because of an absence protected by this law.

DOMESTIC VIOLENCE LEAVE/SEXUAL ASSAULT/STALKING LEAVE

If you are a victim of domestic violence, sexual assault and/or stalking, you may take time off to obtain or attempt to obtain judicial relief, such as obtaining restraining orders, to help insure your health, safety or welfare or that of your child(ren). Employees may use available vacation /PTO (if applicable) or accrued PSL. Otherwise, the time off is unpaid. All employees can take time off from work to get medical attention or services from a domestic violence shelter, program, or rape crisis center, or receive psychological counseling or safety planning related to domestic violence, sexual assault, or stalking. Domestic violence, sexual assault and stalking victim's leave for medical treatment does not exceed or add to the unpaid leave time that FMLA/CFRA allows.]

You must give the School reasonable notice unless advance notice is not feasible, and provide certification that you are seeking such assistance.

Certification may be sufficiently provided by any of the following:

- A police report indicating that you were a victim of domestic violence, sexual assault or stalking;
- A court order protecting or separating you from the perpetrator of an act of domestic violence, sexual assault or stalking, or other evidence from the court or prosecuting attorney that you appeared in court; or,
- Documentation from a medical professional, domestic violence advocate, health care provider, or counselor that you are undergoing treatment for physical or mental injuries or abuse resulting in victimization from an act of domestic violence, sexual assault or stalking.

Employees have the right to ask the School for help or changes in their workplace to make sure they are safe at work. The School will work with its employees to see what changes can be made. Changes in the workplace may include putting in locks, changing shifts or phone numbers, transferring or reassigning the employee, or help with keeping a record of what happened to the employee. The School may ask the affected employee for a signed statement certifying that this request is for a proper purpose and may also request proof showing the need for an accommodation.

The School will, to the extent allowed by law, maintain the confidentiality of an employee requesting leave under this provision. The School will not discharge, discriminate or retaliate against an employee who exercises their rights under this law.

TEACH Public Schools is committed to ensuring employees are not treated differently or retaliated against because of any of the following:

- The employee is a victim of domestic violence, sexual assault, or stalking.
- The employee asked for time off to get help.
- The employee asked TEACH Public Schools for help or changes in the workplace to ensure safety at work.

If any employee believes that he or she has experienced retaliation or discrimination as a result of conduct protected by this policy, the employee may file a complaint with his or her supervisor and/or the Labor Commissioner's Office.

For more information, contact the Labor Commissioner's Office by phone at 213-897-6595 or visit a local office by finding the nearest one on website: www.dir.ca.gov/dlse/DistrictOffices.htm. The Labor Commissioner's Office provides an interpreter at no cost to the employee, if needed.

MILITARY LEAVE

California's military leave laws and the Uniformed Services Employment and Reemployment Rights Act ("USERRA") ensure that employees are not adversely affected in their employment after taking leave for military service. Employees who serve in the military and are entitled to a military leave of absence without pay from the School under applicable laws should notify the Director of Human Resources regarding the need for military leave.

Please see the Director of Human Resources for more information regarding job reinstatement rights upon completion of military service.

ADULT LITERACY LEAVE

Pursuant to California law, the School will reasonably accommodate any eligible employee who seeks to enroll in an adult literacy education program, provided that the accommodation does not impose an undue hardship on the School. The School does not provide paid time off for participation in an adult literacy education. However, you may utilize accrued vacation if you want compensation for this time off. If you do not have accrued vacation available, you will be permitted to take the time off without pay.

ORGAN DONOR / BONE MARROW DONOR LEAVE

The School will provide up to five business days of paid leave within a one-year period to an employee who donates bone marrow to another person. In addition, the School will provide up to 30 business days of paid leave within a one-year period and up to another 30 business days of unpaid leave within a one-year period to an employee who donates an organ to another person. The one-year period is measured from the date the employee's leave begins and shall consist of 12 consecutive months. You must give as much notice as is practicable and must provide certification of the medical necessity of the procedure. You will be required to use up to ten (10) days of any accrued paid leave sick and/or vacation for organ donation and up to five (5) days accrued paid leave sick and/or vacation for bone marrow donation. This leave does not run concurrently with FMLA/CFRA. You must have been employed for at least a 90-day period immediately preceding the beginning of the leave, if otherwise eligible.

You may take this leave incrementally, as medically necessary, or all at one time. All health benefits shall be maintained during this leave to the extent they exist at the time of the leave. This

leave shall not be considered a break in service and the employee shall continue to accrue paid time off and other benefits as if they had continued working. The Employee shall be required to pay any portion of their benefits they are currently paying.

An employee shall not have any greater rights during this leave than if he or she had been actively working during this time but will be reinstated to their same or equivalent job prior to the leave. No employee shall be discriminated or retaliated against for taking an organ donation or bone marrow leave.

DRUG & ALCOHOL REHABILITATION LEAVE

TEACH Public Schools will reasonably accommodate any employee who volunteers to enter an alcohol or drug rehabilitation program, if the reasonable accommodation does not impose an undue hardship on the School. Reasonable accommodation includes time off without pay and adjusting work hours. You may use accrued and unused vacation or paid sick leave. All reasonable measures to safeguard your privacy will be maintained.

This policy in no way restricts the TEACH Public School's right to discipline an employee, up to and including termination of employment, for violation of TEACH Public School's Drug and Alcohol Policy.

VOLUNTEER CIVIL SERVICE LEAVE/TRAINING

In California, no employee shall receive discipline for taking time off to perform emergency duty/training as a volunteer firefighter, reserve peace officer, or emergency rescue personnel. If you are participating in this kind of emergency duty/training, please alert your supervisor so that he or she may be aware of the fact that you may have to take unpaid time off for emergency duty/training. In the event that you need to take time off for emergency duty/training, please alert your supervisor before doing so whenever possible. Time off for emergency training may not exceed 14 days per calendar year.

Emergency Duty/Training Leave is unpaid. You may choose to use your accrued vacation if you wish to receive compensation for this time off, but you are not required to do so.

If you feel you have been treated unfairly as a result of taking or requesting Emergency Duty/Training Leave, you should contact your supervisor or any other manager, as appropriate

CIVIL AIR PATROL LEAVE

TEACH Public Schools provides eligible employees who are volunteer members of the California Wing of the Civil Air Patrol and are called to emergency operational missions up to 10 days of unpaid leave per calendar year. Leave for a single emergency operational mission will generally be limited to three days unless an extension is granted by appropriate government entities and approved by the School.

To be eligible, employees must have been employed with TEACH Public Schools for 90 days immediately preceding the commencement of leave. Additionally, the School may require certification from the proper Civil Air Patrol authority to verify the eligibility of the employee for the leave requested or taken.

Employees are required to give the School as much notice as possible of the intended dates upon which the leave would begin and end. The School will restore the employee to the position he or she held when the leave began or to a position with equivalent seniority status, employee benefits, pay, and other terms and conditions of employment, unless the employee is not restored because of conditions unrelated to the exercise of the leave rights by the employee. The time off is unpaid. However, an employee may utilize accrued vacation.

SECTION 9 – BENEFITS

VACATION

Full-time employees who work twelve (12) months a year are eligible for vacation pay. Vacation is a time for you to rest, relax and pursue special interests. Vacation begins to accrue from date of hire and is only available for use after earning vacation time. TEACH recognizes employees by providing increased vacation time based on the number of years of continuous service.

Years of Continuous Service	Annual Time Provided	Maximum Accrual Allowed	Annual Cash Out Option
1 - 5 years	10 days	15 days	5 days
6 – 10 years	15 days	22.50 days	10 days
11 + years	20 days	30 days	12 days

Employees that work only during the academic year do not earn vacation pay/time.

Every effort will be made to grant you your vacation at the time you desire. However, vacations should not interfere with TEACH's operation and, therefore, must be approved by the Director of Human Resources at least thirty (30) days in advance. If a holiday occurs during your scheduled vacation, if eligible, you will receive holiday pay for that day, and you will not be charged for a vacation day on the day the holiday is observed.

The maximum accrual for vacation pay is one and one half (1.5) times your normal accrual rate. Once the maximum accrual has been reached, no further time will accrue until the employee has taken vacation time or cashed out vacation. Any accrued, unused vacation at termination will be paid out. Vacation pay is not considered "hours worked" when computing overtime.

Vacation time may be cashed out in lieu of taking time off for Exempt 12 month employees. Please see chart above for maximum annual cash out days. Cash out will be available at the June 30 payroll. Notice of intent cash out must be provided to the Dir. of HR between June 1st and 15th.

SICK LEAVE

The School enacted this policy in accordance with the California Healthy Workplaces, Healthy Families Act to provide paid sick leave ("PSL") to eligible employees.

Eligible Employees

All employees (including part-time and temporary) who work for the School more than 30 days within a year in California are eligible to accrue PSL beginning on the first day of employment under the accrual rate and cap set forth in this policy.

Permitted Use

Eligible employees may use their accrued PSL to take paid time off for the diagnosis, care, or treatment of an existing health condition of (or preventive care for) the employee or the employee's family member. For purposes of this policy, "family member" means a child, parent, spouse, registered domestic partner, grandparent, grandchild, or sibling of the employee. "Child" means a biological child, a foster child, an adopted child, a step-child, a child of a registered domestic partner, a legal ward, or a child of a person standing in loco parentis. "Parent" means a biological, foster, or adoptive parent, a step-parent, or a legal guardian of the employee or the employee's spouse or registered domestic partner. "Spouse" means a legal spouse, as defined by California law.

Employees may also use their PSL to take time off from work for reasons related to domestic violence, stalking, or sexual assault.

Accrual Rate, Maximum, and Carryover

Eligible employees will accrue one hour of PSL for every 30 hours worked beginning on their first day of employment. Accrual for non-exempt employees will be calculated based on actual hours worked. Accrual of PSL for eligible exempt employees will be calculated based on a 40-hour workweek or the employee's normal workweek if the employee normally works less than 40 hours. PSL accrues on an as-worked basis and does not accrue during any non-working time or unpaid leave of absence.

There is a cap on PSL accrual. Employees may accrue up to 48 hours of PSL. Once the employee's PSL reaches the maximum, further accrual of PSL is suspended until the employee has reduced the PSL balance below this limit. In such a case, no PSL will be earned for the period in which the employee's PSL was at the maximum. Accrued but unused PSL will carry over from year to year, subject to this maximum accrual.

Limits on Use

Eligible employees may use accrued PSL beginning on the 90th day of employment. Each school year, employees may only use a maximum of 24 hours of their accrued PSL.

PSL may be taken in minimum increments of one hour. If an exempt employee absents himself or herself from work for part or all of a workday for a reason covered by this policy, he or she will be required to use accrued PSL to make up for the absence.

Notification

The employee must provide reasonable advance notification, orally or in writing, of the need to use PSL, if foreseeable. If the need to use PSL is not foreseeable, the employee must provide notice as soon as practicable.

Termination

Employees will not receive pay in lieu of accrued but unused PSL. Accrued but unused PSL will not be paid out upon termination.

No Discrimination or Retaliation

The School prohibits discrimination or retaliation against employees for using their PSL.

Cash out

Credentialed teachers are eligible to cash-out unused PSL at the end of the school calendar year at a rate of $25 per hour.

Non-credentialed teachers and other non-teacher employees will not receive pay in lieu of unused PSL. Unused PSL will not be paid out upon termination or resignation. Teachers must complete the school year to be eligible for PSL cash-out program.

INSURANCE BENEFITS

Full-time employees (30+ hours per week average) are entitled to insurance benefits offered by TEACH on the first day of the calendar month following the completion of sixty (60) days of continuous service. Certificated full-time employees are eligible to participate on the first day of the calendar month following the commencement of employment. These insurance benefits will include medical, dental, vision and life. TEACH will contribute up to $350 a month towards insurance premiums for eligible non-exempt employees and up to 10% of monthly salary towards insurance premiums for eligible exempt employees. Employees are required to contribute to any costs not covered by the employer contribution. If insurance premium rates increase, employees are required to contribute to the cost of the increase to retain coverage if cost is over the employer contribution. Unless otherwise mandated by law, employees on a leave of absence of more than four (4) months are responsible for selecting continuing health coverage and paying the premium for such coverage through COBRA.

COBRA BENEFITS

The Federal Consolidated Budget Reconciliation Act (COBRA) gives employees and their qualified beneficiaries the opportunity to continue health insurance coverage under TEACH's health plan when a "qualifying event" would normally result in the loss of eligibility.

Some common qualifying events are resignation, termination of employment, or death of an employee, a reduction in an employee's hours or leave of absence, divorce or legal separation and a dependent child no longer meeting eligibility requirements.

Under COBRA, the employee or beneficiary pays the full cost of coverage at TEACH group rates plus an administration fee. TEACH or our carrier provides each eligible employee with a written notice describing rights granted under COBRA when the employee becomes eligible for coverage under "TEACH's health insurance plan. The notice contains important information about the employee's rights and obligations.

SOCIAL SECURITY/MEDICARE

If you are a full time regular employee contributing to a teacher's retirement system (PERS/STRS), your earnings from this job are not covered under Social Security. When you retire, or if you become disabled, you may receive a pension based on earnings from this job. If you do, and you are also entitled to a benefit from Social Security based on either your own work or the work of your husband or wife, or former husband or wife, your pension may affect the amount of the Social Security benefit you receive. Your Medicare benefits, however, will not be affected.

TEACH withholds income tax from all employees' earnings and participates in FICA (Social Security), for temporary employees and Medicare withholding and matching programs as required by law.

STATE DISABILITY INSURANCE

All employees are enrolled in California State Disability Insurance (SDI), which is a partial wage replacement insurance plan for California workers. Employees may be eligible for SDI when they are ill or have non-work related injuries, or may be eligible for work related injuries if they are receiving workers' compensation at a weekly rate less than the SDI rate. Specific rules and regulations relating to SDI eligibility are available from the Director of Human Resources.

WORKER'S COMPENSATION INSURANCE

Eligible employees are entitled to workers' compensation insurance benefits when suffering from an occupational illness or injury. This benefit is provided at no cost to the employee.

In the event of an occupational injury or illness (as defined under Workers' Compensation Law) an employee may be covered by workers' compensation insurance instead of group insurance.

If an employee should become injured or in any way disabled on the job, he or she must report the injury immediately to his or her supervisor. It is a felony to file a fraudulent or false workers' compensation claim.

403B & 457 Plans

Eligible employees are entitled to participate in TEACH 403b & 457 plans. As of July 1, 2019 for participating exempt employees who contribute 1 percent to 5 percent of their base monthly salary through salary reduction (tax-deferred contribution), TEACH will contribute an amount up to 2.5% employer contribution towards a 403b and 3% towards a 457. TEACH Public School's contribution is 100% vested after three (3) years of employment. TEACH's 403b & 457 plans are administered through Equitable LLC. Additional information on TEACH's 403b & 457 plan may be requested via TEACH Public Schools Human Resources Department or Equitable LLC.

PAID FAMILY LEAVE (WAGE SUPPLEMENT)

Under California law, eligible employees may participate in the Paid Family Leave ("PFL") program, which is part of the state's unemployment compensation disability insurance program. The PFL program provides up to six weeks of partial wage replacement benefits to employees who take time off to care for a seriously ill or injured child, spouse, parent, registered domestic partner, siblings, grandparents, grandchildren, or parents-in-law or to bond with a new child (birth, foster care, adoption). The PFL program does not provide job protection or reinstatement rights. It is a wage supplement provided concurrently while an employee takes an eligible leave of absence under TEACH Public School's policy and applicable law.

TEACH Public Schools will require you to take up to two weeks of accrued but unused vacation prior to your receipt of benefits under the PFL program.

The program will be administered in a manner consistent with California law. For more information regarding this program, you may contact the California Employment Development Department.

WORKER'S COMPENSATION INSURANCE

Eligible employees are entitled to workers' compensation insurance benefits when suffering from an occupational illness or injury. This benefit is provided at no cost to the employee.

If an employee should become injured or in any way disabled on the job, he or she must report the injury immediately to his or her supervisor. It is a felony to file a fraudulent or false workers' compensation claim.

SECTION 10 – EMPLOYEE COMMUNICATIONS

COMMUNICATIONS POLICY

Every employee is responsible for using the TEACH Public School's computer system, including, without limitation, its computers, laptops, iPads, tablets, cellular phones, electronic mail (Email) system, telephone, video conferencing, voicemail, facsimile systems and the Internet ("Communications Systems"), properly and in accordance with this policy. Any questions about this policy should be addressed to the Director of Human Resources.

The Communication Systems are the property of TEACH Public Schools and have been provided for use in conducting TEACH Public Schools business. All communications and information transmitted by, received from, created, or stored in its Communication Systems are TEACH Public Schools records and property of TEACH Public Schools. The Communication Systems are to be used for school purposes only. Employees may, however, use TEACH Public Schools technology resources for the following incidental personal uses so long as such use does not interfere with the employee's duties, is not done for pecuniary gain, does not conflict with TEACH Public Schools business, and does not violate any TEACH Public Schools policies:

- To send and receive necessary and occasional personal communications;
- To use the telephone system for brief and necessary personal calls; and
- To access the Internet for brief personal searches and inquiries during meal periods or other breaks, or outside of work hours, provided that employees adhere to all other usage policies.

<u>No Expectation of Privacy</u>

TEACH Public Schools has the right, but not the duty, to monitor any and all of the aspects of its Communication Systems, including, without limitation, reviewing documents created and stored on its Communication Systems, deleting any matter stored in its system (including, without limitation, its Email and word processing systems), monitoring sites visited by employees on the Internet, monitoring chat and news groups, reviewing material downloaded or uploaded by users to the Internet, and reviewing Email, voicemails and instant messages sent and received by users. Further, TEACH Public Schools may exercise its right to monitor its Communications Systems for any reason and without the permission of any employee. Employee use of TEACH Public School's Communication Systems constitutes consent to all the terms and conditions of this policy.

Even if employees use a password to access the Communication Systems (or any aspect thereof), the confidentiality of any message stored in, created, received, or sent from TEACH Public School's Communication Systems is not assured. Use of passwords or other security measures does not in any way diminish TEACH Public School's right to monitor and access materials on its Communication Systems, or create any privacy rights of employees in the messages and files on the system. Any password used by employees must be revealed upon request to TEACH Public Schools for any reason that TEACH Public Schools, in its discretion, deems appropriate. Further, employees should be aware that deletion of any Email messages, voicemails or files

would not truly eliminate the messages from the system. All Email messages, voicemails and other files may be stored on a central back-up system in the normal course of data management.

Employees have no expectation of privacy in anything they view, create, store, send or receive on the Communication Systems.

Notwithstanding the foregoing, even though TEACH Public Schools has the right to retrieve, read and delete any information viewed, created, sent, received or stored on its Communication Systems, Email messages should still be treated as confidential by other employees and accessed only by the intended recipient. Employees are not authorized to retrieve or read any Email messages that are not sent to them or by them. Any exception to this policy must receive the prior approval of Director of Human Resources.

Professional Use of Communication Systems Required

Employees are reminded to be courteous to other users of the system and always to conduct themselves in a professional manner. Emails and other text communications, in particular, are sometimes misdirected or forwarded and may be viewed by persons other than the intended recipient. Users should write Email communications with no less care, judgment and responsibility than they would use for letters or internal memoranda written on TEACH Public Schools letterhead.

Offensive and Inappropriate Material

TEACH Public School's policy against discrimination and harassment, sexual or otherwise, applies fully to TEACH Public School's Communication Systems, and any violation of that policy is grounds for discipline up to and including discharge. Therefore, no Email messages should be created, sent, or received if they contain intimidating, hostile, or offensive material concerning race, color, religion, sex, age, national origin, disability or any other characteristic protected by law. Further, material that is fraudulent, harassing, abusive, embarrassing, sexually explicit, profane, obscene, intimidating, defamatory, unlawful, inappropriate, or offensive (including offensive material concerning sex, race, color, national origin, religion, age, disability, or any other characteristic protected by law) may not be downloaded from the Internet or displayed or stored in TEACH Public School's computers. Employees encountering or receiving this kind of material should immediately report the incident to the Director of Human Resources.

TEACH Public Schools may (but is not required) to use software to identify inappropriate or sexually explicit Internet sites. Such sites may be blocked from access by TEACH Public Schools networks. Notwithstanding the foregoing, TEACH Public Schools is not responsible for material viewed or downloaded by users from the Internet. The Internet is a worldwide network of computers that contains millions of pages of information. Users are cautioned that many of these pages include offensive, sexually explicit, and inappropriate material. Even innocuous search requests may lead to sites with highly offensive content. In addition, having an email address on the Internet may lead to receipt of unsolicited email containing offensive content. Users accessing the Internet do so at their own risk. Employees who encounter inappropriate or sexually explicit material while browsing on the Internet should immediately disconnect from the site, regardless of whether the site was subject to TEACH Public School's blocking software.

Solicitations

TEACH Public School's Communication Systems may not be used to solicit for political causes, commercial enterprises, outside organizations, or other non-job-related solicitations. Approval from Director of Human Resources is required before anyone can post any information on commercial on-line systems or the Internet.

Licenses and Fees

Employees may not agree to a license or download any material over the Internet for which a registration fee is charged without first obtaining the express written permission of Director of Human Resources.

Games and Entertainment Software

Employees may not use a TEACH Public Schools Internet connection to download games or other entertainment software, or to play games over the Internet.

Confidential Information

Employees may not transmit information over the Internet or through email that is confidential or proprietary. Employees are referred to TEACH Public School's "Confidential Information" policy, contained herein, for a general description of what TEACH Public Schools deems confidential or proprietary. When in doubt, employees must consult their immediate supervisor and obtain approval before transmitting any information that may be considered confidential or proprietary.

Copyrights and Trademarks

TEACH Public School's Communication Systems may not be used to send (upload) or receive (download) copyrighted materials, trade secrets, proprietary financial information, or similar materials without prior authorization from Director of Human Resources. Employees, if uncertain about whether certain information is copyrighted, proprietary, or otherwise inappropriate for transfer, should resolve all doubts in favor of not transferring the information and consult a supervisor. Any TEACH Public Schools-approved material that is posted or sent via its computer system should contain all proper copyright and trademark notices.

Maintenance and Security of the System

Employees must not deliberately perform acts that waste resources or unfairly monopolize resources to the exclusion of others. These acts include, but are not limited to, sending mass mailings or chain letters, spending excessive amounts of time on the Internet, playing games, streaming video or audio files, engaging in online chat groups, printing excessive copies of documents, or otherwise creating unnecessary network traffic. Because audio, video and picture files require significant storage space, files of this or any other sort may not be downloaded unless they are business-related.

To ensure security and to avoid the spread of viruses, employees accessing the Internet through a computer attached to TEACH Public School's network must do so through an approved Internet firewall. Accessing the Internet directly by modem is strictly prohibited unless the computer you are using is not connected to TEACH Public School's network.

Files obtained from sources outside TEACH Public Schools including disks brought from home; including files downloaded from the Internet, news groups, bulletin boards, or other online services; files attached to email; and files provided by students, parents or vendors, may contain dangerous computer viruses that may damage TEACH Public School's computer network. Employees should never download files from the Internet, accept email attachments from outsiders, or use disks from non- TEACH Public Schools sources, without first scanning the material with TEACH Public Schools-approved virus checking software. If you suspect that a virus has been introduced into TEACH Public Schools network, notify technology personnel immediately.

Violations of this Policy

Violations of this policy will be taken seriously and may result in disciplinary action, including possible termination, and civil and criminal liability.

Amendment and Modification of this Policy

TEACH Public Schools reserves the right to modify this policy at any time, with or without notice. TEACH Public Schools may require employees to acknowledge and comply with a separate Acceptable Use Policy for Internet and Network Resources.

SOCIAL MEDIA POLICY

TEACH Public Schools has adopted the following policy with regard to employees' behavior on social networking sites including, but not limited to, Facebook, Twitter, LinkedIn, Pinterest, Instagram, SnapChat, Tik Tok and YouTube. If you wish to use networking protocols or set up a social media site as a part of the educational process, please work with your administrators and technology staff to identify and use a restricted, school-endorsed networking platform. Such sites will be the property of the School who will have unrestricted access to, and control of, such sites.

This policy is intended to supplement, not replace, the School's other policies, rules, and standards of conduct. For example, School policies on confidentiality, use of School equipment, professionalism, employee references and background checks, workplace violence, unlawful harassment, and other rules of conduct are not affected by this policy.

You are required to comply with the following rules and guidelines when participating in social media activities that are governed by this policy:

- Comply with the law at all times. Do not post any information or engage in any social media activity that may violate applicable local, state, or federal laws or regulations.

- Do not engage in any discriminatory, harassing, or retaliatory behavior in violation of School policy.

- Respect copyright, fair use, and financial disclosure rules and regulations. Identify all copyrighted or borrowed material with proper citations and/or links.

- Maintain the confidentiality of the School's trade secrets and private or confidential information. Trade secrets may include information regarding the development of systems, processes, products, know-how, and technology. Do not post internal reports, policies, procedures, or other internal business-related confidential communications. This prohibition applies both during and after your employment with the School.

- Do not post confidential information (as defined in this Handbook) about the School, its employees, or its students. Remember that most student information is protected by the Family Educational Rights and Privacy Act, including any and all information that might identify the student. Publicizing student work and accomplishments is permitted only if appropriate consents are obtained.

- While limited and incidental social media activities at work may be tolerated, such social media activities may not interfere with your job duties or responsibilities. Do not use your School-authorized e-mail address to register on social media websites, blogs, or other online tools utilized for personal use.

- Be knowledgeable about and comply with the School's background check procedures.

- Be knowledgeable about and comply with the School's reference policy. Do not provide employment references for current or former employees, regardless of the substance of such comments, without prior approval from the School.

- Avoid posting statements, photographs, video, or audio captured during the school day of fellow employees, students, parents, vendors, suppliers or other people that work on behalf of the School on personal social media.

- We encourage you to be fair and courteous to fellow employees, students, parents, vendors, customers, suppliers, and other people who work on behalf of the School. We also encourage you to avoid posting or reposting content that could be reasonably viewed as malicious, obscene, threatening, or intimidating, that disparage employees, students, parents, vendors, customers, suppliers, or other people who work on behalf of the School, or that might constitute harassment or bullying.

- Make sure you always try to be honest and accurate when posting information or news, and if you make a mistake, correct it quickly. Please do not post any information or rumors that you know to be false about the School, fellow employees, students, parents, vendors, customers, suppliers, people working on behalf of the School, or competitors.

- Never represent yourself as a spokesperson for the School unless authorized to do so. If you publish social media content that may be related to your work or subjects associated with the School, make it clear that you are not speaking on behalf of the School and that

your views do not represent those of the School, fellow employees, students, parents, vendors, customers, suppliers, or other people working on behalf of the School. It is best to use a disclaimer such as "The postings on this site are my own and do not necessarily reflect the views of the School."

- Never be false or misleading with respect to your professional credentials.
- Do not take any photos, videos, or other media in the workplace or on the School's premises or at School functions without permission of the School. It is your responsibility to ensure that your posts do not contain any prohibited information, or Confidential Information, including, but not limited to, photos, videos, or other media referencing or relating to student information, even if the student(s) is/are not specifically identified by name but could be easily determined or may be perceived as identifying any student or group of students. Violations may result in disciplinary action, up to and including termination.
- Supervisors who "friend" subordinates on social media accounts (whether personal or School accounts) are responsible for abiding by this policy at all times and immediately reporting any violations of this policy to Director of Human Resources. Failure to do so may result in disciplinary action, up to and including termination.

Employees are not to initiate "friendships" with students or parents. Employees shall not accept students as friends on any personal social networking sites and are to decline any student-initiated friend requests. Employees must delete any students already on their "friends" list immediately. Employees should also be aware that participation in social media, even in a private setting, may not remain private and posts may become public knowledge and/or reported to the School.

Employees should weigh whether a particular posting puts his/her effectiveness as a School employee at risk. TEACH Public Schools encourages employees to post only what they want the world to see. Imagine that students, their parents, or administrators will visit your site as most information is available to the general public even after it is removed from the site. Employees may not discuss students nor post images that include students.

This policy should not be construed, and will not be applied, in a manner that violates employee rights under the National Labor Relations Act.

Employees may not comment on a student's blog or a student's other social networking commentaries.

Employees may not use trade names, or logos belonging to the School without express written permission of the Director of Human Resources.

In the event you have any questions about whether a particular social media activity may involve or implicate the School, or may violate this policy, please contact Director of Human Resources.

Social media is in a state of constant evolution, and the School recognizes that there will likely be events or issues that are not addressed in these guidelines. Thus, each School employee is

responsible for using good judgment and seeking guidance, clarification, or authorization before engaging in social media activities that may implicate this policy.

Failure to comply with TEACH Public School's social medial policy will result in disciplinary action, up to, and including, immediate termination.

EQUIPMENT POLICY

TEACH Public Schools attempts to provide all staff members with the equipment and supplies needed to do their job. Providing equipment is a great expense to the School. It is expected that everyone will protect and care for all equipment and supplies issued to them. Staff members are responsible for the cost of lost, stolen, or broken items issued to them including: keys, textbooks, teacher guides, laptops, and any other equipment that may be assigned to them or their classroom if the loss is due to willful misconduct.

Laptop Computers

Each staff member assigned a laptop for professional use shall be required to sign a laptop Agreement Form and will be charged for any damages, loss or theft to the laptop caused by willful misconduct.

Although issued to an individual employee, all computing devices are considered the personal property of the primary organizational unit to which the receiving employee belongs and shall be returned upon termination of employment with the School, after reassignment of job duties or immediately upon request at any time by an official of the School.

Employees are expected to take all appropriate measures and precautions to prevent the loss, theft, damage and/or unauthorized use of such equipment. Such precautions shall include, but not be limited to the following:

- Keep the computing device in a locked and secured environment when not being used;
- Do not leave the computing device for prolonged periods of time in a vehicle, especially in extreme temperatures;
- Keep food and drinks away from all computing devices and work areas;
- Do not leave the computing device unattended at any time in an unsecured location (e.g., an unlocked empty classroom or office); and
- Keep the computing device in sight at all times while in public places, such as public transportation, airports, restaurants, etc. Should an employee's computing device be lost or stolen, the employee must:
    - immediately report the incident to his/her immediate supervisor and Chief representative;

- obtain an official police report documenting the theft or loss; and
- provide a copy of the police report to his/her immediate supervisor or Executive Director.

If the employee fails to adhere to these procedures, the employee will be held legally and financially responsible to the School for the replacement of such equipment.

The School is under no legal, financial or other obligation to provide for a replacement computing device to any employee whose device is lost, stolen or damaged.

The School may add security and other tracking technology to any and all computing devices issued by it and any and all such usage is subject to review, monitoring and auditing by the School.

Non-compliance with any policies or procedures will result in appropriate disciplinary action and/or reimbursement of any and all costs to the School if resulting from an employee's willful misconduct.

CELL PHONE POLICY

Personal cell phone use is not permitted while you are working. Cell phones should be turned off and stored with your other personal belongings while you are working.

If you are required to perform business on a cell phone for TEACH Public Schools while driving, you must utilize the hands-free option on the cell phone or a headset/earpiece device. Sending, writing, or reading text based communications on your cell phone while driving a School vehicle or your own vehicle to conduct School business is prohibited. Text based communications include, but are not limited to, text messages, instant messages and email.

Employees whose job responsibilities do not specifically include driving as an essential function, but who use a cell phone for business purposes, whether issued by TEACH Public Schools or not, are also expected to abide by the provisions above. Under no circumstances are employees allowed to place themselves or others at risk to fulfill business needs.

Any employee who fails to comply with this policy will be deemed to have engaged in grossly negligent conduct beyond the course and scope of his or her employment. As a result, any employee who is charged with a traffic violation or incurs any other form of liability resulting from a violation of this policy will, to the extent allowed by applicable law, be solely responsible for any such liability.

If you are assigned a School cell phone to conduct School business, please notify your supervisor if the cell phone is misplaced, stolen, or damaged. Personal calls, received or placed, are not allowed on School cell phones.

TELEPHONE CALLS AND TEXTING

While at work and during staff meetings, the employee's undivided attention is expected. Cell phones, texting, and pagers are not allowed so that the activities or discussion are not disturbed. Employees should wait to make personal phone calls during breaks.

NO SOLICITATION/DISTRIBUTION POLICY

In order to minimize non-work-related activities that could interfere with providing quality education, teamwork, and safety, TEACH Public Schools has established the following policy concerning solicitation and the distribution of written materials other than those directly related to the School's business.

Non-employees may not solicit or distribute written materials of any kind at any time on premises that are owned, leased, operated, managed or controlled by TEACH Public Schools.

Employees may not solicit other employees during the workday when either the person doing the solicitation or the person being solicited is engaged in or required to be performing work tasks.

Employees may not distribute written materials of any kind during the workday when either the distributing employee or the employee receiving the materials is engaged in or required to be performing work tasks.

Employees may solicit other employees when both parties are on non-work time. Employees may distribute written materials in non-work areas during non-work time.

The sole exceptions to this policy are charitable and community activities supported and approved by TEACH Public Schools.

School bulletin boards are the only areas where any merchandise or notices may be placed. Such items must meet the guidelines established by the School. The Director of Human Resources must approve any postings prior to posting.

TEACH Public Schools reserves the right to discontinue any solicitation or distribution if the activities become disruptive to employees or the efficient operation of the School's business.

Definitions

Work time: any time when employees are engaged in or required to be performing work tasks or are otherwise "on the clock." Work time does not include break periods, meal times, or other periods during the workday when employees are properly not engaged in performing their work tasks.

Work areas: all areas controlled by the School where employees are performing work, except employee break areas, and parking lots (non-work areas).

Employee Responsibility

If you have a need to solicit and/or distribute materials on school premises, it must be in compliance with this policy. If you have questions, talk with the Director of Human Resources. If solicitation or distribution is conducted within the parameters of this policy, the manner of activities must not harass or intimidate other employees. If you are subjected to such behavior at any time, report the activity to your supervisor. If solicitation or distribution occurs while you are working, report the activity to the Director of Human Resources.

NEPOTISM POLICY

TEACH Public Schools permits the employment of qualified relatives of employees, of the employee's household or immediate family as long as such employment does not, in the opinion of TEACH Public Schools, create actual conflicts of interest. For purposes of this policy, "qualified relative" is defined as a spouse, child, parent, sibling, grandparent, grandchild, aunt, uncle, first cousin, corresponding in-law, "step" relation, or any member of the employee's household. TEACH Public Schools will use sound judgment in the placement of related employees in accordance with the following guidelines:

Individuals who are related by blood, marriage, or reside in the same household are permitted to work in the same department, provided no direct reporting or supervisor-to-subordinate relationship exists. That is, no employee is permitted to work within "the chain of command" when one relative's work responsibilities, salary, hours, career progress, benefits, or other terms and conditions of employment could be influenced by the other relative.

Related employees may have no influence over the wages, hours, benefits, career progress and other terms and conditions of the other related staff members.

Current employees who marry will be permitted to continue working in the same job positions held only if they do not work in direct supervisory relationship with one another or in job positions involving conflicts of interest. If relatives are found to be employed in any of these prohibited job positions, the School will take action to eliminate the conflict, including possibly requiring one or both employees to accept a transfer to another position or to resign. The TEACH Board of Directors must approve any exceptions to this policy.

BUILDING SECURITY/SCHOOL KEYS

All employees who are issued keys to the office and classrooms are responsible for their safekeeping. These employees will sign a Building Key Disbursement Form upon receiving the key.

You will be assigned all appropriate building keys needed to conduct your daily job responsibilities. You are responsible for all keys. Duplication of any school key is not allowed and strictly prohibited. It is against School policy to loan or distribute your assigned keys to another employee or non-employee of the School. If your school keys are lost, misplaced, destroyed, or stolen, you must report it immediately to the Executive Director.

The last employee, or a designated employee, who leaves the office and /or the school site at the end of the business day assumes the responsibility to ensure that all doors are securely locked, the alarm system is armed, thermostats are set on appropriate evening and/or weekend setting, and all appliances and lights are turned off with exception of the lights normally left on for security purposes. Employees are not allowed on school property before or after hours without prior authorization.

INTERNAL INVESTIGATIONS & SEARCHES

From time to time TEACH Public Schools may conduct internal investigations pertaining to security, auditing, or work-related matters. Employees are required to cooperate fully with and assist in these investigations if required to do so.

Whenever necessary, in TEACH Public School's discretion, employees' work areas (i.e. desks, file cabinets, lockers, etc.) may be subject to a search without notice. Employees are required to cooperate. Because even a routine search for TEACH Public Schools property might result in the discovery of an employee's personal possessions, all employees are encouraged to refrain from bringing into the workplace any item of personal property that they do not wish to reveal to TEACH Public Schools. Employees have no expectation of privacy in their work areas.

VIOLENCE IN THE WORKPLACE

TEACH Public Schools has adopted a policy prohibiting workplace violence. Consistent with this policy, acts or threats of physical violence, including intimidation, harassment, bullying, and/or coercion, which involve or affect TEACH Public Schools or which occur on TEACH Public Schools property will not be tolerated. Examples of workplace violence include, but are not limited to, the following:

All threats or acts of violence occurring on TEACH Public Schools premises, regardless of the relationship between TEACH Public Schools and the parties involved.

All threats or acts of violence occurring off TEACH Public Schools premises involving someone who is acting in the capacity of a representative of TEACH Public Schools.

Specific examples of conduct, which may be considered threats or acts of violence, include, but are not limited to, the following:

- Hitting or shoving an individual
- Threatening an individual or his/her family, friends, associates, or property with harm
- Intentional destruction or threatening to destroy TEACH Public Schools property
- Making harassing or threatening phone calls
- Harassing surveillance or stalking (following or watching someone)
- Unauthorized possession or inappropriate use of firearms or weapons

TEACH Public Schools' prohibition against threats and acts of violence applies to all persons involved in TEACH Public Schools' operation, including but not limited to all personnel,

contract, unpaid interns, volunteers and temporary workers and anyone else, including parents on TEACH Public Schools' property. Violations of this policy by any individual on TEACH Public Schools property will lead to disciplinary action, up to and including termination and/or legal action as appropriate. All employees are encouraged to report incidents of threats or acts of physical violence of which they are aware to their supervisors or to the Director of Human Resources.

If an employee becomes aware of an imminent act of violence, a threat of imminent violence, or actual violence, emergency assistance must be sought immediately. In such situations, the employee should contact the law enforcement authorities by dialing 911. Immediately after contacting the law enforcement authorities, the employee must report the incident to Director of Human Resources.

Employees should immediately inform their supervisor or Director of Human Resources about any workplace security hazards. If these individuals are not available, the employee should immediately inform any other supervisor so that appropriate action can be taken.

There will be no retaliation against any employee who brings a complaint in good faith under the Violence in the Workplace Policy or who honestly assists in investigating such a complaint, even if the investigation produces insufficient evidence that there has been a violation, or if the charges cannot be proven. However, disciplinary action may be taken against employees who, in bad faith, make false or frivolous accusations.

In certain circumstances, the School may seek a workplace violence restraining order on behalf of one or more employees in furtherance of its commitment to providing a workplace that is free from acts of violence or threats of violence.

SECTION 11 – STANDARDS OF CONDUCT

PERSONAL STANDARDS

Each employee must be neatly groomed and wear clothing that is professional and appropriate for the employee's position. The Director of Human Resources will inform you of any special clothing requirements. Employees will not be permitted to wear clothing or otherwise present an appearance that may cause disruption, be taken as offensive or reduce productivity. If you are assigned a School uniform, your uniform must be clean and presentable when you report to work.

PERSONAL APPEARANCE/STANDARDS OF DRESS

The Board of Directors believes that teachers and other TEACH Public Schools staff serve as role models. They should therefore maintain professional standards of dress and grooming. Just as overall attitude and instructional competency contribute to a productive learning environment, so do appropriate dress and grooming.

The Board of Directors encourages staff, during school hours, to wear clothing that will add dignity to the educational profession, will present an image consistent with their job responsibilities, and will not interfere with the learning process. Accordingly, all staff shall adhere to the following standards of dress:

- Clothing and jewelry must be safe and appropriate to the educational environment.
- All clothing must be clean and in good repair. Slits or tears in pants or other articles of clothing are not permitted except for modest slits in any apparel that are no higher than three (3) inches above the knee.
- Head coverings, including hats of any kind, except those worn for religious or safety reasons, are not to be worn inside school buildings including assemblies, classrooms, labs and offices. Hats may be worn outside for sun protection. All hats are to be removed upon entering school buildings. For exceptions to this policy, the Director of Human Resources must grant prior approval.
- Slacks and shorts are to be worn on the waist with no portion of an undergarment showing. Shorts should be modest in length and should be no higher than three (3) inches above the knee.
- All tops must be appropriate to the work environment, and should be clean, neat, and provide proper coverage.
- For safety purposes, earrings must not dangle more than one (1) inch below the ear.
- Clothing or jewelry that depict and/or promote gangs (as defined in Ed. Code § 35183), drugs, alcohol, tobacco, sex, violence, illegal activities, profanity, or obscenity are not permitted.
- Appropriate shoes must be worn at all times.
- Director of Human Resources will be the final arbiter of what constitutes appropriate dress and attire.

DISCIPLINARY PHYSICAL CONTACT WITH STUDENTS

It is the policy of TEACH Public Schools that no teacher or other staff member will use corporal punishment against a student. This prohibition includes spanking, slapping, pinching, hitting, tying, taping, or the use of any other physical force as retaliation or correction for inappropriate behavior.

EMPLOYEE INTERACTION WITH PUPIL POLICY

Boundaries Defined

For the purposes of this policy the term "boundaries" is defined as acceptable professional behavior by staff members while interacting with a student. Trespassing beyond the boundaries of a student-teacher relationship is deemed an abuse of power and a betrayal of public trust.

Acceptable and Unacceptable Behaviors

Some activities may seem innocent from a staff member's perspective but may be perceived as flirtation or sexual insinuation from a student or parental point of view. The purpose of the following lists of unacceptable and acceptable behaviors is not to restrain innocent, positive relationships between staff and students, but to prevent relationships that could lead to or may be perceived as inappropriate, or sexual misconduct, or "grooming." Grooming is defined as an act or series of acts by a sexual predator to gain physical and/or emotional control by gaining trust (of staff and/or family and a minor) and desensitizing the minor to various forms of touching and other intimate interaction.

Staff members must understand their own responsibilities for ensuring that they do not cross the boundaries as written in this policy. If a student specifically requests that he or she not be touched, then that request must be honored. Violations could subject the teacher or staff member to discipline up to and including termination. *Disagreeing with the wording or intent of these established boundaries will be considered irrelevant for any required disciplinary purposes.* Thus, it is critical that all employees study this policy thoroughly and apply its spirit and intent in their daily activities.

Unacceptable Behaviors

These lists (and any subsequent lists) are not meant to be all-inclusive, but rather, illustrative of the types of behavior we intend to address by this policy.

- Giving gifts to an individual student that are of a personal and intimate nature (including photographs); or items such as money, food, outings, electronics, etc. without the written pre-approval of the Principal or School Leader. It is recommended that any such gifts be filtered through the Director of Human Resources along with the rationale therefor.

- Kissing of ANY kind

- Massage [Note: Prohibited in athletics unless provided by massage therapist or other certified professional in an open public location. Coaches may not perform massage or rub-down. Permitted in special education only as instructed under an IEP or 504 plan.]
- Full frontal or rear hugs and lengthy embraces
- Sitting students on one's lap (grades 3 and above)
- Touching buttocks, thighs, chest or genital area
- Wrestling with students or other staff member except in the context of a formal wrestling program
- Tickling or piggyback rides
- Any form of sexual contact
- Any type of unnecessary physical contact with a student in a private situation
- Intentionally being alone with a student away from school
- Furnishing alcohol, tobacco products, or drugs or failing to report knowledge of such
- "Dating" or "going out with" a student
- Remarks about physical attributes or physiological development of anyone. This includes comments such as "Looking fine!" or "Check out that [body part]."
- Taking photographs or videos of students for personal use or posting online
- Undressing in front of a student
- Leaving campus alone with a student for lunch
- Sharing a bed, mat, or sleeping bag with a student
- Making, or participating in, sexually inappropriate comments
- Sexual jokes, or jokes/comments with sexual overtones or double-entendres
- Seeking emotional involvement (which can include intimate attachment) with a student beyond the normative care and concern required of an educator.
- Listening to or telling stories that are sexually oriented
- Discussing your personal troubles or intimate issues with a student
- Becoming involved with a student so that a reasonable person may suspect inappropriate behavior

- Giving students a ride to/from school or school activities without the express, advance written permission of the Director of Human Resources and the student's parent or legal guardian
- Being alone in a room with a student at school with the door closed and/or windows blocked from view
- Allowing students at your home and/or in rooms within your home without signed parental permission for a pre-planned and pre-communicated educational activity which must include another educator, parent, or designated school volunteer
- Staff mirroring the immature behavior of minors
- Sending emails, text messages, social media responses, making phone calls, or sending notes or letters to students if the content is not about school activities. Communication via private social media accounts is not acceptable.

Acceptable Behaviors

- Pats on the shoulder or back
- Handshakes
- "High-fives" and hand slapping
- When age appropriate, touching face to check temperature, wipe away a tear, remove hair from face, or other similar types of contact
- Placing TK through second grade students on one's lap for purposes of comforting the child for a short duration only
- Holding hands while walking with small children or children with significant disabilities
- Assisting with toileting of small or disabled children in view of another staff member
- Touch required under an IEP or 504 Plan
- Reasonable restraint of a violent person to protect self, others, or property
- Obtaining formal written pre-approval from Executive Directorto take students off school property for activities such as field trips or competitions, including parent's written permission and waiver form for any sponsored after-school activity whether on or off campus
- Emails, text-messages, phone conversations, and other communications to and with students, if permitted, must be professional and pertain to school activities or classes (communication should be initiated via transparent [non-private] school-based technology and equipment)

- Keeping the door wide open when alone with a student
- Keeping reasonable and appropriate space between you and the student
- Stopping and correcting students if they cross your own personal boundaries, including touching legs, or buttocks, frontal hugs, kissing, or caressing
- Keeping administration informed when a significant issue develops about a student, such as a change in demeanor or uncharacteristic behavior
- Keeping after-class discussions with a student professional and brief
- Immediately asking for advice from senior staff or administration if you find yourself in a difficult situation related to boundaries
- Involving your supervisor in discussion about boundaries situations that have the potential to become more severe (including but not limited to: grooming or other red flag behaviors observed in colleagues, written material that is disturbing, or a student's fixation on an adult)
- Making detailed notes about an incident that in your best judgement could evolve into a more serious situation later
- Recognizing the responsibility to stop Unacceptable Behaviors of students and/or co-workers
- Asking another staff member to be present, or within close supervisory distance, when you must be alone with a student after regular school hours
- Prioritizing professional behavior during all moments of student contact
- *Asking yourself if any of your actions, which are contrary to these provisions, are worth sacrificing your job and career.*

This policy does not prevent: 1) touching a student for the purpose of guiding them along a physical path; 2) helping them up after a fall; or 3) engaging in a rescue or the application of Cardio Pulmonary Resuscitation (CPR) or other emergency first-aid. Nor does it prohibit the use of reasonable force and touching in self-defense or in the defense of another. Restraining a child who is trying to engage in violent or inappropriate behavior is also allowed. Only such force as necessary to defend one's self, another person, or the child or to protect property is legally permitted. Excessive force is prohibited.

Boundaries Reporting

When any staff member, parent, or student becomes aware of a staff member (or volunteer, guest, vendor) having crossed the boundaries specified in this policy, or has a strong suspicion of misconduct, he or she must report the suspicion to the Director of Human Resources promptly. Reasonable suspicion means something perceived in spite of inconclusive or slight evidence. It is

based on facts that would lead a reasonable person to believe the conduct occurred. Prompt reporting is essential to protect students, the suspected staff member, any witnesses, and the school as a whole. Employees must also report to the administration any awareness of, or concern about, student behavior that crosses boundaries, or any situation in which a student appears to be at risk for sexual abuse.

Investigating

The Director of Human Resources will promptly investigate and document the investigation of any allegation of sexual misconduct or inappropriate behavior by a staff member, using such support staff or outside assistance, as he or she deems necessary and appropriate under the circumstances. Throughout this fact-finding process, the investigating administrator, and all others privy to the investigation, shall protect the privacy interests of any affected student(s) and/or staff member(s) including any potential witnesses, as much as possible. The investigating administrator shall promptly notify the Governing Board in closed session of the existence and status of any investigations. Upon completion of any such investigations, the Director of Human Resources shall report to the Governing Board any conclusions reached. The investigating administrator shall consult with legal counsel, as appropriate, prior to, during, and after conducting any investigation.

Consequences

Staff members who have violated this policy will be subject to appropriate disciplinary action, and where appropriate, will be reported to authorities for potential legal action.

CUSTOMER & PUBLIC RELATIONS

The School's image in front of students, parents (i.e. our "customers") and the general public is critical to our success. All employees are expected to be prompt, polite, courteous and attentive to our customers and the public. It is possible an employee may come into contact with a dissatisfied or hostile individual based on the nature of the employee's work. If this happens, you should immediately notify your supervisor or the Director of Human Resources. We will absolutely not tolerate conduct toward our customers or the general public that might be interpreted as unlawful discrimination or harassment. If you witness conduct in violation of this policy, you should immediately bring it to the attention of your supervisor or the Director of Human Resources.

STANDARDS OF CONDUCT AND CIVILITY

At TEACH Public Schools, we are committed to upholding the highest standards of personal integrity and conduct. These standards are based on our dedication to treating people with dignity, respect, and civility, and taking individual and collective responsibility for our conduct. The manner in which we conduct ourselves defines us and how we are perceived by others. As school employees, we also serve as role models to our students.

TEACH Public Schools employees are accountable for integrity in conduct and for the consequences of their actions or inactions. The highest of ethical standards are expected in all

matters internal, as well as with students, parents, and the community at large. All TEACH Public Schools employees and any individuals acting on behalf of TEACH Public Schools are required to conduct themselves in compliance with the essence of this Standards of Conduct and Civility policy. Any concerns must be promptly reported to a supervisor or the Director of Human Resources. Failure to comply with this policy may result in disciplinary action, up to and including termination.

PROHIBITED CONDUCT

The following is a list of conduct that is prohibited and will not be tolerated by the School. It is not an all-inclusive list, but rather a list designed to give examples of the types of conduct prohibited by the School.

- Falsification of employment records, employment information, or other School records.
- Recording the work time of another employee or allowing any other employee to record your work time, or allowing falsification of any time card, either your own or another's.
- Theft, deliberate or careless damage or loss of any School property or the property of any employee or customer.
- Provoking a fight or fighting during working hours or on School property.
- Participating in horseplay or practical jokes on School time or on School premises where such conduct might be a safety risk or might be interpreted as offensive.
- Carrying firearms or any other dangerous weapons on School premises at any time or while acting on behalf of the School.
- Violation of the Substance and Alcohol policy.
- Insubordination, including but not limited to, failure or refusal to obey the orders or instructions of a supervisor or member of management, or the use of abusive or threatening or abusive language toward a supervisor or member of management.
- Unreported absence on scheduled workdays unless otherwise excused.
- Excessive tardiness or absenteeism unless otherwise excused.
- Unauthorized use of School equipment, time, materials, facilities, or the School name.
- Sleeping or malingering on the job.
- Failure to observe working schedules, including the required rest and meal periods.
- Soliciting other employees for membership, funds, or other similar activity in connection with any outside organization during your working time or the working time of the employee(s) solicited.

- Distributing unauthorized literature or any written or printed material during working time or in work areas. ("Working time" does not include your meal and break periods.)
- Failure to timely notify your supervisor when you are unable to report to work absent extenuating circumstances.
- Failure of an employee to obtain permission to leave work for any reason during normal working hours.
- Abuse of sick leave.
- Violation of the Communication Systems Policy.
- Violation of the Standards of Conduct and Civility Policy.
- Failure to provide a physician's certificate when requested or required to do so.
- Violating the School's PERSONAL APPEARANCE/STANDARDS OF DRESS or dress code.
- Breaching Confidentiality.
- Making derogatory racial, ethnic, religious or sexual remarks or gestures; any violation of the Harassment and/or Equal Employment Opportunity policy; or using profane or abusive language at any time on School premises or during working hours.
- Violation of any safety, health, security or School rule.
- Negligence or other conduct leading to the endangerment of harm of a child or children.
- Working overtime without authorization or refusing to work assigned overtime.
- Unsatisfactory job performance.
- Willfully or maliciously making false statements regarding any co-worker or submitting a complaint known to be false.

CONFIDENTIAL INFORMATION

You may, during the course of your duties be advised of certain confidential business matters and affairs of the School regarding its business practices, students, suppliers and employees. Your duties may also place you in a position of trust and confidence with respect to certain trade secrets and other proprietary information relating to the business of the School and not generally known to the public or competitors. Such proprietary information includes student information, competitive strategies, marketing plans, fundraising, personnel information and financial information. You shall not, either during your employment with the School or any time in the future, directly or indirectly:

- Disclose or furnish, directly or indirectly, to any other person, firm, agency, corporation, client, business, or enterprise, any confidential information acquired during your employment;

- Individually or in conjunction with any other person, firm, agency, School, client, business, or corporation, employ or cause to be employed any confidential information in any manner whatsoever, except in furtherance of the business of the School;

- Without the written consent of the School, publish, deliver, or commit to being published or delivered, any copies, abstracts, or summaries of any files, records, documents, drawings, specifications, lists, equipment and similar items relating to the business of the School, except to the extent required in the ordinary course of your duties.

Employees shall not use their cell phone or similar device to engage in any form of audio or video recording on school property without the prior written approval of Director of Human Resources and the written consent of the individual being recorded.

Upon an extended leave of absence, request from the School or termination of employment, employees are required to immediately return to the School all property of the School in as good condition as when received (normal wear and tear excepted) including, but not limited to, all files, records, documents, drawings, specifications, lists, equipment and supplies, promotional materials, and similar items relating to the business of the School. This policy also encompasses any and all identifying or confidential information of all former and current students which is protected under the Family Educational Rights and Privacy Act.

Failure to comply with this policy may result in disciplinary action, up to and including termination.

CONFLICTS OF INTEREST

All employees must avoid situations that result in actual or even potential conflicts of interest. Personal, social and economic relationships with competitors, suppliers, customers, parents, or co-employees that may impair an employee's ability to exercise good judgment on behalf of the School or which give the appearance of such impairment create an actual or potential conflict of interest. .

TEACH Public Schools expects employees to devote their best efforts to the interests of our school. TEACH Public Schools recognizes your right to engage in activities outside of your employment, which are of a private nature and unrelated to our business. However, outside activities (second jobs, side businesses, clubs, etc.) must not interfere with your ability to fully perform your job duties at TEACH Public Schools or create a conflict of interest with your statutory duty of loyalty to the School. The School prohibits employees from working with another School or external organization that competes with TEACH Public Schools whether as a regular employee or as a consultant.

If you have any questions whether an action or proposed course of conduct would create a conflict of interest, you should immediately contact the Director of Human Resources to obtain advice on

this issue. A violation of this policy will result in immediate and appropriate discipline, up to and including immediate termination.

Outside Employment

If you are a full time employee we expect that you devote your full professional effort to your position at TEACH Public Schools. If you wish to participate in outside work activities you are required to obtain written approval from the Director of Human Resources prior to starting those activities. Approval will be granted unless the activity conflicts with TEACH Public School's interests. In general, outside work activities are not allowed when they:

- Prevent you from performing work for which you are employed at TEACH Public Schools.
- Involve organizations that are doing or seek to do business with TEACH Public Schools including actual or potential vendors.
- Violate provisions of law or TEACH Public Schools policies or rules.
- When the employee is on a medical leave (FMLA/CFRA/PDL or any other medical leave).

Your obligations to TEACH Public Schools must be given priority. Full time employees are hired and continue employment with the understanding that TEACH Public Schools is their primary employer and that other employment, commercial involvement or volunteer activity that is in conflict with the business interests of the School is strictly prohibited.

EXPENSE REIMBURSEMENT POLICY

The School reimburses employees for reasonably necessary business expenses incurred within the course and scope of employment. Employees who have incurred pre-authorized business expenses, including, but not limited to mileage, must submit receipts, invoices, or route information fully documenting the expense. Do not incur expenses without prior authorization via written purchase order approval from the CFO/COO of TEACH Public Schools. Purchase order requests can be placed via your site principal & office manager. Employees who have incurred business expenses should submit required receipts to the School business office within 30 days of incurring the expense.

General guidelines

- Original receipts are required for reimbursement of all expenses except for per diems.

These expenses include:

- Original boarding passes for airplane / train travel
- Credit card receipts
- Detailed merchant receipts

Receipts must be accompanied by a summary which outlines:

- The nature of the expense
- The name and titles of the individuals involved
- The purpose for the expense

Expense summaries must be submitted with receipts and approved by the CFO/COO.

All expenses and summaries must be submitted within 30 days to CFO/COO for payment.

Travel guidelines

Employees are required to fly coach class with the lowest available airfare for non-stop travel.

If a car rental is required, employees are requested to rent mid-sized or compact vehicles. Employees will be reimbursed for the fuel costs associated with renting a vehicle.

Employees will be reimbursed for reasonable hotel accommodations. Discounted room rates should be requested at the time of room booking.

For work-related trips, employees will be eligible for reimbursement of actual expenses up to a maximum of $750 per day. Reimbursements will not be paid where other meal arrangements are provided. For example, a luncheon included with an event.

The following list includes examples of non-reimbursable expenses:

- Personal travel insurance
- Personal reading materials
- Childcare
- Toiletries, cosmetics, or grooming products
- Expenses incurred by spouses, children, or relatives
- In-room movies or video games
- Sporting activities, shows, etc.
- Alcohol with meals

Any questions related to the content of this policy or its interpretation should be directed to the CFO/COO.

SECTION 12 – SAFETY

SUBSTANCE AND ALCOHOL POLICY

It is the intent of TEACH Public Schools to promote a safe, healthy and productive work environment for all employees. The School recognizes that the illegal and/or excessive use of drugs and/or alcohol is not conducive to safe working conditions, employees' health, efficient operations or School success.

For purposes of this policy, "illegal drugs" includes, but is not limited to, substances that are prohibited by law (such as cocaine, heroin, etc.), controlled substances, marijuana (including medicinal marijuana, marijuana vaping or other recreational marijuana use), and prescription drugs (if they are not prescribed for the person using them and/or not being used as prescribed). "Drug paraphernalia" means any accessory for the use, possession, manufacture, distribution, dispensation, purchase, or sale of illegal drugs. "Under the influence" means that the employee is affected by alcohol, prescription medication that impairs cognitive or physical functions, and/or illegal drugs in any detectable manner.

The School complies with all Federal and State regulations regarding drug use while on the job. This policy prohibits the following:

- Use, possession, purchase, or offer for sale of illegal drugs, drug paraphernalia or alcohol during working hours, including meal and break periods, or in the presence of pupils;
- Use, possession, purchase, or offer for sale of illegal drugs, drug paraphernalia, or alcohol on School property at any time;
- Use, possession, purchase, or offer for sale of illegal drugs, drug paraphernalia, or alcohol while attending a School function or event;
- Storing alcohol (if unauthorized), illegal drugs, or drug paraphernalia in a locker, desk, automobile, or other repository on the School's premises;
- Refusing to submit to an inspection or testing when requested by administration;
- Being under the influence of illegal drugs, prescription medication that impairs cognitive or physical functions and/or alcohol during working hours, while on the School's premises and/or attending a School function or event.
- Conviction under any criminal drug statute for a violation occurring in the workplace, including failure to notify the School in writing of employee's conviction for a violation of a criminal drug statute occurring in the workplace no later than 5 calendar days after such conviction; or
- Failure to keep all prescribed medicine in its original container.

Employees taking physician-prescribed medications, which impairs the employee's job performance, (including medical prescribed marijuana) should not report to work. In addition, if you are required to take any kind of prescription or nonprescription medication that will affect your ability to perform your job, you are required to report this to Director of Human Resources. Director of Human Resources will determine if it is necessary to temporarily place you on another assignment or take other action as appropriate to protect your safety and the safety of other employees and students.

Employees taking physician-prescribed medication which will not impair their job performance may be required to present a statement from the prescribing physician to the employee's supervisor indicating the duration of the prescription and stating that the use of the prescription will not impair the employee's ability to perform his or her specific job duties. This policy does not require or request the prescribing physician or the employee to identify any prescription drug or the medical condition for which it is prescribed. No employee shall use or have in his or her possession on the School premises any prescription medication other than medications currently prescribed by a physician for the employee.

SMOKING

All School buildings and facilities are non-smoking facilities. This includes nicotine and non-nicotine cigarettes including (herbal cigarettes) as well as cigars, pipes, e-cigarettes, vaping and marijuana. Smoking is prohibited within 20 feet of a school building and within 25 feet of a school playground, whichever is farther.

SECURITY

All employees are responsible for helping to maintain a secure workplace. Be aware of persons loitering for no apparent reason. All staff is expected to question any unknown person seen in the workplace who does not have a visitor's pass. If you are leaving late at night or are in any other situation that presents security concerns or where you do not feel comfortable, please seek the assistance of the Director of Human Resources, other employees or call 911. Report any suspicious persons or activities to the Director of Human Resources. Never attempt to force an individual to leave the workplace if s/he is uncooperative. Immediately contact your supervisor or school administrators for assistance or call 911. Secure your desk or work area at the end of the day or when called away from your work area for an extended length of time, and do not leave valuable and/or personal articles that may be accessible in or around your work area. Employees shall not use their cell phone or similar device to engage in any form of audio or video recording on school property without the prior written approval of Director of Human Resources and the written consent of the individual being recorded. Please report any problems with our security systems to the Director of Human Resources.

PARKED VEHICLES

Employees are responsible for their own parked vehicles and the personal possessions within while parked on TEACH Public Schools property.. Be cautious: keep school property and/or personal possessions out of sight and lock your car. Insuring your vehicle and personal property against loss and damage is recommended for your protection.

PERSONAL AUTOMOBILE

Employees who use their own automobiles for travel on authorized school business will be reimbursed for mileage at the rate established by the Internal Revenue Services. Employee must have prior supervisory approval for the use of personal vehicles and must carry, at their own expense, the minimum insurance coverage for property damage and public liability.

PERSONAL PROPERTY

TEACH Public Schools cannot be responsible and will assume no liability for any loss or damage to employee personal property resulting from theft, fire, or any other cause on TEACH Public School's premises, including the parking area, or away from school property while on school business. TEACH Public Schools employees are prohibited from using personal property for work-related purposes unless approved in advance by the Director of Human Resources.

SAFETY POLICY

TEACH Public Schools is firmly committed to maintaining a safe and healthy working environment. All employees of the School are expected to be safety conscious on the job at all times. All unsafe conditions or hazards should be corrected immediately. Report all unsafe conditions or hazards to your supervisor or the Director of Human Resources immediately, even if you believe you have corrected the problem. If you suspect a concealed danger is present on School premises, or in a product, facility, piece of equipment, process or business practice for which the School is responsible, bring it to the attention of your supervisor or the Director of Human Resources immediately. Supervisors should arrange for the correction of any unsafe condition or concealed danger immediately and immediately contact the Director of Human Resources regarding the problem.

All workplace injuries and illnesses must be immediately reported to your supervisor and the Director of Human Resources.

TEACH Public Schools has in place a written Injury and Illness Prevention Program as required by law. It is located in the main office for review.

ERGONOMICS

TEACH Public Schools has invested in providing a work environment that is safe for all employees. To lessen the risk of ergonomic hazards, the School will make necessary adjustments to an individual's workstation, educate employees on ergonomic safety, and modify processes when deemed necessary to ensure the well-being and safety of our employees. You should report any ergonomic concerns to the Director of Human Resources.

CHEMICAL EXPOSURE WARNING

Employees should be aware that work areas might contain chemicals known to the State of California to cause cancer or to cause birth defects or other reproductive harm. If you have any questions or concerns about possible chemical exposure in your work area, contact the Director of Human Resources. TEACH Public Schools uses chemicals in some of its operations. Employees should receive training and be familiar with the handling, use, storage and control measures relating to these substances if they will use or likely be exposed to them. Safety Data Sheets (SDS) are available for inspection. Employee must follow all labeling requirements.

SECTION 13 – TERMINATION

VOLUNTARY TERMINATION

TEACH Public Schools will consider an employee to have voluntarily terminated his or her employment if the employee does any of the following: (1) elects to resign from TEACH Public Schools; (2) fails to return from an approved leave of absence on the date specified without notifying the School for the need for continued leave including failure to communicate with the school; or (3) fails to report for work without notice to TEACH Public Schools for three consecutive work days. TEACH Public Schools requests that employees provide at least two weeks written notice of a voluntary termination. All TEACH Public Schools property must be returned immediately upon terminating employment. TEACH Public Schools retains the right to accept resignation immediately and pay the amount of straight time compensation an employee would have earned in lieu of further performance.

INVOLUNTARY TERMINATION

An employee may be terminated involuntarily for, among other reasons, poor performance, misconduct or other violations of TEACH Public School's Rules of Conduct as set forth herein. Notwithstanding the foregoing, or anything else contained in this handbook, pursuant to its at-will policy, TEACH Public Schools reserves the right to terminate any employee at any time, with or without advance notice and with or without cause.

EXIT INTERVIEWS

All employees who leave employment at TEACH Public Schools will be asked to take part in an exit interview with the Director of Human Resources to communicate their challenges and growth while employed at TEACH Public Schools. Information shared during an exit interview will be treated as confidential to the extent possible.

VERIFICATION AND REFERENCE POLICY

All requests for employment verification, references or personal information verification or disclosures must be directed to the Director of Human Resources. Only the Director of Human Resources is authorized to provide verifications or references, or disclose personal information, pertaining to current or former employees.

With respect to verification requests, TEACH Public Schools will disclose only the dates of employment and the title of the last position held. TEACH Public Schools will verify or disclose an employee’s salary history only if the employee provides written authorization for TEACH Public Schools to provide the information. However, TEACH Public Schools will provide information about current or former employees as required by law or court order. TEACH Public

Schools will not provide any letters of reference for current or former employees. Please refer all questions about this policy to the Director of Human Resources.

EMPLOYEE HANDBOOK ACKNOWLEDGEMENT

By my signature below, I acknowledge that I have received a copy of TEACH Public School's Employee Handbook, on the date indicated below and agree to my at-will employment as described below. I acknowledge that it is my responsibility to read and review the Employee Handbook carefully. I also acknowledge that it is my responsibility to ask for clarification if I do not understand any of the policies included in the Employee Handbook.

I understand that the Employee Handbook contains important information regarding TEACH Public School's expectations, policies and guidelines and that I am expected to comply with these expectations, policies and guidelines at all times. I understand that the Employee Handbook does not provide a binding contract, but provides guidelines for personnel concerning some of TEACH Public School's policies.

Just as I am free to terminate the employment relationship with TEACH Public Schools at any time, TEACH Public Schools, in its sole discretion, also reserves the right to modify or terminate the employment relationship with me at any time for any or no reason and with or without notice. Further, there is no agreement, express or implied, written or verbal, between the employee and TEACH Public Schools for any specific period of employment, for continuing or long-term employment, or for guaranteed terms and conditions of employment. No one other than the Director of Human Resources of TEACH Public Schools, with the approval of the Board of Directors, has the authority to alter my employment at-will status, to enter into an agreement for employment for a specified period of time, or to make any agreement contrary to this policy. Further, any such agreement must be in writing and must be signed by the Director of Human Resources. This is the entire agreement between TEACH Public Schools and me regarding this subject. All prior or contemporaneous inconsistent agreements are superseded. If I have an individually negotiated written employment agreement with TEACH Public Schools, then the terms and conditions of that agreement will prevail to the extent it differs from the policies in this Handbook.

TEACH Public Schools reserves the right to modify, alter, add to or delete any of the policies, guidelines or benefits contained in this handbook at any time with or without notice.

Other than TEACH Public Schools Board of Directors, no other entity or person has the authority to modify this employee handbook.

Employee Name (print)_____

Employee Signature: _____

Date: _____

Addenda Form A; Non-Exempt Employee Meal Period Waiver Agreement

TEACH Public Schools

NON-EXEMPT EMPLOYEE MEAL PERIOD WAIVER AGREEMENT

Waiver of First Meal Period (Applicable only when workday is 6 hours or less)

- I understand that I am entitled to and acknowledge that TEACH Public Schools provides me with an uninterrupted, unpaid thirty-minute meal period whenever I work more than five hours in a workday. I also understand that my first meal period must start before the end of my fifth hour of work (i.e., 5 hours and 0 minutes on the clock).

- I wish to voluntarily waive my right to a thirty-minute meal period when my workday will be completed in six hours or less.

- I understand that I may revoke this agreement to waive my first thirty-minute meal period at any time, in writing, by providing written notice of revocation to Director of Human Resources. As a result, I understand this waiver will remain in effect each workday unless and until I provide a written notice to Director of Human Resources revoking this waiver.

Acknowledging the above, I hereby voluntarily waive my right to a thirty-minute meal period whenever my workday will be completed in six hours or less. If I wish revoke this waiver, I will notify Director of Human Resources immediately.

Second Meal Period (Applicable only when workday is more than 10 hours but not greater than 12 hours)

- I understand that I am entitled to and acknowledge that TEACH Public Schools provides me with a second, uninterrupted, unpaid thirty-minute meal period whenever I work more than ten hours in a workday. I also understand that my second meal period must start before the end of my tenth hour of work (i.e., 10 hours and 0 minutes on the clock).
- I wish to voluntarily waive my right to a second meal period when my workday will be completed in twelve hours or less, provided that I did not waive my first meal period on the same workday.
- I understand that I may revoke this agreement to waive my second meal period at any time, in writing, by providing written notice of revocation to Director of Human Resources. As a result, I understand this waiver will remain in effect each workday unless and until I provide a written notice to Director of Human Resources revoking this waiver.

Acknowledging the above, I hereby voluntarily waive my right to a second meal period whenever my workday will be completed in twelve hours or less and I did not waive my first meal period on the same workday. If I wish revoke this waiver, I will notify Director of Human Resources immediately.

_____

Employee's Printed Name

_____ _____

Employee's Signature Date

Addenda Form B; Non-Exempt Employee Meal and Rest Period Reporting Form

TEACH Public Schools

NON-EXEMPT EMPLOYEE

MEAL AND REST PERIOD REPORTING FORM

(ONE FORM FOR EACH APPLICABLE DAY)

Employee Name (Please Print): _____
Date:_____
Date/Time Issue Occurred: _____
Position:_____

Reported Issue(s)/Reason: **(CHECK ALL THAT APPLY AND PROVIDE THE CORRESPONDING REASON FOR THE LATE, SHORT OR MISSED MEAL PERIOD AND/OR MISSED REST PERIOD)**

Meal Periods	**Reason for Missed, Late, Interrupted or Short Meal Period**		
☐Missed Meal Period	☐Voluntary	☐Involuntary	☐Other
☐Late Meal Period	☐Voluntary	☐Involuntary	☐Other
☐Interrupted Meal Period	☐Voluntary	☐Involuntary	☐Other
☐Short Meal Period	☐Voluntary	☐Involuntary	☐Other

Rest Periods

☐Missed Rest Period	☐Voluntary	☐Involuntary	☐Other

Circle/Select Applicable Missed Rest Period: 1 2 3 4

**Voluntary: It was my own choice to refuse an authorized meal or rest period.
Involuntary: Through no choice of my own, I was not able to take a complete and proper meal or rest period.

Please provide details of what happened below regarding your meal period and/or rest period:

_____
_____
_____

I understand that I am entitled to an uninterrupted, thirty-minute meal period whenever I work more than five hours in a workday and that my meal period must begin before the end of the fifth hour of work (unless, for workdays of six hours or less, I voluntarily waived my meal period). I understand that I am entitled to a second, uninterrupted thirty-minute meal period whenever I work more than ten hours in a workday and that my second meal period must begin before the end of the tenth hour of work. I also understand that I am authorized, permitted, and strongly encouraged to take a 10-minute (net) paid rest period for every 4 hours worked or major fraction thereof. If I voluntarily miss a meal or rest period or voluntarily experience a late, short, or interrupted meal period (e.g., it was my own choice to refuse an authorized meal or rest period), I understand that I am not entitled to one hour of premium pay for that meal or rest period. If I involuntarily miss a meal or rest period or involuntarily experience a late, short, or interrupted meal period (e.g., I wasn't allowed to take a proper meal or rest period), I understand that I am entitled to one hour of premium pay for that meal or rest period.

Employee Signature:_____ Date: _____
Supervisor's Signature: _____ Date: _____

FORM MUST BE SUBMITTED IMMEDIATELY AFTER THE APPLICABLE MEAL OR REST PERIOD OCCURS TO Director of Human Resources.

Coversheet

Revised Fiscal Policy

Section: II. Consent Items
Item: D. Revised Fiscal Policy
Purpose: Vote
Submitted by:
Related Material: TEACH Fiscal Policy Revised Nov17.pdf

TEACH Public Schools
Fiscal Policies and Procedures

TEACH Public Schools
Fiscal Policies and Procedures

OVERVIEW AND GENERAL BUSINESS POLICIES

The Board of TEACH Public Schools, governing TEACH Academy of Technologies, TEACH Tech High School and TEACH Preparatory Mildred S. Cunningham & Edith H. Morris Elementary School (or "School") has reviewed and adopted the following policies and procedures to ensure the most effective use of the funds of the School to support the mission and to ensure that the funds are budgeted, accounted for, expended, and maintained appropriately.

1. The Board approves financial policies and procedures, delegate's administration of the policies and the procedures to the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer and reviews operations and activities on a regular basis.

2. The Executive Director/Chief Executive Officer has responsibility for all operations and activities related to financial management. However, the Board and Executive Director/Chief Executive Officer can appoint or delegate someone else to perform the responsibilities.
3. Financial duties and responsibilities must be separated so that no one employee has sole control authorizing transactions, recording financial transactions and custody of assets.

4. The School will maintain in effect the following principles in its ongoing fiscal management practices to ensure that:

    a. expenditures are authorized by and in accord with amounts specifies in the board-adopted budget,

    b. the school's funds are managed and held in a manner that provides a high degree of protection of the school's assets, and

    c. all transactions are recorded and documented in an appropriate manner.

Budget Development, Oversight Calendar and Responsibilities

The School will develop and monitor its budget in accord with the annual budget development and monitoring calendar as specified below.

January – April

Charter Impact works with Executive Director/Chief Executive Officer, and Chief Operating Officer/Chief Financial Officer to review Governor's proposed state

budget for the upcoming fiscal year, and identify the likely range of revenues for the school's upcoming fiscal year (July 1 - June 30) based on projected enrollment. Once the revenue estimates are complete, Charter Impact and the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer develop the remainder of the budget including staffing levels, review of fixed costs and discretionary spending. Then a five-year budget projection is developed in accordance with the schools' established strategic and growth plans.

Budget Development, Oversight Calendar and Responsibilities (*continued*)

May – June

Charter Impact and the Executive Director/Chief Executive Officer, and Chief Operating Officer/Chief Financial Officer reviews revenue projections subsequent to the Governor's annual "May Revise" budget figures, fine-tunes the upcoming fiscal year budget to accommodate any changes. This budget will include monthly cash flow projections. The Board reviews and formally adopts a budget for upcoming fiscal year before June 20. A copy of the final budget is provided to the charter-granting agency.

July – August

Books for prior fiscal year are closed by Charter Impact, all transactions are posted, and records assembled for audit.

The budget is reviewed subsequent to the adoption of the state Budget Act and necessary adjustments are made. A copy of the revised final budget is provided to the charter-granting agency, if applicable.

September – December

The independent auditor performs audit of the closed fiscal year and prepares audit report for submission to the Audit Committee.

At the end of the first full week of school, the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer reviews the Charter School's actual attendance figures and notifies the Board if actual attendance is below budget projections. If needed, the school's budget is revised to match likely revenues.

The Audit Committee of the Board reviews a copy of the audit. The Executive Director/Chief Executive Officer address any audit exceptions or adverse findings. Once the Board approves the audit report, it is submitted to charter-granting agency.

On a monthly basis, the Executive Director/Chief Executive Officer, and Chief Operating Officer/Chief Financial Officer and Board reviews current year actual versus budgeted revenues and expenditures and other financial reports as presented by

TEACH Public Schools
Fiscal Policies and Procedures

Charter Impact. The Board approves any needed changes to the annual budget.

Budget Transfers

The Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer may transfer up to $10,000 from one unrestricted budget item to another without board approval, but shall notify the Board of the transfer at the next regularly scheduled meeting.

Banking Arrangements

The School will maintain its accounts either in the County Treasury or at a federally insured commercial bank or credit union. Funds will be deposited in non-speculative accounts including federally-insured savings or checking accounts or invested in non-speculative federally-backed instruments or in the County's Pooled Money Investment Fund. If funds are held in accounts outside of the County Treasury, the Board must appoint and approve all individuals authorized to sign checks or warrants in accord with these policies and all checks over $50,000 must be signed by two authorized signatories. Charter Impact will reconcile the school's ledger(s)with its bank accounts or accounts in the county treasury on a monthly basis.

Record Keeping

Transaction ledgers, duplicate unsigned checks, attendance and entitlement records, payroll records, and any other necessary fiscal documents will be maintained by school staff in a secure location for at least three years, or as long as required by applicable law, whichever is longer.

Appropriate back-up copies of electronic and paper documentation, including financial and attendance accounting data, will be regularly prepared and stored in a secure off-site location, separate from the school.

Charter Impact will retain electronic records at their site for a minimum of two (2) years; after which, the remaining five years will be the responsibility of the School.

Property Inventory

The Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer shall establish and maintain an inventory of all non-consumable goods and equipment worth over $1,000. This inventory shall include the original purchase price and date, a brief description, serial numbers, and other information appropriate for documenting the school's assets. This property will be inventoried on an annual basis and lists of any missing property shall be presented to the Board.

All non-consumable school property lent to students shall be returned to the school no later than 5 working days after end of the school year. Any excess or surplus property owned by the school may be sold or auctioned by the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer provided the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer engages in due diligence

to maximize the value of the sale or auction to the school. The sale or auction of property owned by the school with a fair market value in excess of $1,000 shall be approved in advance by the Board.

The Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer will immediately notify Charter Impact of all cases of theft, loss, damage or destruction of assets.

Attendance Accounting

The Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer will establish and maintain an appropriate attendance accounting system to record the number of days students are actually in attendance at the School and engaged in the activities required of them by the School. The annual audit will review actual attendance accounting records and practices to ensure compliance. The attendance accounting practices will be in conformance with the Charter Schools Act and the applicable California Administrative Code sections defining Charter School Average Daily Attendance. Therefore:

1. ADA will be computed by dividing the actual number of days of student attendance by the number of calendar days of Instruction by the School.

2. The School's Instructional calendar will include at least 175 days of Instruction to avoid the fiscal penalty for providing fewer than 175 days of Instruction as provided by the Administrative Code regulation. The calendar must also document that the school offers an amount of annual minutes of Instruction as required pursuant to applicable law.

3. Independent study must be pre-arranged by the student's adult guardian and the School and that the adult guardian will be required to complete and submit documentation of engagement in Instructional activity to the school on forms prepared by the school. As applicable, such study shall be in full compliance with law governing independent study.

Annual Financial Audit

The Board will annually appoint an audit committee by January 1 to oversee the independent auditors for that fiscal year. Any persons with expenditure authorization or recording responsibilities within the school may not serve on the committee. The committee shall annually contract for the services of an independent certified public accountant to perform an annual fiscal audit. The audit shall include, but not be limited to (1) an audit of the accuracy of school's financial statements, (2) an audit of the school's attendance accounting and revenue claims practices, and in conjunction with (1) and (2) above, review the school's internal controls over financial reporting. The audit shall be prepared in accordance with any relevant Office of Management and Budget audit circulars if the School spends in excess of the amount which requires an audit. The Audit shall be completed, reviewed by the Board, and submitted to the charter-granting agency, the County Office of Education, the Office of the State Controller, and California Department of Education prior to December 15 of each year.

TEACH Public Schools
Fiscal Policies and Procedures

Required Budget and Other Fiscal Reports

The Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer, working in conjunction with Charter Impact, will produce and submit to the charter granting agency any and all required fiscal reports as may be required by state or federal law, or mandated by the terms of the school's charter. These include, but are not limited to, attendance reports, enrollment and other data reports required by the California Basic Education Date System, and other related data.

Property and Liability Insurance

The Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer shall ensure that the school retains appropriate property and liability insurance coverage. Property insurance shall be obtained and address business interruption and casualty needs, including flood, fire, earthquake, and other hazards with replacement cost coverage for all assets listed in the school's Property Inventory and consumables. Premises and Board errors and omissions liability insurance shall also be obtained and kept in force at all times on a "claims made" form with a self-insured retention of no more than $50,000 per occurrence and limit of no less than $5 million per occurrence. The school's Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer and other staff who manage funds shall be placed under a fidelity bond.

Board Compensation

Board members may not receive compensation for their services as directors or officers. They may receive reimbursement of expenses by resolution to be just and reasonable as to the time the resolution is adopted.

Fundraising, Grant Solicitation, and Donation Recognition

All fundraising or grant solicitation activities on behalf of the school must be approved in advance by the Board. The Board shall be informed of any conditions, restrictions, or compliance requirements associated with the receipt of such funds, including grants or categorical programs sponsored by the state or federal government. The Board shall be notified no later than the next regular board meeting of the award or receipt of any funds and shall approve the receipt of any grants, donations, or receipts of fundraising proceeds prior to their deposit in the school's accounts.

Contracts

Consideration will be made of in-house capabilities to accomplish services before contracting for them. Except as otherwise provided in these policies, the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer may enter into contracts and agreements not to exceed $50,000 without Board approval, provided funds sufficient for

the contract or agreement are authorized and available within the school's board- adopted budget. Contracts and agreements in excess of $50,000 must be submitted for board approval and may be executed by the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer or other person specifically designated by the Board after the Board has duly approved the contract or agreement. Board approval is only required if a contract is entered into that exceeds $50,000 in value or an individual transaction exceeds the $50,000 threshold. The $50,000 board approval threshold does not apply to cumulative expenditures that may exceed $50,000 in a fiscal year if no contract exists.

Office staff will keep and maintain a contract file evidencing the competitive bids obtained (if any) and the justification of need for any contracts over $25,000. Competitive bids will be obtained where required by law or otherwise deemed appropriate and in the best interests of the school.

Written contracts clearly defining work to be performed will be maintained for all contract service providers (i.e. consultants, independent contractors, subcontractors). Contract service providers must show proof of being licensed and bonded, if applicable, and of having adequate liability insurance and worker's compensation insurance currently in effect. The Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer may also require that contract service providers list the school as an additional insured.

If the contract service provider is a sole proprietor or a partnership (including LP, and LLP), the Business Operations Manager will obtain a W-9 from the contract service provider prior to submitting any requests for payments to Charter Impact.

The Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer will approve proposed contracts and modifications in writing. Contract service providers will be paid in accordance with approved contracts as work is performed. The Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer will be responsible for ensuring the terms of the contracts are fulfilled. Potential conflicts of interest will be disclosed upfront, and the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer and/or Member(s) of the Governing Board with the conflict will excuse themselves from discussions and from voting on the contract.

PURCHASING AND VENDOR PAYMENT

Segregation of Duties

The School will develop and maintain purchase order forms to document the authorization of non-payroll expenditures. All proposed expenditures must be approved by the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer, who will review the proposed expenditure to determine whether it is consistent with the Board-adopted budget. In the absence of a vendor invoice, the School will develop and maintain a check request form to document the approval of payment for specific items.

All transactions will be posted in an electronic general ledger maintained by Charter Impact. To

ensure segregation of recording and authorization, the bookkeeper may not co-sign check requests for purchase orders.

General Purchasing Procedures

Purchases of individual items and services over $50,000 must include documentation of a good faith effort to secure the lowest possible cost for comparable goods or services. The Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer shall not approve purchase orders or check requests lacking such documentation. Documentation shall be attached to all check and purchase order requests showing that at least two vendors were contacted and such documentation shall be maintained for three years. Purchases in excess of $50,000 must be bid by a board-approved process, except in the case of emergencies that necessitate the purchase of emergency response supplies, equipment, or services. While the lowest possible cost will always be reasonably secured, bidding and documentation of a good faith effort is not needed for cumulative expenditures that may exceed $50,000 in a fiscal year if no contract exists or if no individual good or service exceeds $50,000 in cost.

The Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer may authorize expenditures and may sign related contracts within the approved budget. The Governing Board must review all expenditures. This will be done via approval of a check register which lists all checks written during a set period of time and includes check #, payee, date, and amount. The Governing Board must also approve contracts and non-budgeted expenses over $50,000.

When approving purchases, the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer must:

a) Determine if the expenditure is budgeted
b) Determine if funds are currently available for expenditures (i.e. cash flow)
c) Determine if the expenditure is allowable under the appropriate revenue source
d) Determine if the expenditure is appropriate and consistent with the vision, approved charter, school policies and procedures, and any related laws or applicable regulations
e) Determine if the price is competitive and prudent.

Any individual making an authorized purchase on behalf of the school must provide Charter Impact with appropriate documentation of the purchase. Individuals other than those specified above are not authorized to make purchases without pre-approval.

Individuals who use personal funds to make unauthorized purchases will not be reimbursed. Authorized purchases will be promptly reimbursed by a bank check upon receipt of appropriate documentation of the purchase.

The Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial

Officer may authorize an individual to use a school debit card to make an authorized purchase on behalf of the school, consistent with guidelines provided by the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer and/or Governing Board. The following provisions apply to debit card purchases:

1. The school card will be kept under locked supervision in the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer's office, and authorized individuals must sign the debit card out and must return the debit card and related documentation of all purchases within 24 hours of the purchases, unless otherwise authorized by the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer.
2. If receipts are not available or are "missing", the individual making the charge will be held responsible for payment.
3. Debit cards will bear the names of both the Schools and the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer.

Petty Cash

The Business Operations Manager will manage the petty cash fund, which will be capped at $200. All petty cash will be kept in a locked petty cash box in a locked drawer or file cabinet. Only the Business Operations Manager and Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer will have keys to the petty cash box and drawer or file cabinet. All disbursements will require documentation of purchase.
A register receipt for all purchases must be provided. The following are general petty cash operating procedures:

1. At all times the petty cash box will contain receipts and cash totaling $200. A register receipt must support the petty cash slip. The individual using the petty cash to make a purchase is responsible for submitting the receipt for the petty cash slip to the Business Operations Manager within 24 hours of withdrawing the petty cash.
2. When expenditures total $200 (when cash balance is reduced to $0), the Business Operations Manager will total the disbursements, complete a Petty Cash Reimbursement Form, and obtain the approval of the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer. This should be done on at least a quarterly basis. The supporting receipts will be attached to the reimbursement request form and forwarded to Charter Impact.
3. Petty cash fund reimbursement checks will be made payable to the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer.
4. Any irregularities in the petty cash fund will be immediately reported in writing to the Executive Director/Chief Executive Officer, and Chief Operating Officer/Chief Financial Officer.
5. Charter Impact will conduct surprise counts of the petty cash fund.

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Purchase Orders

Non-recurring purchases should be accompanied by a purchase order, which must be approved by the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer.

1. The Principals, Assistant Principals, Directors, Coordinators and Office Mangers all have the ability to generate a PO request in Office Books.
2. The PO is then automatically sent in Office Books to the Executive Director/Chief Executive Officer, and/or Chief Operating Officer/Chief Financial Officer for approval.
3. Once approved, the PO is then emailed to the vendor or copied and mailed for confirmation.

Payment Authorization

All original invoices will be forwarded to the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer for approval.

1. The Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer will carefully review each invoice, attach all supporting documentation (including a PO), and verify that the specified services and/or goods were received. When receiving tangible goods from a vendor, the person designated to receive deliveries should trace the merchandise to the packing list and note any items that were not in the shipment. The packing list should be submitted to Charter Impact with the invoice.
2. Once approved by the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer, he/she will stamp a check authorization on the invoice and complete the required information, including noting the specific budget line item that is to be charged for the specified expenditures. The invoice and supporting documentation will be sent to Charter Impact on at least a weekly basis (Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer should be aware of invoice due dates to avoid late payments). Charter Impact will then process the invoices with sufficient supporting documentation.
3. The Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer may authorize Charter Impact to pay recurring expenses (e.g. utilities, leases, etc.) without the Executive Director/Chief Executive Officer, of Chief Operating Officer/Chief Financial Officer's formal approval (signature) on the invoice when dollar amounts fall within a predetermined range. A list of the vendors and the dollar range for each vendor must be provided to Charter Impact in writing and updated on an annual basis.

TEACH Public Schools
Fiscal Policies and Procedures

Accounts Payable Checks

The Governing Board will approve, in advance, the list of authorized signers on the school account. The Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer and any other employee authorized by the Governing Board may sign bank checks within established limitations.

1. Charter Impact does not use pre-printed check stock to avoid the risk of theft.
2. When there is a need to generate a check, the Business Operations Manager will send appropriate approved documentation to Charter Impact. This is usually an approved invoice or Check Request Form.
3. Once approved by the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer, Charter Impact prepares the check based on the check authorization prior to obtaining the appropriate signature(s).
4. The Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer and Board Treasurer/Chief Financial Officer will co-sign checks in excess of $50,000 for all non-recurring items. All checks less than $50,000 require only the signature of the Executive Director/Chief Executive Officer or Chief Operating Officer/Chief Financial Officer.
5. Checks may not be written to cash, bearer, or petty cash. Under no circumstance will any individual sign a blank check.
6. Charter Impact will record the check transaction(s) into the appropriate checkbook and in the general ledger.
7. A copy of any impress check will be sent to Charter Impact with directions to transfer funds from the schools operating account to refresh the impress account balance to $10,000 within 5 business days.
8. Charter Impact will distribute the checks and vouchers as follows:
    a. Original – mailed or delivered to payee
    b. Duplicate or voucher – attached to the invoice and filed by vendor name by a Charter Impact accountant.
    c. Cancelled Checks – maintained with the banking institution.
    d. Voided checks will have the signature line cut out and will have VOID written in ink. The original check will be attached to the duplicate and forwarded to Charter Impact who will attach any other related documentation as appropriate.

Bank Reconciliations

Bank statements will be received directly, unopened, by a district office staff member that does not have access to cash or the authority to approve payments or electronically. This staff

member then scans and emails the statement to Charter Impact (or Charter Impact may be granted view-only online access). Once the statement is received:

1. Charter Impact will examine all paid checks for date, name, cancellation, and endorsement. Checks will be valid for 6th months, however any discrepancies regarding the paid checks or any checks over 90 days will be researched and if applicable deleted from the accounting system.
2. Charter Impact will prepare the bank reconciliation, verifying the bank statements and facilitating any necessary reconciliation.
3. Charter Impact will compare the reconciled bank balance to the cash in the bank account and to the general ledger, immediately reporting any discrepancies to the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer.

CASH RECEIPT MANAGEMENT

General Procedures for Non-Governmental Cash Receipts

For all fundraising activities approved by the board, the School will establish internal controls to ensure the safeguarding of assets. The following are general procedures for recurring activities:

1. All fundraising activities must receive written preapproval from the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer.
    a. All funds must be collected by the Business Operations Manager and deposited into the lock box in a sealed envelope, along with any notes, forms, or other descriptions of how the funds are to be used.
    b. The Business Operations Manager and one other district staff member will jointly open the lock box to verify the cash/check amounts, and sign off on the amounts received.
    c. The lock box will be emptied at least two times per week, corresponding to days when deposits are made.
2. All checks will be immediately endorsed with the school deposit stamp, containing the following information: “For Deposit Only”
3. A deposit slip will be completed by the Business Operations Manager and initialed by the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer for approval to deposit. The deposit slip will be duplicated and documentation for all receipts (copy of check, letter, etc.) will be attached to the duplicate deposit slip.
4. Deposits totaling greater than $2,000 will be deposited within 24 hours by the

designated school employee. Deposits totaling less than $2,000 will be made weekly by the designated school employee. All cash will be immediately put into a lock box.

5. The duplicate deposit slip and deposit receipt will be attached to the deposit documentation and forwarded to Charter Impact to be filed and recorded weekly.

Volunteer Expenses

All volunteers will submit a purchase requisition form to the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer for all potential expenses. Only items with prior written authorization from the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer will be paid/reimbursed.

Returned Check Policy

A returned-check processing fee will be charged for checks returned as non-sufficient funds (NSF). Unless otherwise pre-approved by Charter Impact or the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer, payment of the NSF check and processing fee must be made by money order or certified check.

In the event that a second NSF check is received for any individual, in addition to the processing fee, the individual will lose check-writing privileges. Payment of the NSF check, the processing fee and any subsequent payment(s) by that individual must be made by money order or certified check.

In the case of NSF checks written by parents of students, failure to pay may result in the withholding of report cards/transcripts at the end of the semester and/or school year until payment is received, unless other mutually agreeable arrangements are approved by the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer and/or Governing Board. If unsuccessful in collecting funds owed, the school may initiate appropriate collection and/or legal action at the discretion of the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer and/or Governing Board.

HUMAN RESOURCES AND PAYROLL

Payroll Services and Setup

Charter Impact prepares payroll checks, tax and retirement withholdings, tax statements, and to perform other payroll support functions. The Executive Director/Chief Executive Officer, Chief Operating Officer/Chief Financial Officer or Director of Human Resources will establish and oversee a system to prepare time and attendance reports and submit payroll check requests. The Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer will review payroll statements each pay period to ensure that (1) the salaries are consistent with staff contracts and personnel policies and (2) the proper tax, retirement, disability, and other withholdings have been deducted and forwarded to the appropriate authority. All staff expense reimbursements will be on checks separate from

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payroll checks.

Upon hiring of staff, the Director of Human Resources and Business Operations Manager will be responsible for the creation of a personnel file will with all appropriate payroll-related documentation and completing or providing all of the items on the Employee Payroll Set-up/Change Form. Items include a federal I-9 form, tax withholding forms, retirement date, and an accounting of the use of sick leave.

Timesheets

All hourly employees will be responsible for completing a timesheet including vacation, sick, and holiday time (if applicable). The employee and the appropriate supervisor will sign the completed timesheet. Incomplete timesheets will be returned to the signatory supervisor and late timesheets will be held until the next pay period. No employee will be paid until a correctly completed timesheet is submitted. If an employee is unexpectedly absent and therefore prevented from working the last day of the pay period or turning in the timesheet (such as an employee calling in sick), the employee is responsible for notifying the signatory supervisor or for making other arrangements for the timesheet to be submitted. However, the employee must still complete and submit the timesheet upon return.

Overtime

Advanced approval in writing by the authorized supervisor is required for compensatory time and overtime. Overtime only applies to classified employees and is defined as hours worked in excess of eight (8) hours within a day or forty (40) hours within a week. Any hours worked in excess of an employee's regular work schedule must be pre-approved by the supervisor, unless it is prompted by an emergency. Overtime will not be granted on a routine basis and is only reserved for extraordinary or unforeseen circumstances. If a supervisor identifies a recurring need for overtime in any given position, the supervisor should immediately consult with the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer for further guidance.

Payroll Processing

For hourly employees, employees must sign timesheets to verify appropriate hours worked, resolve absences and compensations, and monitor number of hours worked versus budgeted. The Principal or Director of Human Resources will approve these timesheets. No overtime hours should be listed on timesheets without the supervisor's initials next to the day on which overtime was worked. For school site salaried employees, employees must sign into a log book to verify working days for accuracy. The Director of Human Resources will provide the designated school employee with any payroll-related information such as sick leave, vacation pay, and/or any other unpaid time.

For substitute teachers, the Office Manager will maintain a log of teacher absences and the respective substitutes that work for them. The Office Manager will verify that the substitutes initial the log next to their names before they leave for the day and that teachers, upon returning back to work, initial next to their names. The Executive Director/Chief Executive

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Officer, or Chief Operating Officer/Chief Financial Officer will notify Charter Impact of all authorizations for approved stipends.

Payroll is processed within 10 days after the period in which it is earned for hourly employees.

1. The signatory supervisor will submit a Payroll Summary Report of timesheets to Charter Impact for processing.
2. Charter Impact will prepare the payroll worksheet based on the summary report.
3. The payroll checks (if applicable) will be delivered to the district office. The, COO/CFO or Director of Human Resources will document receipt of the paychecks and review the payroll checks prior to distribution.

Payroll Taxes and Record Keeping

Paychex will prepare payroll check summaries, tax and withholding summaries, and other payroll tracking summaries based on the reporting submitted.

Paychex will also prepare the state and federal quarterly and annual payroll tax forms for income tax withholdings, Social Security and Medicare and submit the forms to the respective agencies on behalf of the school. Charter Impact will prepare the quarterly state returns for unemployment and disability, review the forms with the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer, and submit the forms to the state on behalf of the school.

The designated school employee will maintain written records of all full time employees' use of sick leave, vacation pay, and any other unpaid time.

1. The designated school employee will immediately notify the Director of Human Resources or COO/CFO if an employee exceeds the accrued sick leave or vacation pay, or has any other unpaid absences.
2. Records will be reconciled when requested by the employee. Each employee must maintain personal contemporaneous records.

Expense Reports

Employees will be reimbursed for expenditures within thirty (30) business days of presentation of appropriate documentation. Receipts or other appropriate documentation will be required for all expenses over five dollars and all reports must be approved by the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer. Expenses greater than two months old will not be reimbursed.

Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer expense reports must be approved by another staff member (one of the other three not receiving the reimbursement) and always be submitted to Charter Impact for processing and payment, petty cash may not be used.

Travel

TEACH Public Schools
Fiscal Policies and Procedures

Employees will be reimbursed for mileage when the activity is pre-approved by the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer. Mileage will be reimbursed at the government-mandated rate for the distance traveled, less the distance from the employee's residence to the school site for each direction traveled. For incidental travel, mileage will only be reimbursed if the one-way mileage exceeds 10 miles.

The Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer must pre-approve all out of town travel. Employees will be reimbursed for overnight stays at hotels/motels when pre-approved by an administrator and the event is more than 50 miles from either the employee's residence or the school site. Hotel rates should be negotiated at the lowest level possible, including the corporate, nonprofit or government rate if offered, and the lowest rate available. Employees will be reimbursed at the established per diem rate for any breakfast, lunch, or dinner that is not included as part of the related event.

Travel advances require written approval from the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer and receipts for all advanced funds not returned. After the trip, the employee must enter all of the appropriate information on a Travel Expense Report and submit it to the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer for approval and then on to Charter Impact for processing. If the advance exceeds the amount of the receipts, the employee will pay the difference immediately in the form of a check. If the advance is less than the amount of the receipts, the difference will be reimbursed to the employee in accordance with the expense report.

Telephone Usage

Employees will not make personal long distance calls on the telephones without prior approval from a supervisor. Employees will reimburse the school for all personal telephone calls.

FINANCE AND FINANCIAL REPORTING

Monthly Reporting

Charter Impact will submit a monthly financial report including:

a. Statement of Financial Position
b. Budget vs. Actual Report
c. Monthly Forecast
d. Accounts Payable Aging
e. Monthly Check Register

The report will be reviewed at the scheduled board meeting and action will be taken, if appropriate.

Third Party Loans

The Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial

Officer and the Board will approve all loans from third parties. In the case of a long- term loan, approval may also be required from the charter-granting agency in accordance with the terms of the charter petition and/or other lenders in accordance with the loan documents.

Once approved, a promissory note will be prepared and signed by the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer before funds are borrowed.

Fund Balance Reserve

A cash reserve of at least 5% of the annual expenses will be maintained. Charter Impact will provide the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer with a Statement of Financial Position on a monthly basis. It is the responsibility of the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer and the Governing Board to understand the school's cash situation. It is the responsibility of the Executive Director/Chief Executive Officer, or Chief Operating Officer/Chief Financial Officer to prioritize payments as needed. The Executive Director/Chief Executive Officer, or Chief Operating

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Coversheet

TEACH Public Schools First Interim Quarter Financial Report

Section: III. Items Scheduled for Information and Potential Action
Item: A. TEACH Public Schools First Interim Quarter Financial Report
Purpose: Vote
Submitted by:
Related Material:
TEACH_New PPT Template for Monthly Board Presentations - October 2021-Final Version.pdf
Full Report-TAT 1st Interim.pdf
TTHS 1st Interim - Full Report.pdf
TES- 1st Interim Full Report.pdf

CHARTER IMPACT

TEACH Academy of Technologies, TEACH Tech Charter High School, TEACH Prep Elementary, TEACH Public Schools, Cunningham & Morris, LLC, Wooten Avila, LLC and TEACH Foundation, Inc.

Monthly Financial Presentation – October 2021

October Highlights

- TEACH Academy , TEACH Tech, TEACH Prep & TPS projected surplus, positive cash flow, and positive fund balances at year end.
- TEACH Academy , TEACH Tech, and TEACH Prep projected to either met or exceeded Debt Service Reserve Requirements of 1.20 and 45-Day Cash on Hand Requirement

TEACH Inc. Board Summaries September October 2021				
	TEACH Acadmey of Technologies	TEACH Tech Charter High	TEACH Prep Elementary	TEACH CMO
Forecasted Revenue @ 6/30/2022	$ 8,153,460	$ 9,281,780	$ 4,597,808	$ 2,168,386
Forecasted Expenses @ 6/30/2022	7,655,658	7,733,381	4,228,493	1,886,688
Surplus/Deficit	497,802	1,548,399	369,315	281,698
Beginning Fund Balance	4,683,995	4,027,093	1,206,369	617,037
Ending Fund Balance	$ 5,181,797	$ 5,575,492	$ 1,575,684	$ 898,735
Forecasted Cash @ 6/30/2022	$ 3,299,647.00	$ 3,042,456.00	376,011.00	1,208,915.00
Enrollment Average Daily Attendance	445/423	480/456	271/257	
Average Daily Cash On Hand (45 req)	184	197	77	
Debt Service Coverage (1.2 req)	2.328	2.82	2.15	
Current Operating Cash Balance November 8, 2021	2,356,157.79	3,330,746.00	696,762.15	531,504.00

October Highlights

- October financials will be submitted as the 1st Interim Reporting due to LAUSD 11/15/2021
- Fiscal Year 20/21 Audit began on August 23, 2021- still in progress
- The Concentration Grant Component of the LCFF has been increased from 50% to 65%- the additional funds must be expended to increase the number of staff providing direct services which can include custodial staff. This increase is approximately **TAT** $159,395, **TTHS**-206,782 **TES**- $102, 331 with all variables consistent

- Additional Funding on the horizon- funds are not included in the forecast at this time
  - California Pre-Kindergarten Planning and Implementation Grant **TES**-$101,914
  - Expanded Learning Opportunities Program -(not to be confused with the ELO "GRANT") This is a three- year grant and the amount shows the 1st year of funding. If your Unduplicated Rate is above 80% you will receive at least 3 years of funding. **TAT**,$206,912- . **TES** -$201,836
  - A-G and College Readiness Grant Program- **TTHS** $396,081-Funds first must be used to allow students who receive a "D," "F," or "Fail" grade in an A-G course in the spring semester of 2020 or the 2020-21 school year to retake those courses. If funds are remaining, an LEA may use them to offer credit recovery opportunities to all students to ensure they are able to graduate high school on time.

TEACH Academy of Technologies
Board Summary
FY21/22

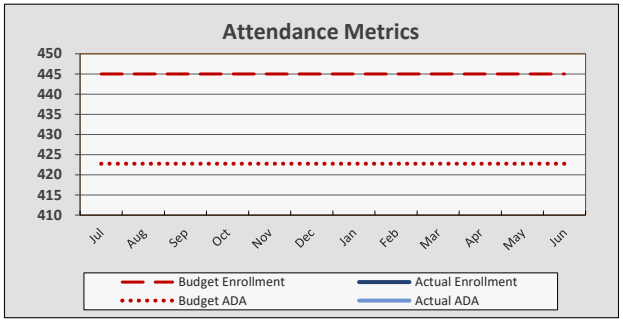
CHARTER IMPACT

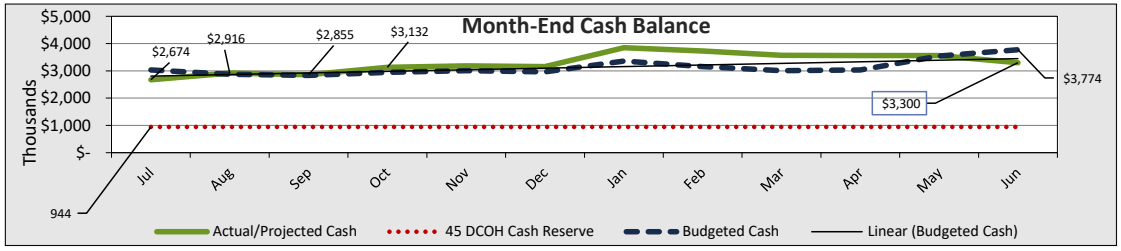
	Year-to-Date			Annual/Full Year		
	Actual @ 10/31/2021	Budget @ 10/31/2021	Fav/(Unfav)	Forecast @ 06/30/2022	Budget @ 06/30/2022	Fav/(Unfav)
Revenue						
State Aid-Rev Limit	$ 1,212,624	$ 1,063,085	$ 149,539	$ 4,927,144	$ 4,765,466	$ 161,679
Federal Revenue	427,574	89,171	338,402	1,855,446	1,751,199	104,248
Other State Revenue	167,482	375,695	(208,213)	1,368,155	1,318,564	49,591
Other Local Revenue	2,715	-	2,715	2,715	-	2,715
Total Revenue	**$ 1,810,394**	**$ 1,527,951**	**$ 282,443**	**$ 8,153,460**	**$ 7,835,229**	**$ 318,232**

	Year-to-Date			Annual/Full Year		
	Actual @ 10/31/2021	Budget @ 10/31/2021	Fav/(Unfav)	Forecast @ 06/30/2022	Budget @ 06/30/2022	Fav/(Unfav)
Expenses						
Certificated Salaries	$ 456,930	$ 519,695	$ 62,765	$ 1,669,120	$ 1,668,437	$ (683)
Classified Salaries	160,450	246,230	85,780	706,226	770,794	64,568
Benefits	176,526	245,570	69,044	772,484	777,501	5,017
Books and Supplies	277,348	322,174	44,826	839,864	776,730	(63,135)
Subagreement Services	97,006	210,381	113,375	1,049,116	975,772	(73,344)
Operations	58,319	59,100	781	177,719	178,500	781
Facilities	313,690	309,909	(3,781)	933,509	929,728	(3,781)
Professional Services	331,497	378,429	46,931	1,367,542	1,330,940	(36,601)
Depreciation	44,749	38,500	(6,249)	134,925	115,500	(19,425)
Interest	5,153	-	(5,153)	5,153	-	(5,153)
Total Expenses	**$ 1,921,668**	**$ 2,329,988**	**$ 408,320**	**$ 7,655,658**	**$ 7,523,902**	**$ (131,757)**

	Year-to-Date			Annual/Full Year		
	Actual @ 10/31/2021	Budget @ 10/31/2021	Fav/(Unfav)	Forecast @ 06/30/2022	Budget @ 06/30/2022	Fav/(Unfav)
Total Surplus(Deficit)	**$ (111,274)**	**$ (802,037)**	**$ 690,763**	**$ 497,802**	**$ 311,327**	**$ 186,476**
Beginning Fund Balance	4,683,995	4,683,995		4,683,995	4,683,995	
Ending Fund Balance	**$ 4,572,721**	**$ 3,881,958**		**$ 5,181,797**	**$ 4,995,322**	
As a % of Annual Expenses	*59.7%*	*51.6%*		*67.7%*	*66.4%*	

Enrollment & Per Pupil Data			
	Actual	**Forecast**	**Budget**
Average Enrollment	*n/a*	*445*	*445*
ADA	*n/a*	*423*	*423*
Attendance Rate	*n/a*	*95.0%*	*95.0%*
Unduplicated %	*98.8%*	*98.8%*	*98.8%*
Revenue per ADA		*$19,287*	*$18,534*
Expenses per ADA		*$18,109*	*$17,798*





TEACH Tech Charter High

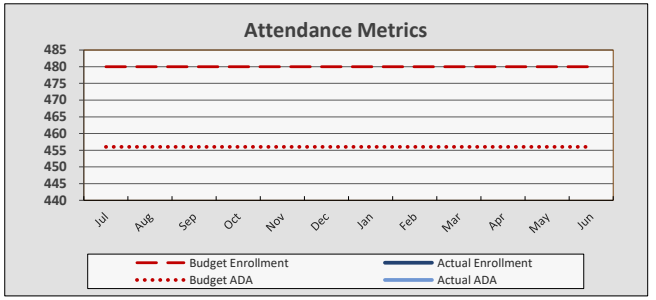
FY21/22 Budget Board Summary

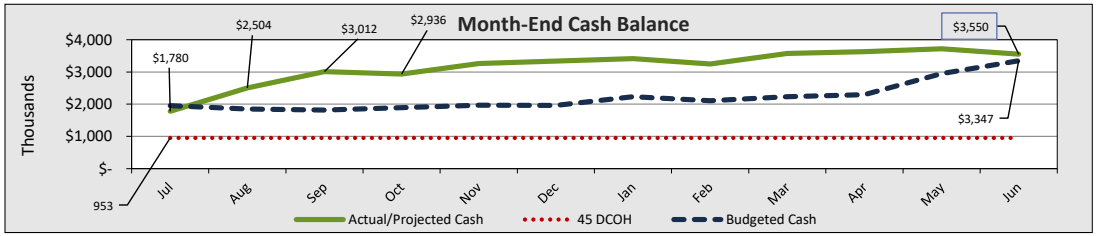
	Year-to-Date			Annual/Full Year		
	Actual @ 10/31/2021	Budget @ 10/31/2021	Fav/(Unfav)	Forecast @ 06/30/2022	Budget @ 06/30/2022	Fav/(Unfav)
Revenue						
State Aid-Rev Limit	$ 1,227,325	$ 1,117,682	$ 109,643	$ 6,361,826	$ 6,153,668	$ 208,158
Federal Revenue	403,531	78,253	325,278	1,590,985	1,522,276	68,708
Other State Revenue	144,712	407,442	(262,730)	1,328,970	1,287,555	41,415
Total Revenue	**$ 1,775,569**	**$ 1,603,378**	**$ 172,191**	**$ 9,281,780**	**$ 8,963,499**	**$ 318,281**

	Year-to-Date			Annual/Full Year		
	Actual @ 10/31/2021	Budget @ 10/31/2021	Fav/(Unfav)	Forecast @ 06/30/2022	Budget @ 06/30/2022	Fav/(Unfav)
Expenses						
Certificated Salaries	$ 484,454	$ 628,710	$ 144,256	$ 1,982,041	$ 2,057,481	$ 75,440
Classified Salaries	158,294	234,368	76,074	649,129	725,272	76,143
Benefits	175,390	227,589	52,199	727,699	729,834	2,134
Books and Supplies	311,250	573,711	262,461	1,244,435	1,260,800	16,366
Subagreement Services	41,398	135,740	94,342	293,159	578,517	285,358
Operations	73,725	92,224	18,500	282,756	277,400	(5,356)
Facilities	269,831	297,726	27,895	892,477	893,177	700
Professional Services	326,961	434,583	107,622	1,610,926	1,583,052	(27,874)
Depreciation	18,759	18,500	(259)	50,759	55,500	4,741
Interest	-	-	-	-	-	-
Total Expenses	**$ 1,860,061**	**$ 2,643,151**	**$ 783,090**	**$ 7,733,381**	**$ 8,161,034**	**$ 427,652**

	Year-to-Date			Annual/Full Year		
	Actual @ 10/31/2021	Budget @ 10/31/2021	Fav/(Unfav)	Forecast @ 06/30/2022	Budget @ 06/30/2022	Fav/(Unfav)
Total Surplus(Deficit)	**$ (84,492)**	**$ (1,039,773)**	**$ 955,281**	**$ 1,548,399**	**$ 802,465**	**$ 745,934**
Beginning Fund Balance	4,027,093	4,027,093		4,027,093	4,027,093	
Ending Fund Balance	**$ 3,942,600**	**$ 2,987,319**		**$ 5,575,492**	**$ 4,829,557**	
As a % of Annual Expenses	*51.0%*	*36.6%*		*72.1%*	*59.2%*	

Enrollment & Per Pupil Data			
	Actual	**Forecast**	**Budget**
Average Enrollment	*n/a*	*480*	*480*
ADA	*n/a*	*456*	*456*
Attendance Rate	*n/a*	*95.0%*	*95.0%*
Unduplicated %	*95.5%*	*95.5%*	*95.5%*
Revenue per ADA		*$20,355*	*$19,657*
Expenses per ADA		*$16,959*	*$17,897*





TEACH Prep

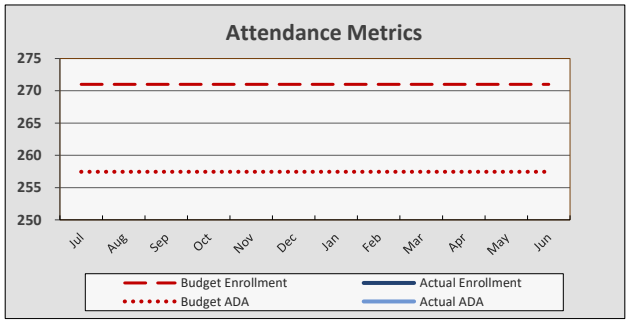
FY21/22 Board Summary

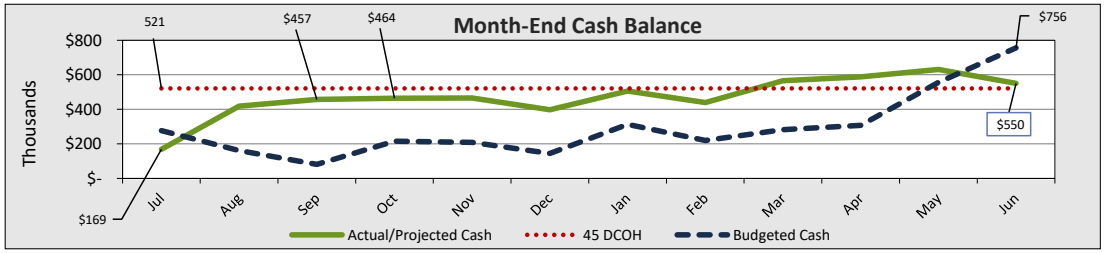
	Year-to-Date			Annual/Full Year		
	Actual @ 10/31/2021	Budget @ 10/31/2021	Fav/(Unfav)	Forecast @ 06/30/2022	Budget @ 06/30/2022	Fav/(Unfav)
Revenue						
State Aid-Rev Limit	$ 658,166	$ 632,235	$ 25,931	$ 3,153,954	$ 3,050,851	$ 103,103
Federal Revenue	199,091	32,011	167,080	760,338	685,618	74,720
Other State Revenue	95,507	165,818	(70,310)	683,517	660,527	22,990
Other Local Revenue	-	-	-	-	-	-
Total Revenue	**$ 952,764**	**$ 830,063**	**$ 122,701**	**$ 4,597,808**	**$ 4,396,996**	**$ 200,812**

	Year-to-Date			Annual/Full Year		
	Actual @ 10/31/2021	Budget @ 10/31/2021	Fav/(Unfav)	Forecast @ 06/30/2022	Budget @ 06/30/2022	Fav/(Unfav)
Expenses						
Certificated Salaries	$ 248,447	$ 282,994	$ 34,547	$ 950,991	$ 938,252	$ (12,740)
Classified Salaries	99,251	135,962	36,711	387,732	415,511	27,780
Benefits	91,713	110,219	18,506	374,876	355,342	(19,534)
Books and Supplies	176,942	342,654	165,712	770,939	768,341	(2,599)
Subagreement Services	14,203	39,180	24,977	137,826	145,100	7,274
Operations	42,487	37,389	(5,098)	117,498	112,400	(5,098)
Facilities	211,970	204,291	(7,679)	620,551	612,872	(7,679)
Professional Services	169,343	232,346	63,002	832,773	821,200	(11,573)
Depreciation	12,315	12,767	451	34,723	38,300	3,577
Interest	584	-	(584)	584	-	584
Total Expenses	**$ 1,067,256**	**$ 1,397,802**	**$ 330,545**	**$ 4,228,493**	**$ 4,207,318**	**$ (20,007)**

	Year-to-Date			Annual/Full Year		
	Actual @ 10/31/2021	Budget @ 10/31/2021	Fav/(Unfav)	Forecast @ 06/30/2022	Budget @ 06/30/2022	Fav/(Unfav)
Total Surplus(Deficit)	**$ (114,492)**	**$ (567,739)**	**$ 453,247**	**$ 369,315**	**$ 189,678**	**$ 180,805**
Beginning Fund Balance	1,206,369	1,206,369		1,206,369	1,206,369	
Ending Fund Balance	**$ 1,091,877**	**$ 638,630**		**$ 1,575,684**	**$ 1,396,047**	
As a % of Annual Expenses	*25.8%*	*15.2%*		*37.3%*	*33.2%*	

Enrollment & Per Pupil Data			
	Actual	***Forecast***	***Budget***
Average Enrollment	*n/a*	*271*	*271*
ADA	*n/a*	*257*	*257*
Attendance Rate	*n/a*	*95.0%*	*95.0%*
Unduplicated %	*97.0%*	*97.0%*	*97.0%*
Revenue per ADA		*$17,859*	*$17,079*
Expenses per ADA		*$16,425*	*$16,342*





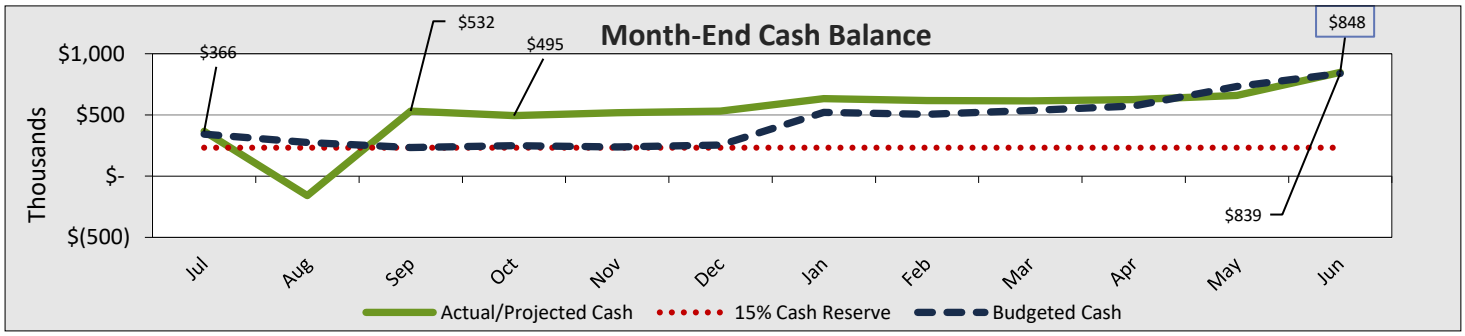
TEACH Public Schools

FY21-22 Board Summary

	Year-to-Date			Annual/Full Year		
	Actual @ 10/31/2021	Budget @ 10/31/2021	Fav/(Unfav)	Forecast @ 06/30/2022	Budget @ 06/30/2022	Fav/(Unfav)
Revenue						
Other Local Revenue	446,952	413,762	33,190	2,168,386	2,150,837	17,549
Total Revenue	**$ 446,952**	**$ 413,762**	**$ 33,190**	**$ 2,168,386**	**$ 2,150,837**	**$ 17,549**

	Year-to-Date			Annual/Full Year		
	Actual @ 10/31/2021	Budget @ 10/31/2021	Fav/(Unfav)	Forecast @ 06/30/2022	Budget @ 06/30/2022	Fav/(Unfav)
Expenses						
Certificated Salaries	$ 228,666	$ 232,877	$ 4,211	$ 750,863	$ 637,879	$ (112,984)
Classified Salaries	158,717	167,617	8,900	492,600	476,950	(15,650)
Benefits	95,652	104,561	8,909	317,974	298,922	(19,052)
Books and Supplies	22,231	32,333	10,102	80,025	81,000	975
Subagreement Services	6,300	1,118	(5,182)	9,282	4,100	(5,182)
Operations	13,178	20,455	7,277	57,723	65,000	7,277
Facilities	22,244	28,291	6,047	78,825	84,872	6,047
Professional Services	20,524	27,660	7,136	86,804	93,940	7,136
Depreciation	3,925	4,333	408	12,592	13,000	408
Interest	-	-	-	-	-	-
Total Expenses	**$ 571,436**	**$ 619,244**	**$ 47,808**	**$ 1,886,688**	**$ 1,755,663**	**$ (131,025)**

	Year-to-Date			Annual/Full Year		
	Actual @ 10/31/2021	Budget @ 10/31/2021	Fav/(Unfav)	Forecast @ 06/30/2022	Budget @ 06/30/2022	Fav/(Unfav)
Total Surplus(Deficit)	**$ (124,484)**	**$ (205,482)**	**$ 80,998**	**$ 281,698**	**$ 395,174**	**$ (113,476)**
Beginning Fund Balance	617,007	617,007		617,007	617,007	
Ending Fund Balance	**$ 492,523**	**$ 411,525**		**$ 898,705**	**$ 1,012,181**	
As a % of Annual Expenses	*26.1%*	*23.4%*		*47.6%*	*57.7%*	



TPS, Inc. – Financial Position

TEACH, Inc.

Statement of Financial Position

October 31, 2021

	Teach Academy of Technology	Teach Tech High School	Teach Preparatory Mildred S. Cunningham & Edith H. Morris Elementary School	Teach Public Schools	C & M LLC	Wooten Avila, LLC	TEACH Foundation, Inc	Eliminations	Combined
Assets									
Current Assets									
Cash & Cash Equivalents	$ 2,738,526	$ 2,709,984	$ 380,383	$ 494,566	$ 90,823	$ 266,539	$ -		$ 6,680,821
Restricted Cash	393,700	225,935	83,858	-	-	-	-		703,493
Accounts Receivable	425,877	208,037	105,071	-	-	-	2,337		741,322
Interest Receivable	-	-	-	-	1,195	1,332	-		2,527
Public Funding Receivables	604,999	681,685	376,766	-	-	-	-		1,663,451
Due To/From Related Parties	31,479	(77,880)	(69,638)	116,039	-	-	-		(0)
Prepaid Expenses	117,569	71,313	65,613	19,858	-	-	-		274,352
Total Current Assets	**4,312,150**	**3,819,074**	**942,052**	**630,463**	**92,018**	**267,871**	**2,337**		**10,065,965**
Long-Term Assets									
Property & Equipment, Net	1,185,584	164,317	182,725	52,732	9,655,430	19,887,294	-		31,128,082
Deposits	5,000	162,517	99,750	20,895	-	3,625	-	(141,967)	149,820
Deferred Lease Asset	-	-	-	-	209,332	(57,201)	-	(152,132)	-
Investments	-	-	-	-	779,838	2,220,811	-		3,000,649
Securities	-	-	-	-	571,779	856,746	-		1,428,525
Securities Premium	-	-	-	-	1,979	(2,502)	-		(523)
Total Long Term Assets	**1,190,584**	**326,834**	**282,475**	**73,627**	**11,218,359**	**22,908,774**	**-**	**(294,099)**	**35,706,554**
Total Assets	**$ 5,502,734**	**$ 4,145,908**	**$ 1,224,527**	**$ 704,089**	**$ 11,310,376**	**$ 23,176,645**	**$ 2,337**	**$ (294,099)**	**45,772,518**

Note- Current Assets 5.21 times more than Current Liabilities – organization does not have significant current debt and is able to meet financial obligations when due

TPS, Inc. – Financial Position

TEACH, Inc.

Statement of Financial Position

October 31, 2021

	Teach Academy of Technology	Teach Tech High School	Teach Preparatory Mildred S. Cunningham & Edith H. Morris Elementary School	Teach Public Schools	C & M LLC	Wooten Avila, LLC	TEACH Foundation, Inc	Eliminations	Combined
Liabilities									
Current Liabilities									
Accounts Payable	$ -	$ -	$ -	$ 1	$ -	$ -	$ -		$ 1
Accrued Liabilities	123,068	34,043	15,987	211,565	-	-	-		384,664
Interest Payable	-	-	-	-	296,086	369,333	-		665,419
Deferred Revenue	393,700	225,935	83,858	-	-	108,416	-		811,909
Deferred Rent, Current Portio	8,661	-	(530)	-	-	-	-	(8,131)	-
Notes Payable, Current Portio	53,194	-	13,332	-	-	-	-		66,526
Total Current Liabilities	**578,624**	**259,978**	**112,646**	**211,566**	**296,086**	**477,750**	-	**(8,131)**	**1,928,520**
Long-Term Liabilities									
Deferred Rent, Net of Curren	200,671	(56,670)	-	-	-	-	-	(144,001)	-
Notes Payable, Net of Currer	150,717	-	20,004	-	-	-	-		170,721
Bonds Payable	-	-	-	-	12,220,000	22,185,000	-		34,405,000
Bond Issue Costs	-	-	-	-	(248,670)	(462,114)	-		(710,784)
Discount on Bonds	-	-	-	-	(200,741)	-	-		(200,741)
Premium on Bonds					-	1,843,201			1,843,201
Other Long-Term Liabilities	-	-	-	-	-	141,967	-	(141,967)	-
Total Long-Term Liabilities	**351,388**	**(56,670)**	**20,004**	-	**11,770,589**	**23,708,054**	-	**(285,968)**	**35,507,397**
Total Liabilities	**$ 930,012**	**$ 203,308**	**$ 132,650**	**$ 211,566**	**$ 12,066,675**	**$ 24,185,804**	**$ -**	**$ (294,099)**	**$ 37,435,917**
Total Net Assets	4,572,722	3,942,600	1,091,877	492,523	(756,299)	(1,009,158)	2,337	-	8,336,602
Total Liabilities and Net Assets	**$ 5,502,734**	**$ 4,145,908**	**$ 1,224,527**	**$ 704,089**	**$ 11,310,376**	**$ 23,176,645**	**$ 2,337**	**$ (294,099)**	**$ 45,772,518**

Note- Current Assets 5.22 times more than Current Liabilities – organization is does not have significant current debt and is able to meet financial obligations when due

Use of Elementary and Secondary School Emergency Relief Fund

Resource	Resource 3210	Resource 3212	Resource TBD
Resource Name	Elementary & Secondary School Emergency Relief (ESSER) I	Elementary & Secondary School Emergency Relief (ESSER) II	Elementary & Secondary School Emergency Relief (ESSER) III
Spending Timeline	March 13, 2020 to September 30, 2022	March 13, 2020 to September 30, 2023	March 13, 2020 to September 30, 2024
Allocation Amount- TEACH ACADEMY	136,603.00	$ 627,399.00	$ 1,410,061.00
Allocation Amount- TEACH TECH	110,960.00	508,063.00	1,141,856.00
Allocation Amount- TEACH Prep	-	173,292.00	389,468.00

Use of Elementary and Secondary School Emergency Relief Fund

Use of Funds - ESSERF
An LEA may use ESSER funds for any allowable expenditure incurred on or after March 13, 2020, the date the President declared the national emergency due to COVID-19. Federal cash management rules will apply to this funding.
LEAs can use ESSER funds for any activities authorized by the Elementary and Secondary Education Act of 1965 (ESEA) as amended by the Every Student Succeeds Act of 2000 (ESSA), Individuals with Disabilities Education Act (IDEA), the Adult Education and Family Literacy Act, the Perkins Career and Technical Education (CTE) Act, or the McKinney-Vento Homeless Assistance Act. Additional information about the allowable uses of funds can be found on the ESSER Fund Allowable Uses webpage.
In addition to these, LEAs can use funds for the following activities:
Coordination of preparedness and response efforts of LEAs with State, local, Tribal, and territorial public health departments, and other relevant agencies
Providing principals and others school leaders with the resources necessary to address the needs of their individual schools
Activities to address the unique needs of low-income children or students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and foster care youth, including how outreach and service delivery will meet the needs of each population
Developing and implementing procedures and systems to improve the preparedness and response efforts of LEAs
Planning for and coordinating on long-term closures (including on meeting IDEA requirements, how to provide online learning, and how to provide meals to students)
Staff training and professional development on sanitation and minimizing the spread of infectious disease
Purchasing supplies to sanitize and clean the facilities of LEA, including buildings operated by the LEA
Purchasing educational technology (hardware, software, and connectivity) for students, that aids in the regular and substantive educational interaction between students and their classroom instructors, including low-income students and students with disabilities, which may include assistive or adaptive technology
Mental health services and supports
Summer learning and supplemental after-school programs, including providing classroom instruction or online learning during the summer months and addressing the needs of low-income students, students with disabilities, English learners, migrant students, students experiencing homelessness, and children in foster care
Discretionary funds for school principals to address the needs of their individual schools
Other activities that are necessary to maintain the operation and continuity of services in LEAs and to continuing the employment of their existing staff

FY21 Expanded Learning Grant

Resource	**Resource 7425/7426**
Resource Name	Expanded Learning Opportunities Grant
Spending Timeline	**July 1, 2020 to August 31, 2022**
Allocation Amount- TEACH ACADEMY	**$ 323,151.00**
Allocation Amount- TEACH TECH	**$ 353,734.00**
Allocation Amount- TEACH Prep	**$ 141,710.00**

Funding	Source of Funding	State Funding Amount	Distribution	Allowable Uses	Timeline for Use	SACS[1] Code	Additional Considerations
Expanded Learning Opportunity Grant	State Proposition 98 funds	$4.6B	Proportion of 2020–21 LCFF entitlement plus $1,000 for each enrolled homeless student SSC allocation estimates	1. Extended instructional learning time 2. Learning recovery 3. Integrated student supports to address other barriers to learning 4. Learning hubs 5. Supports for credit-deficient students 6. Additional academic services 7. Professional development	Available for expenditure through August 31, 2022	TBD	By June 1, 2021, local board adoption of a plan for use of grant funds At least 85% of funds must be used for in-person services At least 10% of funds must be used to hire paraprofessionals (can be used to meet 85% requirement for in-person services) Report of final expenditure of funds due to the CDE by December 1, 2022

CHARTER IMPACT

TEACH Academy of Technologies

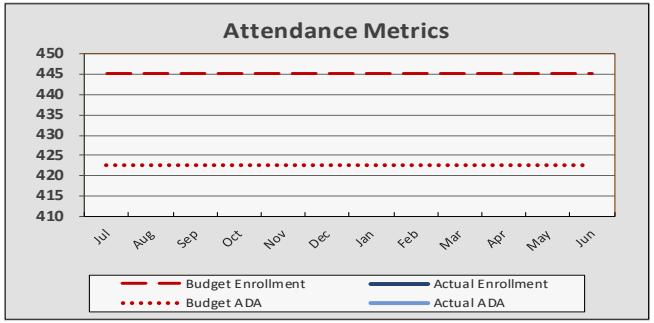
Monthly Financial Presentation – October 2021

TAT – Attendance Data and Metrics

Enrollment and Per Pupil Data

Enrollment & Per Pupil Data			
	Actual	**Forecast**	**Budget**
Average Enrollment	*n/a*	*445*	*445*
ADA	*n/a*	*423*	*423*
Attendance Rate	*n/a*	*95.0%*	*95.0%*
Unduplicated %	*98.8%*	*98.8%*	*98.8%*
Revenue per ADA		*$19,287*	*$18,534*
Expenses per ADA		*$18,109*	*$17,798*

Attendance Metrics



Apportionments from July 2021-January 2022 will be funded based on Spring 2021 P2 amounts of 434.48. Apportionments from February- May 2022 will be funded based on Fall P1 ADA projected @ 423

TAT - Revenue

	Year-to-Date			Annual/Full Year		
	Actual @ 10/31/2021	Budget @ 10/31/2021	Fav/(Unfav)	Forecast @ 06/30/2022	Budget @ 06/30/2022	Fav/(Unfav)
Revenue						
State Aid-Rev Limit	$ 1,212,624	$ 1,063,085	$ 149,539	$ 4,927,144	$ 4,765,466	$ 161,679
Federal Revenue	427,574	89,171	338,402	1,795,028	1,751,199	43,830
Other State Revenue	167,482	375,695	(208,213)	1,368,155	1,318,564	49,591
Other Local Revenue	2,715	-	2,715	2,715	-	2,715
Total Revenue	**$ 1,810,394**	**$ 1,527,951**	**$ 282,443**	**$ 8,093,042**	**$ 7,835,229**	**$ 257,814**

Note: Variance explanation(s) on next slide

TAT - Revenue

- **State Aid-Rev: Projected increase of $161.6K:** as Concentration Grant Component of the LCFF has been increased from 50% to 65%- the additional funds must be expended to increase the number of staff providing direct services which can include custodial staff
- **Federal Revenue: projected increase of $104K-** consist of the following:
  - **Child Nutrition projected increase of $56K-** as per increase in reimbursement rates
  - **Title I projected increase of $19.2K-** updated to agree to latest schedule from CDE
  - **Other Federal Revenue projected increase of $27K** as remaining ESSER I funds of $13,192 recognized in FY21/22-Also Title IV funds of $13,885 added to forecast per updated CDE Schedule
- **Other State Revenue projected to increase by $49.5K-**mainly due to projected increase in Special Education by $42.2K due to reimbursement rate raised from 625 to 725 per ADA. Revenue increase does not include SPED fees charged by LAUSD

TAT – Expenses

	Year-to-Date			Annual/Full Year		
	Actual @ 10/31/2021	Budget @ 10/31/2021	Fav/(Unfav)	Forecast @ 06/30/2022	Budget @ 06/30/2022	Fav/(Unfav)
Expenses						
Certificated Salaries	$ 456,930	$ 519,695	$ 62,765	$ 1,669,120	$ 1,668,437	$ (683)
Classified Salaries	160,450	246,230	85,780	706,226	770,794	64,568
Benefits	176,526	245,570	69,044	772,484	777,501	5,017
Books and Supplies	277,348	322,174	44,826	839,864	776,730	(63,135)
Subagreement Services	97,006	210,381	113,375	1,049,116	975,772	(73,344)
Operations	58,319	59,100	781	177,719	178,500	781
Facilities	313,690	309,909	(3,781)	933,509	929,728	(3,781)
Professional Services	331,497	378,429	46,931	1,367,542	1,330,940	(36,601)
Depreciation	44,749	38,500	(6,249)	134,925	115,500	(19,425)
Interest	5,153	-	(5,153)	5,153	-	(5,153)
Total Expenses	**$ 1,921,668**	**$ 2,329,988**	**$ 408,320**	**$ 7,655,658**	**$ 7,523,902**	**$ (131,757)**

Note: Variance explanation(s) on next slide(s)

TAT - Expense

- **Certificated Salaries: Projected increase of $683:** mainly due to Administrator Salaries projected increase by $45.8K and includes potential hires of Chief Academic Officer, SPED Coordinator and SST Coordinator to be split between 3 sites. Other Certificated Salaries projected decrease of $45K as salary was budget at full amount, however position is split between 3 school locations. Teacher Substitute hours projected increase of $14.5K- as this account is a place holder to calculate projected 5% increase in staff salaries- raised from 4% per budget.

- **Classified Salaries: Projected decrease by $64.5K-** mainly due to projected decrease in Instructional salaries by $68K as only 7 positions filled out of 10 positions that were budgeted- still forecasting 10 positions for remaining of school year. Classified Admin salaries projected increase of $7.2K- as this account is place holder to calculate projected 5% increase in staff salaries raised from 4% per budget.

- **Books and Supplies: Projected increase of $63K** as per projected increase of child nutrition of $36.8K- subject to change as based student consumptions rates

- **Subsagreement Services projected increase by $73K-**mainly due to projected increase in Substitute Teacher expense. A minimal amount was budgeted, however expenses are projected to be higher as in-person instruction has resumed
- **Professional Services: Projected increase by $36.6K-** mainly due to projected management fee increase of $35.8K as fees are based on percentage of revenue

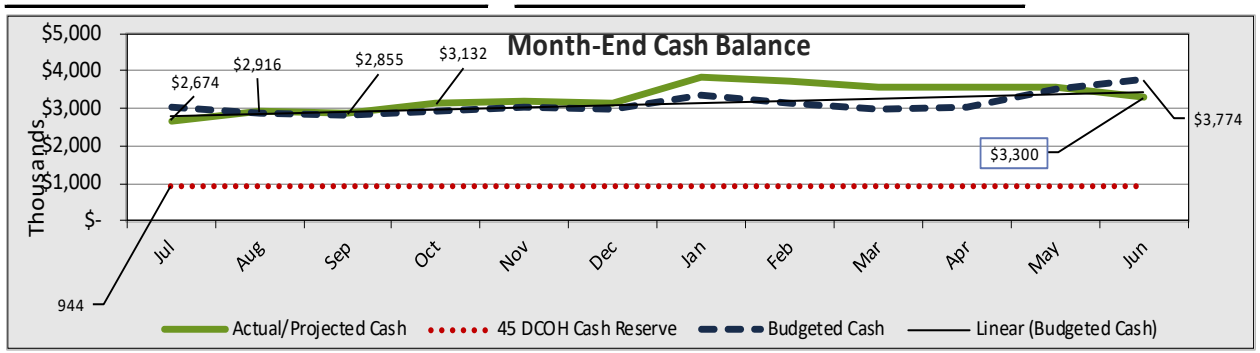
TAT – Fund Balance

- Net assets projected at year-end well over 3% reserve of $229K.
- Includes of combined intercompany receivables of $31K to be cleared by June 2022

	Year-to-Date			*Annual/Full Year*		
	Actual @ 10/31/2021	Budget @ 10/31/2021	Fav/(Unfav)	Forecast @ 06/30/2022	Budget @ 06/30/2022	Fav/(Unfav)
Total Surplus(Deficit)	**$ (111,274)**	**$ (802,037)**	**$ 690,763**	**$ 497,802**	**$ 311,327**	**$ 186,476**
Beginning Fund Balance	4,683,995	4,683,995		4,683,995	4,683,995	
Ending Fund Balance	**$ 4,572,721**	**$ 3,881,958**		**$ 5,181,797**	**$ 4,995,322**	
As a % of Annual Expenses	*59.7%*	*51.6%*		*67.7%*	*66.4%*	

TAT – Cash Balance

- Positive Cash Balance projected at year-end at $3.3M/157 DCOH- which is above $943K or 45-DCOH bond requirement- Bond calculation allows for current unrestricted receivables at year-end of approx. $557K (ADCOH is 184)
- The debt service coverage ratio is currently forecasted at 2.3, bond requirement is 1.20- (surplus plus rent expense divided by rent payments)
- Includes $31K of intercompany receivables to be transferred before year-end
- Includes $545K in State Deferral payments received September 2021



CHARTER IMPACT

TEACH Tech Charter High School

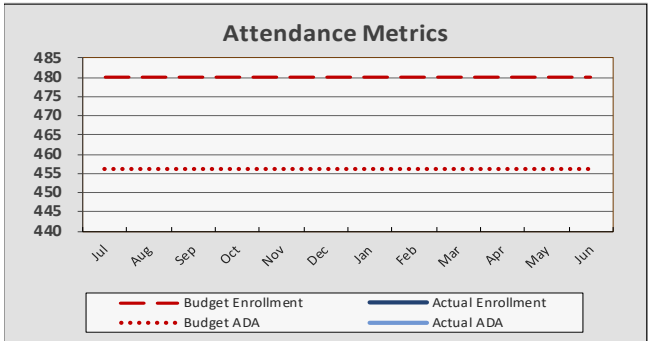
Monthly Financial Presentation – October 2021

TTHS – Attendance Data and Metrics

Enrollment and Per Pupil Data

Enrollment & Per Pupil Data			
	Actual	**Forecast**	**Budget**
Average Enrollment	*n/a*	*480*	*480*
ADA	*n/a*	*456*	*456*
Attendance Rate	*n/a*	*95.0%*	*95.0%*
Unduplicated %	*95.5%*	*95.5%*	*95.5%*
Revenue per ADA		*$20,355*	*$19,657*
Expenses per ADA		*$16,959*	*$17,897*

Attendance Metrics



Apportionments from July 2021-January 2022 will be funded based on Spring 2021 P2 amounts of 396. Apportionments from February- May 2022 will be funded based on Fall P1 ADA projected @ 456

TTHS - Revenue

	Year-to-Date			Annual/Full Year		
	Actual @ 10/31/2021	Budget @ 10/31/2021	Fav/(Unfav)	Forecast @ 06/30/2022	Budget @ 06/30/2022	Fav/(Unfav)
Revenue						
State Aid-Rev Limit	$ 1,212,624	$ 1,063,085	$ 149,539	$ 4,927,144	$ 4,765,466	$ 161,679
Federal Revenue	427,574	89,171	338,402	1,855,446	1,751,199	104,248
Other State Revenue	167,482	375,695	(208,213)	1,368,155	1,318,564	49,591
Other Local Revenue	2,715	-	2,715	2,715	-	2,715
Total Revenue	**$ 1,810,394**	**$ 1,527,951**	**$ 282,443**	**$ 8,153,460**	**$ 7,835,229**	**$ 318,232**

See next slide for variance explanation(s)

TTHS - Revenue

- **State- Aid Revenue projected to decrease by $208K-** as Concentration Grant Component of the LCFF has been increased from 50% to 65%- the additional funds must be expended to increase the number of staff providing direct services which can include custodial staff

Federal Revenue: projected increase of $68K- consist of the following:

- **Child Nutrition projected increase of $27K-** as per increase in reimbursement rates
- **Title I projected increase of $20.9K-** updated to agree to latest schedule from CDE
- **Other Federal Revenue projected increase 18.5K** as remaining ESSER I funds of $7K was recognized in FY21/22. Title IV funds of $11.2K added per updated CDE schedule

- **Other State Revenue projected to increase by $41K-**mainly due to projected increase in Special Education by $45.6K due to reimbursement rate raised from 625 to 725 per ADA. Revenue increase does not include SPED fees charged by LAUSD

TTHS - Expenses

	Year-to-Date			Annual/Full Year		
	Actual @ 10/31/2021	Budget @ 10/31/2021	Fav/(Unfav)	Forecast @ 06/30/2022	Budget @ 06/30/2022	Fav/(Unfav)
Expenses						
Certificated Salaries	$ 484,454	$ 628,710	$ 144,256	$ 1,982,041	$ 2,057,481	$ 75,440
Classified Salaries	158,294	234,368	76,074	649,129	725,272	76,143
Benefits	175,390	227,589	52,199	727,699	729,834	2,134
Books and Supplies	311,250	573,711	262,461	1,244,435	1,260,800	16,366
Subagreement Services	41,398	135,740	94,342	293,159	578,517	285,358
Operations	73,725	92,224	18,500	282,756	277,400	(5,356)
Facilities	269,831	297,726	27,895	892,477	893,177	700
Professional Services	326,961	434,583	107,622	1,610,926	1,583,052	(27,874)
Depreciation	18,759	18,500	(259)	50,759	55,500	4,741
Interest	-	-	-	-	-	-
Total Expenses	**$ 1,860,061**	**$ 2,643,151**	**$ 783,090**	**$ 7,733,381**	**$ 8,161,034**	**$ 427,652**

Note: Variance explanation(s) on next slide

TTHS - Expense

- **Certificated Salaries-projected decrease by $75K-**
  - Teachers' salaries projected decrease of $32.7K – as 21 teachers budgeted however only 17 positions filled. Unfilled positions remained forecasted
  - Teacher Substitute hours projected increase of $18K- as this account is a place holder to calculate projected 5% increase in staff salaries -raised from 4% per budget.
  - Pupil Support projected increase by $57K as additional counselor position reclassed from Other Certificated Salaries .
  - Other Certificated Salaries projected decrease of $117.7K – as Counselor position reclassed to Pupil Support as well 1 termination, however position is still forecasted.

- **Classified Salaries- projected of decrease by $76K-**
  - Projected Instructional Salaries decrease by $47.5K as only 7 positions filled out of 10 positions that were budgeted. Unfilled positions remain forecasted.
  - Support salaries projected to increase by $32K as actual salaries for 2 budgeted positions were higher than budgeted amounts.
  - Clerical Salaries projected to decrease by $60K as budgeted for 4 positions however only 3 positions are filled.

- **Subagreement Services projected decrease of $285K-** mainly due to Other Educational consultants projected decrease of $295K. The amount budgeted in this category was $300K as was used a place holder for ESSER III funds. ESSER III funds will be mainly used for salaries as per approved ESSER III plan

- **Professional Services projected increase of $27K-**mainly due to projected increase in Management fees by $35.8K as fees are based on percentage of revenue.

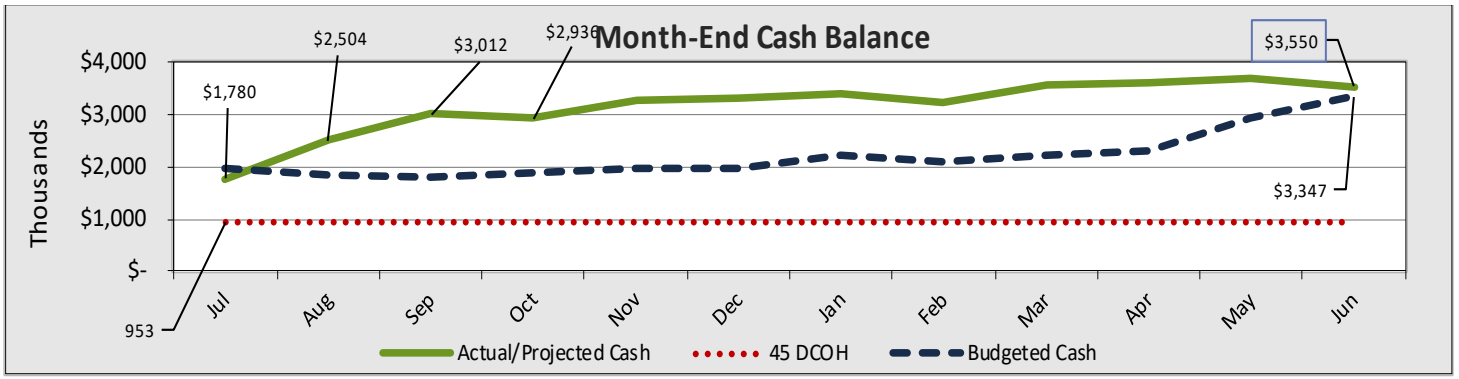
TTHS – Fund Balance

- Net asset projected to end positively above 3% reserve requirement of $232K
- Includes ($77K) of payables to be transferred before year-end

	Year-to-Date			*Annual/Full Year*		
	Actual @ 10/31/2021	Budget @ 10/31/2021	Fav/(Unfav)	Forecast @ 06/30/2022	Budget @ 06/30/2022	Fav/(Unfav)
Total Surplus(Deficit)	**$ (84,492)**	**$ (1,039,773)**	**$ 955,281**	**$ 1,548,399**	**$ 802,465**	**$ 745,934**
Beginning Fund Balance	4,027,093	4,027,093		4,027,093	4,027,093	
Ending Fund Balance	**$ 3,942,600**	**$ 2,987,319**		**$ 5,575,492**	**$ 4,829,557**	
As a % of Annual Expenses	*51.0%*	*36.6%*		*72.1%*	*59.2%*	

TTHS – Cash Balance

- Positive Cash Balance projected at year-end at $3.5M/168 DCOH- Bond Requirement is 45-DCOH-Bond calculation allows for unrestricted receivables at year end of $628K (ADCOH is 197)
- The debt service coverage ratio is currently forecasted at 2.8 Bond requirement is 1.20- (surplus (less deferred adjustments) plus rent payments divided by rent payments)
- Includes ($77K) of intercompany payables before year-end
- Includes $903K in State Deferrals received in September 2021



CHARTER IMPACT

TEACH Prep Elementary School

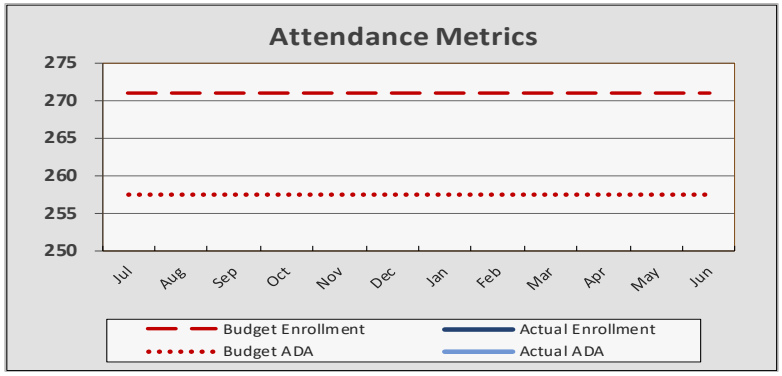
Monthly Financial Presentation – October 2021

TES – Attendance Data and Metrics

Enrollment and Per Pupil Data

Enrollment & Per Pupil Data			
	Actual	**Forecast**	**Budget**
Average Enrollment	*n/a*	*271*	*271*
ADA	*n/a*	*257*	*257*
Attendance Rate	*n/a*	*95.0%*	*95.0%*
Unduplicated %	*97.0%*	*97.0%*	*97.0%*
Revenue per ADA		*$17,859*	*$17,079*
Expenses per ADA		*$16,425*	*$16,342*

Attendance Metrics



Apportionments from July 2021-January 2022 will be funded based on Spring 2021 P2 amounts of 179. Apportionments from February- May 2022 will be funded based on Fall P1 ADA projected @ 257

TES – Revenue

	Year-to-Date			Annual/Full Year		
	Actual @ 10/31/2021	Budget @ 10/31/2021	Fav/(Unfav)	Forecast @ 06/30/2022	Budget @ 06/30/2022	Fav/(Unfav)
Revenue						
State Aid-Rev Limit	$ 658,166	$ 632,235	$ 25,931	$ 3,153,954	$ 3,050,851	$ 103,103
Federal Revenue	199,091	32,011	167,080	760,338	685,618	74,720
Other State Revenue	95,507	165,818	(70,310)	683,517	660,527	22,990
Other Local Revenue	-	-	-	-	-	-
Total Revenue	**$ 952,764**	**$ 830,063**	**$ 122,701**	**$ 4,597,808**	**$ 4,396,996**	**$ 200,812**

- **State- Aid Revenue projected to decrease by $103K-** as Concentration Grant Component of the LCFF has been increased from 50% to 65%- the additional funds must be expended to increase the number of staff providing direct services which can include custodial staff

- **Federal Revenue: projected increase of $74.7K-** consist of the following:
  - **Child Nutrition projected increase of $29.5K-** as per increase in reimbursement rates
  - **Title I projected increase of $31.9K-** updated to agree to latest schedule from CDE
  - **Other Federal Revenue projected increase 10K-** as per updated Title IV allocation per CDE schedule
- **Other State Revenue projected to increase by $22.9K-**mainly due to projected increase in Special Education by $25.7K due to reimbursement rate raised from 625 to 725 per ADA. Revenue increase does not include SELPA fees charged by LAUSD

TES – Expenses

	Year-to-Date			Annual/Full Year		
	Actual @ 10/31/2021	Budget @ 10/31/2021	Fav/(Unfav)	Forecast @ 06/30/2022	Budget @ 06/30/2022	Fav/(Unfav)
Expenses						
Certificated Salaries	$ 248,447	$ 282,994	$ 34,547	$ 950,991	$ 938,252	$ (12,740)
Classified Salaries	99,251	135,962	36,711	387,732	415,511	27,780
Benefits	91,713	110,219	18,506	374,876	355,342	(19,534)
Books and Supplies	176,942	342,654	165,712	770,939	768,341	(2,599)
Subagreement Services	14,203	39,180	24,977	137,826	145,100	7,274
Operations	42,487	37,389	(5,098)	117,498	112,400	(5,098)
Facilities	211,970	204,291	(7,679)	620,551	612,872	(7,679)
Professional Services	169,343	232,346	63,002	832,773	821,200	(11,573)
Depreciation	12,315	12,767	451	34,723	38,300	3,577
Interest	584	-	(584)	584	-	584
Total Expenses	**$ 1,067,256**	**$ 1,397,802**	**$ 330,545**	**$ 4,228,493**	**$ 4,207,318**	**$ (20,007)**

Note: Variance explanation(s) on next slide

TES - Expense

- **Certificated Salaries- projected of increase by $12.7K-**mainly due to Administrator Salaries projected increase by $46K and includes potential hires of Chief Academic Officer, SPED Coordinator and SST Coordinator to be split between 3 sites. Other Certificated Salaries decreased by $37K as position budgeted at full cost, however the position cost is split between 3 sites.

- **Classified Salaries- projected decrease of $27.7K**-mainly due to Instructional Salaries projected decrease of $18.4K as positions budgeted however only 5 positions filled. Unfilled positions remain forecasted.

- **Benefits- projected increase of $19K-** mainly due to projected STRS increase of $11K as STRS rates increased to 16.92% vs. 16.02% per approved budget. Health and Welfare projected increase of $9.2K

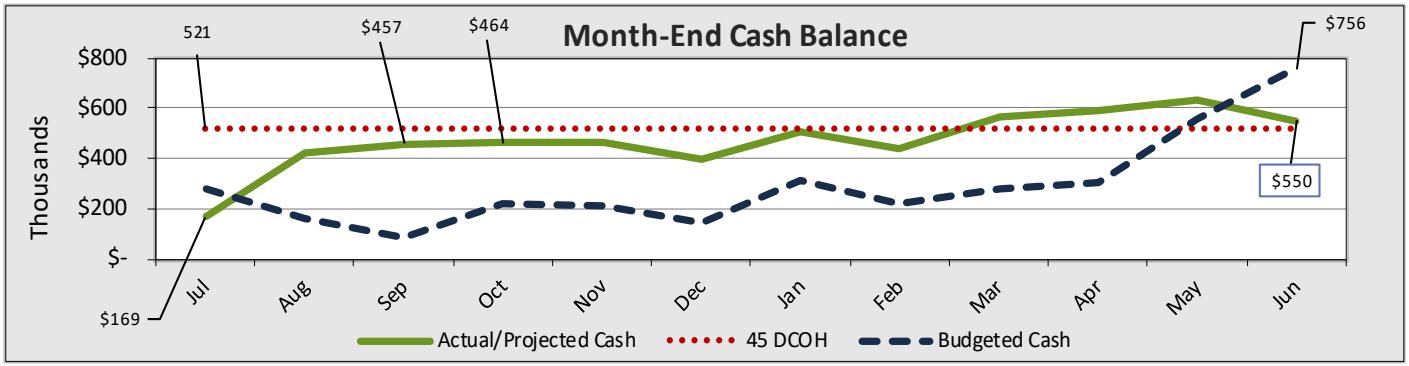
TES – Fund Balance

- Surplus $369K forecasted at year-end.
- Net asset projected to end positively above 5% reserve requirement of $211K

	Year-to-Date			Annual/Full Year		
	Actual @ 10/31/2021	Budget @ 10/31/2021	Fav/(Unfav)	Forecast @ 06/30/2022	Budget @ 06/30/2022	Fav/(Unfav)
Total Surplus(Deficit)	**$ (114,492)**	**$ (567,739)**	**$ 453,247**	**$ 369,315**	**$ 189,678**	**$ 180,805**
Beginning Fund Balance	1,206,369	1,206,369		1,206,369	1,206,369	
Ending Fund Balance	**$ 1,091,877**	**$ 638,630**		**$ 1,575,684**	**$ 1,396,047**	
As a % of Annual Expenses	*25.8%*	*15.2%*		*37.3%*	*33.2%*	

TES – Cash Balance

- Positive Cash Balance projected at year-end at $550K/48 DCOH- Bond Requirement is $521K or 45-DCOH. Bond calculation allows for unrestricted receivables at year end of $337K (ADCOH is 77)
- The debt service coverage ratio is currently forecasted at 2.15 Bond requirement is 1.20- (surplus (less deferred adjustments) plus rent payments divided by rent payments)
- Includes $20K of repayments of Charter School Financing Loan funds
- Includes $416K in Cash State Funding Deferrals received in September 2021
- Includes ($69K) inter company payable amounts to be transferred by June 30, 2022



CHARTER IMPACT

TEACH Public Schools

Monthly Financial Presentation – October 2021

TPS – Revenue

- Revenue projected to increase by $17K

	Year-to-Date			*Annual/Full Year*		
	Actual @ 10/31/2021	Budget @ 10/31/2021	Fav/(Unfav)	Forecast @ 06/30/2022	Budget @ 06/30/2022	Fav/(Unfav)
Revenue						
Other Local Revenue	446,952	413,762	33,190	2,168,386	2,150,837	17,549
Total Revenue	**$ 446,952**	**$ 413,762**	**$ 33,190**	**$ 2,168,386**	**$ 2,150,837**	**$ 17,549**

Other Local Revenue projected to increase by $17K- due to increase in revenue for school locations

TPS – Expenses

	Year-to-Date			Annual/Full Year		
	Actual @ 10/31/2021	Budget @ 10/31/2021	Fav/(Unfav)	Forecast @ 06/30/2022	Budget @ 06/30/2022	Fav/(Unfav)
Expenses						
Certificated Salaries	$ 228,666	$ 232,877	$ 4,211	$ 750,863	$ 637,879	$ (112,984)
Classified Salaries	158,717	167,617	8,900	492,600	476,950	(15,650)
Benefits	95,652	104,561	8,909	317,974	298,922	(19,052)
Books and Supplies	22,231	32,333	10,102	80,025	81,000	975
Subagreement Services	6,300	1,118	(5,182)	9,282	4,100	(5,182)
Operations	13,178	20,455	7,277	57,723	65,000	7,277
Facilities	22,244	28,291	6,047	78,825	84,872	6,047
Professional Services	20,524	27,660	7,136	86,804	93,940	7,136
Depreciation	3,925	4,333	408	12,592	13,000	408
Interest	-	-	-	-	-	-
Total Expenses	**$ 571,436**	**$ 619,244**	**$ 47,808**	**$ 1,886,688**	**$ 1,755,663**	**$ (131,025)**

- No next slide for variance explanation(s)

TPS - Expense

- **Certificated Salaries- projected of increase by $112.9K**
  - Teacher Substitute hours projected increase of $22K- as this account is a place holder to calculate projected 5% increase in staff salaries -raised from 4% per budget
  - Administrators Salaries projected to increase by $90.5K- as per hire of employee not on originally on budget.

- **Classified Salaries- projected increase of $15.6K**-
  - Support Salaries projected increase of $11.6K- as this account is a place holder to calculate projected 5% increase in staff salaries -raised from 4% per budget.

- **Benefits- projected increase of $19K-** mainly due to projected STRS increase of $17K as STRS rates increased to 16.92% vs. 16.02% per approved budget.

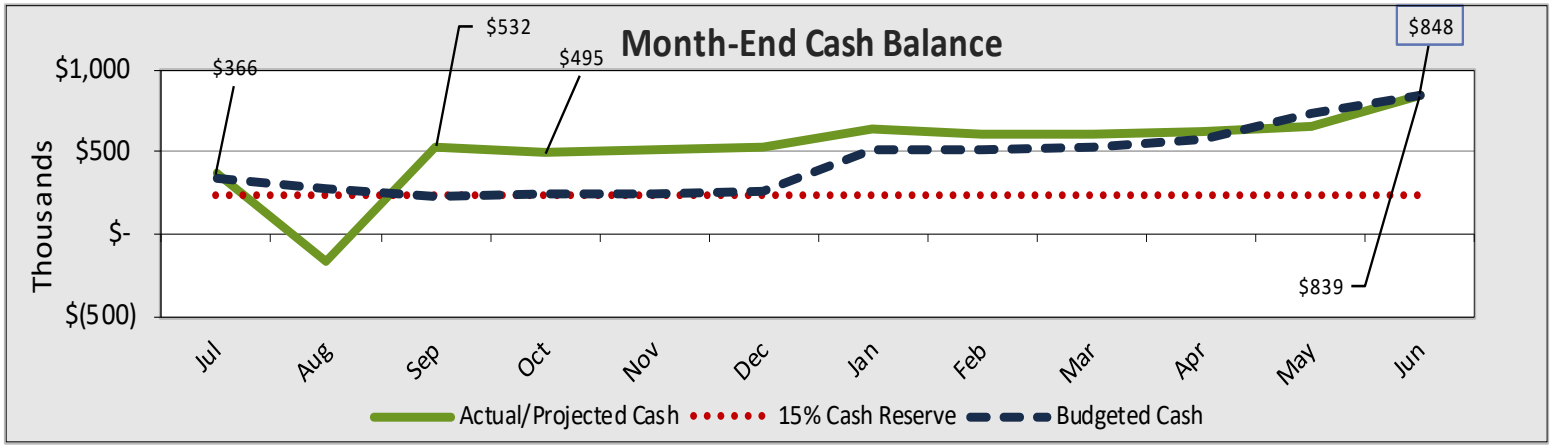
TPS – Fund Balance

- Projected surplus at year-end $281K with ending positive fund balance of $898.7K

	Year-to-Date			*Annual/Full Year*		
	Actual @ 10/31/2021	Budget @ 10/31/2021	Fav/(Unfav)	Forecast @ 06/30/2022	Budget @ 06/30/2022	Fav/(Unfav)
Total Surplus(Deficit)	**$ (124,484)**	**$ (205,482)**	**$ 80,998**	**$ 281,698**	**$ 395,174**	**$ (113,476)**
Beginning Fund Balance	617,007	617,007		617,007	617,007	
Ending Fund Balance	**$ 492,523**	**$ 411,525**		**$ 898,705**	**$ 1,012,181**	
As a % of Annual Expenses	*26.1%*	*23.4%*		*47.6%*	*57.7%*	

TPS – Cash Balance

- Positive Cash Balance projected at year-end at $848K
- Includes $116K in net intercompany receivables/payable to clear before June 30, 2022



Questions & Discussion

Appendix follows, including:

- Monthly Cash Flow / Forecast 21/22
- Budget vs. Actual
- Statement of Financial Position
- AP Aging
- Monthly Check Register
- 60-Day Compliance Calendar
- Budget Updates Detailing Additional One-Time Funds and Programs

TEACH Academy of Technologies

Monthly Cash Flow/Forecast FY21-22

Revised 11/10/21

ADA = 422.75

	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Year-End Accruals	Annual Forecast	Original Budget Total	Favorable / (Unfav.)
Revenues															ADA = 422.75	
State Aid - Revenue Limit																
8011 LCFF State Aid	-	138,206	138,206	248,770	249,537	249,537	249,537	249,537	234,889	234,889	234,889	234,889	235,121	**2,698,007**	2,722,357	(24,349)
8012 Education Protection Account	-	-	-	254,155	-	-	247,293	-	-	240,431	-	-	247,293	**989,172**	840,161	149,011
8019 State Aid - Prior Year	-	-	1	-	-	-	-	-	-	-	-	-	-	**1**	-	1
8096 In Lieu of Property Taxes	76,462	152,924	101,950	101,950	101,950	101,950	101,950	101,950	132,960	66,480	66,480	66,480	66,480	**1,239,964**	1,202,948	37,016
	76,462	291,130	240,157	604,875	351,486	351,486	598,779	351,486	367,849	541,800	301,369	301,369	548,894	**4,927,144**	**4,765,466**	**161,679**
Federal Revenue																
8181 Special Education - Entitlement	6,968	13,936	9,291	9,291	7,625	7,625	7,625	7,625	2,490	2,490	2,490	2,490	2,490	**82,436**	82,436	-
8220 Federal Child Nutrition	-	-	59,461	-	89,180	39,180	39,180	39,180	39,180	39,180	39,180	19,590	-	**403,312**	347,078	56,234
8290 Title I, Part A - Basic Low Income	-	-	54,526	-	-	163,577	-	-	-	-	-	-	(1)	**218,102**	198,803	19,299
8291 Title II, Part A - Teacher Quality	-	-	-	-	6,424	19,271	-	-	-	-	-	-	-	**25,694**	24,076	1,618
8296 Other Federal Revenue	-	-	270,634	3,467	-	-	371,700	-	10,418	-	-	469,683	-	**1,125,902**	1,098,805	27,097
8299 Prior Year Federal Revenue	-	-	-	-	-	-	-	-	-	-	-	-	-	**-**	-	-
	6,968	13,936	393,912	12,758	103,229	229,652	418,505	46,805	52,088	41,670	41,670	491,763	2,489	**1,855,446**	**1,751,199**	**104,248**
Other State Revenue																
8311 State Special Education	17,959	35,918	23,945	33,975	28,350	28,350	28,350	28,350	16,259	16,259	16,259	16,259	16,259	**306,494**	264,219	42,275
8520 Child Nutrition	-	-	4,362	-	3,118	3,118	3,118	3,118	3,118	3,118	3,118	3,118	6,236	**35,540**	32,852	2,688
8545 School Facilities (SB740)	-	-	-	-	-	-	230,378	-	-	-	115,189	-	115,189	**460,755**	460,755	-
8550 Mandated Cost	-	-	-	-	-	7,477	-	-	-	-	-	-	-	**7,477**	7,325	152
8560 State Lottery	-	-	-	-	-	-	21,615	-	-	21,615	-	-	40,896	**84,127**	87,509	(3,382)
8598 Prior Year Revenue	-	-	7,164	-	-	-	-	-	-	-	-	-	-	**7,164**	-	7,164
8599 Other State Revenue	-	-	-	44,158	93,240	-	117,764	161,229	-	35,862	-	-	14,345	**466,597**	465,904	693
	17,959	35,918	35,472	78,133	124,707	38,945	401,225	192,697	19,377	76,854	134,566	19,377	192,925	**1,368,155**	**1,318,564**	**49,591**
Other Local Revenue																
8689 Other Fees and Contracts	2,715	-	-	-	-	-	-	-	-	-	-	-	-	**2,715**	-	2,715
	2,715	-	-	-	-	-	-	-	-	-	-	-	-	**2,715**	**-**	**2,715**
Total Revenue	**104,104**	**340,984**	**669,540**	**695,766**	**579,423**	**620,084**	**1,418,509**	**590,988**	**439,315**	**660,325**	**477,605**	**812,510**	**744,308**	**8,153,460**	**7,835,229**	**318,232**
Expenses																
Certificated Salaries																
1100 Teachers' Salaries	37,210	119,908	103,194	105,083	105,516	105,516	105,516	105,516	105,516	105,516	105,516	105,516	-	**1,209,520**	1,211,511	1,991
1170 Teachers' Substitute Hours	-	-	-	-	-	-	19,090	19,090	19,090	19,090	19,090	19,090	-	**114,541**	99,971	(14,570)
1200 Pupil Support Salaries	9,417	12,374	12,374	12,374	14,736	14,736	14,736	14,736	14,736	14,736	14,736	14,736	-	**164,425**	176,828	12,402
1300 Administrators' Salaries	9,333	9,333	9,333	9,333	9,333	9,333	16,972	16,972	16,972	16,972	16,972	16,972	-	**157,833**	112,000	(45,833)
1900 Other Certificated Salaries	1,915	1,915	1,915	1,915	1,892	1,892	1,892	1,892	1,892	1,892	1,892	1,892	-	**22,800**	68,127	45,327
	57,875	143,531	126,817	128,706	131,477	131,477	158,206	158,206	158,206	158,206	158,206	158,206	-	**1,669,120**	**1,668,437**	**(683)**
Classified Salaries																
2100 Instructional Salaries	8,693	15,716	22,648	16,991	37,163	37,163	37,163	37,163	37,163	37,163	37,163	37,163	-	**361,355**	429,907	68,552
2200 Support Salaries	-	-	-	-	20,412	5,027	5,027	5,027	5,027	5,027	5,027	5,027	-	**55,599**	60,320	4,721
2300 Classified Administrators' Salaries	-	-	-	-	-	-	8,176	8,176	8,176	8,176	8,176	8,176	-	**49,057**	41,767	(7,290)
2400 Clerical and Office Staff Salaries	7,564	9,425	11,985	14,767	10,193	10,193	10,193	10,193	10,193	10,193	10,193	10,193	-	**125,288**	122,320	(2,968)
2900 Other Classified Salaries	14,813	11,602	12,854	13,391	(5,679)	9,707	9,707	9,707	9,707	9,707	9,707	9,707	-	**114,928**	116,480	1,552
	31,071	36,743	47,487	45,149	62,090	62,090	70,266	70,266	70,266	70,266	70,266	70,266	-	**706,226**	**770,794**	**64,568**
Benefits																
3101 STRS	9,793	24,285	21,457	21,777	22,437	22,437	26,998	26,998	26,998	26,998	26,998	26,998	-	**284,173**	267,284	(16,889)
3202 PERS	6,128	8,112	10,879	10,344	15,672	15,672	17,736	17,736	17,736	17,736	17,736	17,736	-	**173,223**	177,360	4,137
3301 OASDI	1,918	2,269	2,936	2,791	4,241	4,241	4,800	4,800	4,800	4,800	4,800	4,800	-	**47,195**	47,789	595
3311 Medicare	1,287	2,611	2,524	2,518	2,909	2,909	3,433	3,433	3,433	3,433	3,433	3,433	-	**35,355**	35,369	14
3401 Health and Welfare	7,562	8,022	5,712	10,825	16,250	16,250	16,250	16,250	16,250	16,250	16,250	16,250	-	**162,120**	175,500	13,380
3501 State Unemployment	181	2,949	1,425	896	1,176	1,176	5,880	4,704	2,352	1,176	1,176	1,176	-	**24,266**	22,050	(2,216)
3601 Workers' Compensation	1,175	1,175	1,175	1,175	2,808	2,808	3,315	3,315	3,315	3,315	3,315	3,315	-	**30,203**	34,149	3,946
3901 Other Benefits	387	766	750	725	1,467	1,467	1,731	1,731	1,731	1,731	1,731	1,731	-	**15,949**	18,000	2,051
	28,429	50,189	46,858	51,050	66,960	66,960	80,142	78,966	76,614	75,438	75,438	75,438	-	**772,484**	**777,501**	**5,017**

TEACH Academy of Technologies

Monthly Cash Flow/Forecast FY21-22

Revised 11/10/21

ADA = 422.75

		Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Year-End Accruals	Annual Forecast	Original Budget Total	Favorable / (Unfav.)
Books and Supplies																	
4100	Textbooks and Core Materials	-	59,022	5,366	-	2,506		-	-	-	-	-	-	-	**66,894**	69,400	2,506
4200	Books and Reference Materials	-	-	-	-	120	-	-	-	-	-	-	-	-	**120**	600	480
4302	School Supplies	-	3,368	1,245	5,885	1,633	1,633	1,633	1,633	1,633	1,633	1,633	1,633	-	**23,564**	19,600	(3,964)
4305	Software	9,711	5,251	7,469	8,272	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	-	**80,703**	75,000	(5,703)
4310	Office Expense	177	7,609	5,049	5,213	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	-	**30,048**	18,000	(12,048)
4311	Business Meals	-	-	-	-	8	8	8	8	8	8	8	8	-	**67**	100	33
4400	Noncapitalized Equipment	728	2,192	7,820	50,401	42,820	42,820	39,900	35,000	-	-	-	-	-	**221,681**	214,100	(7,581)
4700	Food Services	-	21,245	22,025	49,300	64,896	39,896	39,896	39,896	39,896	39,896	39,896	19,948	-	**416,787**	379,930	(36,857)
		10,616	98,686	48,975	119,071	119,733	92,107	89,187	84,287	49,287	49,287	49,287	29,339	-	**839,864**	**776,730**	**(63,135)**
Subagreement Services																	
5101	Nursing	-	-	-	-	17	17	17	17	17	17	17	17	-	**133**	200	67
5102	Special Education	-	7,215	19,791	19,791	16,245	16,245	16,245	16,245	16,245	16,245	16,245	25,275	-	**185,790**	178,700	(7,090)
5103	Substitute Teacher	-	-	10,891	14,202	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	-	**65,094**	700	(64,394)
5105	Security	1,625	1,075	4,950	2,350	2,691	2,691	2,691	2,691	2,691	2,691	2,691	2,691	-	**31,527**	29,600	(1,927)
5106	Other Educational Consultants	-	-	15,116	-	93,932	93,932	93,932	93,932	93,932	93,932	93,932	93,932	-	**766,572**	766,572	0
		1,625	8,290	50,748	36,343	117,885	117,885	117,885	117,885	117,885	117,885	117,885	126,915	-	**1,049,116**	**975,772**	**(73,344)**
Operations and Housekeeping																	
5300	Dues & Memberships	-	-	-	1,091	83	83	83	83	83	83	83	83	-	**1,758**	1,000	(758)
5400	Insurance	5,356	5,356	5,356	5,356	5,900	5,900	5,900	5,900	5,900	5,900	5,900	5,900	-	**68,623**	70,800	2,177
5501	Utilities	-	6,328	6,231	5,928	3,300	3,300	3,300	3,300	3,300	3,300	3,300	3,300	-	**44,887**	39,600	(5,287)
5502	Janitorial Services	1,469	2,350	1,469	1,530	1,450	1,450	1,450	1,450	1,450	1,450	1,450	1,450	-	**18,419**	17,400	(1,019)
5900	Communications	3,841	4,352	4,450	(2,244)	3,892	3,892	3,892	3,892	3,892	3,892	3,892	3,892	-	**41,533**	46,700	5,167
5901	Postage and Shipping	-	65	-	35	300	300	300	300	300	300	300	300	-	**2,500**	3,000	500
		10,666	18,451	17,506	11,696	14,925	14,925	14,925	14,925	14,925	14,925	14,925	14,925	-	**177,719**	**178,500**	**781**
Facilities, Repairs and Other Leases																	
5601	Rent	71,786	71,786	71,786	71,786	72,748	72,748	72,748	72,748	72,748	72,748	72,748	72,748	-	**869,124**	872,972	3,848
5602	Additional Rent	-	-	-	-	(962)	(962)	(962)	(962)	(962)	(962)	(962)	(962)	-	**(7,696)**	(11,544)	(3,848)
5603	Equipment Leases	-	4,470	3,745	3,745	3,675	3,675	3,675	3,675	3,675	3,675	3,675	3,675	-	**41,361**	44,100	2,739
5604	Other Leases	-	-	-	-	25	25	25	25	25	25	25	25	-	**200**	300	100
5605	Real/Personal Property Taxes	-	-	-	-	75	75	75	75	75	75	75	75	-	**600**	900	300
5610	Repairs and Maintenance	1,143	5,588	5,837	2,018	1,917	1,917	1,917	1,917	1,917	1,917	1,917	1,917	-	**29,919**	23,000	(6,919)
		72,929	81,845	81,368	77,549	77,477	77,477	77,477	77,477	77,477	77,477	77,477	77,477	-	**933,509**	**929,728**	**(3,781)**
Professional/Consulting Services																	
5801	IT	-	2,142	-	-	142	142	142	142	142	142	142	142	-	**3,275**	1,700	(1,575)
5802	Audit & Taxes	-	-	4,305	-	3,933	3,933	-	-	-	-	-	-	-	**12,172**	11,800	(372)
5803	Legal	-	-	875	-	433	433	433	433	433	433	433	433	-	**4,341**	5,200	859
5804	Professional Development	-	2,000	-	(1,000)	4,408	4,408	4,408	4,408	4,408	4,408	4,408	4,408	-	**36,261**	44,076	7,815
5805	General Consulting	-	1,538	-	2,735	630	630	630	630	630	630	630	630	-	**9,313**	6,300	(3,013)
5806	Special Activities/Field Trips	-	-	-	-	-	11,667	11,667	11,667	-	-	-	-	-	**35,000**	35,000	-
5807	Bank Charges	-	15	-	-	10	10	10	10	10	10	10	10	-	**95**	100	5
5808	Printing	3,546	-	2,320	-	460	460	460	460	460	460	460	460	-	**9,546**	4,600	(4,946)
5809	Other taxes and fees	-	810	407	1,447	500	500	500	500	500	500	500	500	-	**6,664**	5,000	(1,664)
5810	Payroll Service Fee	-	354	289	374	258	258	258	258	258	258	258	258	-	**3,083**	3,100	17
5811	Management Fee	16,842	39,754	70,816	73,658	76,439	76,439	76,439	76,439	76,439	76,439	76,439	76,439	$ 104,685	**917,264**	881,463	(35,801)
5812	District Oversight Fee	2,793	5,585	3,724	3,724	3,515	3,515	5,988	3,515	3,678	5,418	3,014	3,014	1,789	**49,271**	47,655	(1,617)
5813	County Fees	-	-	-	-	-	-	1,950	-	-	1,950	-	-	1,950	**5,850**	7,800	1,950
5814	SPED Encroachment	16,314	32,628	21,752	21,752	24,160	24,160	24,160	9,317	20,704	20,704	20,704	20,704	11,387	**268,446**	268,446	-
5815	Public Relations/Recruitment	-	-	-	-	870	870	870	870	870	870	870	870	-	**6,960**	8,700	1,740
		39,495	84,825	104,489	102,689	115,758	127,425	127,914	108,648	108,532	112,222	107,867	107,867	119,811	**1,367,542**	**1,330,940**	**(36,601)**

TEACH Academy of Technologies

Monthly Cash Flow/Forecast FY21-22

Revised 11/10/21

ADA = 422.75

	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Year-End Accruals	Annual Forecast	Original Budget Total	Favorable / (Unfav.)
Depreciation																
6900 Depreciation Expense	11,389	11,272	10,973	11,116	11,272	11,272	11,272	11,272	11,272	11,272	11,272	11,272	-	**134,925**	115,500	(19,425)
	11,389	11,272	10,973	11,116	11,272	11,272	11,272	11,272	11,272	11,272	11,272	11,272	-	**134,925**	**115,500**	**(19,425)**
Interest																
7438 Interest Expense	1,288	1,288	1,288	1,288	-	-	-	-	-	-	-	-	-	**5,153**	-	(5,153)
	1,288	1,288	1,288	1,288	-	-	-	-	-	-	-	-	-	**5,153**	-	**(5,153)**
Total Expenses	**265,383**	**535,119**	**536,509**	**584,657**	**717,577**	**701,618**	**747,275**	**721,933**	**684,465**	**686,979**	**682,625**	**671,707**	**119,811**	**7,655,658**	**7,523,902**	**(131,757)**
Monthly Surplus (Deficit)	**(161,279)**	**(194,135)**	**133,031**	**111,109**	**(138,155)**	**(81,534)**	**671,234**	**(130,945)**	**(245,151)**	**(26,654)**	**(205,019)**	**140,803**	**624,497**	**497,802**	**311,327**	**186,475**
Cash Flow Adjustments															2.328	
Monthly Surplus (Deficit)	(161,279)	(194,135)	133,031	111,109	(138,155)	(81,534)	671,234	(130,945)	(245,151)	(26,654)	(205,019)	140,803	624,497	**497,802**	*Coverage 1.20*	
Cash flows from operating activities																
Depreciation/Amortization	11,389	11,272	10,973	11,116	11,272	11,272	11,272	11,272	11,272	11,272	11,272	11,272	-	**134,925**		
Public Funding Receivables	423,328	210,697	219,839	(14,420)	177,151	43,266	9,980	-	75,480	2,640	194,530	(365,313)	(744,308)	**232,870**		
Grants and Contributions Rec.	4,896	-	-	-	-	-	-	-	-	-	-	(76,546)	-	**(71,650)**		
Due To/From Related Parties	(164,019)	122,834	(340,242)	238,807	-	-	-	-	-	-	-	31,479	-	**(111,140)**		
Prepaid Expenses	(96,841)	27,244	(7,992)	5,598	-	-	-	-	-	-	-	-	-	**(71,990)**		
Accounts Payable	(65,587)	(78)	78	-	-	-	-	-	-	-	-	-	119,811	**54,225**		
Accrued Expenses	(17,701)	(34,207)	(131)	(41,713)	-	-	-	-	-	-	-	-	-	**(93,752)**		
Other Liabilities	(1,509)	102,865	(71,586)	(24,706)	-	-	-	-	-	-	-	-	-	**5,064**		
Cash flows from investing activities																
Purchases of Prop. And Equip.	-	-	-	(4,284)	-	-	-	-	-	-	-	-	-	**(4,284)**		
Cash flows from financing activities																
Proceeds(Payments) on Debt	(4,433)	(4,433)	(4,433)	(4,433)	-	-	-	-	-	-	-	-	-	**(17,731)**		
Total Change in Cash	(71,755)	242,059	(60,461)	277,074	50,268	(26,996)	692,486	(119,673)	(158,399)	(12,742)	783	(258,305)				
Cash, Beginning of Month	2,745,308	2,673,553	2,915,612	2,855,151	3,132,225	3,182,494	3,155,498	3,847,983	3,728,310	3,569,911	3,557,169	3,557,952				
													184	ADCOH		
Cash, End of Month	**2,673,553**	**2,915,612**	**2,855,151**	**3,132,225**	**3,182,494**	**3,155,498**	**3,847,983**	**3,728,310**	**3,569,911**	**3,557,169**	**3,557,952**	**3,299,647**	**157**	**DCOH**		

TEACH TECH Charter High School

Monthly Cash Flow/Forecast FY21-22

Revised 11/10/2021

ADA = 456.00

	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Year-End Accruals	Annual Forecast	Original Budget Total	Favorable / (Unfav.)
Revenues															ADA = 456.00	
State Aid - Revenue Limit																
8011 LCFF State Aid	-	213,928	213,928	385,071	391,172	391,172	391,172	391,172	511,105	511,105	511,105	511,105	511,105	**4,933,137**	4,764,906	168,231
8012 Education Protection Account	-	-	-	19,785	-	-	22,800	-	-	25,815	-	-	22,800	**91,200**	91,200	-
8019 State Aid - Prior Year	-	(48)	48	-	-	-	-	-	-	-	-	-	-	**-**	-	-
8096 In Lieu of Property Taxes	69,637	139,276	92,850	92,850	94,272	94,272	94,272	94,272	188,596	94,298	94,298	94,298	94,298	**1,337,489**	1,297,562	39,927
	69,637	353,156	306,826	497,706	485,444	485,444	508,244	485,444	699,701	631,218	605,403	605,403	628,203	**6,361,826**	**6,153,668**	**208,158**
Federal Revenue																
8181 Special Education - Entitlement	6,346	12,693	8,462	8,462	7,051	7,051	7,051	7,051	4,951	4,951	4,951	4,951	4,951	**88,920**	88,920	-
8220 Federal Child Nutrition	-	-	43,395	-	80,871	40,871	40,871	40,871	40,871	40,871	40,871	20,436	-	**389,930**	362,601	27,328
8290 Title I, Part A - Basic Low Income	-	-	45,490	-	-	136,471	-	-	-	-	-	-	0	**181,961**	160,989	20,972
8291 Title II, Part A - Teacher Quality	-	-	-	-	5,448	16,345	-	-	-	-	-	-	-	**21,793**	19,962	1,831
8296 Other Federal Revenue	-	-	275,875	2,808	-	-	-	8,436	-	-	240,916	380,346	-	**908,381**	889,804	18,577
	6,346	12,693	373,222	11,270	93,370	200,738	47,922	56,358	45,822	45,822	286,738	405,732	4,951	**1,590,985**	**1,522,276**	**68,708**
Other State Revenue																
8311 State Special Education	16,356	32,711	21,808	30,942	26,215	26,215	26,215	26,215	24,785	24,785	24,785	24,785	24,785	**330,600**	285,000	45,600
8520 Child Nutrition	-	-	3,109	-	3,252	3,252	3,252	3,252	3,252	3,252	3,252	3,252	6,505	**35,632**	34,321	1,311
8545 School Facilities (SB740)	-	-	-	-	-	-	248,497	-	-	-	124,249	-	124,249	**496,994**	496,994	-
8550 Mandated Cost	-	-	-	-	-	19,232	-	-	-	-	-	-	-	**19,232**	18,830	402
8560 State Lottery	-	-	-	-	-	-	19,988	-	-	19,988	-	-	50,769	**90,744**	94,392	(3,648)
8598 Prior Year Revenue	-	-	-	(2,250)	-	-	-	-	-	-	-	-	-	**(2,250)**	-	(2,250)
8599 Other State Revenue	-	-	-	42,036	315,981	-	-	-	-	-	-	-	-	**358,017**	358,017	-
	16,356	32,711	24,917	70,728	345,448	48,699	297,952	29,467	28,037	48,025	152,286	28,037	206,307	**1,328,970**	**1,287,555**	**41,415**
Total Revenue	**92,339**	**398,561**	**704,965**	**579,704**	**924,262**	**734,881**	**854,118**	**571,269**	**773,560**	**725,064**	**1,044,426**	**1,039,172**	**839,460**	9,281,780	**8,963,499**	**318,281**
Expenses																
Certificated Salaries																
1100 Teachers' Salaries	33,704	117,048	113,345	82,616	116,296	116,296	116,296	116,296	116,296	116,296	116,296	116,296	-	**1,277,078**	1,309,873	32,795
1170 Teachers' Substitute Hours	-	-	-	-	-	-	22,279	22,279	22,279	22,279	22,279	22,279	-	**133,675**	115,621	(18,054)
1175 Teachers' Extra Duty/Stipends	1,500	-	-	-	-	-	-	-	-	-	-	-	-	**1,500**	-	(1,500)
1200 Pupil Support Salaries	14,997	10,813	12,167	12,167	14,528	14,528	14,528	14,528	14,528	14,528	14,528	14,528	-	**166,365**	109,334	(57,031)
1300 Administrators' Salaries	15,500	15,500	15,500	13,122	26,740	26,740	34,379	34,379	34,379	34,379	34,379	34,379	-	**319,376**	320,882	1,505
1900 Other Certificated Salaries	8,187	8,188	8,188	1,915	7,196	7,196	7,196	7,196	7,196	7,196	7,196	7,196	-	**84,047**	201,772	117,725
	73,888	151,548	149,199	109,819	164,760	164,760	194,678	194,678	194,678	194,678	194,678	194,678	-	**1,982,041**	**2,057,481**	**75,440**
Classified Salaries																
2100 Instructional Salaries	4,842	14,405	20,519	18,756	34,947	28,675	28,675	28,675	28,675	28,675	28,675	28,675	-	**294,196**	341,714	47,518
2200 Support Salaries	-	-	-	-	43,249	10,823	10,823	10,823	10,823	10,823	10,823	10,823	-	**119,007**	86,944	(32,063)
2300 Classified Administrators' Salaries	-	-	-	-	-	-	7,056	7,056	7,056	7,056	7,056	7,056	-	**42,335**	40,129	(2,206)
2400 Clerical and Office Staff Salaries	7,094	9,319	11,010	7,689	9,500	9,500	9,500	9,500	9,500	9,500	9,500	9,500	-	**111,115**	171,714	60,600
2900 Other Classified Salaries	11,227	17,031	19,796	16,606	(31,634)	7,064	7,064	7,064	7,064	7,064	7,064	7,064	-	**82,476**	84,770	2,294
	23,163	40,755	51,325	43,051	56,063	56,063	63,118	63,118	63,118	63,118	63,118	63,118	-	**649,129**	**725,272**	**76,143**
Benefits																
3101 STRS	12,248	25,642	25,244	18,581	29,128	29,128	34,417	34,417	34,417	34,417	34,417	34,417	-	**346,474**	329,609	(16,866)
3301 OASDI	1,516	2,532	3,169	2,665	3,739	3,739	4,210	4,210	4,210	4,210	4,210	4,210	-	**42,620**	44,967	2,347
3311 Medicare	1,394	2,769	2,884	2,197	3,370	3,370	3,934	3,934	3,934	3,934	3,934	3,934	-	**39,588**	40,350	762
3401 Health and Welfare	15,731	14,209	12,707	14,605	18,958	18,958	18,958	18,958	18,958	18,958	18,958	18,958	-	**208,918**	221,000	12,082
3501 State Unemployment	488	1,620	1,209	617	1,397	1,397	6,983	5,586	2,793	1,397	1,397	1,397	-	**26,278**	26,950	672
3601 Workers' Compensation	1,340	1,340	1,340	1,340	3,254	3,254	3,799	3,799	3,799	3,799	3,799	3,799	-	**34,660**	38,959	4,299
3901 Other Benefits	1,624	2,433	2,327	1,619	2,350	2,350	2,743	2,743	2,743	2,743	2,743	2,743	-	**29,162**	28,000	(1,162)
	34,341	50,939	48,486	41,624	62,195	62,195	75,044	73,647	70,854	69,458	69,458	69,458	-	**727,699**	**729,834**	**2,134**

TEACH TECH Charter High School

Monthly Cash Flow/Forecast FY21-22

Revised 11/10/2021

ADA = 456.00

	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Year-End Accruals	Annual Forecast	Original Budget Total	Favorable / (Unfav.)
Books and Supplies																
4100 Textbooks and Core Materials	1,815	16,346	38,890	-	37,500	19,339	36,110	-	-	-	-	-	-	**150,000**	150,000	0
4200 Books and Reference Materials	-	22,259	9,820	14,346	15,000	15,000	-	-	-	-	-	-	-	**76,425**	75,000	(1,425)
4302 School Supplies	332	1,728	15,436	7,976	9,182	9,182	9,182	9,182	9,182	9,182	9,182	9,182	-	**98,926**	93,878	(5,048)
4305 Software	9,468	15,939	7,910	8,999	19,711	19,711	19,711	19,711	19,711	19,711	19,711	19,711	-	**200,000**	200,000	(0)
4310 Office Expense	2,400	5,512	8,007	1,496	3,750	3,750	3,750	3,750	3,750	3,750	3,750	3,750	-	**47,415**	45,000	(2,415)
4400 Noncapitalized Equipment	4,910	5,850	3,392	46,250	60,000	60,000	49,240	56,608	13,750	-	-	-	-	**300,000**	300,000	(0)
4700 Food Services	-	4,964	27,725	29,479	38,687	38,687	38,687	38,687	38,687	38,687	38,687	38,687	-	**371,668**	396,922	25,255
	18,925	72,599	111,180	108,547	183,830	165,669	156,680	127,938	85,080	71,330	71,330	71,330	-	**1,244,435**	**1,260,800**	**16,366**
Subagreement Services																
5102 Special Education	-	4,332	10,168	10,284	28,152	28,152	28,152	28,152	28,152	28,152	28,152	28,152	-	**250,000**	250,000	(0)
5103 Substitute Teacher	-	-	4,460	2,670	673	673	673	673	673	673	673	673	-	**12,512**	7,400	(5,112)
5104 Transportation	360	1,000	2,640	1,700	9	9	9	9	9	9	9	9	-	**5,773**	100	(5,673)
5105 Security	1,037	60	1,427	1,260	1,636	1,636	1,636	1,636	1,636	1,636	1,636	1,636	-	**16,875**	18,000	1,125
5106 Other Educational Consultants	-	-	-	-	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	**8,000**	303,017	295,017
	1,397	5,392	18,696	15,913	31,470	31,470	31,470	31,470	31,470	31,470	31,470	31,470	-	**293,159**	**578,517**	**285,358**
Operations and Housekeeping																
5201 Auto and Travel	-	-	-	-	64	64	64	64	64	64	64	64	-	**509**	700	191
5300 Dues & Memberships	-	-	-	1,091	92	92	92	92	92	92	92	92	-	**1,824**	1,100	(724)
5400 Insurance	5,777	5,777	5,777	5,777	6,025	6,025	6,025	6,025	6,025	6,025	6,025	6,025	-	**71,307**	72,300	993
5501 Utilities	421	10,649	11,634	8,161	6,192	6,192	6,192	6,192	6,192	6,192	6,192	6,192	-	**80,398**	74,300	(6,098)
5502 Janitorial Services	2,125	2,125	2,754	2,125	2,292	2,292	2,292	2,292	2,292	2,292	2,292	2,292	-	**27,463**	27,500	37
5900 Communications	3,841	4,954	4,450	(3,767)	11,315	11,315	11,315	11,315	11,315	11,315	11,315	11,315	-	**100,000**	100,000	(0)
5901 Postage and Shipping	-	14	-	40	150	150	150	150	150	150	150	150	-	**1,254**	1,500	246
	12,164	23,519	24,615	13,427	26,129	26,129	26,129	26,129	26,129	26,129	26,129	26,129	-	**282,756**	**277,400**	**(5,356)**
Facilities, Repairs and Other Leases																
5601 Rent	61,756	61,756	61,756	61,756	61,769	61,769	61,769	61,769	61,769	61,769	61,769	61,769	-	**741,178**	741,228	50
5602 Additional Rent	-	-	-	-	(13)	(13)	(13)	(13)	(13)	(13)	(13)	(13)	-	**(101)**	(151)	(50)
5603 Equipment Leases	-	-	-	-	50	50	50	50	50	50	50	50	-	**400**	600	200
5605 Real/Personal Property Taxes	-	-	-	-	125	125	125	125	125	125	125	125	-	**1,000**	1,500	500
5610 Repairs and Maintenance	1,365	5,100	11,801	4,539	15,899	15,899	15,899	15,899	15,899	15,899	15,899	15,899	-	**150,000**	150,000	0
	63,121	66,857	73,557	66,295	77,831	77,831	77,831	77,831	77,831	77,831	77,831	77,831	-	**892,477**	**893,177**	**700**
Professional/Consulting Services																
5801 IT	-	-	-	-	75	75	75	75	75	75	75	75	-	**600**	900	300
5802 Audit & Taxes	-	-	4,305	-	3,900	3,900	-	-	-	-	-	-	-	**12,105**	11,700	(405)
5803 Legal	-	-	875	-	17	17	17	17	17	17	17	17	-	**1,008**	200	(808)
5804 Professional Development	-	2,175	699	(1,000)	6,496	6,496	6,496	6,496	6,496	6,496	6,496	6,496	-	**53,844**	64,962	11,118
5805 General Consulting	-	500	175	-	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	-	**20,675**	25,000	4,325
5806 Special Activities/Field Trips	-	-	1,200	7,641	-	25,000	25,000	25,000	-	-	-	-	-	**83,841**	75,000	(8,841)
5808 Printing	-	7,398	-	-	1,800	1,800	1,800	1,800	1,800	1,800	1,800	1,800	-	**21,800**	25,400	3,600
5809 Other taxes and fees	-	1,100	407	1,671	310	310	310	310	310	310	310	310	-	**5,659**	3,100	(2,559)
5810 Payroll Service Fee	-	354	289	374	300	300	300	300	300	300	300	300	-	**3,417**	3,600	184
5811 Management Fee	15,811	45,052	74,010	62,460	87,017	87,017	87,017	87,017	87,017	87,017	87,017	87,017	150,734	**1,044,200**	1,008,394	(35,807)
5812 District Oversight Fee	3,048	6,096	4,065	4,065	4,854	4,854	5,082	4,854	6,997	6,312	6,054	6,054	1,281	**63,618**	61,537	(2,082)
5813 County Fees	-	-	-	-	-	-	1,800	-	-	1,800	-	-	1,800	**5,400**	7,200	1,800
5814 SPED Encroachment	14,858	29,713	19,810	19,810	26,060	26,060	26,060	11,447	25,437	25,437	25,437	25,437	13,991	**289,560**	289,560	-
5815 Public Relations/Recruitment	-	-	-	-	650	650	650	650	650	650	650	650	-	**5,200**	6,500	1,300
	33,717	92,388	105,835	95,021	133,980	158,980	157,108	140,466	131,599	132,714	130,656	130,656	167,806	**1,610,926**	**1,583,052**	**(27,874)**
Depreciation																
6900 Depreciation Expense	3,378	3,972	4,285	7,124	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000		**50,759**	55,500	4,741
	3,378	3,972	4,285	7,124	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	-	**50,759**	**55,500**	**4,741**
Total Expenses	**264,094**	**507,969**	**587,178**	**500,820**	**740,257**	**747,096**	**786,057**	**739,277**	**684,759**	**670,728**	**668,670**	**668,670**	**167,806**	**7,733,381**	**8,161,034**	**427,652**
Monthly Surplus (Deficit)	**(171,755)**	**(109,408)**	**117,787**	**78,885**	**184,005**	**(12,215)**	**68,061**	**(168,008)**	**88,800**	**54,336**	**375,756**	**370,502**	**671,655**	**1,548,399**	**802,465**	**745,934**

TEACH TECH Charter High School

Monthly Cash Flow/Forecast FY21-22

Revised 11/10/2021

ADA = 456.00

	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Year-End Accruals	Annual Forecast	Original Budget Total	Favorable / (Unfav.)
Cash Flow Adjustments															2.824	
Monthly Surplus (Deficit)	(171,755)	(109,408)	117,787	78,885	184,005	(12,215)	68,061	(168,008)	88,800	54,336	375,756	370,502	671,655	**1,548,399**	*Coverage 1.20*	
Cash flows from operating activities																
Depreciation/Amortization	3,378	3,972	4,285	7,124	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	-	**50,759**		
Public Funding Receivables	65,204	531,006	586,929	12,221	134,840	86,502	2,360	-	231,924	-	(291,862)	(464,867)	(839,460)	**54,797**		
Due To/From Related Parties	(36,907)	275,600	(157,006)	(72,868)	-	-	-	-	-	-	-	(77,880)	-	**(69,061)**		
Prepaid Expenses	(50,577)	7,710	6,752	7,572	-	-	-	-	-	-	-	-	-	**(28,543)**		
Accounts Payable	(29,743)	-	-	-	-	-	-	-	-	-	-	-	167,806	**138,063**		
Accrued Expenses	31,009	(47,821)	(158)	(61,739)	-	-	-	-	-	-	-	-	-	**(78,709)**		
Other Liabilities	(41)	84,480	(50,987)	(37,636)	-	-	-	-	-	-	-	-	-	**(4,184)**		
Cash flows from investing activities																
Purchases of Prop. And Equip.	-	(21,275)	-	(9,508)	-	-	-	-	-	-	-	-	-	**(30,783)**		
Total Change in Cash	(189,432)	724,265	507,603	(75,950)	322,845	78,287	74,421	(164,008)	324,724	58,336	87,894	(168,245)				
Cash, Beginning of Month	1,969,433	1,780,001	2,504,266	3,011,869	2,935,919	3,258,764	3,337,050	3,411,471	3,247,463	3,572,187	3,630,523	3,718,417				
													197	ADCOH		
Cash, End of Month	**1,780,001**	**2,504,266**	**3,011,869**	**2,935,919**	**3,258,764**	**3,337,050**	**3,411,471**	**3,247,463**	**3,572,187**	**3,630,523**	**3,718,417**	**3,550,173**	168	DCOH		

TEACH Prep

Monthly Cash Flow/Forecast FY21-22

Revised 11/10/2021

ADA = 257.45

CHARTER IMPACT

	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Year-End Accruals	Annual Forecast	Original Budget Total	Favorable / (Unfav.)
Revenues															ADA = 257.45	
State Aid - Revenue Limit																
8011 LCFF State Aid	-	82,877	82,877	282,847	151,234	151,234	236,709	151,234	241,665	241,665	241,665	241,665	241,665	**2,347,339**	2,266,779	80,560
8012 Education Protection Account	-	-	-	8,930	-	-	12,873	-	-	16,815	-	-	12,873	**51,490**	51,490	-
8019 State Aid - Prior Year	-	1	(1)	-	-	-	-	-	-	-	-	-	-	**-**	-	-
8096 In Lieu of Property Taxes	31,431	62,862	53,171	53,171	53,500	53,500	53,500	53,500	113,497	56,748	56,748	56,748	56,748	**755,124**	732,582	22,542
	31,431	145,740	136,047	344,948	204,734	204,734	303,081	204,734	355,162	315,229	298,414	298,414	311,286	**3,153,954**	**3,050,851**	**103,103**
Federal Revenue																
8181 Special Education - Entitlement	2,864	5,729	4,846	4,846	3,234	3,234	3,234	3,234	3,796	3,796	3,796	3,796	3,796	**50,203**	50,203	-
8182 Special Education - Discretionary	-	-	-	-	-	-	-	-	-	-	-	-	-	**-**	-	-
8220 Federal Child Nutrition	-	-	31,730	-	53,423	23,423	23,423	23,423	23,423	23,423	23,423	11,712	-	**237,403**	207,904	29,500
8290 Title I, Part A - Basic Low Income	-	-	21,081	-	-	63,242	-	-	-	-	-	-	(1)	**84,322**	52,400	31,922
8291 Title II, Part A - Teacher Quality	-	-	-	0	2,512	7,536	-	-	-	-	-	-	-	**10,048**	6,749	3,299
8296 Other Federal Revenue	-	-	125,495	2,500	-	-	-	-	7,500	-	48,273	194,595	-	**378,363**	368,363	10,000
8299 Prior Year Federal Revenue	-	-	-	(0)	-	-	-	-	-	-	-	-	-	**(0)**	-	(0)
	2,864	5,729	183,152	7,346	59,170	97,435	26,658	26,658	34,719	27,219	75,492	210,102	3,795	**760,338**	**685,618**	**74,720**
Other State Revenue																
8311 State Special Education	7,382	14,765	12,488	17,720	12,026	12,026	12,026	12,026	17,239	17,239	17,239	17,239	17,239	**186,651**	160,906	25,745
8520 Child Nutrition	-	-	2,328	-	1,864	1,864	1,864	1,864	1,864	1,864	1,864	1,864	3,728	**20,967**	19,679	1,288
8545 School Facilities (SB740)	-	-	-	-	-	-	140,297	-	-	-	70,149	-	70,149	**280,595**	280,595	-
8550 Mandated Cost	-	-	-	-	-	3,172	-	-	-	-	-	-	-	**3,172**	3,107	65
8560 State Lottery	-	-	-	-	-	-	9,169	-	-	9,169	-	-	32,895	**51,233**	53,292	(2,060)
8598 Prior Year Revenue	-	-	-	(811)	-	-	-	-	-	-	-	-	-	**(811)**	-	(811)
8599 Other State Revenue	-	-	-	41,635	-	-	-	100,075	-	-	-	-	-	**141,710**	142,948	(1,238)
	7,382	14,765	14,816	58,545	13,889	17,061	163,356	113,964	19,103	28,272	89,251	19,103	124,010	**683,517**	**660,527**	**22,990**
Total Revenue	**41,677**	**166,234**	**334,015**	**410,838**	**277,793**	**319,230**	**493,095**	**345,356**	**408,984**	**370,719**	**463,157**	**527,618**	**439,092**	**4,597,808**	**4,396,996**	**200,812**
Expenses																
Certificated Salaries																
1100 Teachers' Salaries	34,687	56,922	56,922	56,922	60,465	60,465	60,465	60,465	60,465	60,465	60,465	60,465	-	**689,178**	680,951	(8,227)
1170 Teachers' Substitute Hours	-	-	-	-	-	-	9,645	9,645	9,645	9,645	9,645	9,645	-	**57,868**	48,695	(9,173)
1175 Teachers' Extra Duty/Stipends	-	-	-	-	1,364	1,364	1,364	1,364	1,364	1,364	1,364	1,364	-	**10,909**	15,000	4,091
1200 Pupil Support Salaries	-	-	-	-	2,361	2,361	2,361	2,361	2,361	2,361	2,361	2,361	-	**18,889**	28,333	9,444
1300 Administrators' Salaries	8,833	8,833	8,833	8,833	8,773	8,773	16,412	16,412	16,412	16,412	16,412	16,412	-	**151,348**	105,272	(46,076)
1900 Other Certificated Salaries	1,915	1,915	1,915	1,915	1,892	1,892	1,892	1,892	1,892	1,892	1,892	1,892	-	**22,799**	60,000	37,201
	45,435	67,671	67,671	67,671	74,855	74,855	92,139	92,139	92,139	92,139	92,139	92,139	-	**950,991**	**938,252**	**(12,740)**
Classified Salaries																
2100 Instructional Salaries	8,760	11,899	17,150	14,520	18,078	18,078	18,078	18,078	18,078	18,078	18,078	18,078	-	**196,954**	215,431	18,478
2200 Support Salaries	-	6,720	3,630	3,030	4,853	4,853	4,853	4,853	4,853	4,853	4,853	4,853	-	**52,207**	58,240	6,033
2300 Classified Administrators' Salaries	-	-	-	-	-	-	4,563	4,563	4,563	4,563	4,563	4,563	-	**27,375**	25,360	(2,015)
2400 Clerical and Office Staff Salaries	3,940	4,915	5,720	3,800	4,853	4,853	4,853	4,853	4,853	4,853	4,853	4,853	-	**57,202**	58,240	1,038
2900 Other Classified Salaries	2,583	5,055	3,416	4,114	4,853	4,853	4,853	4,853	4,853	4,853	4,853	4,853	-	**53,994**	58,240	4,246
	15,283	28,589	29,916	25,464	32,638	32,638	37,201	37,201	37,201	37,201	37,201	37,201	-	**387,732**	**415,511**	**27,780**
Benefits																
3101 STRS	7,688	11,450	11,450	11,450	12,732	12,732	15,671	15,671	15,671	15,671	15,671	15,671	-	**161,530**	150,308	(11,222)
3202 PERS	-	929	(929)	-	-	-	-	-	-	-	-	-	-	**-**	-	-
3301 OASDI	940	1,765	1,847	1,571	2,179	2,179	2,484	2,484	2,484	2,484	2,484	2,484	-	**25,382**	25,762	380
3311 Medicare	867	1,377	1,396	1,327	1,599	1,599	1,924	1,924	1,924	1,924	1,924	1,924	-	**19,710**	19,630	(81)
3401 Health and Welfare	6,694	6,329	6,467	9,309	11,375	11,375	11,375	11,375	11,375	11,375	11,375	11,375	-	**119,798**	110,500	(9,298)
3501 State Unemployment	-	1,204	453	151	833	833	4,165	3,332	1,666	833	833	833	-	**15,136**	15,190	54
3601 Workers' Compensation	652	652	652	652	1,544	1,544	1,858	1,858	1,858	1,858	1,858	1,858	-	**16,843**	18,953	2,110
3901 Other Benefits	1,130	1,253	1,495	1,495	1,204	1,204	1,449	1,449	1,449	1,449	1,449	1,449	-	**16,477**	15,000	(1,477)
	17,970	24,959	22,831	25,954	31,466	31,466	38,926	38,093	36,427	35,594	35,594	35,594	-	**374,876**	**355,342**	**(19,534)**

TEACH Prep

Monthly Cash Flow/Forecast FY21-22

Revised 11/10/2021

ADA = 257.45

	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Year-End Accruals	Annual Forecast	Original Budget Total	Favorable / (Unfav.)
Books and Supplies																
4100 Textbooks and Core Materials	-	-	960	7,532	25,000	25,000	24,040	17,468	-	-	-	-	-	**100,000**	100,000	0
4200 Books and Reference Materials	-	-	-	634	8,000	8,000	8,000	15,366	-	-	-	-	-	**40,000**	40,000	(0)
4302 School Supplies	6,033	15,517	966	17,442	5,713	5,713	5,713	5,713	5,713	5,713	5,713	5,713	-	**85,658**	85,658	0
4305 Software	11,055	9,931	6,914	7,302	10,417	10,417	10,417	10,417	10,417	10,417	10,417	10,417	-	**118,534**	125,000	6,466
4310 Office Expense	-	1,843	4,674	894	3,333	3,333	3,333	3,333	3,333	3,333	3,333	3,333	-	**34,078**	40,000	5,922
4311 Business Meals	-	-	-	-	8	8	8	8	8	8	8	8	-	**67**	100	33
4400 Noncapitalized Equipment	611	6,263	-	23,674	30,000	30,000	23,126	30,000	6,325	-	-	-	-	**150,000**	150,000	0
4700 Food Services	-	1,599	23,293	29,805	23,488	23,488	23,488	23,488	23,488	23,488	23,488	23,488	-	**242,603**	227,582	(15,020)
	17,698	35,152	36,808	87,284	105,959	105,959	98,125	105,793	49,284	42,959	42,959	42,959	-	**770,939**	**768,341**	**(2,599)**
Subagreement Services																
5101 Nursing	-	-	-	-	-	-	-	-	-	-	-	-	-	**-**	-	-
5102 Special Education	-	2,418	2,607	2,607	11,364	11,364	11,364	11,364	11,364	11,364	11,364	29,067	-	**116,244**	125,000	8,756
5103 Substitute Teacher	-	-	601	2,385	209	209	209	209	209	209	209	209	-	**4,659**	2,300	(2,359)
5105 Security	287	587	1,511	1,200	1,127	1,127	1,127	1,127	1,127	1,127	1,127	1,127	-	**12,603**	12,400	(203)
5106 Other Educational Consultants	-	-	-	-	540	540	540	540	540	540	540	540	-	**4,320**	5,400	1,080
	287	3,005	4,719	6,192	13,240	13,240	13,240	13,240	13,240	13,240	13,240	30,943	-	**137,826**	**145,100**	**7,274**
Operations and Housekeeping																
5201 Auto and Travel	-	-	-	-	36	36	36	36	36	36	36	36	-	**291**	400	109
5300 Dues & Memberships	-	-	100	1,091	125	125	125	125	125	125	125	125	-	**2,191**	1,500	(691)
5400 Insurance	3,262	3,262	3,262	3,262	2,667	2,667	2,667	2,667	2,667	2,667	2,667	2,667	-	**34,379**	32,000	(2,379)
5501 Utilities	-	-	2,520	2,632	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	-	**15,153**	15,000	(153)
5502 Janitorial Services	880	-	880	880	1,092	1,092	1,092	1,092	1,092	1,092	1,092	1,092	-	**11,375**	13,100	1,725
5900 Communications	3,984	4,495	4,593	7,409	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	-	**53,815**	50,000	(3,815)
5901 Postage and Shipping	-	14	-	(40)	40	40	40	40	40	40	40	40	-	**294**	400	106
	8,126	7,771	11,356	15,235	9,376	9,376	9,376	9,376	9,376	9,376	9,376	9,376	-	**117,498**	**112,400**	**(5,098)**
Facilities, Repairs and Other Leases																
5601 Rent	46,486	46,486	46,486	46,486	46,598	46,598	46,598	46,598	46,598	46,598	46,598	46,598	-	**558,727**	559,172	445
5603 Equipment Leases	-	968	932	336	492	492	492	492	492	492	492	492	-	**6,170**	5,900	(270)
5605 Real/Personal Property Taxes	-	-	-	-	67	67	67	67	67	67	67	67	-	**533**	800	267
5610 Repairs and Maintenance	1,405	2,378	8,804	11,200	3,917	3,917	3,917	3,917	3,917	3,917	3,917	3,917	-	**55,121**	47,000	(8,121)
	47,891	49,833	56,223	58,023	51,073	51,073	51,073	51,073	51,073	51,073	51,073	51,073	-	**620,551**	**612,872**	**(7,679)**
Professional/Consulting Services																
5801 IT	-	-	-	-	92	92	92	92	92	92	92	92	-	**733**	1,100	367
5802 Audit & Taxes	-	-	4,305	-	6,000	1,695	6,000	-	-	-	-	-	-	**18,000**	18,000	-
5803 Legal	-	-	875	-	8	8	8	8	8	8	8	8	-	**941**	100	(841)
5804 Professional Development	-	7,000	-	(1,000)	5,175	5,175	5,175	5,175	5,175	5,175	5,175	5,175	-	**47,399**	51,749	4,350
5805 General Consulting	876	1,343	-	-	1,180	1,180	1,180	1,180	1,180	1,180	1,180	1,180	-	**11,658**	11,800	142
5808 Printing	-	-	-	258	2,890	2,890	2,890	2,890	2,890	2,890	2,890	2,890	-	**23,378**	28,900	5,522
5809 Other taxes and fees	-	-	407	1,250	10	10	10	10	10	10	10	10	-	**1,737**	100	(1,637)
5810 Payroll Service Fee	-	354	289	374	375	375	375	375	375	375	375	375	-	**4,017**	4,500	484
5811 Management Fee	6,803	18,786	34,575	42,298	43,104	43,104	43,104	43,104	43,104	43,104	43,104	43,104	69,957	**517,253**	494,662	(22,591)
5812 District Oversight Fee	1,225	2,449	2,036	2,037	2,047	2,047	3,031	2,047	3,552	3,152	2,984	2,984	1,947	**31,540**	30,509	(1,031)
5813 County Fees	-	-	-	-	-	-	2,025	-	-	2,025	-	-	2,025	**6,075**	8,100	2,025
5814 SPED Encroachment	6,706	13,412	11,344	11,343	14,713	14,713	14,713	6,888	15,307	15,307	15,307	15,307	8,419	**163,481**	163,481	-
5815 Public Relations/Recruitment	-	-	-	-	820	820	820	820	820	820	820	820	-	**6,560**	8,200	1,640
	15,609	43,343	53,831	56,560	76,415	72,110	79,423	62,590	72,513	74,139	71,946	71,946	82,348	**832,773**	**821,200**	**(11,573)**
Depreciation																
6900 Depreciation Expense	2,801	2,801	3,114	3,599	2,801	2,801	2,801	2,801	2,801	2,801	2,801	2,801	-	**34,723**	38,300	3,577
	2,801	2,801	3,114	3,599	2,801	2,801	2,801	2,801	2,801	2,801	2,801	2,801	-	**34,723**	**38,300**	**3,577**
Interest																
7438 Interest Expense	-	-	513	71	-	-	-	-	-	-	-	-	-	**584**	-	(584)
	-	-	513	71	-	-	-	-	-	-	-	-	-	**584**	**-**	**(584)**
Total Expenses	**171,101**	**263,122**	**286,981**	**346,052**	**397,824**	**393,519**	**422,304**	**412,306**	**364,054**	**358,522**	**356,329**	**374,032**	**82,348**	**4,228,493**	**4,207,318**	**(21,175)**
Monthly Surplus (Deficit)	**(129,424)**	**(96,888)**	**47,035**	**64,786**	**(120,031)**	**(74,289)**	**70,790**	**(66,950)**	**44,930**	**12,197**	**106,828**	**153,587**	**356,744**	**369,315**	**189,678**	**179,637**

TEACH Prep

Monthly Cash Flow/Forecast FY21-22

Revised 11/10/2021

ADA = 257.45

	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Year-End Accruals	Annual Forecast	Original Budget Total	Favorable / (Unfav.)
Cash Flow Adjustments															2.155	
Monthly Surplus (Deficit)	(129,424)	(96,888)	47,035	64,786	(120,031)	(74,289)	70,790	(66,950)	44,930	12,197	106,828	153,587	356,744	**369,315**	*Coverage 1.20*	
Cash flows from operating activities																
Depreciation/Amortization	2,801	2,801	3,114	3,599	2,801	2,801	2,801	2,801	2,801	2,801	2,801	2,801	-	**34,723**		
Public Funding Receivables	37,413	201,838	183,112	161,078	120,875	5,124	35,586	-	79,840	9,636	(65,650)	(165,766)	(439,092)	**163,995**		
Due To/From Related Parties	100,596	135,296	(174,126)	(123,848)	-		-	-	-	-	-	(69,638)	-	**(131,721)**		
Prepaid Expenses	(39,748)	8,483	5,628	7,087	-	-	-	-	-	-	-	-	-	**(18,550)**		
Accounts Payable	(12,533)	-	(190)	190	-	-	-	-	-	-	-	-	82,348	**69,815**		
Accrued Expenses	34,591	(30,054)	13,356	(48,866)	-	-	-	-	-	-	-	-	-	**(30,973)**		
Other Liabilities	(133)	28,696	(17,510)	(41,768)	-	-	-	-	-	-	-	-	-	**(30,713)**		
Cash flows from investing activities																
Purchases of Prop. And Equip.	-	-	(18,793)	(11,746)	-	-	-	-	-	-	-	-	-	**(30,539)**		
Cash flows from financing activities																
Proceeds(Payments) on Debt	-	-	(3,333)	(3,333)	(1,667)	(1,667)	(1,667)	(1,667)	(1,667)	(1,667)	(1,667)	(1,667)	-	**(19,999)**		
Total Change in Cash	(6,437)	250,172	38,294	7,179	1,978	(68,030)	107,511	(65,816)	125,904	22,968	42,313	(80,683)				
Cash, Beginning of Month	175,032	168,595	418,767	457,061	464,240	466,219	398,188	505,699	439,883	565,787	588,755	631,068				
													77	ADCOH		
Cash, End of Month	**168,595**	**418,767**	**457,061**	**464,240**	**466,219**	**398,188**	**505,699**	**439,883**	**565,787**	**588,755**	**631,068**	**550,385**	48	DCOH		

TEACH Public Schools

Monthly Cash Flow/Budget FY21-22

Revised 11/10/2021

ADA = 0.00

	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Year-End Accruals	Annual Forecast	Original Budget Total	Favorable / (Unfav.)
Revenues															ADA = 0.00	
Other Local Revenue																
8689 Other Fees and Contracts	22,363	86,049	162,309	176,230	178,467	168,275	271,970	152,450	163,303	176,057	197,820	235,260	177,830	**2,168,386**	2,150,837	17,549
	22,363	86,049	162,309	176,230	178,467	168,275	271,970	152,450	163,303	176,057	197,820	235,260	177,830	**2,168,386**	**2,150,837**	**17,549**
Total Revenue	**22,363**	**86,049**	**162,309**	**176,230**	**178,467**	**168,275**	**271,970**	**152,450**	**163,303**	**176,057**	**197,820**	**235,260**	**177,830**	**2,168,386**	**2,150,837**	**17,549**
Expenses																
Certificated Salaries																
1170 Teachers' Substitute Hours	-	-	-	-	-	-	8,801	8,801	8,801	8,801	8,801	8,801	-	**52,807**	30,375	(22,431)
1300 Administrators' Salaries	64,718	50,625	54,649	58,674	58,674	58,674	58,674	58,674	58,674	58,674	58,674	58,674	-	**698,057**	607,504	(90,553)
	64,718	50,625	54,649	58,674	58,674	58,674	67,475	67,475	67,475	67,475	67,475	67,475	-	**750,863**	**637,879**	**(112,984)**
Classified Salaries																
2200 Support Salaries	3,240	(3,240)	-	-	-	-	4,092	4,092	4,092	4,092	4,092	4,092	-	**24,550**	12,950	(11,600)
2300 Classified Administrators' Salaries	26,392	25,833	25,833	25,833	25,833	25,833	25,833	25,833	25,833	25,833	25,833	25,833	-	**310,558**	310,000	(558)
2400 Clerical and Office Staff Salaries	7,583	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	-	**71,750**	70,000	(1,750)
2900 Other Classified Salaries	8,992	6,917	6,917	6,917	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	-	**85,742**	84,000	(1,742)
	46,207	35,343	38,583	38,583	38,667	38,667	42,758	42,758	42,758	42,758	42,758	42,758	-	**492,600**	**476,950**	**(15,650)**
Benefits																
3101 STRS	9,111	7,949	8,630	9,315	9,475	9,475	10,896	10,896	10,896	10,896	10,896	10,896	-	**119,332**	102,188	(17,144)
3301 OASDI	2,804	2,131	2,332	2,371	2,378	2,378	2,629	2,629	2,629	2,629	2,629	2,629	-	**30,169**	29,571	(598)
3311 Medicare	1,570	1,238	1,311	1,379	1,414	1,414	1,601	1,601	1,601	1,601	1,601	1,601	-	**17,931**	16,165	(1,766)
3401 Health and Welfare	6,715	7,183	3,231	7,046	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	-	**84,176**	90,000	5,824
3501 State Unemployment	348	(19)	-	-	343	343	1,715	1,372	686	343	343	343	-	**5,817**	5,390	(427)
3601 Workers' Compensation	537	7,866	537	537	1,365	1,365	1,546	1,546	1,546	1,546	1,546	1,546	-	**21,481**	15,608	(5,874)
3901 Other Benefits	3,041	2,356	3,059	3,073	3,131	3,131	3,546	3,546	3,546	3,546	3,546	3,546	-	**39,067**	40,000	933
	24,127	28,705	19,100	23,720	25,606	25,606	29,433	29,090	28,404	28,061	28,061	28,061	-	**317,974**	**298,922**	**(19,052)**
Books and Supplies																
4302 School Supplies	-	1	-	-	583	583	583	583	583	583	583	583	-	**4,668**	7,000	2,332
4305 Software	108	108	108	3,198	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	**11,523**	12,000	477
4310 Office Expense	4,295	981	3,861	5,339	3,333	3,333	3,333	3,333	3,333	3,333	3,333	3,333	-	**41,142**	40,000	(1,142)
4311 Business Meals	-	1,358	-	-	167	167	167	167	167	167	167	167	-	**2,691**	2,000	(691)
4400 Noncapitalized Equipment	212	2,017	436	208	4,000	4,000	4,000	4,000	1,127	-	-	-	-	**20,000**	20,000	(0)
	4,615	4,466	4,405	8,745	9,083	9,083	9,083	9,083	6,210	5,083	5,083	5,083	-	**80,025**	**81,000**	**975**
Subagreement Services																
5104 Transportation	-	-	-	-	9	9	9	9	9	9	9	9	-	**73**	100	27
5105 Security	-	6,216	84	-	364	364	364	364	364	364	364	364	-	**9,209**	4,000	(5,209)
	-	6,216	84	-	373	373	373	373	373	373	373	373	-	**9,282**	**4,100**	**(5,182)**
Operations and Housekeeping																
5201 Auto and Travel	-	655	310	769	818	818	818	818	818	818	818	818	-	**8,279**	9,000	721
5300 Dues & Memberships	-	-	-	-	250	250	250	250	250	250	250	250	-	**2,000**	3,000	1,000
5400 Insurance	-	-	-	-	500	500	500	500	500	500	500	500	-	**4,000**	6,000	2,000
5501 Utilities	-	1,027	996	1,149	1,333	1,333	1,333	1,333	1,333	1,333	1,333	1,333	-	**13,838**	16,000	2,162
5502 Janitorial Services	-	-	-	-	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	**8,000**	12,000	4,000
5900 Communications	2,025	1,432	368	3,688	1,167	1,167	1,167	1,167	1,167	1,167	1,167	1,167	-	**16,847**	14,000	(2,847)
5901 Postage and Shipping	618	18	104	18	500	500	500	500	500	500	500	500	-	**4,758**	5,000	242
	2,643	3,131	1,779	5,624	5,568	5,568	5,568	5,568	5,568	5,568	5,568	5,568	-	**57,723**	**65,000**	**7,277**

TEACH Public Schools

Monthly Cash Flow/Budget FY21-22

Revised 11/10/2021

ADA = 0.00

CHARTER IMPACT

	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Year-End Accruals	Annual Forecast	Original Budget Total	Favorable / (Unfav.)
Facilities, Repairs and Other Leases																
5601 Rent	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	-	**60,000**	60,000	-
5602 Additional Rent	-	-	-	-	100	100	100	100	100	100	100	100	-	**803**	1,205	402
5603 Equipment Leases	-	-	28	-	292	292	292	292	292	292	292	292	-	**2,361**	3,500	1,139
5604 Other Leases	-	690	690	690	83	83	83	83	83	83	83	83	-	**2,738**	1,000	(1,738)
5605 Real/Personal Property Taxes	-	-	-	-	347	347	347	347	347	347	347	347	-	**2,778**	4,167	1,389
5610 Repairs and Maintenance	145	-	-	-	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	-	**10,145**	15,000	4,855
	5,145	5,690	5,718	5,690	7,073	7,073	7,073	7,073	7,073	7,073	7,073	7,073	-	**78,825**	**84,872**	**6,047**
Professional/Consulting Services																
5801 IT	-	-	-	-	583	583	583	583	583	583	583	583	-	**4,667**	7,000	2,333
5802 Audit & Taxes	-	2,520	1,155	-	1,533	1,533	-	-	-	-	-	-	-	**6,742**	4,600	(2,142)
5803 Legal	-	76	-	10,441	167	167	167	167	167	167	167	167	-	**11,850**	2,000	(9,850)
5804 Professional Development	-	-	-	1,390	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	-	**9,390**	10,000	610
5805 General Consulting	-	6,752	3,600	(10,352)	700	700	700	700	700	700	700	700	-	**5,600**	7,000	1,400
5806 Special Activities/Field Trips	-	-	-	-	-	733	733	733	-	-	-	-	-	**2,200**	2,200	-
5807 Bank Charges	115	110	145	120	150	150	150	150	150	150	150	150	-	**1,690**	1,500	(190)
5808 Printing	132	-	-	-	20	20	20	20	20	20	20	20	-	**292**	200	(92)
5809 Other taxes and fees	154	-	785	2,647	320	320	320	320	320	320	320	320	-	**6,146**	3,200	(2,946)
5810 Payroll Service Fee	-	20	289	-	687	687	687	687	687	687	687	687	-	**5,803**	8,240	2,437
5811 Management Fee	-	-	300	-	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	-	**32,300**	48,000	15,700
5815 Public Relations/Recruitment	125	-	-	-	-	-	-	-	-	-	-	-	-	**125**	-	(125)
	526	9,478	6,274	4,245	9,160	9,893	8,360	8,360	7,627	7,627	7,627	7,627	-	**86,804**	**93,940**	**7,136**
Depreciation																
6900 Depreciation Expense	962	962	1,001	1,001	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	-	**12,592**	13,000	408
	962	962	1,001	1,001	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	-	**12,592**	**13,000**	**408**
Total Expenses	**148,943**	**144,617**	**131,594**	**146,283**	**155,286**	**156,020**	**171,207**	**170,864**	**166,571**	**165,101**	**165,101**	**165,101**	**-**	**1,886,688**	**1,755,663**	**(131,025)**
Monthly Surplus (Deficit)	**(126,580)**	**(58,568)**	**30,716**	**29,948**	**23,181**	**12,256**	**100,764**	**(18,414)**	**(3,268)**	**10,956**	**32,718**	**70,159**	**177,830**	**281,697**	**395,174**	**(113,476)**
Cash Flow Adjustments															**7.823**	
Monthly Surplus (Deficit)	(126,580)	(58,568)	30,716	29,948	23,181	12,256	100,764	(18,414)	(3,268)	10,956	32,718	70,159	177,830	**281,697**	*Coverage 1.20*	
Cash flows from operating activities																
Depreciation/Amortization	962	962	1,001	1,001	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	-	**12,592**		
Public Funding Receivables	-	-	-	-	-	-	-	-	-	-	-	-	(177,830)	**(177,830)**		
Due To/From Related Parties	100,330	(533,730)	671,373	(42,090)	-	-	-	-	-	-	-	116,039	-	**311,921**		
Prepaid Expenses	(8,262)	3,857	(3,086)	(5,305)	-	-	-	-	-	-	-	-	-	**(12,797)**		
Accounts Payable	(1,151)	1	-	-	-	-	-	-	-	-	-	-	-	**(1,150)**		
Accrued Expenses	13,566	63,273	(7,681)	(21,276)	-	-	-	-	-	-	-	-	-	**47,882**		
Cash flows from investing activities																
Purchases of Prop. And Equip.	-	-	(1,415)	-	-	-	-	-	-	-	-	-	-	**(1,415)**		
Total Change in Cash	(21,135)	(524,205)	690,908	(37,723)	24,264	13,339	101,847	(17,330)	(2,185)	12,039	33,802	187,281				
Cash, Beginning of Month	386,721	365,586	(158,619)	532,289	494,566	518,830	532,169	634,016	616,685	614,501	626,539	660,341				
Cash, End of Month	**365,586**	**(158,619)**	**532,289**	**494,566**	**518,830**	**532,169**	**634,016**	**616,685**	**614,501**	**626,539**	**660,341**	**847,622**	**164**	**DCOH**		

Teach Academy of Technology

Budget vs Actual

For the period ended October 31, 2021

	Current Period Actual	Current Period Budget	Current Period Variance	Current Year Actual	YTD Budget	YTD Budget Variance	Total Budget
Revenues							
State Aid - Revenue Limit							
LCFF State Aid	$ 248,770	$ 251,810	$ (3,040)	$ 525,182	531,600	$ (6,418)	$ 2,722,357
Education Protection Account	254,155	210,040	44,115	254,155	210,040	44,115	840,161
State Aid - Prior Year	-	-	-	1	-	1	-
In Lieu of Property Taxes	101,950	98,906	3,044	433,286	321,445	111,841	1,202,948
Total State Aid - Revenue Limit	604,875	560,757	44,118	1,212,624	1,063,085	149,539	4,765,466
Federal Revenue							
Special Education - Entitlement	9,291	7,625	1,666	39,486	16,097	23,389	82,436
Federal Child Nutrition	-	17,354	(17,354)	59,461	17,354	42,107	347,078
Title I, Part A - Basic Low Income	-	-	-	54,526	49,701	4,825	198,803
Title II, Part A - Teacher Quality	-	-	-	-	6,019	(6,019)	24,076
Other Federal Revenue	3,467	-	3,467	274,101	-	274,101	1,098,805
Prior Year Federal Revenue	-	-	-	1	-	1	-
Total Federal Revenue	12,758	24,979	(12,221)	427,574	89,171	338,403	1,751,199
Other State Revenue							
State Special Education	33,975	24,440	9,536	111,797	51,595	60,203	264,219
State Child Nutrition	-	1,643	(1,643)	4,362	1,643	2,720	32,852
School Facilities (SB740)	-	-	-	-	-	-	460,755
Mandated Cost	-	-	-	-	-	-	7,325
State Lottery	-	-	-	-	-	-	87,509
Prior Year Revenue	-	-	-	7,164	-	7,164	-
Other State Revenue	44,158	-	44,158	44,158	322,458	(278,300)	465,904
Total Other State Revenue	78,133	26,082	52,051	167,482	375,695	(208,213)	1,318,564
Other Local Revenue							
Other Fees and Contracts	-	-	-	2,715	-	2,715	-
Total Other Local Revenue	-	-	-	2,715	-	2,715	-
Total Revenues	**$ 695,766**	**$ 611,818**	**$ 83,948**	**$ 1,810,395**	**$ 1,527,951**	**$ 282,444**	**$ 7,835,229**
Expenses							
Certificated Salaries							
Teachers' Salaries	$ 105,083	$ 105,516	$ 432	$ 365,396	$ 367,387	$ 1,991	$ 1,211,511
Teachers' Substitute Hours	-	8,331	8,331	-	33,324	33,324	99,971
Pupil Support Salaries	12,374	14,736	2,361	46,540	58,943	12,402	176,828
Administrators' Salaries	9,333	9,333	(0)	37,333	37,333	(0)	112,000
Other Certificated Salaries	1,915	5,677	3,762	7,661	22,709	15,048	68,127
Total Certificated Salaries	128,706	143,593	14,886	456,930	519,695	62,765	1,668,437
Classified Salaries							
Instructional Salaries	16,991	37,163	20,172	64,049	132,601	68,552	429,907
Support Salaries	-	5,027	5,027	-	20,107	20,107	60,320
Supervisors' and Administrators' Salaries	-	3,481	3,481	-	13,922	13,922	41,767
Clerical and Office Staff Salaries	14,767	10,193	(4,574)	43,741	40,773	(2,968)	122,320
Other Classified Salaries	13,391	9,707	(3,684)	52,660	38,827	(13,833)	116,480
Total Classified Salaries	45,149	65,570	20,422	160,450	246,230	85,780	770,794
Benefits							
State Teachers' Retirement System, certificated posit	21,777	23,004	1,226	77,313	83,255	5,943	267,284
Public Employees' Retirement System, classified posi	10,344	15,088	4,744	35,463	56,658	21,195	177,360
OASDI/Medicare/Alternative, certificated positions	2,791	4,065	1,275	9,913	15,266	5,353	47,789
Medicare/Alternative, certificated positions	2,518	3,033	515	8,940	11,106	2,166	35,369
Health and Welfare Benefits, certificated positions	10,825	14,625	3,800	32,120	58,500	26,380	175,500
State Unemployment Insurance, certificated positior	896	1,103	207	5,450	4,410	(1,040)	22,050
Workers' Compensation Insurance, certificated posit	1,175	2,928	1,753	4,699	10,723	6,024	34,149
Other Benefits, certificated positions	725	1,543	819	2,627	5,652	3,025	18,000
Total Benefits	51,050	65,389	14,339	176,526	245,570	69,044	777,501

Teach Academy of Technology

Budget vs Actual

For the period ended October 31, 2021

	Current Period Actual	Current Period Budget	Current Period Variance	Current Year Actual	YTD Budget	YTD Budget Variance	Total Budget
Books & Supplies							
Textbooks and Core Materials	-	17,350	17,350	64,388	52,050	(12,338)	69,400
Books and Reference Materials	-	120	120	-	480	480	600
School Supplies	5,885	1,633	(4,251)	10,497	6,533	(3,964)	19,600
Software	8,272	6,250	(2,022)	30,703	25,000	(5,703)	75,000
Office Expense	5,213	1,500	(3,713)	18,048	6,000	(12,048)	18,000
Business Meals	-	8	8	-	33	33	100
Noncapitalized Equipment	50,401	42,820	(7,581)	61,141	128,460	67,319	214,100
Food Services	49,300	34,539	(14,761)	92,570	103,617	11,047	379,930
Total Books & Supplies	119,071	104,221	(14,850)	277,348	322,174	44,826	776,730
Subagreement Services							
Nursing	-	17	17	-	67	67	200
Special Education	19,791	16,245	(3,545)	46,796	48,736	1,940	178,700
Substitute Teacher	14,202	64	(14,139)	25,094	191	(24,903)	700
Security	2,350	2,691	341	10,000	8,073	(1,927)	29,600
Other Educational Consultants	-	76,657	76,657	15,116	153,314	138,198	766,572
Total Subagreement Services	36,343	95,674	59,331	97,006	210,381	113,375	975,772
Operations & Housekeeping							
Dues & Memberships	1,091	83	(1,008)	1,091	333	(758)	1,000
Insurance	5,356	5,900	544	21,423	23,600	2,177	70,800
Utilities	5,928	3,300	(2,628)	18,487	13,200	(5,287)	39,600
Janitorial Services	1,530	1,450	(80)	6,819	5,800	(1,019)	17,400
Communications	(2,244)	3,892	6,136	10,399	15,567	5,167	46,700
Postage and Shipping	35	300	265	100	600	500	3,000
Total Operations & Housekeeping	11,696	14,925	3,229	58,319	59,100	781	178,500
Facilities, Repairs & Other Leases							
Rent	71,786	72,748	962	287,143	290,991	3,848	872,972
Additional Rent	-	(962)	(962)	-	(3,848)	(3,848)	(11,544)
Equipment Leases	3,745	3,675	(70)	11,961	14,700	2,739	44,100
Other Leases	-	25	25	-	100	100	300
Real/Personal Property Taxes	-	75	75	-	300	300	900
Repairs and Maintenance	2,018	1,917	(101)	14,586	7,667	(6,919)	23,000
Total Facilities, Repairs & Other Leases	77,549	77,477	(72)	313,690	309,910	(3,781)	929,729
Professional/Consulting Services							
IT	-	142	142	2,142	567	(1,575)	1,700
Audit & Taxes	-	3,933	3,933	4,305	3,933	(372)	11,800
Legal	-	433	433	875	1,733	859	5,200
Professional Development	(1,000)	4,408	5,408	1,000	8,815	7,815	44,076
General Consulting	2,735	630	(2,105)	4,273	1,260	(3,013)	6,300
Special Activities/Field Trips	-	-	-	-	-	-	35,000
Bank Charges	-	10	10	15	20	5	100
Printing	-	460	460	5,866	920	(4,946)	4,600
Other Taxes and Fees	1,447	500	(947)	2,664	1,000	(1,664)	5,000
Payroll Service Fee	374	258	(115)	1,016	1,033	17	3,100
Management Fee	73,658	73,455	(203)	201,070	293,821	92,751	881,463
District Oversight Fee	3,724	5,608	1,884	15,826	10,631	(5,195)	47,655
County Fees	-	1,950	1,950	-	1,950	1,950	7,800
SPED Encroachment	21,752	24,160	2,408	92,446	51,005	(41,441)	268,446
Public Relations/Recruitment	-	870	870	-	1,740	1,740	8,700
Total Professional/Consulting Services	102,689	116,817	14,128	331,497	378,429	46,931	1,330,940

Teach Academy of Technology

Budget vs Actual

For the period ended October 31, 2021

	Current Period Actual	Current Period Budget	Current Period Variance	Current Year Actual	YTD Budget	YTD Budget Variance	Total Budget
Depreciation							
Depreciation Expense	11,116	9,625	(1,491)	44,749	38,500	(6,249)	115,500
Total Depreciation	11,116	9,625	(1,491)	44,749	38,500	(6,249)	115,500
Interest							
Interest Expense	1,288	-	(1,288)	5,153	-	(5,153)	-
Total Interest	1,288	-	(1,288)	5,153	-	(5,153)	-
Total Expenses	**$ 584,657**	**$ 693,291**	**$ 108,635**	**$ 1,921,668**	**$ 2,329,988**	**$ 408,320**	**$ 7,523,902**
Change in Net Assets	**111,109**	**(81,473)**	**192,583**	**(111,273)**	**(802,037)**	**690,764**	**311,327**
Net Assets, Beginning of Period	4,461,612			4,683,995			
Net Assets, End of Period	**4,572,722**			**4,572,722**			

Teach Tech High School

Budget vs Actual

For the period ended October 31, 2021

	Current Period Actual	Current Period Budget	Current Period Variance	Current Year Actual	YTD Budget	YTD Budget Variance	Total Budget
Revenues							
State Aid - Revenue Limit							
LCFF State Aid	$ 385,071	$ 377,832	$ 7,239	$ 812,927	$ 797,645	$ 15,282	$ 4,764,906
Education Protection Account	19,785	22,800	(3,015)	19,785	22,800	(3,015)	91,200
In Lieu of Property Taxes	92,850	91,458	1,392	394,613	297,237	97,376	1,297,562
Total State Aid - Revenue Limit	497,706	492,090	5,616	1,227,325	1,117,682	109,643	6,153,668
Federal Revenue							
Special Education - Entitlement	8,462	7,051	1,411	35,963	14,885	21,078	88,920
Federal Child Nutrition	-	18,130	(18,130)	43,395	18,130	25,265	362,601
Title I, Part A - Basic Low Income	-	-	-	45,490	40,247	5,243	160,989
Title II, Part A - Teacher Quality	-	-	-	-	4,991	(4,991)	19,962
Other Federal Revenue	2,808	-	2,808	278,683	-	278,683	889,804
Total Federal Revenue	11,270	25,181	(13,911)	403,531	78,253	325,278	1,522,276
Other State Revenue							
State Special Education	30,942	22,599	8,343	101,817	47,709	54,108	285,000
State Child Nutrition	-	1,716	(1,716)	3,109	1,716	1,393	34,321
School Facilities (SB740)	-	-	-	-	-	-	496,994
Mandated Cost	-	-	-	-	-	-	18,830
State Lottery	-	-	-	-	-	-	94,392
Prior Year Revenue	(2,250)	-	(2,250)	(2,250)	-	(2,250)	-
Other State Revenue	42,036	-	42,036	42,036	358,017	(315,981)	358,017
Total Other State Revenue	70,728	24,315	46,413	144,712	407,442	(262,730)	1,287,555
Total Revenues	**$ 579,704**	**$ 541,586**	**$ 38,119**	**$ 1,775,569**	**$ 1,603,378**	**$ 172,191**	**$ 8,963,499**
Expenses							
Certificated Salaries							
Teachers' Salaries	$ 82,616	$ 116,296	$ 33,680	$ 346,712	$ 379,507	$ 32,795	$ 1,309,873
Teachers' Substitute Hours	-	9,635	9,635	-	38,540	38,540	115,621
Teachers' Extra Duty/Stipends	-	-	-	1,500	-	(1,500)	-
Pupil Support Salaries	12,167	9,111	(3,056)	50,143	36,445	(13,698)	109,334
Administrators' Salaries	13,122	26,740	13,618	59,622	106,961	47,339	320,882
Other Certificated Salaries	1,915	16,814	14,899	26,478	67,257	40,780	201,772
Total Certificated Salaries	109,819	178,596	68,777	484,454	628,710	144,256	2,057,481
Classified Salaries							
Instructional Salaries	18,756	28,675	9,920	58,522	112,312	53,790	341,714
Support Salaries	-	7,970	7,970	-	23,185	23,185	86,944
Supervisors' and Administrators' Salaries	-	3,344	3,344	-	13,376	13,376	40,129
Clerical and Office Staff Salaries	7,689	14,310	6,621	35,112	57,238	22,127	171,714
Other Classified Salaries	16,606	7,064	(9,542)	64,660	28,257	(36,404)	84,770
Total Classified Salaries	43,051	61,363	18,312	158,294	234,368	76,074	725,272
Benefits							
State Teachers' Retirement System, certificat	18,581	28,611	10,030	81,716	100,719	19,003	329,609
OASDI/Medicare/Alternative, certificated pos	2,665	3,805	1,140	9,883	14,531	4,648	44,967
Medicare/Alternative, certificated positions	2,197	3,479	1,283	9,243	12,515	3,272	40,350
Health and Welfare Benefits, certificated pos	14,605	18,417	3,812	57,252	73,667	16,415	221,000
State Unemployment Insurance, certificated	617	1,348	731	3,934	5,390	1,456	26,950
Workers' Compensation Insurance, certificate	1,340	3,359	2,019	5,361	12,083	6,722	38,959
Other Benefits, certificated positions	1,619	2,414	796	8,002	8,684	683	28,000
Total Benefits	41,624	61,433	19,810	175,390	227,589	52,199	729,834

Teach Tech High School

Budget vs Actual

For the period ended October 31, 2021

	Current Period Actual	Current Period Budget	Current Period Variance	Current Year Actual	YTD Budget	YTD Budget Variance	Total Budget
Books & Supplies							
Textbooks and Core Materials	-	37,500	37,500	57,051	112,500	55,449	150,000
Books and Reference Materials	14,346	15,000	654	46,425	60,000	13,575	75,000
School Supplies	7,976	7,823	(153)	25,473	31,293	5,820	93,878
Software	8,999	16,667	7,668	42,315	66,667	24,351	200,000
Office Expense	1,496	3,750	2,254	17,415	15,000	(2,415)	45,000
Noncapitalized Equipment	46,250	60,000	13,750	60,402	180,000	119,598	300,000
Food Services	29,479	36,084	6,604	62,168	108,252	46,083	396,922
Total Books & Supplies	108,547	176,824	68,277	311,250	573,711	262,461	1,260,801
Subagreement Services							
Special Education	10,284	22,727	12,443	24,784	68,182	43,398	250,000
Substitute Teacher	2,670	673	(1,997)	7,130	2,018	(5,112)	7,400
Transportation	1,700	9	(1,691)	5,700	27	(5,673)	100
Security	1,260	1,636	376	3,784	4,909	1,125	18,000
Other Educational Consultants	-	30,302	30,302	-	60,603	60,603	303,017
Total Subagreement Services	15,913	55,347	39,434	41,398	135,740	94,342	578,517
Operations & Housekeeping							
Auto and Travel	-	64	64	-	191	191	700
Dues & Memberships	1,091	92	(999)	1,091	367	(724)	1,100
Insurance	5,777	6,025	248	23,107	24,100	993	72,300
Utilities	8,161	6,192	(1,969)	30,864	24,767	(6,098)	74,300
Janitorial Services	2,125	2,292	166	9,130	9,167	37	27,500
Communications	(3,767)	8,333	12,100	9,478	33,333	23,855	100,000
Postage and Shipping	40	150	110	54	300	246	1,500
Total Operations & Housekeeping	13,427	23,147	9,720	73,725	92,224	18,500	277,400
Facilities, Repairs & Other Leases							
Rent	61,756	61,769	13	247,026	247,076	50	741,228
Additional Rent	-	(13)	(13)	-	(50)	(50)	(151)
Equipment Leases	-	50	50	-	200	200	600
Real/Personal Property Taxes	-	125	125	-	500	500	1,500
Repairs and Maintenance	4,539	12,500	7,961	22,805	50,000	27,195	150,000
Total Facilities, Repairs & Other Leases	66,295	74,431	8,136	269,831	297,726	27,895	893,177
Professional/Consulting Services							
IT	-	75	75	-	300	300	900
Audit & Taxes	-	3,900	3,900	4,305	3,900	(405)	11,700
Legal	-	17	17	875	67	(808)	200
Professional Development	(1,000)	6,496	7,496	1,874	12,992	11,118	64,962
General Consulting	-	2,500	2,500	675	5,000	4,325	25,000
Special Activities/Field Trips	7,641	-	(7,641)	8,841	-	(8,841)	75,000
Printing	-	2,540	2,540	7,398	5,080	(2,318)	25,400
Other Taxes and Fees	1,671	310	(1,361)	3,179	620	(2,559)	3,100
Payroll Service Fee	374	300	(74)	1,017	1,200	184	3,600
Management Fee	62,460	84,033	21,572	197,333	336,131	138,798	1,008,394
District Oversight Fee	4,065	4,921	856	17,274	11,177	(6,097)	61,537
County Fees	-	1,800	1,800	-	1,800	1,800	7,200
SPED Encroachment	19,810	26,060	6,250	84,191	55,016	(29,175)	289,560
Public Relations/Recruitment	-	650	650	-	1,300	1,300	6,500
Total Professional/Consulting Services	95,021	133,602	38,581	326,961	434,584	107,622	1,583,052

Teach Tech High School

Budget vs Actual

For the period ended October 31, 2021

	Current Period Actual	Current Period Budget	Current Period Variance	Current Year Actual	YTD Budget	YTD Budget Variance	Total Budget
Depreciation							
Depreciation Expense	7,124	4,625	(2,499)	18,759	18,500	(259)	55,500
Total Depreciation	7,124	4,625	(2,499)	18,759	18,500	(259)	55,500
Total Expenses	**$ 500,820**	**$ 769,369**	**$ 268,549**	**$ 1,860,061**	**$ 2,643,151**	**$ 783,090**	**$ 8,161,034**
Change in Net Assets	**78,885**	**(227,783)**	**306,668**	**(84,492)**	**(1,039,773)**	**955,281**	**802,465**
Net Assets, Beginning of Period	3,863,716			4,027,093			
Net Assets, End of Period	**$ 3,942,600**			**$ 3,942,600**			

Teach Preparatory Mildred S. Cunningham & Edith H. Morris Elementary School

Budget vs Actual

For the period ended October 31, 2021

	Current Period Actual	Current Period Budget	Current Period Variance	Current Year Actual	YTD Budget	YTD Budget Variance	Total Budget
Revenues							
State Aid - Revenue Limit							
LCFF State Aid	$ 282,847	$ 288,408	$ (5,561)	$ 448,601	$ 450,679	$ (2,078)	$ 2,266,779
Education Protection Account	8,930	12,873	(3,943)	8,930	12,873	(3,943)	51,490
In Lieu of Property Taxes	53,171	74,285	(21,114)	200,635	168,683	31,952	732,582
Total State Aid - Revenue Limit	344,948	375,566	(30,618)	658,166	632,235	25,931	3,050,851
Federal Revenue							
Special Education - Entitlement	4,846	3,234	1,612	18,285	6,828	11,457	50,203
Federal Child Nutrition	-	10,395	(10,395)	31,730	10,395	21,335	207,904
Title I, Part A - Basic Low Income	-	-	-	21,081	13,100	7,981	52,400
Title II, Part A - Teacher Quality	-	-	-	-	1,687	(1,687)	6,749
Other Federal Revenue	2,500	-	2,500	127,995	-	127,995	368,363
Prior Year Federal Revenue	(0)	-	(0)	(0)	-	(0)	-
Total Federal Revenue	7,346	13,630	(6,284)	199,091	32,011	167,080	685,618
Other State Revenue							
State Special Education	17,720	10,367	7,353	52,355	21,886	30,469	160,906
State Child Nutrition	-	984	(984)	2,328	984	1,344	19,679
School Facilities (SB740)	-	-	-	-	-	-	280,595
Mandated Cost	-	-	-	-	-	-	3,107
State Lottery	-	-	-	-	-	-	53,292
Prior Year Revenue	(811)	-	(811)	(811)	-	(811)	-
Other State Revenue	41,635	-	41,635	41,635	142,948	(101,313)	142,948
Total Other State Revenue	58,545	11,351	47,194	95,507	165,818	(70,310)	660,527
Total Revenues	**$ 410,838**	**$ 400,546**	**$ 10,292**	**$ 952,764**	**$ 830,063**	**$ 122,701**	**$ 4,396,996**
Expenses							
Certificated Salaries							
Teachers' Salaries	$ 56,922	$ 60,465	$ 3,543	$ 205,454	$ 197,227	$ (8,227)	$ 680,951
Teachers' Substitute Hours	-	4,058	4,058	-	16,232	16,232	48,695
Teachers' Extra Duty/Stipends	-	1,250	1,250	-	5,000	5,000	15,000
Pupil Support Salaries	-	2,361	2,361	-	9,444	9,444	28,333
Administrators' Salaries	8,833	8,773	(61)	35,333	35,091	(243)	105,272
Other Certificated Salaries	1,915	5,000	3,085	7,660	20,000	12,340	60,000
Total Certificated Salaries	67,671	81,907	14,237	248,447	282,994	34,547	938,252
Classified Salaries							
Instructional Salaries	14,520	18,078	3,558	52,329	70,806	18,478	215,432
Support Salaries	3,030	4,853	1,823	13,380	19,413	6,033	58,240
Supervisors' and Administrators' Salaries	-	2,305	2,305	-	6,916	6,916	25,360
Clerical and Office Staff Salaries	3,800	4,853	1,053	18,375	19,413	1,038	58,240
Other Classified Salaries	4,114	4,853	739	15,168	19,413	4,245	58,240
Total Classified Salaries	25,464	34,944	9,480	99,251	135,962	36,711	415,511
Benefits							
State Teachers' Retirement System, certificated pos	11,450	13,122	1,672	42,037	45,336	3,298	150,308
Public Employees' Retirement System, classified pos	-	-	-	-	-	-	-
OASDI/Medicare/Alternative, certificated positions	1,571	2,167	596	6,122	8,430	2,308	25,762
Medicare/Alternative, certificated positions	1,327	1,694	368	4,967	6,075	1,108	19,630
Health and Welfare Benefits, certificated positions	9,309	9,208	(100)	28,798	36,833	8,035	110,500
State Unemployment Insurance, certificated positio	151	760	609	1,808	3,038	1,230	15,190
Workers' Compensation Insurance, certificated posi	652	1,636	984	2,608	5,865	3,257	18,953
Other Benefits, certificated positions	1,495	1,295	(200)	5,373	4,642	(731)	15,000
Total Benefits	25,954	29,881	3,927	91,713	110,219	18,506	355,342

Teach Preparatory Mildred S. Cunningham & Edith H. Morris Elementary School

Budget vs Actual

For the period ended October 31, 2021

	Current Period Actual	Current Period Budget	Current Period Variance	Current Year Actual	YTD Budget	YTD Budget Variance	Total Budget
Books & Supplies							
Textbooks and Core Materials	7,532	25,000	17,468	8,492	75,000	66,508	100,000
Books and Reference Materials	634	8,000	7,366	634	32,000	31,366	40,000
School Supplies	17,442	7,138	(10,304)	39,958	28,553	(11,405)	85,658
Software	7,302	10,417	3,115	35,201	41,667	6,466	125,000
Office Expense	894	3,333	2,439	7,412	13,333	5,922	40,000
Business Meals	-	8	8	-	33	33	100
Noncapitalized Equipment	23,674	30,000	6,326	30,549	90,000	59,451	150,000
Food Services	29,805	20,689	(9,116)	54,697	62,068	7,371	227,582
Total Books & Supplies	87,284	104,586	17,302	176,942	342,654	165,712	768,341
Subagreement Services							
Special Education	2,607	11,364	8,757	7,632	34,091	26,459	125,000
Substitute Teacher	2,385	209	(2,176)	2,986	627	(2,359)	2,300
Security	1,200	1,127	(73)	3,585	3,382	(203)	12,400
Other Educational Consultants	-	540	540	-	1,080	1,080	5,400
Total Subagreement Services	6,192	13,240	7,048	14,203	39,180	24,977	145,100
Operations & Housekeeping							
Auto and Travel	-	36	36	-	109	109	400
Dues & Memberships	1,091	125	(966)	1,191	500	(691)	1,500
Insurance	3,262	2,667	(595)	13,046	10,667	(2,379)	32,000
Utilities	2,632	1,250	(1,382)	5,153	5,000	(153)	15,000
Janitorial Services	880	1,092	211	2,641	4,367	1,725	13,100
Communications	7,409	4,167	(3,243)	20,482	16,667	(3,815)	50,000
Postage and Shipping	(40)	40	80	(26)	80	106	400
Total Operations & Housekeeping	15,235	9,376	(5,858)	42,487	37,389	(5,098)	112,400
Facilities, Repairs & Other Leases							
Rent	46,486	46,598	111	185,946	186,391	445	559,172
Equipment Leases	336	492	156	2,236	1,967	(269)	5,900
Real/Personal Property Taxes	-	67	67	-	267	267	800
Repairs and Maintenance	11,200	3,917	(7,284)	23,788	15,667	(8,121)	47,000
Total Facilities, Repairs & Other Leases	58,023	51,073	(6,950)	211,970	204,291	(7,679)	612,872
Professional/Consulting Services							
IT	-	92	92	-	367	367	1,100
Audit & Taxes	-	6,000	6,000	4,305	6,000	1,695	18,000
Legal	-	8	8	875	33	(841)	100
Professional Development	(1,000)	5,175	6,175	6,000	10,350	4,350	51,749
General Consulting	-	1,180	1,180	2,218	2,360	142	11,800
Printing	258	2,890	2,632	258	5,780	5,522	28,900
Other Taxes and Fees	1,250	10	(1,240)	1,657	20	(1,637)	100
Payroll Service Fee	374	375	2	1,017	1,500	484	4,500
Management Fee	42,298	41,222	(1,076)	102,461	164,887	62,426	494,662
District Oversight Fee	2,037	3,756	1,718	7,747	6,322	(1,425)	30,509
County Fees	-	2,025	2,025	-	2,025	2,025	8,100
SPED Encroachment	11,343	14,713	3,370	42,805	31,061	(11,743)	163,481
Public Relations/Recruitment	-	820	820	-	1,640	1,640	8,200
Total Professional/Consulting Services	56,560	78,266	21,706	169,343	232,346	63,002	821,200

Teach Preparatory Mildred S. Cunningham & Edith H. Morris Elementary School

Budget vs Actual

For the period ended October 31, 2021

	Current Period Actual	Current Period Budget	Current Period Variance	Current Year Actual	YTD Budget	YTD Budget Variance	Total Budget
Depreciation							
Depreciation Expense	3,599	3,192	(407)	12,315	12,767	451	38,300
Total Depreciation	3,599	3,192	(407)	12,315	12,767	451	38,300
Interest							
Interest Expense	71	-	(71)	584	-	(584)	-
Total Interest	71	-	(71)	584	-	(584)	-
Total Expenses	**$ 346,052**	**$ 406,464**	**$ 60,412**	**$ 1,067,256**	**$ 1,397,802**	**$ 330,545**	**$ 4,207,318**
Change in Net Assets	**64,786**	**(5,918)**	**70,704**	**(114,492)**	**(567,739)**	**453,247**	**189,678**
Net Assets, Beginning of Period	1,027,090			1,206,369			
Net Assets, End of Period	**$ 1,091,877**			**$ 1,091,877**			

Teach Public Schools

Budget vs Actual

For the period ended October 31, 2021

	Current Period Actual	Current Period Budget	Current Period Variance	Current Year Actual	YTD Budget	YTD Budget Variance	Total Budget
Revenues							
Other Local Revenue							
Other Fees and Contracts	$ 176,230	$ 160,102	$ 16,128	$ 446,952	$ 413,762	$ 33,190	$ 2,150,837
Total Other Local Revenue	176,230	160,102	16,128	446,952	413,762	33,190	2,150,837
Total Revenues	**$ 176,230**	**$ 160,102**	**$ 16,128**	**$ 446,952**	**$ 413,762**	**$ 33,190**	**$ 2,150,837**
Expenses							
Certificated Salaries							
Teachers' Substitute Hours	$ -	$ -	$ -	$ -	$ 30,375	$ 30,375	$ 30,375
Administrators' Salaries	58,674	50,625	(8,048)	228,666	202,501	(26,164)	607,504
Total Certificated Salaries	58,674	50,625	(8,048)	228,666	232,877	4,211	637,879
Classified Salaries							
Support Salaries	-	-	-	-	12,950	12,950	12,950
Supervisors' and Administrators' Salaries	25,833	25,833	(0)	103,892	103,333	(558)	310,000
Clerical and Office Staff Salaries	5,833	5,833	0	25,083	23,333	(1,750)	70,000
Other Classified Salaries	6,917	7,000	83	29,742	28,000	(1,742)	84,000
Total Classified Salaries	38,583	38,667	83	158,717	167,617	8,900	476,950
Benefits							
State Teachers' Retirement System, certificated positions	9,315	8,110	(1,204)	35,004	37,307	2,302	102,188
OASDI/Medicare/Alternative, certificated positions	2,371	2,397	26	9,639	10,392	754	29,571
Medicare/Alternative, certificated positions	1,379	1,295	(84)	5,499	5,807	309	16,165
Health and Welfare Benefits, certificated positions	7,046	7,500	454	24,176	30,000	5,824	90,000
State Unemployment Insurance, certificated positions	-	270	270	329	1,078	749	5,390
Workers' Compensation Insurance, certificated positions	537	1,250	713	9,477	5,607	(3,870)	15,608
Other Benefits, certificated positions	3,073	3,204	131	11,529	14,370	2,841	40,000
Total Benefits	23,720	24,026	305	95,652	104,561	8,909	298,922
Books & Supplies							
School Supplies	-	583	583	1	2,333	2,332	7,000
Software	3,198	1,000	(2,198)	3,523	4,000	477	12,000
Office Expense	5,339	3,333	(2,006)	14,476	13,333	(1,142)	40,000
Business Meals	-	167	167	1,358	667	(691)	2,000
Noncapitalized Equipment	208	4,000	3,792	2,873	12,000	9,127	20,000
Total Books & Supplies	8,745	9,083	338	22,231	32,333	10,102	81,000
Subagreement Services							
Transportation	-	9	9	-	27	27	100
Security	-	364	364	6,300	1,091	(5,209)	4,000
Total Subagreement Services	-	373	373	6,300	1,118	(5,182)	4,100
Operations & Housekeeping							
Auto and Travel	769	818	50	1,734	2,455	721	9,000
Dues & Memberships	-	250	250	-	1,000	1,000	3,000
Insurance	-	500	500	-	2,000	2,000	6,000
Utilities	1,149	1,333	185	3,172	5,333	2,162	16,000
Janitorial Services	-	1,000	1,000	-	4,000	4,000	12,000
Communications	3,688	1,167	(2,522)	7,514	4,667	(2,847)	14,000
Postage and Shipping	18	500	482	758	1,000	242	5,000
Total Operations & Housekeeping	5,624	5,568	(55)	13,178	20,455	7,277	65,000
Facilities, Repairs & Other Leases							
Rent	5,000	5,000	-	20,000	20,000	-	60,000
Additional Rent	-	100	100	-	402	402	1,205
Equipment Leases	-	292	292	28	1,167	1,139	3,500
Other Leases	690	83	(607)	2,071	333	(1,738)	1,000
Real/Personal Property Taxes	-	347	347	-	1,389	1,389	4,167
Repairs and Maintenance	-	1,250	1,250	145	5,000	4,855	15,000
Total Facilities, Repairs & Other Leases	5,690	7,073	1,382	22,244	28,291	6,047	84,872

Teach Public Schools

Budget vs Actual

For the period ended October 31, 2021

	Current Period Actual	Current Period Budget	Current Period Variance	Current Year Actual	YTD Budget	YTD Budget Variance	Total Budget
Professional/Consulting Services							
IT	-	583	583	-	2,333	2,333	7,000
Audit & Taxes	-	1,533	1,533	3,675	1,533	(2,142)	4,600
Legal	10,441	167	(10,274)	10,517	667	(9,850)	2,000
Professional Development	1,390	1,000	(390)	1,390	2,000	610	10,000
General Consulting	(10,352)	700	11,052	-	1,400	1,400	7,000
Special Activities/Field Trips	-	-	-	-	-	-	2,200
Bank Charges	120	150	30	490	300	(190)	1,500
Printing	-	20	20	132	40	(92)	200
Other Taxes and Fees	2,647	320	(2,327)	3,586	640	(2,946)	3,200
Payroll Service Fee	-	687	687	309	2,747	2,437	8,240
Management Fee	-	4,000	4,000	300	16,000	15,700	48,000
Public Relations/Recruitment	-	-	-	125	-	(125)	-
Total Professional/Consulting Services	4,245	9,160	4,915	20,524	27,660	7,136	93,940
Depreciation							
Depreciation Expense	1,001	1,083	82	3,925	4,333	408	13,000
Total Depreciation	1,001	1,083	82	3,925	4,333	408	13,000
Total Expenses	**$ 146,283**	**$ 145,658**	**$ (625)**	**$ 571,436**	**$ 619,244**	**$ 47,808**	**$ 1,755,663**
Change in Net Assets	**29,948**	**14,444**	**15,504**	**(124,484)**	**(205,482)**	**80,998**	**395,174**
Net Assets, Beginning of Period	462,575			617,007			
Net Assets, End of Period	**$ 492,523**			**$ 492,523**			

C & M LLC

Statement of Activities

For the period ended October 31, 2021

	Current Period Actual	Current Year Actual
Revenues		
Other Local Revenue		
Lease and Rental Income	$ 71,785	$ 287,143
Interest Revenue	354	1,452
Unrealized Gain/Loss on FMV of Investments	(3,696)	(5,264)
Total Other Local Revenue	68,443	283,331
Total Revenues	**$ 68,443**	**$ 283,331**
Expenses		
Operations & Housekeeping		
Bond Amortization Expense	$ 712	$ 2,847
Total Operations & Housekeeping	712	2,847
Professional/Consulting Services		
General Consulting	-	1,500
Other Taxes and Fees	-	3,730
Total Professional/Consulting Services	-	5,230
Depreciation		
Depreciation Expense	24,561	98,242
Total Depreciation	24,561	98,242
Interest		
Interest Expense	59,803	239,212
Total Interest	59,803	239,212
Total Expenses	**$ 85,076**	**$ 345,532**
Change in Net Assets	**(16,633)**	**(62,201)**
Net Assets, Beginning of Period	(739,666)	(694,098)
Net Assets, End of Period	**$ (756,299)**	**$ (756,299)**

Wooten Avila

Statement of Activities

For the period ended October 31, 2021

	Current Period Actual	Current Year Actual
Revenues		
Other Local Revenue		
Lease and Rental Income	$ 108,243	$ 432,972
Interest Revenue	553	2,194
Unrealized Gain/Loss on FMV of Investments	(8,450)	(9,166)
Total Other Local Revenue	100,345	426,000
Total Revenues	**$ 100,345**	**$ 426,000**
Expenses		
Operations & Housekeeping		
Bond Amortization Expense	$ 1,050	$ 4,201
Total Operations & Housekeeping	1,050	4,201
Professional/Consulting Services		
General Consulting	-	3,000
Bank Charges	12	12
Other Taxes and Fees	-	3,539
Total Professional/Consulting Services	12	6,551
Depreciation		
Depreciation Expense	59,294	237,174
Total Depreciation	59,294	237,174
Interest		
Interest Expense	88,129	352,516
Total Interest	88,129	352,516
Total Expenses	**$ 148,486**	**$ 600,442**
Change in Net Assets	**(48,140)**	**(174,442)**
Net Assets, Beginning of Period	(961,018)	(834,717)
Net Assets, End of Period	**$ (1,009,158)**	**$ (1,009,158)**

TEACH Foundation, Inc

Statement of Activities

For the period ended October 31, 2021

	Current Period Actual	Current Year Actual
Revenues		
Total Revenues	**$ -**	**$ -**
Expenses		
Total Expenses	**$ -**	**$ -**
Net Assets, Beginning of Period	2,337	2,337
Net Assets, End of Period	**$ 2,337**	**$ 2,337**

TEACH, Inc.

Statement of Financial Position

October 31, 2021

	Teach Academy of Technology	Teach Tech High School	Teach Preparatory Mildred S. Cunningham & Edith H. Morris Elementary School	Teach Public Schools	C & M LLC	Wooten Avila, LLC	TEACH Foundation, Inc	Eliminations	Combined
Assets									
Current Assets									
Cash & Cash Equivalents	$ 2,738,526	$ 2,709,984	$ 380,383	$ 494,566	$ 90,823	$ 266,539	$ -		$ 6,680,821
Restricted Cash	393,700	225,935	83,858	-	-	-	-		703,493
Accounts Receivable	425,877	208,037	105,071	-	-	-	2,337		741,322
Interest Receivable	-	-	-	-	1,195	1,332	-		2,527
Public Funding Receivables	604,999	681,685	376,766	-	-	-	-		1,663,451
Due To/From Related Parties	31,479	(77,880)	(69,638)	116,039	-	-	-		(0)
Prepaid Expenses	117,569	71,313	65,613	19,858	-	-	-		274,352
Total Current Assets	**4,312,150**	**3,819,074**	**942,052**	**630,463**	**92,018**	**267,871**	**2,337**		**10,065,965**
Long-Term Assets									
Property & Equipment, Net	1,185,584	164,317	182,725	52,732	9,655,430	19,887,294	-		31,128,082
Deposits	5,000	162,517	99,750	20,895	-	3,625	-	(141,967)	149,820
Deferred Lease Asset	-	-	-	-	209,332	(57,201)	-	(152,132)	-
Investments	-	-	-	-	779,838	2,220,811	-		3,000,649
Securities	-	-	-	-	571,779	856,746	-		1,428,525
Securities Premium	-	-	-	-	1,979	(2,502)	-		(523)
Total Long Term Assets	**1,190,584**	**326,834**	**282,475**	**73,627**	**11,218,359**	**22,908,774**	**-**	**(294,099)**	**35,706,554**
Total Assets	**$ 5,502,734**	**$ 4,145,908**	**$ 1,224,527**	**$ 704,089**	**$ 11,310,376**	**$ 23,176,645**	**$ 2,337**	**$ (294,099)**	45,772,518
Liabilities									
Current Liabilities									
Accounts Payable	$ -	$ -	$ -	$ 1	$ -	$ -	$ -		$ 1
Accrued Liabilities	123,068	34,043	15,987	211,565	-	-	-		384,664
Interest Payable	-	-	-	-	296,086	369,333	-		665,419
Deferred Revenue	393,700	225,935	83,858	-	-	108,416	-		811,909
Deferred Rent, Current Portic	8,661	-	(530)	-	-	-	-	(8,131)	-
Notes Payable, Current Portic	53,194	-	13,332	-	-	-	-		66,526
Total Current Liabilities	**578,624**	**259,978**	**112,646**	**211,566**	**296,086**	**477,750**	**-**	**(8,131)**	**1,928,520**
Long-Term Liabilities									
Deferred Rent, Net of Curren	200,671	(56,670)	-	-	-	-	-	(144,001)	-
Notes Payable, Net of Curren	150,717	-	20,004	-	-	-	-		170,721
Bonds Payable	-	-	-	-	12,220,000	22,185,000	-		34,405,000
Bond Issue Costs	-	-	-	-	(248,670)	(462,114)	-		(710,784)
Discount on Bonds	-	-	-	-	(200,741)	-	-		(200,741)
Premium on Bonds					-	1,843,201			1,843,201
Other Long-Term Liabilities	-	-	-	-	-	141,967	-	(141,967)	-
Total Long-Term Liabilities	**351,388**	**(56,670)**	**20,004**	**-**	**11,770,589**	**23,708,054**	**-**	**(285,968)**	**35,507,397**
Total Liabilities	**$ 930,012**	**$ 203,308**	**$ 132,650**	**$ 211,566**	**$ 12,066,675**	**$ 24,185,804**	**$ -**	**$ (294,099)**	**$ 37,435,917**
Total Net Assets	4,572,722	3,942,600	1,091,877	492,523	(756,299)	(1,009,158)	2,337	-	8,336,602
Total Liabilities and Net Assets	**$ 5,502,734**	**$ 4,145,908**	**$ 1,224,527**	**$ 704,089**	**$ 11,310,376**	**$ 23,176,645**	**$ 2,337**	**$ (294,099)**	**$ 45,772,518**

Teach Public Schools

Accounts Payable Aging

October 31, 2021

Vendor Name	Invoice/Credit Number	Invoice Date	Date Due	Current	1 - 30 Days Past Due	31 - 60 Days Past Due	61 - 90 Days Past Due	Over 90 Days Past Due	Total
Shawnna Lawson	VOID	8/4/2021	8/4/2021	$ -	$ -	$ 1	$ -	$ -	$ 1
			Total Outstanding Invoices	$ -	$ -	$ 1	$ -	$ -	$ 1

Teach Preparatory Mildred S. Cunningham & Edith H. Morris Elementary School

Accounts Payable Aging

October 31, 2021

Vendor Name	Invoice/Credit Number	Invoice Date	Date Due	Current	1 - 30 Days Past Due	31 - 60 Days Past Due	61 - 90 Days Past Due	Over 90 Days Past Due	Total
Total Outstanding Invoices				$ -	$ -	$ -	$ -	$ -	$ -

Teach Academy of Technology

Check Register

For the period ended October 31, 2021

Check Number	Vendor Name	Transaction Description	Check Date	Check Amount
62868	Charter Impact, Inc.	Business Mgmt Svcs - 10/21	10/6/2021	$ 17,167.00
62869	Ontario Refrigeration	Maintenance Svcs - 09/08/21 - 09/12/21	10/6/2021	851.43
62870	Orkin	Pest Control Svcs	10/6/2021	370.00
62871	Staples Technology Solutions	Bretford Cart - (2), Google Chrome Licenses & Lenovo Chromebooks (100)	10/6/2021	37,068.36
62872	TASC	Participant Fee - 11/01/21 - 01/31/22	10/6/2021	225.00
62873	TELESPEX	Telecom Hosting Svcs - 10/20/21 - 11/19/21	10/6/2021	1,129.48
62874	Zoom Video Communications, Inc.	Zoom Communications - 08/18/21 - 09/17/21	10/6/2021	7,764.35
62875	ReadyRefresh	Client Analysis Fee, Office Expense	10/13/2021	123.80
62876	Western Avenue Community Action	Security Svcs - 09/13/21 - 10/13/21	10/15/2021	2,200.00
62877	A-Tech Systems	Fire Alarm Svcs - 09/21 - 12/21	10/22/2021	150.00
62878	Amazon Capital Services	Office Supplies, Office Supplies & Telescoping Ladder, Office Supplies, School Supplies & Cordless Gun Tool & Prime Membership Fee	10/22/2021	4,000.39
62879	Better 4 You Meals, Inc.	Meals - 08/21 & 09/21	10/22/2021	49,300.18
62880	Charter Impact, Inc.	FedEx Reimb & Rush Processing Fee - 09/21 & Payroll Processing Fee - 09/21	10/22/2021	2,276.55
62881	Chartersafe	WC Liability Ins - 11/21	10/22/2021	18,098.00
62882	Delta Distributing	Janitorial Supplies	10/22/2021	841.20
62883	Google Voice Inc.	Google Telecom Subscription - 09/21	10/22/2021	1,904.86
62884	KS Statebank	Rent - 10/21 & Rent - 11/21	10/22/2021	11,442.44
62885	Nexus E-Rate Services, LLC	2022 E-Rate Filing	10/22/2021	5,000.00
62886	Pixton Comics Inc.	Pixton EDU Teacher License	10/22/2021	2,228.00
62887	PRN Nursing Consultants LLC	Audio Screenings - 09/30/21 & Vision/Scoliosis Screenings - 09/27/21	10/22/2021	560.00
62888	Staples	Office Supplies	10/22/2021	265.21
62889	Teachers on Reserve	Sub Svcs - 09/13/21 - 09/17/21, Sub Svcs - 09/20/21 - 09/24/21 & Sub Svcs - 09/27/21 - 10/01/21	10/22/2021	11,319.00
62890	The Aptus Group, Inc.	Sub Svcs - 09/21	10/22/2021	734.54
62891	Outfront Media LLC	Settlement - 11/21	10/27/2021	2,778.00
62892	Aflac	Supplemental Ins - 10/21	10/28/2021	1,732.64
62893	AT&T	Communication Svcs - 08/28/21 - 09/27/21	10/28/2021	923.15
62894	Blue Shield of California	Health Ins - 11/21	10/28/2021	1,952.50
62895	California Dental Network, Inc.	Dental Ins - 11/21	10/28/2021	627.15
62896	Carrusel School Uniforms, Inc.	Apparel	10/28/2021	5,542.11
62897	City of LA - Building & Safety	Inspection Fee - 08/23/21	10/28/2021	176.58
62898	Delta Distributing	Janitorial Supplies	10/28/2021	933.84
62899	JourneyEd.com, Inc.	Lenovo Chromebook - (75) & Bretford Cart - (2)	10/28/2021	19,438.19
62900	Kaiser Foundation Health Plan	Health Ins - 11/21	10/28/2021	36,575.79
62901	Mutual of Omaha	Life and AD&D Ins - 11/21	10/28/2021	2,519.44
62902	Ontario Refrigeration	Maintenance Svcs - 09/17/21 - 09/19/21	10/28/2021	796.50
62903	Reliable Building Maintenance LLC	Utility Cart - (5)	10/28/2021	1,363.10
62904	Teachers on Reserve	Sub Svcs - 10/04/21 - 10/08/21	10/28/2021	2,148.88
ACH	CALPERS	TAT PERS 09/21	10/1/2021	14,203.46
ACH	CALSTRS	TAT STRS 09/21	10/1/2021	47,752.60
ACH	Cell Business Equipment	Copier Lease - 10/21	10/4/2021	3,745.41
ACH	PlanConnect	403B & 457 Pay Date: 093021	10/5/2021	9,169.41
ACH	LADWP - 0000	Utility Svcs - 08/26/21 - 09/28/21	10/14/2021	280.14
ACH	LADWP - 7788	Utility Svcs - 08/26/21 - 09/28/21	10/14/2021	346.77
ACH	LADWP - 4569	Utility Svcs - 08/26/21 - 09/27/21	10/14/2021	2,632.36
ACH	LADWP - 7514	Utility Svcs - 08/30/21 - 09/28/21	10/15/2021	62.17

Teach Academy of Technology

Check Register

For the period ended October 31, 2021

Check Number	Vendor Name	Transaction Description	Check Date	Check Amount
ACH	LADWP - 1536	Utility Svcs - 08/30/21 - 09/28/21	10/15/2021	1,917.10
ACH	PlanConnect	403B & 457 Pay Date: 101521	10/19/2021	8,949.36
ACH	Republic Services #902	Janitorial Svcs - 10/21	10/22/2021	654.59
ACH	Republic Services #902	Janitorial Svcs - 10/21	10/22/2021	875.18
ACH	Republic Services #902	Janitorial Svcs - 10/21	10/22/2021	880.46
ACH	California Department of Tax and Fee Adr	Use Tax Q3 2021	10/22/2021	1,091.00
ACH	LADWP - 4653	Utility Svcs - 08/26/21 - 09/27/21	10/25/2021	3,322.20
			Total Payments Issued in October	**$ 348,409.87**

Teach Tech High School

Check Register

For the period ended October 31, 2021

Check Number	Vendor Name	Transaction Description	Check Date	Check Amount
71907	Entourage Yearbooks	Yearbooks - 1st Installment	10/6/2021	$ 107.25
71908	Maintex, Inc.	Janitorial Supplies	10/6/2021	247.35
71909	Staples	School Supplies & Room Divider - (1)	10/6/2021	15,693.08
71910	Staples Technology Solutions	Freight Fee, Google Chrome Licenses & Lenovo Chromebook - (140)	10/6/2021	48,512.80
71911	The Education Team	Sub Svcs - 09/16/21	10/6/2021	314.63
71912	WM Corporate Services, Inc.	Janitorial Svcs - 10/21	10/6/2021	2,125.21
71913	Angela Jang	Reimb - 08/15/21	10/13/2021	100.00
71914	College Board	Learning Materials	10/13/2021	14,345.91
71915	ReadyRefresh	Client Analysis Fee & Office Expense	10/13/2021	169.65
71916	Western Avenue Community Action	Security Svcs - 09/13/21 - 10/13/21	10/15/2021	1,260.00
71917	Amazon Capital Services	Office Supplies, Office Supplies & Industrial Pedestal Fan - (10) & School Supplies	10/22/2021	2,796.34
71918	Better 4 You Meals, Inc.	Meals - 09/21	10/22/2021	29,479.38
71919	Carrusel School Uniforms, Inc.	Apparel	10/22/2021	1,321.35
71920	Conexwest	Standard Container - (1) & Roll-Up Door - (2)	10/22/2021	8,027.25
71921	December to January Transportation	Student Transportation Svcs - 10/01/21 - 10/15/21	10/22/2021	1,700.00
71922	FCOC Transportation	Field Trip to LA Trade Tech - 10/08/21	10/22/2021	1,110.00
71923	Maintex, Inc.	Janitorial Supplies	10/22/2021	223.69
71924	Ontario Refrigeration	Maintenance Svcs & Maintenance Svcs - 09/24/21 - 09/26/21	10/22/2021	2,234.62
71925	The Education Team	Sub Svcs - 09/22/21 - 09/24/21	10/22/2021	738.10
71926	APF fbo Edlogical Group Corp.	SpEd Svcs - 10/21	10/28/2021	115.50
71927	Carrusel School Uniforms, Inc.	Apparel	10/28/2021	6,471.25
71928	CIF State Office	CIF Enrollment Fees	10/28/2021	381.04
71929	FCOC Transportation	Field Trip to LA Trade Tech - 10/06/21 & Trips to Dymally HS, Laguna Blanca School, & Jourdan HS	10/28/2021	2,601.00
71930	Knott's Berry Farm	Field Trip Knott's Berry Farm - 10/13/21	10/28/2021	3,930.00
71931	Maintex, Inc.	Janitorial Supplies	10/28/2021	95.08
71932	Ontario Refrigeration	Maintenance Svcs - 09/17/21 - 09/26/21	10/28/2021	6,981.00
71933	Straightline Backflow Inc	Annual Backflow Testing - 10/15/21	10/28/2021	180.00
71934	The Education Team	Sub Svcs - 09/27/21 - 10/01/21	10/28/2021	1,616.87
ACH	CALSTRS	TTHS STRS 09/21	10/1/2021	39,976.29
ACH	The Gas Company	Utility Svcs - 08/18/21 - 09/17/21	10/7/2021	59.23
ACH	Golden State Water Company	Utility Svcs - 08/16/21 - 09/16/21	10/8/2021	25.74
ACH	Golden State Water Company	Utility Svcs - 08/16/21 - 09/17/21	10/12/2021	24.30
ACH	Golden State Water Company	Utility Svcs - 08/16/21 - 09/17/21	10/12/2021	541.02
ACH	Southern California Edison	Utility Svcs - 09/08/21 - 10/07/21	10/25/2021	7,510.50
			Total Payments Issued in October	**$ 201,015.43**
Imprest Account				
1122	Keren Kotlizky	Employee: 389; Pay Date: 10/7/2021	10/7/2021	$ 2,071.05
			Total Payments Issued in October	**$ 2,071.05**

Teach Preparatory Mildred S. Cunningham & Edith H. Morris Elementary School

Check Register

For the period ended October 31, 2021

Check Number	Vendor Name	Transaction Description	Check Date	Check Amount
10563	Orkin	Pest Control Svcs	10/6/2021	$ 95.20
10564	Staples Technology Solutions	Google Chrome Licenses	10/6/2021	25,311.55
10565	The Education Team	Sub Svcs - 09/13/21 - 09/17/21	10/6/2021	757.93
10566	Wisetel, Inc	Troubleshoot & Repair CCTV	10/6/2021	120.00
10567	McGraw Hill LLC	Textbooks & Textbooks - Credit	10/13/2021	7,531.66
10568	ReadyRefresh	Office Expense	10/13/2021	123.80
10569	Western Avenue Community Action	Security Svcs - 09/13/21 - 10/13/21	10/15/2021	1,125.00
10570	Amazon Capital Services	Activity Table - (4) & Office Supplies	10/22/2021	839.27
10571	Better 4 You Meals, Inc.	Meals - 09/21	10/22/2021	29,805.01
10572	Conexwest	Standard Container - (1) & Roll-Up Door - (2)	10/22/2021	8,027.25
10573	iKreate Design & Print LLC	Printing Svcs	10/22/2021	258.42
10574	JK Property Services, Inc.	Maintenance & Repair Svcs	10/22/2021	5,455.00
10575	Ontario Refrigeration	Maintenance Svcs & Maintenance Svcs - 07/23/21 - 07/25/21	10/22/2021	563.00
10576	Staples	Office Supplies	10/22/2021	589.14
10577	TCI	Learning Materials & Teacher License - 1Yr	10/22/2021	862.33
10578	Teachers on Reserve	Sub Svcs - 09/20/21 - 09/24/21	10/22/2021	289.20
10579	The Education Team	Sub Svcs - 09/22/21 - 09/23/21	10/22/2021	593.37
10580	Time Warner Cable	Communication Svcs - 09/25/21 - 10/24/21	10/22/2021	142.98
10581	Apple Inc.	MacBook Air - (2)	10/28/2021	2,434.81
10587	Vortex Industries, Inc.	Repair Svcs	10/28/2021	285.00
10588	Leonel Jimenez	Roof Repair Svcs	10/29/2021	4,682.00
ACH	CALSTRS	TES STRS 09/21	10/1/2021	17,845.45
			Total Payments Issued in October	**$ 113,141.78**

Teach Public Schools

Check Register

For the period ended October 31, 2021

Check Number	Vendor Name	Transaction Description	Check Date	Check Amount
81430	Franchise Tax Board	CONFIDENTIAL	10/1/2021	$ 769.66
81431	Docusign, Inc.	Subscription - 09/25/21 - 09/24/22	10/6/2021	5,940.00
81432	Maria Pimienta	Reimb - 09/16/21 - 09/24/21	10/15/2021	310.24
81433	BLX Group, LLC	Post Compliance Workshop - 10/28/21 - 10/29/21	10/21/2021	1,390.00
81434	Staples	Office Supplies & HD WebCam - (1)	10/22/2021	353.63
81435	Time Warner Cable	Communication Svcs - 10/21	10/22/2021	169.98
81436	Young, Minney & Corr LLP	Legal Svcs Through - 09/30/21	10/22/2021	88.50
81437	Department of Justice	Fingerprint Apps - 09/21	10/28/2021	96.00
81438	Graziadio Family Development	Rent - 11/21	10/29/2021	5,000.00
81439	Franchise Tax Board	CONFIDENTIAL	10/29/2021	1,539.32
ACH	Box, Inc.	Box, Inc	10/1/2021	2,100.00
ACH	Employment Development Department	State Tax Pmt UI Pay Date: 09/30/21	10/1/2021	1,130.56
ACH	Employment Development Department	State Tax Pmt CA PIT & SDI Pay Date: 09/30/21	10/1/2021	12,769.85
ACH	Internal Revenue Service	Fed Tax Pmt Pay Date: 09/30/21	10/1/2021	44,112.70
ACH	Stamps.com	Stamps.com	10/4/2021	17.99
ACH	Google	Google Voice	10/4/2021	1,904.86
ACH	Employment Development Department	State Tax Pmt CA PIT & SDI Pay Date: 09/30/21S	10/4/2021	5.56
ACH	Employment Development Department	State Tax Pmt UI Pay Date: 09/30/21S	10/4/2021	21.78
ACH	Internal Revenue Service	Fed Tax Pmt Pay Date: 09/30/21S	10/4/2021	70.92
ACH	State Disbursement Unit	CONFIDENTIAL	10/4/2021	233.00
ACH	TASC	FSA Payment - 10/21	10/4/2021	770.82
ACH	Southern California Edison	Utility Svcs - 08/18/21 - 09/16/21	10/4/2021	1,058.23
ACH	Employment Development Department	State Tax Pmt CA PIT & SDI Pay Date: 10/07/21S	10/12/2021	143.56
ACH	Internal Revenue Service	Fed Tax Pmt Pay Date: 10/07/21S	10/12/2021	346.96
ACH	TR Trading Company	Furniture	10/12/2021	64.61
ACH	Employment Development Department	State Tax Pmt CA PIT & SDI Pay Date: 10/12/21S	10/14/2021	43.28
ACH	Internal Revenue Service	Fed Tax Pmt Pay Date: 10/12/21S	10/14/2021	143.15
ACH	Home Depot	Home Depot	10/15/2021	338.55
ACH	Pacific Western Bank	Bank Fee	10/15/2021	110.00
ACH	TASC	FSA Payment - 10/21	10/18/2021	770.82
ACH	Employment Development Department	State Tax Pmt UI Pay Date: 10/15/21	10/18/2021	821.26
ACH	Employment Development Department	State Tax Pmt CA PIT & SDI Pay Date: 10/15/21	10/18/2021	11,965.59
ACH	Internal Revenue Service	Fed Tax Pmt Pay Date: 10/15/21	10/18/2021	40,911.87
ACH	Pacific Western Bank	ASC Orig Return Fee	10/19/2021	10.00
ACH	Verizon Wireless	Communication Svcs	10/19/2021	1,613.60
ACH	State Disbursement Unit	CONFIDENTIAL	10/19/2021	233.00
ACH	Apple Online Store	iCloud 200GB Storage Plan	10/20/2021	2.99
ACH	Home Depot	Home Depot	10/20/2021	2,466.50
ACH	Golden State Water Company	Utility Svcs - 08/20/21 - 09/20/21	10/20/2021	90.34
ACH	Vdara Hotel & Spa	Vdara Hotel	10/21/2021	282.31
ACH	Vdara Hotel & Spa	Vdara Hotel	10/21/2021	299.32
ACH	Hilton San Francisco	Hilton San Francisco Hotel	10/21/2021	346.17
ACH	Extra Storage Space	Extra Space Storage	10/21/2021	690.30
ACH	Home Depot	Home Depot	10/22/2021	181.63
ACH	Amazon	Amazon Prime	10/25/2021	14.22
ACH	Home Depot	Home Depot	10/25/2021	2,125.31
ACH	Officebooks.com	Officebooks.com	10/28/2021	9.00
ACH	Employment Development Department	ETT Q3 2021	10/29/2021	209.72
			Total Payments Issued in October	**$ 144,087.66**

Wooten Avila

Check Register

For the period ended October 31, 2021

Check Number	Vendor Name	Transaction Description	Check Date	Check Amount
ACH	Pacific Western Bank	Incoming Wire Fee	10/1/2021	$ 12.00
		Total Disbursements Issued in October		**$ 12.00**

TEACH Inc.,
60-Day Compliance Calendar
October 31 2021

Area	Due Date	Description	Completed By	Board Must Approve	TEACH Signature Needed?	Links and Additional Info
FINANCE	Nov-01	Low Performing Student Block Grant Report #2- LEAs that have accepted LPSBG funds are required to report to the State Superintendent regarding the implementation of the plan, the strategies used, and whether those strategies increased the academic performance of the pupils identified, pursuant to EC Section 41570(d).	TEACH	No	Yes	https://www.cde.ca.gov/fg/aa/ca/lpsbgprginfo.asp#reportingreq
DATA TEAM	Nov-01	Kindergarten Immunization Assessment - To review and submit required vaccine doses and report on permanent medical exemptions.	TEACH	No	No	https://www.shotsforschool.org/reporting/kindergarten/#
FINANCE	Nov-01	Mental Health Plans due to SELPA - Schools requesting Level 2 and Level 3 mental health funding must file their annual plan with their SELPA by this date. Specific due dates may vary by SELPA.	TEACH	No	Yes	https://www.cde.ca.gov/fg/aa/se/sep1appnform04.asp
DATA TEAM	Nov-15	Complete Nutrition Verification process (requirement of School Nutrition Program) - Verification is the annual, mandatory process that confirms the eligibility of a sample of completed household meal eligibility applications in the National School Lunch and School Breakfast Programs. Each LEA must select and verify a sample of applications approved for free and reduced-price meal benefits. The required sample size of applications to be verified is based on the number of approved applications on file on October 1.	TEACH	No	Yes	https://www.cde.ca.gov/ls/nu/sn/verificationreport.asp

TEACH Inc.,
60-Day Compliance Calendar
October 31 2021

Area	Due Date	Description	Completed By	Board Must Approve	TEACH Signature Needed?	Links and Additional Info
FINANCE	Nov-15	Review and/or Update Non-Profit IRS Form 990 Policies - The IRS Form 990 is the annual information return filed by most non-profit charter schools. The IRS Form 990 includes a Governance, Management and Disclosure section. Charter Schools are required to disclose the following policies: Conflict of Interest Policy, Whistleblower Policy, Document Retention and Destruction Policy, Expense Reimbursement Policy, Gift Receiving Policy, and Compensation Approval Policy. A Form 990 must be filed by the 15th day of the 5th month after the close of the NPO's fiscal year. Most schools extend this deadline to the following May 15th.	TEACH	Yes	No	http://www.publiccounsel.org/useful_materials?id=0025
FINANCE	Set by Authorizer (by Nov 15)	1st Interim Financial Report - Local educational agencies (LEAs) are required to file two reports during a fiscal year (interim reports) on the status of the LEA's financial health. The first interim report for the period ending October 31 is due by the date set by the charter authorizer (no later than December 15th).	Charter Impact	Yes	Yes	https://www.cde.ca.gov/fg/fi/ir/interimstatus.asp
DATA	Dec-17	CALPADS - Fall 1 Certification deadline - Please be mindful that Level-2 certification within CALPADS means that these data have been reviewed and approved by your superintendent or IRC administrator. Failure to properly review and amend these data in CALPADS within the allotted amendment window will result in the improper certification of official Fall 1 data within CALPADS, which can impact a number of things, including LCFF funding, reclassified fluent-English proficient (RFEP) counts/rates, and A–G graduate counts.	TEACH	No	No	https://www.cde.ca.gov/ds/sp/cl/rptcalendar.asp
FINANCE	Dec-17	ESSER III Application for Funds deadline December 17, 2021 - In order to receive an allocation, LEAs must submit the ESSER III Legal Assurances. The ESSER III Fund Application will close on December 17, 2021. LEAs must apply for their allocation of ESSER III funds by submitting program assurances prior to this date.	Charter Impact with Client support	No	No	https://www.cde.ca.gov/fg/cr/arpact.asp

TEACH Inc.,
60-Day Compliance Calendar
October 31 2021

Area	Due Date	Description	Completed By	Board Must Approve	TEACH Signature Needed?	Links and Additional Info
FINANCE	Dec-30	Educator Effectiveness Block Grant - On or before December 30, 2021, LEA's must develop and adopt a plan delineating how the Educator Effectiveness funds will be spent including the professional development of teachers, administrators, paraprofessionals, and classified staff. The plan must be explained in a public meeting of the governing board of the school district or county board of education, or governing body of the charter school, before its adoption in a subsequent public meeting.	Client with Charter Impact support	Yes	No	https://www.cde.ca.gov/pd/ee/eef2021faq.asp
FINANCE	Dec-31	American Rescue Plan - Homeless Children and Youth II (ARP-HCY II) - Funding to to support efforts to identify homeless children and youth, and to provide such youth with comprehensive, wrap-around services that address needs arising from the COVID-19 pandemic and allows them to attend school and participate fully in all school activities. LEAs must submit the ARP-HCY II Assurances to participate. LEAs that will receive less than $5,000 will be required to join a consortium with their county office of education (COE).All LEAs within a consortium must also complete the assurances. Passwords were sent to each LEA's Superintendent, including direct-funded charter schools, via email October 19th.	TEACH with Charter Impact support	Yes	No	https://www.cde.ca.gov/sp/hs/arphcyassurances.asp

2021–22 Enacted State Budget: Funds Summary

Grant	Total Funds	Distribution	Allowable Uses	Plan or Application Requirements	Deadline for Use
Expanded Learning Opportunities Program	$1.75 billion	For school districts and charter schools with UPP greater than 80%: $1,170 per classroom-based K–6 prior year average daily attendance (ADA) multiplied by UPP All other school districts and charter schools: Remaining funds provided on per unit basis using classroom-based K–6 prior year ADA multiplied by UPP Minimum of $50,000 per LEA	Must offer and provide expanded learning: • Before or after school opportunities plus instructional time equal at least nine hours on school days • At least 30 days of no less than 9 hours of expanded learning days during school breaks • Must conform to After School Education and Safety Program requirements • 20:1 student to adult ratio, 10:1 if program serves Transitional Kindergarten (TK)/K students	No plan requirements but in 2021–22 must offer to all unduplicated K–6 students and provide to at least 50% of these students In 2022–23, must offer to all students in grades K–6 and provide to all who request	Ongoing program
Kitchen Infrastructure Upgrades	$120 million	Base allocation of $25,000 per LEA Remaining funds allocated to LEAs with at least 50% of students free or reduced-priced meals (FRPM)-eligible, on a per-pupil basis using count of FRPM-eligible students	Cooking equipment; service equipment; refrigeration and storage; transportation of ingredients, meals, and equipment between sites.	Must report to CDE by June 30, 2022, how funds were used to improve the quality of school meals or increase participation in subsidized meal programs.	N/A

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2021–22 Enacted State Budget: Funds Summary

Grant	Total Funds	Distribution	Allowable Uses	Plan or Application Requirements	Deadline for Use
A-G Completion Improvement Grant	$547.5 million	A-G Access Grant: For local educational agencies (LEAs) with A-G completion rate less than 67%, $300 million allocated per unduplicated pupil enrolled in grades 9–12 in 2020–21. An eligible LEA that also received concentration grant funds in 2020–21 shall receive at least $75,000. A-G Success Grant: For LEAs with A-G completion rate of 67% or higher, $100 million allocated per unduplicated pupil enrolled in grades 9–12 in 2020–21. An eligible LEA that also received concentration grant funds in 2020–21 shall receive at least $75,000. A-G Learning Loss Mitigation Grant: $147.5 million allocated to LEAs per unduplicated student enrolled in grades 9–12 in 2020–21. An LEA that also received concentration grant funds in 2020–21 shall receive at least $75,000.	Access and Success Grants: Activities that directly support student access to, and successful completion of, the A-G course requirements. Learning Loss Mitigation Grant: To allow students who received a grade of "D," "F," or "Fail" in an A-G course in 2020–21 to retake those courses.	Must develop a plan by January 1, 2022, that describes how the funds received will increase or improve services for unduplicated students to improve A-G eligibility. Must report to the California Department of Education (CDE) by December 31, 2023, on how the LEA is measuring the impact on the A-G completion rate.	June 30, 2026
Classified School Employee Professional Development	$30 million	Apportioned to LEAs based on number of classified employees employed in preceding fiscal year, with a minimum allocation of $2,000 per LEA.	For food service staff to receive training on promoting nutritious foods	No plan or application requirements	N/A

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2021–22 Enacted State Budget: Funds Summary

Grant	Total Funds	Distribution	Allowable Uses	Plan or Application Requirements	Deadline for Use
Classified School Employee Teacher Credentialing Program	$125 million	Competitive grants awarded by the Commission on Teacher Credentialing (CTC) that shall not exceed $24,000 over five years per teacher candidate. Priority given to LEAs that: • Have not previously received funds for this program • Have a high Unduplicated Pupil Percentage (UPP) • Have a plan to recruit and support expanded learning and preschool program staff and address kindergarten and early childhood education teacher shortages	Assistance for books, fees, and tuition while pursuing a teaching credential	Applicants must demonstrate the following: • Capacity and willingness to accommodate participation of classified employees in teacher training programs • Active participation of institutes of higher education in development of coursework for participating classified school employees • Recruitment to meet the demand for bilingual cross-cultural teachers and teachers in shortage areas • Sequenced job descriptions that lead from an entry-level classified position to an entry-level teaching position	June 30, 2026

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2021–22 Enacted State Budget: Funds Summary

Grant	Total Funds	Distribution	Allowable Uses	Plan or Application Requirements	Deadline for Use
Community Schools Partnership Program	$2.8 billion	Competitive grants awarded by CDE with approval of the State Board of Education. Grants prioritized for schools with at least 80% UPP. Planning grants: In 2021–22 and 2022–23, 10% of funds reserved for grants of up to $200,000 for LEAs with no existing community schools. Requires 3:1 match. Implementation grants: 70% of funds for grants of up to $500,000 annually for new community schools or for expansion or continuation of existing community schools. Requires 3:1 match. Coordination grants: Starting in 2024–25 through 2027–28, 20% of funds for grants of up to $100,000 annually for ongoing coordination of community schools. Requires 1:1 match.	Planning grants: Community school coordinator, needs assessment, administrative costs necessary to launch a community school, partnership development and coordination support between grantee and cooperating agencies, staff training, preparing a community school implementation plan for submission to the governing board Implementation grants: Staffing, support services for students and their families, staff training, community stakeholder engagement, ongoing data collection and program evaluations Coordination grants: Supplement, not supplant, existing services and funds, and use for ongoing coordination of services, management of the community school and ongoing data collection and program evaluations	LEA may apply if it meets any of the following: • At least 50% UPP • Higher than state average dropout rates • Higher than state average suspension and expulsion rates • Higher than state average rates of child homelessness, foster youth, or justice-involved youth Schools may apply if not within an eligible LEA, but the school meets at least two of the above criteria. LEAs may apply as a consortium or in partnership with a county behavioral health agency, Head Start, childcare program, or higher education agency	June 30, 2028

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2021–22 Enacted State Budget: Funds Summary

Grant	Total Funds	Distribution	Allowable Uses	Plan or Application Requirements	Deadline for Use
Computer Science Supplementary Authorization Incentive Grant	$15 million	Competitive grants awarded by the CTC to LEAs Priority for grant applications for teachers that provide instruction at a rural district or a district with high UPP. Requires a 1:1 match.	Paying for teacher costs of coursework, books, fees, and tuition	Applicants must identify selected teachers for participation in the program, the number of coursework credits required for each teacher to earn a supplementary authorization, estimated costs. Must report to the CTC on or before August 30 of the second year after receiving funds the number of new computer science courses taught by participating teachers.	June 30, 2026
Educator Effectiveness Block Grant	$1.5 billion	Apportioned to LEAs in an equal amount per 2020–21 full-time equivalent for certificated and classified staff	Provide professional learning for teachers, administrators, and classified staff who work/interact with students, with designated focus areas.	By December 30, 2021, adopt a plan delineating the expenditure of funds. By September 30, 2026, report detailed expenditure information to CDE, including specific purchases made and the number of staff that received professional development (PD).	June 30, 2026

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2021–22 Enacted State Budget: Funds Summary

Grant	Total Funds	Distribution	Allowable Uses	Plan or Application Requirements	Deadline for Use
Multitiered Systems of Support	$30 million	Competitive grants awarded by Orange County Department of Education to LEAs Priority to LEAs with high UPP that have participated in training to implement an integrated multitiered system of support Grants awarded to LEAs by December 15, 2021	Support implementation of high quality integrated academic, behavioral, and social-emotional learning practices in an integrated multitiered system of support at the schoolwide level.	Grant recipients shall measure and report on implementation fidelity at least annually	June 30, 2026
Prekindergarten Planning and Implementation Grant	$200 million	Base grant: $100,000 to all LEAs that operate kindergarten Enrollment grant: 60% of remaining funds allocated based on 2019–20 kindergarten enrollment Supplemental grant: 40% of remaining funds based on 2019–20 kindergarten enrollment multiplied by UPP	Create or expand state preschool or TK. Planning costs, hiring and recruitment costs, training and PD, classroom materials.	Plan for consideration by governing board by June 30, 2022	June 30, 2024
Prekindergarten Training grants	$100 million	Competitive grants to LEAs awarded by CDE. Awarding of grants shall consider high needs students and demand for preschool, TK, or kindergarten programs.	Attainment of credentials, permits, or PD. Educational expenses, transportation and childcare costs, substitute teacher pay, stipends and PD expenses, coaching, and administrator training.	Application must describe how funds will be used to increase number of TK teachers or the competencies of California State Preschool Program (CSPP), TK, and kindergarten teachers. LEAs may apply alone or as a consortium of providers, including CSPP and Head Start programs operated by community-based organizations.	June 30, 2024

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2021–22 Enacted State Budget: Funds Summary

Grant	Total Funds	Distribution	Allowable Uses	Plan or Application Requirements	Deadline for Use
Preschool, TK, and Full-Day Kindergarten Facilities Grant	$490 million	Competitive grants awarded by State Allocation Board to school districts that lack the facilities to provide TK or full-day kindergarten, or lack the facility capacity to increase CSPP services. Priority given to districts that either: • Financially unable to contribute local match requirements • High population of FRPM eligible students Depending on type of project, includes requirement for district to provide 25%, 40%, or 50% of project cost.	Costs necessary to adequately house preschool, TK, and kindergarten students in an approved project. Districts may not use funds to purchase or install portable classrooms.	Must pass a resolution stating intent to offer or expand enrollment in TK or a preschool program, as appropriate	Funds disbursed for approved applications to the extent funds are available

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2021–22 Enacted State Budget: Funds Summary

Grant	Total Funds	Distribution	Allowable Uses	Plan or Application Requirements	Deadline for Use
Special Education Dispute Resolution	$100 million	Allocated by CDE to Special Education Local Plan Areas (SELPAs) by August 31, 2021 Appropriated on a per-pupil basis determined by number of students with disabilities 3–22 years old enrolled in each SELPA's member LEA using greater of Fall 1 Census data for the 2019–20 or 2020–21 fiscal years	Used by LEAs in collaboration with their SELPAs to support: • Early intervention to promote collaboration and positive relationships between families and schools • Conduct voluntary alternative dispute resolution activities • Work in partnership with family empowerment centers or other family support organizations • Develop plans to outreach to families who face language barriers and other challenges to participation in the special education process	By October 1, 2021, SELPAs must submit a plan to CDE detailing how they will support their member LEAs in conducting dispute prevention and voluntary alternative dispute resolution activities. LEAs that received support from their SELPA for alternative dispute resolution activities shall report designated information to their SELPA by September 30, 2023.	June 30, 2023
Special Education Early Intervention Preschool Grant	$260 million	Allocated to school districts on a per pupil amount based on first graders with disabilities using Fall 1 Census data	Provide services and supports in inclusive settings that have been determined to improve school readiness and long-term outcomes for infants, toddlers, and preschool pupils from birth to five years old.	No plan or reporting requirements	Ongoing

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2021–22 Enacted State Budget: Funds Summary

Grant	Total Funds	Distribution	Allowable Uses	Plan or Application Requirements	Deadline for Use
Special Education Learning Recovery Supports	$450 million	Allocated by CDE to SELPAs by August 31, 2021. Appropriated on a per-pupil basis determined by number of students with disabilities 3–22 years old enrolled in each SELPA's member LEA using greater of Fall 1 Census data for the 2019–20 or 2020–21 fiscal years. Requires 1:1 match, and funds must not supplant existing expenditures or obligations.	Used by LEAs in collaboration with their SELPA to provide learning recovery support for students with disabilities related to impacts to learning resulting from COVID-19 school disruptions during the period of March 13, 2020, to September 1, 2021.	By October 1, 2021, SELPAs must work with member LEAs to submit a plan to CDE detailing how they will provide learning recovery support to students with disabilities in response to school disruptions resulting from the COVID-19 health emergency. SELPAs shall report to CDE by September 30, 2023, how funding was spent.	June 30, 2023
Teacher Residency Grant	$350 million	Competitive grants awarded by CTC Grants shall be up to $25,000 per teacher candidate in the residency program, with a match requirement of 80% of grant amount received per participant. Priority given to applicants who demonstrate a commitment to increasing diversity in the teaching workforce, have a higher percentage of unduplicated students, and have a school with at least 50% FRPM eligible students or is located in either a rural or densely populated region.	Teacher preparation costs, stipends for mentor teachers, residency program staff costs, mentoring and beginning teacher induction costs	Applicants must demonstrate need for teachers in one or more designated shortage fields, or to diversify teacher workforce. Applicants must propose to establish a new teacher residency program or expand or improve access to an existing teacher residency program that addresses teacher needs.	June 30, 2026

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TEACH Academy of Technologies
Los Angeles Unified
Los Angeles County

July 1 Budget
Fiscal Year 2021-22
Charter School Certification

19 64733 0122242
Form CB

Charter Number: 1206

To the chartering authority and the county superintendent of schools (or only to the county superintendent of schools if the county board of education is the chartering authority):

2021-22 CHARTER SCHOOL BUDGET REPORT: This report is hereby filed by the charter school pursuant to Education Code Section 47604.33(a).

Signed: _____ Date: _____
Charter School Official
(Original signature required)

Printed Name: Raul Carranza Title: Superintendent

For additional information on the budget report, please contact:

Charter School Contact:

Spencer Styles
Name

Charter Impact, Inc
Title

(888) 474-0322
Telephone

sstyles@charterimpact.com
E-mail Address

TEACH Academy of Technologies
Los Angeles Unified
Los Angeles County

July 1 Budget
Charter Schools Enterprise Fund
Expenses by Function

19 64733 0122242
Form 62

Description	Function Codes	Object Codes	2020-21 Estimated Actuals	2021-22 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	4,652,210.39	4,765,465.56	2.4%
2) Federal Revenue		8100-8299	1,872,105.84	1,751,198.60	-6.5%
3) Other State Revenue		8300-8599	854,473.47	1,054,345.66	23.4%
4) Other Local Revenue		8600-8799	272,050.00	264,218.75	-2.9%
5) TOTAL, REVENUES			7,650,839.70	7,835,228.57	2.4%
B. EXPENSES (Objects 1000-7999)					
1) Instruction	1000-1999		3,152,712.20	4,446,063.88	41.0%
2) Instruction - Related Services	2000-2999		1,238,699.10	1,527,215.22	23.3%
3) Pupil Services	3000-3999		512,924.49	604,316.27	17.8%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		54,917.10	119,686.81	117.9%
8) Plant Services	8000-8999		853,523.33	930,658.95	9.0%
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENSES			5,812,776.22	7,627,941.13	31.2%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B10)			1,838,063.48	207,287.44	-88.7%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%

TEACH Academy of Technologies
Los Angeles Unified
Los Angeles County

July 1 Budget
Charter Schools Enterprise Fund
Expenses by Function

19 64733 0122242
Form 62

Description	Function Codes	Object Codes	2020-21 Estimated Actuals	2021-22 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN NET POSITION (C + D4)			1,838,063.48	207,287.44	-88.7%
F. NET POSITION					
1) Beginning Net Position					
a) As of July 1 - Unaudited		9791	2,739,771.33	4,577,833.81	67.1%
b) Audit Adjustments		9793	(1.00)	0.00	-100.0%
c) As of July 1 - Audited (F1a + F1b)			2,739,770.33	4,577,833.81	67.1%
d) Other Restatements		9795	0.00	329,528.17	New
e) Adjusted Beginning Net Position (F1c + F1d)			2,739,770.33	4,907,361.98	79.1%
2) Ending Net Position, June 30 (E + F1e)			4,577,833.81	5,114,649.42	11.7%
Components of Ending Net Position					
a) Net Investment in Capital Assets		9796	0.00	0.00	0.0%
b) Restricted Net Position		9797	0.00	0.00	0.0%
c) Unrestricted Net Position		9790	4,577,833.81	5,114,649.42	11.7%

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July 1 Budget
Charter Schools Enterprise Fund
Expenses by Object

19 64733 0122242
Form 62

Description	Resource Codes	Object Codes	2020-21 Estimated Actuals	2021-22 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	4,652,210.39	4,765,465.56	2.4%
2) Federal Revenue		8100-8299	1,872,105.84	1,751,198.60	-6.5%
3) Other State Revenue		8300-8599	854,473.47	1,054,345.66	23.4%
4) Other Local Revenue		8600-8799	272,050.00	264,218.75	-2.9%
5) TOTAL, REVENUES			7,650,839.70	7,835,228.57	2.4%
B. EXPENSES					
1) Certificated Salaries		1000-1999	1,379,719.94	1,668,436.90	20.9%
2) Classified Salaries		2000-2999	245,028.55	799,227.44	226.2%
3) Employee Benefits		3000-3999	496,735.09	787,106.35	58.5%
4) Books and Supplies		4000-4999	738,664.59	713,329.87	-3.4%
5) Services and Other Operating Expenses		5000-5999	2,833,389.54	3,543,840.57	25.1%
6) Depreciation and Amortization		6000-6999	119,238.51	116,000.00	-2.7%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENSES			5,812,776.22	7,627,941.13	31.2%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			1,838,063.48	207,287.44	-88.7%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%

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Form 62

Description	Resource Codes	Object Codes	2020-21 Estimated Actuals	2021-22 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN NET POSITION (C + D4)			1,838,063.48	207,287.44	-88.7%
F. NET POSITION					
1) Beginning Net Position					
a) As of July 1 - Unaudited		9791	2,739,771.33	4,577,833.81	67.1%
b) Audit Adjustments		9793	(1.00)	0.00	-100.0%
c) As of July 1 - Audited (F1a + F1b)			2,739,770.33	4,577,833.81	67.1%
d) Other Restatements		9795	0.00	329,528.17	New
e) Adjusted Beginning Net Position (F1c + F1d)			2,739,770.33	4,907,361.98	79.1%
2) Ending Net Position, June 30 (E + F1e)			4,577,833.81	5,114,649.42	11.7%
Components of Ending Net Position					
a) Net Investment in Capital Assets		9796	0.00	0.00	0.0%
b) Restricted Net Position		9797	0.00	0.00	0.0%
c) Unrestricted Net Position		9790	4,577,833.81	5,114,649.42	11.7%

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Charter Schools Enterprise Fund
Expenses by Object

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Form 62

Description	Resource Codes	Object Codes	2020-21 Estimated Actuals	2021-22 Budget	Percent Difference
G. ASSETS					
1) Cash					
a) in County Treasury		9110	0.00		
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) in Banks		9120	0.00		
c) in Revolving Cash Account		9130	0.00		
d) with Fiscal Agent/Trustee		9135	0.00		
e) Collections Awaiting Deposit		9140	0.00		
2) Investments		9150	0.00		
3) Accounts Receivable		9200	0.00		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Fixed Assets					
a) Land		9410	0.00		
b) Land Improvements		9420	0.00		
c) Accumulated Depreciation - Land Improvements		9425	0.00		
d) Buildings		9430	0.00		
e) Accumulated Depreciation - Buildings		9435	0.00		
f) Equipment		9440	0.00		
g) Accumulated Depreciation - Equipment		9445	0.00		
h) Work in Progress		9450	0.00		
10) TOTAL, ASSETS			0.00		
H. DEFERRED OUTFLOWS OF RESOURCES					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		

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Form 62

Description	Resource Codes	Object Codes	2020-21 Estimated Actuals	2021-22 Budget	Percent Difference
I. LIABILITIES					
1) Accounts Payable		9500	0.00		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640	0.00		
5) Unearned Revenue		9650	0.00		
6) Long-Term Liabilities					
a) Net Pension Liability		9663	0.00		
b) Total/Net OPEB Liability		9664	0.00		
c) Compensated Absences		9665	0.00		
d) COPs Payable		9666	0.00		
e) Capital Leases Payable		9667	0.00		
f) Lease Revenue Bonds Payable		9668	0.00		
g) Other General Long-Term Liabilities		9669	0.00		
7) TOTAL, LIABILITIES			0.00		
J. DEFERRED INFLOWS OF RESOURCES					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
K. NET POSITION					
Net Position, June 30 (G10 + H2) - (I7 + J2)			0.00		

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Charter Schools Enterprise Fund
Expenses by Object

19 64733 0122242
Form 62

Description	Resource Codes	Object Codes	2020-21 Estimated Actuals	2021-22 Budget	Percent Difference
LCFF SOURCES					
Principal Apportionment State Aid - Current Year		8011	2,546,707.87	2,722,356.76	6.9%
Education Protection Account State Aid - Current Year		8012	835,587.00	840,161.00	0.5%
State Aid - Prior Years		8019	0.00	0.00	0.0%
LCFF Transfers					
Unrestricted LCFF Transfers - Current Year	0000	8091	0.00	0.00	0.0%
All Other LCFF Transfers - Current Year	All Other	8091	0.00	0.00	0.0%
Transfers to Charter Schools in Lieu of Property Taxes		8096	1,269,915.52	1,202,947.80	-5.3%
Property Taxes Transfers		8097	0.00	0.00	0.0%
LCFF/Revenue Limit Transfers - Prior Years		8099	0.00	0.00	0.0%
TOTAL, LCFF SOURCES			4,652,210.39	4,765,465.56	2.4%
FEDERAL REVENUE					
Maintenance and Operations		8110	0.00	0.00	0.0%
Special Education Entitlement		8181	0.00	0.00	0.0%
Special Education Discretionary Grants		8182	0.00	0.00	0.0%
Child Nutrition Programs		8220	477,235.01	347,078.02	-27.3%
Donated Food Commodities		8221	0.00	0.00	0.0%
Interagency Contracts Between LEAs		8285	84,723.60	82,436.25	-2.7%
Title I, Part A, Basic	3010	8290	183,876.00	198,803.00	8.1%
Title I, Part D, Local Delinquent Programs	3025	8290	0.00	0.00	0.0%
Title II, Part A, Supporting Effective Instruction	4035	8290	24,076.00	24,076.00	0.0%
Title III, Part A, Immigrant Student Program	4201	8290	0.00	0.00	0.0%
Title III, Part A, English Learner Program	4203	8290	0.00	0.00	0.0%
Public Charter Schools Grant Program (PCSGP)	4610	8290	0.00	0.00	0.0%
Other NCLB / Every Student Succeeds Act	3020, 3040, 3041, 3045, 3060, 3061, 3150, 3155, 3180, 3181, 3182, 3185, 4037, 4124, 4126, 4127, 4128, 5510, 5630	8290	155,797.00	0.00	-100.0%
Career and Technical Education	3500-3599	8290	0.00	0.00	0.0%
All Other Federal Revenue	All Other	8290	946,398.23	1,098,805.33	16.1%
TOTAL, FEDERAL REVENUE			1,872,105.84	1,751,198.60	-6.5%

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Expenses by Object

19 64733 0122242
Form 62

Description	Resource Codes	Object Codes	2020-21 Estimated Actuals	2021-22 Budget	Percent Difference
OTHER STATE REVENUE					
Other State Apportionments					
Special Education Master Plan Current Year	6500	8311	0.00	0.00	0.0%
Prior Years	6500	8319	0.00	0.00	0.0%
All Other State Apportionments - Current Year	All Other	8311	0.00	0.00	0.0%
All Other State Apportionments - Prior Years	All Other	8319	30,218.64	0.00	-100.0%
Child Nutrition Programs		8520	41,688.73	32,851.85	-21.2%
Mandated Costs Reimbursements		8550	7,325.00	7,325.33	0.0%
Lottery - Unrestricted and Instructional Materials		8560	86,461.51	87,509.25	1.2%
After School Education and Safety (ASES)	6010	8590	174,179.24	143,446.00	-17.6%
Charter School Facility Grant	6030	8590	474,968.35	460,755.23	-3.0%
Drug/Alcohol/Tobacco Funds	6690, 6695	8590	0.00	0.00	0.0%
California Clean Energy Jobs Act	6230	8590	0.00	0.00	0.0%
Career Technical Education Incentive Grant Program	6387	8590	0.00	0.00	0.0%
Specialized Secondary	7370	8590	0.00	0.00	0.0%
All Other State Revenue	All Other	8590	39,632.00	322,458.00	713.6%
TOTAL, OTHER STATE REVENUE			854,473.47	1,054,345.66	23.4%

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Form 62

Description	Resource Codes	Object Codes	2020-21 Estimated Actuals	2021-22 Budget	Percent Difference
OTHER LOCAL REVENUE					
Sales					
Sale of Equipment/Supplies		8631	0.00	0.00	0.0%
Sale of Publications		8632	0.00	0.00	0.0%
Food Service Sales		8634	0.00	0.00	0.0%
All Other Sales		8639	0.00	0.00	0.0%
Leases and Rentals		8650	0.00	0.00	0.0%
Interest		8660	0.00	0.00	0.0%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.0%
Fees and Contracts					
Child Development Parent Fees		8673	0.00	0.00	0.0%
Transportation Fees From Individuals		8675	0.00	0.00	0.0%
Interagency Services		8677	271,550.00	264,218.75	-2.7%
All Other Fees and Contracts		8689	0.00	0.00	0.0%
All Other Local Revenue		8699	500.00	0.00	-100.0%
Tuition		8710	0.00	0.00	0.0%
All Other Transfers In		8781-8783	0.00	0.00	0.0%
Transfers of Apportionments					
Special Education SELPA Transfers					
From Districts or Charter Schools	6500	8791	0.00	0.00	0.0%
From County Offices	6500	8792	0.00	0.00	0.0%
From JPAs	6500	8793	0.00	0.00	0.0%
Other Transfers of Apportionments					
From Districts or Charter Schools	All Other	8791	0.00	0.00	0.0%
From County Offices	All Other	8792	0.00	0.00	0.0%
From JPAs	All Other	8793	0.00	0.00	0.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			272,050.00	264,218.75	-2.9%
TOTAL, REVENUES			7,650,839.70	7,835,228.57	2.4%

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Expenses by Object

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Form 62

Description	Resource Codes	Object Codes	2020-21 Estimated Actuals	2021-22 Budget	Percent Difference
CERTIFICATED SALARIES					
Certificated Teachers' Salaries		1100	1,130,728.80	1,311,481.99	16.0%
Certificated Pupil Support Salaries		1200	91,291.51	176,827.84	93.7%
Certificated Supervisors' and Administrators' Salaries		1300	136,534.06	112,000.00	-18.0%
Other Certificated Salaries		1900	21,165.57	68,127.07	221.9%
TOTAL, CERTIFICATED SALARIES			1,379,719.94	1,668,436.90	20.9%
CLASSIFIED SALARIES					
Classified Instructional Salaries		2100	95,818.24	461,507.08	381.6%
Classified Support Salaries		2200	8,782.70	58,240.00	563.1%
Classified Supervisors' and Administrators' Salaries		2300	0.00	42,760.36	New
Clerical, Technical and Office Salaries		2400	71,572.35	120,240.00	68.0%
Other Classified Salaries		2900	68,855.26	116,480.00	69.2%
TOTAL, CLASSIFIED SALARIES			245,028.55	799,227.44	226.2%
EMPLOYEE BENEFITS					
STRS		3101-3102	216,583.53	267,283.59	23.4%
PERS		3201-3202	51,342.80	183,902.23	258.2%
OASDI/Medicare/Alternative		3301-3302	38,122.90	85,333.23	123.8%
Health and Welfare Benefits		3401-3402	137,004.82	175,500.00	28.1%
Unemployment Insurance		3501-3502	19,320.91	22,540.00	16.7%
Workers' Compensation		3601-3602	21,776.07	34,547.30	58.6%
OPEB, Allocated		3701-3702	0.00	0.00	0.0%
OPEB, Active Employees		3751-3752	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	12,584.06	18,000.00	43.0%
TOTAL, EMPLOYEE BENEFITS			496,735.09	787,106.35	58.5%
BOOKS AND SUPPLIES					
Approved Textbooks and Core Curricula Materials		4100	71,367.72	69,400.00	-2.8%
Books and Other Reference Materials		4200	152.00	100.00	-34.2%
Materials and Supplies		4300	134,826.76	131,200.00	-2.7%
Noncapitalized Equipment		4400	136,362.74	132,700.00	-2.7%
Food		4700	395,955.37	379,929.87	-4.0%
TOTAL, BOOKS AND SUPPLIES			738,664.59	713,329.87	-3.4%

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Form 62

Description	Resource Codes	Object Codes	2020-21 Estimated Actuals	2021-22 Budget	Percent Difference
SERVICES AND OTHER OPERATING EXPENSES					
Subagreements for Services		5100	457,729.61	1,072,772.00	134.4%
Travel and Conferences		5200	181.82	200.00	10.0%
Dues and Memberships		5300	1,390.00	1,400.00	0.7%
Insurance		5400-5450	72,718.32	70,800.00	-2.6%
Operations and Housekeeping Services		5500	73,641.40	71,700.00	-2.6%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	959,181.35	956,628.45	-0.3%
Transfers of Direct Costs		5710	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	1,219,882.89	1,322,940.12	8.4%
Communications		5900	48,664.15	47,400.00	-2.6%
TOTAL, SERVICES AND OTHER OPERATING EXPENSES			2,833,389.54	3,543,840.57	25.1%
DEPRECIATION AND AMORTIZATION					
Depreciation Expense		6900	119,238.51	116,000.00	-2.7%
Amortization Expense-Lease Assets		6910	0.00	0.00	0.0%
TOTAL, DEPRECIATION AND AMORTIZATION			119,238.51	116,000.00	-2.7%
OTHER OUTGO (excluding Transfers of Indirect Costs)					
Tuition					
Tuition for Instruction Under Interdistrict Attendance Agreements		7110	0.00	0.00	0.0%
Tuition, Excess Costs, and/or Deficit Payments					
Payments to Districts or Charter Schools		7141	0.00	0.00	0.0%
Payments to County Offices		7142	0.00	0.00	0.0%
Payments to JPAs		7143	0.00	0.00	0.0%
Other Transfers Out					
All Other Transfers		7281-7283	0.00	0.00	0.0%
All Other Transfers Out to All Others		7299	0.00	0.00	0.0%
Debt Service					
Debt Service - Interest		7438	0.00	0.00	0.0%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			0.00	0.00	0.0%

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Expenses by Object

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Form 62

Description	Resource Codes	Object Codes	2020-21 Estimated Actuals	2021-22 Budget	Percent Difference
OTHER OUTGO - TRANSFERS OF INDIRECT COSTS					
Transfers of Indirect Costs		7310	0.00	0.00	0.0%
Transfers of Indirect Costs - Interfund		7350	0.00	0.00	0.0%
TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS			0.00	0.00	0.0%
TOTAL, EXPENSES			5,812,776.22	7,627,941.13	31.2%

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Charter Schools Enterprise Fund
Expenses by Object

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Form 62

Description	Resource Codes	Object Codes	2020-21 Estimated Actuals	2021-22 Budget	Percent Difference
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.0%
INTERFUND TRANSFERS OUT					
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	0.0%
OTHER SOURCES/USES					
SOURCES					
Other Sources					
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%
USES					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
CONTRIBUTIONS					
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)			0.00	0.00	0.0%

Resource	Description	2020-21 Estimated Actuals	2021-22 Budget
Total, Restricted Net Position		0.00	0.00

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2021-22 July 1 Budget
AVERAGE DAILY ATTENDANCE

19 64733 0122242
Form A

Description	2020-21 Estimated Actuals			2021-22 Budget		
	P-2 ADA	Annual ADA	Funded ADA	Estimated P-2 ADA	Estimated Annual ADA	Estimated Funded ADA
C. CHARTER SCHOOL ADA						
Authorizing LEAs reporting charter school SACS financial data in their Fund 01, 09, or 62 use this worksheet to report ADA for those charter schools. Charter schools reporting SACS financial data separately from their authorizing LEAs in Fund 01 or Fund 62 use this worksheet to report their ADA.						
FUND 01: Charter School ADA corresponding to SACS financial data reported in Fund 01.						
1. Total Charter School Regular ADA						
2. Charter School County Program Alternative Education ADA						
a. County Group Home and Institution Pupils						
b. Juvenile Halls, Homes, and Camps						
c. Probation Referred, On Probation or Parole, Expelled per EC 48915(a) or (c) [EC 2574(c)(4)(A)]						
d. Total, Charter School County Program Alternative Education ADA (Sum of Lines C2a through C2c)	0.00	0.00	0.00	0.00	0.00	0.00
3. Charter School Funded County Program ADA						
a. County Community Schools						
b. Special Education-Special Day Class						
c. Special Education-NPS/LCI						
d. Special Education Extended Year						
e. Other County Operated Programs: Opportunity Schools and Full Day Opportunity Classes, Specialized Secondary Schools						
f. Total, Charter School Funded County Program ADA (Sum of Lines C3a through C3e)	0.00	0.00	0.00	0.00	0.00	0.00
4. TOTAL CHARTER SCHOOL ADA (Sum of Lines C1, C2d, and C3f)	0.00	0.00	0.00	0.00	0.00	0.00
FUND 09 or 62: Charter School ADA corresponding to SACS financial data reported in Fund 09 or Fund 62.						
5. Total Charter School Regular ADA	434.48	434.48	434.48	422.75	422.75	422.75
6. Charter School County Program Alternative Education ADA						
a. County Group Home and Institution Pupils						
b. Juvenile Halls, Homes, and Camps						
c. Probation Referred, On Probation or Parole, Expelled per EC 48915(a) or (c) [EC 2574(c)(4)(A)]						
d. Total, Charter School County Program Alternative Education ADA (Sum of Lines C6a through C6c)	0.00	0.00	0.00	0.00	0.00	0.00
7. Charter School Funded County Program ADA						
a. County Community Schools						
b. Special Education-Special Day Class						
c. Special Education-NPS/LCI						
d. Special Education Extended Year						
e. Other County Operated Programs: Opportunity Schools and Full Day Opportunity Classes, Specialized Secondary Schools						
f. Total, Charter School Funded County Program ADA (Sum of Lines C7a through C7e)	0.00	0.00	0.00	0.00	0.00	0.00
8. TOTAL CHARTER SCHOOL ADA (Sum of Lines C5, C6d, and C7f)	434.48	434.48	434.48	422.75	422.75	422.75
9. TOTAL CHARTER SCHOOL ADA Reported in Fund 01, 09, or 62 (Sum of Lines C4 and C8)	434.48	434.48	434.48	422.75	422.75	422.75

SACS2021 Financial Reporting Software - 2021.1.0
6/10/2021 4:05:28 PM **19-64733-0122242**

July 1 Budget
2020-21 Estimated Actuals
Technical Review Checks

TEACH Academy of Technologies
Los Angeles Unified **Los Angeles County**

Following is a chart of the various types of technical review checks and related requirements:

F - Fatal (Data must be corrected; an explanation is not allowed)
W/WC - Warning/Warning with Calculation (If data are not correct, correct the data; if data are correct an explanation is required)
O - Informational (If data are not correct, correct the data; if data are correct an explanation is optional, but encouraged)

IMPORT CHECKS

GENERAL LEDGER CHECKS

SUPPLEMENTAL CHECKS

EXPORT CHECKS

Checks Completed.

SACS2021 Financial Reporting Software - 2021.1.0
6/14/2021 1:32:20 PM **19-64733-0122242**

July 1 Budget
2021-22 Budget
Technical Review Checks

TEACH Academy of Technologies
Los Angeles Unified **Los Angeles County**

Following is a chart of the various types of technical review checks and related requirements:

F - Fatal (Data must be corrected; an explanation is not allowed)
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IMPORT CHECKS

GENERAL LEDGER CHECKS

SUPPLEMENTAL CHECKS

EXPORT CHECKS

Checks Completed.

TEACH Tech Charter High
Los Angeles Unified
Los Angeles County

First Interim
Fiscal Year 2021-22
Charter School Certification

19 64733 0129627
Form CI

Charter Number: 1658

To the chartering authority and the county superintendent of schools (or only to the county superintendent of schools if the county board of education is the chartering authority):

2021-22 CHARTER SCHOOL INTERIM REPORT: This report is hereby filed by the charter school pursuant to Education Code Section 47604.33(a).

Signed: _____ Date: _____
Charter School Official
(Original signature required)

Printed Name: Matt Brown Title: Chief Operating Officer

For additional information on the interim report, please contact:

Charter School Contact:

Spencer Styles
Name

Charter Impact, Inc
Title

(888) 474-0322
Telephone

sstyles@charterimpact.com
E-mail Address

TEACH Tech Charter High
Los Angeles Unified
Los Angeles County

First Interim
Fiscal Year 2021-22
Charter School Certification

19 64733 0129627
Form CI

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TEACH Tech Charter High
Los Angeles Unified
Los Angeles County

2021-22 First Interim
Charter Schools Enterprise Fund
Revenues, Expenses and Changes in Net Position

19 64733 0129627
Form 62I

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff Column B & D (F)
A. REVENUES								
1) LCFF Sources		8010-8099	6,153,667.50	6,153,667.51	1,227,325.00	6,361,825.68	208,158.17	3.4%
2) Federal Revenue		8100-8299	1,522,276.31	1,522,276.31	403,531.41	1,590,984.75	68,708.44	4.5%
3) Other State Revenue		8300-8599	1,002,555.06	1,002,555.06	42,894.87	998,369.65	(4,185.41)	-0.4%
4) Other Local Revenue		8600-8799	285,000.00	285,000.00	101,817.35	330,600.00	45,600.00	16.0%
5) TOTAL, REVENUES			8,963,498.87	8,963,498.88	1,775,568.63	9,281,780.08		
B. EXPENSES								
1) Certificated Salaries		1000-1999	2,057,481.36	2,057,481.36	484,454.03	1,982,040.92	75,440.44	3.7%
2) Classified Salaries		2000-2999	678,973.89	725,271.57	158,293.60	649,128.64	76,142.93	10.5%
3) Employee Benefits		3000-3999	718,653.88	729,833.82	175,389.75	727,699.45	2,134.37	0.3%
4) Books and Supplies		4000-4999	1,261,000.48	1,260,800.48	311,249.55	1,244,434.72	16,365.76	1.3%
5) Services and Other Operating Expenses		5000-5999	3,377,846.30	3,332,146.30	711,914.41	3,079,317.96	252,828.34	7.6%
6) Depreciation and Amortization		6000-6999	49,300.00	55,500.00	18,759.47	50,759.47	4,740.53	8.5%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	0.00	0.00	0.00	0.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.00	0.00	0.00	0.0%
9) TOTAL, EXPENSES			8,143,255.91	8,161,033.53	1,860,060.81	7,733,381.16		
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			820,242.96	802,465.35	(84,492.18)	1,548,398.92		
D. OTHER FINANCING SOURCES/USES								
1) Interfund Transfers								
a) Transfers In		8900-8929	0.00	0.00	0.00	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.00	0.00	0.00	0.0%
2) Other Sources/Uses								
a) Sources		8930-8979	0.00	0.00	0.00	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.00	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.00	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.00	0.00		

TEACH Tech Charter High
Los Angeles Unified
Los Angeles County

2021-22 First Interim
Charter Schools Enterprise Fund
Revenues, Expenses and Changes in Net Position

19 64733 0129627
Form 62I

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff Column B & D (F)
E. NET INCREASE (DECREASE) IN NET POSITION (C + D4)			820,242.96	802,465.35	(84,492.18)	1,548,398.92		
F. NET POSITION								
1) Beginning Net Position								
a) As of July 1 - Unaudited		9791	3,642,907.64	4,018,290.09		4,018,290.09	0.00	0.0%
b) Audit Adjustments		9793	0.00	0.00		0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			3,642,907.64	4,018,290.09		4,018,290.09		
d) Other Restatements		9795	384,184.91	8,802.46		8,802.46	0.00	0.0%
e) Adjusted Beginning Net Position (F1c + F1d)			4,027,092.55	4,027,092.55		4,027,092.55		
2) Ending Net Position, June 30 (E + F1e)			4,847,335.51	4,829,557.90		5,575,491.47		
Components of Ending Net Position								
a) Net Investment in Capital Assets		9796	0.00	0.00		0.00		
b) Restricted Net Position		9797	0.00	0.00		0.00		
c) Unrestricted Net Position		9790	4,847,335.51	4,829,557.90		5,575,491.47		

TEACH Tech Charter High
Los Angeles Unified
Los Angeles County

2021-22 First Interim
Charter Schools Enterprise Fund
Revenues, Expenses and Changes in Net Position

19 64733 0129627
Form 62I

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LCFF SOURCES								
Principal Apportionment								
State Aid - Current Year		8011	4,764,905.82	4,764,905.83	812,927.00	4,933,136.64	168,230.81	3.5%
Education Protection Account State Aid - Current Year		8012	91,200.00	91,200.00	19,785.00	91,200.00	0.00	0.0%
State Aid - Prior Years		8019	0.00	0.00	0.00	0.00	0.00	0.0%
LCFF Transfers								
Unrestricted LCFF Transfers - Current Year	0000	8091	0.00	0.00	0.00	0.00	0.00	0.0%
All Other LCFF Transfers - Current Year	All Other	8091	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers to Charter Schools in Lieu of Property Taxes		8096	1,297,561.68	1,297,561.68	394,613.00	1,337,489.04	39,927.36	3.1%
Property Taxes Transfers		8097	0.00	0.00	0.00	0.00	0.00	0.0%
LCFF/Revenue Limit Transfers - Prior Years		8099	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, LCFF SOURCES			6,153,667.50	6,153,667.51	1,227,325.00	6,361,825.68	208,158.17	3.4%
FEDERAL REVENUE								
Maintenance and Operations		8110	0.00	0.00	0.00	0.00	0.00	0.0%
Special Education Entitlement		8181	0.00	0.00	0.00	0.00	0.00	0.0%
Special Education Discretionary Grants		8182	0.00	0.00	0.00	0.00	0.00	0.0%
Child Nutrition Programs		8220	362,601.31	362,601.31	43,395.25	389,929.75	27,328.44	7.5%
Donated Food Commodities		8221	0.00	0.00	0.00	0.00	0.00	0.0%
Interagency Contracts Between LEAs		8285	88,920.00	88,920.00	35,963.16	88,920.00	0.00	0.0%
Title I, Part A, Basic	3010	8290	160,989.00	160,989.00	45,490.00	181,961.00	20,972.00	13.0%
Title I, Part D, Local Delinquent Programs	3025	8290	0.00	0.00	0.00	0.00	0.00	0.0%
Title II, Part A, Supporting Effective Instruction	4035	8290	19,962.00	19,962.00	0.00	21,793.00	1,831.00	9.2%
Title III, Part A, Immigrant Student Program	4201	8290	0.00	0.00	0.00	0.00	0.00	0.0%
Title III, Part A, English Learner Program	4203	8290	0.00	0.00	0.00	0.00	0.00	0.0%
Public Charter Schools Grant Program (PCSGP)	4610	8290	0.00	0.00	0.00	0.00	0.00	0.0%
Other NCLB / Every Student Succeeds Act	3040, 3045, 3060, 3061, 3150, 3155, 3180, 3182, 4037,4124, 4126, 4127, 4128, 5630	8290	0.00	0.00	2,808.00	11,244.00	11,244.00	New
Career and Technical Education	3500-3599	8290	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Federal Revenue	All Other	8290	889,804.00	889,804.00	275,875.00	897,137.00	7,333.00	0.8%
TOTAL, FEDERAL REVENUE			1,522,276.31	1,522,276.31	403,531.41	1,590,984.75	68,708.44	4.5%
OTHER STATE REVENUE								
Other State Apportionments								
Special Education Master Plan Current Year	6500	8311	0.00	0.00	0.00	0.00	0.00	0.0%
Prior Years	6500	8319	0.00	0.00	0.00	0.00	0.00	0.0%
All Other State Apportionments - Current Year	All Other	8311	0.00	0.00	0.00	0.00	0.00	0.0%
All Other State Apportionments - Prior Years	All Other	8319	0.00	0.00	0.00	0.00	0.00	0.0%
Child Nutrition Programs		8520	34,321.17	34,321.17	3,108.75	35,632.15	1,310.98	3.8%
Mandated Costs Reimbursements		8550	18,830.49	18,830.49	0.00	19,232.25	401.76	2.1%
Lottery - Unrestricted and Instructional Materials		8560	94,392.00	94,392.00	0.00	88,493.85	(5,898.15)	-6.2%
After School Education and Safety (ASES)	6010	8590	0.00	0.00	0.00	0.00	0.00	0.0%

TEACH Tech Charter High
Los Angeles Unified
Los Angeles County

2021-22 First Interim
Charter Schools Enterprise Fund
Revenues, Expenses and Changes in Net Position

19 64733 0129627
Form 62I

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff Column B & D (F)
Charter School Facility Grant	6030	8590	496,994.40	496,994.40	0.00	496,994.40	0.00	0.0%
Drug/Alcohol/Tobacco Funds	6690, 6695	8590	0.00	0.00	0.00	0.00	0.00	0.0%
California Clean Energy Jobs Act	6230	8590	0.00	0.00	0.00	0.00	0.00	0.0%
Career Technical Education Incentive Grant Program	6387	8590	0.00	0.00	0.00	0.00	0.00	0.0%
Specialized Secondary	7370	8590	0.00	0.00	0.00	0.00	0.00	0.0%
All Other State Revenue	All Other	8590	358,017.00	358,017.00	39,786.12	358,017.00	0.00	0.0%
TOTAL, OTHER STATE REVENUE			1,002,555.06	1,002,555.06	42,894.87	998,369.65	(4,185.41)	-0.4%
OTHER LOCAL REVENUE								
Sales								
Sale of Equipment/Supplies		8631	0.00	0.00	0.00	0.00	0.00	0.0%
Sale of Publications		8632	0.00	0.00	0.00	0.00	0.00	0.0%
Food Service Sales		8634	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Sales		8639	0.00	0.00	0.00	0.00	0.00	0.0%
Leases and Rentals		8650	0.00	0.00	0.00	0.00	0.00	0.0%
Interest		8660	0.00	0.00	0.00	0.00	0.00	0.0%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.00	0.00	0.00	0.0%
Fees and Contracts								
Child Development Parent Fees		8673	0.00	0.00	0.00	0.00	0.00	0.0%
Transportation Fees From Individuals		8675	0.00	0.00	0.00	0.00	0.00	0.0%
Interagency Services		8677	285,000.00	285,000.00	101,817.35	330,600.00	45,600.00	16.0%
All Other Fees and Contracts		8689	0.00	0.00	0.00	0.00	0.00	0.0%
Other Local Revenue								
All Other Local Revenue		8699	0.00	0.00	0.00	0.00	0.00	0.0%
Tuition		8710	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers In		8781-8783	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers of Apportionments								
Special Education SELPA Transfers								
From Districts or Charter Schools	6500	8791	0.00	0.00	0.00	0.00	0.00	0.0%
From County Offices	6500	8792	0.00	0.00	0.00	0.00	0.00	0.0%
From JPAs	6500	8793	0.00	0.00	0.00	0.00	0.00	0.0%
Other Transfers of Apportionments								
From Districts or Charter Schools	All Other	8791	0.00	0.00	0.00	0.00	0.00	0.0%
From County Offices	All Other	8792	0.00	0.00	0.00	0.00	0.00	0.0%
From JPAs	All Other	8793	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			285,000.00	285,000.00	101,817.35	330,600.00	45,600.00	16.0%
TOTAL, REVENUES			8,963,498.87	8,963,498.88	1,775,568.63	9,281,780.08		

TEACH Tech Charter High
Los Angeles Unified
Los Angeles County

2021-22 First Interim
Charter Schools Enterprise Fund
Revenues, Expenses and Changes in Net Position

19 64733 0129627
Form 62I

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff Column B & D (F)
CERTIFICATED SALARIES								
Certificated Teachers' Salaries		1100	1,425,494.10	1,425,494.10	348,211.94	1,412,252.68	13,241.42	0.9%
Certificated Pupil Support Salaries		1200	109,333.62	109,333.62	50,142.68	166,365.10	(57,031.48)	-52.2%
Certificated Supervisors' and Administrators' Salaries		1300	320,881.81	320,881.81	59,621.78	319,376.32	1,505.49	0.5%
Other Certificated Salaries		1900	201,771.83	201,771.83	26,477.63	84,046.82	117,725.01	58.3%
TOTAL, CERTIFICATED SALARIES			2,057,481.36	2,057,481.36	484,454.03	1,982,040.92	75,440.44	3.7%
CLASSIFIED SALARIES								
Classified Instructional Salaries		2100	341,713.83	341,713.83	58,521.75	294,196.05	47,517.78	13.9%
Classified Support Salaries		2200	43,472.00	86,944.00	0.00	119,007.33	(32,063.33)	-36.9%
Classified Supervisors' and Administrators' Salaries		2300	37,303.26	40,128.94	0.00	42,334.61	(2,205.67)	-5.5%
Clerical, Technical and Office Salaries		2400	171,714.40	171,714.40	35,111.51	111,114.71	60,599.69	35.3%
Other Classified Salaries		2900	84,770.40	84,770.40	64,660.34	82,475.94	2,294.46	2.7%
TOTAL, CLASSIFIED SALARIES			678,973.89	725,271.57	158,293.60	649,128.64	76,142.93	10.5%
EMPLOYEE BENEFITS								
STRS		3101-3102	329,608.52	329,608.52	81,715.85	346,474.10	(16,865.58)	-5.1%
PERS		3201-3202	0.00	0.00	0.00	0.00	0.00	0.0%
OASDI/Medicare/Alternative		3301-3302	81,774.98	85,316.76	19,125.83	82,207.75	3,109.01	3.6%
Health and Welfare Benefits		3401-3402	214,500.00	221,000.00	57,251.69	208,918.36	12,081.64	5.5%
Unemployment Insurance		3501-3502	26,460.00	26,950.00	3,933.82	26,277.82	672.18	2.5%
Workers' Compensation		3601-3602	38,310.38	38,958.54	5,361.00	34,659.76	4,298.78	11.0%
OPEB, Allocated		3701-3702	0.00	0.00	0.00	0.00	0.00	0.0%
OPEB, Active Employees		3751-3752	0.00	0.00	0.00	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	28,000.00	28,000.00	8,001.56	29,161.66	(1,161.66)	-4.1%
TOTAL, EMPLOYEE BENEFITS			718,653.88	729,833.82	175,389.75	727,699.45	2,134.37	0.3%
BOOKS AND SUPPLIES								
Approved Textbooks and Core Curricula Materials		4100	150,000.00	150,000.00	57,050.76	149,999.76	0.24	0.0%
Books and Other Reference Materials		4200	75,000.00	75,000.00	46,425.34	76,425.34	(1,425.34)	-1.9%
Materials and Supplies		4300	339,078.00	338,878.00	85,202.87	346,341.47	(7,463.47)	-2.2%
Noncapitalized Equipment		4400	300,000.00	300,000.00	60,402.17	300,000.17	(0.17)	0.0%
Food		4700	396,922.48	396,922.48	62,168.41	371,667.98	25,254.50	6.4%
TOTAL, BOOKS AND SUPPLIES			1,261,000.48	1,260,800.48	311,249.55	1,244,434.72	16,365.76	1.3%
SERVICES AND OTHER OPERATING EXPENSES								
Subagreements for Services		5100	627,617.00	578,517.00	41,397.97	293,159.43	285,357.57	49.3%
Travel and Conferences		5200	1,200.00	700.00	0.00	509.09	190.91	27.3%
Dues and Memberships		5300	1,200.00	1,100.00	1,090.89	1,824.22	(724.22)	-65.8%
Insurance		5400-5450	72,300.00	72,300.00	23,107.44	71,307.44	992.56	1.4%
Operations and Housekeeping Services		5500	109,800.00	101,800.00	39,994.01	107,860.67	(6,060.67)	-6.0%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	901,677.00	893,177.00	269,830.56	892,476.89	700.11	0.1%
Transfers of Direct Costs		5710	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.00	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	1,563,752.30	1,583,052.30	326,961.19	1,610,925.87	(27,873.57)	-1.8%
Communications		5900	100,300.00	101,500.00	9,532.35	101,254.35	245.65	0.2%
TOTAL, SERVICES AND OTHER OPERATING EXPENSES			3,377,846.30	3,332,146.30	711,914.41	3,079,317.96	252,828.34	7.6%

TEACH Tech Charter High
Los Angeles Unified
Los Angeles County

2021-22 First Interim
Charter Schools Enterprise Fund
Revenues, Expenses and Changes in Net Position

19 64733 0129627
Form 62I

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff Column B & D (F)
DEPRECIATION AND AMORTIZATION								
Depreciation Expense		6900	49,300.00	55,500.00	18,759.47	50,759.47	4,740.53	8.5%
Amortization Expense-Lease Assets		6910	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, DEPRECIATION AND AMORTIZATION			49,300.00	55,500.00	18,759.47	50,759.47	4,740.53	8.5%
OTHER OUTGO (excluding Transfers of Indirect Costs)								
Tuition								
Tuition for Instruction Under Interdistrict Attendance Agreements		7110	0.00	0.00	0.00	0.00	0.00	0.0%
Tuition, Excess Costs, and/or Deficit Payments								
Payments to Districts or Charter Schools		7141	0.00	0.00	0.00	0.00	0.00	0.0%
Payments to County Offices		7142	0.00	0.00	0.00	0.00	0.00	0.0%
Payments to JPAs		7143	0.00	0.00	0.00	0.00	0.00	0.0%
Other Transfers Out								
All Other Transfers		7281-7283	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers Out to All Others		7299	0.00	0.00	0.00	0.00	0.00	0.0%
Debt Service								
Debt Service - Interest		7438	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			0.00	0.00	0.00	0.00	0.00	0.0%
OTHER OUTGO - TRANSFERS OF INDIRECT COSTS								
Transfers of Indirect Costs		7310	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers of Indirect Costs - Interfund		7350	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS			0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, EXPENSES			8,143,255.91	8,161,033.53	1,860,060.81	7,733,381.16		

TEACH Tech Charter High
Los Angeles Unified
Los Angeles County

2021-22 First Interim
Charter Schools Enterprise Fund
Revenues, Expenses and Changes in Net Position

19 64733 0129627
Form 62I

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff Column B & D (F)
INTERFUND TRANSFERS								
INTERFUND TRANSFERS IN								
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.00	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.00	0.00	0.00	0.0%
INTERFUND TRANSFERS OUT								
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.00	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	0.00	0.00	0.00	0.0%
OTHER SOURCES/USES								
SOURCES								
Other Sources								
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.00	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.00	0.00	0.00	0.0%
USES								
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.00	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.00	0.00	0.00	0.0%
CONTRIBUTIONS								
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.00	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.00	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)			0.00	0.00	0.00	0.00		

Resource	Description	2021/22 Projected Year Totals
Total, Restricted Net Position		0.00

Powered by BoardOnTrack

TEACH Tech Charter High
Los Angeles Unified
Los Angeles County

2021-22 First Interim
AVERAGE DAILY ATTENDANCE

19 64733 0129627
Form AI

Description	ESTIMATED FUNDED ADA Original Budget (A)	ESTIMATED FUNDED ADA Board Approved Operating Budget (B)	ESTIMATED P-2 REPORT ADA Projected Year Totals (C)	ESTIMATED FUNDED ADA Projected Year Totals (D)	DIFFERENCE (Col. D - B) (E)	PERCENTAGE DIFFERENCE (Col. E / B) (F)
C. CHARTER SCHOOL ADA						
Authorizing LEAs reporting charter school SACS financial data in their Fund 01, 09, or 62 use this worksheet to report ADA for those charter schools. Charter schools reporting SACS financial data separately from their authorizing LEAs in Fund 01 or Fund 62 use this worksheet to report their ADA.						
FUND 01: Charter School ADA corresponding to SACS financial data reported in Fund 01.						
1. Total Charter School Regular ADA	0.00	0.00	0.00	0.00	0.00	0%
2. Charter School County Program Alternative Education ADA						
a. County Group Home and Institution Pupils	0.00	0.00	0.00	0.00	0.00	0%
b. Juvenile Halls, Homes, and Camps	0.00	0.00	0.00	0.00	0.00	0%
c. Probation Referred, On Probation or Parole, Expelled per EC 48915(a) or (c) [EC 2574(c)(4)(A)]	0.00	0.00	0.00	0.00	0.00	0%
d. Total, Charter School County Program Alternative Education ADA (Sum of Lines C2a through C2c)	0.00	0.00	0.00	0.00	0.00	0%
3. Charter School Funded County Program ADA						
a. County Community Schools	0.00	0.00	0.00	0.00	0.00	0%
b. Special Education-Special Day Class	0.00	0.00	0.00	0.00	0.00	0%
c. Special Education-NPS/LCI	0.00	0.00	0.00	0.00	0.00	0%
d. Special Education Extended Year	0.00	0.00	0.00	0.00	0.00	0%
e. Other County Operated Programs: Opportunity Schools and Full Day Opportunity Classes, Specialized Secondary Schools	0.00	0.00	0.00	0.00	0.00	0%
f. Total, Charter School Funded County Program ADA (Sum of Lines C3a through C3e)	0.00	0.00	0.00	0.00	0.00	0%
4. TOTAL CHARTER SCHOOL ADA (Sum of Lines C1, C2d, and C3f)	0.00	0.00	0.00	0.00	0.00	0%
FUND 09 or 62: Charter School ADA corresponding to SACS financial data reported in Fund 09 or Fund 62.						
5. Total Charter School Regular ADA	456.00	456.00	456.00	456.00	0.00	0%
6. Charter School County Program Alternative Education ADA						
a. County Group Home and Institution Pupils	0.00	0.00	0.00	0.00	0.00	0%
b. Juvenile Halls, Homes, and Camps	0.00	0.00	0.00	0.00	0.00	0%
c. Probation Referred, On Probation or Parole, Expelled per EC 48915(a) or (c) [EC 2574(c)(4)(A)]	0.00	0.00	0.00	0.00	0.00	0%
d. Total, Charter School County Program Alternative Education ADA (Sum of Lines C6a through C6c)	0.00	0.00	0.00	0.00	0.00	0%
7. Charter School Funded County Program ADA						
a. County Community Schools	0.00	0.00	0.00	0.00	0.00	0%
b. Special Education-Special Day Class	0.00	0.00	0.00	0.00	0.00	0%
c. Special Education-NPS/LCI	0.00	0.00	0.00	0.00	0.00	0%
d. Special Education Extended Year	0.00	0.00	0.00	0.00	0.00	0%
e. Other County Operated Programs: Opportunity Schools and Full Day Opportunity Classes, Specialized Secondary Schools	0.00	0.00	0.00	0.00	0.00	0%
f. Total, Charter School Funded County Program ADA (Sum of Lines C7a through C7e)	0.00	0.00	0.00	0.00	0.00	0%
8. TOTAL CHARTER SCHOOL ADA (Sum of Lines C5, C6d, and C7f)	456.00	456.00	456.00	456.00	0.00	0%
9. TOTAL CHARTER SCHOOL ADA Reported in Fund 01, 09, or 62 (Sum of Lines C4 and C8)	456.00	456.00	456.00	456.00	0.00	0%

SACS2021ALL Financial Reporting Software - 2021.2.0
11/15/2021 1:15:06 PM **19-64733-0129627**

First Interim
2021-22 Actuals to Date
Technical Review Checks

TEACH Tech Charter High
Los Angeles Unified **Los Angeles County**

Following is a chart of the various types of technical review checks and related requirements:

F - Fatal (Data must be corrected; an explanation is not allowed)
W/WC - Warning/Warning with Calculation (If data are not correct, correct the data; if data are correct an explanation is required)
O - Informational (If data are not correct, correct the data; if data are correct an explanation is optional, but encouraged)

IMPORT CHECKS

GENERAL LEDGER CHECKS

SUPPLEMENTAL CHECKS

EXPORT CHECKS

Checks Completed.

SACS2021ALL Financial Reporting Software - 2021.2.0
11/15/2021 1:13:52 PM **19-64733-0129627**

First Interim
2021-22 Board Approved Operating Budget
Technical Review Checks

TEACH Tech Charter High
Los Angeles Unified **Los Angeles County**

Following is a chart of the various types of technical review checks and related requirements:

F - Fatal (Data must be corrected; an explanation is not allowed)
W/WC - Warning/Warning with Calculation (If data are not correct, correct the data; if data are correct an explanation is required)
O - Informational (If data are not correct, correct the data; if data are correct an explanation is optional, but encouraged)

IMPORT CHECKS

GENERAL LEDGER CHECKS

SUPPLEMENTAL CHECKS

EXPORT CHECKS

Checks Completed.

SACS2021ALL Financial Reporting Software - 2021.2.0
11/15/2021 1:13:20 PM **19-64733-0129627**

First Interim
2021-22 Original Budget
Technical Review Checks

TEACH Tech Charter High
Los Angeles Unified **Los Angeles County**

Following is a chart of the various types of technical review checks and related requirements:

F - Fatal (Data must be corrected; an explanation is not allowed)
W/WC - Warning/Warning with Calculation (If data are not correct, correct the data; if data are correct an explanation is required)
O - Informational (If data are not correct, correct the data; if data are correct an explanation is optional, but encouraged)

IMPORT CHECKS

GENERAL LEDGER CHECKS

SUPPLEMENTAL CHECKS

EXPORT CHECKS

Checks Completed.

SACS2021ALL Financial Reporting Software - 2021.2.0
11/15/2021 1:14:37 PM **19-64733-0129627**

First Interim
2021-22 Projected Totals
Technical Review Checks

TEACH Tech Charter High
Los Angeles Unified **Los Angeles County**

Following is a chart of the various types of technical review checks and related requirements:

F - Fatal (Data must be corrected; an explanation is not allowed)
W/WC - Warning/Warning with Calculation (If data are not correct, correct the data; if data are correct an explanation is required)
O - Informational (If data are not correct, correct the data; if data are correct an explanation is optional, but encouraged)

IMPORT CHECKS

GENERAL LEDGER CHECKS

SUPPLEMENTAL CHECKS

EXPORT CHECKS

Checks Completed.

TEACH Preparatory Mildred S. Cunningham Edith H. Morr
Los Angeles Unified
Los Angeles County

2021-22 First Interim
Charter Schools Enterprise Fund
Revenues, Expenses and Changes in Net Position

19 64733 0138305
Form 62I

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff Column B & D (F)
A. REVENUES								
1) LCFF Sources		8010-8099	3,050,850.98	3,050,850.99	658,166.00	3,153,953.50	103,102.51	3.4%
2) Federal Revenue		8100-8299	685,617.94	685,617.94	199,090.94	760,338.19	74,720.25	10.9%
3) Other State Revenue		8300-8599	499,620.84	499,620.84	43,152.42	496,865.35	(2,755.49)	-0.6%
4) Other Local Revenue		8600-8799	160,906.25	160,906.25	52,355.00	186,651.25	25,745.00	16.0%
5) TOTAL, REVENUES			4,396,996.01	4,396,996.02	952,764.36	4,597,808.29		
B. EXPENSES								
1) Certificated Salaries		1000-1999	914,599.61	938,251.72	248,447.37	950,991.40	(12,739.68)	-1.4%
2) Classified Salaries		2000-2999	415,511.34	415,511.34	99,251.33	387,731.75	27,779.59	6.7%
3) Employee Benefits		3000-3999	350,388.72	355,341.87	91,713.37	374,875.83	(19,533.96)	-5.5%
4) Books and Supplies		4000-4999	768,540.72	768,340.72	176,942.17	770,939.44	(2,598.72)	-0.3%
5) Services and Other Operating Expenses		5000-5999	1,672,572.32	1,691,572.31	438,002.73	1,708,647.59	(17,075.28)	-1.0%
6) Depreciation and Amortization		6000-6999	32,100.00	38,300.00	12,315.34	34,723.34	3,576.66	9.3%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	0.00	0.00	584.00	584.00	(584.00)	New
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.00	0.00	0.00	0.0%
9) TOTAL, EXPENSES			4,153,712.71	4,207,317.96	1,067,256.31	4,228,493.35		
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			243,283.30	189,678.06	(114,491.95)	369,314.94		
D. OTHER FINANCING SOURCES/USES								
1) Interfund Transfers								
a) Transfers In		8900-8929	0.00	0.00	0.00	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.00	0.00	0.00	0.0%
2) Other Sources/Uses								
a) Sources		8930-8979	0.00	0.00	0.00	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.00	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.00	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.00	0.00		

TEACH Preparatory Mildred S. Cunningham Edith H. Morr
Los Angeles Unified
Los Angeles County

2021-22 First Interim
Charter Schools Enterprise Fund
Revenues, Expenses and Changes in Net Position

19 64733 0138305
Form 62I

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff Column B & D (F)
E. NET INCREASE (DECREASE) IN NET POSITION (C + D4)			243,283.30	189,678.06	(114,491.95)	369,314.94		
F. NET POSITION								
1) Beginning Net Position								
a) As of July 1 - Unaudited		9791	1,173,300.50	1,202,309.37		1,202,309.37	0.00	0.0%
b) Audit Adjustments		9793	0.00	0.00		0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			1,173,300.50	1,202,309.37		1,202,309.37		
d) Other Restatements		9795	33,068.05	4,059.18		4,059.18	0.00	0.0%
e) Adjusted Beginning Net Position (F1c + F1d)			1,206,368.55	1,206,368.55		1,206,368.55		
2) Ending Net Position, June 30 (E + F1e)			1,449,651.85	1,396,046.61		1,575,683.49		
Components of Ending Net Position								
a) Net Investment in Capital Assets		9796	0.00	0.00		0.00		
b) Restricted Net Position		9797	0.00	0.00		0.00		
c) Unrestricted Net Position		9790	1,449,651.85	1,396,046.61		1,575,683.49		

TEACH Preparatory Mildred S. Cunningham Edith H. Morr
Los Angeles Unified
Los Angeles County

2021-22 First Interim
Charter Schools Enterprise Fund
Revenues, Expenses and Changes in Net Position

19 64733 0138305
Form 62I

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff Column B & D (F)
LCFF SOURCES								
Principal Apportionment								
State Aid - Current Year		8011	2,266,779.28	2,266,779.29	448,601.00	2,347,339.48	80,560.19	3.6%
Education Protection Account State Aid - Current Year		8012	51,490.00	51,490.00	8,930.00	51,490.00	0.00	0.0%
State Aid - Prior Years		8019	0.00	0.00	0.00	0.00	0.00	0.0%
LCFF Transfers								
Unrestricted LCFF Transfers - Current Year	0000	8091	0.00	0.00	0.00	0.00	0.00	0.0%
All Other LCFF Transfers - Current Year	All Other	8091	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers to Charter Schools in Lieu of Property Taxes		8096	732,581.70	732,581.70	200,635.00	755,124.02	22,542.32	3.1%
Property Taxes Transfers		8097	0.00	0.00	0.00	0.00	0.00	0.0%
LCFF/Revenue Limit Transfers - Prior Years		8099	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, LCFF SOURCES			3,050,850.98	3,050,850.99	658,166.00	3,153,953.50	103,102.51	3.4%
FEDERAL REVENUE								
Maintenance and Operations		8110	0.00	0.00	0.00	0.00	0.00	0.0%
Special Education Entitlement		8181	0.00	0.00	0.00	0.00	0.00	0.0%
Special Education Discretionary Grants		8182	0.00	0.00	0.00	0.00	0.00	0.0%
Child Nutrition Programs		8220	207,903.69	207,903.69	31,730.40	237,403.40	29,499.71	14.2%
Donated Food Commodities		8221	0.00	0.00	0.00	0.00	0.00	0.0%
Interagency Contracts Between LEAs		8285	50,202.75	50,202.75	18,285.00	50,202.75	0.00	0.0%
Title I, Part A, Basic	3010	8290	52,400.00	52,400.00	21,081.00	84,322.00	31,922.00	60.9%
Title I, Part D, Local Delinquent Programs	3025	8290	0.00	0.00	0.00	0.00	0.00	0.0%
Title II, Part A, Supporting Effective Instruction	4035	8290	6,749.00	6,749.00	0.00	10,048.00	3,299.00	48.9%
Title III, Part A, Immigrant Student Program	4201	8290	0.00	0.00	0.00	0.00	0.00	0.0%
Title III, Part A, English Learner Program	4203	8290	0.00	0.00	0.00	0.00	0.00	0.0%
Public Charter Schools Grant Program (PCSGP)	4610	8290	0.00	0.00	0.00	0.00	0.00	0.0%
Other NCLB / Every Student Succeeds Act	3040, 3045, 3060, 3061, 3150, 3155, 3180, 3182, 4037,4124, 4126, 4127, 4128, 5630	8290	0.00	0.00	2,500.00	10,000.00	10,000.00	New
Career and Technical Education	3500-3599	8290	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Federal Revenue	All Other	8290	368,362.50	368,362.50	125,494.54	368,362.04	(0.46)	0.0%
TOTAL, FEDERAL REVENUE			685,617.94	685,617.94	199,090.94	760,338.19	74,720.25	10.9%
OTHER STATE REVENUE								
Other State Apportionments								
Special Education Master Plan Current Year	6500	8311	0.00	0.00	0.00	0.00	0.00	0.0%
Prior Years	6500	8319	0.00	0.00	0.00	0.00	0.00	0.0%
All Other State Apportionments - Current Year	All Other	8311	0.00	0.00	0.00	0.00	0.00	0.0%
All Other State Apportionments - Prior Years	All Other	8319	0.00	0.00	0.00	0.00	0.00	0.0%
Child Nutrition Programs		8520	19,678.63	19,678.63	2,327.84	20,966.79	1,288.16	6.5%
Mandated Costs Reimbursements		8550	3,107.30	3,107.30	0.00	3,171.80	64.50	2.1%
Lottery - Unrestricted and Instructional Materials		8560	53,292.15	53,292.15	0.00	50,422.26	(2,869.89)	-5.4%
After School Education and Safety (ASES)	6010	8590	0.00	0.00	0.00	0.00	0.00	0.0%

TEACH Preparatory Mildred S. Cunningham Edith H. Morr
Los Angeles Unified
Los Angeles County

2021-22 First Interim
Charter Schools Enterprise Fund
Revenues, Expenses and Changes in Net Position

19 64733 0138305
Form 62I

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff Column B & D (F)
Charter School Facility Grant	6030	8590	280,594.76	280,594.76	0.00	280,594.75	(0.01)	0.0%
Drug/Alcohol/Tobacco Funds	6690, 6695	8590	0.00	0.00	0.00	0.00	0.00	0.0%
California Clean Energy Jobs Act	6230	8590	0.00	0.00	0.00	0.00	0.00	0.0%
Career Technical Education Incentive Grant Program	6387	8590	0.00	0.00	0.00	0.00	0.00	0.0%
Specialized Secondary	7370	8590	0.00	0.00	0.00	0.00	0.00	0.0%
All Other State Revenue	All Other	8590	142,948.00	142,948.00	40,824.58	141,709.75	(1,238.25)	-0.9%
TOTAL, OTHER STATE REVENUE			499,620.84	499,620.84	43,152.42	496,865.35	(2,755.49)	-0.6%
OTHER LOCAL REVENUE								
Sales								
Sale of Equipment/Supplies		8631	0.00	0.00	0.00	0.00	0.00	0.0%
Sale of Publications		8632	0.00	0.00	0.00	0.00	0.00	0.0%
Food Service Sales		8634	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Sales		8639	0.00	0.00	0.00	0.00	0.00	0.0%
Leases and Rentals		8650	0.00	0.00	0.00	0.00	0.00	0.0%
Interest		8660	0.00	0.00	0.00	0.00	0.00	0.0%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.00	0.00	0.00	0.0%
Fees and Contracts								
Child Development Parent Fees		8673	0.00	0.00	0.00	0.00	0.00	0.0%
Transportation Fees From Individuals		8675	0.00	0.00	0.00	0.00	0.00	0.0%
Interagency Services		8677	160,906.25	160,906.25	52,355.00	186,651.25	25,745.00	16.0%
All Other Fees and Contracts		8689	0.00	0.00	0.00	0.00	0.00	0.0%
Other Local Revenue								
All Other Local Revenue		8699	0.00	0.00	0.00	0.00	0.00	0.0%
Tuition		8710	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers In		8781-8783	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers of Apportionments								
Special Education SELPA Transfers								
From Districts or Charter Schools	6500	8791	0.00	0.00	0.00	0.00	0.00	0.0%
From County Offices	6500	8792	0.00	0.00	0.00	0.00	0.00	0.0%
From JPAs	6500	8793	0.00	0.00	0.00	0.00	0.00	0.0%
Other Transfers of Apportionments								
From Districts or Charter Schools	All Other	8791	0.00	0.00	0.00	0.00	0.00	0.0%
From County Offices	All Other	8792	0.00	0.00	0.00	0.00	0.00	0.0%
From JPAs	All Other	8793	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			160,906.25	160,906.25	52,355.00	186,651.25	25,745.00	16.0%
TOTAL, REVENUES			4,396,996.01	4,396,996.02	952,764.36	4,597,808.29		

TEACH Preparatory Mildred S. Cunningham Edith H. Morr
Los Angeles Unified
Los Angeles County

2021-22 First Interim
Charter Schools Enterprise Fund
Revenues, Expenses and Changes in Net Position

19 64733 0138305
Form 62I

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff Column B & D (F)
CERTIFICATED SALARIES								
Certificated Teachers' Salaries		1100	720,993.98	744,646.09	205,454.36	757,955.30	(13,309.21)	-1.8%
Certificated Pupil Support Salaries		1200	28,333.33	28,333.33	0.00	18,888.89	9,444.44	33.3%
Certificated Supervisors' and Administrators' Salaries		1300	105,272.30	105,272.30	35,333.36	151,348.23	(46,075.93)	-43.8%
Other Certificated Salaries		1900	60,000.00	60,000.00	7,659.65	22,798.98	37,201.02	62.0%
TOTAL, CERTIFICATED SALARIES			914,599.61	938,251.72	248,447.37	950,991.40	(12,739.68)	-1.4%
CLASSIFIED SALARIES								
Classified Instructional Salaries		2100	215,431.49	215,431.49	52,328.50	196,953.84	18,477.65	8.6%
Classified Support Salaries		2200	58,240.00	58,240.00	13,380.00	52,206.67	6,033.33	10.4%
Classified Supervisors' and Administrators' Salaries		2300	25,359.85	25,359.85	0.00	27,375.07	(2,015.22)	-7.9%
Clerical, Technical and Office Salaries		2400	58,240.00	58,240.00	18,375.00	57,201.67	1,038.33	1.8%
Other Classified Salaries		2900	58,240.00	58,240.00	15,167.83	53,994.50	4,245.50	7.3%
TOTAL, CLASSIFIED SALARIES			415,511.34	415,511.34	99,251.33	387,731.75	27,779.59	6.7%
EMPLOYEE BENEFITS								
STRS		3101-3102	146,518.86	150,307.93	42,037.22	161,529.57	(11,221.64)	-7.5%
PERS		3201-3202	0.00	0.00	0.00	0.00	0.00	0.0%
OASDI/Medicare/Alternative		3301-3302	45,048.31	45,391.27	11,088.90	45,092.18	299.09	0.7%
Health and Welfare Benefits		3401-3402	110,500.00	110,499.99	28,798.34	119,798.34	(9,298.35)	-8.4%
Unemployment Insurance		3501-3502	14,700.00	15,190.00	1,807.67	15,135.66	54.34	0.4%
Workers' Compensation		3601-3602	18,621.55	18,952.68	2,608.04	16,842.74	2,109.94	11.1%
OPEB, Allocated		3701-3702	0.00	0.00	0.00	0.00	0.00	0.0%
OPEB, Active Employees		3751-3752	0.00	0.00	0.00	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	15,000.00	15,000.00	5,373.20	16,477.34	(1,477.34)	-9.8%
TOTAL, EMPLOYEE BENEFITS			350,388.72	355,341.87	91,713.37	374,875.83	(19,533.96)	-5.5%
BOOKS AND SUPPLIES								
Approved Textbooks and Core Curricula Materials		4100	100,000.00	100,000.00	8,491.66	99,999.66	0.34	0.0%
Books and Other Reference Materials		4200	40,000.00	40,000.00	634.33	40,000.33	(0.33)	0.0%
Materials and Supplies		4300	250,958.40	250,758.40	82,570.44	238,337.11	12,421.29	5.0%
Noncapitalized Equipment		4400	150,000.00	150,000.00	30,548.53	149,999.53	0.47	0.0%
Food		4700	227,582.32	227,582.32	54,697.21	242,602.81	(15,020.49)	-6.6%
TOTAL, BOOKS AND SUPPLIES			768,540.72	768,340.72	176,942.17	770,939.44	(2,598.72)	-0.3%
SERVICES AND OTHER OPERATING EXPENSES								
Subagreements for Services		5100	155,600.00	145,100.00	14,202.63	137,825.63	7,274.37	5.0%
Travel and Conferences		5200	2,200.00	400.00	0.00	290.90	109.10	27.3%
Dues and Memberships		5300	1,400.00	1,500.00	1,190.89	2,190.89	(690.89)	-46.1%
Insurance		5400-5450	32,000.00	32,000.00	13,046.08	34,379.41	(2,379.41)	-7.4%
Operations and Housekeeping Services		5500	26,700.00	28,100.00	7,794.20	26,527.54	1,572.46	5.6%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	608,572.00	612,872.00	211,969.61	620,550.94	(7,678.94)	-1.3%
Transfers of Direct Costs		5710	0.01	0.00	0.00	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.00	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	795,400.31	821,200.31	169,343.37	832,773.00	(11,572.69)	-1.4%
Communications		5900	50,700.00	50,400.00	20,455.95	54,109.28	(3,709.28)	-7.4%
TOTAL, SERVICES AND OTHER OPERATING EXPENSES			1,672,572.32	1,691,572.31	438,002.73	1,708,647.59	(17,075.28)	-1.0%

TEACH Preparatory Mildred S. Cunningham Edith H. Morr
Los Angeles Unified
Los Angeles County

2021-22 First Interim
Charter Schools Enterprise Fund
Revenues, Expenses and Changes in Net Position

19 64733 0138305
Form 62I

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff Column B & D (F)
DEPRECIATION AND AMORTIZATION								
Depreciation Expense		6900	32,100.00	38,300.00	12,315.34	34,723.34	3,576.66	9.3%
Amortization Expense-Lease Assets		6910	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, DEPRECIATION AND AMORTIZATION			32,100.00	38,300.00	12,315.34	34,723.34	3,576.66	9.3%
OTHER OUTGO (excluding Transfers of Indirect Costs)								
Tuition								
Tuition for Instruction Under Interdistrict Attendance Agreements		7110	0.00	0.00	0.00	0.00	0.00	0.0%
Tuition, Excess Costs, and/or Deficit Payments								
Payments to Districts or Charter Schools		7141	0.00	0.00	0.00	0.00	0.00	0.0%
Payments to County Offices		7142	0.00	0.00	0.00	0.00	0.00	0.0%
Payments to JPAs		7143	0.00	0.00	0.00	0.00	0.00	0.0%
Other Transfers Out								
All Other Transfers		7281-7283	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers Out to All Others		7299	0.00	0.00	0.00	0.00	0.00	0.0%
Debt Service								
Debt Service - Interest		7438	0.00	0.00	584.00	584.00	(584.00)	New
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			0.00	0.00	584.00	584.00	(584.00)	New
OTHER OUTGO - TRANSFERS OF INDIRECT COSTS								
Transfers of Indirect Costs		7310	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers of Indirect Costs - Interfund		7350	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS			0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, EXPENSES			4,153,712.71	4,207,317.96	1,067,256.31	4,228,493.35		

TEACH Preparatory Mildred S. Cunningham Edith H. Morr
Los Angeles Unified
Los Angeles County

2021-22 First Interim
Charter Schools Enterprise Fund
Revenues, Expenses and Changes in Net Position

19 64733 0138305
Form 62I

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff Column B & D (F)
INTERFUND TRANSFERS								
INTERFUND TRANSFERS IN								
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.00	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.00	0.00	0.00	0.0%
INTERFUND TRANSFERS OUT								
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.00	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	0.00	0.00	0.00	0.0%
OTHER SOURCES/USES								
SOURCES								
Other Sources								
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.00	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.00	0.00	0.00	0.0%
USES								
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.00	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.00	0.00	0.00	0.0%
CONTRIBUTIONS								
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.00	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.00	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)			0.00	0.00	0.00	0.00		

Resource	Description	2021/22 Projected Year Totals
Total, Restricted Net Position		0.00

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TEACH Preparatory Mildred S. Cunningham Edith H. Morr
Los Angeles Unified
Los Angeles County

2021-22 First Interim
AVERAGE DAILY ATTENDANCE

19 64733 0138305
Form AI

Description	ESTIMATED FUNDED ADA Original Budget (A)	ESTIMATED FUNDED ADA Board Approved Operating Budget (B)	ESTIMATED P-2 REPORT ADA Projected Year Totals (C)	ESTIMATED FUNDED ADA Projected Year Totals (D)	DIFFERENCE (Col. D - B) (E)	PERCENTAGE DIFFERENCE (Col. E / B) (F)
C. CHARTER SCHOOL ADA						
Authorizing LEAs reporting charter school SACS financial data in their Fund 01, 09, or 62 use this worksheet to report ADA for those charter schools. Charter schools reporting SACS financial data separately from their authorizing LEAs in Fund 01 or Fund 62 use this worksheet to report their ADA.						
FUND 01: Charter School ADA corresponding to SACS financial data reported in Fund 01.						
1. Total Charter School Regular ADA	257.45	257.45	257.45	257.45	0.00	0%
2. Charter School County Program Alternative Education ADA						
a. County Group Home and Institution Pupils	0.00	0.00	0.00	0.00	0.00	0%
b. Juvenile Halls, Homes, and Camps	0.00	0.00	0.00	0.00	0.00	0%
c. Probation Referred, On Probation or Parole, Expelled per EC 48915(a) or (c) [EC 2574(c)(4)(A)]	0.00	0.00	0.00	0.00	0.00	0%
d. Total, Charter School County Program Alternative Education ADA (Sum of Lines C2a through C2c)	0.00	0.00	0.00	0.00	0.00	0%
3. Charter School Funded County Program ADA						
a. County Community Schools	0.00	0.00	0.00	0.00	0.00	0%
b. Special Education-Special Day Class	0.00	0.00	0.00	0.00	0.00	0%
c. Special Education-NPS/LCI	0.00	0.00	0.00	0.00	0.00	0%
d. Special Education Extended Year	0.00	0.00	0.00	0.00	0.00	0%
e. Other County Operated Programs: Opportunity Schools and Full Day Opportunity Classes, Specialized Secondary Schools	0.00	0.00	0.00	0.00	0.00	0%
f. Total, Charter School Funded County Program ADA (Sum of Lines C3a through C3e)	0.00	0.00	0.00	0.00	0.00	0%
4. TOTAL CHARTER SCHOOL ADA (Sum of Lines C1, C2d, and C3f)	257.45	257.45	257.45	257.45	0.00	0%
FUND 09 or 62: Charter School ADA corresponding to SACS financial data reported in Fund 09 or Fund 62.						
5. Total Charter School Regular ADA	257.45	257.45	257.45	257.45	0.00	0%
6. Charter School County Program Alternative Education ADA						
a. County Group Home and Institution Pupils	0.00	0.00	0.00	0.00	0.00	0%
b. Juvenile Halls, Homes, and Camps	0.00	0.00	0.00	0.00	0.00	0%
c. Probation Referred, On Probation or Parole, Expelled per EC 48915(a) or (c) [EC 2574(c)(4)(A)]	0.00	0.00	0.00	0.00	0.00	0%
d. Total, Charter School County Program Alternative Education ADA (Sum of Lines C6a through C6c)	0.00	0.00	0.00	0.00	0.00	0%
7. Charter School Funded County Program ADA						
a. County Community Schools	0.00	0.00	0.00	0.00	0.00	0%
b. Special Education-Special Day Class	0.00	0.00	0.00	0.00	0.00	0%
c. Special Education-NPS/LCI	0.00	0.00	0.00	0.00	0.00	0%
d. Special Education Extended Year	0.00	0.00	0.00	0.00	0.00	0%
e. Other County Operated Programs: Opportunity Schools and Full Day Opportunity Classes, Specialized Secondary Schools	0.00	0.00	0.00	0.00	0.00	0%
f. Total, Charter School Funded County Program ADA (Sum of Lines C7a through C7e)	0.00	0.00	0.00	0.00	0.00	0%
8. TOTAL CHARTER SCHOOL ADA (Sum of Lines C5, C6d, and C7f)	257.45	257.45	257.45	257.45	0.00	0%
9. TOTAL CHARTER SCHOOL ADA Reported in Fund 01, 09, or 62 (Sum of Lines C4 and C8)	514.90	514.90	514.90	514.90	0.00	0%

SACS2021ALL Financial Reporting Software - 2021.2.0
11/14/2021 5:37:07 PM **19-64733-0138305**

First Interim
2021-22 Actuals to Date
Technical Review Checks

TEACH Preparatory Mildred S. Cunningham & Edith H. Morr
Los Angeles Unified **Los Angeles County**

Following is a chart of the various types of technical review checks and related requirements:

F - Fatal (Data must be corrected; an explanation is not allowed)
W/WC - Warning/Warning with Calculation (If data are not correct, correct the data; if data are correct an explanation is required)
O - Informational (If data are not correct, correct the data; if data are correct an explanation is optional, but encouraged)

IMPORT CHECKS

GENERAL LEDGER CHECKS

SUPPLEMENTAL CHECKS

EXPORT CHECKS

Checks Completed.

SACS2021ALL Financial Reporting Software - 2021.2.0
11/15/2021 8:04:52 AM **19-64733-0138305**

First Interim
2021-22 Board Approved Operating Budget
Technical Review Checks
TEACH Preparatory Mildred S. Cunningham & Edith H. Morr
Los Angeles Unified **Los Angeles County**

Following is a chart of the various types of technical review checks and related requirements:

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IMPORT CHECKS

GENERAL LEDGER CHECKS

SUPPLEMENTAL CHECKS

EXPORT CHECKS

Checks Completed.

SACS2021ALL Financial Reporting Software - 2021.2.0
11/14/2021 7:44:52 PM **19-64733-0138305**

First Interim
2021-22 Projected Totals
Technical Review Checks
TEACH Preparatory Mildred S. Cunningham & Edith H. Morr
Los Angeles Unified **Los Angeles County**

Following is a chart of the various types of technical review checks and related requirements:

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IMPORT CHECKS

GENERAL LEDGER CHECKS

OBJ-POSITIVE - (W) - The following objects have a negative balance by resource, by fund: **EXCEPTION**

FUND	RESOURCE	OBJECT	VALUE
62	0000	8590	-810.54

SUPPLEMENTAL CHECKS

EXPORT CHECKS

Checks Completed.

SACS2021ALL Financial Reporting Software - 2021.2.0
11/15/2021 9:41:07 AM **19-64733-0138305**

First Interim
2021-22 Projected Totals
Technical Review Checks
TEACH Preparatory Mildred S. Cunningham & Edith H. Morr
Los Angeles Unified **Los Angeles County**

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IMPORT CHECKS

GENERAL LEDGER CHECKS

SUPPLEMENTAL CHECKS

EXPORT CHECKS

Checks Completed.

SACS2021ALL Financial Reporting Software - 2021.2.0
11/14/2021 8:02:11 PM **19-64733-0138305**

First Interim
2021-22 Original Budget
Technical Review Checks

TEACH Preparatory Mildred S. Cunningham & Edith H. Morr
Los Angeles Unified **Los Angeles County**

Following is a chart of the various types of technical review checks and related requirements:

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O - Informational (If data are not correct, correct the data; if data are correct an explanation is optional, but encouraged)

IMPORT CHECKS

GENERAL LEDGER CHECKS

SUPPLEMENTAL CHECKS

EXPORT CHECKS

Checks Completed.

Coversheet

Resolution of the Board of Directors of TEACH, Inc, Considering the Increase in Salaries in Order to Attract and Retain High Quality Staff

Section: III. Items Scheduled for Information and Potential Action
Item: C. Resolution of the Board of Directors of TEACH, Inc, Considering the Increase in Salaries in Order to Attract and Retain High Quality Staff
Purpose: Vote
Submitted by:
Related Material: RESOLUTION PAY INCREASE mb 11.12.pdf

RESOLUTION OF THE BOARD OF DIRECTORS OF TEACH, INC. CONSIDERING THE INCREASE IN SALARIES IN ORDER TO ATTRACT AND RETAIN HIGH QUALITY STAFF

WHEREAS, the consumer price index has risen steadily in recent months and the Labor Department has reported price increases of 6.2% for food, shelter and gasoline, the largest jump since January 1991[1].

WHEREAS, there is a shortage of teacher applicants nationwide, the lack of sufficient, qualified teachers negatively affects student achievement and increased teacher turn-over consumes economic resources and creates instability at the school site.

WHEREAS, LAUSD is raising teacher salaries across the board by 5% and offering technology stipends to attract teachers and retain staff.

WHEREAS, "The Great Resignation" has created a hiring challenges for all employers as millions of employees have left the workforce.

WHEREAS, TEACH must remain competitive for worker talent as we enter the 21-22 spring recruiting season for schools, when many school employees interview for 22-23 positions. TEACH does not want to wait until July 1, 2022 to increase salaries.

NOW, THEREFORE, this Board hereby finds, resolves and orders as follows:

Section 1. After consideration of economic circumstances, effective strategies for employee recruitment and retention, and comparing the salary structures of neighboring schools (both charter and LAUSD), the Board recommends an across-the-board salary increase of 5% effective January 01, 2022, and an overall 5% increase in the salary structure for teachers effective January 1, 2022 date.

Section 2. TEACH will pay the scheduled 5% ADA bonus for all sites (2.5% in December 2021 and 2.5% in June 2022), even if the school did not achieve their budgeted ADA goal for the 2021-22 year. All TEACH school sites have failed to achieve the 95% attendance rate goal in large part as a result of the impacts of COVID-19, even with the use of Independent Study.

[1] Bureau of Labor and Statistics, US Dept of Labor new release https://www.bls.gov/news.release/pdf/cpi.pdf.

CERTIFICATE OF ADOPTION

I, _____, Secretary of Board of Directors of TEACH, Inc., a California nonprofit public benefit corporation, County of Los Angeles, California, hereby certify as follows:

The attached is a full, true, and correct copy of the resolutions duly adopted at a regular meeting of the Board of Directors of TEACH, Inc., which was held on _____, 2021, at which all the members of the Board of Directors had due notice and at which a quorum was present; and at such meeting such resolutions were adopted by the following vote:

AYES:
NOES:
ABSTAIN:
ABSENT:

WITNESS my hand this _____ day of _____, 2021.

_____
Secretary, TEACH, Inc.

Coversheet

Principal's Report: TEACH Academy of Technologies

Section:	III. Items Scheduled for Information and Potential Action
Item:	E. Principal's Report: TEACH Academy of Technologies
Purpose:	FYI
Submitted by:	
Related Material:	TEACH_Academy_MonthlyBoardReport OCTOBER 2021 2022.pdf

TEACH Public Schools
TEACH Academy of Technologies
Monthly Board Report

For the Month of:
OCTOBER 2021

TEACH Public Schools - TEACH Academy of Technologies: School Goals Report 2021-2022

Enrollment and Turnover

Goal: **Maintain minimum enrollment level of 445 students and keep attrition below 3 students**

Summary Status: Currently increasing recruitment efforst to target 445 and maintain ADA

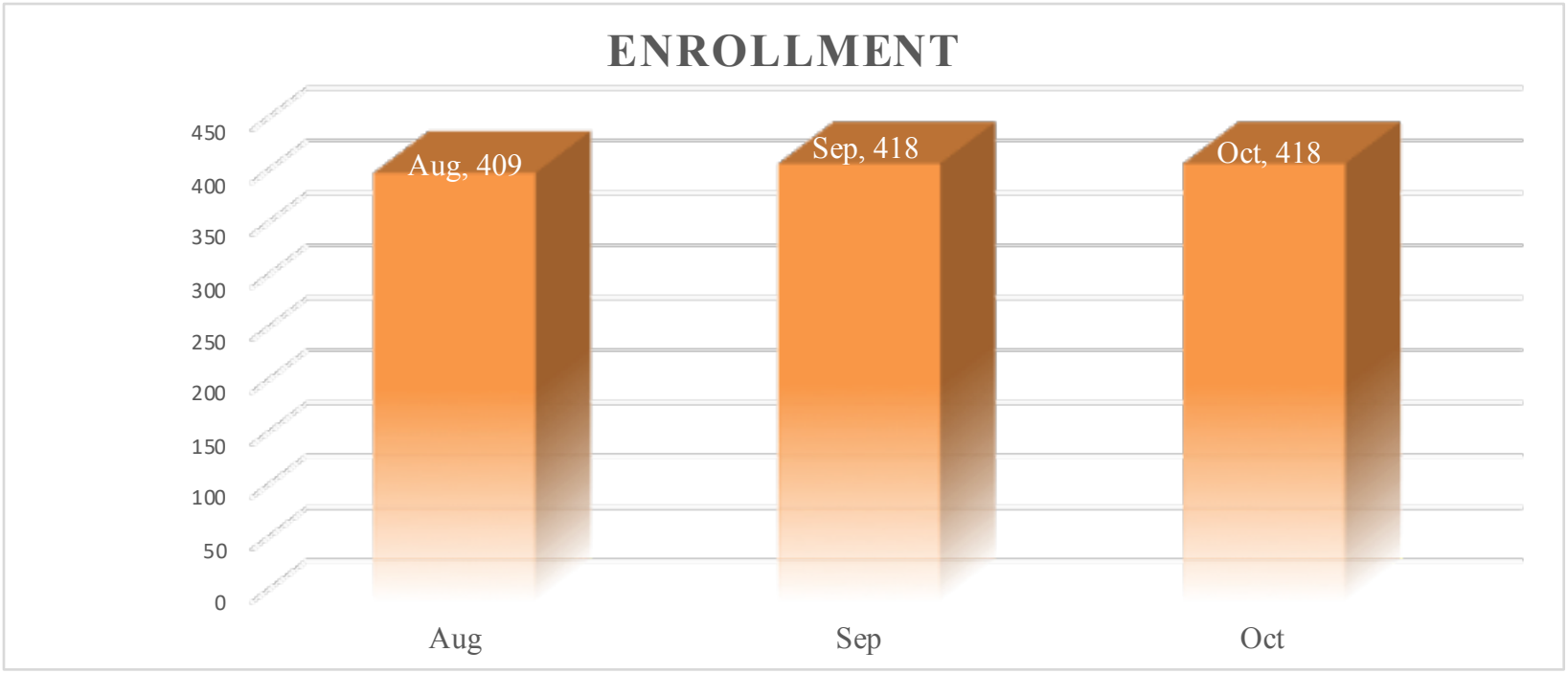


Chart Notes: 21-22 Annual is an average across months year to date.

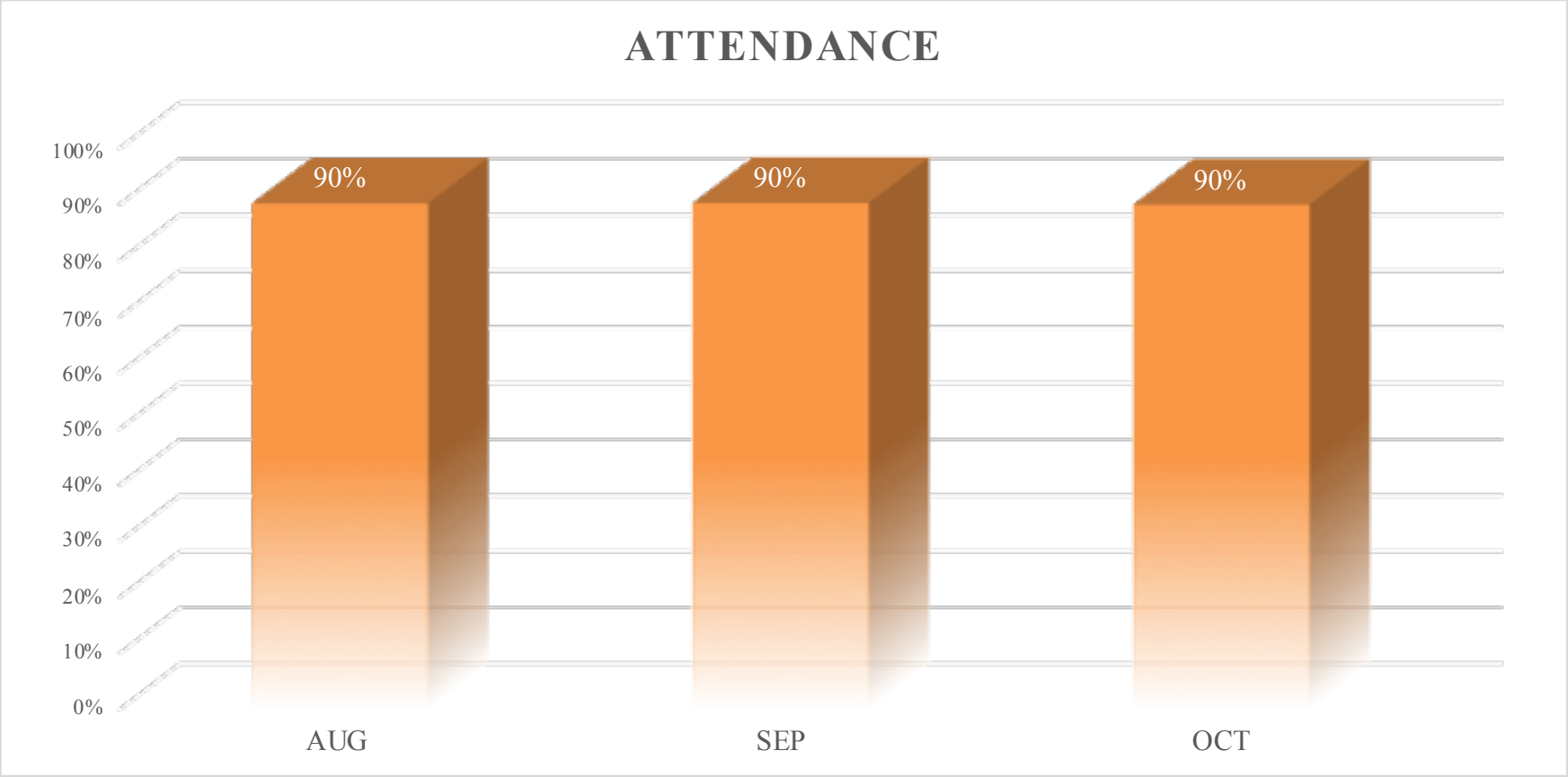
Notes (Implemented Strategies &/or Challenges):

a) Enrollment increased
b) We are continuing enrolling students

TEACH Public Schools - TEACH Academy of Technologies: School Goals Report 2021-2022

STUDENT ATTENDANCE

Goal: Maintain a 96% or above average daily attendance (LCAP Goal 4)



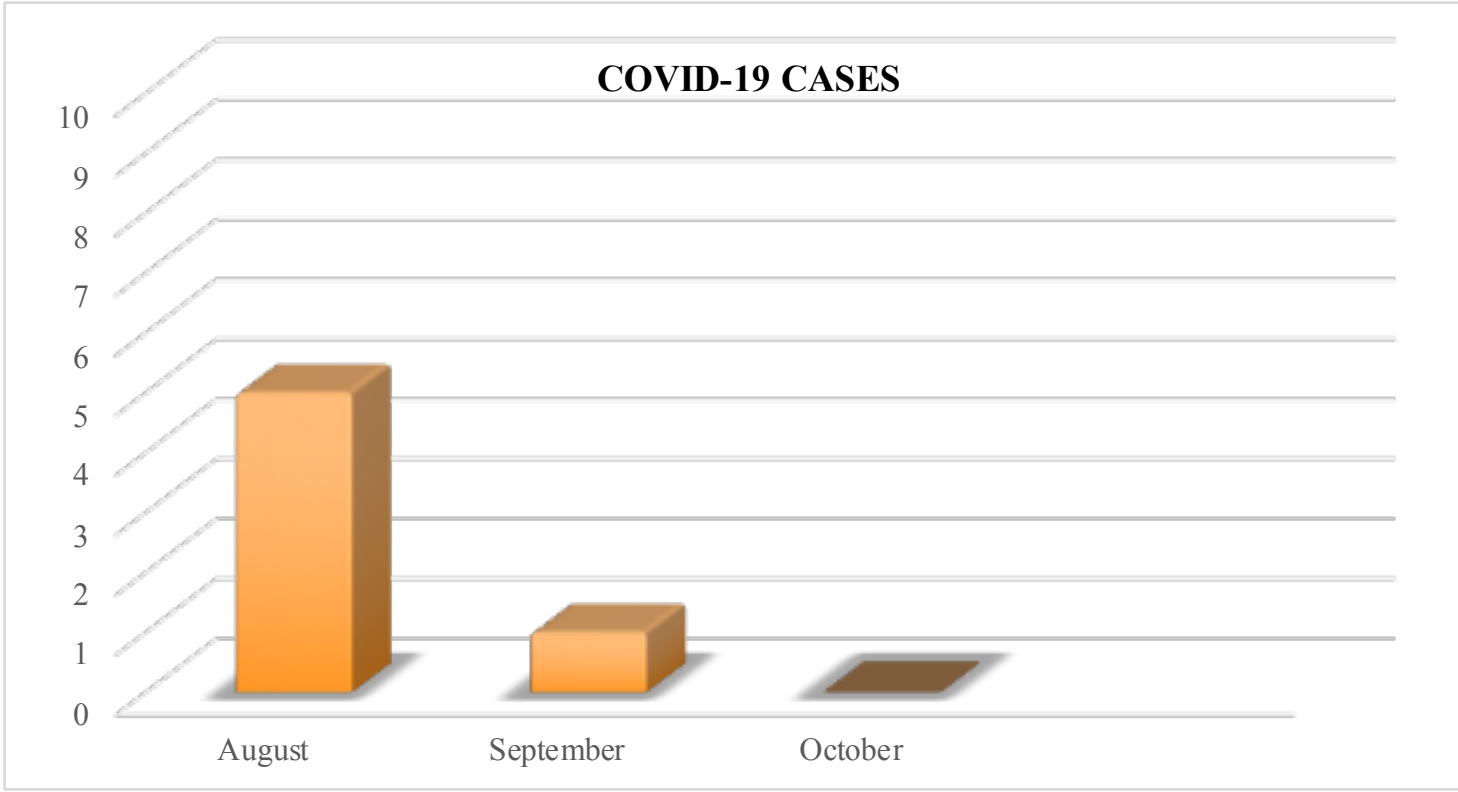
Notes (Implemented Strategies &/or Challenges):

a) The ParentSquare system sends absence & tardy notifications on a daily basis.

b) Teachers and office staff continue making phone calls and sending emails to parents to continue engaging students.

TEACH Public Schools - TEACH Academy of Technologies: School Goals Report 2021-2022

COVID-19 CASES

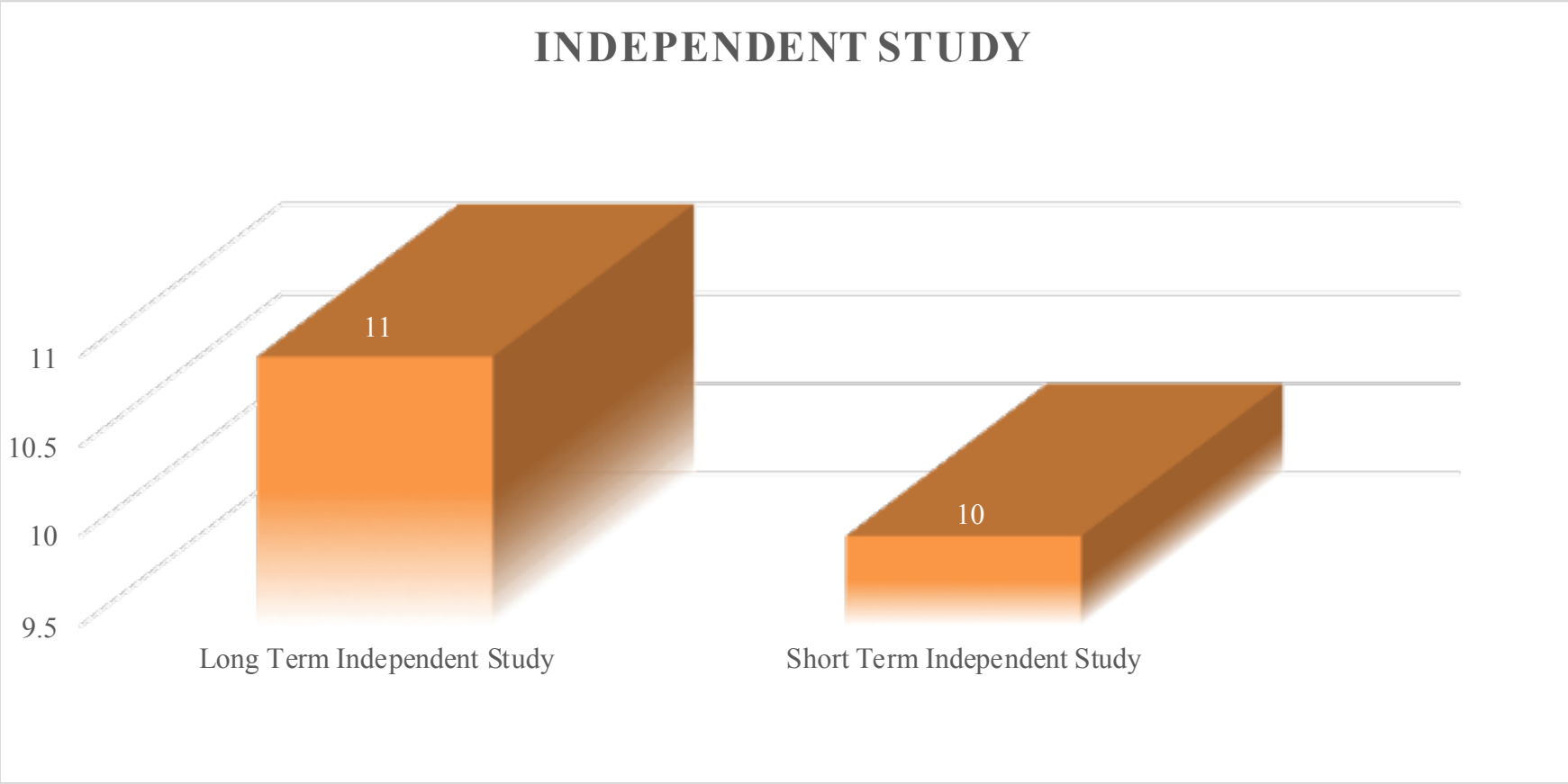


Notes (Implemented Strategies &/or Challenges):

1) No COVID-19 cases found during school hours.
2) TEACH Academy continues following the safey precautions such as: Masks, MERV-13 filtering systems, disinfectants, electrostatic disnifectant sprayer ULV Fogger Machnes, hand sanitizers, etc.
3) The company COVID Testing Today comes to TEACH Academy on Wednesdays and Fridays to test students and families for COVID-19.

TEACH Public Schools - TEACH Academy of Technologies: School Goals Report 2021-2022

INDEPENDENT STUDY



Notes (Implemented Strategies &/or Challenges):

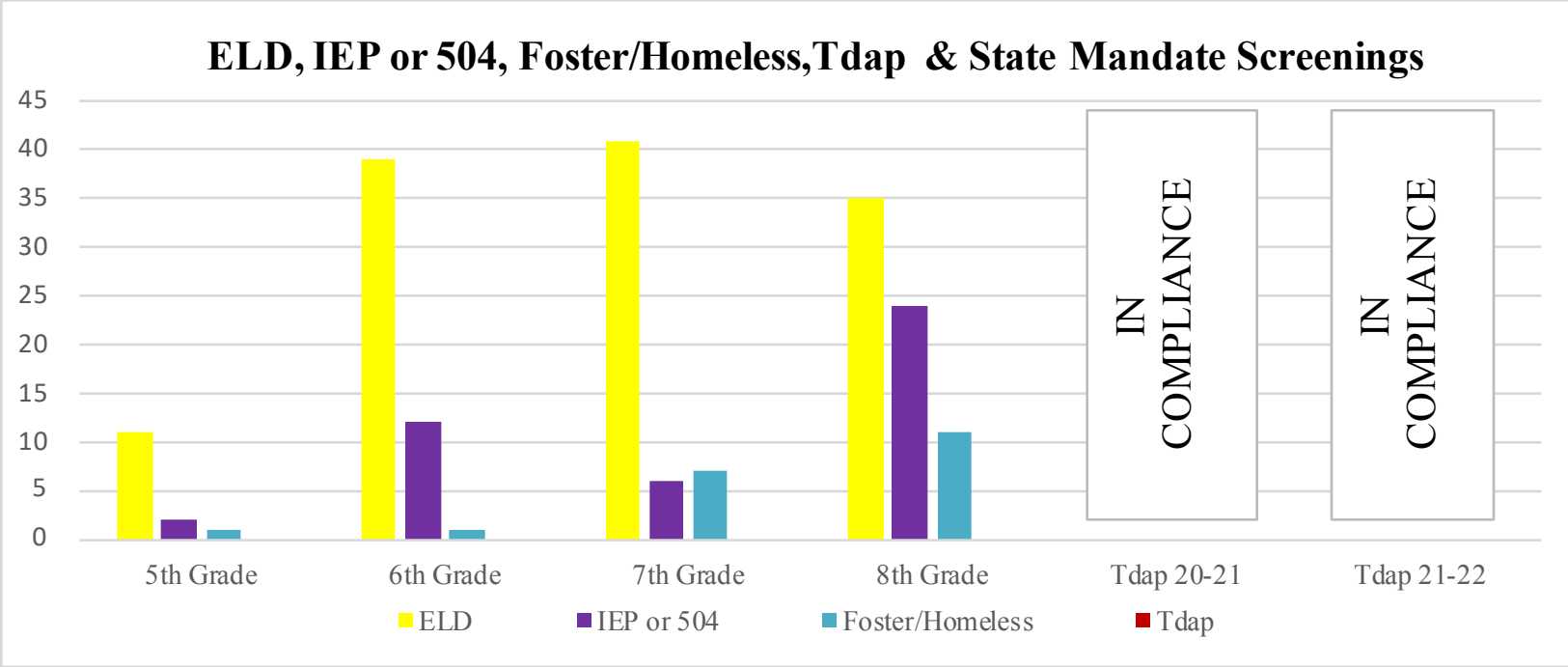
a) Technology was distributed to students who are participating in Independent Study

b) Families who have been exposed to COVID-19 and need to quarantine have been offered a Short Term Independen Study Program

c) One long term independent study student returned at school in-person

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ELD, IEP or 504, Foster/Homeless & Tdap



Notes (Implemented Strategies &/or Challenges):

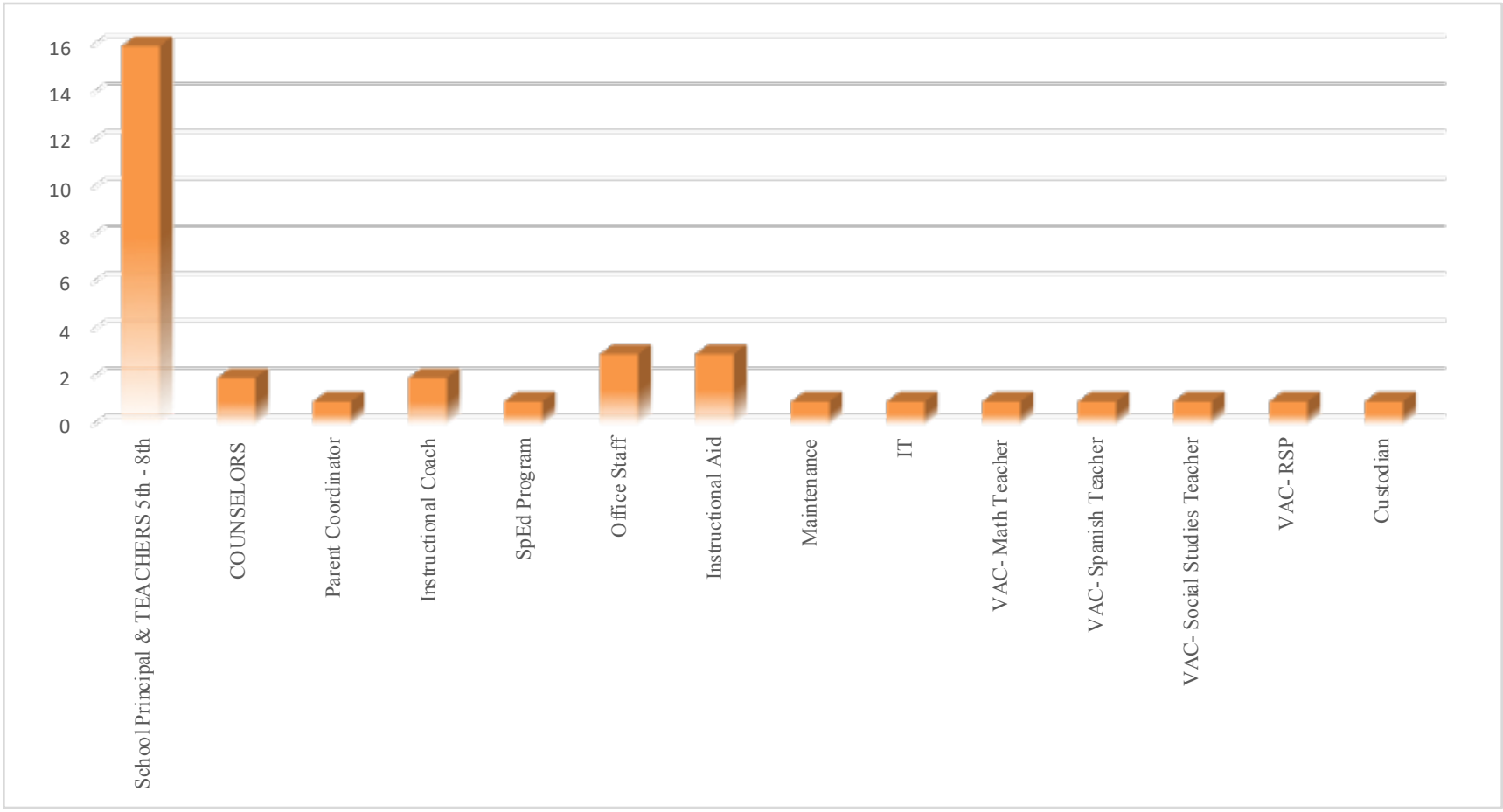
a) Our school accomodates students who are English Language Learners, have IEPs or 504s, or are Foster children or Homeless.

b) TEACH Academy continues with the IEP meetings and physical assessments.

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TAT STAFF MEMBERS

CERTIFIED & CLASSIFIED



Notes (Implemented Strategies &/or Challenges):

a) TAT has 2 long term substitutes for History 7th grade and Spanish 8th grade. For Mathematics/Sciene 7th grade, multiple teachers are covering that class.

TEACH Public Schools - TEACH Academy of Technologies: PROFESSIONAL DEVELOPMENT

Summary Status:

Professional Development every Wednesday



a) Instructional coaches are providing resources, feedback, modeling, to teachers to help TAT meet instructional goals.
b) TEACH Academy distributes awards to students every month.
c) PD's once a week.