



TEACH Public Schools

Teach Regular Board Meeting

Date and Time

Tuesday May 26, 2026 at 5:00 PM PDT

Location

Locations:

TEACH Elementary
8505 S Western Ave
Los Angeles, CA 90047

TEACH Academy of Technologies
1000 S Western Ave
Los Angeles, CA 90047
10045 S Western Ave, Los Angeles, CA 900100047

TEACH Tech Charter High School
10616 S Western Ave
Los Angeles, CA 90047

2079 Saturn Ave.
Huntington Park, Ca 90255

1513 E 103rd st Los Angeles CA 90002

and via zoom:

Topic: TEACH Regular Board Meeting
Time: May 26, 2026 02:00 PM Hawaii

Join Zoom Meeting

<https://teachpublicschools-org.zoom.us/j/89006123890>

Meeting ID: 890 0612 3890

One tap mobile

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Join by SIP

• 89006123890@zoomcrc.com

Join instructions

https://teachpublicschools-org.zoom.us/meetings/89006123890/invitations?signature=GuoiKDwtMsn8edPd6PYIHZs1o_4tKxPzwtF4fOMbTvY

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be change without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the American with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting TEACH Public Schools during normal business hours at as far in advance as possible, but no later than 24 hours before the meeting.

FOR MORE INFORMATION

For more information concerning this agenda or for materials relating to this meeting, please contact TEACH Public Schools, 10600 S. Western Ave. Los Angeles, CA 90047; phone: 323-872-0808; fax 323-389-4898.

www.teachpublicschools.org

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
A. Record Attendance		Beth Bulgeron	2 m
B. Call the Meeting to Order		Cecilia Sandoval	
C. Public Comment		Cecilia Sandoval	5 m
II. Consent Items			5:07 PM
Consent Items- Items included as Consent Items will be voted on in one motion, unless a member of the Board requests than an item be removed and voted on separately, in which case the Board Chair will determine when it will be called and considered for action.			
A. Approve the Current Agenda and Approve the Minutes from the April 28, 2026 Regular Board Meeting	Vote	Cecilia Sandoval	3 m
III. Items for Potential Action			5:10 PM
A. Executive Director Framing Meeting	FYI	Matthew Brown	3 m
The Executive Director will provide framing and context for the Board as TEACH Inc. transitions from the close of the current school and fiscal year into planning and implementation for the 2026–27 year beginning July 1. This discussion is intended to orient the Board to the volume and significance of annual governance, fiscal, and operational items that will be presented over the next several meetings, including budgets, LCAPs, organizational calendars, annual reports, staffing matters, and related compliance actions. The item is intended to support strategic alignment and provide a broader overview of upcoming priorities and timelines.			
B. Financial Report	FYI	Matthew Brown	5 m
The Board will review the April 2026 financial reports for TEACH Inc. and its managed schools. The reports provide an overview of year-to-date revenue, expenditures, cash flow, enrollment and ADA trends, reserve levels, and projected year-end financial performance. The April close is particularly significant as the organization approaches the end of the current fiscal year and begins preparation for adoption of the FY 2026–27 budgets. The item is intended to provide the Board with an updated assessment of the organization’s financial position, fiscal stability, and any material budgetary or operational considerations requiring ongoing monitoring.			

	Purpose	Presenter	Time
<p>C. Update on TEACH Prep's Renewal with LACOE</p> <p>The Board will receive an update regarding TEACH Preparatory Mildred S. Cunningham & Edith H. Morris Elementary School's charter renewal approval by the Los Angeles County Board of Education (LACOE). The update will include discussion of the renewal findings, approval term, and conditions of renewal adopted by LACOE, as well as management's progress toward addressing required fiscal, governance, operational, and compliance items. The Board will also receive and review the official Confirmation of Board Action issued by LACOE following the May 12, 2026 approval of the renewal petition on appeal.</p>	Discuss	Matthew Brown	3 m
<p>D. Consider and Approve the Updated Fiscal Policy</p> <p>The Board will consider approval of the updated TEACH Inc. Fiscal Policies and Procedures for FY 2026–27. The revised policy document incorporates updates related to organizational structure, financial controls, procurement procedures, credit card oversight, cost allocation methodology, debt management, record retention, audit compliance, and operational workflows. The proposed revisions are intended to strengthen internal controls, improve operational efficiency, clarify fiscal authority and segregation of duties, and align organizational practices with current legal, audit, and compliance requirements. Approval of the updated fiscal policies supports the organization's annual governance and financial oversight responsibilities for the upcoming fiscal year and complies with LACOE's conditions for TEACH Prep's renewal.</p>	Vote	Matthew Brown	3 m
<p>E. Consider and Approve the TEACH Prep CMO Agreement Update</p> <p>The Board will consider approval of the updated TEACH Prep CMO Management Services MOU and related Cost Allocation Plan and CMO Fee Methodology for FY 2026–27. These documents were developed specifically in response to conditions associated with TEACH Prep's LACOE charter renewal and are intended to provide additional clarity, transparency, and formal documentation regarding the allocation of shared organizational costs and centralized management services provided by TEACH Inc. The proposed framework establishes detailed methodologies for CMO fee calculation, cost allocation, annual true-up procedures, and related governance oversight applicable to TEACH Prep. The updated structure applies specifically to TEACH Prep and does not modify the existing CMO agreements currently in place for TEACH Academy Middle School or TEACH Tech High School</p>	Vote	Matthew Brown	3 m
<p>F. Consider and Approve of Opening School Savings Accounts with Banc of California</p>	Vote	Matthew Brown	3 m

	Purpose	Presenter	Time
	<p>The Board will consider the establishment of separate school-site savings accounts for TEACH Preparatory Mildred S. Cunningham & Edith H. Morris Elementary School, TEACH Academy of Technologies, and TEACH Tech Charter High School. The proposed accounts are intended to improve fiscal organization, cash management, and transparency at the individual school level. Establishment of a separate savings account for TEACH Prep is also intended to satisfy a condition associated with the school's LACOE charter renewal, and management recommends implementing the same structure across all TEACH schools to maintain operational consistency and standardized financial practices throughout the organization.</p>		
G.	Consider and Approve the Special Education Local Plan Area (SELPA) Assurances – Application of TEACH Prep to Join the Los Angeles County Office of Education (LACOE) SELPA	Vote Beth Bulgeron	2 m
	<p>Description:</p> <p>The Board is asked to review and approve the required assurances associated with the school's application to join a Special Education Local Plan Area (SELPA). A SELPA is a regional consortium of school districts, charter schools, and county offices of education that collaborate to provide special education services to students with disabilities in accordance with state and federal law. SELPAs are responsible for ensuring a full continuum of services, coordinating program delivery, and overseeing compliance with the Individuals with Disabilities Education Act (IDEA).</p> <p>As part of the application process to join the Los Angeles County Office of Education (LACOE) SELPA, the school must adopt formal assurances confirming its commitment to comply with all SELPA governance requirements, policies, and procedures related to special education services. Approval of these assurances authorizes submission of the application and affirms the school's intent to participate in the LACOE SELPA and meet all associated obligations.</p> <p>Recommended Action:</p> <p>Approve the SELPA Assurances and authorize submission of the application to join the LACOE SELPA.</p>		
H.	Approval of Notice of Withdrawal from LAUSD SELPA	Vote Beth Bulgeron	5 m
	<p>The Board of Directors will review and consider approval of TEACH Prep Elementary School's withdrawal from the Los Angeles Unified School District (LAUSD) Special Education Local Plan Area (SELPA), effective at the end of the [2025–2026] school</p>		

	Purpose	Presenter	Time	
<p>year, and authorize the Superintendent to submit a formal notice of withdrawal and complete all necessary actions to effectuate the transition.</p>				
<p>Recommended Motion: Motion to approve TEACH Prep Elementary School’s withdrawal from the Los Angeles Unified School District (LAUSD) Special Education Local Plan Area (SELPA), effective June 30, 2026, and to authorize the Superintendent to submit the formal notice of withdrawal and take all necessary actions to implement this transition.</p>				
I.	Consider and Approve the Revised Elementary School Master Schedule	Vote	Enrique Robles	3 m
<p>This modified schedule includes 5th grade.</p>				
J.	Update on STRS Notifaction 1765	Discuss	Matthew Brown	3 m
<p>The Board will consider a recommendation to approve an amendment to TEACH Inc.’s Articles of Incorporation and authorize submission of the required CalSTRS Charter School/NPBC Certification (Form ES0765) prior to the July 1, 2026 deadline. The item relates to new CalSTRS certification requirements tied to IRS Notice 2015-07 and is intended to maintain TEACH Inc.’s continued participation in CalSTRS for eligible employees. The Board memorandum outlines the operational, financial, and workforce considerations associated with maintaining or exiting CalSTRS participation, along with staff feedback and related risk considerations.</p>				
K.	Approve the Updated Articles of Incorporation for TEACH, Inc.	Vote	Matthew Brown	2 m
<p>The Board will consider approval of an amendment to the TEACH, Inc. Articles of Incorporation to update the organization’s dissolution provisions in order to comply with current CalSTRS certification requirements and applicable federal guidance under IRS Notice 2015-07. Approval of the amendment is necessary to support TEACH Inc.’s continued participation in CalSTRS for eligible employees and to authorize submission of the required certification prior to the July 1, 2026 deadline. The proposed amendment is limited in scope and does not otherwise alter the organization’s governance structure or operational authority.</p>				
L.	Consider and Approve the 2026-2027 Employee Handbook	Vote	Maria Pimienta	5 m
M.	Consider and Approval of the 2026–2027 Teacher Salary Schedule	Vote	Maria Pimienta	3 m

	Purpose	Presenter	Time	
	The new teacher salary schedule reflects a 4.5% salary increase for certificated teaching staff in support of employee retention, market competitiveness, and continued investment in instructional excellence.			
N.	Consider and Approve the 2026-2027 Benefits Package	Vote	Maria Pimienta	5 m
O.	Consider and Approve the Bonus for TEACH Academy of Technologies Faculty and Staff	Vote	Matthew Brown	3 m
	The Board will consider a resolution authorizing a discretionary FY2025–26 retention bonus for eligible TEACH Academy employees. Although TEACH Academy is not projected to meet the enrollment and fiscal performance thresholds outlined in the original June 10, 2025 retention bonus resolution, the proposed action would authorize payment of the final 2.5% retention bonus installment in recognition of staff service, organizational stability, and retention priorities. The accompanying memorandum outlines the fiscal context, staffing considerations, and rationale supporting the recommendation, including the organization’s consolidated financial position and the Board’s previously established discretionary authority over bonus payments.			
P.	Consider and Approve the Board Meeting Dates for the 2026-2027 School Year	Vote	Beth Bulgeron	5 m
Q.	Consider and Approve the Crossing Guard / Campus Security Contract with Skyline Security Services LLC for TEACH Prep, TEACH Academy of Technologies and TEACH Tech Charter High School	Vote	Shawonna Lawson	2 m

The following vendors submitted proposals for consideration:

- Skyline Security Services LLC
- Allied Universal Security Services
- Sharp Patrol Security Services Inc.

All contracts and supporting documents have been reviewed to ensure all material terms are completed and no required fields remain blank.

After reviewing pricing, operational capacity, campus familiarity, responsiveness, and school site feedback, Skyline Security Services LLC is the recommended vendor for crossing guard and campus safety support services for the 2026–2027 school year.

Recommendation Summary:

Skyline Security Services LLC is the recommended vendor based on:

Purpose

Presenter

Time

- Existing operational relationship with TEACH Public Schools since October 2025
- Positive experience and responsiveness during the current school year
- Principal recommendations and school site preference for continued services
- Familiarity with TEACH campuses, student safety procedures, and operational expectations
- Consistent staffing and support during arrival and dismissal periods

The principals participated in the vendor evaluation process and provided operational feedback and recommendations based on school site needs and service experience.

Vendor Cost Summary:

Vendor

Estimated

Monthly Total

Skyline Security Services LLC

\$25,818.40

Allied Universal Security Services

\$23,124.80

Sharp Patrol Security Services Inc.

\$27,600.00

R.	Consider and Approve the 2025-2026 Local Indicators Report for the California Dashboard for TEACH Prep Elementary, TEACH Academy of Technologies, and TEACH Tech High School	Vote	Beth Bulgeron	3 m
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Background:

California’s accountability system requires school districts to report progress on the State Priority Areas identified in the Local Control Funding Formula (LCFF). Local Educational Agencies (LEAs) must annually measure and report progress on the applicable Local Indicators through the California School Dashboard.

The Local Indicators address the following priority areas:

- Basic Services and Conditions (Priority 1)
- Implementation of State Academic Standards (Priority 2)
- Parent and Family Engagement (Priority 3)

	Purpose	Presenter	Time
	<ul style="list-style-type: none"> • School Climate (Priority 6) • Access to a Broad Course of Study (Priority 7) • Coordination of Services for Expelled Youth (Priority 9, if applicable) • Coordination of Services for Foster Youth (Priority 10, if applicable) 		
	<p>Staff completed the required self-reflection tools and reviewed local data, stakeholder input, and evidence of progress related to each indicator. The results indicate that the District has met the standards for performance as defined by the California Department of Education.</p> <p>The completed Local Indicators will be submitted as part of the TEACH's annual accountability reporting requirements and reflected on the California School Dashboard.</p>		
S.	Consider and Approve Renewal of CharterSAFE Insurance Coverage and Related Membership Contributions for Fiscal Year 2026–2027	Vote Matthew Brown	3 m
	<p>The Board will consider approval of the annual renewal of TEACH Inc.'s insurance coverage through CharterSAFE, effective July 1, 2026 through July 1, 2027. CharterSAFE is a California charter school joint powers authority (JPA) that provides comprehensive insurance coverage and risk management services specifically tailored to charter schools. Coverage includes general liability, property, directors and officers liability, employment practices liability, workers' compensation, cyber liability, student accident coverage, childhood sexual assault liability, and related protections.</p> <p>The proposed total annual member contribution for the 2026–2027 coverage year is \$381,241, consisting of \$281,142 for liability/property-related coverage and \$100,099 for workers' compensation and employer liability coverage. TEACH Inc. may elect either payment in full or an installment payment option consisting of a 25% deposit followed by nine monthly installments.</p>		
T.	Consider and Approve the Food Service Management Company (FSMC) Contract with Revolution Foods.	Vote Enrique Robles	2 m
U.	Consider and Approve Cecilia Sandoval's Term Renewal on the Board	Vote Matthew Brown	2 m
V.	Executive Director End Of Year Objectives and Key Results (OKRs) Report FY 2025-2026	Discuss Matthew Brown	5 m
	<p>The Board will review the Executive Director End-of-Year OKR Report for FY 2025–26, summarizing progress toward the Board-approved organizational objectives and</p>		

	Purpose	Presenter	Time
<p>key results established for the fiscal year. The report provides an overview of major accomplishments, operational and financial outcomes, renewal and compliance activities, organizational restructuring efforts, and implementation of strategic initiatives across TEACH Inc. and its managed schools. The report is also intended to provide context for upcoming FY 2026–27 planning discussions, including future organizational priorities and proposed Executive Director OKRs for the next fiscal year</p>			

W.	<p>Closed Session: Public Employee Performance Evaluation – Chief Executive Officer (Government Code section 54957(b)(1))</p>	Vote	Cecilia Sandoval	10 m
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Pursuant to Government Code section 54957(b)(1) 1. Public Employee Performance Evaluation

Title: Chief Executive Officer. The Board will meet in closed session to conduct the annual performance evaluation of the Chief Executive Officer, including review of progress toward organizational goals, leadership performance, operational effectiveness, fiscal stewardship, compliance oversight, and strategic priorities.

IV.	Closing Items			6:33 PM
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A.	Board or Public Comment	FYI	Cecilia Sandoval	5 m
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B.	The Next Board Meeting	Discuss	Cecilia Sandoval	1 m
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A Special Board Meeting will be scheduled for June 2nd, at 5 pm

C.	Adjourn Meeting	Discuss	Cecilia Sandoval	
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