TEACH Public Schools

TEACH, Inc. Regular Board Meeting

Date and Time

Tuesday July 29, 2025 at 5:00 PM PDT

Location

Board Meeting Access Locations CA:
Alternate Public Access Locations:

TEACH Elementary
8505 S Western Ave
Los Angeles, CA 90047

TEACH Academy of Technologies
1000 S Western Ave
Los Angeles, CA 90047

TEACH Tech Charter High School
10616 S Western Ave
Los Angeles, CA 90047

3680 Wilshire Blvd.
Los Angeles CA 90010

3740 S Crenshaw Blvd.
Los Angeles, CA 90016

1340 W 106th St.

Los Angeles, CA 90044

and via zoom at:
Topic: TEACH Regular Board Meeting
Time: Jul 29, 2025 05:00 PM Pacific Time (US and Canada)
Join Zoom Meeting
https://teachpublicschools-org.zoom.us/j/83766507072

View meeting insights with Zoom AI Companion
https://teachpublicschools-org.zoom.us/launch/edl?muid=24f433b4-8d59-41de-beb1-747abc74b4f8

Meeting ID: 837 6650 7072

One tap mobile
+12532050468,,83766507072# US
+12532158782,,83766507072# US (Tacoma)

Dial by your location
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• +1 719 359 4580 US
• +1 386 347 5053 US
• +1 507 473 4847 US
• +1 564 217 2000 US
• +1 646 931 3860 US
• +1 689 278 1000 US
• +1 929 205 6099 US (New York)
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• +1 305 224 1968 US
• +1 309 205 3325 US
• +1 312 626 6799 US (Chicago)
• +1 360 209 5623 US

Meeting ID: 837 6650 7072

Find your local number: https://teachpublicschools-org.zoom.us/u/kCxCGjUei

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be change without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the American with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting TEACH Public Schools during normal business hours at as far in advance as possible, but no later than 24 hours before the meeting.

FOR MORE INFORMATION

For more information concerning this agenda or for materials relating to this meeting, please contact TEACH Public Schools, 1846 W. Imperial Highway. Los Angeles, CA 90047; phone: 323-872-0808; fax 323-389-4898. www.teachpublicschools.org

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**5:00 PM**
	A. Record Attendance		Beth Bulgeron	2 m
	B. Call the Meeting to Order		Cecilia Sandoval	
	C. Public Comment		Cecilia Sandoval	5 m
II.	**Consent Items**			**5:07 PM**

Consent Items- Items included as Consent Items will be voted on in one motion, unless a member of the Board requests than an item be removed and voted on separately, in which case the Board Chair will determine when it will be called and considered for action.

		Purpose	Presenter	Time
A.	Approve the Current Agenda and Approve the Minutes from the June 10, 2025 Regular Board meeting	Vote	Cecilia Sandoval	3 m

III. Items for Potential Action — 5:10 PM

A.	Executive Director Report / Framing The Meeting	FYI	Matthew Brown	5 m

Description:
The Executive Director will provide an update marking the start of the new fiscal year and outlining key organizational priorities for the 2025–26 school year. The report includes a summary of strategic goals related to charter renewal planning, financial sustainability, and operational efficiency, as well as an update on leadership staffing and site readiness. The report also contextualizes several vendor contracts and policy items being presented for Board approval, all of which were anticipated in the Board-adopted FY2025–26 budget. This item is intended to support Board awareness and alignment at the start of the new academic and fiscal cycle.

Recommended Action:
None—informational item only.

B.	Consideration of FY2025–26 Executive Director Evaluation Tool and Annual OKRs	Vote	Matthew Brown	5 m

The Board is asked to review and approve the FY2025–26 Executive Director evaluation framework and associated Objectives and Key Results (OKRs). The evaluation tool integrates a narrative-based annual report with three strategic objectives that define performance expectations for the coming year. These objectives focus on: 1) navigating the TEACH Prep renewal or transition process; 2) strengthening financial sustainability and CMO service structures; and 3) improving operational efficiency and leadership continuity through systems development. The tool is designed to ensure transparent alignment between Board oversight and the ED's strategic role, and to support a growth-focused evaluation model grounded in measurable results and organizational impact.

Recommended Action:
Approve the FY2025–26 Executive Director Evaluation Tool and Annual Objectives & Key Results.

C.	Consider Term Renewal for Board Member Austin Dragon	Vote	Cecilia Sandoval	5 m

		Purpose	Presenter	Time
D.	Introduction to the new Principals	FYI	Sione Thompson	6 m

Please welcome TEACH Academy of Technologies Principal Josh DeWeerd and TEACH Tech Charter HIgh School Principal James Cordero

E.	Report of the Board Recruitment Committee and Introduction to Candidate Dr. Cindy Guardado	Discuss	Cecilia Sandoval	5 m
F.	Monthly Financial Report	FYI	Richard McNeel	8 m
G.	Consideration of 2025–26 Management Services Memorandum of Understanding (CMO MOU)	Vote	Matthew Brown	3 m

The Board is asked to consider approval of the 2025–26 Management Services Memorandum of Understanding (MOU) between TEACH Inc. and its operated charter schools. This revised MOU formalizes the scope of centralized services provided by the CMO, clarifies internal accountability within the unified nonprofit structure, and aligns with nonprofit governance and compliance standards. The updated agreement maintains the 9.5% internal management fee reflected in the prior-year draft and consistent with the 2025–26 TEACH budgets approved by the Board in June. Key revisions include clearer delineation of school and CMO responsibilities, updated service descriptions, and language refinements to reflect current operational practices. This MOU replaces the informal 2023–24 draft and supports transparency, oversight, and strategic alignment.

Recommended Action:
Approve the 2025–26 Management Services Memorandum of Understanding between TEACH Inc. and its charter school programs.

H.	Update on 2024–2025 LAUSD Charter School Oversight Reports	Discuss	Matthew Brown	5 m

Description:
The Board will receive the 2024–2025 Oversight Reports issued by the Los Angeles Unified School District for TEACH Academy of Technologies, TEACH Preparatory Elementary School, and TEACH Tech Charter High School. These reports evaluate each school’s performance in areas including governance, finance, operations, and academic program quality. The purpose of this item is to ensure the Board remains informed of authorizer feedback and identified strengths and areas for improvement. The reports also support ongoing internal planning and charter renewal readiness efforts.'

		Purpose	Presenter	Time

Recommended Action:
None—informational item only.

I.	Update on Renewal Process for TEACH Preparatory Elementary School	FYI	Matthew Brown	5 m

The Board will receive an update on the charter renewal planning process for TEACH Preparatory Elementary School, which is scheduled to expire on June 30, 2026. TEACH Inc. is coordinating with legal counsel at **Young, Minney & Corr LLP (YMC)** and participating in monthly renewal cohort meetings hosted by the **California Charter Schools Association (CCSA)** to support petition development and submission strategy. The team plans to submit the renewal petition during **LAUSD's October 29–30, 2025 intake window**, allowing time to incorporate anticipated **2024 SBAC scores**, which are expected to reclassify the school as *middle performing* on the California Dashboard. This strategic timing is intended to strengthen the petition's eligibility for a five-year renewal term and reflect the most recent academic progress. The official LAUSD renewal notification letter is included as an attachment.

Recommended Action:
None—informational item only.

J.	Consider and Approve the Following New School Year Contracts: FCOC Transportation, The Education Team / ChildCareers, Scoot Education, Cross-Country, Comp Therapy, Aptus Group, Teachers on Reserve, Chromebook Purchase, McGraw Curriculum	Vote	Matthew Brown	5 m

Each of these contracts were obtained in accordance with the Fiscal Policy. Each year we contract with several substitute teacher providers to ensure coverage when needed. The contacts up for approval include:
- FCOC- Supplies morning and afternoon student transportation services
- The Education Team/ Childcare Careers- Staff Substitute Services
- Scoot Education- Staff Substitute Services
- Cross Country- Staff and SPED Substitute Services
- Aptus Group- Staff Substitute and SPED Services
- Teachers on Reserve- Substitute Services
- Chromebook Purchase for student computers for the elementary, middle and high schools from Staples
- McGraw- Curriculum materials

		Purpose	Presenter	Time
K.	Consider and Approve Updates to the Employee Handbook The updates include revisions to the employee dress code	Vote	Maria Pimienta	3 m
L.	Consider and Approve the Parent and Student Handbooks for TEACH Prep Elementary, TEACH Academy of Technologies, and TEACH Tech Charter High School	Vote	Beth Bulgeron	5 m
M.	Approve the Comprehensive School Safety Plans for TEACH Prep Elementary, TEACH Academy of Technologies, and TEACH Tech Charter High School	Vote	Beth Bulgeron	5 m
N.	Consider and Approve the Bell Schedules for TEACH Prep Academy, TEACH Academy of Technologies, and TEACH Tech Charter High School	Vote	Enrique Robles	5 m
O.	Reminder to the Board to Complete Questionnaire for Renewal Application	FYI	Beth Bulgeron	3 m
IV.	**Closing Items**			**6:23 PM**
A.	Board or Public Comment	FYI	Cecilia Sandoval	5 m
B.	Upcoming Meeting Date: August 26, 2025 at 5 pm	FYI	Cecilia Sandoval	1 m
	The next Regular meeting will be held on August 26, 2025			
C.	Adjourn Meeting	Discuss	Cecilia Sandoval	