TEACH Public Schools

TEACH, Inc. Regular Board Meeting

Date and Time

Tuesday June 10, 2025 at 5:00 PM PDT

Location

TEACH Elementary
8505 S Western Ave
Los Angeles, CA 90047

TEACH Tech Charter High School
10616 S Western Ave
Los Angeles, CA 90047

3680 Wilshire Blvd.
Los Angeles CA 90010

3740 S Crenshaw Blvd.
Los Angeles, CA 90016

1340 W 106th St.
Los Angeles, CA 90044

and via zoom:

Topic: TEACH Inc. Regular Board Meeting
Time: Jun 10, 2025 05:00 PM Pacific Time (US and Canada)
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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be change without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board’s presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the American with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting TEACH Public Schools during normal business hours at as far in advance as possible, but no later than 24 hours before the meeting.

FOR MORE INFORMATION

For more information concerning this agenda or for materials relating to this meeting, please contact TEACH Public Schools, 1846 W. Imperial Highway. Los Angeles, CA 90047; phone: 323-872-0808; fax 323-389-4898. www.teachpublicschools.org

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Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**5:00 PM**
	A. Record Attendance		Beth Bulgeron	2 m
	B. Call the Meeting to Order		Cecilia Sandoval	
	C. Public Comment		Cecilia Sandoval	5 m
II.	**Consent Items**			**5:07 PM**
	Consent Items- Items included as Consent Items will be voted on in one motion, unless a member of the Board requests than an item be removed and voted on separately, in which case the Board Chair will determine when it will be called and considered for action.			
	A. Approve the Current Agenda and Approve the Minutes from the May 27, 2025 Regular Board meeting	Vote	Cecilia Sandoval	3 m
III.	**Items for Potential Action**			**5:10 PM**
	A. Executive Director Report	Discuss	Matthew Brown	5 m
	B. Introduction of Chief Academic & Strategic Initiatives Officer (CASI)	FYI	Matthew Brown	5 m

Description:
The Board will be formally introduced to **Sione Thompson**, recently appointed as TEACH Inc.'s Chief Academic and Strategic Initiatives Officer (CASI). Mr. Thompson brings deep experience in instructional leadership and organizational improvement, having previously served as TEACH Inc.'s CSI Coordinator and as Principal of TEACH Tech Charter High School.

		Purpose	Presenter	Time

As CASI, Mr. Thompson will oversee instructional quality, school improvement efforts, and the coaching and evaluation of school site leaders. He will also support the implementation of 2025–26 staffing and academic plans, now finalized, and begin developing a systemwide framework for data-driven instructional strategy.

This item serves as an official introduction and update on the CASI role as part of TEACH Inc.'s academic leadership structure and next steps related to principal placement and academic leadership.

Recommended Action:
None—informational item only.

C.	2025-2026 TEACH Inc. Budgets for All Sites - TEACH Tech High , TEACH Academy Middle School , TEACH Prep Elementary School	Vote	Richard McNeel	10 m

Description:
The Board is asked to adopt the proposed FY2025–26 operating budget for TEACH Inc., including TEACH Academy of Technologies, TEACH Tech Charter High School, TEACH Preparatory Elementary, and the central office. The budget reflects updated ADA assumptions, revenue forecasts, and staffing plans for the upcoming fiscal year. All schools and the central office are projected to operate with a surplus and meet bond covenant requirements for debt service coverage and cash reserves .

Key highlights include:

Projected surpluses across all entities, with fund balances maintained or increased
Total revenue of ~$24.9M across all entities
Average cash balances exceeding 200+ days on hand at each school site
Adjustments for COLA and the expiration of COVID-related one-time grants
Multi-year projections demonstrating continued fiscal stability and positive fund balances

Recommended Action:
Adopt the FY2025–26 Proposed Operating Budget as presented.

D.	Consideration of the Education Protection Accounts for TEACH Prep Elementary, TEACH	Vote	Richard McNeel	5 m

		Purpose	Presenter	Time

Academy of Technologies, and TEACH Tech Charter High School

The **Education Protection Account (EPA)** -the primary purpose is to provide public schools with a stable source of supplemental funding. The EPA allocates a portion of the state's personal income tax revenues directly to school districts, charter schools, and county offices of education.

These funds must be used to support classroom instruction and cannot be spent on administrative salaries or benefits. Schools are required to publicly report on how they use EPA funds each year, ensuring transparency and accountability in how these dollars support student learning.

The EPAs show funds received, how funds were spent, and compliance with legal requirements. The EPAs are board approved annually.

Recommendation: Approve the EPAs for TEACH Prep Academy, TEACH Academy of Technologies, and TEACH Tech Charter High School.

E.	Consideration of the Expenditure Report for the Prop 28 Arts and Music Grant	Vote	Richard McNeel	5 m

Proposition 28 (passed in 2022) provides dedicated funding to expand arts and music education in California's K-12 public schools. Schools receive additional funding (about 1% of the state's K-12 budget) to support arts and music programs.

Expenditure Reporting: Schools must report to their boards (and ultimately to the California Department of Education) on how they spent these funds. Reports should cover:
How the funds were used (e.g., hiring arts teachers, purchasing supplies, expanding arts programs).
Alignment with program goals (e.g., broadening access to arts and music education).
Compliance with any expenditure restrictions (e.g., funds cannot supplant existing arts funding).

These reports help ensure transparency and accountability, showing that the funds directly support arts and music education, especially for underserved students.

Recommendation: Approve the Expenditure Reports for the Prop 28 Arts and Music Grant

		Purpose	Presenter	Time
F.	Consider the Local Control and Accountability Plan for TEACH Prep Elementary, TEACH Academy of Technologies, and TEACH Tech Charter High School for the 2025-2026 School Year	Vote	Beth Bulgeron	5 m

Description: **LCAPs (Local Control and Accountability Plans)** are annual plans required for all California school districts, charter schools, and county offices of education. They outline goals, actions, services, and expected outcomes to improve student outcomes, especially for high-need students (low-income, English learners, foster youth). LCAPs are part of the state's Local Control Funding Formula (LCFF), which aims to give districts more flexibility and accountability in how they use funds to meet local needs. This is year 2 of a three-year LCAP cycle and this LCAP presentation shows the goals that each school created last year, the action plans aligned to the goals, progress on implementation and any changes made to either the goals, targets or strategies.

The Budget Summary for parents gives an easy to read summary of the budget.

Recommendation: Approve the Local Control and Accountability Plan for TEACH Prep Elementary, TEACH Academy of Technologies, and TEACH Tech Charter High School for the 2025-2026 School Year.

G.	Consideration of the TEACH Bonus Resolution 2025-2026	Vote	Matthew Brown	5 m

Description:
The Board is asked to approve a resolution authorizing two discretionary bonus distributions:

SCS Performance Bonuses (FY2024–25):
Based on $13,000 in net revenue generated by Strategic Charter Solutions (SCS) in FY2024–25, and in accordance with the **SCS Revenue Sharing and Compensation Policy approved on May 27, 2025**, the Board is asked to authorize the distribution of $9,750 (75%) to the two contributing staff members. Bonuses will be paid in June 2025, prior to the close of the fiscal year.
Retention Bonuses (FY2025–26):

		Purpose	Presenter	Time

The Board is also asked to authorize the FY2025–26 retention bonus resolution, providing up to 5% of base salary to eligible employees, contingent upon continued employment and site-level performance criteria.
The bonus will be issued in two equal installments:

2.5% in July 2025 for 12-month employees and September for 11-month employees
2.5% in December 2025 for all eligible employees (both 12- and 11-month)

The resolution ensures alignment with prior years' practice and supports strategic goals related to staff retention and performance-based incentives.

Recommended Action:
Approve the *Board Resolution Regarding FY2024–25 SCS Bonuses and FY2025–26 Retention Bonuses*.

H.	Consider the 2024-2025 Local Indicator Reports for TEACH Prep Elementary, TEACH Academy of Technologies, and TEACH Tech Charter High School	Vote	Enrique Robles	5 m

The Local Indicator Report for 2024-2025 Discusses TEACH's data from 2024-2025 related to the areas the state has identified as top priorities:

- **Priority 1:** Basic Services and Conditions
- **Priority 2:** Implementation of State Academic Standards
- **Priority 3:** Parent and Family Engagement
- **Priority 6:** School Climate
- **Priority 7:** Access to a Broad Course of Study

Recommendation: Approve the Local Indicator Reports for TEACH Prep Elementary, TEACH Academy of Technologies, and TEACH Tech Charter High School.

I.	Consideration of 2025–2026 CharterSAFE Insurance Membership Renewal	Vote	Matthew Brown	3 m

Description:
The Board is asked to approve the renewal of TEACH Inc.'s annual membership with CharterSAFE, a nonprofit joint powers authority (JPA) providing insurance, risk management, and safety services to California charter schools.

		Purpose	Presenter	Time

The proposed **total contribution for the 2025–26 policy year is $331,160**, which includes:

$246,651 for the Liability & Property Package (including D&O, EPL, CSA, Cyber, and Property coverage)
$84,509 for Workers' Compensation & Employer's Liability coverage

Coverage is effective from **July 1, 2025, through June 30, 2026**, and includes continued access to CharterSAFE's expanded member services, such as:

PREVENT training for childhood sexual assault prevention
HR certification programs
Risk control evaluations and site inspections
Dedicated claims, legal, and HR consulting support

This renewal maintains TEACH Inc.'s alignment with high-standard charter-specific coverage and provides important protection as the insurance market continues to tighten.

Recommended Action:
Approve the 2025–2026 CharterSAFE membership renewal at a total contribution cost of $331,160 and authorize the Executive Director to execute the Member Renewal Acceptance via the CharterSAFE portal.

J.	Consider and Approve the Attendance Recovery Policy	Vote	Enrique Robles	3 m

Under AB 1604, **Expanded Learning Opportunities (ELOs)** – including certain before-school, after-school, intersession, and summer school programs – can now be used to recover ADA lost due to student absences.
Key Details:
Schools can claim attendance credit for students who make up missed instructional time through these expanded learning activities.
This recovery can apply to absences from illness, family emergencies, or other excused absences.
Schools must track and document students' participation in these programs to claim attendance credit.

		Purpose	Presenter	Time
	Recommendation: Approve the Attendance Recovery Policy for TEACH Public Schools			
K.	Consideration the Updated 2025-2026 TEACH Employee Handbook	Vote	Maria Pimienta	5 m

The employee handbook for the 2025–2026 school year has been updated. Most of the revisions are minor and straightforward. For instance, all references to “CFO/COO” have been removed and replaced accordingly, and mentions of the “Superintendent” have been changed to CEO. Additionally, a note was added on page 59 stating that teachers and all employees should maintain nails at a professional length to help prevent any potential safety issues. Overall, the changes are simple and not as substantial as those made in previous years.

Recommendation: Approve the 2025-2026 Employee Handbook

L.	Consider the Consultant Services Agreements with After-School All-Stars LA (ASAS LA)	Vote	Enrique Robles	5 m

This agenda item seeks board approval of the 2025-2026 agreements between TEACH Academy of Technologies (TAT) and TEACH Preparatory Mildred S. Cunningham & Edith H. Morris Elementary (TP) with After-School All-Stars LA (ASAS LA). The agreements cover after-school program services including staffing, materials, program management, and compliance with ASES grant requirements. The contract amount not to exceed $165,146.67 for TAT and $153,612.13 for TP will be effective from July 1, 2025, through June 30, 2026. ASAS LA will ensure insurance coverage, incident reporting, and background clearance compliance for staff involved in the programs.

M.	Consideration of One-Year Extension of Business Services Agreement with Charter Impact	Vote	Matthew Brown	3 m

The Board is asked to approve a one-year extension of the existing Management and Accounting Services Agreement with Charter Impact, Inc., which provides TEACH Inc. with business operations support including accounting, budgeting, payroll, student data reporting, compliance, and strategic planning. The extension is effective **June 1, 2025 through June 30, 2026**, and continues all services and terms under the agreement originally approved on August 29, 2024, including a COLA annual fee escalation as outlined in Section 3.01 . No changes to scope or pricing methodology are proposed beyond the automatic renewal terms authorized under Section 2.02 .

		Purpose	Presenter	Time

Charter Impact has supported TEACH Inc. for over a decade and remains a key partner in the organization's financial management and compliance operations .

Recommended Action:
Approve the one-year extension of the Charter Impact Management and Accounting Services Agreement through June 30, 2026.

IV. Closing Items — 6:14 PM

A.	Board or Public Comment	FYI	Cecilia Sandoval	5 m
B.	Upcoming Meeting Date: July 29th, 2025 at 5 pm	FYI	Cecilia Sandoval	1 m

The next Regular meeting will be held on July 29th at 5 pm.

C.	Adjourn Meeting	Discuss	Cecilia Sandoval	