TEACH Public Schools

TEACH, Inc. Regular Board Meeting

Date and Time

Tuesday May 27, 2025 at 5:00 PM PDT

Location

Board Meeting Access Locations CA:
Alternate Public Access Locations:

TEACH Elementary
8505 S Western Ave
Los Angeles, CA 90047

TEACH Tech Charter High School
10616 S Western Ave
Los Angeles, CA 90047

3680 Wilshire Blvd.
Los Angeles CA 90010

3740 S Crenshaw Blvd.
Los Angeles, CA 90016

1340 W 106th St.
Los Angeles, CA 90044

and via zoom at:

Topic: TEACH, Inc. Regular Board Meeting
Time: May 27, 2025 05:00 PM Pacific Time (US and Canada)
Join Zoom Meeting
https://teachpublicschools-org.zoom.us/j/83491491728
Meeting ID: 834 9149 1728

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• +1 305 224 1968 US
• +1 309 205 3325 US
• +1 312 626 6799 US (Chicago)
Meeting ID: 834 9149 1728
Find your local number: https://teachpublicschools-org.zoom.us/u/keRzAhrDi

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be change without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board’s presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the American with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting TEACH Public Schools during normal business hours at as far in advance as possible, but no later than 24 hours before the meeting.

FOR MORE INFORMATION

For more information concerning this agenda or for materials relating to this meeting, please contact TEACH Public Schools, 1846 W. Imperial Highway. Los Angeles, CA 90047; phone: 323-872-0808; fax 323-389-4898. www.teachpublicschools.org

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Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**5:00 PM**
	A. Record Attendance		Beth Bulgeron	2 m
	B. Call the Meeting to Order		Cecilia Sandoval	
	C. Public Comment		Cecilia Sandoval	5 m
II.	**Consent Items**			**5:07 PM**
	Consent Items- Items included as Consent Items will be voted on in one motion, unless a member of the Board requests than an item be removed and voted on separately, in which case the Board Chair will determine when it will be called and considered for action.			
	A. Approve the Current Agenda and Approve the Minutes from the April 29, 2025 Regular Board meeting and the Special Board Meeting from May 6, 2025	Vote	Cecilia Sandoval	3 m
III.	**Items for Potential Action**			**5:10 PM**
	A. Interim Executive Director Report	Discuss	Matthew Brown	5 m
	Presentation from the Interim Executive Director providing organizational updates, strategic priorities, and key context for board decision-making. The report will address academic performance, leadership restructuring, financial outlook, and proposed			

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	initiatives including the Strategic Charter Solutions (SCS) platform and related policy recommendations.			
B.	Consideration and Possible Approval of Executive Director Appointment and Employment Agreement	Vote	Cecilia Sandoval	5 m
	Approval of the updated Executive Director job description and formal appointment of Matt Brown as Executive Director. This action consolidates prior executive leadership roles (Executive Director, COO/CFO) into a single position and reflects the updated organizational structure under board review.			
C.	Consideration of Updated Organizational Chart and Executive Leadership Structure	Vote	Matthew Brown	5 m
	Board consideration and approval of the updated TEACH Inc. organizational chart, which eliminates the CFO/COO and Superintendent positions and creates a new Chief Academic and Strategic Initiatives (CASI) position. Action includes formal approval of the revised structure and the CASI job description to align leadership roles with current strategic and academic priorities.			
D.	Presentation on the Current Financials	Discuss	Richard McNeel	5 m
E.	Review of 2025–26 Draft Budget (Informational Only)	FYI	Matthew Brown	2 m
	The draft 2025–26 budget will be shared with the Board for informational purposes. This preliminary version is based on current assumptions and known conditions. A final budget will be brought forward for approval in June following the release of the State of California's May Revise and completion of the LCAP process.			
F.	Consideration and Possible Approval of Strategic Charter Solutions (SCS) Revenue Sharing and Compensation Policy	Vote	Matthew Brown	5 m
	Board review and potential approval of a new policy outlining how TEACH Inc. will allocate net revenue generated through Strategic Charter Solutions (SCS). The policy establishes a 75/25 split between staff compensation and organizational retention, defines eligibility and distribution processes, and includes governance, compliance, and implementation provisions to ensure alignment with nonprofit law and fiscal transparency.			
G.	Consideration and Possible Approval of Updated Fiscal Policy	Vote	Matthew Brown	5 m

		Purpose	Presenter	Time
	Board review of proposed updates to the TEACH Inc. Fiscal Policy, including revisions to reflect the current organizational structure, financial authorization thresholds, and internal control procedures. Action may include formal approval of the updated policy.			
H.	Bank Account Signatory Authorization – Director of Business Services & Administration	Vote	Matthew Brown	2 m
	The Board will consider authorizing the addition of the Director of Business Services & Administration (Shawnna Lawson) as an authorized signer on all TEACH Inc. bank accounts. This action is intended to support organizational efficiency, ensure continuity of financial operations, and provide appropriate internal controls by expanding signatory capacity within the business office. Approval will grant the individual authority to sign checks, initiate wire transfers, and execute other banking transactions as needed on behalf of the organization.			
I.	Consider and Approve the Proposed 2025- 2026 Meeting Dates	Vote	Beth Bulgeron	5 m
	The attached document shows the proposed meeting dates for 25-26, with all meetings on Tuesdays starting at 5pm.			
J.	Nominate and Elect a New Board Secretary	Vote	Cecilia Sandoval	5 m
	Spencer's term expired and he has elected not to stay on as a board member. This leaves the position of Board Secretary open.			
K.	Consider and Approve the Updated Bylaws	Vote	Beth Bulgeron	5 m
	These bylaws are updated to align to our Statement of Purpose			
L.	Consideration and Possible Approval of a Board Recruitment Committee	Vote	Beth Bulgeron	5 m
	The full board must approve an Ad Hoc Recruitment Committee. The Committee shall include two board members (Chair Sandoval and Board member Austin Dragon volunteered) and shall exist only until the Board has recruited between 1 and 3 new members or by October 30th.			
M.	Consider and Approve the Following Vendor Contracts: Night Cleaning Services- Irresistible Cleaning Inc.; Crossing Guard Services- Los Angeles Executive Group	Vote	Beth Bulgeron	4 m
	These vendors were selected by the Director of Business Operations after reviewing several bids for each service.			

		Purpose	Presenter	Time
N.	Consider and Approval of Form J-13A Submission for Instructional Time Recovery Due to January 2025 Wildfire Closures at All TEACH Schools	Vote	Enrique Robles	3 m
IV.	**Closing Items**			**6:11 PM**
A.	Board or Public Comment	FYI	Cecilia Sandoval	5 m
B.	Upcoming Meeting Date: June 10, 2025 at 5 pm	FYI	Cecilia Sandoval	1 m
	The next Regular meeting will be held on June 10, 2025 at 5 pm			
C.	Adjourn Meeting	Discuss	Cecilia Sandoval	