APPROVED

Next Generation Charter Schools

Minutes

Board Meeting

Date and Time
Thursday March 27, 2025 at 6:30 PM

Location
Join Zoom Meeting
ID: 96370544823
Passcode: 569498

(US) +1 312-626-6799
Passcode: 569498

Meeting host: melissa.alston@nngcs.org

Join Zoom Meeting:
https://metlcs.zoom.us/j/96370544823?pwd=5aJm4n7MmaOYbzaafKMLqpqWQBkmU0.1
launch
Joining instructions

Mission
At Nuasin Next Generation, we believe in the unlimited talent and intellectual potential of our scholars and our community. We cultivate this talent and intellectual potential through a progressive education that focuses on deep exploration, thoughtful questioning, relentless curiosity and critical thinking. Nuasin Next Generation Charter School implements a progressive K-12 educational program and an unyielding commitment to cultivating our scholars' innate intellectual talents to empower our graduates to achieve excellence in their postsecondary paths and make positive impacts on the broader community. Every single one of our scholars have the potential to be great and change the world, at Nuasin Next Generation we prepare our scholars for that opportunity.

3 Pillars
The Mission of Nuasin Next Generation stands firmly on the foundation of our three pillars: Rigor, Self-Advocacy, and Community. These three pillars are the guiding principles for our school and culture. Please find a deeper explanation of our pillars below.

Rigor:
We use the word “rigor” not in the stringent or inflexible sense, but in the sense of an unyielding need to challenge and push our scholars because we understand and believe in the potential, talent, and ability of our scholars and community. We challenge our scholars to build their confidence and help them realize what they can achieve.

Self-Advocacy:
Our scholars are empowered to advocate for themselves, their families, and their communities. As our scholars come to understand that their voices are valued and needed, they learn to advocate for themselves. Our scholars are seen and valued; they understand that not only do they have the right to express their opinions, views, and perspectives, but it is their obligation to do so.

Community:
Our scholars will embrace community and understand that as a member of a community you have certain
inalienable rights, the right to be seen, the right to be heard, the right to be protected and the right to be loved and
cherished. Our scholars will also learn of their obligations. As a member of a community you have the obligation to
respect, listen, support and only want and assume the best in all others. Every member of our community must understand that they are active participants in the Nuasin community and the community goes as we go.

Trustees Present
A. Bothner (remote), A. Khanyile (remote), E. Chen (remote), K. Brisseau (remote), K. Shabazz (remote), M. Dorrie (remote), T. Bryan (remote)

Trustees Absent
J. Boulet, J. Scott, S. Huda, S. Pressley

Guests Present
A. Brown (remote), C. Polanco (remote), K. Davidson (remote), M. Alston (remote), M. Russell (remote), R. Johnson (remote), S. Kochar (remote), steven almonte (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

K. Shabazz called a meeting of the board of trustees of Next Generation Charter Schools to order on Thursday Mar 27, 2025 at 6:41 PM.

C. Review the Agenda

KS, reviewed agenda for tonights meeting.
A. Bothner made a motion to approve the minutes from Board Meeting on 02-27-25.
K. Shabazz seconded the motion.
The board **VOTED** to approve the motion.

D. Board Meeting Updates

KS, shared there are no board meeting updates.

II. Mission and Pillars Board Reflection

A. Rigor

EC, shared her thoughts on Rigor

III. School Updates

A. Update from the Executive DIrector

MR, shared the following;

- Staff Attendance (K-8)
  - Throughout our **15-day February** period, **18.67%** of the lower school staff were tardy. This is up from **15.54%** during our 18-day January period, an increase of 3.13 percentage points, despite having fewer days in session.
  - In our **15-day February** period, **3.76%** of the lower school staff were absent. This is down from **6.38%** during our 18-day January period, a decrease of 2.62 percentage points.
- Staff Attendance (9-12)
  - Throughout our **15-day February** period, **39.44%** of the High School staff were tardy. This is up from **17.91%** during our **January** period, an **increase** of **21.53** percentage points—despite having less days in session.
  - In our 18-day January period, **5.28%** of the High School staff were absent. This is **up** from **2.98%** during our January period, an increase of **2.39** percentage points.
- Scholar Attendance(K-12)
  - Lower school 18.67 late
  - lower school 3.67 attendance
  - high school 39.44 late
  - high school 5. 28 attendance
- (LS)Scholar attendance Increased from **89.75%** in January to **92.65%** in February, reflecting a **2.90%** percentage point increase.

- (HS)Scholar attendance increased from **71.83%** in January to **76.23%** in February, reflecting a **4.40** percentage point improvement.

B. Update from the K-8 Principal

KD, shared the following; This month focus is on family and community partnership.

- Recognizing Genius Day to Day
- 21 Scholars Accepted to Dream Program
  - Spring, summer and fall preparation for current 7th graders for Specialized HS Exam
  - Community of high performing scholars in targeted communities to give access to opportunities
- Nuasin Mastery 2025
  - Independence and pacing
  - 4 square mastery
  - Proof of thinking
  - Strategic coaching
- Mastery Teacher Prep
- Monarchs of Mastery - Nuasin Royalty

C. Update from the 9-12 Principal

AB, shared the following;

- College Board Townhall
  - 75 Students were in attendance
  - EC, asked have we considered the theme for students who are on the deans list and how they are socializing?

- AB, stated we have created math captains who are mostly on the deans list and they challenging their peers each and every day.
- College Bound- Monitoring Math Pre-AP Framework- Interdisciplinary skills
  - Scholars demonstrated growth across all Pre-AP Math courses in their ability to understand and apply interdisciplinary and transferable skills.
  - Assessing Impact of Pre-AP FrameworkStrengths
    - Scholars demonstrated strengths in Analysis and Critical Reading
    - Growth required
      - Writing and Revision
      - Conventions of Standard English

• Addressing challenges
- ELA Acceleration courses have been modified to specifically target the skills necessary for scholars to excel on the Regents and AP classes.
- After school tutoring

• College Bound/Acceptances
- St. John
- Stony Brook
- Temple
- Michigan State

• Sports and Clubs
- Boys Basketball team won the championship yesterday for the CCAA tournament
  - Varsity team playing next week Tuesday 4/1 National. Anyone can come out and support.

D. Update from K-12 Operations

MA, shared the following;

• Enrollment and Application Update
- 812 current enrollment
- 814 operational goal

• Application as of 3/25 is 723
- 832 authorizer
- Operational goal 924

• Talent
- 2 vacancies
  - HS ELA SPED

        - HS MATH SPED
- Compliance
    - CRDC reporting submitted
- Upcoming Events and Reminder
    - Gr. 3-8 ELA Mock State Exam
    - Gr. 3-8 Math Mock State Exam
    - Gr. 2-4 Phoenix Fair
    - ELA State Exam Pep Rally
    - Gr. 3-8 ELA State Exam
- SEED Visit
    - 2 board members will be interviewed (Aaron and Ellen)
    - Zoom link has been shared
    - July Board Retreat. Survey will be sent out soon for prepartion.

IV. Finance Committee Updates

A. February Financials

JK, presented the February Financials

- 11.5 million current asset
- Total asset 46,334,987
- Enrollment there hasn't been not change
- 779 enrollment numbers as of 2/28
- YTD Rev $13,206,433
- Revenue (231, 000 per pupil and 407,813 Sped)
- Rental assistance favorable

K. Shabazz made a motion to Approval of Staffing Model and Salary Structure for 2025-2026.
E. Chen seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Bothner	Aye
M. Dorrie	Aye
K. Brisseau	Aye
T. Bryan	Aye
J. Scott	Absent
K. Shabazz	Aye
E. Chen	Aye
S. Pressley	Absent
A. Khanyile	Aye
J. Boulet	Absent
S. Huda	Absent

V. External Relations Committee Update

A. External Relations Update

AK, shared he will have updates for ext months meeting.

VI. Nominating Committee Update

A. Nominating Committee Update

KB, shared the nominating committee elected AB as the new chair of the committee as she is stepping down as chair.

AB, shared that two candidates are in the pipeline. Will have more information at next meeting to share out.

B. Committee Annual Plan

VII. Education Committee Update

A. Education Committee Update

EC, shared there are no updates for the ED committee. Meeting was canceled due to several members being under the weather. EC stated that both principals did a great job with their presentation for this month schools update.

VIII. Governance Committee Update

A. Governance Committee Update

AB, shared that there are no updates. When JB returns next month she will update the board.

IX. Public Comments

A. Public Comments

AB, shared there were no sign-up for public comment.

X. Executive Session

A. Executive Session proposed for the purposes of the proposed acquisition, sale, or lease of real property or proposed acquisition of securities or sale or exchange of securities, held by such a public body, but only when publicity would substantially affect the value thereof.

A. Bothner made a motion to Move into executive session.

E. Chen seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Dorrie	Aye
K. Brisseau	Aye
J. Boulet	Absent
T. Bryan	Aye
S. Huda	Absent
J. Scott	Absent
A. Bothner	Aye
E. Chen	Aye
S. Pressley	Absent
A. Khanyile	Aye
K. Shabazz	Aye

B. Executive Session Proposed for the discussion of the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;

XI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:25 PM.

Respectfully Submitted,
A. Bothner