

# Nuasin Next Generation Charter School

## Minutes

### Board Meeting

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#### Date and Time

Thursday February 27, 2025 at 6:30 PM

#### Location

[Join Zoom Meeting](#)

ID: 96370544823

Passcode: 569498

[\(US\) +1 312-626-6799](#)

Passcode: 569498

Meeting host: [melissa.alston@nngcs.org](mailto:melissa.alston@nngcs.org)

Join Zoom Meeting:

<https://metlcs.zoom.us/j/96370544823?pwd=5aJm4n7MmaOYbzaafKMLqpgWQBkmU0.1>

*launch*

[Joining instructions](#)

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#### Mission

At Nuasin Next Generation, we believe in the unlimited talent and intellectual potential of our scholars and our community. We cultivate this talent and intellectual potential through a progressive education that focuses on deep exploration, thoughtful questioning, relentless curiosity and critical thinking. Nuasin Next Generation Charter School implements a progressive K-12 educational program and an unyielding commitment to cultivating our scholars' innate intellectual talents to empower our graduates to achieve excellence in their postsecondary paths and make positive impacts on the broader community. Every single one of our scholars have the potential to be great and change the world, at Nuasin Next Generation we prepare our scholars for that opportunity.

#### 3 Pillars

The Mission of Nuasin Next Generation stands firmly on the foundation of our three pillars: Rigor, Self-Advocacy, and Community. These three pillars are the guiding principles for our school and culture. Please find a deeper explanation of our pillars below.

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**Rigor:**

We use the word “rigor” not in the stringent or inflexible sense, but in the sense of an unyielding need to challenge and push our scholars because we understand and believe in the potential, talent, and ability of our scholars and community. We challenge our scholars to build their confidence and help them realize what they can achieve.

**Self-Advocacy:**

Our scholars are empowered to advocate for themselves, their families, and their communities. As our scholars come to understand that their voices are valued and needed, they learn to advocate for themselves. Our scholars are seen and valued; they understand that not only do they have the right to express their opinions, views, and perspectives, but it is their obligation to do so.

**Community:**

Our scholars will embrace community and understand that as a member of a community you have certain inalienable rights, the right to be seen, the right to be heard, the right to be protected and the right to be loved and cherished. Our scholars will also learn of their obligations. As a member of a community you have the obligation to respect, listen, support and only want and assume the best in all others. Every member of our community must understand that they are active participants in the Nuasin community and the community goes as we go.

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**Trustees Present**

A. Bothner (remote), A. Khanyile (remote), E. Chen (remote), J. Scott (remote), M. Dorrie (remote), T. Bryan (remote)

**Trustees Absent**

J. Boulet, K. Brisseau, K. Shabazz, S. Huda, S. Pressley

**Guests Present**

A. Brown (remote), C. Polanco (remote), Eric Reyes (remote), K. Davidson (remote), M. Russell (remote), R. Johnson (remote), S. Kochar (remote), Steven Almonte (remote)

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**I. Opening Items****A. Record Attendance and Guests****B. Call the Meeting to Order**

A. Bothner called a meeting of the board of trustees of Nuasin Next Generation Charter School to order on Thursday Feb 27, 2025 at 6:30 PM.

### C. Review the Agenda

AB reviewed the agenda and confirmed that no changes were made or needed.

A. Bothner made a motion to approve the minutes from Board Meeting on 01-23-25.

E. Chen seconded the motion.

The board **VOTED** to approve the motion.

### D. Board Meeting Updates

## II. School Updates

### A. Update from the Executive Director

MR, shared the following;

- 3 priorities
  - Independent Thinkers
  - We are all Readers
  - Family & Community Partnership
- Attendance
  - Throughout our **18-day January** period, **15.54%** of the lower school staff were **tardy**. This is down from **22.8%** during our **December** period, an improvement of **7.26** percentage points—despite having more days in session.
  - In our **18-day January** period, **6.38%** of the lower school staff were absent. This is up from **4.97%** during our December period, an increase of 1.41 percentage points.
  - Average attendance for January 89.75%
  - Scholar attendance declined from **93.22%** in December to **89.75%** in January, reflecting a **3.47** percentage point decrease.
- Staff Attendance
  - January staff attendance
    - Lower school 15.54% late 6.38% absent
    - High school 17.91% late 2.98% absent

### B. Update from the K-8 Principal

KD, shared the following;

- Family Partnership: STEM Night '
  - 150 families attended
- Sweetheart Dance
- Everyone's a Reader: Reading Week
- Parent's Read Aloud
- How are we handling current events
  - KD shared how students been handling the news of ICE and the effects it's having on our community as a whole.
- IA Data: Compared to Last Year
  - Math growth was made
  - ELA growth was made
- Data by Grade
  - **ELA**
    - 3rd Grade
      - Average score 40% ELA pass rate 10%
    - 4th Gade
      - Average score 65.3% ELA pass rate 56.9%
    - 5th Grade
      - Average score 55.2% ELA pass rate 33.3%
    - 6th Grade
      - Average score 58.4% ELA pass rate 38.1%
    - 7th Grade
      - Average score 60% ELA pass rate 40%
    - 8th Grade
      - Average score 61.9% ELA pass rate 37.3%
  - **Math**
    - 3rd Grade
      - Average score 44.8% MATH pass rate 6.3%
    - 4th Gade
      - Average score 65.4% MATH pass rate 46.2%
    - 5th Grade
      - Average score 62.2% MATH pass rate 41.8%
    - 6th Grade
      - Average score 50.9% MATH pass rate 31.0%
    - 7th Grade
      - Average score 60.2% MATH pass rate 48%
    - 8th Grade
      - Average score 58.3% MATH pass rate 54.0%
  - Overall YOY average for both ELA and Math went up.

ELA

### C. Update from the 9-12 Principal

AB, shared the following;

- College Readiness/Bound
  - Eighteen scholars are currently enrolled, including eight sophomores.
  - Eight scholars are participating in their business leadership program, where they are engaged in designing an entrepreneurial project to create a business.
  - Two scholars are taking part in a summer internship in Panama.
  - Three scholars regularly volunteer at a local food bank, helping distribute food to families in need
- College Ready/Bound
  - Math growth 6%
  - History growth 11%
  - Science growth 9%
  - ELA growth 8%
- PTC and Parent Appreciation
  - 70 families attended
- EMBLAZE student visit to Nuasin was a huge success
- Pre-AP Overview
  - Achieving: 2% increase
  - Approaching: 8% increase
  - Developing: 10% decrease
- Key strategies to improving scholar outcomes:
  - Afterschool tutoring
  - Intensive instructional supports
  - Targeted acceleration periods
- Upcoming Events
  - March 4th & 5th: 8th Grade visits High School
  - March 11th-14th: Spirit Week
  - College Trips
  - Clubs begin in March
    - Debate
    - Soccer
    - Chess
    - Cheerleading
    - Art
    - Dance
    - Music

### D.

## Update from K-12 Operations

MA, shared the following;

- Scholar Enrollment
  - 780 authorizer goal of 52 scholars per grade 78 in expanding grades.
  - Operational goal 814
  - Current enrollment 806
- Application Detail
  - 832 authorizer
  - Operational goal 924
- Talent
  - 2 vacancies
    - HS ELA SPED
    - HS MATH SPED
    - 2 new hires one Kindergarten teacher and 9 grade ELA SPED teacher started three weeks ago
- Expansion and Finances
  - Furniture \$178,911.60
  - Furniture Rental \$ 20,175.64
  - Smart Boards \$45,150.35
  - Other FEE \$40,472.29
  - Sign and Permit \$6,838.29
  - Walkies \$5,239.82
- Compliance
  - ACR reporting this month
  - CRDC reporting due next month
- Upcoming events and reminders
  - 8th grade visits Nuasin HS
  - Middle School Career Fair
  - SEED visit 4/1 (2-3 board members are needed to be interviewed)
- Budgeted projection- 1.7 million deficit
  - Start of school year- 1.3 million
  - Feb 25- Updated projected surplus/deficit- \$204K
  - How we got here
    - Enrollment
      - Conservative SpEd projection
      - Increase services
      - string enrollment
    - Investment account
      - 178K projected investment
    - Contingency & Non operating expenses
      - Removed the \$145k contingency after detailed projection
    - Rental expenses

- DOE assessment
- Close management
  - Cost Comp
  - Summer Boost Grant
- Staffing
  - 1 leader vacancy, 1 leader org change, 3 teacher vacancies

### **III. Finance Committee Updates**

#### **A. General Updates**

#### **B. January Financials**

JS, presented the January 31

- 9.9 million current asset
- Total asset 44,689,915
- Enrollment there hasn't been not change
- 779 enrollment numbers as of 1/31
- YTD Rev \$11,460, 444
- Sped performing extremely well (35 students in total)
- Revenue ( 231, 000 per pupil and 407,813 Sped)
- Rental assistance favorable

#### **C. Committee Strategic Report**

### **IV. External Relations Committee Update**

#### **A. External Relations Update**

AK< had no updates.

#### **B. Committee Strategic Report**

### **V. Nominating Committee Update**

#### **A. Nominating Committee Update**

AB, shared they will have updates during next month meeting.

**B. Committee Strategic Report**

**VI. Education Committee Update**

**A. Education Committee Update**

EC, shared their were no ED updates. Principals did a great job showcasing the work that is happening at schools.

**B. Committee Strategic Report**

**VII. Governance Committee Update**

**A. Governance Committee Update**

JB, shared board assessments are held up as we are waiting for board on travk to reslove a glitch they are currently experiencing. Hopefully will have them by early next week.

- Mid year eval, MR will speak to during executive session

**B. Trustee Goal Setting Reflection/Self Assessment Results**

**C. Committee Strategic Report**

**VIII. Executive Session**

**A. Executive Session proposed for the purposes of the proposed acquisition, sale, or lease of real property or proposed acquisition of securities or sale or exchange of securities, held by such a public body, but only when publicity would substantially affect the value thereof.**

A. Bothner made a motion to Move into executive session and invited MR and MA to session.

T. Bryan seconded the motion.

The board **VOTED** to approve the motion.

**B. Executive Session Proposed for the discussion of the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;**

**IX. Closing Items**

**A.**



### **Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:30 PM.

Respectfully Submitted,

A. Bothner