

# **Minutes**

Governance Committee Meeting

Date and Time Wednesday May 18, 2022 at 5:15 PM

APPROVED

**Location** jessica.boulet@nngcs.org is inviting you to a scheduled Zoom meeting.

Topic: Governance Committee Meeting Time: Oct 20, 2021 05:15 PM Eastern Time (US and Canada) Every month on the Third Wed, 8 occurrence(s) Oct 20, 2021 05:15 PM Nov 17, 2021 05:15 PM Dec 15, 2021 05:15 PM Jan 19, 2022 05:15 PM Feb 16, 2022 05:15 PM Mar 16, 2022 05:15 PM Apr 20, 2022 05:15 PM May 18, 2022 05:15 PM

Please download and import the following iCalendar (.ics) files to your calendar system. Monthly: https://metlcs.zoom.us/meeting/tJcrcOGhqjsuGdeY4ZvXsuqHgnkqbtZltX1X/ics? icsToken=98tyKuCrqDwiE9CVtBqERowqBI\_CWfPwiGJbjadYpUvfFRhAdxLeMexJI7BrKvHE

Join Zoom Meeting

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Meeting ID: 936 7894 0433 Passcode: 386905 One tap mobile +16465588656,,93678940433# US (New York) +13126266799,,93678940433# US (Chicago)

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#### **Mission**

We prepare our students for college through a rigorous arts-infused program.

## <u>Vision</u>

All students will be taught by a highly effective teacher in a nurturing environment and will achieve at high levels. Each student will develop the knowledge, skills and values necessary for responsible citizenship and life-long learning. The impact of our collective efforts will fundamentally change public education.

#### **Committee Members Present**

A. Bothner (remote), E. Chen (remote), J. Boulet (remote), K. Brisseau (remote), S. Pressley (remote)

#### **Committee Members Absent**

C. Barnes-Watson, K. Shabazz

#### Committee Members who arrived after the meeting opened

A. Bothner

#### **Guests Present**

A. Khanyile (remote), M. Russell (remote)

## I. Opening Items

#### A. Record Attendance

#### B. Call the Meeting to Order

J. Boulet called a meeting of the Governance Committee of Nuasin Next Generation Charter School to order on Wednesday May 18, 2022 at 5:20 PM.

#### C. Approve April Minutes

J. Boulet made a motion to approve the minutes from Governance Committee Meeting on 04-20-22.

K. Brisseau seconded the motion.

The committee **VOTED** to approve the motion.

## II. Cadence Calendar

#### A. Overview

A. Bothner arrived.

Malik and Jessica gave a brief overview of the new cadence calendar, which was updated to reflect current operations and goals at the Board level.

#### B. Gov Comm review & questions

The Committee discussed the annual cadence of tasks before the Governance Committee.

Key items:

- Structural review of Board and Committee operations, as well as ED review, to be done in Spring going forward (April/May/June)
- Board "Strategic Initiative" reporting
- Personal Development Goals
- School Policy Review:
  - Policies continue to evolve to ensure deep alignment with Nuasin philosophy and identity
  - Aaron requested that the policy updates be summarized in a one-pager, as occurred last time (as it was very helpful)
- Annual Board self-assessment
- Major annual presentations to the Board from ED (strategic priorities and planning, data/evaluation points, etc.)
- Committee strategic planning cycle:
  - Dedicated time for strategic planning at July retreat
  - · Committee chairs present strategic plan in August Board meeting

#### III. Board Development & Planning

## A. Individual Goal-Setting

- Rename: Personal Development Goals?
- Kamaria to share in May meeting
- Khari to share in June meeting
- Reminder that we all need to visit the school annually in person
- This can also mean collaborating with Malik to contribute something to the school based on own expertise we can be creative

## B. Committee Annual Planning

Governance Committee strategic reflections:

- · Looked at Flywheel and fit in Governance Committee's responsibilities
- Spoke with Pasek consulting, which framed the following questions:
  - How does each Committee support the school's 1 and 5 year plans to become a K-12 college readiness school?
  - Governance Committee responsibilities are to structure the Board and support school leadership in a way that supports the school's 1- and 5-year strategic goals, and vision for the school
- Reviewed Strategic Goals and Gov Comm's role in reaching those goals
  - Aaron noted that Gov Comm is an important space for intra-Committee communication and conversation
- Kamaria, on behalf of the Nominating Committee, posed the question of how much of a role the ED should play in building the Board
- Aaron flagged the current work on succession planning, aiming to be ready for July retreat
- Real forward progress has been made on strengthening and clarifying governance structures and processes, which has clarified the next steps needed in this direction
- In particular, need to work on making goals and plans clearer in a forward-looking manner, which is specifically a responsibility of Committee chairs
- Aaron expressed that the Governance Committee space is the right place for Chairs to connect and share support on getting the strategic planning right in the coming year
- What does it mean to make the Board and the school an aspirational space that fights against inequality?
  - We hear about how this is happening on a more regular basis now, compared to in the past - which is great
  - Healthy culture and HR practices in the school also seen a lot of concrete progress on this under Malik's leadership
  - $\circ$  More concrete development to be done on this, in conversation with Malik
  - Gov Comm not necessarily primary space for this, but it is one place where this type of work can happen
- For Governance Committee, will also look to Committee members to give feedback and share vision for
  - Aaron would like to see individuals sign a pledge that outlines effective Board membership and expectations
  - ${\scriptstyle \circ}$  Jessica suggested doing it in June when we do renewals

## **IV. Closing Items**

## A. Look Ahead

June is renewals and strategic planning season. It will be a busy month!

## Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:33 PM.

Respectfully Submitted,

J. Boulet