

# Nuasin Next Generation Charter School

## Minutes

### Board Meeting

---

#### Date and Time

Thursday January 27, 2022 at 6:30 PM

#### Location

Join Zoom Meeting

<https://metlcs.zoom.us/j/99734620211?pwd=TjJIRHJjdDZrSWZQIFwcmxZYkt2UT09>

Meeting ID: 997 3462 0211

Passcode: 180165

One tap mobile

+16465588656,,99734620211# US (New York)

---

#### Mission

At Nuasin Next Generation, we believe in the unlimited talent and intellectual potential of our scholars and our community. We cultivate this talent and intellectual potential through a progressive education that focuses on deep exploration, thoughtful questioning, relentless curiosity and critical thinking. Nuasin Next Generation Charter School implements a progressive K-12 educational program and an unyielding commitment to cultivating our scholars' innate intellectual talents to empower our graduates to achieve excellence in their postsecondary paths and make positive impacts on the broader community. Every single one of our scholars have the potential to be great and change the world, at Nuasin Next Generation we prepare our scholars for that opportunity.

#### 3 Pillars

The Mission of Nuasin Next Generation stands firmly on the foundation of our three pillars: Rigor, Self-Advocacy, and Community. These three pillars are the guiding principles for our school and culture. Please find a deeper explanation of our pillars below.

#### Rigor:

---

We use the word “rigor” not in the stringent or inflexible sense, but in the sense of an unyielding need to challenge and push our scholars because we understand and believe in the potential, talent, and ability of our scholars and community. We challenge our scholars to build their confidence and help them realize what they can achieve.

#### **Self-Advocacy:**

Our scholars are empowered to advocate for themselves, their families, and their communities.

As our scholars come to understand that their voices are valued and needed, they learn to advocate for themselves. Our scholars are seen and valued; they understand that not only do they have the right to express their opinions, views, and perspectives, but it is their obligation to do so.

#### **Community:**

Our scholars will embrace community and understand that as a member of a community you have certain

inalienable rights, the right to be seen, the right to be heard, the right to be protected and the right to be loved and

cherished. Our scholars will also learn of their obligations. As a member of a community you have the obligation to

respect, listen, support and only want and assume the best in all others. Every member of our community must understand that they are active participants in the Nuasin community and the community goes as we go.

---

#### **Trustees Present**

A. Bothner (remote), A. Khanyile (remote), A. Khatiwada (remote), C. Barnes-Watson, E. Chen (remote), J. Boulet (remote), K. Brisseau, K. Shabazz (remote), M. Dorrie (remote), S. Pressley (remote), T. Bryan (remote)

#### **Trustees Absent**

S. Huda

#### **Trustees who arrived after the meeting opened**

C. Barnes-Watson, K. Brisseau

#### **Ex Officio Members Present**

M. Russell (remote)

#### **Non Voting Members Present**

M. Russell (remote)

#### **Guests Present**

---

E. Mew (remote), K. Davidson (remote), K. Perez (remote), M. Alston (remote), Nora Clancy (remote)

---

## **I. Opening Items**

### **A. Record Attendance and Guests**

### **B. Call the Meeting to Order**

A. Bothner called a meeting of the board of trustees of Nuasin Next Generation Charter School to order on Thursday Jan 27, 2022 at 6:38 PM.

### **C. Review the Agenda**

K. Brisseau arrived at 6:39 PM.

### **D. Nuasin Mission/3 Pillar Reflection**

## **II. School Update**

### **A. Executive Director Update**

- K-8 attendance is at 93% with our goal being 95%. 9-12 attendance is 75% with our goal being 95%. For our staff attendance, we are at a 94% with our goal being 95%. Attendance may look a little different due to our remote week after the holidays. We gave the families and staff members time to quarantine before coming back from the holidays.
- 100% of our Seniors have applied to at least six colleges. 12 scholars have already been accepted to a 4 year college/universities. 100% of our seniors are on track to graduate on time.

Mid-Year executive director evaluation will be done with Pasek. The ED will self evaluate first and then Pasek will help with the evaluation and present the findings to the board.

The end of year evaluation will be done after the state testing scores and the years findings. Pasek will present their ED evaluations in September. ED priorities are aligned with the pillars.

C. Barnes-Watson arrived at 7:00 PM.

### **B. K-8 Principal Update**

K. Davidson has presented data our math instructional goals and has increased by 20%. It is a major shift. The goals have to be readjusted to have our scholars check their own annotations and work before asking the teachers. Teachers have to be consistent with intellectual prep.

### **C.**

## **Operations Update**

K. Perez updated the enrollment update for the month. K-8 our total is 486 and 9-12 at 191 making a total of 676. We have accomplished our enrollment goal for the 2021-2022 school year.

M. Alston gave Operations updates:

- We had 2 resignations and have staffed both positions
- The operations team main focus is recruiting and marketing.
- The staff received a Hello Fresh box. Dinner on Nuasin!
- We can occupy our gym and terrace
- Expansion Updates-the F&P loan application is being completed and weekly broker meetings have been made.
- Compliance reports have completed for the month and our attendance reports have been updated.
- Covid-19 Updates: The quarantine policy has changed now to 5 days of infectious period and 5 days of masks worn. Weekly testing for scholars has now progressed to testing 134 scholars regardless of vaccination status.
- Managing Director Updates-currently working on the org chart for next year, referencing the intent the return survey for the staff.
- Staff onboarding process will be updated for next year.
- Board member retreat is on February 12, 2022.

## **D. Staff Resumes**

## **III. Finance Committee Updates**

### **A. General Updates**

Investor call went very well on January 26, 2022. School leadership presented and minimal questions came from the Investor. Budget amendment will be presented during this meeting for expenses needed due to covid.

### **B. December Financials**

December financials:

- We have potential grants coming through the city council. Additional funding will be great for the school.
- Cash on hand exceeds the DOE benchmark
- Enrollment is being reported at 658, with more accuracy from K. Perez numbers reported.
- Assets are way above liability

### **C. Quarterly Investment Update**

#### D. Budget Amendment

S. Pressley made a motion to accept the financial report.

T. Bryan seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### Roll Call

A. Khanyile	Aye
K. Shabazz	Aye
M. Dorrie	Aye
J. Boulet	Aye
K. Brisseau	Aye
A. Khatiwada	Aye
A. Bothner	Aye
S. Pressley	Aye
E. Chen	Aye
S. Huda	Absent
C. Barnes-Watson	Aye
T. Bryan	Aye

S. Pressley made a motion to Accept the Budget Amendment as presented.

E. Chen seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### Roll Call

A. Bothner	Aye
M. Dorrie	Aye
S. Huda	Absent
T. Bryan	Aye
A. Khatiwada	Aye
C. Barnes-Watson	Aye
J. Boulet	Aye
K. Shabazz	Aye
K. Brisseau	Aye
S. Pressley	Aye
E. Chen	Aye
A. Khanyile	Aye

#### E. Budget '23 Timeline Preview

In March, looking to approve staff salaries for next school year. Also, the org chart reassessment has been done and will also be presented to the board. The month of June will be to approve the 5 year budget forecast.

JP Morgan investment portfolio meeting will also be scheduled for the following month.

#### IV. Education Committee Updates

##### A.

## **Education Committee Report**

K. Davidson shared the big updated for the math instructional goals and strategic planning goals for the month. E. Chen would like more board members to attend the Ed committee meetings.

## **V. External Relations Committee Update**

### **A. Fundraising Initiatives**

Conversations have been initiated with nonprofit organizations in the South Bronx. Nuasin has been introduced to our local nonprofits and updates on school events.

## **VI. Public Comments**

### **A. Public Comments**

Members of the public were not present.

## **VII. Board Governance**

### **A. Approve December 2021 Board Meeting Minutes**

J. Boulet made a motion to approve the minutes from Board Meeting on 12-16-21.

A. Bothner seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

E. Chen	Aye
K. Shabazz	Aye
A. Bothner	Aye
A. Khanyile	Aye
M. Dorrie	Aye
S. Pressley	Aye
K. Brisseau	Aye
S. Huda	Absent
A. Khatiwada	Aye
C. Barnes-Watson	Aye
T. Bryan	Aye
J. Boulet	Aye

### **B. Monthly Trustee Individual Goal Setting Review**

A tool that can be used for the board members to set goals on what they would like to accomplish for the school and the work being done on the board. A rubric has been made as an example. A. Bothner shared his goals on what he's working on for the month.

### **C. Board Self-Assessment**

### **D.**

### **Remote Option Vote**

A. Bothner made a motion to Go remote.

E. Chen seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **Roll Call**

A. Bothner	Aye
A. Khanyile	Aye
C. Barnes-Watson	Aye
S. Pressley	Aye
K. Shabazz	Aye
M. Dorrie	Aye
T. Bryan	Aye
S. Huda	Absent
A. Khatiwada	Aye
K. Brisseau	Aye
J. Boulet	Aye
E. Chen	Aye

### **E. Open Meeting Law Update**

## **VIII. Executive Session Proposed to discuss a Personnel Update**

### **A. Personnel Update**

Executive session will not be needed today.

## **IX. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:05 PM.

Respectfully Submitted,

A. Bothner