APPROVED

Next Generation Charter Schools

Minutes

Board Meeting

Date and Time
Thursday December 16, 2021 at 6:30 PM

Location
Join Zoom Meeting
https://metlcs.zoom.us/j/99734620211?pwd=TjJIRHJjdDZrSWZOQlFwcmxZYkt2UT09

Meeting ID: 997 3462 0211

Passcode: 180165

One tap mobile
+16465588656,,99734620211# US (New York)

Mission

At Nuasin Next Generation, we believe in the unlimited talent and intellectual potential of our scholars and our community. We cultivate this talent and intellectual potential through a progressive education that focuses on deep exploration, thoughtful questioning, relentless curiosity and critical thinking. Nuasin Next Generation Charter School implements a progressive K-12 educational program and an unyielding commitment to cultivating our scholars' innate intellectual talents to empower our graduates to achieve excellence in their postsecondary paths and make positive impacts on the broader community. Every single one of our scholars have the potential to be great and change the world, at Nuasin Next Generation we prepare our scholars for that opportunity.

3 Pillars

The Mission of Nuasin Next Generation stands firmly on the foundation of our three pillars: Rigor, Self-Advocacy, and Community. These three pillars are the guiding principles for our school and culture. Please find a deeper explanation of our pillars below.

Rigor:

We use the word “rigor” not in the stringent or inflexible sense, but in the sense of an unyielding need to challenge and push our scholars because we understand and believe in the potential, talent, and ability of our scholars and community. We challenge our scholars to build their confidence and help them realize what they can achieve.

Self-Advocacy:
Our scholars are empowered to advocate for themselves, their families, and their communities. As our scholars come to understand that their voices are valued and needed, they learn to advocate for themselves. Our scholars are seen and valued; they understand that not only do they have the right to express their opinions, views, and perspectives, but it is their obligation to do so.

Community:
Our scholars will embrace community and understand that as a member of a community you have certain
inalienable rights, the right to be seen, the right to be heard, the right to be protected and the right to be loved and
cherished. Our scholars will also learn of their obligations. As a member of a community you have the obligation to
respect, listen, support and only want and assume the best in all others. Every member of our community must understand that they are active participants in the Nuasin community and the community goes as we go.

Trustees Present
A. Bothner (remote), A. Khanyile (remote), C. Barnes-Watson (remote), J. Boulet (remote), K. Brisseau (remote), K. Shabazz (remote), S. Huda (remote), S. Pressley (remote), T. Bryan (remote)

Trustees Absent
A. Khatiwada, E. Chen, M. Dorrie

Trustees who arrived after the meeting opened
C. Barnes-Watson

Trustees who left before the meeting adjourned
S. Huda

Ex Officio Members Present
M. Russell (remote)

Guests Present

E. Mew (remote), K. Davidson (remote), K. Perez (remote), L. Hart (remote), M. Alston (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

A. Bothner called a meeting of the board of trustees of Next Generation Charter Schools to order on Thursday Dec 16, 2021 at 6:44 PM.

C. Review the Agenda

A. Bothner reviewed the agenda to the board.

D. Nuasin Mission/3 Pillar Reflection

S. Pressely shared her thoughts on the Nuasin Mission and what it means to her.

II. School Update

A. Executive Director Update

M. Russell gave his monthly update for December.

- Attendance Update- For December we are at 92% in the lower school and high school 91.07%. Some of our absences has to do with COVID and other outside constructs that are impacting us. We are seeing an increase in that in our 9-12 as well.
- From a staff standpoint, we are doing better with teacher attendance.
- IA's- There has been some significant growth on multiple grades for ELA and Math IA scores. The averages range from 44% to 64%. Our pass rates range from 10% to 51%. You'll see some of the lowest numbers in third grade. It's not alarming that the third grade numbers are that low because they're newer to the system. Especially given COVID, you're going to see a lot of very new constructs in there. You're going to see a lot of kids really struggling with just the IA and assessment concept. That's something we're thinking about.

B. K-8 Principal Update

C. Barnes-Watson arrived at 7:05 PM.
K. Davidson shared that the drama took place this week and showed some pictures from our show!

- We had a couple of, approaching a couple dozen, families sign up to speak. Melissa and her team, Claudia and her team did an amazing job of reaching out to families, getting hooked up with Zoom. It was a very nice feeling where there were

two renewal hearings. We were the second one. The first school had a couple of parents. It was very prescriptive where ours was very authentic and true. We had a diverse subsection of families. From families who have only been with us for a year to families who've been with us approaching six, seven, eight years. Really nice to have the broad spectrum representing the entirety of the school, and feel like they did a really great job of showcasing the community aspect of our three pillars. Overall felt like it went well, and it was a good supplement to all the work that we did in the prior weeks with the renewal visit and the interviews with staff and the board.

- IA's annotation- The team is doing intensive work on the scholar annotations from the IA exams, to see where their minds are before answering the question.
- 8th grade scores have seen a lot of growth in reading scores and would like to roll out these growths with other grades.
- What we're trying to emphasize with teachers, specifically, is even students who are in 8th grade and even students who are reading above grade level, when they annotate, when they are really going through our process of deep understanding of the text. We really want to leverage that success in 8th grade to trickle downward to lower grades.

S. Huda left at 7:27 PM.

C. Operations Update

K. Perez shared for the month of December, we are at 672 total enrollment number. For our internal goal we have 10 seats to fill but we only have 3 seats to fill.

M. Alston shared:

- One available position for our staff- Data Manager
- New updates for marketing our school: a billboard close to the school, a 3D tour and enforcing a student ambassador program to see the school through the scholars point of view.
- Wellness Program- Calm sessions that leaders hold. Also, having wellness days where staff members get dismissed earlier.
- Promethean boards are finally up. Teachers have been trained and are able to use now.
- Nuasin has increased the 401k match.

D. Staff Resumes

III. Finance Committee Updates

A. General Updates

B. November Financials

E. Mew shared:
We can see through November 30th, cash on hand is really strong. Our year to day metrics, including the current ratio, is great as always because we keep low liabilities our current ratio remains very high. We see as well as our debt service ratio is in great shape also because we keep a very low current liability line in the balance sheet, we pay bills immediately, always timely as we also see that we have enrollment. We see our net surplus year to date is significantly higher than our forecasted surplus.
S. Pressley made a motion to Accept the financial report as read.
T. Bryan seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

K. Brisseau	Aye
A. Bothner	Aye
S. Huda	Absent
T. Bryan	Aye
J. Boulet	Aye
M. Dorrie	Absent
A. Khatiwada	Absent
S. Pressley	Aye
C. Barnes-Watson	Aye
E. Chen	Absent
A. Khanyile	Aye

IV. Education Committee Updates

A. Education Committee Report

No updates were given today.

V. External Relations Committee Update

A. Fundraising Initiatives

No updates were given today.

VI. Public Comments

A. Public Comments

No public present today.

VII. Board Governance

A. Approve November 2021 Board Meeting Minutes

J. Boulet made a motion to approve the minutes from Board Meeting on 11-17-21.
T. Bryan seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

A. Bothner	Abstain
A. Khatiwada	Absent
A. Khanyile	Abstain
S. Pressley	Aye
K. Brisseau	Aye
S. Huda	Absent
J. Boulet	Aye
T. Bryan	Aye
C. Barnes-Watson	Aye
E. Chen	Absent
K. Shabazz	Aye
M. Dorrie	Absent

B. Monthly Trustee Individual Goal Setting Review

Last month we announced that we had a individual goal setting table set up it's available for everyone. It was an interesting experience for J. Boulet because you just go ahead and just pick one of these ideas and just be like, "okay, let me work on this." It's a great tool for development.

Open meeting law audit- We will be conducting audits of our meetings and documents.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:22 PM.

Respectfully Submitted,
A. Bothner