APPROVED

Next Generation Charter Schools

Minutes

Governance Committee Meeting

Bylaws & Strategic Goals

Date and Time
Monday January 18, 2021 at 1:00 PM

Location
https://metlcs.zoom.us/j/92201485846?pwd=SlA5cE9MMFVlbkQ1dU9kQVJsWFVLUT09
Meeting ID: 922 0148 5846
Passcode: 877423

Mission

We prepare our students for college through a rigorous arts-infused program.

Vision

All students will be taught by a highly effective teacher in a nurturing environment and will achieve at high levels. Each student will develop the knowledge, skills and values necessary for responsible citizenship and life-long learning. The impact of our collective efforts will fundamentally change public education.

Committee Members Present
A. Khanyile (remote), A. Khatiwada (remote), C. Barnes-Watson (remote), E. Chen (remote), J. Boulet (remote)

Committee Members Absent
A. Bothner, S. Pressley

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Boulet called a meeting of the Governance Committee of Next Generation Charter Schools to order on Monday Jan 18, 2021 at 1:14 PM.

C. Approve Minutes

J. Boulet made a motion to approve the minutes from Governance Committee Meeting on 12-14-20.
A. Khanyile seconded the motion.
The committee **VOTED** to approve the motion.

II. Board & School Policies

A. Professional Development Day planning

Jessica gave an overview of planned agenda items: Open Meeting Law, skill-building, and Diversity, Equity and Inclusion work. She will meet with BoT representative (Sam) this week to iron out what BoT can offer us. We may need to bifurcate the agenda for new Board members and older Board members.
New Board members are interested in learning OML, basics, role of board members, responsibilities of committee chairs, etc. Conversations about how to improve as a board will involve the full board.

The Board will also take the BoT self-assessment to provide a framework for self-reflection.

Constance has shared a number of good suggestions for DEI specialists who might be able to support the Board looking forward. Constance further proposed that the Board could use the PD Day to get an introduction to what DEI work looks like. DEI work is more than one single session/box checking. Rather, it will be an ongoing process and the PD Day can start us off.

B. Succession Plan

Because the Committee did not have time to review the document ahead of the meeting, Jessica will email it around and Committee members will share any comments over the next few days. Some preliminary issues that were flagged:

- ED succession planning needs to be clearly distinguished (need approval from DOE?)
- Should we have a Manager of Operations succession plan?

C. Look Ahead

III. Strategic Goals

A. Finance Committee update

Shanta will provide updates next month.

B.

External Relations committee update

Aluta's goal is to start committee meetings this month. Jessica will support with start-up.

C. Education Committee update

Ellen has been considering what it looks like to address structural inequities at the school level, in the area of academics. Kurt has a heavy workload right now but Ellen will let him know that the Board is thinking about this topic, and we can perhaps revisit this together as a Board in the summer.

D. Diversity Equity and Inclusion work

It has become clear over the last months that in order to make more concrete progress on our strategic goals, especially those that directly concern addressing structural inequities, we need to take concrete steps. The field of Diversity, Equity and Inclusion (DEI) work has been developed to help organizations do just that. Constance has stepped forward to offer some preliminary suggestions for the Professional Development Day over the last few months, and she also has some background knowledge of the field, so she has kindly agreed to lead the Board's engagement with this area of work. We will start with the PD Day and go from there.

E. Accountability & Planning

A lot of good information that can inform our next steps will be discussed at the PD Day, so we can reassess next month with that in mind.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:06 PM.

Respectfully Submitted,
J. Boulet