

APPROVED

Green Dot Public



Green Dot Public Schools

## Minutes

### Special GDPSC Executive Committee Board Meeting

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#### Date and Time

Thursday December 14, 2023 at 5:40 PM

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Green Dot Public Schools California Board meetings are open to the public. This meeting will be held at the California Home Office, 1149 S. Hill Street, Suite 600, Los Angeles, CA, 90015 December 14, 2023 at 5:40 p.m. Teleconference locations accessible to the public include [Green Dot Public Schools in California](#), 1411 N. Detroit St, LA 90046, 2041 Carolwood Dr. Arcadia Ca 91006, 220 Johnson Hall, University of Oregon, Eugene, OR 97403, and 12123 Greenock Lane, Los Angeles, CA 90049.

Please click the link below to join the webinar:

<https://greendot-org.zoom.us/j/87230015434>

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Public comment can either be submitted to [GreenDotCABoardMeeting@greendot.org](mailto:GreenDotCABoardMeeting@greendot.org) by 5:40 p.m. on December 14, 2023, or can be submitted after the start of the meeting by raising your hand via zoom during the public comment section. Members of the public can submit statements in English or Spanish. Statements received by 5:40 p.m. will be read out loud during the Board meeting in the order they were received and will be limited to 3 minutes per submission. The Board has allocated a total of 30 minutes for public comment. Anything exceeding the 30 minutes allocated for public comment will not be read during the Board meeting and will be shared with Green Dot California Board members via email.

To sign up for public comment, please enter your name [on this form](#).

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### **Directors Present**

Claudio Chavez (remote), Jon Goodman (remote), Kevin Reed (remote), Peter Scranton (remote)

### **Directors Absent**

Louis Gomez

### **Guests Present**

Amanda Matamoros (remote), Annabelle Moskowitz (remote), Cristina de Jesus (remote)

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## **I. Opening Items**

**A. Call the Meeting to Order**

Kevin Reed called a meeting of the board of directors of Green Dot Public Schools to order on Thursday Dec 14, 2023 at 5:41 PM.

**B. Record Attendance and Guests**

**II. Public Comment**

**A. Public Comment**

There was no public comment submitted.

**III. Closed Session**

**A. Public Employee Performance Evaluation**

GDPSC Executive Committee entered closed session at approximately 5:42.

**IV. Discuss and Approve Compensation for Chief Executive Officer & President, Dr. Cristina de Jesus**

**A. Approve Compensation for Chief Executive Officer & President, Dr. Cristina de Jesus**

GDPSC Executive Committee entered closed session at approximately 6:21 and shared that no actions were made during closed session.

Kevin Reed made a motion to approve Compensation for Chief Executive Officer & President, Dr. Cristina de Jesus.

Peter Scranton seconded the motion.

*GDPSC hired a third party consultant to conduct a comprehensive compensation study for all Central Office positions to benchmark these roles and ensure competitiveness with similar organizations. Based on the compensation study, the GDPSC Executive Committee determined that Dr. Cristina de Jesus, who has served as CEO & President for 10 years, was due a salary increase, as her compensation was no longer competitive with the market. Therefore, the GDPSC Executive Committee approved a 9.6% salary increase retroactive to September 1, 2023. Separately, the GDPSC Executive Committee approved the creation of a Resolution, to be signed by the Board Chair at a later date, allocating an annual fund of \$25,000 for Dr. de Jesus to use at her discretion to advance her professional development, accompanied by an additional allocation of four weeks of paid time off for pursuing such professional development.*

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Claudio Chavez Aye

Kevin Reed Aye

**Roll Call**

Louis Gomez Absent

Peter Scranton Aye

Jon Goodman Aye

**V. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:34 PM.

Respectfully Submitted,

Jon Goodman