APPROVED

Green Dot Public Schools

Minutes

Special GDPSC Executive Committee Board Meeting

Date and Time
Thursday December 14, 2023 at 5:40 PM

Green Dot Public Schools California Board meetings are open to the public. This meeting will be held at the California Home Office, 1149 S. Hill Street, Suite 600, Los Angeles, CA, 90015 December 14, 2023 at 5:40 p.m. Teleconference locations accessible to the public include Green Dot Public Schools in California, 1411 N. Detroit St, LA 90046, 2041 Carolwood Dr. Arcadia Ca 91006, 220 Johnson Hall, University of Oregon, Eugene, OR 97403, and 12123 Greenock Lane, Los Angeles, CA 90049.

Please click the link below to join the webinar:
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If you need special assistance, disability-related modifications or accommodations, including auxiliary aids or services, in order to participate in the public meetings of Green Dot's governing board, please contact Amanda Matamoros at 323-565-1600. Notification 72 hours prior to the meeting will enable Green Dot to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, Green Dot shall also make available this agenda and all other public records associated with this meeting in appropriate alternative formats for persons with a disability.

Public comment can either be submitted to GreenDotCABoardMeeting@greendot.org by 5:40 p.m. on December 14, 2023, or can be submitted after the start of the meeting by raising your hand via zoom during the public comment section. Members of the public can submit statements in English or Spanish. Statements received by 5:40 p.m. will be read out loud during the Board meeting in the order they were received and will be limited to 3 minutes per submission. The Board has allocated a total of 30 minutes for public comment. Anything exceeding the 30 minutes allocated for public comment will not be read during the Board meeting and will be shared with Green Dot California Board members via email.

To sign up for public comment, please enter your name on this form.

Directors Present
Claudio Chavez (remote), Jon Goodman (remote), Kevin Reed (remote), Peter Scranton (remote)

Directors Absent
Louis Gomez

Guests Present
Amanda Matamoros (remote), Annabelle Moskowitz (remote), Cristina de Jesus (remote)

I. Opening Items

A. Call the Meeting to Order

Kevin Reed called a meeting of the board of directors of Green Dot Public Schools to order on Thursday Dec 14, 2023 at 5:41 PM.

B. Record Attendance and Guests

II. Public Comment

A. Public Comment

There was no public comment submitted.

III. Closed Session

A. Public Employee Performance Evaluation

GDPSC Executive Committee entered closed session at approximately 5:42.

IV. Discuss and Approve Compensation for Chief Executive Officer & President, Dr. Cristina de Jesus

A. Approve Compensation for Chief Executive Officer & President, Dr. Cristina de Jesus

GDPSC Executive Committee entered closed session at approximately 6:21 and shared that no actions were made during closed session.
Kevin Reed made a motion to approve Compensation for Chief Executive Officer & President, Dr. Cristina de Jesus.
Peter Scranton seconded the motion.
GDPSC hired a third party consultant to conduct a comprehensive compensation study for all Central Office positions to benchmark these roles and ensure competitiveness with similar organizations. Based on the compensation study, the GDPSC Executive Committee determined that Dr. Cristina de Jesus, who has served as CEO & President for 10 years, was due a salary increase, as her compensation was no longer competitive with the market. Therefore, the GDPSC Executive Committee approved a 9.6% salary increase retroactive to September 1, 2023. Separately, the GDPSC Executive Committee approved the creation of a Resolution, to be signed by the Board Chair at a later date, allocating an annual fund of $25,000 for Dr. de Jesus to use at her discretion to advance her professional development, accompanied by an additional allocation of four weeks of paid time off for pursuing such professional development.
The board **VOTED** unanimously to approve the motion.

Roll Call

Claudio Chavez	Aye
Louis Gomez	Absent

Roll Call

Jon Goodman	Aye
Peter Scranton	Aye
Kevin Reed	Aye

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:34 PM.

Respectfully Submitted,
Jon Goodman