



Frayser Community Schools

Minutes

Board Meeting

Date and Time

Tuesday April 9, 2019 at 5:30 PM

Location

3389 Dawn Memphis, TN 38127

Directors Present

A. Cathey, E. Henneghan, K. Adams, T. Hartwell (remote), V. Thompson (remote)

Directors Absent

K. Potts, L. Robinson, R. Peterson

Guests Present

L. Warren, T. King

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

E. Henneghan called a meeting of the board of directors of Frayser Community Schools to order on Tuesday Apr 9, 2019 at 5:42 PM.

C. Approve Minutes

K. Adams made a motion to approve minutes from the Board Meeting on 03-19-19 Board Meeting on 03-19-19.

A. Cathey seconded the motion.

The board **VOTED** to approve the motion.

II. New section

A. Enrollment plan to address challenges

Mr. Teddy King shared:

- Updates on enrollment
- Reason for schools closing
- Challenges at MLK
- Enrollment issues and breakdown
- Numbers for each school MLK 570, Humes 275, Westside 290
- Current school projections for 2019/2020
- Retention (retaining the students) and recruitment (attracting new students)
- FCS goal of 95%
- Teddy King main focus is MLK
- Reestablish pride like first years of existence at MLK
- Leadership

III. Academic Excellence

A. Testing

Dr. Bobby White shared:

- Preparing for testing at all schools
- Start dates for each school
- Support Westside Elementary School (Monday 7:45 am to 8:00 am)
- Community support

IV. CEO Support And Eval

A. 2018-2019 Process

Erik Henneghan shared:

- Updates on the CEO Evals
- The completion of evals
- Timeline for completion for direct reports
- Look over the direct reports
- Next steps to complete the evals
- Setting academic goals
- System in place

- How can we get better as a board for 2020

V. Development

A. 5th Year Anniversary

Erik Henneghan shared:

- Updates for Five-Year Anniversary
- The purpose of this celebration
- Help selling tickets
- Date/details for FCS five year celebration

VI. Finance

A. Updated Financials

Mr. Theodore Hartwell shared:

- Previous VS Current 2018 - 2019 financial report
- Project operating income
- Enrollment (Budget VS Actuals)
- Cash on hand
- Financial dashboard

VII. Governance

A. Governance

Ms. Arlinda Fair shared:

- Board recruitment
- Recruitment efforts "Cedrick Houston"
- Outreach "Memphis Bar Association Young Lawyers Division"
- Parent participation "Voice of a parent"
- Bylaws changes
- Voice of the community partners
- Comparing Bylaws form other Charter organizations
- Board of Directors terms
- Board retreat

VIII. Other Business

A. Elective Focus

Dr. Bobby White:

- Send out instructions for electives

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,
L. Warren