



# Frayser Community Schools

## Minutes

### Board Meeting

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**Date and Time**

Tuesday April 9, 2019 at 5:30 PM

**Location**

3389 Dawn Memphis, TN 38127

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**Directors Present**

A. Cathey, E. Henneghan, K. Adams, T. Hartwell (remote), V. Thompson (remote)

**Directors Absent**

K. Potts, L. Robinson, R. Peterson

**Guests Present**

L. Warren, T. King

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**I. Opening Items****A. Record Attendance and Guests****B. Call the Meeting to Order**

E. Henneghan called a meeting of the board of directors of Frayser Community Schools to order on Tuesday Apr 9, 2019 at 5:42 PM.

**C. Approve Minutes**

K. Adams made a motion to approve minutes from the Board Meeting on 03-19-19 Board Meeting on 03-19-19.

A. Cathey seconded the motion.

The board **VOTED** to approve the motion.

## **II. New section**

### **A. Enrollment plan to address challenges**

Mr. Teddy King shared:

- Updates on enrollment
- Reason for schools closing
- Challenges at MLK
- Enrollment issues and breakdown
- Numbers for each school MLK 570, Humes 275, Westside 290
- Current school projections for 2019/2020
- Retention (retaining the students) and recruitment (attracting new students)
- FCS goal of 95%
- Teddy King main focus is MLK
- Reestablish pride like first years of existence at MLK
- Leadership

## **III. Academic Excellence**

### **A. Testing**

Dr. Bobby White shared:

- Preparing for testing at all schools
- Start dates for each school
- Support Westside Elementary School (Monday 7:45 am to 8:00 am)
- Community support

## **IV. CEO Support And Eval**

### **A. 2018-2019 Process**

Erik Henneghan shared:

- Updates on the CEO Evals
- The completion of evals
- Timeline for completion for direct reports
- Look over the direct reports
- Next steps to complete the evals
- Setting academic goals
- System in place

- How can we get better as a board for 2020

## **V. Development**

### **A. 5th Year Anniversary**

Erik Henneghan shared:

- Updates for Five-Year Anniversary
- The purpose of this celebration
- Help selling tickets
- Date/details for FCS five year celebration

## **VI. Finance**

### **A. Updated Financials**

Mr. Theodore Hartwell shared:

- Previous VS Current 2018 - 2019 financial report
- Project operating income
- Enrollment (Budget VS Actuals)
- Cash on hand
- Financial dashboard

## **VII. Governance**

### **A. Governance**

Ms. Arlinda Fair shared:

- Board recruitment
- Recruitment efforts "Cedrick Houston"
- Outreach "Memphis Bar Association Young Lawyers Division"
- Parent participation "Voice of a parent"
- Bylaws changes
- Voice of the community partners
- Comparing Bylaws form other Charter organizations
- Board of Directors terms
- Board retreat

## **VIII. Other Business**

### **A. Elective Focus**

Dr. Bobby White:

- Send out instructions for electives

## **IX. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,  
L. Warren