



Frayser Community Schools

Minutes

Special Called Conference Call

Date and Time

Monday June 25, 2018 at 6:00 PM

Location

901-567-9239

Directors Present

D. Cole-Sulimani (remote), D. Manning (remote), E. Henneghan (remote), E. Reed (remote), H. Medling (remote), T. Hartwell (remote), V. Thompson (remote)

Directors Absent

None

Guests Present

L. Warren

I. Opening Items**A. Record Attendance and Guests****B. Call the Meeting to Order**

D. Cole-Sulimani called a meeting to order on Monday Jun 25, 2018 at 6:05 PM.

C. Governance

H. Medling made a motion to Voted Ms. Fair a member of the board.

V. Thompson seconded the motion.

The team **VOTED** to approve the motion.

This will be the last meeting Dr. Nickalous Manning will be attending with the board. Mr. Andy Nix, also will be stepping down our board. Dr. Bobby White, wants both members to know how much he truly appreciates them and all their hard work. As of tonight we will have 7 members. Dr. White would like for the to have 10 members. Mr. Erik Henneghan, shared with the board, that we need a parent on our team. Dr. White would like to get a parent from our North Memphis family as well as the Frayser Community .

July 12th board retreat. Boardontrack has a state (TN) board retreat every year here in Memphis. The retreat is on Thursday July 12, 2018 from 12 to 6 p.m. Dr. White would like to know how many board members can make the retreat. As of today June 25th we have 5 members that can attend. Dr. White would like at least 6 members to attend, if possible.

Board Assessment

Mrs. Sulimani would like for everyone who has not completed their board assessments, to please do so at this time. Dr. White spoke on what the assessments means for the board.

D. Budget

H. Medling made a motion to Pass the 2018-2019 FY budget.

T. Hartwell seconded the motion.

The team **VOTED** to approve the motion.

Mr. Theodore Hartwell spoke on the 2018-2019 FY budget. Mr. Hartwell, gave brief summary about Frayser Community School budget as a whole. Mr. Hartwell also touched on the revenue, expenses, operating income excluding depreciation. He gave the enrollment breakdown and how many students we have in each school as well as how many we will need, for the upcoming school year. Mr. Hal Medling will be joining the financial team for the board.

E. Academic Excellence

Dr. Bobby White shared with the team, that Mrs. Kimberly Clark will be leaving our team. We do have a new member to Frayser Community School Mr. Brett Lawson, who will be replacing the previous Head of Schools but adding strategy to his title as well. We also added and HR Manager as well. Our HR person is Mr. Kevin Potts. Dr. White would like for the team to meet these two new members of our FCS team at the retreat

F. CEO Evaluation

Mr. Erik Henneghan lead a discussion on the CEO evaluation. He was grateful to all the members who did the evaluations. Dr. White's overall evaluation score was a 5 which is the highest possible score. Mr. Henneghan, feels that we did a great job on our eval's. Dr. White, was also very grateful for everyone's kindness. He truly appreciates that everyone is happy with how he is leading the organization. He is doing a wonderful job as Frayser Community Schools CEO. The motion was passed, Dr. White is to receive a 10% bonus for the 2017-2018 school year.

Also, there was a motion on Mr. Erik Henneghan to be FCS Vice Chair for the board. The motion was carried and passed!

II. Closing Items

A. Adjourn Meeting

D. Cole-Sulimani made a motion to adjourn the meeting.

E. Reed seconded the motion.

The team **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:45 PM.

Respectfully Submitted,

L. Warren