



Frayser Community Schools

Minutes

Board Meeting

Date and Time

Tuesday February 14, 2017 at 5:30 PM

Location

1530 Dellwood

Conference Line

901-567-9239

#1530

Directors Present

A. Nix (remote), C. Thompson, D. Manning, H. Medling (remote), T. Hartwell

Directors Absent

C. Elliott, C. Higgins, M. Rude, M. Winfield, T. Donelson

Ex Officio Members Present

B. White

Non Voting Members Present

B. White

Guests Present

Erica Reed, Mrs. Dal Sulimani

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

C. Thompson called a meeting of the board of directors of Frayser Community Schools to order on Tuesday Feb 14, 2017 at 5:38 PM.

C. Approve Minutes

No minutes to approve

II. CEO Support And Eval

A. New item

Mr. White spoke on the CEO evaluation, Discussion ensued on who would lead it. Consensus was that Melanie should spearhead it again and with Dr. Manning and Andy Nix also being on the committee.

III. Development

A. Update

Mr. White wanted Ms. Erica Williams to introduce herself to the team, she was absent due to illness. Mrs. Erica Reed, spoke on some ideas that she had. Mrs. Reed talked about pledge cards, ACT work shops, career day, resume building to help our graduating senior and their parents. Mrs. Reed also wants to introduce the pay pal card and help with fundraising. She is very excited to work with Ms. Erica Williams and the team.

IV. Finance

A. New item

Jeff spoke on the December net operating profit, also talked about Sped financial updates. Talked about the BEP update & Analysis, gave us the dates and data. Jeff gave information on December 2016 Forecast Adjustments and expense exceptions. Giving data on December cash flow updates and risks. Jeff answered any questions that was brought to the table.

V. Governance

A. New item

Mr. White talked about out retreat that is coming up, needing to choose a date. The team has chosen April 9, 2017 at 2 pm.

Mr. White also talked about Humes, letting everyone know that we have the school and are moving forward with planning around engagement. He will be meeting with the group from St. Jude and waiting to hear from Holly from the Hyde Foundation. One of our parents who was in attendance introduced herself to the team Mrs. Dal Sulimani.

The team voted Mrs. Erica Reed on the board. Hal made the motion and Andy seconded the motion. Mr. Theo Hartwell introduced himself to the team, he is one of our new board members.

H. Medling made a motion to make a motion to approve Erica Reed on the board.

A. Nix seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. Marketing and Engagement

A. New item

Our Black History Program is Friday February 17 at 9 am.

VII. Other Business

A. Gestalt-Humes

New principal selected

Vetting staff

Hiring should be complete by March 15th

Retention and recruitment key drivers of the work

VIII. Closing Items

A. Adjourn Meeting

D. Manning made a motion to adjourn the meeting.

T. Hartwell seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,

L. Warren