



Stargate School

Governance Board Business Meeting

Published on November 17, 2025 at 2:37 PM MST

Amended on November 18, 2025 at 5:49 PM MST

Date and Time

Tuesday November 18, 2025 at 6:00 PM MST

Location

All meetings will be virtual unless otherwise noted.

Zoom Info: Join Zoom Meeting

<https://zoom.us/j/83148823532?pwd=qLJr9OMQdsLBsjht95dyr3CcdC5G4M.1>

Meeting ID: 831 4882 3532

Passcode: eagles

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Call the Meeting to Order		Lindsey Paquette	1 m
B. Roll Call		Lindsey Paquette	1 m
C. Reading of Stargate Mission		Any Board member	1 m
A volunteer from the Board reads the Stargate Mission:			

	Purpose	Presenter	Time
Stargate School will provide a differentiated program designed specifically to meet the needs of identified intellectually gifted learners in order to challenge each student's academic abilities, support their unique emotional needs, promote individual character development and encourage a life-long love of learning.			
D.	Recognitions and Appreciations	Discuss	ED and/or Board Members
			5 m
Executive Director and/or Board Members may highlight special contributions or achievements of members of our community (students, staff, volunteers). (Optional participation)			
II.	Approve Consent Agenda Items		6:08 PM
A.	Approve Consent Agenda	Vote	Lindsey Paquette
			1 m
The Consent Agenda contains the routine, generally agreed upon meeting items to be approved with a single vote.			
1) Agenda for November 18, 2025 Governance Board Meeting			
2) Minutes for Governance Board Meeting held October 21, 2025			
B.	Minutes from Governance Board Meeting October 21, 2025	Approve Minutes	N/A
III.	School Operations		6:09 PM
A.	Executive Director Academics Report	FYI	Robin Greene, Exec Dir
			10 m
ED Report November 2025			
B.	Gifted Curriculum Update	FYI	Dr. Cynthia Rundquist
			10 m
Governance Board Questions RE: AI Document			
C.	Audit Findings	FYI	Jim Hinkle
			5 m
D.	School Lunch	Discuss	Robin Greene
			10 m
2025 Analysis of Mid-Year Transition to HSMA			

	Purpose	Presenter	Time
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IV. Public Comment**6:44 PM**

Public Comments Reminder: The board meeting is structured to allow the Governance Board to conduct its business in a timely manner. Comments may not be immediately addressed but may be considered as future agenda items.

Comments are limited to 3 minutes each, and total time allotted for all public comments will not exceed 45 minutes. Those wishing to speak that do not get the opportunity to do so can submit their comments to governance@stargateschool.org or may attend the next board meeting to do so. Please note that time may not be donated to others and comments are expected to maintain professional courtesy, civility, and respect.

A.	Public Comment	FYI		15 m
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Community members are offered an opportunity to sign up for Public Comment at the beginning of each meeting. Only those who have signed up are permitted to offer comment during this time. The "Public Comment Reminders" are read by a Board Member prior to any comments being heard.

Anyone wishing to speak must sign-in before the public comment portion of the meeting at [this link](#).

[Public Comment Sign Up](#)

B.	Public Comment Response	FYI	Any Board Member	5 m
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The Board is given an opportunity, but is not required, to offer a response to any Public Comment.

V. Committee Reports**7:04 PM**

A.	Written Committee Reports *Please post committee goals and signed Handbooks in Committees folder*	FYI		1 m
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Monthly reports, if any, from the following committees will be posted here for pre-read. The Board will not spend time discussing these in detail, but may respond to specific questions presented within the report.

1. Elections Committee
2. Finance Committee
3. Fundraising Allocation Committee

	Purpose	Presenter	Time
4. Recruiting Committee			
5. School Accountability Committee			
B. SAC Update	FYI	Lumakar Challa and Lucas Banta (SAC)	15 m
Community Survey Questions and 3rd Party survey administration 9/30/25 KPI Update			

VI. Action Items (Discuss and/or Vote) 7:20 PM

Board Member votes will be taken on items requiring Board approval. Most of these items will have been reviewed and discussed during an earlier agenda item, so a motion to approve "as discussed" may be presented immediately, if appropriate.

A. Approve Community Survey Questions	Discuss	Lumakar Challa	1 m
B. Approve Audit Report	Vote	Samantha Howorko	1 m
C. Annual Board Policy Review Tracker 2025-2026 Board Policy Review Tracker	FYI	Lindsey Paquette	1 m
D. First reading of Policy 1.8 Document Control Draft Revisions 11.2025 Policy 1.8 Document Control DRAFT Revisions 11.2025	Vote	Lindsey Paquette	5 m
E. First Reading of Policy 1.10 Board Orientation Draft Revisions 11.2025 Policy 1.10 Board Orientation DRAFT Revisions 11.2025	Vote	Lindsey Paquette	5 m
F. Key learnings from CAGT	Discuss	All CAGT Attendees	5 m
G. Continuing discussion RE: Board Member Attendance & Commitments	Vote	Karla Lindgren	10 m
H. Elected Officials and Local Representatives 2025-2026 Stargate Elected Representatives	FYI	Lindsey Paquette	5 m

VII. Future Planning 7:53 PM

A. Next Board Meeting Agenda and Board Packet	Discuss	Lindsey Paquette	5 m
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	Purpose	Presenter	Time
Review proposed agenda for next month's meeting in Board On Track and suggest additions or changes.			
B. Next Admin Sync Meeting	Discuss	Lindsey Paquette	5 m
Two (rotating) Board Members are assigned to meet with our Executive Director at a specified time in the interim between Board meetings to maintain regular communication. Meetings are typically scheduled two weeks after each meeting on a Monday morning, if schedules permit.			
C. Upcoming Events	Discuss	All Board Members	1 m
Board Members highlight any upcoming important events requiring our attendance or contribution.			
VIII. Closing Items			8:04 PM
A. Adjourn Meeting	Vote	Lindsey Paquette	1 m
Motion and vote to officially adjourn.			

Coversheet

Minutes from Governance Board Meeting October 21, 2025

Section:	II. Approve Consent Agenda Items
Item:	B. Minutes from Governance Board Meeting October 21, 2025
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Governance Board Business Meeting on October 21, 2025

APPROVED



Stargate School

Minutes

Governance Board Business Meeting

Date and Time

Tuesday October 21, 2025 at 6:00 PM

Location

All meetings will be virtual unless otherwise noted.

Zoom Info: Join Zoom Meeting

<https://zoom.us/j/83148823532?pwd=qLJr9OMQdsLBsjht95dyr3CcdC5G4M.1>

Meeting ID: 831 4882 3532

Passcode: eagles

Directors Present

B. Paul (remote), H. Sonnenahalli, J. Painz (remote), K. Lindgren (remote), L. Challa (remote), L. Paquette (remote), L. Steele (remote), S. Howorko (remote)

Directors Absent

None

Guests Present

R. Greene (remote)

I. Opening Items

A. Call the Meeting to Order

L. Paquette called a meeting of the board of directors of Stargate School to order on Tuesday Oct 21, 2025 at 6:02 PM.

B. Roll Call

C. Reading of Stargate Mission

D. Recognitions and Appreciations

- JP to RG for her award
- BP to election committee for all the efforts this fall! Thanks volunteers. SH the gift card, and the Board for approving
- LC thanks SAC members
- SH recognition for Richard for the committee
- KL to Kelli and the rest of the enrollment staff

II. Approve Consent Agenda Items

A. Approve Consent Agenda

L. Paquette made a motion to approve tonight's consent agenda.
S. Howorko seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Minutes from Governance Board Meeting September 16, 2025

L. Paquette made a motion to approve the minutes from Governance Board Business Meeting on 09-16-25.
S. Howorko seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Approve Minutes from Special Governance Board Meeting on October 8, 2025

L. Paquette made a motion to approve the minutes from Special Meeting of the Board on 10-08-25.
S. Howorko seconded the motion.
The board **VOTED** unanimously to approve the motion.
L. Paquette made a motion to approve the minutes from Special Meeting of the Board on 10-08-25.
S. Howorko seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. School Operations

A. Fundraising Update

- Stacy Tempas shared a fundraising update. Goal of SY2026 is 75K, currently at 62K.
- Thankful for the Gala committee (57K+ likely final number!)

B.

FY2026 Q1 Financials

- Sheila Mischke reviews financial attachments.
- Anticipating enrollment at 1586.

C. New HR Policies: Staff-Student Professional Boundaries

- Jennifer Baros reviews the Staff-Student Professional Boundaries to ensure it meets our liability insurance. Need to communicate to staff within 30 days of approval.
- JB reviews revised communication plan.

D. Executive Director Academics Report

- Robin Greene reviews the ED Report.

IV. Public Comment

A. Public Comment

N/A

B. Public Comment Response

N/A

V. Committee Reports

A. Written Committee Reports *Please post committee goals and signed Handbooks in Committees folder*

B. Elections Committee Update

- Tien Tong reviews Elections Committee Update

VI. Action Items (Discuss and/or Vote)

A. 2025-2026 Strategic Plan

- L. Paquette made a motion to approve as discussed.
- L. Challa seconded the motion.
- The board **VOTED** unanimously to approve the motion.

B. 2025-2026 Executive Director Goals

- L. Paquette made a motion to approve ED goals as discussed.
- S. Howorko seconded the motion.
- The board **VOTED** unanimously to approve the motion.

C.

Plan for Fall Stakeholder Update & ED Town Hall on Oct 28

Town Hall - Asked Community through Star News what they would like to see at the town hall.

pushing this back to November

D. Ad-hoc Bus Committee

L. Paquette made a motion to form an ad-hoc bus Committee and appoint SH and KL to the committee.

S. Howorko seconded the motion.

The board **VOTED** unanimously to approve the motion.

E. Committee Charters - if any to be updated

N/A

F. Training Check In

- JP reviewed the trainings and where the Board is on this

G. Discussion RE: Board Member Attendance & Commitments

New Board Members joined in July. Hari has not attended August/September/October meetings (except for approximately 30 mins in September)

S. Howorko made a motion to accept the resignation of Hari per section 7.2 of the bylaws.

K. Lindgren seconded the motion.

The motion did not carry.

Roll Call

K. Lindgren	Aye
B. Paul	Aye
H. Sonnenahalli	Abstain
S. Howorko	Aye
J. Painz	No
L. Paquette	No
L. Steele	Aye
L. Challa	No

VII. Future Planning

A. Next Board Meeting Agenda and Board Packet

Reviewed. Submit any additional requests to Lindsey or Karla.

B. Next Admin Sync Meeting

- No need for admin sync this month. RG will connect with LP if anything comes up.

C. Upcoming Events

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:51 PM.

Respectfully Submitted,
L. Paquette

Coversheet

Executive Director Academics Report

Section:	III. School Operations
Item:	A. Executive Director Academics Report
Purpose:	FYI
Submitted by:	
Related Material:	ED Report November 2025.docx



**Executive Director
Governance Board of Directors Report**

Date: 11/18/2025

Prepared by: Dr. Robin Greene, Executive Director

Student Celebration/Highlight:

- FBI Safe Online Surfing Award visit 11/14, Dr. Dunn
- Veterans Day
- Girls volleyball at State playoffs and Boys soccer Regional playoffs

2024-2025 Strategic Work Continued:

- **Shared Decision Making:**
 - Vertical teaming structures piloting in Math Elementary K-5 and 6-8 Math
 - 5th and 6th grade Transition team meeting
 - Calendar Committee
 - [AI guidelines](#)
 - Next phase: Additional professional development led by staff
- **Engaged Community**
 - 11/6 Virtual coffee chat
 - 11/20 Gifted 101
 - 6-7 pm, Secondary Building
 - Interpretation available (Mandarin has been requested)
 - Childcare offered
 - 50 families have signed up (combo of Stargate and Adams12)
 - 12/11 Winter Town Hall
- **Financial Stability**
 - Job description in progress for Director of Finance
 - Giving Week coming up
 - Passing of the Mill- salary schedule analysis will begin in January. Lynne Whitney is supporting the finance team directly with this and is teaching them how to do the analysis.
- **Exceptional Staff**
 - Status Quo
- **Differentiated Learning Environment**
 - PD committee meeting this week
 - Depth and Complexity continued implementation focused on student engagement
 - Reinvisioning of Adroit...stay tuned

Marketing/Admissions/Enrollment:

- New Facebook/Instagram ad to debut over Thanksgiving with a call to action to apply
- [Admissions window](#)

Bond/Construction Update

- No new updates

Mill Levy and Healthy School Meals for All (HSMA)

- Mill Levy priorities:
 - Recruit and retain quality staff
 - Salary scale analysis and comparisons
 - Small staff group to advise
 - Considering what additional secondary teaching staff are necessary
 - Increase access to mental health supports and safety
 - ED will work with mental health staff to determine what we need
 - Consideration of the number of IEPs and 504s we have as well as behavior data analysis
 - Access to CTE
 - Will work with the district to determine if we want to tap into the expanded course offerings from the district or implement additional pathways here at Stargate
- Please see this [analysis of a mid-year switch to HSMA](#)

Coversheet

Gifted Curriculum Update

Section:	III. School Operations
Item:	B. Gifted Curriculum Update
Purpose:	FYI
Submitted by:	
Related Material:	AI Student Use Guidance Document.pdf

Stargate AI Guidance Document

1. Explanation of AI

This document guides our students, staff, and school communities on the appropriate and responsible use of artificial intelligence (AI), particularly Generative AI tools, in classroom instruction, school management, and systemwide operations. Generative AI has potential benefits for education as well as potential risks that must be thoughtfully managed.

Artificial intelligence refers to computer systems that are taught to automate tasks normally requiring human intelligence. “Generative AI” refers to tools, such as Bard, Bing Chat, ChatGPT, Mid-Journey, and DALL-E, that can produce new content, such as text, images, or music, based on patterns they’ve identified from their training data. This is made possible through “machine learning,” a subset of AI where computers learn from data without being explicitly programmed for a specific task. While Generative AI tools show great promise and often make useful suggestions, they are designed to predict the correct answer, and predictions by their nature, can be wrong. The output of Generative AI tools can be inaccurate, misleading, or incomplete.

AI is one of many technologies used in our school, and its use will align with existing regulations as listed below to protect student privacy, ensure accessibility to those with disabilities, and protect against harmful content. We [Stargate School] will not share personally identifiable information with consumer-based AI systems and will thoroughly evaluate existing and future technologies and address any gaps in compliance that might arise.

2. Federal and State Laws

FERPA (Family Educational Rights and Privacy Act), COPPA, Colorado Student Data Transparency and Security Act, Data Breach Notification Law, and other federal and state laws protect parent and student rights to privacy in education records. When it comes to students using AI, legal considerations include:

- **Data Privacy & Security** – If an AI tool collects, stores, or processes personally identifiable information (PII) from students, it must comply with all relevant federal and state laws. The school must ensure that AI providers do not misuse student data. Staff are prohibited from using AI speakers (Alexa, Siri, Echo, Google Assistant, etc.) on Stargate campus.
- **Third-Party AI Tools** – If teachers or students use AI tools, including Generative AI, that are not school approved, they could unintentionally expose student information, violating FERPA. Use of these unapproved tools is prohibited on school devices and accounts.
- **Protection from AI Surveillance** – If AI tools are used to monitor student activity (e.g., plagiarism detection, behavior monitoring), the school must ensure that the data collected is protected and used appropriately under FERPA guidelines to ensure compliance with state and federal law.
- **Legal Compliance** – K-8 students may not use AI tools, including Generative AI, on school accounts or school devices during school hours to ensure compliance with federal and state law (including FERPA, COPPA, HB 16-1423; C.R.S. 22-16-101 et seq., Data Breach Notification Law). 9-12th grade students may use AI with staff guidance, in accordance with school guidelines for ethical use.

3. Use of AI Tools at School

Responsible use of AI tools, including Generative AI, in grades 9-12 will vary depending on the context, such as a classroom activity or assignment. With some exceptions related to students with disabilities, teachers, in accordance with then-current directives from school administration, will decide if, when, and how AI tools including Generative AI will or may be used in the context of their courses while the school system will ensure compliance with applicable laws and regulations regarding data security and privacy. Student use of AI tools, including Generative AI, is prohibited, with two exceptions: 1) school-approved curricular tools that may contain integrated AI tools, or 2) 9-12th grade teachers provide specific guidelines regarding the manner of its use.

Students’ Appropriate Uses of Teacher-Approved AI Tools (Grades 9-12):

The following list is non-exhaustive; it gives examples of some applications of AI, including Generative AI, in the classroom, but may not include all examples of class-related AI tools.

- **Aiding Creativity:** Students can harness AI tools, including Generative AI, tools to spark creativity across diverse subjects, including writing, visual arts, and music composition.
- **Collaboration:** AI tools, including Generative AI, can partner with students in group projects by contributing concepts, supplying research support, and identifying relationships between varied information.
- **Communication:** AI tools, including Generative AI, can offer students real-time translation, personalized language exercises, and interactive dialogue simulations.
- **Content Creation and Enhancement:** AI tools, including Generative AI, can help generate personalized study materials, summaries, quizzes, and visual aids, help students organize thoughts and content, and help review content.
- **Disability-Related Accommodations:** Students with disabilities may use AI, including Generative AI, in courses and the educational environment in conformity with AI-specific and Generative-AI-specific provisions of their individualized educational program or Section 504 plan. Given the rapidity of the increase in AI capabilities and the proliferation of such technology, the school encourages IEP teams and Section 504 teams to make any AI-specific or Generative-AI-specific provisions in a student's individualized plan explicit and unambiguous.

Teacher Use of AI Tools:

The following list is non-exhaustive; it gives examples of some applications of AI, but may not include all instances of educator implementation.

- **Assessment Design and Analysis:** AI tools, including Generative AI, can enhance assessment design in many ways, including but not limited to creating questions and providing standardized feedback. However, teachers will remain responsible for evaluation, feedback, and grading.
- **Content Development and Differentiation:** AI tools, including Generative AI, tools can assist educators by differentiating curricula, suggesting lesson plans, generating diagrams and charts, and customizing independent practice based on student needs.
- **AI Checker Tools:** Teachers will not rely solely upon technologies that purport to identify the use of AI tools, including Generative AI, to detect cheating and plagiarism, due to possible errors in accuracy. As part of the process of distinguishing AI work from student work, a body of evidence (including a minimum of two data points) will be used. This applies to Stargate classes that are not part of CollegeBoard or concurrent enrollment at external institutions; some AP and concurrent enrollment classes require teachers to use an AI checker as the primary data point to flag unethical AI use.

4. Misuse and Consequences

While we encourage the responsible use of AI tools, including generative AI, misuse of these tools will result in disciplinary action in alignment with school policies. The following AI uses are prohibited:

- **Plagiarism and Cheating:** Students should not submit AI-generated work as their own. AI, including Generative AI, use should be properly cited when applicable, following MLA, APA, or Chicago/Turabian style guides.
- **Bullying and Harassment:** AI tools, including Generative AI, must not be used to manipulate or create media to impersonate others, bully, intimidate, harass, or spread misinformation or otherwise to violate the student code of conduct, Stargate policies, or District policies.
- **Overreliance on AI:** Students must engage critically with AI-generated content and not rely on AI as a sole source of information or creativity. The technology must be used to further students' learning, not replace students' learning. Students should take responsibility for their own learning and education, and for ensuring information supplied by AI tools, including Generative AI, is complete and accurate.
- **Compromising Privacy:** Students and staff are prohibited from entering confidential or personally identifiable information into unauthorized AI or Generative AI tools.

- **Noncompliance with Existing Policies:** AI tools, including Generative AI, must comply with all relevant Stargate policies and regulations, including privacy laws and ethical principles.

Consequences for Academic Misuse

Violations of this policy may result in disciplinary action, including but not limited to, restriction of access to AI tools, including Generative AI, or resources, forfeiture of grade on the assignment/assessment (0 out of total points), redoing the same or alternate assignments, teacher conference, parent/teacher conference, administrator conference, educational interventions, or other disciplinary measures as deemed appropriate by teachers and/or school administration in accordance with Stargate policies and District policies.

Enforcement

Teachers and administrators will monitor and enforce this policy to ensure compliance. Students are encouraged to ask their teachers if they have questions regarding AI usage, including Generative AI usage. Members of the school community are encouraged to promptly report suspected unauthorized use of AI or Generative AI to teachers or school administration.

5. AI Guidance is a Living Document

Understanding that AI and technologies are evolving rapidly, we reserve the right to hold a review and make updates of our guidance, procedures, and practices. This guidance document will be updated as needed to ensure compliance with the latest technological advancements and legal requirements while continuing to support student safety, student learning, teacher effectiveness, and school operations.

As part of the Stargate community, students and staff acknowledge their responsibility to use AI, including Generative AI tools, ethically, thoughtfully, and in accordance with the principles outlined in this document.

Coversheet

Audit Findings

Section:	III. School Operations
Item:	C. Audit Findings
Purpose:	FYI
Submitted by:	
Related Material:	2025 Stargate Charter School Required Communication Letter.pdf 2025 Stargate Charter School Financial Statements - Final.pdf



Board of Directors
Stargate Charter School
Thornton, Colorado

We have audited the financial statements of the Stargate Charter School (the School) as of and for the year ended June 30, 2025 and have issued our report thereon dated October 15, 2025. Professional standards require that we provide you with the following information related to our audit.

Our Responsibility under Generally Accepted Auditing Standards

As communicated in our engagement letter dated May 6, 2025, our responsibility, as described by professional standards, is to express opinions about whether the financial statements prepared by management with your oversight are fairly presented, in all material respects, in conformity with accounting principles generally accepted in the United States of America. Our audit of the financial statements does not relieve you or management of its respective responsibilities.

Our responsibility, as prescribed by professional standards, is to plan and perform our audit to obtain reasonable, rather than absolute, assurance about whether the financial statements are free of material misstatement. An audit of financial statements includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting. Accordingly, as part of our audit, we considered the internal control of the School solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal control.

We are responsible for communicating significant matters related to the audit that are, in our professional judgment, relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures for the purpose of identifying other matters to communicate to you.

We applied certain limited procedures to the required supplementary information (RSI). However, we did not audit the RSI and do not express an opinion or provide any assurance on the RSI. With respect to the supplementary information accompanying the financial statements, we performed procedures to determine that the information complies with accounting principles generally accepted in the United States of America, the method of preparing the information has not changed from the prior year, and the information is appropriate and complete in relation to our audit of the financial statements.

Compliance with All Ethics Requirements Regarding Independence

The engagement team, others in our firm, as appropriate, our firm, has complied with all relevant ethical requirements regarding independence.

Office Locations:

Colorado Springs, CO
Denver, CO
Frisco, CO
Tulsa, OK

Denver Office:

750 W. Hampden Avenue,
Suite 400
Englewood,
Colorado 80110
TEL: 303.796.1000
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Board of Directors
Stargate Charter School
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Significant Accounting Policies

Management has the responsibility to select and use appropriate accounting policies. A summary of the significant accounting policies adopted by the School is included in Note 1 to the financial statements. There have been no initial selection of accounting policies and no changes in significant accounting policies or their application during 2025. No matters have come to our attention that would require us, under professional standards, to inform you about (1) the methods used to account for significant unusual transactions and (2) the effect of significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.

Significant Accounting Estimates

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's current judgements. Those judgements are normally based on knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from management's current judgements. We evaluated the key factors and assumptions used to develop the significant estimates and determined that they are reasonable in relation to the basic financial statements as a whole and in relation to the applicable opinion units.

Uncorrected and Corrected Misstatements

For purposes of this communication, professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that we believe are trivial, and communicate them to the appropriate level of management. Further, professional standards require us to also communicate the effect of uncorrected misstatements related to prior periods on the relevant classes of transactions, account balances or disclosures, and the financial statements as a whole and each applicable opinion unit. We proposed no uncorrected adjustments to the financial statements as a result of our audit procedures.

In addition, professional standards require us to communicate to you all material, corrected misstatements that were brought to the attention of management as a result of our audit procedures. The adjustments in the attached schedule were identified as a result of our audit procedures and were brought to the attention of, and corrected by, management.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter, which could be significant to the School's financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Representations Requested from Management

We have requested certain written representations from management, which were included in a letter dated October 15, 2025.



Board of Directors
Stargate Charter School
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Significant Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management relating to the performance of the audit. We have requested certain representations from management that are included in the management representation letter.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters. Management informed us that, and to our knowledge, there were no consultations with other accountants regarding auditing and accounting matters.

Other Audit Issues

In the normal course of our professional association with the School, we generally discuss a variety of matters, including the application of accounting principles and auditing standards, operating and regulatory conditions affecting the entity, and operational plans and strategies that may affect the risks of material misstatement. None of the matters discussed resulted in a condition to our retention as the School's auditors.

Conclusion

This report is intended solely for the information and use of the Board of Directors and management of the Stargate Charter School and is not intended to be, and should not be, used by anyone other than these specified parties.

Hick & Company, PC

Englewood, Colorado
October 15, 2025



Client:
Engagement:
Period Ending:
Trial Balance:
Workpaper:
Fund Level:
Index:

STA5010 - Stargate Charter School
2025 AUD - Stargate Charter School
6/30/2025
02-01 - Government Fund Trial Balance
04-01 - AJEs
All
All

Account	Description	Debit	Credit
Adjusting Journal Entries JE # 101			
To adjust CIP additions to capital outlay for modified accrual basis.			
5-0730-950-4000-000-0000-1519-41	Capital Outlay	2,340,253.00	
1-8251-950-00-0000-000-0000-1519-41	CONSTRUCTION IN PROGRESS		2,340,253.00
Total		2,340,253.00	2,340,253.00

Stargate Charter School
(A Component Unit of Adams County School District No. 12)

Financial Statements
with Independent Auditor's Report

June 30, 2025



Stargate Charter School
(A Component Unit of Adams County School District No. 12)
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June 30, 2025

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**HINKLE &
COMPANY**
Strategic PC
Business Advisors

Independent Auditor's Report

Board of Directors
Stargate Charter School
Thornton, Colorado

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Stargate Charter School (the School), component unit of Adams County School District No. 12, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the School's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the School, as of June 30, 2025, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the School and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

The School's management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Office Locations:

Colorado Springs, CO
Denver, CO
Frisco, CO
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Denver Office:

750 W. Hampden Avenue,
Suite 400
Englewood,
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TEL: 303.796.1000
FAX: 303.796.1001
www.HinkleCPAs.com

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In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the School's ability to continue as a going concern for one year after the date that the financial statements are issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



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Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the required supplementary information listed in the table of contents, such as management's discussion and analysis and budgetary comparison information as noted in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Hill & Company PC

Englewood, Colorado
October 15, 2025



Management's Discussion and Analysis (MD&A)

Required Supplementary Information (RSI)

June 30, 2025

The management of Stargate Charter School (the "School") presents this Management's Discussion and Analysis (MD&A) to provide an overview of the School's financial performance for the fiscal year ended June 30, 2025. The purpose of this narrative is to offer readers a clear and concise review of the School's financial activities in the context of its overall operations. This analysis should be read in conjunction with the accompanying Financial Statements and the related Notes to Financial Statements for a comprehensive understanding of the School's financial condition and results of operations.

Financial Highlights

The fiscal year July 1, 2024 through June 30, 2025 marked the thirty-first year of operations for Stargate Charter School. As of June 30, 2025, the School reported a net position of \$1,307,740. This reflects an increase in net position from the prior fiscal year, primarily due to receiving voter approved bond proceeds from Adams 12 Five Star School District in the amount \$5,463,616 this year.

The School's operations continue to be supported primarily through funding provided under the Colorado State School Finance Act. For the fiscal year ended June 30, 2025, per pupil revenue totaled \$17,676,480, an increase of \$1,120,893 compared with fiscal year 2023–2024 per pupil revenues of \$16,555,587.

Overview of Financial Statements

This review is intended to serve as an introduction to Stargate Charter School's basic financial statements. The basic statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements.

Government –Wide Financial Statements

Government-wide financial statements are prepared to provide interested parties with a broad overview of the school's financial reporting in similar format to a private-sector business. The statement of net position presents information related to assets and liabilities and remaining net position. With historical data, increases and decreases in net position may serve as a useful indicator of whether the financial position of the school is improving or deteriorating.

The statement of activities, or income statement, presents information showing how the school's net position changed during the year. Changes to net value are reported at the primary occurrence, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in the statement that will only result in cash flows in future periods (for example, salaries and benefits earned but unpaid as of fiscal year end).

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities, or objectives as designated by Colorado state statute. Stargate Charter School monitors these funds to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements, except that the focus of the governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources.

Stargate School adopts an annual budget for the general fund. A budgetary comparison has been provided to demonstrate compliance with the budget as part of the required supplementary information included in the audited financial statements.

The Stargate Foundation is considered a component unit of Stargate Charter School (the school) and is reported as a proprietary fund. Information is presented in the statement of net position, statement of revenues, expenses and changes in net position and the statement of cash flows.

Notes to Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the financial statements.

Government-wide Financial Analysis

For the year ending June 30, 2025, the governmental activities net position of Stargate Charter School totaled \$1,307,740. The school recognized \$681,188 to comply with Article X, Section 20 of the Colorado Constitution, known as the TABOR Amendment. An additional \$200,000 in restricted reserves for Special Education liabilities are held in a segregated account at ColoTrust.

As of June 30, 2025, the school had \$3,000,867 restricted for debt service. The Foundation is included in the governmental activities of the school.

Table 1: Net Position		
	2025 Governmental Activities	2024 Governmental Activities
ASSETS		
Capital Assets	42,717,439	41,450,332
Other Assets	19,193,526	13,626,145
Total Assets	61,910,965	55,076,477
Deferred Outflows	6,096,499	6,152,091
LIABILITIES		
Long Term Liabilities	64,104,437	63,972,253
Other Liabilities	1,900,807	2,681,558
Total Liabilities	66,005,244	66,653,811
Deferred Inflows	694,480	485,226
NET POSITION		
Net Investments in Capital Assets	4,348,837	2,312,681
Restricted for Debt Service	3,000,867	2,980,281
Restricted for Special Ed	200,000	200,000
Restricted for Capital Projects	-	-
Restricted for Emergencies	681,188	681,188
Unrestricted	(6,923,152)	(12,084,619)
Total Net Position	1,307,740	(5,910,469)

Table II: Change in Net Position		
	2025 Governmental Activities	2024 Governmental Activities
GENERAL REVENUES		
Per Pupil Revenue	17,676,480	16,555,587
District Mill Levy	2,624,028	2,480,242
Capital Construction	611,994	613,919
Miscellaneous	97,956	1,078,976
Investment Income	645,844	603,816
Proceeds from District Bond Issue	5,463,616	-
PROGRAM REVENUES		
Charges for Services Instruction	452,941	475,992
Charges for Services: Support	1,092,183	-
Grants-Restricted	1,115,129	948,856
Contributions	-	-
TOTAL REVENUE	29,780,171	22,757,388
EXPENSES		
Instruction	11,712,902	11,426,175
Supporting Services	10,849,060	10,732,386
Interest on Long Term Debt	-	-
Total Expenses	22,561,962	22,158,561
Transfers		
CHANGE IN NET POSITION	7,218,209	598,827
NET POSITION, BEGIN	(\$5,910,469)	(6,509,296)
NET POSITION, END	\$1,307,740	(\$5,910,469)

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Stargate uses fund accounting to ensure and demonstrate compliance with finance related legal requirements. Stargate reports two major governmental funds: The general fund and the foundation fund (building corporation), and six non-major governmental funds. Governmental funds are used to account for essentially the same functions reported at governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating Stargate's near-term financial requirements.

Because the focus of the governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for *governmental funds* with similar information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balance provide a reconciliation to facilitate this comparison between *governmental funds* and *governmental activities*. The basic governmental fund financial statements can be found on pages 6 and 7 of this report.

Notes to financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Required Supplementary Information

In addition to the basic financial statements and accompanying notes, this report also presents required supplementary information concerning the School. The School adopts an annual appropriated budget for the general fund. A budgetary comparison schedule has been provided to demonstrate compliance with the budget.

Budgetary Highlights

The School's budget is prepared in accordance with Colorado law. During the fiscal year, the budget was revised to reflect an increase of \$5,463,616, representing voter-approved bond proceeds received from the Adams 12 Five Star School District in FY2025.

Capital Assets and Debt Administration-General Fund

Capital Assets-As of June 30, 2025, Stargate Charter School has \$42,717,439 in capital assets, net of depreciation. The major depreciable assets are the school building and improvements, the completed turf fields and the completed the Performing Arts/Adroit addition.

Capital Assets and Debt Administration-Foundation

Capital Assets-Stargate Foundation's capital assets as of June 30, 2025 amount to \$42,717,439, net of accumulated depreciation. These assets represent the buildings and improvements to the facility. In addition, the Foundation has non depreciable assets of \$3,234,069 in land acquisition costs and site improvements.

Long-term Debt-As of June 30, 2025 Stargate Foundation had outstanding debt of \$37,525,310. The school has no long-term debt of its own. Additional information on capital assets and long-term debt is provided in Notes 3 and 4 to the financial statements.

Net Pension Liability

In compliance with GASB 68 and 75, as of June 30, 2025 Stargate School shows a net pension and postemployment benefits (OPEB) liability of \$25,650,302 on its statement of net position. This amount represents Stargate's proportionate share of the outstanding unfunded pension liability and OPEB liability of the Colorado Public Employees Retirement Association. The negative net position of the school at year end can be attributed to this liability.

Additional information on this calculation and defined benefit pension and OPEB plan reporting is provided in Notes 5 and 6 to the financial statements.

Economic Factors and Next Year's Budget

The primary factor driving the budget for the School is student enrollment. Student enrollment is projected to be 1593 for the 2025-2026 school year. Enrollment for fiscal year 2024-2025 was 1569. The School's governing board will revise the 2024-2025 operating budget and adjust for actual fall enrollment and per pupil operating revenue, in addition to adjusting other categorical expense areas when October count enrollment and funding levels are known. The revised budget process begins in October and the governing board typically approves the revised budget at the January Board of Director's meeting.

In fiscal year 2025–2026, the School will begin a significant building expansion project that includes a new gymnasium, a secondary library, a kitchen expansion, security upgrades, and additional classrooms.

Requests for Information

The financial report is designed to provide a general overview of Stargate Charter School's finances for all those with an interest in the School. Questions concerning any of the information provided in this report or requests for additional information should be addressed to:

Stargate Charter School
14530 Washington St
Thornton, CO 80023

Basic Financial Statements

Stargate Charter School
(A Component Unit of Adams County School District No. 12)
Statement of Net Position
June 30, 2025

	Governmental Activities
Assets	
Cash and Investments	\$ 15,587,832
Restricted Cash and Investments	3,136,650
Accounts Receivable	34,035
Grants Receivable	107,032
Prepaid Expenses	327,977
Capital Assets, <i>Not Being Depreciated</i>	5,583,322
Capital Assets, <i>Net of Accumulated Depreciation</i>	37,134,117
	<hr/>
Total Assets	61,910,965
	<hr/>
Deferred Outflows of Resources	
Pensions, <i>Net of Accumulated Amortization</i>	5,627,643
OPEB, <i>Net of Accumulated Amortization</i>	468,856
	<hr/>
Total Deferred Outflows of Resources	6,096,499
	<hr/>
Liabilities	
Accounts Payable	1,038,890
Accrued Salaries and Benefits	726,134
Accrued Interest Payable	135,783
Loan Advance from District	0
Noncurrent Liabilities	
Due Within One Year	928,825
Due in More Than One Year	37,525,310
Net Pension Liability	25,203,131
Net OPEB Liability	447,171
	<hr/>
Total Liabilities	66,005,244
	<hr/>
Deferred Inflows of Resources	
Pensions, <i>Net of Accumulated Amortization</i>	252,939
OPEB, <i>Net of Accumulated Amortization</i>	441,541
	<hr/>
Total Deferred Inflows of Resources	694,480
	<hr/>
Net Position	
Net Investment in Capital Assets	4,348,837
Restricted for:	
Debt Service	3,000,867
Special Education	200,000
Emergencies	681,188
Unrestricted	(6,923,152)
	<hr/>
Total Net Position	\$ 1,307,740
	<hr/>

See Notes to the Financial Statements.

Stargate Charter School
(A Component Unit of Adams County School District No. 12)
Statement of Activities
For the Year Ended June 30, 2025

Functions/Programs	Expenses	Program Revenues		Net (Expense) Revenue and Change in Net Position
		Charges for Services	Operating Grants and Contributions	
Primary Government				
<i>Governmental Activities</i>				
Instruction	\$ 11,712,902	\$ 452,941	\$ 1,115,129	\$ (10,144,832)
Supporting Services	10,849,060	1,092,183	-	(9,756,877)
Total Governmental Activities	<u>\$ 22,561,962</u>	<u>\$ 1,545,124</u>	<u>\$ 1,115,129</u>	<u>(19,901,709)</u>
General Revenues				
Per Pupil Revenue				17,676,480
District Mill Levy				2,624,028
Capital Construction				611,994
Proceeds Received from District Bond Issue				5,463,616
Investment Income				645,844
Other				<u>97,956</u>
Total General Revenues and Transfers				<u>27,119,918</u>
Change in Net Position				7,218,209
Net Position, Beginning of Year				<u>(5,910,469)</u>
Net Position, End of Year				<u>\$ 1,307,740</u>

Stargate Charter School
(A Component Unit of Adams County School District No. 12)
Balance Sheet
Governmental Fund
June 30, 2025

	General	Foundation	Total
Assets			
Cash and Investments	\$ 15,587,832	\$ -	\$ 15,587,832
Restricted Cash and Investments	-	3,136,650	3,136,650
Accounts Receivable	34,035	-	34,035
Grants Receivable	107,032	-	107,032
Interfund Receivable	61,539	-	61,539
Prepaid Expenses	327,977	-	327,977
Total Assets	\$ 16,118,415	\$ 3,136,650	\$ 19,255,065
Liabilities and Fund Balance			
<i>Liabilities</i>			
Accounts Payable	\$ 1,038,890	\$ -	\$ 1,038,890
Interfund Payable	-	61,539	61,539
Accrued Salaries and Benefits	726,134	-	726,134
Total Liabilities	1,765,024	61,539	1,826,563
<i>Fund Balance</i>			
Nonspendable	327,977	-	327,977
Restricted for:			
Special Education	200,000	-	200,000
Emergencies	681,188	-	681,188
Debt Service	-	3,075,111	3,075,111
Unrestricted, Unassigned	13,144,226	-	13,144,226
Total Fund Balance	14,353,391	3,075,111	17,428,502
Total Liabilities and Fund Balance	\$ 16,118,415	\$ 3,136,650	\$ 19,255,065

**Amounts Reported for Governmental Activities in the
Statement of Net Position are Different Because:**

Total Fund Balance of the Governmental Funds	\$ 17,428,502
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in governmental funds.	42,717,439
Long-term liabilities and related items are not due and payable in the current year and, therefore, are not reported in governmental funds.	
Compensated Absences	(85,533)
Accrued Interest Payable	(135,783)
Bonds Payable, Net	(38,258,092)
Right-to-use Leases	(110,510)
Net pension liability	(25,203,131)
Pension-related deferred outflows of resources	5,627,643
Pension-related deferred inflows of resources	(252,939)
Net OPEB liability	(447,171)
OPEB-related deferred outflows of resources	468,856
OPEB-related deferred inflows of resources	(441,541)
Total Net Position of Governmental Activities	\$ 1,307,740

See Notes to the Financial Statements.

Stargate Charter School
(A Component Unit of Adams County School District No. 12)
Statement of Revenues, Expenditures and Changes in Fund Balance
Governmental Funds
For the Year Ended June 30, 2025

Revenues	<u>General</u>	<u>Foundation</u>	<u>Total</u>
<i>Local Sources</i>			
Per Pupil Revenue	\$ 17,676,480	\$ -	\$ 17,676,480
District Mill Levy	2,624,028	-	2,624,028
Tuition and Fees	1,545,124	-	1,545,124
Rental Income	-	2,462,108	2,462,108
Investment Income	502,876	142,968	645,844
Miscellaneous	97,956	-	97,956
<i>State Sources</i>			
Capital Construction	611,994	-	611,994
Grants	856,535	-	856,535
<i>Federal Sources</i>			
Grants	226,478	-	226,478
Total Revenues	<u>24,141,471</u>	<u>2,605,076</u>	<u>26,746,547</u>
Expenditures			
Instruction	11,465,824	-	11,465,824
Supporting Services	12,844,304	-	12,844,304
Debt Service			
Principal	11,084	790,000	801,084
Interest and Fees	74,982	1,649,150	1,724,132
Total Expenditures	<u>24,396,194</u>	<u>2,439,150</u>	<u>26,835,344</u>
Revenues Over (Under) Expenditures	(254,723)	165,926	(88,797)
Other Financing Sources (Uses)			
Proceeds from District Bond Issuance	5,578,994	-	5,578,994
Transfers from (to) other funds	145,101	(145,101)	-
Net Change in Fund Balance	5,469,372	20,825	5,490,197
Fund Balance, Beginning of Year	<u>8,884,019</u>	<u>3,054,286</u>	<u>11,938,305</u>
Fund Balance, End of Year	<u>\$ 14,353,391</u>	<u>\$ 3,075,111</u>	<u>\$ 17,428,502</u>

See Notes to the Financial Statements.

Stargate Charter School

(A Component Unit of Adams County School District No. 12)

Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balance of the Governmental Fund to the Statement of Activities For the Year Ended June 30, 2025

**Amounts Reported for Governmental Activities in the
Statement of Activities are Different Because:**

Net Change in Fund Balance of the Governmental Funds	\$ 5,490,197
Governmental funds report capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense.	
Capital Outlay	2,515,019
Depreciation expense	(1,245,775)
Loss (Gain) on disposal of assets	(2,137)
Repayment of debt principal are expenditures in governmental funds, but the repayments reduce long-term liabilities in the statement of net position and do not affect the statement of activities.	
Bond Payments	790,000
Proceeds from Right-to-use Lease	(115,378)
Right-to-use Lease Payments	22,988
Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds. This includes changes in the following.	
Compensated absences	(39,010)
Accrued Interest Payable	3,292
Amortization of Bond Premium	71,439
Net pension liability	(164,979)
Pension-related deferred outflows of resources	(366,757)
Pension-related deferred inflows of resources	44,367
Net OPEB liability	157,399
OPEB-related deferred outflows of resources	311,165
OPEB-related deferred inflows of resources	(253,621)
Change in Net Position of Governmental Activities	\$ <u>7,218,209</u>

Stargate Charter School
(A Component Unit of Adams County School District No. 12)
 Notes to Financial Statements
 June 30, 2025

Note 1: Summary of Significant Accounting Policies

Nature of Operations

Stargate Charter School (the School) was organized pursuant to the Colorado Charter Schools Act to form and operate a charter school within Adams County School District No. 12 (the District). The School began operations in the fiscal year beginning July 1, 1994. The School is a non-profit organization as defined by Section 501(c)(3) of the Internal Revenue Code.

The accounting policies of the School conform to generally accepted accounting principles as applicable to governmental entities. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. Following is a summary of the School's more significant policies.

Reporting Entity

The financial reporting entity consists of the School, organizations for which the School is financially accountable, and organizations that raise and hold economic resources for the direct benefit of the School. All funds, organizations, institutions, agencies, departments, and offices that are not legally separate are part of the School. Legally separate organizations for which the School is financially accountable are considered part of the reporting entity. Financial accountability exists if the School appoints a voting majority of the organization's governing board and is able to impose its will on the organization, or if the organization has the potential to provide benefits to, or impose financial burdens on, the School.

Based upon the application of this criteria, the School includes the Stargate Foundation (the Foundation), a Colorado non-profit organization, within its reporting entity. The Foundation has a separate governing board but was organized for the sole purpose of financing and constructing the School's facilities. The Foundation is blended into the School's financial statements as a Special Revenue Fund and does not issue separate financial statements.

The School is a component unit of the District. The School's charter is authorized by the District and the majority of the School's funding is provided by the District.

Government-wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all nonfiduciary activities of the School. For the most part, the effect of interfund activity has been removed from these statements. Exceptions to this general rule are charges for interfund services that are reasonably equivalent to the services provided. Governmental activities, which normally are supported by taxes and intergovernmental revenues, are reported separately from business-type activities, which rely to a significant extent on fees and charges for support.

Stargate Charter School
(A Component Unit of Adams County School District No. 12)
 Notes to Financial Statements
 June 30, 2025

Note 1: Summary of Significant Accounting Policies (Continued)

Government-wide and Fund Financial Statements *(Continued)*

The statement of activities demonstrates the degree to which the direct expenses of the given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to students or others who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Unrestricted revenues not properly included among program revenues are reported instead as general revenues. Internally dedicated resources are reported as general revenues rather than as program revenues.

Separate financial statements are provided for the governmental funds, the proprietary fund, and the fiduciary fund, even though the latter is excluded from the School's government-wide financial statements. Major individual governmental and proprietary funds are reported as separate columns in the fund financial statements.

Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as is the proprietary fund in the fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Available means collected within the current year or soon enough thereafter to pay liabilities of the current year, not to exceed 60 days. Intergovernmental revenues, grants, and interest associated with the current year are considered to be susceptible to accrual and so have been recognized as revenues of the current year. All other revenues are considered to be measurable and available only when cash is received by the School. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, are recorded only when payment is due.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with ongoing operations. Operating expenses for proprietary funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

Stargate Charter School
 (A Component Unit of Adams County School District No. 12)
 Notes to Financial Statements
 June 30, 2025

Note 1: Summary of Significant Accounting Policies (Continued)

Measurement Focus, Basis of Accounting, and Financial Statement Presentation
 (Continued)

When both restricted and unrestricted resources are available for a specific use, it is the School's policy to use restricted resources first, and the unrestricted resources as they are needed.

The School reports the following major governmental funds:

General Fund - This fund is the general operating fund of the School. It is used to account for all financial activities except those accounted for in another fund.

Foundation - This fund is used to account for the financial activities of the Foundation, which are primarily related to capital assets and the related debt service.

Assets, Liabilities and Net Position/Fund Balance

Cash Equivalents - For purposes of the statement of cash flows, cash equivalents include investments with original maturities of three months or less.

Receivables - All receivables are reported at their gross value and, where appropriate, are reduced by the estimated portion that is expected to be uncollectible.

Prepaid Expenses - Certain payments to vendors reflect costs applicable to future years and are reported as prepaid expenses.

Capital Assets - Capital assets, which include property and equipment, are reported in the government-wide financial statements and the proprietary fund in the fund financial statements. Capital assets are defined as assets with an initial, individual cost of \$5,000 or more and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at the acquisition value on the date of donation.

Depreciation of exhaustible capital assets is charged as an expense against operations, and accumulated depreciation is reported in the statement of net position in the government-wide financial statements and the proprietary fund in the fund financial statements. Capital assets are depreciated using the straight-line method over the following estimated useful lives.

Land Improvements	7 years
Buildings	10 - 50 years
Building Improvements	10 - 20 years
Equipment	3 - 10 years

Stargate Charter School
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 Notes to Financial Statements
 June 30, 2025

Note 1: Summary of Significant Accounting Policies (Continued)

Assets, Liabilities and Net Position/Fund Balance (Continued)

Accrued Salaries and Benefits - Salaries and benefits of certain contractually employed personnel are paid over a twelve-month period from September to August, but are earned during a school year of approximately nine to ten months. The salaries and benefits earned, but unpaid, are reported as a liability of the General Fund.

Compensated Absences - School employees are entitled to certain compensated absences based on their length of employment and classification. Except for vacation leave, compensated absences do not vest or accumulate and are recorded as expenditures when used. Upon separation or retirement, employees are paid for up to 40 days of accrued vacation leave at their current rate of pay. A long-term liability has been reported in the government-wide financial statements for the accrued vacation leave.

Long-Term Debt - In the government-wide financial statements and the proprietary fund in the fund financial statements, long-term debt and other long-term obligations are reported as liabilities. Debt premiums, discounts, and accounting losses resulting from debt refunding's are deferred and amortized over the life of the debt using the straight-line method. In the governmental fund financial statements, the face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts are reported as other financing uses. Issuance costs are reported as current expenses or expenditures.

Pensions - The School participates in the School Division Trust Fund (SCHDTF), a cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado (PERA). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position (FNP), and additions to/deductions from the FNP of the SCHDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Postemployment Benefits Other Than Pensions (OPEB) - The School participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer defined benefit OPEB fund administered by the Public Employees' Retirement Association of Colorado (PERA). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position (FNP), and additions to/deductions from the FNP of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

Stargate Charter School
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 Notes to Financial Statements
 June 30, 2025

Note 1: Summary of Significant Accounting Policies (Continued)

Assets, Liabilities and Net Position/Fund Balance (Continued)

Net Position/Fund Balance - In the government-wide and fund financial statements, net position and fund balance are restricted when constraints placed on the use of resources are externally imposed. The Board of Directors is authorized to establish a fund balance commitment through passage of a resolution and may assign fund balances to a specific purpose through an informal action.

The School has not established a formal policy for its use of restricted and unrestricted fund balances. However, if both restricted and unrestricted fund balances are available for a specific purpose, the School uses restricted fund balance first, followed by committed, assigned, and unassigned balances.

Risk Management

The School is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; injuries to employees; and natural disasters. The School carries commercial insurance for these risks of loss.

Subsequent Events

The School has evaluated subsequent events through October 15, 2025, the date the financial statements were available to be issued.

Note 2: Deposits and Investments

At June 30, 2025, the School and the Foundation had the following cash and investments:

Deposits	\$ 736,195
Investments	<u>17,988,287</u>
Total	<u>\$ 18,724,482</u>

Cash and investments are reported in the financial statements as follows:

Cash and Investments	\$ 15,587,832
Restricted Cash and Investments	<u>3,136,650</u>
Total	<u>\$ 18,724,482</u>

Stargate Charter School
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 Notes to Financial Statements
 June 30, 2025

Note 2: Deposits and Investments (Continued)

The Colorado Public Deposit Protection Act (PDPA) requires all local government entities to deposit cash in eligible public depositories. Eligibility is determined by State regulations. Amounts on deposit in excess of federal insurance levels must be collateralized by eligible collateral as determined by the PDPA. The PDPA allows the financial institution to create a single collateral pool for all public funds held. The pool is to be maintained by another institution or held in trust for all uninsured public deposits as a group. The market value of the collateral must be at least equal to 102% of the uninsured deposits. At June 30, 2025, the School had bank deposits of \$511,148 collateralized with securities held by the financial institution's agent but not in the School's name.

Investments

The School is required to comply with State statutes which specify investment instruments meeting defined rating, maturity, and concentration risk criteria in which local governments may invest, which include the following. State statutes do not address custodial risk.

- Obligations of the United States and certain U.S. Agency securities
- Certain international agency securities
- General obligation and revenue bonds of U.S. local government entities
- Bankers' acceptances of certain banks
- Commercial paper
- Written repurchase agreements collateralized by certain authorized securities
- Certain money market funds
- Guaranteed investment contracts
- Local government investment pools

Fair Value Measurements - At June 30, 2025, the School's investment in the local government investment pool and the Foundation's investment in a money market fund were measured at the net asset value per share.

Interest Rate Risk - State statutes generally limit the maturity of investment securities to five years from the date of purchase unless the governing board authorizes the investment for a period in excess of five years.

Credit Risk - State statutes limit investments in money market funds to those that maintain a constant share price, with a maximum remaining maturity in accordance with the Securities and Exchange Commission's Rule 2a-7, and either have assets of one billion dollars or the highest rating issued by one or more nationally recognized statistical rating organizations. At June 30, 2025, the Foundation's investment of \$3,136,650 in the Fidelity Government Portfolio Class III Money Market Fund was rated AAAM by Standard and Poor's.

Concentration of Credit Risk - State statutes do not limit the amount the School may invest in a single issuer of investment securities, except for corporate securities.

Stargate Charter School
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Notes to Financial Statements
June 30, 2025

Note 2: Deposits and Investments (Continued)

Investments *(Continued)*

Local Government Investment Pool - At June 30, 2025, the School had \$14,851,637 invested in the Colorado Local Government Liquid Asset Trust (COLOTRUST), an investment vehicle established for local government entities in Colorado to pool surplus funds for investment purposes. The Colorado Division of Securities administers and enforces the requirements of creating and operating COLOTRUST. COLOTRUST operates in conformity with the Securities and Exchange Commission's Rule 2a-7, with each share valued at \$1. COLOTRUST is rated AAAM by Standard and Poor's. Investments of COLOTRUST are limited to those allowed by State statutes. A designated custodial bank provides safekeeping and depository services in connection with the direct investment and withdrawal functions. The custodian's internal records identify the investments owned by the participating governments.

Restricted Cash and Investments

At June 30, 2025, the Foundation had cash and investments of \$3,136,650 restricted for future debt service.

Note 3: Capital Assets

Capital asset activity for the year ended June 30, 2025, is summarized below.

	Balance 6/30/24	Additions	Deletions	Balance 6/30/25
Governmental Activities				
Capital Assets, <i>Not Being Depreciated</i>				
Land	\$ 3,243,069	\$ -	\$ -	\$ 3,243,069
Construction in Progress	-	2,340,253	-	2,340,253
Total Capital Assets, <i>Not Being Depreciated</i>	<u>3,243,069</u>	<u>2,340,253</u>	<u>-</u>	<u>5,583,322</u>
Capital Assets, <i>Being Depreciated</i>				
Land Improvements	\$ 2,136,457	\$ -	\$ -	\$ 2,136,457
Buildings and Improvements	43,659,330	-	-	43,659,330
Right-To-Use Equipment	181,383	115,378	(181,383)	115,378
Equipment	813,421	59,388	(10,684)	862,125
Total Capital Assets, <i>Being Depreciated</i>	<u>\$ 46,790,591</u>	<u>\$ 174,766</u>	<u>\$ (192,067)</u>	<u>\$ 46,773,290</u>

Stargate Charter School
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June 30, 2025

Note 3: Capital Assets (Continued)

	Balance 6/30/24	Additions	Deletions	Balance 6/30/25
Governmental Activities (Continued)				
Less Accumulated Depreciation				
Land Improvements	\$ (1,208,814)	\$ (216,862)	\$ -	\$ (1,425,676)
Buildings and Improvements	(6,764,173)	(902,737)	-	(7,666,910)
Right-To-Use Equipment	(167,430)	(37,028)	181,383	(23,075)
Equipment	(442,911)	(89,148)	8,547	(523,512)
Total Accumulated Depreciation	<u>(8,583,328)</u>	<u>(1,245,775)</u>	<u>189,930</u>	<u>(9,639,173)</u>
Total Capital Assets, <i>Being Depreciated, Net</i>	<u>38,207,263</u>	<u>(1,071,009)</u>	<u>(2,137)</u>	<u>37,134,117</u>
Governmental Activities Capital Assets, <i>Net</i>	<u>\$ 41,450,332</u>	<u>\$ 1,269,244</u>	<u>\$ (2,137)</u>	<u>\$ 42,717,439</u>

Depreciation expense of the governmental activities was charged to the supporting services program.

Note 4: Long-Term Debt

Following is a summary of long-term debt transactions for the year ended June 30, 2025.

	Balance 6/30/24	Additions	Payments	Balance 6/30/25	Due Within One Year
Governmental Activities					
2018 CECFA Bond A	\$ 37,405,000	\$ -	\$ (790,000)	\$ 36,615,000	\$ 835,000
2018 CECFA Bond Premium	1,714,531	-	(71,439)	1,643,092	-
Right-To-Use Leases	18,120	115,378	(22,988)	110,510	8,292
Compensated Absences	<u>46,523</u>	<u>85,533</u>	<u>(46,523)</u>	<u>85,533</u>	<u>85,533</u>
Total	<u>\$ 39,184,174</u>	<u>\$ 200,911</u>	<u>\$ (930,950)</u>	<u>\$ 38,454,135</u>	<u>\$ 928,825</u>

Compensated Absences

Compensated absences of the governmental activities are expected to be liquidated with revenues of the General Fund.

Building Loan

In April 2015, the Colorado Educational and Cultural Facilities Authority (CECFA) issued \$42,010,000 Charter School Improvement Revenue Bonds, Series 2015A. Bond proceeds were loaned to the Foundation to acquire land and construct a new school campus consisting of elementary and secondary school buildings. The School is obligated under a lease agreement to make monthly lease payments to the Foundation for using the facilities. The Foundation was required to make equal loan payments to the trustee, for payment of the bonds. Interest accrued on the bonds at 5.4% per annum and was payable semi-annually on June 1 and December 1. Principal payments were due annually on December 1.

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Notes to Financial Statements
June 30, 2025

Note 4: Long-Term Debt (Continued)

Building Loan (Continued)

On June 27, 2018, CECFA issued \$40,780,000 Charter School Refunding Revenue Bonds, Series 2018A and Taxable Series 2018B. Proceeds were used to refund the outstanding Series 2015A Bonds. The School is obligated under a lease agreement to make monthly lease payments to the Corporation for using the facilities. The Corporation is required to make equal loan payments to the Trustee, for payment of the bonds. Interest accrues on the bonds at rates ranging from 4.0% to 5.0% on the Series A Bonds and from 2.33% to 4.08% on the Taxable Series B bonds and is payable semi-annually on December 1 and June 1. Principal payments are due annually on December 1, from 2018 through 2048.

Proceeds of the Series 2018A and 2018B bonds in the amount of \$41,665,522 were deposited in an irrevocable trust with an escrow agent to call and pay the Series 2015A Bonds. The refunding resulted in an accounting loss of \$118,908 but provided an economic gain (difference between the present value of the old and new debt service payments) of approximately \$9,683,600.

Future debt service requirements are as follows:

<u>Year Ended June 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2026	\$ 835,000	\$ 1,608,525	\$ 2,443,525
2027	875,000	1,565,775	2,440,775
2028	920,000	1,520,900	2,440,900
2029	970,000	1,473,650	2,443,650
2030	1,020,000	1,423,900	2,443,900
2031 - 2035	4,620,000	6,313,500	10,933,500
2036 - 2040	7,240,000	5,294,000	12,534,000
2041 - 2045	-	4,027,000	4,027,000
2046 - 2049	<u>20,135,000</u>	<u>2,818,900</u>	<u>22,953,900</u>
Total	<u>\$ 36,615,000</u>	<u>\$ 26,046,150</u>	<u>\$ 62,661,150</u>

Capital Lease

During the year ended June 30, 2022, the School recognized an office equipment lease that requires the assets and related debt to be recognized in the accompanying financial statements under current accounting standards. The lease requires monthly payments of \$6,199 and carries an effective interest rate of 1.52%. The lease matures in September 2024.

Stargate Charter School
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Notes to Financial Statements
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Note 5: Defined Benefit Pension Plan

General Information about the Pension Plan

Future debt services requirements are as follows:

Year Ended June 30,	Principal	Interest	Total
2026	\$ 18,120	\$ 551	\$ 18,671
Total	\$ 18,120	\$ 551	\$ 18,671

Plan Description - Eligible employees of the School are provided with pensions through the SCHDTF - a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

Benefits provided as of December 31, 2024 - PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- The value of the retiring employee’s member contribution account plus a 100 percent match on eligible amounts as of the retirement date. This amount is then annualized into a monthly benefit based on life expectancy and other actuarial factors.

The lifetime retirement benefit for all eligible retiring employees under the Denver Public Schools (DPS) benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- \$15 times the first 10 years of service credit plus \$20 times the service credit over 10 years plus a monthly amount equal to the annuitized member contribution account balance based on life expectancy and other actuarial factors.

In all cases the service retirement benefit is limited to 100% of highest average salary and cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Stargate Charter School
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 Notes to Financial Statements
 June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

General Information about the Pension Plan (Continued)

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50% or 100% on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

Upon meeting certain criteria, benefit recipients who elect to receive a lifetime retirement benefit generally receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S. Subject to the automatic adjustment provision (AAP) under C.R.S. § 24-51-413, eligible benefit recipients under the PERA benefit structure who began membership before January 1, 2007, and all eligible benefit recipients of the DPS benefit structure will receive the maximum annual increase (AI) or AI cap of 1.00% unless adjusted by the AAP. Eligible benefit recipients under the PERA benefit structure who began membership on or after January 1, 2007, will receive the lesser of an annual increase of the 1.00% AI cap or the average increase of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed a determined increase that would exhaust 10% of PERA's Annual Increase Reserve (AIR) for the SCHDTF. The AAP may raise or lower the aforementioned AI cap by up to 0.25% based on the parameters specified in C.R.S. § 24-51-413.

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. The disability benefit amount is based on the lifetime retirement benefit formula(s) shown above considering a minimum of 20 years of service credit, if deemed disabled.

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) in place under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

Contributions provisions as of June 30, 2025 - Eligible employees of the School and the State are required to contribute to the SCHDTF at a rate set by Colorado statute. The contribution requirements for the SCHDTF are established under C.R.S. § 24-51-401, *et seq.* and § 24-51-413. Eligible employees are required to contribute 11.00% of their PERA-includable salary during the period of July 01, 2024 through June 30, 2025. The School's contribution rate was 21.40% of covered salaries for July 01, 2024 through June 30, 2025. However, a portion of the School's contribution (1.02% of covered salaries) is allocated to the Health Care Trust Fund (See Note 6). Contribution rates for the SCHDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

Stargate Charter School
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 Notes to Financial Statements
 June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

General Information about the Pension Plan (Continued)

Employer contributions are recognized by the SCHDTF in the period in which the compensation becomes payable to the member and the School is statutorily committed to pay the contributions to the SCHDTF. Employer contributions recognized by the SCHDTF from the School were \$2,310,896, for the year ended June 30, 2025.

For purposes of GASB 68 paragraph 15, a circumstance exists in which a nonemployer contributing entity is legally responsible for making contributions to the SCHDTF and is considered to meet the definition of a special funding situation. As specified in C.R.S. § 24-51-414, the State is required to contribute \$225 million direct distribution each year to PERA starting on July 1, 2018. For 2024, a portion of the direct distribution payment is allocated to the SCHDTF based on the proportionate amount of annual payroll of the SCHDTF to the total annual payroll of the SCHDTF, State Division Trust Fund, Judicial Division Trust Fund, and Denver Public Schools Division Trust Fund.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability for the SCHDTF was measured at December 31, 2024, and the total pension liability (TPL) used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll forward the TPL to December 31, 2024. The School proportion of the net pension liability was based on the School contributions to the SCHDTF for the calendar year, 2024 relative to the total contributions of participating employers and State as a nonemployer contributing entity.

At June 30, 2025, the School reported a liability of \$25,203,131, for its proportionate share of the net pension liability that reflected an increase for support from the State as a nonemployer contributing entity. The amount recognized by the School as its proportionate share of the net pension liability, the related support from the State as a nonemployer contributing entity, and the total portion of the net pension liability that was associated with the School were as follows:

School Proportionate share of net pension liability	\$ 25,203,131
The State's proportionate share of net pension liability as a nonemployer contributing entity associated with the School	<u>2,263,641</u>
Total Proportionate share of net pension liability	<u>\$ 27,466,772</u>

At December 31, 2024, the School's proportion was 0.1460636260%, which was an increase of 0.0044725241% from its proportion measured at December 31, 2023.

Stargate Charter School
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 Notes to Financial Statements
 June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

For the year ended June 30, 2025, the School recognized pension expense of \$3,257,506 and benefit of \$238,719 for support from the State as a nonemployer contributing entity. At June 30, 2025, the School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 1,427,216	\$ -
Changes of assumptions and other inputs	188,951	-
Net difference between projected and actual earnings on plan investments	475,511	-
Changes in proportion	2,408,626	252,939
Contributions subsequent to the measurement date	1,127,339	-
Total	\$ 5,627,643	\$ 252,939

\$1,127,339 reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the subsequent fiscal year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as pension expense as follows:

<u>Year Ended June 30,</u>	
2026	\$ 2,709,570
2027	2,469,783
2028	(592,855)
2029	(339,133)
Total	\$ 4,247,365

Stargate Charter School
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 Notes to Financial Statements
 June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Actuarial Assumptions - The December 31, 2023, actuarial valuation used the following actuarial cost method and key actuarial assumptions and other inputs.

Actuarial cost method	Entry age
Price inflation	2.3%
Real wage growth	0.7%
Wage inflation	3.0%
Salary increases, including wage inflation	3.4% - 11.0%
Long-term investment rate of return, net of plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Post retirement benefit increases:	
Hired prior to 1/1/2007	1.00%
Hired after 12/31/2006	Financed by AIR

All mortality assumptions are developed on a benefit-weighted basis and apply generational mortality. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Males: 112% of the rates prior to age 80/94% of the rates age 80 and older Females: 83% of the rates prior to age 80/106% of the rates age 80 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	Males: 97% of the rates for all ages Females: 105% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	99% of the rates for all ages

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 Notes to Financial Statements
 June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions *(Continued)*

The actuarial assumptions used in the December 31, 2023, valuation were based on the 2020 experience analysis, dated October 28, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by the PERA Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total pension liability from December 31, 2023, to December 31, 2024.

Salary increases, including wage inflation	4.0% - 13.4%
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Salary scale assumptions were altered to better reflect actual experience.

Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.

The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. All mortality assumptions are developed on a benefit-weighted basis.

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Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Note that in all categories, displayed as follows, the mortality tables are generationally projected using the 2024 adjusted MP-2021 projection scale.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Males: 106% of the rates for all ages Females: 86% of the rates prior to age 80/115% of the rates age 85 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	Males: 92% of the rates for all ages Females: 100% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	95% of the rates for all ages

The long-term expected return on plan assets monitored on an ongoing basis and is reviewed as part of periodic experience studies prepared every four years and asset/liability studies performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation.

Stargate Charter School
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June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the November 15, 2019, meeting, and again at the Board's September 20, 2024, meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
Global Equity	51.00%	5.00%
Fixed Income	23.00%	2.60%
Private Equity	10.00%	7.60%
Real Estate	10.00%	4.10%
Alternatives	6.00%	5.20%
Total	100.00%	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected rate of return assumption of 7.25%.

Discount Rate - The discount rate used to measure the TPL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employee contributions were assumed to be made at the member contribution rates in effect for each year, including the scheduled increases in SB 18-200 and required adjustments resulting from the 2018 and 2020 AAP assessments. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.

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Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions *(Continued)*

- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the scheduled increase in SB 18-200, required adjustments resulting from the 2018 and 2020 AAP assessments. Employer contributions also include the current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103%, at which point, the AED and SAED will each drop 0.50% every year until they are zero. Additionally, estimated employer contributions reflect reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
- As specified in law, the State, as a nonemployer contributing entity, will provide an annual direct distribution of \$225 million, commencing July 1, 2018, that is proportioned between the State, School, Judicial, and DPS Division Trust Funds based upon the covered payroll of each Division. The annual direct distribution ceases when all Division Trust Funds are fully funded.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- The AIR balance was excluded from the initial FNP, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as appropriate. AIR transfers to the FNP and the subsequent AIR benefit payments were estimated and included in the projections.
- Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, the SCHDTF's FNP was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on pension plan investments was applied to all periods of projected benefit payments to determine the TPL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

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Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Sensitivity of the School's proportionate share of the net pension liability to changes in the discount rate - The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.25%) or 1-percentage point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net pension liability	\$ 34,169,605	\$ 25,203,131	\$ 17,692,456

Pension plan fiduciary net position - Detailed information about the SCHDTF's FNP is available in PERA's ACFR which can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

Note 6: Postemployment Healthcare Benefits (OPEB)

General Information about the OPEB Plan

Plan description - Eligible employees of the School are provided with OPEB through the HCTF - a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended, and sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

Benefits provided - The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. For members who retire having service credit with employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the HCTF and the Denver Public Schools Health Care Trust Fund (DPS HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

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Note 6: Postemployment Healthcare Benefits (OPEB)

General Information about the OPEB Plan

C.R.S. § 24-51-1202 *et seq.* specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure and all retirees under the DPS benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare. Upon the death of a DPS benefit structure retiree, no further subsidy is paid.

Enrollment in the PERACare health benefits program is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

PERA Benefit Structure

The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are over 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF or the DPS HCTF on behalf of benefit recipients not covered by Medicare Part A.

DPS Benefit Structure

The maximum service-based premium subsidy is \$230 per month for retirees who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for retirees who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum subsidy, in each case, is for retirees with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The retiree pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

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Note 6: Postemployment Healthcare Benefits (OPEB)

General Information about the OPEB Plan

For retirees who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, the HCTF or the DPS HCTF pays an alternate service-based premium subsidy. Each individual retiree meeting these conditions receives the maximum \$230 per month subsidy reduced appropriately for service less than 20 years, as described above. Retirees who do not have Medicare Part A pay the difference between the total premium and the monthly subsidy.

Contributions - Pursuant to Title 24, Article 51, Section 208(1)(f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02% of PERA-includable salary into the HCTF.

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the member and the School is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from the School were \$115,658 for the year ended June 30, 2025.

At June 30, 2025, the School reported a liability of \$447,171 for its proportionate share of the net OPEB liability. The net OPEB liability for the HCTF was measured as of December 31, 2024, and the total OPEB liability (TOL) used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll forward the TOL to December 31, 2024. The School's proportion of the net OPEB liability was based on the School's contributions to the HCTF for the calendar year 2024 relative to the total contributions of participating employers to the HCTF.

At December 31, 2024, the School's proportion was 0.0935178135%, which was an increase of 0.0088115885% from its proportion measured at December 31, 2023.

For the year ended June 30, 2025, the School recognized OPEB benefit of \$1,926. At June 30, 2025, the School reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ -	\$ 98,646
Changes of assumptions and other inputs	5,123	142,938
Net difference between projected and actual earnings on plan investments	1,517	-
Changes in proportion	405,794	199,957
Contributions subsequent to the measurement date	56,422	-
Total	\$ <u>468,856</u>	\$ <u>441,541</u>

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

\$56,422 reported as deferred outflows of resources related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the subsequent fiscal year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized as OPEB expense as follows:

Year Ended June 30,	
2026	\$ (41,186)
2027	(23,243)
2028	(49,879)
2029	20,515
2030	43,757
Thereafter	<u>20,929</u>
Total	\$ <u>(29,107)</u>

Actuarial Assumptions - The December 31, 2023 actuarial valuation used the following actuarial cost method and key actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.3%
Real wage growth	0.7%
Wage inflation	3.0%
Salary increases, including wage inflation	3.4% - 11.0%
Long-term investment rate of return, net of plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Health care cost trend rates:	
PERA Benefit Structure	
Service-based premium subsidy	0.00%
PERACare Medicare plans	
16.00% in 2024, then 6.75% in 2025, gradually decreasing to 4.50% in 2034	
MAPD PPO#2	
105.00% in 2024, then 8.55% in 2025, gradually decreasing to 4.50% in 2034	
Medicare Part A premiums:	
3.50% for 2024, gradually increasing to 4.50% in 2033	
DPS Benefit Structure	
Service-based premium subsidy	0.00%
PERACare Medicare plans	N/A
Medicare Part A premiums:	N/A

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

Each year the per capita health care costs are developed by plan option. As of the December 31, 2023, actuarial valuation, costs are based on 2024 premium rates for the UnitedHealthcare Medicare Advantage Prescription Drug (MAPD) PPO plan #1, the UnitedHealthcare MAPD PPO plan #2, and the Kaiser Permanente MAPD HMO plan. Actuarial morbidity factors were then applied to estimate individual retiree and spouse costs by age, gender, and health care cost trend. This approach applies for all members and is adjusted accordingly for those not eligible for premium-free Medicare Part A for the PERA benefit structure.

The 2024 Medicare Part A premium is \$505 per month.

All costs are subject to the health care cost trend rates, as discussed below.

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models, and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. PERACare Medicare plan rates are applied where members have no premium-free Part A and where those premiums are already exceeding the maximum subsidy. MAPD PPO #2 has a separate trend because the first year rates are still below the maximum subsidy and to reflect the estimated impact of the Inflation Reduction Act for that plan option.

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

The PERA benefit structure health care cost trend rates used to measure the TOL are summarized in the table below:

Year	PERACare Medicare Plans	MAPD PPO #2	Medicare Part A Premiums
2024	16.00%	105.00%	3.50%
2025	6.75%	8.55%	3.75%
2026	6.50%	8.10%	3.75%
2027	6.25%	7.65%	4.00%
2028	6.00%	7.20%	4.00%
2029	5.75%	6.75%	4.25%
2030	5.50%	6.30%	4.25%
2031	5.25%	5.85%	4.25%
2032	5.00%	5.40%	4.25%
2033	4.75%	4.95%	4.50%
2034+	4.50%	4.50%	4.50%

Mortality assumptions used in the December 31, 2023, valuation for the Division Trust Funds as shown in the following table, reflect generational mortality and were applied, as applicable, in the December 31, 2023, valuation for the HCTF, but developed using a headcount-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019.

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Males: 112% of the rates prior to age 80/94% of the rates age 80 and older Females: 83% of the rates prior to age 80/106% of the rates age 80 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	Males: 97% of the rates for all ages Females: 105% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	99% of the rates for all ages

The following health care costs assumptions were updated and used in the roll-forward calculation for the HCTF:

- Per capita health care costs in effect as of the December 31, 2023, valuation date for those PERACare enrollees under the PERA benefit structure who are expected to be age 65 and older and are not eligible for premium-free Medicare Part A benefits have been updated to reflect costs for the 2024 plan year.
- The health care cost trend rates applicable to health care premiums were revised to reflect the current expectation of future increases in those premiums. A separate trend rate assumption set was added for MAPD PPO #2 as the first-year rate is still below the maximum subsidy and also the assumption set reflects the estimated impact of the Inflation Reduction Act for that plan option.
- The Medicare health care plan election rate assumptions were updated effective as of the December 31, 2023, valuation date based on an experience analysis of recent data.

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

The actuarial assumptions used in the December 31, 2023, valuation were based on the 2020 experience analysis, dated October 28, 2020 and November 4, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by PERA's Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total OPEB liability from December 31, 2023, to December 31, 2024.

Salary increases, including wage inflation 4.0% - 13.4%

The following health care costs assumptions were used in the roll forward calculation for the HCTF:

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

Plan	With	Without
	Medicare Part A	Medicare Part A
MAPD PPO #1	\$ 1,824	\$ 6,972
MAPD PPO #2	\$ 624	\$ 4,524
MAPD HMO (Kaiser)	\$ 2,040	\$ 7,596

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. Note that in all categories, the mortality tables are generationally projected using the 2024 adjusted MP-2021 project scale. These assumptions updated for the Division Trust Funds, were also applied in the roll forward calculations for the HCTF using a headcount-weighted basis. Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

	Mortality Table	as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
		Males: 106% of the rates for all ages
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Females: 86% of the rates prior to age 80/115% of the rates age 85 and older
		Males: 92% of the rates for all ages
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	Females: 100% of the rates for all ages
		95% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	

The actuarial assumptions pertaining to per capita health care costs and their related trend rates are analyzed annually and updated, as appropriate, by the PERA Board’s actuary.

The long-term expected return on plan assets is monitored on an ongoing basis and reviewed as part of periodic experience studies prepared every four years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

Stargate Charter School
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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the Board's November 15, 2019, meeting, and again at the Board's September 20, 2024, meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized as presented previously (See Note 5).

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

Discount Rate - The discount rate used to measure the TOL was 7.25%. The basis for the projection of liabilities and the FNP used to determine the discount rate was an actuarial valuation performed as of December 31, 2023, and the financial status of the HCTF as of the current measurement date December 31, 2024. In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2024, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- Estimated transfers of dollars into the HCTF representing a portion of purchase service agreements intended to cover the costs associated with OPEB benefits.
- Benefit payments and contributions were assumed to be made at the middle of the year.

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

- As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

Based on the above assumptions and methods, the FNP for the HCTF was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on OPEB plan investments was applied to all periods of projected benefit payments to determine the TOL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

Sensitivity of the School's proportionate share of net OPEB liability to changes in the Discount Rate - The following presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.25%) or 1-percentage point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net OPEB liability	\$ 548,015	\$ 447,171	\$ 360,232

Sensitivity of the School's proportionate share of the net OPEB liability to changes in the Healthcare Cost Trend Rates - The following table presents the net OPEB liability using the current healthcare cost trend rates applicable to the PERA benefit structure, ranging from 2.75% to 9.55%, as well as if it were calculated using healthcare cost trend rates that are 1-percentage point lower or 1-percentage point higher than the current rates, as follows:

	1% Decrease	Current Healthcare Cost Trend Rates	1% Increase
Proportionate share of the net OPEB liability	\$ 435,123	\$ 604,570	\$ 460,806

Stargate Charter School
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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

OPEB plan fiduciary net position - Detailed information about the HCTF's FNP is available in PERA's ACFR which can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

Note 7: Commitments and Contingencies

Claims and Judgments

The School participates in a number of federal and state programs that are fully or partially funded by revenues received from other governmental entities. Expenditures financed by these revenues are subject to audit by the appropriate government. If expenditures are disallowed due to noncompliance with program regulations, the School may be required to reimburse the other government. At June 30, 2025, significant amounts of related expenditures have not been audited but management believes that disallowed expenditures, if any, based on subsequent audits will not have a material effect on the overall financial position of the School.

Contingencies

The School has pending complaints and threatened litigation. The outcome of these actions cannot be determined at this time. However, management believes the outcome will not have a significant effect on the School's financial position.

Special Education

As part of its charter contract with the District, the School has agreed to maintain a special education reserve to pay for extraordinary costs required to provide a free appropriate public education to special education students. Any withdrawals from the reserve must be approved by the District, and the reserve must be restored within two years. At June 30, 2025, this reserve was reported as restricted fund balance in the General Fund, in the amount of \$200,000.

In November 1992, Colorado voters passed the TABOR Amendment to the State Constitution which limits state and local government taxing powers and imposes spending limitations. The Amendment is subject to interpretation, but the School believes it is in substantial compliance with the requirements of the Amendment. As required by the Amendment, the School has established a reserve for emergencies, representing 3% of qualifying expenditures. At June 30, 2025, the emergency reserve was reported as restricted fund balance in the General Fund, in the amount of \$681,188.

Required Supplementary Information

Stargate Charter School
(A Component Unit of Adams County School District No. 12)
 Required Supplementary Information
 Schedule of Proportionate Share of the Net Pension Liability and Contributions
 Public Employees' Retirement Association of Colorado School Division Trust Fund
 June 30, 2025

Measurement Date	12/31/24	12/31/23	12/31/22	12/31/21	12/31/20
Proportionate Share of the Net Pension Liability					
School's Proportion of the Net Pension Liability	0.1460636260%	0.1415911019%	0.1104860910%	0.1269792575%	0.1312653534%
Net Pension Liability					
School's Proportionate Share	\$ 25,203,131	\$ 25,038,152	\$ 20,118,926	\$ 14,777,041	\$ 19,844,674
State's Proportionate Share	<u>2,263,641</u>	<u>549,012</u>	<u>5,862,857</u>	<u>1,693,999</u>	<u>-</u>
Total Proportionate Share	<u>\$ 27,466,772</u>	<u>\$ 25,587,164</u>	<u>\$ 25,981,783</u>	<u>\$ 16,471,040</u>	<u>\$ 19,844,674</u>
School's Covered Employee-Payroll	\$ 11,286,920	\$ 9,360,441	\$ 8,520,845	\$ 7,935,794	\$ 7,535,273
School's Proportionate Share of the Net Pension Liability as a Percentage of Covered Employee-Payroll	223%	267%	236%	186%	263%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	67%	65%	62%	75%	67%
Reporting Date	6/30/25	6/30/24	6/30/23	6/30/22	6/30/21
School Contributions					
Statutorily Required Contribution	\$ 2,310,896	\$ 2,080,981	\$ 1,626,713	\$ 1,638,335	\$ 1,503,424
Contributions in Relation to the Statutorily Required Contribution	<u>(2,310,896)</u>	<u>(2,080,981)</u>	<u>(1,626,713)</u>	<u>(1,638,335)</u>	<u>(1,503,424)</u>
Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
School's Covered Employee-Payroll	\$ 11,339,027	\$ 10,210,887	\$ 7,981,900	\$ 8,239,006	\$ 7,562,485
Contributions as a Percentage of Covered Employee-Payroll	20.38%	20.38%	20.38%	19.89%	19.88%

This schedule is presented to show information for 10 years.

(Continued)

Stargate Charter School
(A Component Unit of Adams County School District No.12)
 Required Supplementary Information
 Schedule of Proportionate Share of the Net Pension Liability and Contributions
 Public Employees' Retirement Association of Colorado School Division Trust Fund
 June 30, 2025
 (Continued)

Measurement Date	12/31/19	12/31/18	12/31/17	12/31/16	12/31/15
Proportionate Share of the Net Pension Liability					
School's Proportion of the Net Pension Liability	0.1218567660%	0.1084981011%	0.1181325853%	0.0837696300%	0.0764677634%
Net Pension Liability					
School's Proportionate Share	\$ 18,205,136	\$ 19,211,817	\$ 38,199,880	\$ 24,941,458	\$ 11,695,205
State's Proportionate Share	<u>2,309,090</u>	<u>2,626,958</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Proportionate Share	<u>\$ 20,514,226</u>	<u>\$ 21,838,775</u>	<u>\$ 38,199,880</u>	<u>\$ 24,941,458</u>	<u>\$ 11,695,205</u>
School's Covered Employee-Payroll	\$ 7,157,638	\$ 5,964,713	\$ 5,449,318	\$ 3,759,731	\$ 3,332,448
School's Proportionate Share of the Net Pension Liability as a Percentage of Covered Employee-Payroll	254%	322%	701%	663%	351%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	65%	57%	44%	43%	59%
Reporting Date	6/30/20	6/30/19	6/30/18	6/30/17	6/30/16
School Contributions					
Statutorily Required Contribution	\$ 1,493,456	\$ 1,254,751	\$ 1,027,967	\$ 868,343	\$ 642,997
Contributions in Relation to the Statutorily Required Contribution	<u>(1,493,456)</u>	<u>(1,254,751)</u>	<u>(1,027,967)</u>	<u>(868,343)</u>	<u>(642,997)</u>
Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
School's Covered Employee-Payroll	\$ 7,706,624	\$ 6,454,499	\$ 5,441,956	\$ 4,711,485	\$ 3,623,439
Contributions as a Percentage of Covered Employee-Payroll	19.38%	19.44%	18.89%	18.43%	17.75%

This schedule is presented to show information for 10 years.

Stargate Charter School

(A Component Unit of Adams County School District No. 12)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions June 30, 2025

Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information

2024 Changes in Plan Provisions Since 2023

- There were no changes made to the plan provisions.

2023 Changes in Plan Provisions Since 2022

- Senate Bill (SB) 23-056, enacted and effective June 2, 2023, intended to recompense PERA for the remaining portion of the \$225 million direct distribution originally scheduled for receipt July 1, 2020, suspended due to the enactment of House Bill (HB) 20-1379, but not fully repaid through the provisions within HB 22-1029. Pursuant to SB 23-056, the State Treasurer issued a warrant consisting of the balance of the PERA Payment Cash Fund, created in §24-51-416, plus \$10 million from the General Fund, totaling \$14.561 million.
- As of the December 31, 2023, measurement date, the total pension liability (TPL) recognizes the change in the default method applied for granting service accruals for certain members, from a "12-pay" method to a "non-12-pay" method. The default service accrual method for positions with an employment pattern of at least eight months but fewer than 12 months (including, but not limited to positions in the School and DPS Divisions) receive a higher ratio of service credit for each month worked, up to a maximum of 12 months of service credit per year.

2022 Changes in Plan Provisions Since 2021

- HB 22-1029, effective upon enactment in 2022, required the State Treasurer to issue, in addition to the regularly scheduled \$225,000,000 direct distribution, a warrant to PERA in the amount of \$380,000,000 with reductions to future direct distributions. The July 1, 2023, direct distribution will be reduced by \$190,000 to \$35,000,000. The July 1, 2024, direct distribution will not be reduced from \$225,000 due to a negative investment return in 2022.

2021 Changes in Plan Provisions Since 2020

- The following changes reflect the anticipated adjustments resulting from the 2020 automatic adjustment provision (AAP) assessment, statutorily recognized July 1, 2021, and effective July 1, 2022:
 - Member contribution rates increase by 0.50%.
 - Employer contribution rates increase by 0.50%.
 - Annual increase (AI) cap is lowered from 1.25% per year to 1.00% per year.

Stargate Charter School

(A Component Unit of Adams County School District No. 12)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions June 30, 2025

Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information (Continued)

2020 Changes in Plan Provisions Since 2019

- HB 20-1379, enacted on June 29, 2020, suspended the \$225,000,000 direct distribution payable on July 1, 2020 for the State's 2020-21 fiscal year.

2019 Changes in Plan Provisions Since 2018

- SB 18-200 was enacted on June 4, 2018, which included the adoption of the AAP. The following changes reflect the anticipated adjustments resulting from the 2018 AAP assessment, statutorily recognized July 1, 2019, and effective July 1, 2020:
 - Member contribution rates increase by 0.50%.
 - Employer contribution rates increase by 0.50%.
 - AI cap is lowered from 1.50% per year to 1.25%.

2018 Changes in Plan Provisions Since 2017

- The following changes were made to the plan provisions as part of SB 18-200:
 - Member contribution rates increase by 0.75% effective July 1, 2019, an additional 0.75% effective July 1, 2020, and an additional 0.50% effective July 1, 2021.
 - Employer contribution rates increase by 0.25% effective July 1, 2019 for State, School, Judicial, and DPS Divisions.
 - An annual direct distribution of \$225,000,000 from the State of Colorado, recognized as a nonemployer contributing entity, is distributed between the State, School, Judicial, and DPS Divisions proportionally based on payroll.
 - AI cap is lowered from 2.00% per year to 1.50% per year.
 - Initial AI waiting period is extended from one year after retirement to three years after retirement.
 - AI payments are suspended for 2018 and 2019.

2017 Changes in Plan Provisions Since 2016

- There were no changes made to the plan provisions applicable to the School Division Trust Fund.

Stargate Charter School

(A Component Unit of Adams County School District No. 12)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions June 30, 2025

Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information (Continued)

2016 Changes in Plan Provisions Since 2015

- There were no changes made to the plan provisions applicable to the School Division Trust Fund.

2015 Changes in Plan Provisions Since 2014

- There were no changes made to the plan provisions applicable to the School Division Trust Fund.

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information

2024 Changes in Assumptions or Other Inputs Since 2023

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The Pub-2010 Public Retirement Plans Mortality base tables were retained for purposes of active, retired, disabled, and beneficiary lives, with revised adjustments for credibility and gender, where applicable. In addition, the applied generational projection scale was updated to the 2024 adjusted scale MP-2021.
- The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

2023 Changes in Assumptions or Other Inputs Since 2022

- There were no changes made to the actuarial methods or assumptions.

2022 Changes in Assumptions or Other Inputs Since 2021

- There were no changes made to the actuarial methods or assumptions.

2021 Changes in Assumptions or Other Inputs Since 2020

- The assumption used to value the AI cap benefit provision was changed from 1.25% to 1.00%.

Stargate Charter School

(A Component Unit of Adams County School District No. 12)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions June 30, 2025

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information (Continued)

2020 Changes in Assumptions of Other Inputs Since 2019

- The price inflation assumption was lowered from 2.40% to 2.30%.
- The wage inflation assumption was lowered from 3.50% to 3.00%.
- The real rate of investment return assumption was increased to 4.95% per year, net of investment expenses from 4.85% per year, net of investment expenses.
- Salary scale assumptions were revised to align with revised economic assumptions and to more closely reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The pre-retirement mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Employee Table with generational projection using scale MP-2019.
- The post-retirement non-disabled mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Healthy Retiree Table, adjusted as follows:
 - Males: 112% of the rates prior to age 80 and 94% of the rates for ages 80 and older, with generational projection using scale MP-2019.
 - Females: 83% of the rates prior to age 80 and 106% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- The disabled mortality assumption for the Division Trust Funds (members other than Safety Officers) was changed to the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.
- The mortality tables are generational mortality tables developed on a benefit-weighted basis.

2019 Changes in Assumptions of Other Inputs Since 2018

- The assumption used to value the AI cap benefit provision was changed from 1.50% to 1.25%.

2018 Changes in Assumptions of Other Inputs Since 2017

- The single equivalent interest rate (SEIR) for the School Division was increased from 4.78% to 7.25% to reflect the changes to the projection's valuation basis which no longer resulted in a projected year of depletion of the FNP, thereby eliminating the need to apply the municipal bond index rate.

Stargate Charter School

(A Component Unit of Adams County School District No. 12)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions June 30, 2025

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information (Continued)

2017 Changes in Assumptions of Other Inputs Since 2016

- The SEIR for the School Division was lowered from 5.26% to 4.78% to reflect the changes to the projection's valuation basis, a projected year of depletion of the FNP, and the resulting application of the municipal bond index rate.

2016 Changes in Assumptions of Other Inputs Since 2015

- The investment return assumption was lowered from 7.50% to 7.25%.
- The price inflation assumption was lowered from 2.80% to 2.40%.
- The wage inflation assumption was lowered from 3.90% to 3.50%.
- The post-retirement mortality assumption for healthy lives for the School, Judicial, and DPS Divisions was changed to the RP-2014 White Collar Healthy Annuitant Mortality Table with adjustments for credibility and gender adjustments of a 93% factor applied to ages below 80 and a 113% factor applied to age 80 and above, projected to 2018, for males, and a 68% factor applied to ages below 80 and a 106% factor applied to age 80 and above, projected to 2020, for females.
- For disabled retirees, the mortality assumption was changed to reflect 90% of RP-2014 Disabled Retiree Mortality Table.
- The mortality assumption for active members was changed to RP-2014 White Collar Employee Mortality Table, a table specifically developed for actively working people. To allow for an appropriate margin of improved mortality prospectively, the mortality rates incorporate a 70% factor applied to male rates and a 55% factor applied to female rates.
- The rates of retirement, withdrawal, and disability were revised to reflect more closely actual experience.
- The estimated administrative expense as a percentage of covered payroll was increased from .35% to .40%.
- The SEIR for the State and School Divisions was lowered from 7.50% to 5.26% to reflect the changes to the projection's valuation basis, a projected year of depletion of the FNP, and the resulting application of the municipal bond index rate of 3.86% on the measurement date.

Stargate Charter School

(A Component Unit of Adams County School District No. 12)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions June 30, 2025

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information (Continued)

2015 Changes in Assumptions of Other Inputs Since 2014

- The following programming changes were made:
 - Valuation of the full survivor benefit without any reduction for possible remarriage.
 - Reflection of the employer match on separation benefits for all eligible years.
 - Reflection of one year of service eligibility for survivor annuity benefit.
 - Refinement of the 18-month AI timing.
 - Refinements to directly value certain and life, modified cash refund and pop-up benefit forms.
- The following methodology changes were made:
 - Recognition of merit salary increases in the first projection year.
 - Elimination of the assumption that 35% of future disabled members elect to receive a refund.
 - Removal of the negative value adjustment for liabilities associated with refunds of future terminating members.
 - Adjustments to the timing of the normal cost and UAAL payment calculations to reflect contributions throughout the year.

Subsequent Events

SB 25-310, enacted June 2, 2025, and effective immediately, allows PERA to accept a series of warrants from the State Treasurer totaling \$500 million (actual dollars) on or after July 1, 2025, and before October 1, 2025. These dollars are to be proportioned over time to replace reductions to future direct distributions intended to fund the Peace Officer Training and Support Fund and, at that time, will be allocated to the appropriate Division Trust Fund(s) within PERA. SB 25-310 also allows for an alternative actuarial method to allocate the direct distribution if the allocation, based on the reported payroll of each participating division, results in an AAP assessment ratio below the 98% benchmark

Stargate Charter School
(A Component Unit of Adams County School District No. 12)
 Required Supplementary Information
 Schedule of Proportionate Share of the Net OPEB Liability and Contributions
 Public Employees' Retirement Association of Colorado Health Care Trust Fund
 June 30, 2025

Measurement Date	12/31/24	12/31/23	12/31/22	12/31/21
Proportionate Share of the Net OPEB Liability				
School's Proportion of the Net OPEB Liability	0.0935178135%	0.0847062250%	0.0311125335%	0.0829077436%
School's Proportionate Share of the Net OPEB Liability	\$ -	\$ 447,171	\$ 254,027	\$ 714,918
School's Covered Payroll	\$ 11,286,920	\$ 9,360,441	\$ 8,520,845	\$ 7,935,794
School's Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll	0%	5%	3%	9%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	60%	46%	39%	39%
Reporting Date	6/30/25	6/30/24	6/30/23	6/30/22
School Contributions				
Statutorily Required Contribution	\$ 115,658	\$ 81,415	\$ 81,415	\$ 84,038
Contributions in Relation to the Statutorily Required Contribution	<u>(115,658)</u>	<u>(81,415)</u>	<u>(81,415)</u>	<u>(84,038)</u>
Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
School's Covered Payroll	\$ 11,339,027	\$ 10,210,887	\$ 7,981,900	\$ 8,239,006
Contributions as a Percentage of Covered Payroll	1.02%	0.80%	1.02%	1.02%

This schedule is presented to show information for 10 years. Until information for the full 10-year period is available, information will be presented for the years it is available.

(Continued)

Stargate Charter School
(A Component Unit of Adams County School District No. 12)
 Required Supplementary Information
 Schedule of Proportionate Share of the Net OPEB Liability and Contributions
 Public Employees' Retirement Association of Colorado Health Care Trust Fund
 June 30, 2025
 (Continued)

Measurement Date	12/31/20	12/31/19	12/31/18	12/31/17
Proportionate Share of the Net OPEB Liability				
School's Proportion of the Net OPEB Liability	0.0757721213%	0.0796037544%	0.0705242330%	0.0671225103%
School's Proportionate Share of the Net OPEB Liability	\$ 720,006	\$ 894,745	\$ 959,512	\$ 872,324
School's Covered Payroll	\$ 7,535,273	\$ 7,157,638	\$ 5,964,713	\$ 5,449,318
School's Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll	10%	13%	16%	16%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	33%	24%	17%	18%
Reporting Date	6/30/21	6/30/20	6/30/19	6/30/18
School Contributions				
Statutorily Required Contribution	\$ 77,137	\$ 78,608	\$ 65,836	\$ 55,508
Contributions in Relation to the Statutorily Required Contribution	(77,137)	(78,608)	(65,836)	(55,508)
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -
School's Covered Payroll	\$ 7,562,485	\$ 7,706,624	\$ 6,454,499	\$ 5,441,956
Contributions as a Percentage of Covered Payroll	1.02%	1.02%	1.02%	1.02%

This schedule is presented to show information for 10 years. Until information for the full 10-year period is available, information will be presented for the years it is available.

Stargate Charter School

(A Component Unit of Adams County School District No. 12)

Notes to Schedule of Proportionate Share of the Net OPEB Liability and Contributions June 30, 2025

Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information

2024 Changes in Plan Provisions Since 2023

- As of the December 31, 2024, measurement date, the FNP and related disclosure components for HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

2023 Changes in Plan Provisions Since 2022

- As of the December 31, 2023, measurement date, the fiduciary net position (FNP) and related disclosure components for the Health Care Trust Fund (HCTF) reflect payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. As of the December 31, 2023, year-end, PERA recognized two additions for accounting and financial reporting purposes: a \$24 million payment received on December 4, 2023, and a \$2 million receivable. The employer disaffiliation payment and receivable allocations to the HCTF and Local Government Division Trust Fund were \$1.033 million and \$24.967 million, respectively.

2022 Changes in Plan Provisions Since 2021

- The total OPEB liability for the HCTF, as of the December 31, 2022, measurement date, was adjusted to reflect the disaffiliation, allowable under C.R.S. § 24-51-313, of Tri-County Health, effective December 31, 2022. As of the close of the 2022 fiscal year, no disaffiliation payment associated with Tri-County Health was received, and therefore no disaffiliation dollars were reflected in the FNP as of the December 31, 2022, measurement date.

2021 Changes in Plan Provisions Since 2020

- There were no changes made to plan provisions.

2020 Changes in Plan Provisions Since 2019

- There were no changes made to plan provisions.

2019 Changes in Plan Provisions Since 2018

- There were no changes made to plan provisions.

Stargate Charter School

(A Component Unit of Adams County School District No. 12)

Notes to Schedule of Proportionate Share of the Net OPEB Liability and Contributions
June 30, 2025

Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information (Continued)

2018 Changes in Plan Provisions Since 2017

- There were no changes made to plan provisions.

2017 Changes in Plan Provisions Since 2016

- There were no changes made to plan provisions.

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information

2024 Changes in Assumptions or Other Inputs Since 2023

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on experience. In addition, the mortality projection scale was updated to the 2024 adjusted scale MP-2021 to reflect future improvements in mortality for all groups.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

2023 Changes in Assumptions or Other Inputs Since 2022

- There were no changes made to the actuarial methods or assumptions.

2022 Changes in Assumptions or Other Inputs Since 2021

- The timing of the retirement decrement was adjusted to middle-of-year.

2021 Changes in Assumptions or Other Inputs Since 2020

- There were no changes made to the actuarial methods or assumptions.

Stargate Charter School

(A Component Unit of Adams County School District No. 12)

Notes to Schedule of Proportionate Share of the Net OPEB Liability and Contributions June 30, 2025

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information (Continued)

2020 Changes in Assumptions or Other Inputs Since 2019

- The price inflation assumption was lowered from 2.40% to 2.30%.
- The wage inflation assumption was lowered from 3.50% to 3.00%.
- The real rate of investment return assumption was increased to 4.95% per year, net of investment expenses from 4.85% per year, net of investment expenses.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The pre-retirement mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Employee Table with generational projection using scale MP-2019.
- The post-retirement non-disabled mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Healthy Retiree Table, adjusted as follows:
 - Males: 112% of the rates prior to age 80 and 94% of the rates for ages 80 and older, with generational projection using scale MP-2019.
 - Females: 83% of the rates prior to age 80 and 106% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- The post-retirement non-disabled beneficiary mortality assumption for the Division Trust Funds was changed to the Pub-2010 Contingent Survivor Table, adjusted as follows:
 - Males: 97% of the rates for all ages, with generational projection using scale MP-2019.
 - Females: 105% of the rates for all ages, with generational projection using scale MP-2019.
- The disabled mortality assumption for the Division Trust Funds (members other than Safety Officers) was changed to the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.
- The mortality tables are generational mortality tables developed on a head-count weighted basis.

2019 Changes in Assumptions or Other Inputs Since 2018

- There were no changes made to the actuarial methods or assumptions.

Stargate Charter School

(A Component Unit of Adams County School District No. 12)

Notes to Schedule of Proportionate Share of the Net OPEB Liability and Contributions June 30, 2025

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information (Continued)

2018 Changes in Assumptions or Other Inputs Since 2017

- There were no changes made to the actuarial methods or assumptions.

2017 Changes in Assumptions or Other Inputs Since 2016

- There were no changes made to the actuarial methods or assumptions.
 - The health care cost trend rates for Medicare Part A premiums have been revised to reflect the current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.

Subsequent Events

Governmental accounting standards require the net OPEB liabilities for financial reporting purposes be measured using the plan provisions in effect as of the OPEB plan's year end. The passage of House Bill (HB) 25-1105 into law is considered a nonrecognized subsequent event as these statutory changes to plan provisions did not exist as of the December 31, 2024, measurement date.

Stargate Charter School
(A Component Unit of Adams County School District No. 12)
Budgetary Comparison Schedule
General Fund
For the Year Ended June 30, 2025

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Revenues				
<i>Local Sources</i>				
Per Pupil Revenue	\$ 17,732,925	\$ 17,518,060	\$ 17,676,480	\$ 158,420
District Mill Levy	2,607,649	2,597,081	2,624,028	26,947
Tuition and Fees	1,448,800	1,458,450	1,545,124	86,674
Investment Income	35,000	460,000	502,876	42,876
Loan Proceeds from District	-	5,463,616	5,463,616	-
Proceeds from New Lease	-	-	115,378	115,378
Miscellaneous	136,500	110,000	97,956	(12,044)
<i>State Sources</i>				
Capital Construction	623,700	636,720	611,994	(24,726)
Food Service Fees	494,122	397,122	326,323	(70,799)
Grants	795,000	650,000	530,212	(119,788)
<i>Federal Sources</i>				
Food Service Fees	77,878	77,878	77,878	-
Grants	180,000	206,754	148,600	(58,154)
Total Revenues	<u>24,131,574</u>	<u>29,575,681</u>	<u>29,720,465</u>	<u>144,784</u>
Expenditures				
Salaries	11,716,255	12,159,000	11,485,131	673,869
Employee Benefits	4,584,415	3,801,329	3,691,547	109,782
Purchased Services	2,481,480	2,996,030	2,848,835	147,195
Supplies	1,849,205	990,500	985,495	5,005
Property	40,000	1,894,869	332,377	1,562,492
Other	-	84,532	49,004	35,528
Building Lease	2,462,775	2,455,631	2,455,631	-
Capital Outlay	-	2,482,108	2,462,108	20,000
Debt Service				
Principal	-	11,084	11,084	-
Interest	-	74,982	74,982	-
Total Expenditures	<u>23,134,130</u>	<u>26,950,065</u>	<u>24,396,194</u>	<u>2,553,871</u>
Revenues Over (Under) Expenditures	997,444	2,625,616	5,324,271	2,698,655
Other Financing Sources (Uses)				
Transfers from (to) other funds	<u>220,000</u>	<u>538,000</u>	<u>145,101</u>	<u>(392,899)</u>
Net Change in Fund Balance	1,217,444	3,163,616	5,469,372	2,305,756
Fund Balance, Beginning of Year	<u>8,527,776</u>	<u>8,884,406</u>	<u>8,884,019</u>	<u>(387)</u>
Fund Balance, End of Year	<u>\$ 9,745,220</u>	<u>\$ 12,048,022</u>	<u>\$ 14,353,391</u>	<u>\$ 2,305,369</u>

See Accompanying Independent Auditor's Report.

Stargate Charter School
(A Component Unit of Adams County School District No. 12)
Budgetary Comparison Schedule
Foundation Fund
For the Year Ended June 30, 2025

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Revenues				
<i>Local Sources</i>				
Rental Income	\$ 3,026,537	\$ 2,462,108	\$ 2,462,108	\$ -
Investment Income	120,000	140,667	142,968	2,301
Total Revenues	<u>3,146,537</u>	<u>2,602,775</u>	<u>2,605,076</u>	<u>2,301</u>
Expenditures				
Depreciation				
Principal	790,000	790,000	790,000	-
Interest	<u>2,236,537</u>	<u>1,672,775</u>	<u>1,649,150</u>	<u>23,625</u>
Total Expenditures	<u>3,026,537</u>	<u>2,462,775</u>	<u>2,439,150</u>	<u>23,625</u>
Revenues Over (Under) Expenditures	120,000	140,000	165,926	25,926
Other Financing Sources (Uses)				
Transfers from (to) other funds	<u>(120,000)</u>	<u>(140,000)</u>	<u>(145,101)</u>	<u>(5,101)</u>
Net Change in Fund Balance	-	-	20,825	20,825
Fund Balance, Beginning of Year	<u>3,026,537</u>	<u>2,336,286</u>	<u>3,054,286</u>	<u>718,000</u>
Fund Balance, End of Year	<u>\$ 3,026,537</u>	<u>\$ 2,336,286</u>	<u>\$ 3,075,111</u>	<u>\$ 738,825</u>

Stargate Charter School
(A Component Unit of Adams County School District No. 12)
Notes to Budgetary Comparison Schedule - General Fund
June 30, 2025

Note 1: Stewardship, Compliance and Accountability

Budgets and Budgetary Accounting

A budget is adopted for the School on a basis consistent with generally accepted accounting principles.

Management submits to the Board of Directors a proposed budget for the fiscal year commencing the following July 1, for their approval. The budget includes proposed expenditures and the means of financing them.

Expenditures may not legally exceed appropriations at the fund level. Revisions that alter the total expenditures of any fund must be approved by the Board of Directors.

All appropriations lapse at fiscal year-end.

Coversheet

School Lunch

Section:	III. School Operations
Item:	D. School Lunch
Purpose:	Discuss
Submitted by:	
Related Material:	2025 Analysis of Mid-Year Transition For HSMA.docx



Board Memo: Mid-Year Consideration of Returning to HSMA

Date: 11/18/2025

Prepared by: Dr. Robin Greene, Executive Director

Purpose of Memo

A Board member has inquired about the possibility of a mid-year transition from the current full-pay lunch program (Café Model) back to the Healthy Meals for All (USDA) program. The Executive Director immediately reached out to our current vendor, accounting, the School Food Authority, and other internal staff members to think through a mid-year switch. This memo summarizes operational, logistical, contractual, and financial implications, along with updated guidance from our School Food Authority (CharterChoice Collaborative).

Summary of Findings

While vendor capacity exists, a mid-year transition to USDA would require significant shifts in staffing, operations, compliance systems, procurement, and contract processes. Based on operational data, legal procurement requirements, and SFA guidance, a mid-year switch is not feasible without major disruption and is not recommended.

Key Considerations

1. Operational & Staffing Challenges (Internal Staff Feedback)

- K–5 check-in requires two dedicated staff, vs. current one staffer with no technology-based check-in.
- No K–5 staff trained on USDA systems currently; substantial training required mid-year.
- USDA check-in significantly slows lunch lines; especially K–2, reducing eating time.
- Additional 6–8 hours per week for daily counts, reconciliations, reporting, and MealTime POS entries.
- Increased waste, dish turnover, and facilities burden (trash cans filled once per *grade* under USDA vs. once per *day* currently).
- Likely need to hire additional staff mid-year to meet operational demands.

2. Programmatic Changes for Students & Families

- Loss of two Café menu items currently offered.
- Monthly pizza day eliminated.

- Vending machines turned off in secondary at lunch time.
- Smaller USDA portion sizes, previously a major source of dissatisfaction.
- Change to the ingredients used, impacting taste, another previous source of dissatisfaction
- A mid-year change may feel like whiplash after families already adjusted to the Café model this fall.

3. Contractual & Procurement Requirements (NEW: SFA Guidance)

Our SFA (CharterChoice Collaborative) outlined critical requirements for any mid-year return to USDA:

1. Formal RFP Required

- Stargate must complete a full USDA-compliant RFP (Request for Proposal).
- My Kid's Lunch must submit a bid and must be considered alongside any other interested vendors.
- The RFP process requires multiple steps, documentation, and approvals.
- While it can be accelerated, it cannot be bypassed and adds administrative burden mid-year.

2. Mandatory Staff & Vendor Training

- All relevant Stargate staff and MKL staff would require USDA, MealTime POS, and compliance training before any switch.
- Training alone likely cannot occur in December due to state deadlines, staffing schedules, and winter break.

3. Operational Workflow Changes Required

- New processes for ordering, forecasting, daily counting, and POS reconciliation must be established.
- Stargate and the vendor must restructure internal workflows to fully meet USDA requirements.

SFA Recommendation

Charter Choice explicitly recommends planning now for the 2026–27 school year rather than attempting a mid-year transition, citing smoother onboarding, proper training time, and significantly reduced risk of compliance errors.

4. Timing, Risk, and Community Stability

- This would be the second major lunch program change in one year, harming predictability for families.
- A rushed transition increases compliance risks that could jeopardize USDA reimbursement.

Stakeholder Input Process (Survey Launch)

To inform long-term planning, we will deploy a Family Input Survey this month to gather:

- current satisfaction data,
- family priorities around menu variety, sustainability, and lunch line timing,
- feedback on USDA trade-offs (loss of pizza day, smaller portions, reduced choices),
- likelihood of participation if USDA were offered in 2026–27,
- family questions and concerns.

Recommendation

Do not pursue a mid-year transition to Healthy Meals for All. A mid-year shift requires a full RFP cycle, new contract negotiations, extensive training, staff hiring, operational restructuring, and would create significant disruption to student routines and school operations.

Recommended path forward:

1. Maintain the current lunch program through 2025–26.
2. Engage families via the newly prepared survey.
3. Share survey results with the Board in January
4. Begin formal USDA planning with SFA support for a 2026–27 launch, allowing time for proper procurement, training, staffing, communication, and community transition.
5. Share proposal for HSMA, Board by March of 2026

Coversheet

SAC Update

Section:	V. Committee Reports
Item:	B. SAC Update
Purpose:	FYI
Submitted by:	
Related Material:	KPI Report 9.30.25.xlsx

Notice

The following file is attached to this PDF. You will need to open this packet in an application that supports attachments to pdf files, e.g. [Adobe Reader](#):

KPI Report 9.30.25.xlsx

Coversheet

Annual Board Policy Review Tracker

Section: VI. Action Items (Discuss and/or Vote)
Item: C. Annual Board Policy Review Tracker
Purpose: FYI
Submitted by:
Related Material:
2025-2026 Policy Review and Summary of Changes - 2025-2026 Policy Review.pdf

Status	Policy	Date Last Revised or Rescinded	Notes	Date Last Reviewed
Active	1.1 Decision Making	11/2012		11/2025
Active	1.6 Election Policy	8/2025	Maintain alignment with Bylaws 5.2.8	11/2025
Active	1.8 Document Control	2/2013	Updates proposed	11/2025
Active	1.10 Board Orientation	3/2024	Updates proposed; Note Orientation requirements in this policy; ongoing training requirements in Handbook	11/2025
Active	1.11 Executive Director Succession	11/2020		
Active	1.12 Fundraising Allocation	8/2022		
Active	1.14 Board Definitions for Admissions Policy	3/2021		
Active	1.15 Board Communication and Complaint	7/2024	Modified in work session with legal counsel 6.2024	
Active	1.16 Request for Electronic Information	9/2024	CORA modeled after District Policy 1800; Reviewed with Karla Lindgren	
Active	1.17 Non-discrimination and Equal Opportunity	12/2019	Created in consult with OCR; Check for legal updates?	
Active	1.19 Instructional Materials Policy	6/2024	Replaces District Policies 1500 and 6230	
Active	1.20 Board Policy Process	2/2023		
Active	1.21 Board Vacancy and Independent Director Appointments	9/2023	Maintain alignment with Bylaws 5.2.2, 5.3	
Active	1.22 Governance Workspace Managment	6/2025		

Coversheet

First reading of Policy 1.8 Document Control Draft Revisions 11.2025

Section:	VI. Action Items (Discuss and/or Vote)
Item:	D. First reading of Policy 1.8 Document Control Draft Revisions 11.2025
Purpose:	Vote
Submitted by:	
Related Material:	1.8 Document Control DRAFT Revision 11.2025.docx



STARGATE SCHOOL

GOVERNANCE

Board Policy: 1.0 Governance

Document Control & Record Retention

Revision No: 00

Review Schedule: Annually – Board of Directors

Document Number: 1.8

Adopted: 2/13/2013

Date Last Revised: n/aTBD

1.8 Document Control & Record Retention

1.0 PURPOSE

The purpose of the Document Control Policy is to establish the policy for record retention, archiving and deletion of Governance Board documentation.

2.0 SCOPE

This policy applies to all documents and records that are relevant to the activities of the Stargate Governing Board and its committees.

3.0 DEFINITIONS

3.1 Record – A static document that is intended to be a historical record and the contents cannot be changed. Examples: Approved meeting minutes, approved agendas, forms and/or documents with signatures.

3.2 Controlled Document – A document that is under revision control and its contents can be edited.

4.0 RESPONSIBILITY AND AUTHORITY

4.1 Document Approval Authority: The Stargate Board of Directors has final authority to approve the issue and/or changes to this document.

4.2 In the event of conflict, applicable state law will supersede this policy.

5.0 DOCUMENT CONTROL

5.1 Draft Documents

Draft documents shall be easily identifiable by either the use of a 'DRAFT' watermark or the word "DRAFT" in the footer.

5.2 Approval of Controlled Documents

5.2.1 The following controlled documents require Board Approval:

- ☐ Committee Charters
- ☐ Bylaws
- ☐ Governing Board of Directors Handbook
- ☐ Staff Handbook
- ☐ ~~Community~~Parent Handbook
- ☐ Communications Pathways
- ☐ Board Calendar



STARGATE SCHOOL GOVERNANCE

□ Business Meeting Minutes

- 5.2.2** Once approved, the approval date shall be easily identifiable and the document will be uploaded to the Stargate website ~~in PDF format, excluding the Staff Handbook.~~

Governance Policy: Document Control & Record Retention

- 5.2.3** The online version of these documents are the official versions. Therefore, all printed versions of these documents are unofficial copies.

- 5.2.4** ~~The naming convention for any controlled documents or records posted on the Stargate website is:~~

~~Four digit year_two digit month_two digit day_Name of document. Example:
2013_02_13_Board Meeting Minutes.~~

- 5.2.5.2.4** ~~The Board Secretary is responsible for archiving word versions of Controlled Documents and for providing those documents to the successor at the end of his/her term as Secretary on the Governance Documents Shared Drive.~~

Commented [1]: Unnecessary specificity

6.0 RETENTION POLICY

6.1 Record Retention

It is the policy of the Stargate Board of Directors that its records be retained only so long as they are:

- (1) Necessary to the current conduct of the School's business;
- (2) Required to be retained by statute or government regulation; or
- (3) Relevant to pending or foreseeable investigations or litigation.

6.2 Retention of Meeting Minutes

- 6.2.1** Minutes of Board meetings will be retained on the Stargate website for a minimum of 7 years.
- 6.2.2** Minutes of Board Committee meetings, if required by their charter, will be retained on the Stargate website for a minimum of 7 years.
- 6.2.3** Minutes of Board meetings will be retained permanently in the school library in designated binders.

7.0 DOCUMENT AND RECORD DELETION

- 7.1** If a controlled document is revised and the revised version is approved, the previous version will be moved to an archive section of the server, but cannot be deleted.
- 7.2** No paper or electronic documents or records will be destroyed or deleted if pertinent to any ongoing or anticipated government investigation or proceeding or private litigation.
- 7.3** Board related emails that do not meet the conditions outlined in sections 6.1 of this policy may be deleted after 30 days.
- 7.4** Audio recordings of executive sessions can be deleted after 90 days per Colorado Open Meeting Laws [C.R.S. § 24-6-402(4)(a)-(h)]
- 7.5** Any documents not specifically outlined by this policy, and that do not meet the conditions outlined in section 6.1 of this policy, may be destroyed after three years.

Revision History

Version	Date	Description of revision
<u>01</u>	<u>TBD</u>	<u>Updated to reflect current practices</u>



STARGATE SCHOOL

GOVERNANCE

00	2/13/2013	Approved
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Governance Policy: Document Control & Record Retention

Coversheet

First Reading of Policy 1.10 Board Orientation Draft Revisions 11.2025

Section:	VI. Action Items (Discuss and/or Vote)
Item:	E. First Reading of Policy 1.10 Board Orientation Draft Revisions 11.2025
Purpose:	Vote
Submitted by:	
Related Material:	1.10 Board Orientation DRAFT Revision 11.2025.docx



STARGATE SCHOOL

GOVERNANCE

Board Policy: 1.0 Governance	Governance Board Orientation
Revision No: 06-07 Review Schedule: Annually – Board of Directors	Document Number: 1.10 Adopted: 5/28/2014 Date Last Revised: 03/20/2024-TBD

1.10 Governance Board Orientation

PURPOSE

The purpose of the Governance Board Orientation Policy is to establish the policy for consistent and adequate training for new board members, new School Accountability Committee (SAC) members, and committee chairs.

SCOPE

This policy applies to all new Board Members, new SAC Members, and Committee Chairs.

RESPONSIBILITY AND AUTHORITY

- ☐ Each new Board Member, new SAC Member or Committee Chair is responsible for ensuring that the orientation program is complete within 60 days of being sworn in.
- ☐ The Board President has the authority to enforce compliance with the orientation program.

NEW BOARD MEMBER ORIENTATION

Self Study

Each new Board Member will review the following Board Documents:

- ☐ Stargate Articles of Incorporation
- ☐ Stargate Bylaws
- ☐ Governance Board Handbook
- ☐ Community Handbook
- ☐ Staff Handbook
- ☐ Stargate Charter School Contract, including Waivers
- ☐ Communication Pathways
- ☐ Board Policy Book
- ☐ Committee Charters
- ☐ Committee Handbook



STARGATE SCHOOL GOVERNANCE

Each new Board Member will complete the following Board Training Modules¹ prior to being sworn in:

- ☐ Governance: Board Basics
 - o This module includes the Introduction, Course 1: Board Roles and Responsibilities, Course 2: Board Legal Responsibilities, and Course 3: Board Financial Oversight

Orientation from Current Board Members

Each new Board Member will meet with at least 1 no less than 2 current Board Members to discuss the following documents:

- ☐ Board Member Agreement
- ☐ Communication Pathways
- ☐ ~~Review of all~~ Board Policy Bookies
- ☐ KPIs

Orientation from Administration

Each new Board Member will meet with the Executive Director (or their designee) of ~~Academics~~ to discuss the following (suggested):

- ☐ History of Stargate
- ☐ The Mission in action
- ☐ Gifted Education
- ☐ Adroit Programming
- ☐ Section 504, and IEP compliance

~~Each new Board Member will meet with the school Executive Director of Operations and Finance and Finance Manager to discuss the following (suggested):~~

- ☐ Financial Overview of the School
- ☐ Reporting Procedures
- ☐ Review of Finance Policies and Procedures

Commented [1]: Single ED role

Additional Orientation for Independent Board Members

Each independent Board Member shall attend any two of the following within the first year of their term:

- ☐ Elementary school tour
- ☐ Secondary school tour
- ☐ Elementary prospective parent night
- ☐ Middle School prospective parent night
- ☐ High School prospective parent night

¹ Colorado League of Charters School - Charter School Board Training Modules
<https://coloradoleague.org/resources/online-trainings.html>



STARGATE SCHOOL GOVERNANCE

- ☐ Charter renewal school board tour (in renewal years)
- ☐ Colorado League of Charter Schools conference

Ongoing Orientation for Board Members

Each Board Member will review the Board Agreement, signed each year, for ongoing training required.

NEW SCHOOL ACCOUNTABILITY COMMITTEE MEMBERS

Document Review

Each new SAC Member will review the following documents within 60 days of assuming the role:

- ☐ Committee Charter
- ☐ [Committee Handbook](#)
- ☐ Stargate Bylaws
- ☐ ~~Board Policy Book~~
- ☐ Communication Pathways

Commented [2]: Reviewed active policies and they don't appear to be particularly relevant for SAC? Maybe call out specific relevant policy?

Training Modules

Each new SAC Member will complete the following Board Training Modules¹ within 60 days of assuming the role:

- ☐ Course 1: Roles and Responsibilities
- ☐ Course 2: Legal Responsibilities
- ☐ Course 4: Board Committees
- ☐ Course 8: Performance Management for Boards
- ☐ Course 9: Board Continuous Improvement
- ☐ Course 10: Strategic Planning
- ☐ Annual Board Non-discrimination Training

Additional Recommended Training

- ☐ [CDE Accountability Resources](#)
- ☐ [District Accountability Handbook](#)
- ☐ [Charter School 101](#)

NEW COMMITTEE CHAIR ORIENTATION

Document Review

Each new Committee Chair will review the following documents prior to assuming the role of Chair:

- ☐ Committee Charter
- ☐ ~~Review and sign the~~ Committee Handbook
- ☐ ~~Board Policy Book~~



STARGATE SCHOOL GOVERNANCE

Training Modules

Each new Committee Chair will complete the following Board Training Modules within 60 days of assuming the role of Chair:

- ☐ Course 1: Roles and Responsibilities
- ☐ Course 2: Legal Responsibilities
- ☐ Course 4: Board Committees
- ☐ Annual Board Non-discrimination Training

Commented [3]: See comment above under SAC

Revision History

Version	Date	Description of revision
<u>07</u>	<u>TBD</u>	<u>Update for single ED and new document references</u>
06	3/20/2024	Updated for new training links and courses
05	11/4/2020	Updated SAC and Independent Director requirements
04	10/14/2020	Updated formatting
03	5/15/2019	Added new Board Member training with Compliance Officer and reference to ongoing training for Board Members
02	09/18/2018	Revisions to new board member orientation to add policy review, Adroit program review, testing and scores
01	10/18/2017	Added SAC and committee chair requirements
00	5/28/2014	Approved

Coversheet

Elected Officials and Local Representatives

Section:	VI. Action Items (Discuss and/or Vote)
Item:	H. Elected Officials and Local Representatives
Purpose:	FYI
Submitted by:	
Related Material:	2025-2026 Stargate School Elected Representatives.xlsx

Notice

The following file is attached to this PDF. You will need to open this packet in an application that supports attachments to pdf files, e.g. [Adobe Reader](#):

2025-2026 Stargate School Elected Representatives.xlsx