



Crossroads Charter Schools

Minutes

Annual Retreat

Date and Time

Friday August 7, 2026 at 8:00 AM

Location

Pathway Financial Education 1520 E. 18th Street Kansas City, MO 64108

Trustees Present

C. Wright, D. Charity, F. Riobe, J. Linn, J. Schwartz, L. Jacobs, S. Bookhart

Trustees Absent

W. King

Non Voting Members Present

D. Miles, K. Jones

Guests Present

A. Rich, J. Leos

I. Opening Activity

A. Welcome & Desired Results

To have a baseline understanding of board members expectations.
Solidify committee chairs and assignments.

B. Origin Story Video & Discussion

II. Opening Items

A. Call the Meeting to Order

S. Bookhart called a meeting of the board of trustees of Crossroads Charter Schools to order on Friday Aug 7, 2026 at 8:30 AM.

B. Record Attendance

C. Review & Consideration of Proposed Agenda

III. Board Governance Block

A. Overview of the Governance Role

B. What Matters Most + Ted Talk Video & Discussion

C. Board Expectations Document

- Board Job Descriptions
 - https://docs.google.com/document/d/1lwyKS_f2BeXVzy-3CnjSQsBNtk14Wnm72hJHFfVCOV0/edit?usp=sharing
- Board Member Agreement
 - <https://docs.google.com/document/d/1-GnWYFvzuvqFk00qMW5iNXA1uGYtS68YhVo72O1eAnM/edit?usp=sharing>
- Board Committee structure
 - <https://docs.google.com/document/d/1-GnWYFvzuvqFk00qMW5iNXA1uGYtS68YhVo72O1eAnM/edit?usp=sharing>

What is the financial Commitment?

- Is the \$500.00 a non negotiable?
 - What are other ways to financially give
 - A financial contribution is expected; no matter how large or small
 - All Board Members have given to the staff holiday dinner
- Volunteering:
 - Crossroads Wednesdays Update- newsletter making sure that all board members are receiving that
 - Monthly

Is every Board Member expected to be on a committee?

It is strongly suggested; highly encouraged

D.

Board Committees & Chair Assignments

Board Committee & Chair Assignments

- **Jacob Schwartz:** Development Committee; Lea, Mama Di, Miles, *(2nd Friday in the AM)*
- **Carly Mitchell:** Governance Committee *(3rd Monday of the month noon-1pm)*
Jacob, Gail, Kent, Clair Wyatt, Jose Leos, Danielle Miles, Spark, Schwartz
- **Fabiola Riobe:** Academic Excellence Committee; Mama Di, Jones
- **Jillian Linn:** Finance Committee; Latasha Jacobs *(Thursdays 2pm)*
 - In preparation for next meeting: determine a monthly meeting time *(August 24th)*
 - Encouraged to recruit committee members outside the board
- Is there a specific process for onboarding committee members?
 - Committee members do not need background checks
 - Invites will come from Board on Track with an Agenda
 - Chairs should send the agenda in advance to get information out
 - Need: emails, names, et and meeting dates
 - Google doc with committee information (tabbed)

E. 2026-2027 Board Calendar

F. Annual Board Compliance Items

- Background Checks
 - MO Highway Patrol & FCSR (the link will be sent out for fingerprinting)
- Annually Sign:
 - Conflict of Interest Disclosure (will be signing on August 24th)
 - Ethics Code (February; if you do not sign- you will be fined)
 - Check on Carly's her name her last names has changed
 - Policy Acknowledgement (August 24th)
 - Volunteer Acknowledgement Form (August 24th)
- Crossroads Authorization (will be given to HR)
 - Name
 - SSN
 - DOB
 - Medicaid Direct Services Application in order for the district to receive funding for SPED serves provided to students (SLPs, OTs, et)

IV. District Administration

A. Crossroads Core

B. District Overview

Major Initiatives

- Bond Projects to Update Schools
- Streamline Real World Learning
 - K-12
 - Implementing AVID
- Professional Learning Communities

C. Revenue & Expenditures Overview

- Enrollment trends
 - Steady enrollment- flat
 - 1. We are at capacity for seats
 - 1. What is the demand for seats?
 - 1. We have a waitlist for most grades except Pre-k & K
 - 1. Room for growth: Pre-k Classrooms in the buildings
 - Attendance trends:
 - 1. Growth opportunity: CPA
 - 1. Plans to get students back engaged
 - 1. how do we support them?
 - 2. what are the barriers?
 - 3. how does RWL affect this?
 - 4. Policies for attendance and graduation?
- Revenue
 - Five major avenues for revenue
 - Local
 - State
 - Federal
 - Grants/Donations
 - Earned Fees
 - Bond

D. District Academic Overview

E. Facilities & Operations

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:00 PM.

Respectfully Submitted,
A. Rich