



Crossroads Charter Schools

Crossroads Monthly Board Meeting

Date and Time

Monday February 23, 2026 at 5:00 PM CST

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
A. Call the Meeting to Order		Spark Bookhart	
B. Record Attendance		Spark Bookhart	1 m
C. Approve Meeting Agenda	Vote	Spark Bookhart	1 m
D. Approve Minutes	Approve Minutes	Spark Bookhart	1 m
Approve minutes for Crossroads Monthly Board Meeting on January 26, 2026			
II. Public Forum			5:03 PM
A. Public Comments	FYI	Spark Bookhart	10 m
Up to three guests who have signed up by 5pm the previous Friday will have the opportunity to provide public comment for up to three minutes each.			
III. School Spotlight			5:13 PM

	Purpose	Presenter	Time
A. Exceptional Learners	FYI	Nikki Bates	10 m
Nikki Bates, CCS Director of Exceptional Learners, will share information about our program			
IV. Education			5:23 PM
A. Sponsor Oversight Review 24-25	FYI	Allyson Hile	10 m
Allyson Hile, KCPS Director of Education Collaboration, will present the KCPS Oversight Review.			
V. Finance			5:33 PM
A. November, December and January Check Register	Vote	Jillian Linn	3 m
B. January Financials and Budget Update	Discuss	Latresse Yarbough	5 m
C. Medicaid Direct Services Billing	Discuss	Latresse Yarbough	3 m
VI. Governance			5:44 PM
A. Charter School Board Draft Speed Dating Event	FYI	Carly Mitchell and Diane Charity	5 m
B. Transportation RFP	Vote	Jose Leos	5 m
C. Operations Key Performance Indicators	FYI	Jose Leos	5 m
D. Bond Projects Update	FYI	Jose Leos	5 m
VII. Closing Items			6:04 PM
A. Adjourn Meeting	Vote	Spark Bookhart	1 m

Coversheet

Approve Minutes

Section: I. Opening Items
Item: D. Approve Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Crossroads Monthly Board Meeting on January 26, 2026

APPROVED



Crossroads Charter Schools

Minutes

Crossroads Monthly Board Meeting

Date and Time

Monday January 26, 2026 at 5:00 PM

Trustees Present

C. Mitchell (remote), D. Charity (remote), J. Schwartz (remote), L. Weekly (remote), P. Hardwick (remote), S. Bookhart (remote), W. King (remote)

Trustees Absent

J. Linn, J. Williams

Guests Present

D. Smith (remote), Dustin King (remote), J. Leos (remote), L. Yarbough (remote), T. McDowell (remote)

I. Opening Items

A. Call the Meeting to Order

S. Bookhart called a meeting of the board of trustees of Crossroads Charter Schools to order on Monday Jan 26, 2026 at 5:07 PM.

B. Record Attendance

C. Approve Meeting Agenda

P. Hardwick made a motion to Approve the meeting agenda.

D. Charity seconded the motion.
The board **VOTED** to approve the motion.

D. Approve Minutes

L. Weekly made a motion to approve the minutes from Crossroads Monthly Board Meeting on 12-18-25.

P. Hardwick seconded the motion.
The board **VOTED** to approve the motion.

II. Public Forum

A. Public Comments

No public comments

III. Closed Session

A. Closed Session

C. Mitchell made a motion to Go into closed session pursuant to RSMo Section 610.021(3).

D. Charity seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

L. Weekly Aye
W. King Aye
P. Hardwick Aye
J. Linn Absent
J. Williams Absent
C. Mitchell Aye
D. Charity Aye
J. Schwartz Aye
S. Bookhart Aye

IV. School Spotlight

A. Special Education

Dustin King presented an overview of our Special Education Program.

V. Finance

A. November and December Check Register

Will move to the February meeting agenda.

B.

November and December Financials and Budget Update

Latresse Yarbough provided a financial update.

C. Bank Resolution for Commercial Interest Sweep Account

L. Weekly made a motion to approve the Commercial Sweep Account bank resolution.

P. Hardwick seconded the motion.

The board **VOTED** to approve the motion.

D. Compensation Plans for FY27

Tysie McDowell presented the compensation plans for FY27.

VI. Governance

A. Strategic Plan

P. Hardwick made a motion to Approve the CCS three-year strategic plan.

D. Charity seconded the motion.

The board **VOTED** to approve the motion.

B. School Calendar 2026-2027

P. Hardwick made a motion to Approve the FY27 School Calendar, with the approval to change the spring break dates based on KCPS' calendar.

J. Schwartz seconded the motion.

The board **VOTED** to approve the motion.

VII. Closing Items

A. Adjourn Meeting

P. Hardwick made a motion to Adjourn the meeting.

J. Schwartz seconded the motion.

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:11 PM.

Respectfully Submitted,

T. McDowell

Coversheet

Sponsor Oversight Review 24-25

Section: IV. Education
Item: A. Sponsor Oversight Review 24-25
Purpose: FYI
Submitted by:
Related Material: Crossroads Annual Oversight Review 2024-2025.xlsx - Full AOR (1).pdf
Crossroads 24-25 AOR .pptx

Annual Oversight Review	
School Name:	Test School
School Year:	Test Year

Part 1: Academic Achievement Review			
Reviewed by:		Allyson Hile	
Review Date(s):		November 1, 2025	
Section	1.1 Annual Performance Report (APR)	Status	Comments/Recommendations
1.1	The school meets the current MSIP annual performance indicators (APR). Met: 70% to 100% Partially Met: 50% to 69% Not Met: 49% or below	Met	75.50%
Section	1.2 Student Achievement Levels Over Time - Status	Status	Comments/Recommendations
1.2.1	Students will generate a higher MAP Index score than the KCPS on a majority of the required assessments.	Partially Met	Outscored KCPS on ELA and Social Studies
1.2.2	Students will generate a higher MAP Index score than KCPS peer schools on a majority of the required assessments.	Met	
1.2.3	Students will show proficiency in MAP ELA. Met: 40% or greater	Partially Met	33% districtwide
1.2.4	Students will show proficiency in MAP Math. Met: 40% or greater	Not Met	21.5% districtwide
1.2.5	Students will show proficiency in MAP Science. Met: 40% or greater	Not Met	18%
1.2.6	Students will show proficiency in MAP Social Studies. Met: 40% or greater	Partially Met	25%
1.2.7	Students will show proficiency on a nationally normed ELA assessment (NWEA). Met: 45% of students at the 50th percentile or higher, Partially Met: 35-44% of students at the 50th percentile or higher, Not Met: 34% or lower students at the 50th percentile or higher	Partially Met	36% at 50th percentile or higher
1.2.8	Students will show proficiency on a nationally normed Math assessment (NWEA). Met: 45% of students at the 50th percentile or higher, Partially Met: 35-44% of students at the 50th percentile or higher, Not Met: 34% or lower students at the 50th percentile or higher	Not Met	25% at 50th percentile or higher
Section			Comments/Recommendations
1.3.1	School will earn "Growth" points as calculated for MSIP 6 APR. Met: 70% to 100% Partially Met: 50% to 69%	Met	
1.3.2	Students will improve in ELA as measured by nationally normed assessment. Met: 70% to 100% Partially Met: 50% to 69% Not Met: 49% or below	Met	Per contract, 95% of tested students will make growth on NWEA reading assessment and 50% will meet or exceed Annual Projected Growth goals. 74.1% made growth, 46.1% met growth goal
1.3.3	Students will improve in Math as measured by nationally normed assessment. Met: 70% to 100% Partially Met: 50% to 69% Not Met: 49% or below	Met	Per contract, 95% of tested students will make growth on NWEA math assessment and 50% will meet or exceed Annual Projected Growth goals. 81.7% made growth;46.1 % met growth goal
Section		Status	Comments/Recommendations

1.4.1	Students will meet ADA goal. Met: 92% or higher, Partially Met: 87-91%, Not Met: 86% or lower	Partially Met	87.8 ADA (increase 1% over last)
1.4.2	School will meet graduation goal. Met: 89% or higher, Partially Met: 80-88%, Not Met: 79% or lower	Partially Met	84.0 for 4 years
1.4.3	School will meet college acceptance goal. Met: 95% or higher, Partially met: 85-94%, Not Met 84% or lower	Met	95%
1.4.4	School will track data of each school year's graduates to determine if they attend college, vocational-technical school, begin a career, or enlist in the military	Met	graduating with MVA 88% of seniors 98% of students in the building

Part 1 General Comments/Recommendations:

Part 2: Data Collection, Analysis and Maintenance Review

Reviewed by: Allyson Hile			
Review Date(s): 1st semester			
Section	2. 1 The School has effectively and systematically gathered student	Status	Comments/Recommendations
2.1.1	Are the data appropriately disaggregated and analyzed to determine the degree the school has achieved the academic performance indicators	Met	Crossroads does a thorough job of analyzing student data from multiple angles and over time to understand student needs.
2.1.2	What longitudinal data are being collected, analyzed, and maintained?	Met	
2.1.3	Provide evidence that student specific data are being collected, analyzed, and maintained.	Met	
2.1.4	Provide evidence that academic performance data and results are presented in a straightforward and logical manner.	Met	
2.1.5	Describe the process that performance data are shared with staff.	Met	Schools have BOY data reviews as well as individual goal setting with students, collaboration times are also used to discuss goal setting based on data; leadership has State a of the Schools meeting with staff as well as PLCs and data huddles to discuss data
2.1.6	What curriculum or instructional revisions have been made over the past year due to the school's performance data?	Met	
2.1.7	Provide evidence the data are collected and maintained as institutional data for the school.	Met	
2.1.8	Data are submitted to Core Data/MOSIS by due dates. (1 report missing the due date = Partially Met, >1 report missing the due date = Not Met.)	Met	

Part 2 General Comments/Recommendations:

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Part 3: Curriculum Review			
Reviewed by: Allyson Hile			
Review Date(s): 1st semester			
Section	3.1 Curriculum Continuity	Status	Comments/Recommendations
3.1.1	Curriculum is housed in an easily accessible manner	Met	Housed in Google Drive.
3.1.4	Priority standards are identified for each grade level	Met	
3.1.2	Curriculum maps established for each core subject	Met	Secondary PLCs are working to align/increase grade level planning across schools.
3.1.3	Curriculum is vertically aligned	Met	Priority standards are bolded and linked to an exit ticket
3.1.5	Curriculum holds high expectations for students as evidenced by ties to Missouri Learning Standards or Common Core State Standards	Met	
3.1.6	Clear Alignment of Curriculum, Assessment and Pedagogy	Met	
3.1.7	Curriculum includes a range of Depth of Knowledge	Met	
3.1.8	Curriculum is culturally responsive to students' needs	Met	
3.1.9	Lesson Objectives (I Can Statements) identified and posted for each grade level	Met	
3.1.10	Assessments meet the rigor of the identified standards.	Met	CPA is looking to create internal assessments for secondary students.
3.1.11	Established curriculum review and approval process	Partially Met	
Section	3.2 Instruction Based on Curriculum	Status	Comments/Recommendations
3.2.1	Lesson Plans are submitted and housed in an easily accessible manner	Partially Met	
3.2.2	Lesson structures are consistent for each grade span	Met	
3.2.3	Lesson Activities Aligned to Learning Objectives	Met	
3.2.4	Lessons include multiple Demonstrations of Learning (DOLs)/Checks for Understanding	Met	
3.2.5	Lessons require students carry the cognitive load	Met	
3.2.6	Data is used to improve and differentiate instruction	Met	
3.2.7	Lessons are culturally relevant to students	Met	
3.2.8	Curriculum includes Real World Learning opportunities	Met	
3.2.9	Curriculum includes meaningful technology integration	Met	Built into authentic assessments
3.2.10	The charter school ensures that all high school pupils receive cardiopulmonary resuscitation instruction and training in the proper performance of the Heimlich maneuver or other first aid for choking. Instruction is to be included in the charter school's health or physical education curriculum.	Met	Charter Assurance Checklist
3.2.11	The charter school ensures that each high school distributes to its students the information on critical need occupations as provided by the Missouri Department of Elementary and Secondary Education each year before November 1st.	Met	Charter Assurance Checklist

Part 3 General Comments/Recommendations:

Part 4: Plans for Student Success Review			
Reviewed by:		Allyson Hile	
Review Date(s):		Sept- June	
Section	4.1 Strategic/School Improvement Plan	Status	Comments/Recommendations
4.1.1	A Strategic / School Improvement Plan is in place.	Met	
4.1.2	All appropriate stakeholders were involved in the development of the strategic plan.	Met	
4.1.3	The plan was built on a multiple year implementation (3-5 years).	Met	
4.1.4	The mission/vision was revisited and approved by the Board at the time of the plan.	Met	
4.1.5	A SWOT analysis or improvement assessment was completed to help drive the plan.	Met	
4.1.6	The plan uses SMART goals: Specific, Measurable, Attainable, Relevant, and Time-Bound.	Met	
4.1.7	A process for implementing the plan is in place.	Met	
4.1.8	Your goals/milestones are well defined and have indicators that measure your degree of completion.	Met	
Section	4.2 Professional Development Plan	Status	Comments/Recommendations
4.2.1	There is a Professional Development Plan in Place.	Met	
4.2.2	The Professional development plan is an outgrowth of the strategic plan.	Met	
4.2.3	The charter school ensures that all educators complete a minimum of 15 contact hours of professional development annually.	Met	
4.2.4	The development of the professional development plan had input from stakeholders and uses data from student learning.	Met	
4.2.5	There are provisions in your Professional Development plan for meeting the needs of individual teachers.	Met	
4.2.6	Adequate funding has been set aside in the annual budget to support Professional Development.	Met	
4.2.7	A separate and specific Dyslexia Plan exists and is in compliance with state statutes and regulations.	Met	Charter Assurance Checklist
Section	4.4 Title Plans	Status	Comments/Recommendations
4.4.1	Appropriate Title Plan(s) are in place.	Met	
4.4.2	Title plans are filed online with DESE.	Met	

4.4.3	One person is responsible for submitting each plan to DESE.	Met	
Section	4.5 Facilities Maintenance Plan	Status	Comments/Recommendations
4.4.1	There is a Facilities Maintenance Plan in place.	Met	
4.4.2	A building assessment is conducted on a regular basis.	Met	(Who completed the last assessment? Date:)
4.4.3	There is a plan for anticipated growth or decline in student enrollment.	Met	
4.4.4	The facilities plan reviews and analyzes the following: 1. Building Site (Topography, drainage, retaining walls, paving, curbing, lighting) 2. Building Envelope (Windows and Walls) 3. Structural (Foundation and Framing) 4. Interior Elements (Stairways, hallways, common areas) 5. Roofing Systems. 6.Mechanical Systems (Heating, Ventilation, and Air Conditioning) 7. Plumbing.	Met	
Section	4.6 Assessment Plan	Status	Comments/Recommendations
4.5.1	There is an Assessment Plan in place.	Met	
4.5.2	The assessment plan outlines the dates and times for all testing.	Met	
4.5.3	The assessment plan reflects the goals of the strategic plan.	Met	
4.5.4	The assessment plan details how data is used by staff.	Met	
4.5.5	Assessments are aligned to the school's curriculum and to MO or Common Core standards.	Met	
Part 4 General Comments/Recommendations:			

Part 5: Board Governance Review			
Reviewed by: Allyson Hile			
Review Date(s): Sept- June			
Section	5.1 The School Board operates legitimately and in the best interest of	Status	Comments/Recommendations
5.1.1	Throughout the calendar year, attendance rate at individual board meetings is at a minimum rate of 75%.	Met	
5.1.2	There is documentation that the board reviews its strategic plan annually, which includes evidence of evaluating each overarching goal and either maintaining current goals or making revisions as the board deems necessary.	Met	
5.1.3	There is documentation that the board receives input from entities beyond the board itself when reviewing the strategic plan.	Met	

5.1.4	Written statement from lead school administrator that during the past 12 months the school has been in compliance with all state and federal school law. Documentation of any areas of noncompliance must be provided.	Met	Charter Assurance Checklist
5.1.5	Documentation provided for board member training:3 hours for 1st-year board members and 1 hour for all others during the past 12 months.	Met	
5.1.6	The board received 2 ½ hours of initial training (one hour training in subsequent years) on identifying signs of sexual abuse in children and danger signals of potentially abusive relationships between children and adults.	Met	
5.1.7	Board actively seeks and includes parental and community involvement in its governance according to charter. Documentation of a minimum of three instances of actively seeking this involvement must be provided.	Met	
5.1.8	School board members' Family Care Safety Registry reports and Background Checks are complete and kept on file.	Met	
Section	5.2 Meetings are regularly scheduled and appropriately conducted.	Status	Comments/Recommendations
5.2.1	There are at least 10 regular meetings of the Board.	Met	
5.2.2	Board meeting are posted in sufficient time and include a tentative agenda. (Dated notice of meeting and agenda for each of the past 12 months should be provided as documentation.)	Met	
5.2.3	The president of the board and the executive are both involved in board meeting planning.	Met	
5.2.4	Minutes include a record of names of board members attending and names of board members absent.	Met	
5.2.5	Action is taken with motions, seconds and votes.	Met	
5.2.6	There is a roll-call vote to enter a closed session and a roll call vote to return to open meeting.	Met	
5.2.7	Minutes for closed sessions are kept, are confidential, and are securely maintained separate from the open session minutes.	Met	
5.2.8	The board conducts business in compliance with Missouri Sunshine Law.	Met	
5.2.9	A quorum is present for all Board Meetings. (No meeting was cancelled for lack of a quorum without rescheduling.)	Met	
Section	5.3 Governance records and documentation are appropriately kept and	Status	Comments/Recommendations
5.3.1	The school has made board minutes available to the public. (If not available on their website, list where they are available.)	Met	
5.3.2a	Board minutes are developed by a staff member or consultant (not a board member)	Met	
5.3.2b	Board minutes are maintained in an organized, consistent manner by the same individual.	Met	
5.3.3	Board minutes are current.	Met	
5.3.4	Board minutes are complete.	Met	
5.3.5	Deficient findings from last years' review have been corrected.	Met	Can only be met or not met.
Section	5.4 School business is conducted in a transparent manner, free of	Status	Comments/Recommendations

5.4.1	There is specific evidence in board agendas and minutes that the board has focused on the governance of the school.	Met	
5.4.2	There is no evidence of any conflict of interest in board decisions.	Met	
5.4.3	If applicable, staff and teacher salary schedules or guidelines are approved by the board.	Met	
<p>Part 5 General Comments/Recommendations:</p> <hr/> <p style="text-align: center;">#ERROR!</p>			

Part 6: Board Policy Review			
		Reviewed by: Allyson Hile	
		Review Date(s): Sept. - June	
Section	6.1 Board policy deficits from last year have been developed or revised	Status	Comments/Recommendations
6.1.1	Policies marked as Partially Met or Not Met from last year have been reviewed or revised and approved by the board, as documented in board minutes.	Met	Can only be met or not met.
Section	6.2 Policies required by statutes or UCM have been developed and are	Status	Comments/Recommendations
6.2.1	A policy for a bid process exists and is followed, as exhibited in documentation provided for a recent bid.	Met	
6.2.2	A policy regarding borrowed funds exists and is followed as exhibited in documentation provided for the calendar year of showing any funds borrowed for any reason.	Met	
6.2.3	A policy for personnel evaluations exists and is followed as evidenced by an evaluation schedule and three sample, current, completed evaluations for the current school year with all personal details removed.	Met	
6.2.4	A policy for writing checks and paying bills exists and is followed as exhibited in documentation provided of five actual transactions of the purchase order, invoice, and bill payment process.	Met	
6.2.5	The school uses a bank account(s) controlled by the charter board of directors. If there is more than one bank account, list each account that exists for the school.	Met	
6.2.6	The board has adopted a written policy relating to information that the charter school will provide about former employees (certified and non-certified) to other public schools (Section 162.068, RSMo). The policy is followed as exhibited in a written document containing the language used in the communication with other public schools.	Met	
6.2.7	The charter school has adopted a policy consistent with the Missouri Student Religious Liberties Act (Section 160.2500, RSMo).	Met	charter assurance checklist

Section	6.3 Board policies are reviewed annually, communicated, and easily	Status	Comments/Recommendations
6.3.1	The Board has a process in place for reviewing board policies and completes a review of all board approved policies annually, as documented in board minutes.	Met	
6.3.2	Documentation that policy changes affecting staff have been communicated to appropriate personnel.	Met	on website
6.3.3	The school has made policies available to the public. (If not available on their website, list where they are available.)	Met	on website
6.3.4	All policies revised, deleted, and/or added by the board during the 2020 calendar year have been added to the current policy manual with appropriate notation: reviewed, revised or adopted (for new policies) and the date of revision.	Not Applicable/Required	
<p>Part 6 General Comments/Recommendations:</p> <hr/>			

Part 7: Financial Operations Review			
Reviewed by: Allyson Hile			
Review Date(s): Sept- June			
Section	7.1 Fiscal records are appropriately maintained.	Status	Comments/Recommendations
7.1.1	Each month's financial report up through the current years', is available, user friendly, and organized.	Met	
7.1.2	School budget and year-to-date expenditures for Federal Programs documentation is in place.	Met	
7.1.3	Software program, external company, or other means of bill pay is provided and can be accessed upon site visit.	Met	
7.1.4	Documentation of a searchable expenditure and revenue document or database detailing actual income, expenditures, and disbursements for the current calendar or fiscal year is on the school's website, which may be in the format of a searchable PDF, document, or spreadsheet. If not, then a direct link to the department of elementary and secondary education's website, which has detailed financial and budgetary information about the public school district or charter school, shall be provided on the district's website.	Met	
Section	7.2 The school operates in a fiscally sound and appropriate manner.	Status	Comments/Recommendations
7.2.1	The annual independent audit is available for review and is free of findings. (Findings local admin/state – transportation or attendance.)	Met	
7.2.2	Minimum of three-year budget plan beyond the current school year is provided.	Met	Proforma sent 6.30.25

7.2.3	Reserves as reported on the most recent ASBR are above 10%.	Met	12.41%
7.2.4	The school participates in the E-Rate program when applicable.	Met	Can only be Met or Not Met.
7.2.5	The school receives Medicaid funds when applicable.	Met	
7.2.6	The school has current liability insurance coverage and it is approved by the board annually.	Met	
7.2.7	The monthly check register/payment of bills is approved at the regular board meeting.	Met	
7.2.8	The school participates in the Kansas City School District Retirement System.	Met	
7.2.9	Current fiscal year budget is complete with detailed revenues and expenditures, and there is documentation in board minutes that it is reviewed and revised at least two times per fiscal year.	Met	
Section	7.3 Required fiscal reports and audits are completed appropriately and	Status	Comments/Recommendations
7.3.1	Current financial reports are provided monthly to the board and can be documented in board minutes.	Met	
7.3.2	Financial reports at each board meeting include a balance sheet showing assets and liabilities and current financial standing of the school.	Met	
7.3.3	Financial reports to the board include an Income and Expense statement.	Met	
7.3.4	Financial reports to the board include a budget versus actual report.	Met	
7.3.5	Audit prepared by an independent company was sent to KCPS and DESE and was published in a local paper. (copy of emails or copy of what was sent)	Met	
7.3.6	The audit was accepted by the Board (in minutes with related vote).	Met	
7.3.7	The school uses different persons/companies to prepare the ASBR and the audit. If a school employee prepares the ASBR, the employee has signed a conflict of interest statement.	Met	
7.3.8	Previous year's ASBR was submitted to DESE.	Met	
7.3.9	If ASBR report had exceptions from DESE they were corrected in a timely manner.	Met	
Section	7.4 School business and expenses are made free of conflict of interest	Status	Comments/Recommendations
7.4.1	Written procedures/internal controls for the handling of charitable gifts and incoming monies are clear. (Procedures for mail, events, cafeteria, uniforms, etc.)	Met	
7.4.2	There is a board approved Whistleblower policy identified as such in the policy manual.	Met	
7.4.3	Written procedure for budget development is available and includes communication with a variety of appropriate stakeholders.	Met	
7.4.4	The final budget for the upcoming fiscal year is approved by the board prior to July 1.	Met	
7.4.5	There is a board approved, written document available identifying who must approve contracts of various dollar amounts.	Met	

7.4.6	There is a board approved policy that is specifically identified and addresses nepotism in hiring and the awarding of contracts.	Met	
7.4.7	School spends at least 1% of its annual budget on professional development.	Not Applicable/Required	Select Not Applicable and list amount here.
<p>Part 7 General Comments/Recommendations:</p> <hr/>			

Part 8: Facilities Review			
Reviewed by:		Allyson Hile, Rob Seitz, James Morrill, Antonio Robertson	
Review Date(s):		January 2025	
Section	8.1 Proper planning and inspections are in place to ensure long-term	Status	Comments/Recommendations
8.1.1	There is a clear procedure for initiating a work order request for building and/or equipment. (i.e., examples of what has been repaired this month from a work order).	Met	
8.1.2	Current Fire Department Safety Certificate is posted.	Met	
8.1.3	Current Health Department Food Service Certificate is posted.	Partially Met	waiting on updates for 2 campuses
8.1.4	Deficiencies on Food Services Audits have been addressed as per the required corrective actions.	Partially Met	Deficiencies: 1.14.25 grease trap at QH campus being addressed
8.1.5	Fire extinguisher inspections are posted and up-to-date.	Met	
8.1.6	Elevator is available and inspection is posted.	Met	
8.1.7	HVAC is in good repair.	Met	
Section	8.2 The interior of the building is clean, properly maintained and	Status	Comments/Recommendations
8.2.1	GFCI are installed where an electrical source is within 6 feet of a water	Met	
8.2.2	All observed electrical boxes/switches are covered.	Met	
8.2.3	EXIT signs are prominent and lighted.	Met	
8.2.4	Stair treads and railings are secure and safe.	Met	
8.2.5	Classrooms are of adequate size for their purpose.	Met	
8.2.6	Bathrooms are clean.	Met	
8.2.7	Toilets are operational.	Met	
8.2.8	Bathrooms have sinks with hot and cold water.	Met	
8.2.9	Bathrooms provide soap and towels for hand washing.	Met	towel dispenser installed outside bathrooms
8.2.10	Hallways have an unobstructed clearance of 8 feet.	Met	
8.2.11	Storage areas are in good order.	Met	
8.2.12	Schools maintain appropriate entrance signs and directions. (Need to check into the office and how to get there.)	Met	

8.2.13	All classroom doors can be locked/secured from the inside.	Partially Met	1 classroom at Central Street
8.2.14	First floor classrooms should have a means to block sight from those	Met	
8.2.15	Paper artwork and teaching materials cover less than 20% of a wall area.	Met	
8.2.16	The interior of the building is clean.	Met	
Section	8.3 The exterior of the building is easily recognizable, free of clutter	Status	Comments/Recommendations
8.3.1	Handicapped parking is provided and marked.	Met	
8.3.2	Curb cuts are in an appropriate proximity to handicapped parking.	Met	
8.3.3	Exterior signage is prominent and adequate for emergency vehicles to identify the school.	Met	
8.3.4	Exterior door security is in place at every entry while allowing people to exit whenever the building is occupied.	Met	CPA is working on additional door security
8.3.5	Playground equipment is inspected on a regular schedule and a written process is in place to denote possible safety problems. (Must be documented- checklist).	Met	maintenance company provides
8.3.6	The main entrance to the school has an electronic system that controls entry to visitors.	Met	
8.3.7	Shrubs around the building are trimmed within 3' to allow for a good line of sight.	Met	
8.3.8	Exterior lighting is appropriate around entrances, parking and walkways.	Met	
8.3.9	The charter school ensures that an American Flag is displayed in front of each school building.	Met	grandfathered in at CPA, addressing at QH due to playground addition
Section	8.4 Procedures are in place to ensure safety.	Status	Comments/Recommendations
8.4.1	Emergency exit maps are posted in every occupied room.	Met	
8.4.2	Breaker boxes are kept locked and do not allow child access.	Met	
8.4.3	Material Safety Data Sheets are posted where chemicals are stored.	Met	
8.4.4	There were no observed permanent extension cords.	Met	
8.4.5	There is a working system of communication between classrooms and the office.	Met	
8.4.6	There is an appointed district Safety Coordinator.	Met	
8.4.7	A copy of the floor plan is on file with the local police department.	Met	
8.4.8	An alternate building evacuation site is known to adults and parents.	Met	
8.4.9	Visitors are required to check in at the office and receive a visitor name badge.	Met	
8.4.10	Science teachers and administrators are aware of the special safety requirements of science labs and the proper safety equipment is in place.	Met	
8.4.11	All bathrooms have the child abuse hotline poster in both Spanish and English.	Met	

Part 8 General Comments/Recommendations:

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Part 9: Personnel and Payroll Review			
		Reviewed by: Allyson Hile	
		Review Date(s): June 1, 2025	
Section	9.1 Personnel policies and procedures are appropriately conducted in a manner that	Status	Comments/Recommendations
9.1.1	A Teacher Salary Schedule is in place or a process that uses experience and degrees, with consideration given to other charter schools' salary structures to determine salary.	Met	upload
9.1.2	Yearly board approved contracts are provided.	Met	upload template- board approves the compensation philosophy and then contracts are issued
9.1.3	Classified/Support Staff Salary Schedules or a written letter of employment that includes salary and benefits is provided at time of employment.	Met	certification- Spring
9.1.4	School has a staff/talent recruitment and retention plan on file.	Met	upload; updated annually
9.1.5	At least 80% Position Code 60 educators are certified. All employees paid with federal funds are certified.	Met	certification- Spring
9.1.6	A master schedule is in place and available.	Met	upload for each school
9.1.7	Family Care Safety Registry reports and fingerprint background checks for all employees are complete, less than five years old, and kept on file.	Met	certification
9.1.8	Payroll summaries and personnel rosters were compatible.	Met	certification
9.1.9	Administrators have appropriate certifications for their roles.	Met	ask other sponsors
9.1.10	School demonstrates stability with its instructional staff (recruitment, hiring, salary and benefits, and mentoring practices). For two out of the last three years the school has met: (85-100%=Met, 70-84%=Partially Met, <70%=Not Met)	Partially Met	75.5% July 2024-June 2025
9.1.11	The school uses a teacher evaluation system based on the 7 Essential Principles of the Missouri Teacher Evaluation System.	Met	
9.1.12	Current and historic H.R. records are maintained in a secure location.	Met	interview/certification
Part 9 General Comments/Recommendations:			

Part 10: Required Training and Drills Review	
Reviewed by: Allyson Hile	

		Review Date(s):	May 2025
Section	10.1 Students and/or staff participate in appropriate drills and	Status	Comments/Recommendations
10.1.1	All staff is trained annually in/on bullying recognition and response.	Met	
10.1.2	All staff is trained annually in/on Sexual Harassment: Staff to Staff.	Met	
10.1.3	All staff is trained annually in/on Restraint & Seclusion.	Met	
10.1.4	All staff is trained annually in/on FERPA/HIPPA.	Met	
10.1.5	All staff is trained annually in/on bloodborne pathogens.	Met	
10.1.6	Appropriate personnel are trained in how to respond to bomb threats. (Every 2 Years).	Met	
10.1.7	Persons responsible for first aid are trained and given proper equipment and supplies.	Met	
10.1.8	Youth suicide prevention training for middle and High School staff. (Once plus every year thereafter with new staff.)	Met	
10.1.9	Regular fire drills are held with a record of date, time, and observations (min 5).	Met	
10.1.10	Regular tornado drills are held with a record of date, time, and observations (a minimum of 2).	Met	
10.1.11	Regular intruder drills are held with a record of date, time, and observations (at least 1/yr.).	Met	
10.1.12	All staff participated in active shooter training. (In person or online annually.)	Met	
10.1.13	A crisis plan is in place and reviewed with staff annually.	Met	
10.1.14	Bus evacuation drills for students K – 6 are conducted at least once each semester.	Met	
10.1.15	Two hours of Dyslexia training for all teachers.	Met	
10.1.16	Appropriate school personnel attend meetings offered by DESE and other resources to keep up-to-date on Federal programs (i.e., Title, SPED, 504, Homeless, ELL, Food Service, etc.).	Met	
10.1.17	A safety committee meets at least two times each year (administrator(s), teacher(s), nurse, parent(s), etc.).	Met	
10.1.18	Administrative procedures encourage staff to report suspected child abuse and neglect.	Met	
10.1.19	A student code of conduct is made available to students, staff and parents.	Met	
10.1.20	Notifications of the following documents are available to parents: ESEA Complaint Procedure, Certification and/or qualifications of teachers, Identification for a Language Program, Individual Student Outcomes, and DESE Tests (Purpose and Use).	Met	
10.1.21	All staff is trained annually in accordance with Title IX of the Education Amendments of 1972.	Met	

10.1.22	The school has designated a person for each of the 4 Title IX required roles.	Met	Title IX Coordinator - Title IX Facilitator - Title IX Investigator - Title IX Decision Makers (Written Determination and Appellate) -
10.1.23	Training materials used for annual training in accordance with Title IX of the Education Amendments of 1972 are posted on the school's website.	Met	
<p>Part 10 General Comments/Recommendations:</p> <hr/>			

Part 11: Student Enrollment and Records Review			
Reviewed by:		Allyson Hile	
Review Date(s):		June 1, 2025	
Section	11.1 Student enrollment procedures and recording keeping are	Status	Comments/Recommendations
11.1.1	The school has enrollment policies and practices which include a stated open enrollment period, grade level capacities, lottery process, and waiting list.	Met	on website
11.1.2	Efforts to recruit and serve a diverse population are evident.	Met	
11.1.3	The school is at or above 90% of enrollment targets (State % of capacity).	Met	
11.1.4	Lotteries are conducted appropriately and school requests attendance by KCPS personnel.	Met	
11.1.5	Waiting lists are maintained by grade level and appropriate documentation is readily available.	Met	
11.1.6	MOSIS number is on file on all records (permanent, Special Ed, 504, etc.).	Met	
11.1.7	Birth Certificate/Proof of Birth is on file for kindergarten and first grade.	Met	
11.1.8	A completed student application is on file.	Met	
11.1.9	The date of admission is noted.	Met	
11.1.10	Records/transcripts from previous school are on file.	Met	
11.1.11	There is proof of residence for the current year (i.e., lease, utilities, etc.).	Met	Have this done every year
11.1.12	Immunization records are on file.	Met	
11.1.13	Parent and emergency contact information is on file.	Met	
11.1.14	A clear process is in place to up-date parent contact information.	Met	required during re-enrollment or contract the school if there are changes
11.1.15	There is a record of grades earned.	Met	IC
11.1.16	Discipline records are on file.	Met	housed in IC
11.1.17	There is a cumulative record of test results.	Met	pulled from nwea

11.1.18	Attendance records are on file.	Met	
11.1.19	Records are well organized and consistently updated.	Met	
11.1.20	Schools keep student records in accordance with the general record	Met	
11.1.21	Requests for records are sent in a timely manner.	Met	can be difficult in busy season to keep up with, might be good to consider Scribbles to receive requests rather than through email inbox
11.1.22	The charter school reports school dropouts to the Missouri Literacy Hot Line.	Met	
11.1.23	MOCAP information is included in parent handbook, registration documents, and "featured" on home page of website (Required by Missouri statutes).	Met	MOCAP information is already featured on all schools webpages. (Indicator is met or not met only.)
Part 11 General Comments/Recommendations:			

Part 12: Special Education Review			
Reviewed by:		Allyson Hile, Michele Tolson, Leigh Anne Gumminger	
Review Date(s):		March 7, 2025	
Section	12.1 Initial File Review	Status	Comments/Recommendations
12.1.1	Referral form is present and dated.		
12.1.2	Name(s) and role(s) of individual(s) making the referral is documented.	Met	
12.1.3	Reason(s) for referral and description of concern(s) which describes why the child is suspected of having a disability is present.	Met	
12.1.4	Date when Procedural Safeguards were presented to parents is present. (5	Met	
12.1.5	Review of Existing Data form is in file and dated.	Met	
12.1.6	Prior Written Notice (PWN) for evaluation was provided with date of delivery documented.	Met	
12.1.7	Consent is obtained prior to administration of any tests or assessment instruments, if applicable, with name(s) and description(s) of area(s) of functioning to be assessed.	Met	
12.1.8	Parent(s) was/were notified of the Eligibility Staffing (Notification of Meeting) with date notified documented.	Met	
12.1.9	Evaluation was completed within 60 calendar days of PWN. (Date documented)	Met	
12.1.10	Evaluation report contains the names and roles of the individuals making the eligibility determination.	Met	
12.1.11	Statements including exclusionary factor specific to - SLD, Autism, SSD, LI- are documented.	Met	
12.1.12	Prior Written Notice for initial services is present and dated.	Met	

12.1.13	Documentation is present that a copy of the evaluation results and eligibility determination was provided to parent with date of provision of the copy (m/d/y).	Met	
12.1.14	The evaluation report addresses the results of assessments conducted in all areas generally related to the suspected disability.	Met	
12.1.15	Evaluation information draws upon information from a variety of sources and is sufficiently comprehensive to identify all of the student's special education and related services needs.	Met	
Section	12.2 Reevaluation File Review	Status	Comments/Recommendations
12.2.1	Review of Existing Data (RED) form is present and dated.	Met	
12.2.2	Reevaluation is within three years of the last Evaluation Report (ER).	Met	
12.2.3	Written Notice, when no additional assessment is needed, is completed, dated and provided to parents.	Met	
12.2.4	Date when the parent(s) was/were notified of the Eligibility Staffing is present when additional data was collected.	Met	
12.2.5	Evaluation report is present, if additional data were collected, and contains the names and roles of the individuals making the continued eligibility determination.	Met	
12.2.6	Statement including exclusionary factor specific to-SLD, Autism, SSD, LI- are documented.	Met	
12.2.7	Dated copy of the evaluation report was provided to the parent(s). (Not applicable if no assessments required and eligibility category remains the same as previous eligibility determination.)	Met	
Section	12.3 Individual Education Plan (IEP)	Status	Comments/Recommendations
12.3.1	IEP is current.	Met	
12.3.2	Initial IEP meeting is held within 30 days of the eligibility determination staffing.	Met	
12.3.3	The IEP team meets to review/revise, if necessary, the IEP at least on an annual basis (meetings no more than 365 calendar days apart).	Met	
12.3.4	Notification of meeting is documented and dated.	Partially Met	2 of 6 files reviewed had missing waived notice
12.3.5	Present Level contains all required components.	Met	
12.3.6	The IEP team considered all special factors and determined services, strategies, supports or devices, as appropriate (communication needs, assistive technology and/or devices, limited English proficiency and behaviors that impede the learning of the child or others).	Met	
12.3.7	Present Level drives the goals.	Met	
12.3.8	IEP includes goals that are written in terms that are in SMART format (Specific, measurable, attainable, results oriented and time bound).	Partially Met	check LF, JC and JJR
12.3.9	Specific Special Education Services are listed and location of services is documented.	Met	
12.3.10	If student receives related services, they are listed.	Met	

12.3.11	If student requires accommodations and/or modifications, they are noted on the IEP with frequency and location noted.	Met	
12.3.12	IEP addresses the extent of non-participation in regular education and for any child not participating 100% in the regular education environment, including a description of the extent that the student will not participate and why full participation is not appropriate.	Met	
12.3.13	Selected placement is noted.	Met	
12.3.14	Parent provided a dated copy of the IEP (generally 20 days).	Met	
12.3.15	Special education services and goals match.	Met	
Section	12.4 Transfer File Review	Status	Comments/Recommendations
12.4.1	Enrollment date is noted.	Met	
12.4.2	Documentation, if appropriate, is present and dated that Agency Officials	Met	
12.4.3	Agency acceptance or rejection of the IEP is noted.	Met	
12.4.4	If IEP was rejected; the date new IEP was developed is documented.	Met	
12.4.5	Agency acceptance or rejection of the Evaluation Report is noted.	Met	
12.4.6	If Evaluation Report was rejected date of initiation of new evaluation and date completed is documented.	Met	
Section	12.5 Transition	Status	Comments/Recommendations
12.5.1	For students beginning not later than the first IEP to be in effect when the child is 16, post- secondary transition is stated as a purpose of the meeting.	Met	
12.5.2	Notification of meeting includes post-secondary transition as one of the purposes.	Met	
12.5.3	Evidence exists that the student was invited to the IEP Team meeting where transition services were discussed.	Met	
12.5.4	If the student was age 16+ and did not attend any meeting where the purpose is the consideration of post-secondary goals, documentation must be present that the student's preference and interests related to transition services were considered at the IEP meeting.	Met	
12.5.5	Evidence exists, where appropriate, that a representative of any participating agency was invited to attend the IEP Team meeting with the prior consent of the parent or student who has reached the age of majority.	Not Applicable/Required	
12.5.6	Appropriate measurable postsecondary goals are noted.	Met	
12.5.7	Post-secondary goals are updated annually.	Not Applicable/Required	
12.5.8	Evidence exists that measurable post-secondary goals were based on age appropriate transition assessment.	Met	
12.5.9	Transition services in the IEP reasonably enable the student to meet his/her postsecondary goals.	Met	
12.5.10	IEP includes multiple year courses of study that will reasonably enable the student to meet his/her post-secondary goals.	Met	

12.5.11	Annual IEP goals relate to the student's post-secondary transition goals.	Not Met	
12.5.12	No later than the student's 17th birthday, the IEP includes a statement that the child has been informed of the rights under IDEA that will transfer to the student upon her/his 18th birthday.	Not Applicable/Required	
Section	12.6 Discipline	Status	Comments/Recommendations
12.6.1	Documentation exists within the file that the student was suspended in excess of 10 consecutive school days or 10 cumulative school days where a pattern of suspension is created.	Not Applicable/Required	
12.6.2	Documentation is present that indicates appropriate disciplinary procedures were followed.	Not Applicable/Required	
12.6.3	Prior Written Notice was provided if a disciplinary change of placement was determined.	Not Applicable/Required	
Part 12 General Comments/Recommendations: _____			
Part 13: Human Relations			
Reviewed by:		Allyson Hile	
Review Date(s):		Sept.-June	
Section	13.1	Status	Comments/Recommendations
13.1.1	School has mechanism for consistent and regular staff feedback	Met	
13.1.2	School has mechanism for consistent and regular parent feedback	Met	
13.1.3	School has mechanism for consistent and regular student feedback	Met	
13.1.4	Staff satisfaction survey is conducted at least annually	Met	
13.1.5	Parent satisfaction survey is conducted at least annually	Met	
13.1.6	Student satisfaction survey is conducted at least annually	Met	
13.1.7	School has mechanism for consistent and regular staff collaboration and celebrations	Met	Superintendent roundtables



Crossroads Charter Schools 2024-2025 Data Review

Dr. Allyson Hile
Director of Education Collaboration
Feb. 23, 2026

Academic Achievement

APR

Status measures- MAP/EOC performance

Growth measures- % of students making growth on NWEA and making growth goals

Student engagement measures

- Student attendance
- Student retention
- Student graduation rate
- Goals for post secondary indicators- MVA

Goal	Status	Indicator
APR Met 70-500% Partially 50-69% Not Met 49% and below	Met	75.5%
Higher MAP index score than KCPS on majority of required assessments	Partially Met	Crossroads had a higher MAP Index score than KCPS in ELA and Social Studies
Higher MAP Index than KCPS peer schools on majority of required assessments	Met	
Proficiency in ELA Met 40% or greater Partially Met: 35-49%	Partially Met	33%
Proficiency in Math	Not Met	21.5%
Proficiency in Science	Not Met	18%
Proficiency in Social Studies	Partially Met	25%

Goal	Status	Indicator
Growth points on APR Met: 70% to 100% Partially Met: 50% to 69% Not Met: 49% or below	Met	
Improve on ELA on nationally normed test (NWEA) Met: 70% to 100% Partially Met: 50% to 69% Not Met: 49% or below	Partially Met	% growth made: 74.1.1% % met growth goals: 46.1%
Improve in Math on nationally normed test (NWEA)	Partially Met	% growth made: 81.7% % met growth goals: 46.1%
Meet established attendance goals Met: 92% or higher, Partially Met: 87-91%, Not Met: 86%- or lower	Partially Met	Crossroads attendance rate was 87.8%
Meet established graduation rate Met: 89+% or higher, Partially Met: 80-88%, Not Met: 79% or lower	Not Met	Crossroads 4 year rate was 84%
Students graduating with a MVA	Met	88% of seniors 98% of students in the building

Other Oversight Categories

Data Collection and Analysis

Curriculum

Plans for Student Success

Board Governance

Board Policy

Financial Operations

Facilities

Personnel/Payroll

Training/Drills

Enrollment

Special Education

Human Relations

24-25 Highlights

1. APR increased from 64% to 75.5%
2. Graduation cohort work supported an increased graduation rate on APR
3. Increased collaboration between schools as described in teacher and leader interviews
4. Increased documentation requested from KCPS as part of monitoring/sponsor best practices



25-26 Updates

KCPS is participating in the Missouri Charter Sponsor Community of Practice

- 5 of the 6 other charter sponsors
 - Facilitated by the National Association of Charter Sponsor Authorizers (NACSA)
1. Analyzing strength of financial frameworks and best practices
 2. Analyzing strength of academic frameworks
 3. Analyzing board governance best practices

Recommendations

1. Meeting with board to share updates to KCPS performance framework
2. Establishing relationships with new leadership and on-boarding with KCPS sponsorship philosophy, expectations and documentation

Coversheet

November, December and January Check Register

Section: V. Finance
Item: A. November, December and January Check Register
Purpose: Vote
Submitted by:
Related Material: 2026.01 CCS CheckRegisterbyType (1).pdf
2025.12 CCS CheckRegisterbyType.pdf
2025.11 CCS CheckRegisterbyType.pdf

Crossroads Charter Schools

Check Register by Type

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Posted; Journal Code CD; Processing Month 01/2026

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81104455	01/05/2026	X			QUALITY	QUALITY STAFF LEASING INC.	2,181.95
81104456	01/26/2026	X			WEX	WEX	4,205.41
81104457	01/13/2026	X			GOOGLEF	GOOGLE FIBER	131.30
81104458	01/09/2026	X			GIBBSTECH	Gibbs Tech	8,884.17
81104459	01/05/2026	X			CROSSFIRST	CROSSFIRST BANK	39,418.80
81104460	01/06/2026	X			ACCIDENT	ACCIDENT FUND	4,364.90
81104461	01/09/2026	X			ATT	AT&T	2,256.27
81104469	01/14/2026	X			HARTFORD	THE HARTFORD INSURANCE COMPANY	12,553.13
81104479	01/13/2026	X			HYVEE	CCHYVEE	760.00
81104480	01/21/2026	X			KCTREASURE	KC CITY TREASURER	1,720.50
81104481	01/06/2026	X			CROSSFIRCC	CROSSFIRST CREDIT CARD	30,465.29
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81104482	01/26/2026	X			LITTLEJOES	Little Joe's Asphalt	53,314.25
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1930	01/13/2026	X			TSHIRTKING	CC - T-SHIRT KING INC.	1,196.25
1931	01/22/2026	X			TSHIRTKING	CC - T-SHIRT KING INC.	1,196.26
87337752	01/06/2026	X			YMCA	YMCA	60.00
87337753	01/06/2026	X			ATT	AT&T	163.75
87337858	01/06/2026	X			SYNETIC	SYNETIC TECHNOLOGIES	1,197.00
87337859	01/06/2026	X			EDUCATORAC	The Educator Academy	12,400.00
87337860	01/06/2026	X			MYCHIEF	MY CHIEF PEOPLE OFFICER	875.00
87337861	01/06/2026	X			GREENEXPEC	GREEN EXPECTATIONS LANDSCAPING	202.50
87337862	01/06/2026	X			GREENEXPEC	GREEN EXPECTATIONS LANDSCAPING	60.83
87337863	01/06/2026	X			GREENEXPEC	GREEN EXPECTATIONS LANDSCAPING	20.00
87337864	01/06/2026	X			STRASSER	STRASSER TRUE VALUE	31.55
87337865	01/06/2026	X			BRIDGGI	Bridging the Gap Interpreting	173.10
87337866	01/06/2026	X			DANACOLEMA	DANA COLEMAN CONSULTING	1,000.00
87338090	01/06/2026	X			K12ITC	K12 ITC, INC.	345.00
87338091	01/06/2026	X			LEXINGTON	LEXINGTON PLUMBING & HEATING CO INC	1,560.00
87338092	01/06/2026	X			OFFICEPROD	OFFICE PRODUCTS ALLIANCE	934.29
87338296	01/06/2026	X			OGLETREE	OGLETREE, DEAKINS, NASH, SMOAK & STEWART, P.C.	99.90
87338297	01/06/2026	X			AMAZON	AMAZON	414.78
87338298	01/06/2026	X			MEMBTOOL	Membership Toolkit, Inc	550.00
87338299	01/06/2026	X			PROCARE	ProCare Therapy	2,800.00
87338300	01/06/2026	X			EVERDRIVEN	EverDriven Technologies, LLC ALC Schools, LLC	3,825.95
87338301	01/06/2026	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	13,561.37
87338302	01/06/2026	X			ATRONIC	ATRONIC ALARMS INC	313.99
87338303	01/06/2026	X			HIGENE	HI-GENE'S JANITORIAL	21,964.14
87338304	01/06/2026	X			AMAZON	AMAZON	1,737.18
87370568	01/13/2026	X			YARDI	YARDI MARKETPLACE	1,418.23
87372908	01/13/2026	X			FIRSTSTUDE	FIRST STUDENT, INC.	24,480.69
87372909	01/13/2026	X			FIRSTSTUDE	FIRST STUDENT, INC.	92,962.61
87372910	01/13/2026	X			BRIDGGI	Bridging the Gap Interpreting	135.00
87372911	01/13/2026	X			VELOCITI	Velociti Services	2,246.23
87372912	01/13/2026	X			VELOCITI	Velociti Services	1,144.30
87372913	01/13/2026	X			VELOCITI	Velociti Services	5,792.17
87372914	01/13/2026	X			THYSSELEV	THYSSENKRUPP ELEVATOR CORP	478.10
87372915	01/13/2026	X			HANOVER	THE HANOVER INSURANCE CO	3,273.00
87372916	01/13/2026	X			SPARKWHEEL	SparkWheel, Inc.	12,500.00
87372917	01/13/2026	X			PLAZAACADE	THE PLAZA ACADEMY	1,050.00

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Check Register by Type
Posted; Journal Code CD; Processing Month 01/2026

Page: 2
User ID: KATIE

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87372920	01/13/2026	X			PLAZAACADE	THE PLAZA ACADEMY	1,050.00
87372921	01/13/2026	X			PLAZAACADE	THE PLAZA ACADEMY	1,050.00
87372922	01/13/2026	X			PLAZAACADE	THE PLAZA ACADEMY	1,050.00
87372923	01/13/2026	X			PLAZAACADE	THE PLAZA ACADEMY	1,050.00
87372924	01/13/2026	X			KASAELECTR	KASA ELECTRIC LLC	297.50
87372925	01/13/2026	X			KASAELECTR	KASA ELECTRIC LLC	960.00
87372926	01/13/2026	X			AETREE	A & E Tree LLC	3,300.00
87372927	01/13/2026	X			SPIRE	SPIRE	4,842.48
87372928	01/13/2026	X			HANOVER	THE HANOVER INSURANCE CO	1,651.00
87372929	01/13/2026	X			AMMICRO	Vital Records	52.95
87372930	01/13/2026	X			GREENEXPEC	GREEN EXPECTATIONS LANDSCAPING	60.83
87372931	01/13/2026	X			STRASSER	STRASSER TRUE VALUE	54.26
87372932	01/13/2026	X			UNIVERSITY	UNIVERSITY OF MISSOURI-COLUMBIA AR	30.00
87373056	01/13/2026	X			PUROZONE	PUROZONE	729.64
87373057	01/13/2026	X			OTIS	OTIS ELEVATOR	502.47
87373058	01/13/2026	X			MIDWEST	MIDWEST TECHNOLOGY CONNECTION	55.00
87373366	01/13/2026	X			DEFFEN	DEFFENBAUGH DISPOSAL SERV	14.05
87373367	01/13/2026	X			DWONLITTL	Dwon Littlejohn	225.00
87373368	01/13/2026	X			DEFFEN	DEFFENBAUGH DISPOSAL SERV	423.58
87373369	01/13/2026	X			MARIRAMOS	MARINA RAMOS	465.00
87373370	01/13/2026	X			BLUESYMPH	CC - BLUE SYMPHONY LLC	1,120.00
87373371	01/13/2026	X			LANEYLISA	Lisa Laney	1,475.00
87373372	01/13/2026	X			EVERDRIVEN	EverDriven Technologies, LLC ALC Schools, LLC	4,231.35
87373373	01/13/2026	X			DONALD	DONALD E MAXWELL, LLC	7,904.00
87373374	01/13/2026	X			DANIELSSOL	Daniels Solutions	8,400.00
87373375	01/13/2026	X			EDOPS	EdOps	16,112.67
87373376	01/13/2026	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	17,437.50
87373377	01/13/2026	X			ATRONIC	ATRONIC ALARMS INC	978.00
87373378	01/13/2026	X			AMERDINING	AMERICAN FOOD & VENDING CORP	16,039.71
87373379	01/13/2026	X			MEDICOACH	MEDI COACH TRANSPORT SERVICES	20,181.00
87373380	01/13/2026	X			HIGENE	HI-GENE'S JANITORIAL	28,812.64
87373381	01/13/2026	X			AMAZON	AMAZON	1,451.70
87373382	01/13/2026	X			AMAZON	AMAZON	3,160.31
87517006	01/20/2026	X			YARDI	YARDI MARKETPLACE	1,711.84
87517007	01/20/2026	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	95.00
87517008	01/20/2026	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	95.00
87517009	01/20/2026	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	75.00
87517010	01/20/2026	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	50.00
87523413	01/20/2026	X			MYBRIDGE	MY BRIDGE	200.00
87523414	01/20/2026	X			MYCHIEF	MY CHIEF PEOPLE OFFICER	6,230.00
87523415	01/20/2026	X			STRATEGOS	Strategos International, L.L.C	840.00
87523416	01/20/2026	X			EVERGY	EVERGY	2,439.88
87523417	01/20/2026	X			EVERGY	EVERGY	2,676.40
87523418	01/20/2026	X			EVERGY	EVERGY	1,414.05
87523419	01/20/2026	X			EVERGY	EVERGY	6,369.79
87523420	01/20/2026	X			EVERGY	EVERGY	5,204.96
87523421	01/20/2026	X			ONTHEGO	On the Go Transporting LLC	200.00
87523422	01/20/2026	X			MODIVEMPLY	MISSOURI DIVISION OF EMPLOYMENT	2,810.32
87523423	01/20/2026	X			FERGUSON	Ferguson Enterprises Inc # 215	296.91
87523424	01/20/2026	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	640.08
87523553	01/20/2026	X			SOLI	SOLI AND SOLI INC	107.00
87523554	01/20/2026	X			K12ITC	K12 ITC, INC.	16,918.08
87523555	01/20/2026	X			NORTHEAST	NORTHEAST NEWS	450.00
87523556	01/20/2026	X			VICINITY	VICINITY/VEOLIA ENERGY	2,408.83
87523557	01/20/2026	X			OTIS	OTIS ELEVATOR	1,962.52
87523971	01/20/2026	X			WALKSAR	Sarah Walker	190.00
87523972	01/20/2026	X			ORSHBEN	Ben Orshiso	190.00

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87523973	01/20/2026	X			LINMIC	Michelle Lin	200.00
87523974	01/20/2026	X			MUELJUL	Julia Mueller-Corrison	200.00
87523975	01/20/2026	X			SUPPLEDU	Cassandra Bruington	200.00
87523976	01/20/2026	X			PETTGRE	Greta Pettjohn	200.00
87523977	01/20/2026	X			HADJREB	Rebecca Hadjian	200.00
87523978	01/20/2026	X			HARRTER	Terry Harris	200.00
87523979	01/20/2026	X			MCCLBRE	Breanda McClain	200.00
87523980	01/20/2026	X			GANNLIS	LISA GANN	200.00
87523981	01/20/2026	X			HUEYCAR	Caroline Huey	215.00
87523982	01/20/2026	X			DWONLITTL	Dwon Littlejohn	225.00
87523983	01/20/2026	X			BADAKAR	Karen Badalucco	280.00
87523984	01/20/2026	X			SEIDCHE	Cheryl Seidel	425.00
87523985	01/20/2026	X			OGLETREE	OGLETREE, DEAKINS, NASH, SMOAK & STEWART, P.C.	495.00
87523986	01/20/2026	X			MCTYPER	Perrin McTye	1,166.67
87523987	01/20/2026	X			MACKCAS	Casey Mack	1,250.00
87523988	01/20/2026	X			INDUSTRYSP	Industry Specific Solutions	1,494.00
87523989	01/20/2026	X			DANIELSSOL	Daniels Solutions	2,000.00
87523990	01/20/2026	X			PROCARE	ProCare Therapy	2,537.50
87523991	01/20/2026	X			KVC	KVC NILES	3,197.50
87523992	01/20/2026	X			EVERDRIVEN	EverDriven Technologies, LLC ALC Schools, LLC	5,100.75
87523993	01/20/2026	X			UICS	UNITED INNER CITY SERVICES	7,553.14
87523994	01/20/2026	X			SHERWOOD	Sherwood Autism Center	8,435.92
87523995	01/20/2026	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	18,332.63
87523996	01/20/2026	X			AMERDINING	AMERICAN FOOD & VENDING CORP	19,233.11
87523997	01/20/2026	X			AMAZON	AMAZON	731.88
87523998	01/20/2026	X			AMAZON	AMAZON	847.58
87578775	01/27/2026	X			VELOCITI	Velociti Services	981.96
87578776	01/27/2026	X			VELOCITI	Velociti Services	2,220.40
87578777	01/27/2026	X			VELOCITI	Velociti Services	4,634.68
87578778	01/27/2026	X			KJETT	K JETT SERVICES	175.00
87578779	01/27/2026	X			CARTROS	Rosalind Carter	180.00
87578780	01/27/2026	X			ONTHEGO	On the Go Transporting LLC	505.00
87578781	01/27/2026	X			ONTHEGO	On the Go Transporting LLC	230.00
87578782	01/27/2026	X			ONTHEGO	On the Go Transporting LLC	390.00
87578783	01/27/2026	X			MCREALTY	MC REALTY GROUP, LLC	56.39
87578784	01/27/2026	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	19.37
87578785	01/27/2026	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	13.03
87578786	01/27/2026	X			JRACHIEVE	Junior Achievement of Greater Kansas City	328.00
87578787	01/27/2026	X			MIDCON	MID-CON MANAGEMENT LLC	6,290.00
87578788	01/27/2026	X			MSBA	MISSOURI SCHOOL BOARDS ASSOCIATION	2,691.40
87578789	01/27/2026	X			MSBA	MISSOURI SCHOOL BOARDS ASSOCIATION	2,283.89
87578790	01/27/2026	X			MSBA	MISSOURI SCHOOL BOARDS ASSOCIATION	1,837.44
87578791	01/27/2026	X			MIDCON	MID-CON MANAGEMENT LLC	4,151.00
87578792	01/27/2026	X			CARTROS	Rosalind Carter	360.00
87578793	01/27/2026	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	8.50
87578794	01/27/2026	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	991.01
87578795	01/27/2026	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	127.67
87578796	01/27/2026	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	8.93
87578797	01/27/2026	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	664.69
87578798	01/27/2026	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	58.86
87578799	01/27/2026	X			KCCHAMBER	Greater Kansas City Chamber of Commerce	2,200.00
87578936	01/27/2026	X			GRAINGER	GRAINGER	284.63
87578937	01/27/2026	X			GRAINGER	GRAINGER	880.22
87578938	01/27/2026	X			ATT	AT&T	164.18
87579026	01/27/2026	X			SOLI	SOLI AND SOLI INC	107.00
87579027	01/27/2026	X			FSG	FACILITY SOLUTIONS GROUP	111.40
87579028	01/27/2026	X			OFFICEPROD	OFFICE PRODUCTS ALLIANCE	711.84
87579358	01/27/2026	X			HENRKAY	Kaylee Henry	43.50

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87579359	01/27/2026	X			ALIGKEN	Kent Brylle Aligato	51.00	
87579360	01/27/2026	X			LINMIC	Michelle Lin	100.00	
87579361	01/27/2026	X			DILLSTE	Stephanie Dillard	135.00	
87579362	01/27/2026	X			ATRONIC	ATRONIC ALARMS INC	188.00	
87579363	01/27/2026	X			MUELJUL	Julia Mueller-Corrison	200.00	
87579364	01/27/2026	X			SUPPLEDU	Cassandra Bruington	200.00	
87579365	01/27/2026	X			PETTGRE	Greta Pettijohn	200.00	
87579366	01/27/2026	X			GANNLIS	LISA GANN	200.00	
87579367	01/27/2026	X			DWONLITTL	Dwon Littlejohn	225.00	
87579368	01/27/2026	X			HUEYCAR	Caroline Huey	285.00	
87579369	01/27/2026	X			BADAKAR	Karen Badalucco	300.00	
87579370	01/27/2026	X			HADJREB	Rebecca Hadjian	300.00	
87579371	01/27/2026	X			ORSHBEN	Ben Orshiso	300.00	
87579372	01/27/2026	X			HARRTER	Terry Harris	300.00	
87579373	01/27/2026	X			MCCLBRE	Breanda McClain	300.00	
87579374	01/27/2026	X			HIGENE	HI-GENE'S JANITORIAL	395.00	
87579375	01/27/2026	X			SEIDCHE	Cheryl Seidel	400.00	
87579376	01/27/2026	X			MCCLKAR	Karen McClish	440.00	
87579377	01/27/2026	X			DEFFEN	DEFFENBAUGH DISPOSAL SERV	510.08	
87579378	01/27/2026	X			DEFFEN	DEFFENBAUGH DISPOSAL SERV	557.50	
87579379	01/27/2026	X			DEFFEN	DEFFENBAUGH DISPOSAL SERV	585.00	
87579380	01/27/2026	X			PAYPOOL	PAYPOOL	1,045.34	
87579381	01/27/2026	X			DEERBRE	Breanna Deering	1,250.00	
87579382	01/27/2026	X			LANEYLISA	Lisa Laney	1,475.00	
87579383	01/27/2026	X			ROBERTSM	MELVIN ROBERTS	1,500.00	
87579384	01/27/2026	X			INDUSTRYSP	Industry Specific Solutions	1,510.00	
87579385	01/27/2026	X			PROCARE	ProCare Therapy	2,800.00	
87579386	01/27/2026	X			21STCENT	21ST CENTURY THERAPY, P.C.	3,177.50	
87579387	01/27/2026	X			EVERDRIVEN	EverDriven Technologies, LLC ALC Schools, LLC	3,942.60	
87579388	01/27/2026	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	13,548.55	
87579389	01/27/2026	X			RWI	Real World Initiatives	16,508.51	
87579390	01/27/2026	X			UPPERROOM	UPPER ROOM, INC.	197,750.56	
87579391	01/27/2026	X			AMAZON	AMAZON	563.26	
87579392	01/27/2026	X			WALKSAR	Sarah Walker	580.00	
87579393	01/27/2026	X			BISTCOR	BIST / Cornerstones of Care	10,125.00	
87579394	01/27/2026	X			AMERDINING	AMERICAN FOOD & VENDING CORP	16,388.19	
87617946	01/30/2026	X			OPERBREAK	OPERATION BREAKTHROUGH	72,248.11	
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81104435	12/09/2025	X			BCBS	BLUE CROSS AND BLUE SHELD OF KANSAS CITY	107,523.55	
81104436	12/02/2025	X			QUALITY	QUALITY STAFF LEASING INC.	2,181.95	
81104437	12/23/2025	X			WEX	WEX	4,813.04	
81104438	12/15/2025	X			GOOGLEF	GOOGLE FIBER	131.30	
81104439	12/09/2025	X			GIBBSTECH	Gibbs Tech	5,949.31	
81104440	12/05/2025	X			CROSSFIRST	CROSSFIRST BANK	39,418.80	
81104441	12/04/2025	X			ACCIDENT	ACCIDENT FUND	4,364.90	
81104443	12/30/2025	X			ATT	AT&T	4,268.28	
81104453	12/11/2025	X			JACKSONCO	JACKSON COUNTY COLLECTOR	19,972.35	
81104463	12/08/2025	X			CROSSFIRCC	CROSSFIRST CREDIT CARD	15,826.06	
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1927	12/11/2025	X			DIRKSAR	Sarah Dirks	115.00
1929	12/16/2025	X			TSHIRTKING	CC - T-SHIRT KING INC.	1,224.00
87094618	12/02/2025	X			KCPSRS	Kansas City Public School Retirement System	304.00
87094619	12/02/2025	X			SHUTTERFLY	Shutterfly Lifetouch LLC	1,296.21
87094620	12/02/2025	X			VELOCITI	Velociti Services	786.83
87094621	12/02/2025	X			VELOCITI	Velociti Services	3,012.38
87094622	12/02/2025	X			VELOCITI	Velociti Services	1,840.96
87094702	12/02/2025	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	125.00
87094703	12/02/2025	X			YMCA	YMCA	80.00
87094813	12/02/2025	X			QUALITY	QUALITY STAFF LEASING INC.	1,198.62
87095164	12/02/2025	X			PETTGRE	Greta Pettijohn	100.00
87095165	12/02/2025	X			LINMIC	Michelle Lin	200.00
87095166	12/02/2025	X			WILSTRA	Tracy Wilson	225.00
87095167	12/02/2025	X			ORSHBEN	Ben Orshiso	280.00
87095168	12/02/2025	X			KROEKAT	Katie Kroeger-Chen	286.00
87095169	12/02/2025	X			BADAKAR	Karen Badalucco	300.00
87095170	12/02/2025	X			MUELJUL	Julia Mueller-Corriston	300.00
87095171	12/02/2025	X			SUPPLEDU	Cassandra Bruington	300.00
87095172	12/02/2025	X			HADJREB	Rebecca Hadjian	300.00
87095173	12/02/2025	X			WALKSAR	Sarah Walker	300.00
87095174	12/02/2025	X			HUEYCAR	Caroline Huey	300.00
87095175	12/02/2025	X			GANNLIS	LISA GANN	300.00
87095176	12/02/2025	X			SEIDCHE	Cheryl Seidel	380.00
87095177	12/02/2025	X			DEFFEN	DEFFENBAUGH DISPOSAL SERV	476.00
87095178	12/02/2025	X			PEOPLEREAD	PeopleReady Inc	790.89
87095179	12/02/2025	X			DEFFEN	DEFFENBAUGH DISPOSAL SERV	795.00
87095180	12/02/2025	X			DEFFEN	DEFFENBAUGH DISPOSAL SERV	956.31
87095181	12/02/2025	X			EVERDRIVEN	EverDriven Technologies, LLC ALC Schools, LLC	2,538.00
87095182	12/02/2025	X			PROCARE	ProCare Therapy	2,800.00
87095183	12/02/2025	X			FOLLETT	FOLLETT CONTENT SOLUTIONS LLC	6,832.86
87095184	12/02/2025	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	25,897.83
87095185	12/02/2025	X			AMERDINING	AMERICAN FOOD & VENDING CORP	20,164.61
87095186	12/02/2025	X			HIGENE	HI-GENE'S JANITORIAL	28,812.64
87095187	12/02/2025	X			AMAZON	AMAZON	3,056.83
87100755	12/04/2025	X			HARDINTURN	TRISSI HARDIN-TURNER	960.00
87116646	12/09/2025	X			DANACOLEMA	DANA COLEMAN CONSULTING	500.00
87116647	12/09/2025	X			STRASSER	STRASSER TRUE VALUE	194.45
87116648	12/09/2025	X			FIRSTSTUDE	FIRST STUDENT, INC.	142,313.17
87116649	12/09/2025	X			SYTENTIC	SYNETIC TECHNOLOGIES	827.00
87116650	12/09/2025	X			SPIRE	SPIRE	2,957.17
87116651	12/09/2025	X			CARTROS	Rosalind Carter	450.00
87116652	12/09/2025	X			SOMMCAL	Caleb Sommerville	420.00
87116653	12/09/2025	X			MYCHIEF	MY CHIEF PEOPLE OFFICER	875.00

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87116654	12/09/2025	X			INVICTUS	Invictus TLC, LLC	420.00
87116655	12/09/2025	X			RSC	RSC	1,050.00
87116656	12/09/2025	X			GAMEONE	GAME ONE	2,401.02
87116657	12/09/2025	X			BILLELDER	Bill Elder Creative LLC	2,639.20
87116658	12/09/2025	X			BILLELDER	Bill Elder Creative LLC	3,767.20
87116659	12/09/2025	X			MYBRIDGE	MY BRIDGE	200.00
87116660	12/09/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,050.00
87116661	12/09/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,050.00
87116662	12/09/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,050.00
87116663	12/09/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,050.00
87116664	12/09/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,050.00
87116665	12/09/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,050.00
87116666	12/09/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,050.00
87116667	12/09/2025	X			MIDWESTSUP	MIDWEST SUPPLY, INC.	512.48
87116668	12/09/2025	X			MIDWESTSUP	MIDWEST SUPPLY, INC.	309.82
87116669	12/09/2025	X			MIDWESTSUP	MIDWEST SUPPLY, INC.	256.86
87116670	12/09/2025	X			KCURBANACA	KC Urban Academy	400.00
87116799	12/09/2025	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	95.00
87116800	12/09/2025	X			YARDI	YARDI MARKETPLACE	743.81
87116924	12/09/2025	X			OTIS	OTIS ELEVATOR	3,062.74
87116925	12/09/2025	X			MIDWEST	MIDWEST TECHNOLOGY CONNECTION	55.00
87117490	12/09/2025	X			SIGNIN	CC - SIGN IN AP* SIGN IN AP	495.00
87117491	12/09/2025	X			DEFFEN	DEFFENBAUGH DISPOSAL SERV	904.32
87117492	12/09/2025	X			BLUESYMPH	CC - BLUE SYMPHONY LLC	1,120.00
87117493	12/09/2025	X			LANEYLISA	Lisa Laney	1,475.00
87117494	12/09/2025	X			INDUSTRYSP	Industry Specific Solutions	1,510.00
87117495	12/09/2025	X			EVERDRIVEN	EverDriven Technologies, LLC ALC Schools, LLC	2,315.00
87117496	12/09/2025	X			PROCARE	ProCare Therapy	2,800.00
87117497	12/09/2025	X			INTEGRITY	JOSE LEOS	4,600.00
87117498	12/09/2025	X			DONALD	DONALD E MAXWELL, LLC	6,363.00
87117499	12/09/2025	X			EDOPS	EdOps	16,112.67
87117500	12/09/2025	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	20,630.50
87117501	12/09/2025	X			AMAZON	AMAZON	79.15
87117502	12/09/2025	X			AMERDINING	AMERICAN FOOD & VENDING CORP	21,663.17
87117503	12/09/2025	X			AMAZON	AMAZON	7,847.64
87162257	12/16/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	62.28
87162258	12/16/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	1,015.55
87162259	12/16/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	8.25
87162260	12/16/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	1,057.66
87162261	12/16/2025	X			ONTHEGO	On the Go Transporting LLC	740.00
87162262	12/16/2025	X			CARTROS	Rosalind Carter	180.00
87162263	12/16/2025	X			MYBRIDGE	MY BRIDGE	200.00
87162264	12/16/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	736.44
87162265	12/16/2025	X			CHILDRENS	CHILDREN'S CENTER FOR VISUALLY IMPAIRED, INC	1,194.03
87162266	12/16/2025	X			HANOVER	THE HANOVER INSURANCE CO	1,651.00
87162267	12/16/2025	X			HANOVER	THE HANOVER INSURANCE CO	3,273.00
87162268	12/16/2025	X			THYSSELEV	THYSSENKRUPP ELEVATOR CORP	434.64
87162269	12/16/2025	X			VELOCITI	Velociti Services	3,151.90
87162270	12/16/2025	X			VELOCITI	Velociti Services	3,638.64
87162271	12/16/2025	X			VELOCITI	Velociti Services	1,919.34
87162272	12/16/2025	X			VELOCITI	Velociti Services	1,748.38
87162273	12/16/2025	X			VELOCITI	Velociti Services	3,630.56
87162274	12/16/2025	X			VELOCITI	Velociti Services	300.45
87162275	12/16/2025	X			VELOCITI	Velociti Services	4,335.51
87162276	12/16/2025	X			VELOCITI	Velociti Services	538.68
87162277	12/16/2025	X			VELOCITI	Velociti Services	1,556.79
87162278	12/16/2025	X			STRATEGOS	Strategos International, L.L.C	437.50
87162279	12/16/2025	X			STRATEGOS	Strategos International, L.L.C	455.00

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87162280	12/16/2025	X			AMMICRO	Vital Records	53.74
87162281	12/16/2025	X			MCC	METROPOLITAN COMMUNITY COLLEGE	363.00
87162282	12/16/2025	X			VELOCITI	Velociti Services	734.42
87162283	12/16/2025	X			VELOCITI	Velociti Services	5,986.16
87162284	12/16/2025	X			VELOCITI	Velociti Services	901.36
87162285	12/16/2025	X			FIRSTSTUDE	FIRST STUDENT, INC.	37,662.60
87162484	12/16/2025	X			YARDI	YARDI MARKETPLACE	1,498.62
87162485	12/16/2025	X			ATT	AT&T	163.75
87162486	12/16/2025	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	95.00
87162574	12/16/2025	X			VICINITY	VICINITY/VEOLIA ENERGY	1,716.51
87162575	12/16/2025	X			OFFICEPROD	OFFICE PRODUCTS ALLIANCE	934.29
87163037	12/16/2025	X			ORSHBEN	Ben Orshiso	100.00
87163038	12/16/2025	X			WALKSAR	Sarah Walker	190.00
87163039	12/16/2025	X			BADAKAR	Karen Badalucco	200.00
87163040	12/16/2025	X			LINMIC	Michelle Lin	200.00
87163041	12/16/2025	X			MUELJUL	Julia Mueller-Corrison	200.00
87163042	12/16/2025	X			SUPPLEDU	Cassandra Bruington	200.00
87163043	12/16/2025	X			HADJREB	Rebecca Hadjian	200.00
87163044	12/16/2025	X			SEIDCHE	Cheryl Seidel	200.00
87163045	12/16/2025	X			HUEYCAR	Caroline Huey	200.00
87163046	12/16/2025	X			GANNLIS	LISA GANN	200.00
87163047	12/16/2025	X			FRANNIC	Nicholas Franco	225.00
87163048	12/16/2025	X			PETTGRE	Greta Pettjohn	300.00
87163049	12/16/2025	X			WILSTRA	Tracy Wilson	375.00
87163050	12/16/2025	X			MCTYPER	Perrin McTye	1,166.67
87163051	12/16/2025	X			MACKCAS	Casey Mack	1,250.00
87163052	12/16/2025	X			ROBERTSM	MELVIN ROBERTS	1,500.00
87163053	12/16/2025	X			INDUSTRYSP	Industry Specific Solutions	1,510.00
87163054	12/16/2025	X			WASHLAK	LaKasha Washington	2,000.00
87163055	12/16/2025	X			PROCARE	ProCare Therapy	2,117.50
87163056	12/16/2025	X			EVERDRIVEN	EverDriven Technologies, LLC ALC Schools, LLC	2,183.00
87163057	12/16/2025	X			KVC	KVC NILES	3,422.50
87163058	12/16/2025	X			UICS	UNITED INNER CITY SERVICES	7,423.41
87163059	12/16/2025	X			SHERWOOD	Sherwood Autism Center	10,743.15
87163060	12/16/2025	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	12,609.25
87163061	12/16/2025	X			AMAZON	AMAZON	73.66
87163062	12/16/2025	X			MEDICOACH	MEDI COACH TRANSPORT SERVICES	11,576.75
87163063	12/16/2025	X			AMERDINING	AMERICAN FOOD & VENDING CORP	19,868.37
87163064	12/16/2025	X			BISTCOR	BIST / Cornerstones of Care	15,300.00
87163065	12/16/2025	X			AMAZON	AMAZON	3,401.33
87301161	12/23/2025	X			EVERGY	EVERGY	2,593.79
87301162	12/23/2025	X			EVERGY	EVERGY	6,548.92
87301163	12/23/2025	X			EVERGY	EVERGY	1,313.52
87301164	12/23/2025	X			EVERGY	EVERGY	2,428.78
87301165	12/23/2025	X			EVERGY	EVERGY	5,144.80
87301166	12/23/2025	X			UNIVERSITY	UNIVERSITY OF MISSOURI-COLUMBIA AR	50.00
87301167	12/23/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	90.41
87301168	12/23/2025	X			BRIDGGI	Bridging the Gap Interpreting	150.00
87301169	12/23/2025	X			DANACOLEMA	DANA COLEMAN CONSULTING	450.00
87301170	12/23/2025	X			WWC	Western Waterproofing Company dba Great Plain	507.00
87301171	12/23/2025	X			CARTROS	Rosalind Carter	180.00
87301172	12/23/2025	X			BLACKMCDON	BLACK AND MCDONALD ELECTRIC	460.20
87301173	12/23/2025	X			MCREALTY	MC REALTY GROUP, LLC	7,551.85
87301174	12/23/2025	X			GREENEXPEC	GREEN EXPECTATIONS LANDSCAPING	645.00
87301175	12/23/2025	X			GREENEXPEC	GREEN EXPECTATIONS LANDSCAPING	20.00
87301176	12/23/2025	X			GREENEXPEC	GREEN EXPECTATIONS LANDSCAPING	202.50
87301177	12/23/2025	X			GREENEXPEC	GREEN EXPECTATIONS LANDSCAPING	60.83
87301178	12/23/2025	X			KCPARKREC	Kansas City Parks and Recreation	2,287.50
87301179	12/23/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	15.50

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87301180	12/23/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	12.26
87301181	12/23/2025	X			KCMOTREAS	KANSAS CITY TREASURER	150.00
87301358	12/23/2025	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	50.00
87301359	12/23/2025	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	50.00
87301360	12/23/2025	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	125.00
87301361	12/23/2025	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	95.00
87301362	12/23/2025	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	125.00
87301363	12/23/2025	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	125.00
87301527	12/23/2025	X			PUROZONE	PUROZONE	609.20
87301528	12/23/2025	X			K12ITC	K12 ITC, INC.	16,919.37
87301530	12/23/2025	X			FERGUSON	Ferguson Enterprises Inc # 215	6.25
87302122	12/23/2025	X			BOLDMEL	Melanie Bolden	21.75
87302123	12/23/2025	X			LINMIC	Michelle Lin	200.00
87302124	12/23/2025	X			MUELJUL	Julia Mueller-Corrison	200.00
87302125	12/23/2025	X			GANNLIS	LISA GANN	200.00
87302126	12/23/2025	X			DWONLITTL	Dwon Littlejohn	225.00
87302127	12/23/2025	X			PETTGRE	Greta Pettijohn	300.00
87302128	12/23/2025	X			DEERBRE	Breanna Deering	1,250.00
87302129	12/23/2025	X			LANEYLISA	Lisa Laney	1,475.00
87302130	12/23/2025	X			INDUSTRYSP	Industry Specific Solutions	1,510.00
87302131	12/23/2025	X			INTEGRITY	JOSE LEOS	1,590.00
87302132	12/23/2025	X			EVERDRIVEN	EverDriven Technologies, LLC ALC Schools, LLC	2,711.00
87302133	12/23/2025	X			PROCARE	ProCare Therapy	2,800.00
87302134	12/23/2025	X			ACTFINANCE	ACT FINANCE	5,531.75
87302135	12/23/2025	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	15,386.29
87302136	12/23/2025	X			WALKSAR	Sarah Walker	370.00
87302137	12/23/2025	X			HADJREB	Rebecca Hadjian	500.00
87302138	12/23/2025	X			ORSHBEN	Ben Orshben	500.00
87302139	12/23/2025	X			HUEYCAR	Caroline Huey	510.00
87302140	12/23/2025	X			SUPPLEDU	Cassandra Bruington	600.00
87302141	12/23/2025	X			SEIDCHE	Cheryl Seidel	800.00
87302142	12/23/2025	X			DEFFEN	DEFFENBAUGH DISPOSAL SERV	803.05
87302143	12/23/2025	X			BADAKAR	Karen Badalucco	900.00
87302144	12/23/2025	X			AMAZON	AMAZON	660.40
87330526	12/30/2025	X			YARDI	YARDI MARKETPLACE	1,262.34
87330701	12/30/2025	X			MIDCON	MID-CON MANAGEMENT LLC	7,190.00
87330702	12/30/2025	X			VELOCITI	Velociti Services	1,152.26
87330703	12/30/2025	X			VELOCITI	Velociti Services	1,866.13
87330704	12/30/2025	X			VELOCITI	Velociti Services	5,918.23
87330705	12/30/2025	X			FIRSTSTUDE	FIRST STUDENT, INC.	101,119.18
87330706	12/30/2025	X			FIRSTSTUDE	FIRST STUDENT, INC.	26,363.82
87330707	12/30/2025	X			MIDCON	MID-CON MANAGEMENT LLC	4,270.00
87330708	12/30/2025	X			MIDCON	MID-CON MANAGEMENT LLC	6,970.00
87330813	12/30/2025	X			PUROZONE	PUROZONE	415.54
87330814	12/30/2025	X			LEXINGTON	LEXINGTON PLUMBING & HEATING CO INC	460.00
87331176	12/30/2025	X			DEFFEN	DEFFENBAUGH DISPOSAL SERV	24.60
87331177	12/30/2025	X			AMAZON	AMAZON	444.05
87331178	12/30/2025	X			DEFFEN	DEFFENBAUGH DISPOSAL SERV	451.00
87331179	12/30/2025	X			DEFFEN	DEFFENBAUGH DISPOSAL SERV	482.50
87331180	12/30/2025	X			SPENCER	SPENCER FANE BRITT & BROWNE LLP	595.00
87331181	12/30/2025	X			DEFFEN	DEFFENBAUGH DISPOSAL SERV	730.00
87331182	12/30/2025	X			PAYPOOL	PAYPOOL	1,065.20
87331183	12/30/2025	X			OGLETREE	OGLETREE, DEAKINS, NASH, SMOAK & STEWART, P.C.	1,141.65
87331184	12/30/2025	X			INDUSTRYSP	Industry Specific Solutions	1,510.00
87331185	12/30/2025	X			21STCENT	21ST CENTURY THERAPY, P.C.	5,592.50
87331186	12/30/2025	X			HIGENE	HI-GENE'S JANITORIAL	6,948.50
87331187	12/30/2025	X			RWI	Real World Initiatives	27,595.52
87331188	12/30/2025	X			OPERBREAK	OPERATION BREAKTHROUGH	89,854.04

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87331189	12/30/2025	X			UPPERROOM	UPPER ROOM, INC.	239,159.50
87331190	12/30/2025	X			AMERDINING	AMERICAN FOOD & VENDING CORP	15,371.77
87331191	12/30/2025	X			AMAZON	AMAZON	795.11
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81104418	11/04/2025	X			BCBS	BLUE CROSS AND BLUE SHELD OF KANSAS CITY	108,141.63	
81104419	11/04/2025	X			QUALITY	QUALITY STAFF LEASING INC.	2,181.95	
81104420	11/30/2025	X			WEX	WEX	2,523.88	
81104421	11/13/2025	X			GOOGLEF	GOOGLE FIBER	131.30	
81104422	11/21/2025	X			GIBBSTECH	Gibbs Tech	5,949.31	
81104423	11/05/2025	X			CROSSFIRST	CROSSFIRST BANK	39,418.80	
81104424	11/04/2025	X			ACCIDENT	ACCIDENT FUND	4,364.90	
81104425	11/10/2025	X			HARTFORD	THE HARTFORD INSURANCE COMPANY	6,307.66	
81104433	11/17/2025	X			ATT	AT&T	2,245.98	
81104434	11/06/2025	X			GODADDY	DNH GO DADDY.COM	169.12	
81104445	11/06/2025	X			CROSSFIRCC	CROSSFIRST CREDIT CARD	17,869.96	
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1924	11/12/2025	X			ARDRRAM	Ramon Andrade	7,000.00
1925	11/19/2025	X			FOLLYTHEA	The Folly Theater	2,553.54
1926	11/19/2025	X			MIDCON	MID-CON MANAGEMENT LLC	4,270.00
86875225	11/04/2025	X			OMEGA	OMEGA DOOR AND HARDWARE INC.	435.07
86875226	11/04/2025	X			UNIVERSITY	UNIVERSITY OF MISSOURI-COLUMBIA AR	50.00
86875227	11/04/2025	X			CITYOFKC	CITY OF KANSAS CITY	270.00
86875228	11/04/2025	X			CARTROS	Rosalind Carter	300.00
86875229	11/04/2025	X			SHUTTERFLY	Shutterfly Lifetouch LLC	1,151.11
86875230	11/04/2025	X			INTEGRATED	Integrated Construction Solutions	2,718.13
86875231	11/04/2025	X			DANACOLEMA	DANA COLEMAN CONSULTING	2,450.00
86875232	11/04/2025	X			SYTENTIC	SYNETIC TECHNOLOGIES	1,318.00
86875233	11/04/2025	X			MCREALTY	MC REALTY GROUP, LLC	8,164.23
86875354	11/04/2025	X			YARDI	YARDI MARKETPLACE	382.34
86875355	11/04/2025	X			ATT	AT&T	163.75
86875450	11/04/2025	X			OFFICEPROD	OFFICE PRODUCTS ALLIANCE	934.29
86875795	11/04/2025	X			DEFFEN	DEFFENBAUGH DISPOSAL SERV	14.05
86875796	11/04/2025	X			PEREHCORP	Peregrine Corporation	183.39
86875797	11/04/2025	X			HUEYCAR	Caroline Huey	195.00
86875798	11/04/2025	X			KROEKAT	Katie Kroeger-Chen	200.00
86875799	11/04/2025	X			WALKSAR	Sarah Walker	280.00
86875800	11/04/2025	X			BATENIK	NIKKI BATES	285.00
86875801	11/04/2025	X			BADAKAR	Karen Badalucco	300.00
86875802	11/04/2025	X			LINMIC	Michelle Lin	300.00
86875803	11/04/2025	X			MUELJUL	Julia Mueller-Corrison	300.00
86875804	11/04/2025	X			SUPPLEDU	Cassandra Bruinitong	300.00
86875805	11/04/2025	X			PETTGRE	Greta Pettijohn	300.00
86875806	11/04/2025	X			SEIDCHE	Cheryl Seidel	300.00
86875807	11/04/2025	X			ORSHBEN	Ben Orshiso	300.00
86875808	11/04/2025	X			GANNLIS	LISA GANN	300.00
86875809	11/04/2025	X			MCCLKAR	Karen McClish	360.00
86875810	11/04/2025	X			GENERALPAR	General Parts LLC	771.42
86875811	11/04/2025	X			BISTCOR	BIST / Cornerstones of Care	4,725.00
86875812	11/04/2025	X			HIGENE	HI-GENE'S JANITORIAL	6,948.50
86875813	11/04/2025	X			INDUSTRYSP	Industry Specific Solutions	3,020.00
86875814	11/04/2025	X			EVERDRIVEN	EverDriven Technologies, LLC ALC Schools, LLC	4,858.00
86875815	11/04/2025	X			HIGENE	HI-GENE'S JANITORIAL	21,769.14
86875816	11/04/2025	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	29,760.04
86875817	11/04/2025	X			AMAZON	AMAZON	1,013.32
86875818	11/04/2025	X			AMAZON	AMAZON	1,036.27
86875819	11/04/2025	X			AMERDINING	AMERICAN FOOD & VENDING CORP	35,059.62
86878761	11/05/2025	X			MUNTLAU	Lauren Munton	250.00
86878762	11/05/2025	X			SHERITAS	Sheritas Accounting World & Bookkeeping	360.00

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86898160	11/12/2025	X			COMMDDESIGN	Commerical Design Coatings	700.00
86898161	11/12/2025	X			HANOVER	THE HANOVER INSURANCE CO	3,273.00
86898162	11/12/2025	X			HANOVER	THE HANOVER INSURANCE CO	1,651.00
86898163	11/12/2025	X			SPIRE	SPIRE	997.12
86898164	11/12/2025	X			KCPARKREC	Kansas City Parks and Recreation	1,700.00
86898165	11/12/2025	X			DANACOLEMA	DANA COLEMAN CONSULTING	650.00
86898166	11/12/2025	X			FIRSTSTUDE	FIRST STUDENT, INC.	133,827.06
86898167	11/12/2025	X			FIRSTSTUDE	FIRST STUDENT, INC.	35,779.47
86898168	11/12/2025	X			FIRSTSTUDE	FIRST STUDENT, INC.	37,662.60
86898169	11/12/2025	X			FIRSTSTUDE	FIRST STUDENT, INC.	129,583.03
86898244	11/12/2025	X			GRAINGER	GRAINGER	233.19
86898245	11/12/2025	X			CINTASFIRE	Cintas Fire Protection	564.72
86898246	11/12/2025	X			CINTASFIRE	Cintas Fire Protection	359.00
86898247	11/12/2025	X			YARDI	YARDI MARKETPLACE	710.57
86898248	11/12/2025	X			GRAINGER	GRAINGER	582.70
86898395	11/12/2025	X			KPM	KPM CPA'S, P.C.	20,475.00
86898396	11/12/2025	X			MIDWEST	MIDWEST TECHNOLOGY CONNECTION	55.00
86898752	11/12/2025	X			KROEKAT	Katie Kroeger-Chen	89.00
86898753	11/12/2025	X			SUPPLEDU	Cassandra Bruinitong	100.00
86898754	11/12/2025	X			HARDINTURN	TRISSI HARDIN-TURNER	120.00
86898755	11/12/2025	X			HADJREB	Rebecca Hadjian	200.00
86898756	11/12/2025	X			HUEYCAR	Caroline Huey	200.00
86898757	11/12/2025	X			ORSHBEN	Ben Orshiso	205.00
86898758	11/12/2025	X			PETTGRE	Greta Pettjohn	240.00
86898759	11/12/2025	X			BOYKCOU	COURTNEY BOYKIN	250.00
86898760	11/12/2025	X			SEIDCHE	Cheryl Seidel	260.00
86898761	11/12/2025	X			BADAKAR	Karen Badalucco	300.00
86898762	11/12/2025	X			LINMIC	Michelle Lin	300.00
86898763	11/12/2025	X			MUELJUL	Julia Mueller-Corriston	300.00
86898764	11/12/2025	X			WALKSAR	Sarah Walker	300.00
86898765	11/12/2025	X			GANNLIS	LISA GANN	300.00
86898766	11/12/2025	X			WEBERASSE	Lydia Weber	400.00
86898767	11/12/2025	X			GREATMIND	GREATMINDS.ORG	772.41
86898768	11/12/2025	X			DONBOSCO	DON BOSCO COMMUNITY CENTER, INC.	875.00
86898769	11/12/2025	X			BLUESYMPH	CC - BLUE SYMPHONY LLC	1,120.00
86898770	11/12/2025	X			LANEYLISA	Lisa Laney	1,475.00
86898771	11/12/2025	X			DONALD	DONALD E MAXWELL, LLC	6,142.90
86898772	11/12/2025	X			BLACKBAUD	BLACKBAUD	7,048.49
86898773	11/12/2025	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	15,635.63
86898774	11/12/2025	X			PEREHCORP	Peregrine Corporation	524.47
86898775	11/12/2025	X			MEDICOACH	MEDI COACH TRANSPORT SERVICES	8,918.50
86898776	11/12/2025	X			INDUSTRYSP	Industry Specific Solutions	5,134.00
86898777	11/12/2025	X			AMAZON	AMAZON	1,296.29
86909751	11/13/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	771.32
86910415	11/13/2025	X			SHERITAS	Sheritas Accounting World & Bookkeeping	400.00
86910416	11/13/2025	X			ROBERTSM	MELVIN ROBERTS	1,500.00
86910417	11/13/2025	X			BRANCATOS	Brancato's Catering and Events	3,938.00
86910418	11/13/2025	X			MEDICOACH	MEDI COACH TRANSPORT SERVICES	15,840.00
86994357	11/18/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	16.90
86994358	11/18/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	11.12
86994359	11/18/2025	X			MIDCON	MID-CON MANAGEMENT LLC	6,840.00
86994360	11/18/2025	X			WSM	Wholesale Sheet Metal Inc	76.22
86994361	11/18/2025	X			FERGUSON	Ferguson Enterprises Inc # 215	125.43
86994362	11/18/2025	X			FERGUSON	Ferguson Enterprises Inc # 215	104.54
86994363	11/18/2025	X			FERGUSON	Ferguson Enterprises Inc # 215	528.25
86994364	11/18/2025	X			FERGUSON	Ferguson Enterprises Inc # 215	1,089.00
86994365	11/18/2025	X			FERGUSON	Ferguson Enterprises Inc # 215	453.42
86994366	11/18/2025	X			FERGUSON	Ferguson Enterprises Inc # 215	31.99
86994367	11/18/2025	X			FERGUSON	Ferguson Enterprises Inc # 215	197.94

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86994368	11/18/2025	X			GAMEONE	GAME ONE	3,713.60
86994369	11/18/2025	X			MYBRIDGE	MY BRIDGE	200.00
86994370	11/18/2025	X			AMMICRO	American Micro Digital Document Management	52.95
86994371	11/18/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	904.74
86994372	11/18/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	1,142.23
86994373	11/18/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	56.96
86994374	11/18/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	43.34
86994375	11/18/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	7.00
86994376	11/18/2025	X			GREENEXPEC	GREEN EXPECTATIONS LANDSCAPING	20.00
86994377	11/18/2025	X			GREENEXPEC	GREEN EXPECTATIONS LANDSCAPING	202.50
86994378	11/18/2025	X			GREENEXPEC	GREEN EXPECTATIONS LANDSCAPING	60.83
86994379	11/18/2025	X			CARTROS	Rosalind Carter	150.00
86994380	11/18/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	7.60
86994381	11/18/2025	X			DANACOLEMA	DANA COLEMAN CONSULTING	450.00
86994382	11/18/2025	X			MIAMISCHOO	Miami School	125.00
86994383	11/18/2025	X			THYSSELEV	THYSSENKRUPP ELEVATOR CORP	434.64
86994384	11/18/2025	X			BRIDGGI	Bridging the Gap Interpreting	198.00
86994385	11/18/2025	X			MYCHIEF	MY CHIEF PEOPLE OFFICER	875.00
86994386	11/18/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,575.00
86994387	11/18/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,575.00
86994388	11/18/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,575.00
86994389	11/18/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,575.00
86994390	11/18/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,575.00
86994391	11/18/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,575.00
86994392	11/18/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,575.00
86994393	11/18/2025	X			BRIDGGI	Bridging the Gap Interpreting	2,869.90
86994394	11/18/2025	X			PROGRESSIV	PROGRESSIVE ELECTRONICS, INC.	84.00
86994395	11/18/2025	X			BAYLOR	BAYLOR ENTERPRIZE	4,350.00
86994396	11/18/2025	X			VELOCITI	Velociti Services	3,022.54
86994397	11/18/2025	X			VELOCITI	Velociti Services	975.67
86994398	11/18/2025	X			VELOCITI	Velociti Services	3,519.72
86994508	11/18/2025	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	50.00
86994509	11/18/2025	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	50.00
86994510	11/18/2025	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	50.00
86994511	11/18/2025	X			YARDI	YARDI MARKETPLACE	1,226.68
86994668	11/18/2025	X			K12ITC	K12 ITC, INC.	16,869.37
86994669	11/18/2025	X			VICINITY	VICINITY/VEOLIA ENERGY	668.96
86994670	11/18/2025	X			SOLI	SOLI AND SOLI INC	1,319.00
86995270	11/18/2025	X			HAYEBRO	Brooke Hayes	225.00
86995271	11/18/2025	X			PETTGRE	Greta Pettjohn	295.00
86995272	11/18/2025	X			LINMIC	Michelle Lin	300.00
86995273	11/18/2025	X			MUELJUL	Julia Mueller-Corrison	300.00
86995274	11/18/2025	X			HADJREB	Rebecca Hadjian	300.00
86995275	11/18/2025	X			KROEKAT	Katie Kroeger-Chen	300.00
86995276	11/18/2025	X			HUEYCAR	Caroline Huey	300.00
86995277	11/18/2025	X			GANNLIS	LISA GANN	300.00
86995278	11/18/2025	X			SEIDCHE	Cheryl Seidel	380.00
86995279	11/18/2025	X			SHERITAS	Sheritas Accounting World & Bookkeeping	400.00
86995280	11/18/2025	X			HARDINTURN	TRISSI HARDIN-TURNER	480.00
86995281	11/18/2025	X			PROCARE	ProCare Therapy	595.00
86995282	11/18/2025	X			MARIRAMOS	MARINA RAMOS	937.50
86995283	11/18/2025	X			FBKCSPORTS	FBKC SPORTS TENANT, LLC	1,101.60
86995284	11/18/2025	X			DEERBRE	Breanna Deering	1,250.00
86995285	11/18/2025	X			MACKCAS	Casey Mack	1,250.00
86995286	11/18/2025	X			BAILSHA	Shannon Bailey	1,250.00
86995287	11/18/2025	X			PICKATIME	PICKATIME INC	1,314.00
86995288	11/18/2025	X			WASHLAK	LaKesha Washington	2,625.00
86995289	11/18/2025	X			WILLALEX	ALEXIS WILLIAMS	2,625.00
86995290	11/18/2025	X			EVERDRIVEN	EverDriven Technologies, LLC ALC Schools, LLC	3,160.00

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86995292	11/18/2025	X		KVC	KVC NILES	5,341.25
86995293	11/18/2025	X		21STCENT	21ST CENTURY THERAPY, P.C.	8,122.50
86995294	11/18/2025	X		SHERWOOD	Sherwood Autism Center	14,491.38
86995295	11/18/2025	X		FLEXIBLEDU	FLEXIBLE EDUCATORS	14,616.50
86995296	11/18/2025	X		EDOPS	EdOps	16,112.67
86995297	11/18/2025	X		INDUSTRYSP	Industry Specific Solutions	2,718.00
86995298	11/18/2025	X		BISTCOR	BIST / Cornerstones of Care	19,800.00
86995299	11/18/2025	X		AMERDINING	AMERICAN FOOD & VENDING CORP	35,104.22
86995300	11/18/2025	X		AMAZON	AMAZON	1,406.12
87072602	11/25/2025	X		STRASSER	STRASSER TRUE VALUE	56.62
87072603	11/25/2025	X		STRASSER	STRASSER TRUE VALUE	215.68
87072604	11/25/2025	X		STRASSER	STRASSER TRUE VALUE	14.54
87072605	11/25/2025	X		STRASSER	STRASSER TRUE VALUE	184.79
87072606	11/25/2025	X		KJETT	K JETT SERVICES	175.00
87072607	11/25/2025	X		CHILDRENS	CHILDREN'S CENTER FOR VISUALLY IMPAIRED, INC	1,299.60
87072608	11/25/2025	X		EVERGY	EVERGY	2,693.42
87072609	11/25/2025	X		EVERGY	EVERGY	693.24
87072610	11/25/2025	X		EVERGY	EVERGY	3,611.69
87072611	11/25/2025	X		EVERGY	EVERGY	6,911.16
87072612	11/25/2025	X		EVERGY	EVERGY	1,395.29
87072613	11/25/2025	X		FSG	FACILITY SOLUTIONS GROUP	368.61
87072614	11/25/2025	X		MCC	METROPOLITAN COMMUNITY COLLEGE	12,568.50
87072615	11/25/2025	X		EMKS	Ewing Marion Kauffman School	1,557.48
87072616	11/25/2025	X		JWPEPPER	J W PEPPER & SON, INC	358.00
87072617	11/25/2025	X		INVICTUS	Invictus TLC, LLC	420.00
87072618	11/25/2025	X		AMERDIGITA	American Digital Security	1,320.00
87072619	11/25/2025	X		MIDCON	MID-CON MANAGEMENT LLC	4,255.00
87072791	11/25/2025	X		GRAINGER	GRAINGER	121.33
87072909	11/25/2025	X		OTIS	OTIS ELEVATOR	1,891.93
87072910	11/25/2025	X		OFFICEPROD	OFFICE PRODUCTS ALLIANCE	1,423.68
87073234	11/25/2025	X		AMAZON	AMAZON	95.50
87073235	11/25/2025	X		ORSHBEN	Ben Orshiso	270.00
87073236	11/25/2025	X		PETTGRE	Greta Pettijohn	280.00
87073237	11/25/2025	X		SEIDCHE	Cheryl Seidel	280.00
87073238	11/25/2025	X		WALKSAR	Sarah Walker	290.00
87073239	11/25/2025	X		HUEYCAR	Caroline Huey	295.00
87073240	11/25/2025	X		BADAKAR	Karen Badalucco	300.00
87073241	11/25/2025	X		MUELJUL	Julia Mueller-Corriston	300.00
87073242	11/25/2025	X		SUPPLEDU	Cassandra Bruinitong	300.00
87073243	11/25/2025	X		HADJREB	Rebecca Hadjian	300.00
87073244	11/25/2025	X		KROEKAT	Katie Kroeger-Chen	300.00
87073245	11/25/2025	X		GANNLIS	LISA GANN	300.00
87073246	11/25/2025	X		JACKVIC	Victor Jackson	543.50
87073247	11/25/2025	X		WEBERASSE	Lydia Weber	650.00
87073248	11/25/2025	X		PAYPOOL	PAYPOOL	1,029.90
87073249	11/25/2025	X		PEOPLEREAD	PeopleReady Inc	1,110.00
87073250	11/25/2025	X		LANEYLISA	Lisa Laney	1,475.00
87073251	11/25/2025	X		EVERDRIVEN	EverDriven Technologies, LLC ALC Schools, LLC	2,493.00
87073252	11/25/2025	X		PROCARE	ProCare Therapy	2,800.00
87073253	11/25/2025	X		DANIELSSOL	Daniels Solutions	12,600.00
87073254	11/25/2025	X		TAYLGAI	GAIL TAYLOR	278.63
87073255	11/25/2025	X		SHERITAS	Sheritas Accounting World & Bookkeeping	560.00
87073256	11/25/2025	X		INDUSTRYSP	Industry Specific Solutions	2,416.00
87073257	11/25/2025	X		AMERDINING	AMERICAN FOOD & VENDING CORP	15,289.30
87073258	11/25/2025	X		MEDICOACH	MEDI COACH TRANSPORT SERVICES	26,834.00
87073259	11/25/2025	X		AMAZON	AMAZON	3,728.59
87089226	11/28/2025	X		RWI	Real World Initiatives	27,595.52

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87089227	11/28/2025	X			OPERBREAK	OPERATION BREAKTHROUGH	89,854.04
87089228	11/28/2025	X			UPPERROOM	UPPER ROOM, INC.	239,159.50
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Coversheet

January Financials and Budget Update

Section: V. Finance
Item: B. January Financials and Budget Update
Purpose: Discuss
Submitted by:
Related Material: CCS - Monthly Presentation - January 2026.pptx



January 2026 Financials

PREPARED FEB'26 BY



Contents

- **Executive Summary**
- **Key Performance Indicators**
- **Local Revenue**
- **Forecast Overview**
- **Cash Forecast**
- **Forecast History**
- **Key Forecast Changes This Month**
- **Notable Forecast Variances**
- **Action Items**
- **Appendix**

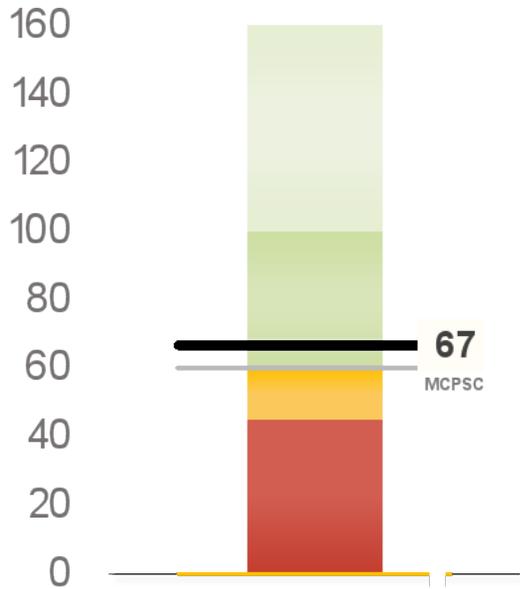
Executive Summary

- Crossroads financial health remains in compliance as evidenced by cash projection of 67 days and an end of year cash balance of \$4.56m.
- Crossroads has a projected Net Income of \$1.64m, which is \$385K better than budget, and a slight improvement from last month of \$49K.
- The finance team will continue to monitor and create a final plan to ensure that all funds are exhausted for the Stronger Connections Grant by the deadline of 6/30/26.

Key Performance Indicators

Days of Cash

Cash balance at year-end divided by average daily expenses

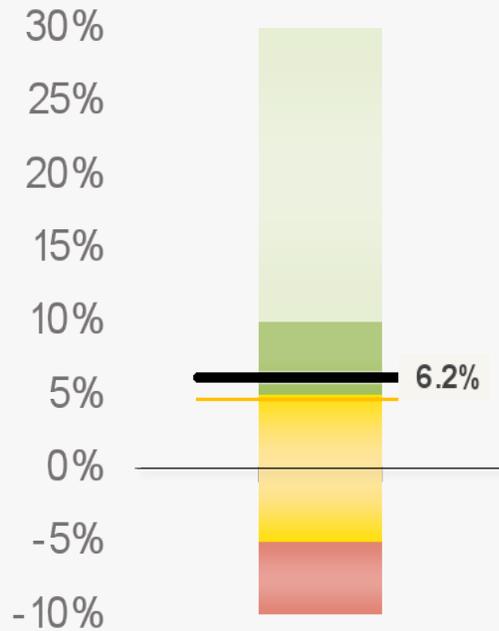


67 DAYS OF CASH AT YEAR'S END

The school will end the year with 67 days of cash. This is above the recommended 60 days

Gross Margin

Revenue less expenses, divided by revenue

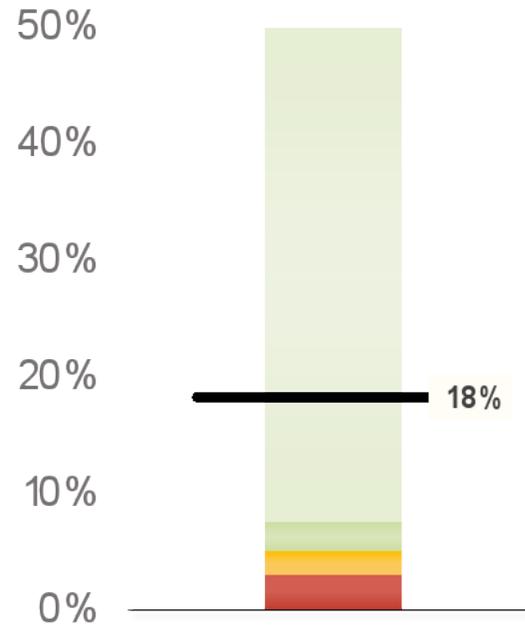


6.2% GROSS MARGIN

The forecasted net income is \$1.6m, which is \$385k above the budget. It yields a 6.2% gross margin.

Fund Balance %

Forecasted Ending Fund Balance / Total Expenses

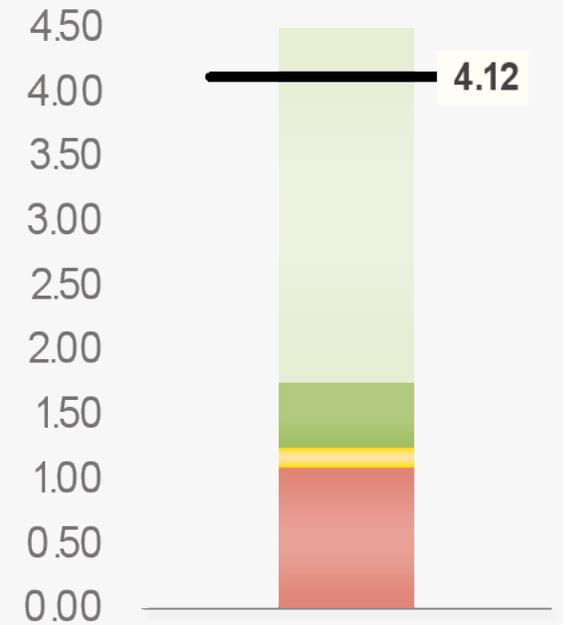


18.24% AT YEAR'S END

The school is projected to end the year with a fund balance of \$4,552,423. Last year's fund balance was \$2,908,321.

DSCR

Amount of cash flow available to meet annual interest and principal payments on debt



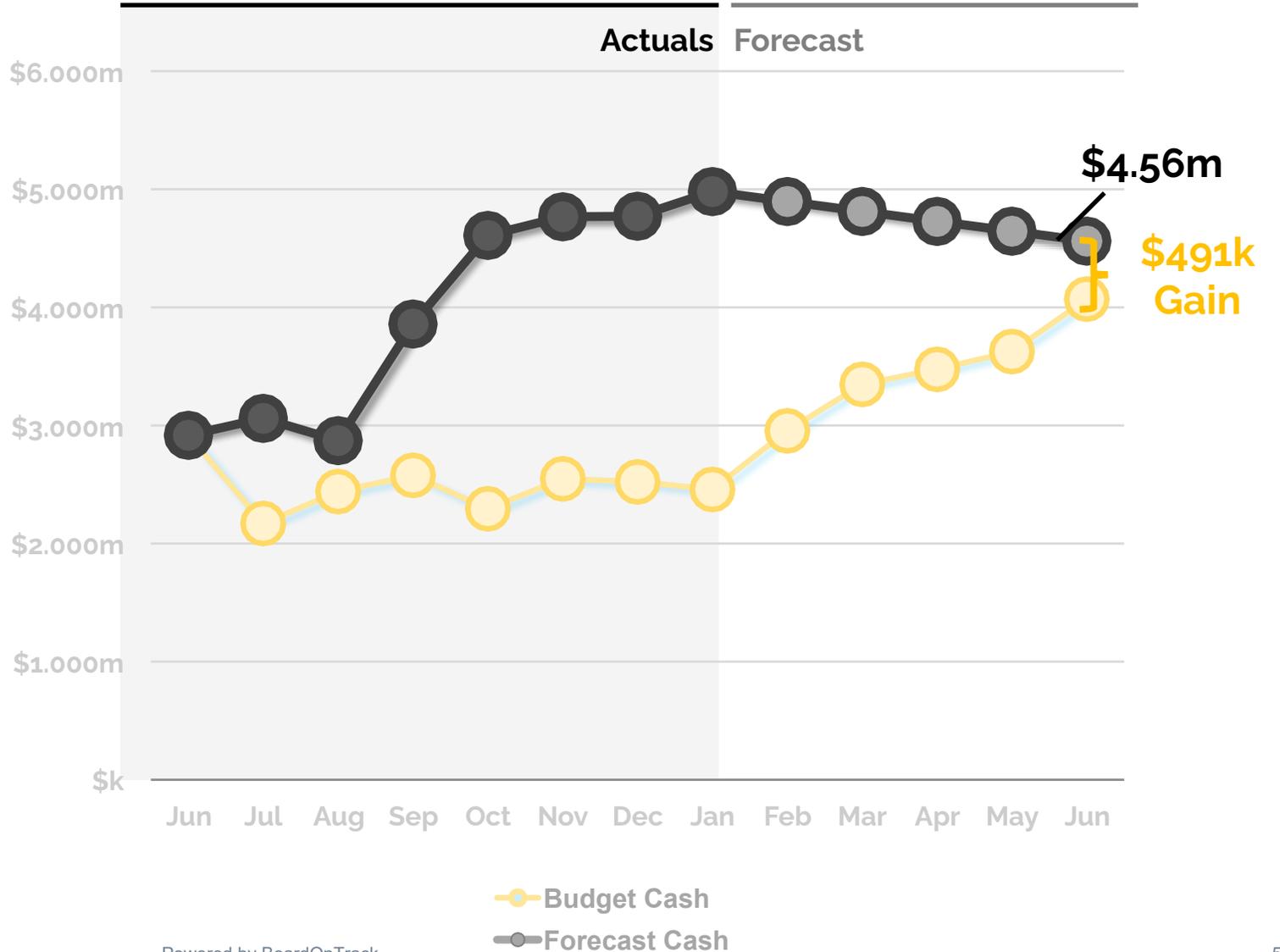
DSCR IS 4.12

Debt Service Coverage Ratio is defined by the school's bank covenants.

Cash Forecast

67 Days of Cash at year's end

We forecast the school's year ending cash balance as **\$4.6m**, **\$491k** above budget.



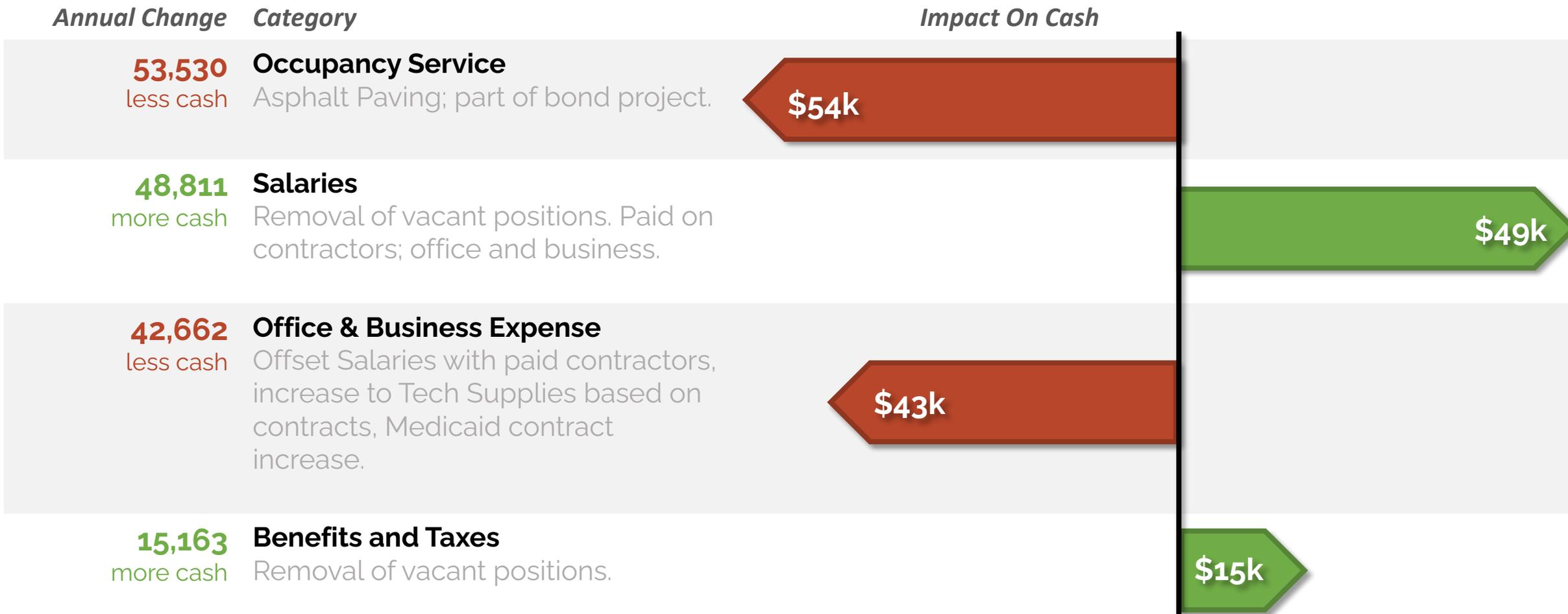
Key Forecast Changes This Month

The January forecast **increased** the year-end cash expectation by \$49k. Key revenue changes:

<i>Annual Change</i>	<i>Category</i>	<i>Impact On Cash</i>
<p>79,700 more cash</p>	<p>State Revenue Slight increase to the per CW/W amount from \$14,450 to \$14,550 matching DESE. (Combined WAM WADA.)</p>	 <p>\$80k</p>

Key Forecast Changes This Month

The January forecast **increased** the year-end cash expectation by \$49k. Key expense changes:



	<i>Actual</i>	<i>Budget</i>	<i>Variance</i>	<i>Forecast</i>	<i>Budget</i>	<i>Variance</i>	<i>Remaining</i>	<i>Rem %</i>
Revenue								
Local Revenue	1,307,025	1,279,556	27,469	2,240,401	2,244,414	(4,012)	933,376	42%
State Revenue	13,267,002	11,603,380	1,663,622	21,737,113	22,139,333	(402,219)	8,470,111	39%
Federal Revenue	1,042,239	770,867	271,373	1,658,118	1,481,658	176,460	615,879	37%
Private Grants and Donations	714,169	640,000	74,169	900,000	800,000	100,000	185,831	21%
Earned Fees	50,466	15,750	34,716	63,654	31,500	32,154	13,188	21%
Total Revenue	16,380,901	14,309,553	2,071,349	26,599,287	26,696,904	(97,618)	10,218,385	
Expenses								
Salaries	5,379,514	5,594,984	215,470	9,309,893	9,591,401	281,507	3,930,380	42%
Benefits and Taxes	1,604,403	1,740,403	136,000	2,787,947	2,983,548	195,600	1,183,544	42%
Staff-Related Costs	103,286	106,505	3,219	186,329	182,580	(3,749)	83,043	45%
Rent	94,420	96,250	1,830	165,000	165,000	(0)	70,580	43%
Occupancy Service	1,110,213	951,065	(159,148)	1,734,500	1,630,397	(104,102)	624,286	36%
Student Expense, Direct	3,717,712	4,144,377	426,665	6,718,208	7,104,646	386,438	3,000,497	45%
Student Expense, Food	317,966	260,000	(57,966)	520,000	520,000	(0)	202,034	39%
Office & Business Expense	680,779	644,828	(35,951)	1,179,404	1,106,562	(72,842)	498,626	42%
Transportation	1,039,446	849,073	(190,373)	1,881,480	1,681,480	(200,000)	842,034	45%
Total Ordinary Expenses	14,047,738	14,387,485	339,747	24,482,762	24,965,614	482,852	10,435,024	43%
Interest	275,932	275,580	(352)	472,423	472,423	0	196,491	42%
Total Extraordinary Expenses	275,932	275,580	(352)	472,423	472,423	0	196,491	42%
Total Expenses	14,323,669	14,663,065	339,395	24,955,184	25,438,036	482,852	10,631,515	
Net Income	2,057,232	(353,512)	2,410,744	1,644,103	1,258,868	385,234	(413,130)	
Cash Flow Adjustments	5,949	-	5,949	(0)	-	(0)	(5,949)	
Change in Cash	2,063,181	(353,512)	2,416,693	1,644,103	1,258,868	385,234	(419,078)	

REVENUE: \$98K BEHIND

Revenue's shortfall is due to an unanticipated Prior Year Correction (PYC). The impact has been mitigated by a High Needs Fund grant not in the board approved budget, FY25 grant funds received in FY26 and continued inflow of earned fees.

EXPENSES: \$483K AHEAD

Salaries & Benefits favorable due to vacant positions not filled and forecast tightened to match actuals. Occupancy increased due to security supplies & phone/internet. Student Direct is favorable since passing the PYC onto vendors. Transportation increased due to cost trend coming in higher than expected.

NET INCOME: \$385K ahead

**NET CHANGE IN CASH:
\$385K AHEAD**

Monthly Financials

Income Statement	<i>Jul</i>	<i>Aug</i>	<i>Sep</i>	<i>Oct</i>	<i>Nov</i>	<i>Dec</i>	<i>Jan</i>	<i>Feb</i>	<i>Mar</i>	<i>Apr</i>	<i>May</i>	<i>Jun</i>	<i>TOTAL</i>
Revenue													
Local Revenue	187,689	185,323	186,834	186,156	186,514	187,646	186,863	186,675	186,675	186,675	186,675	186,675	2,240,401
State Revenue	1,342,216	1,308,041	2,698,636	2,441,061	1,847,448	1,895,617	1,733,982	1,693,725	1,693,725	1,693,725	1,695,213	1,693,725	21,737,113
Federal Revenue	0	230,391	62,411	88,597	298,318	135,364	227,157	123,176	123,176	123,176	123,176	123,176	1,658,118
Private Grants and Donations	12,699	45,618	231,501	131,941	143,897	87,150	61,364	37,166	37,166	37,166	37,166	37,166	900,000
Earned Fees	16,648	7,425	3,960	9,002	3,711	5,195	4,525	2,638	2,638	2,638	2,638	2,638	63,654
Total Revenue	1,559,252	1,776,798	3,183,342	2,856,758	2,479,887	2,310,972	2,213,892	2,043,379	2,043,379	2,043,379	2,044,867	2,043,379	26,599,287
Expenses													
Salaries	731,070	785,539	758,916	783,275	764,807	793,958	761,948	786,076	786,076	786,076	786,076	786,076	9,309,893
Benefits and Taxes	210,862	241,085	225,793	231,230	227,647	233,324	234,462	236,709	236,709	236,709	236,709	236,709	2,787,947
Staff-Related Costs	19,503	33,790	11,130	8,195	8,013	5,071	17,585	16,609	16,609	16,609	16,609	16,609	186,329
Rent	10,332	2,182	15,837	13,637	17,547	21,602	13,283	14,116	14,116	14,116	14,116	14,116	165,000
Occupancy Service	164,508	222,942	124,578	141,162	99,263	172,874	184,885	124,857	124,857	124,857	124,857	124,857	1,734,500
Student Expense, Direct	202,728	461,026	817,075	652,412	579,915	557,745	446,811	600,099	600,099	600,099	600,099	600,099	6,718,208
Student Expense, Food	0	0	48,731	55,209	85,357	77,036	51,633	40,407	40,407	40,407	40,407	40,407	520,000
Office & Business Expense	118,163	99,097	104,776	77,939	109,019	70,926	100,859	99,725	99,725	99,725	99,725	99,725	1,179,404
Transportation	16,730	3,520	38,382	97,978	399,012	328,599	155,225	168,407	168,407	168,407	168,407	168,407	1,881,480
Total Ordinary Expenses	1,473,895	1,849,180	2,145,218	2,061,038	2,290,581	2,261,135	1,966,691	2,087,005	2,087,005	2,087,005	2,087,005	2,087,005	24,482,762
Operating Income	85,357	-72,381	1,038,124	795,720	189,306	49,837	247,200	-43,625	-43,625	-43,625	-42,137	-43,625	2,116,525
Extraordinary Expenses													
Interest	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,298	39,298	39,298	39,298	39,298	472,423
Total Extraordinary Expenses	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,298	39,298	39,298	39,298	39,298	472,423
Total Expenses	1,513,314	1,888,599	2,184,637	2,100,456	2,330,000	2,300,554	2,006,110	2,126,303	2,126,303	2,126,303	2,126,303	2,126,303	24,955,184
Net Income	45,938	-111,800	998,705	756,301	149,888	10,418	207,782	-82,924	-82,924	-82,924	-81,436	-82,924	1,644,103
Cash Flow Adjustments	96,666	-76,232	-11,810	-5,822	8,012	-6,123	1,259	-1,190	-1,190	-1,190	-1,190	-1,190	0
Change in Cash	142,604	-188,033	986,895	750,479	157,900	4,295	209,040	-84,113	-84,113	-84,113	-82,625	-84,113	1,644,103
Ending Cash	3,060,274	2,872,242	3,859,137	4,609,616	4,767,516	4,771,811	4,980,851	4,896,738	4,812,625	4,728,512	4,645,886	4,561,773	

	<i>Previous Year End</i>	<i>Current</i>	<i>Year End</i>
Assets			
Current Assets			
Cash	2,917,671	4,980,851	4,561,773
Total Current Assets	2,917,671	4,980,851	4,561,773
Total Assets	2,917,671	4,980,851	4,561,773
Liabilities and Equity			
Liabilities			
Current Liabilities			
Other Current Liabilities	9,350	15,298	9,350
Total Current Liabilities	9,350	15,298	9,350
Total Long-Term Liabilities	0	0	
Total Liabilities	9,350	15,298	9,350
Equity			
Unrestricted Net Assets	2,908,321	2,908,321	2,908,321
Net Income	0	2,057,232	1,644,103
Total Equity	2,908,321	4,965,553	4,552,423
Total Liabilities and Equity	2,917,671	4,980,851	4,561,773



QUESTIONS?

Please contact your EdOps Finance Team:

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913.484.2362

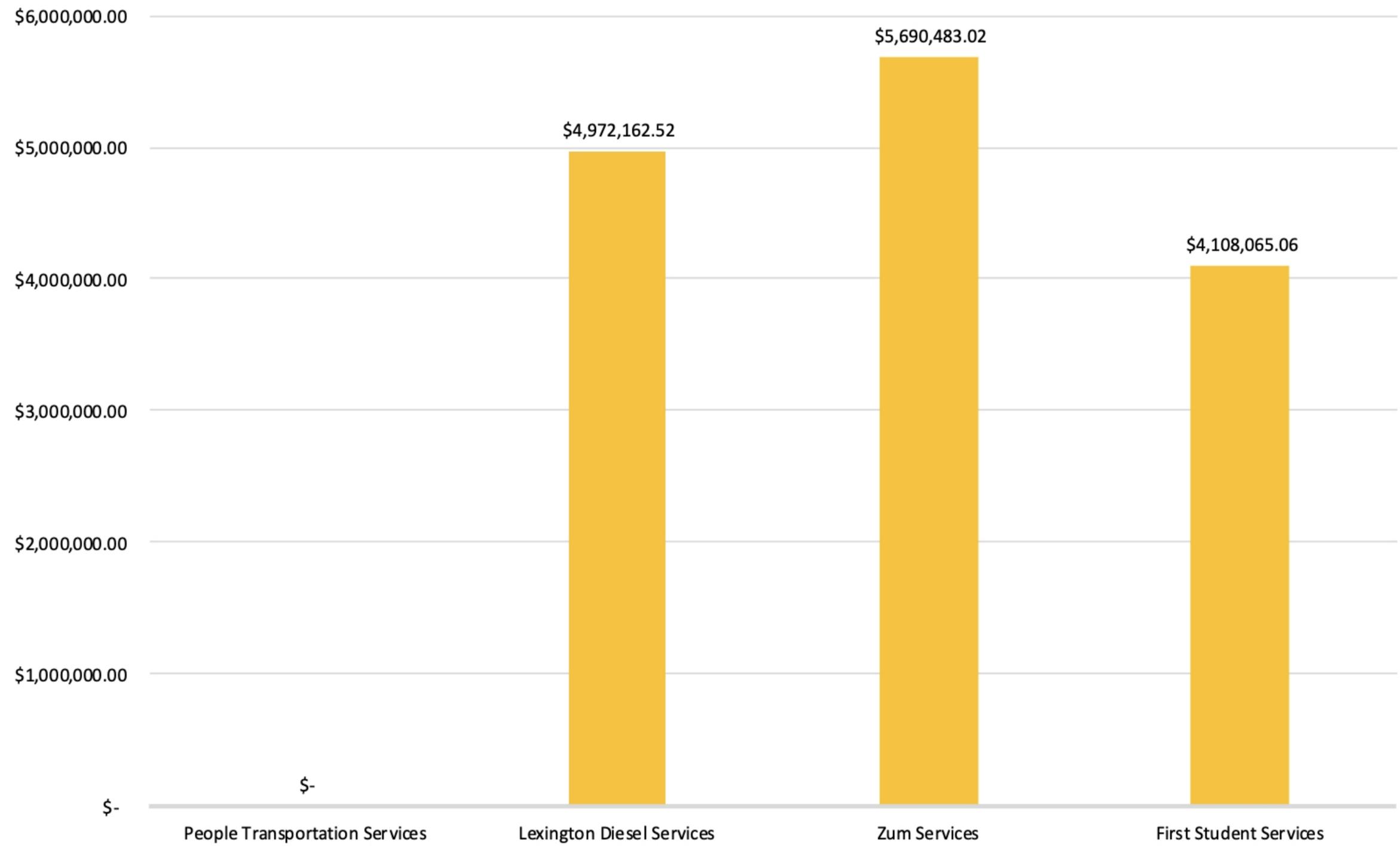
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Coversheet

Transportation RFP

Section: VI. Governance
Item: B. Transportation RFP
Purpose: Vote
Submitted by:
Related Material: Transportation RFPs.png

Total 3 year contract



average yearly savings	Total 3 year savings
\$ (288,032.49)	\$ (864,097.46)

PTS incomplete submission



Crossroads Charter Schools

Coversheet

Operations Key Performance Indicators

Section: VI. Governance
Item: C. Operations Key Performance Indicators
Purpose: FYI
Submitted by:
Related Material: Operational Vendors KPIs.png

Operational Vendor KPIs (YTD)

Hi-Gene's Performance		Transportation Vendor Performance					AFV's Performance			
Vendor	Hi-Gene's	Vendor	FirstStudent	MediCoach Cabs	MediCoach Bus	EverDriven	American Food Vendor	CS	QH	CPA
Scheduled Cleaning	98.3%	OTP	96.9%	99.3%	100.0%	89.8%	Waste Management	99.0%	99.0%	99.0%
Work Orders Completed	100.0%	Accident Free	99.2%	100.0%	99.3%	100.0%	Student Participation Rate	90.0%	95.0%	83.0%
QC Inspection	96.7%	Completed Routes	100.0%	100.0%	100.0%	100.0%	QC Inspection	100.0%	100.0%	100.0%
Restocking	98.3%	Incident Free	96.3%	100.0%	100.0%	98.3%	Meal Temp Compliance	100.0%	100.0%	100.0%
High Reliability & Quality Standards		Safe & Reliable Student Transportation					Healthy & Reliable Student Nutrition			

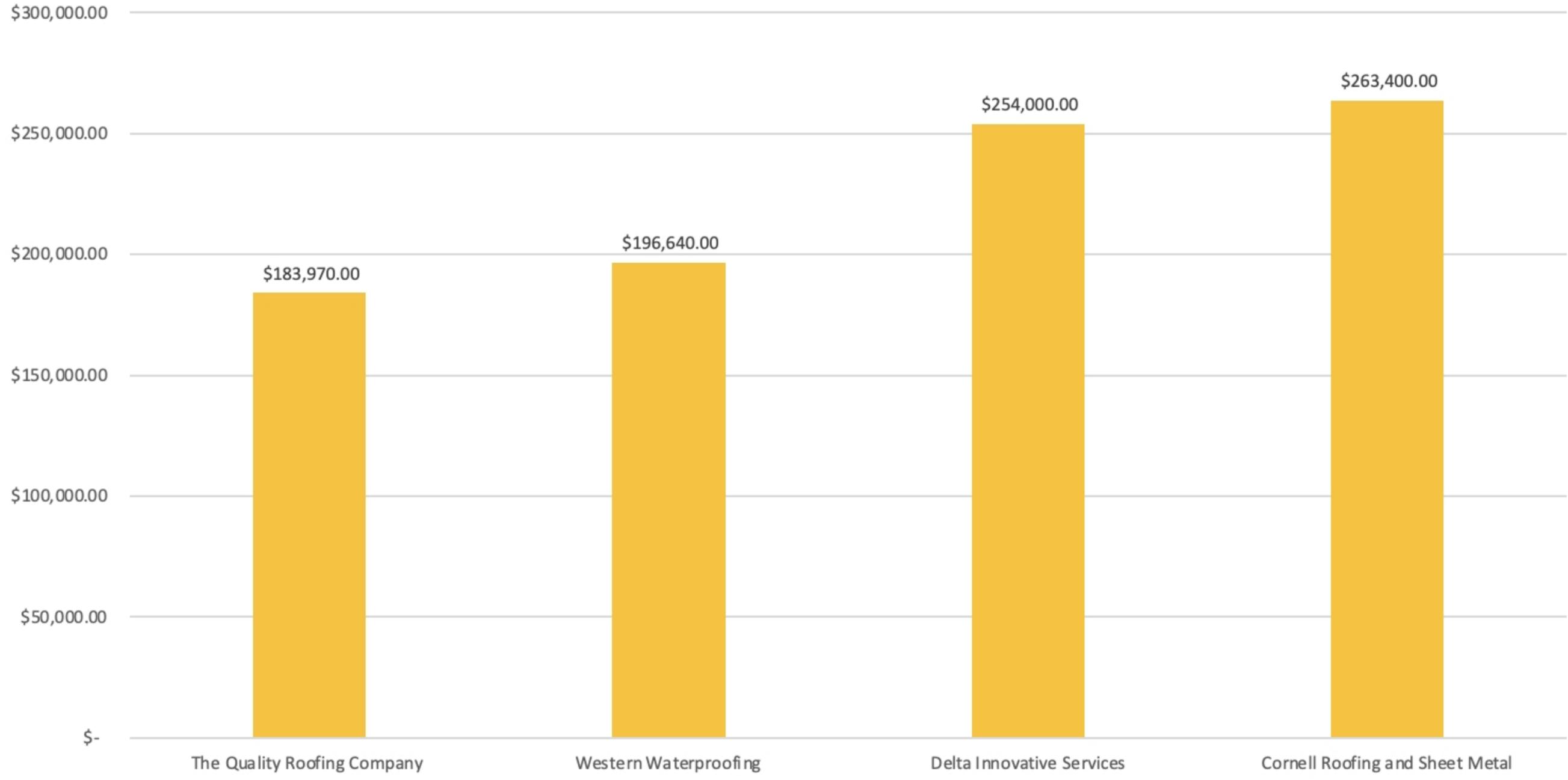


Coversheet

Bond Projects Update

Section: VI. Governance
Item: D. Bond Projects Update
Purpose: FYI
Submitted by:
Related Material: Roofing RFP.png
Bond Project Update.png

Amount



QR Co	Over Budget
Can't meet our timeline	DIS & CR&SM
Total Savings from budget	\$ (43,360.00)

 **Crossroads Charter Schools**

Format as Ta

Bond Projects Update

Project	Cost	Projected Start Time	Notes
CPA 3rd Floor Control System Upgrade	\$ 39,000.00	Winter 2025	starting 12/15/2025, ran cable vertical and horizontal, In Spring Break they will run the cabling to the rooms to the controls
CPA 4th Floor Control System Upgrade	\$ 46,500.00	Winter 2025	starting 12/15/2025, ran cable vertical and horizontal, Finish up in Spring Break and will finish at end of June.
CPA 5th Floor Control System Upgrade	\$ 49,500.00	Winter 2025	starting 12/15/2025, ran cable vertical and horizontal, Finish up at end of June.
1015 Central Roof Replacement	\$ 240,000.00	5/21/26	Bid went out early Jan. End of Feb we will finalize vendor. Loud project, will start right after the last day of school.
CPA Boiler Replacement	\$ 350,000.00	Summer 2026	basement work- Will water need to be shut off for the entire building? Heather asking Jeff.
CPA HVAC Engineering	\$ 35,000.00	Summer 2026	26-Jan
CPA HVAC Air Handling Unit Replacement	\$ 780,000.00	Summer 2026	start May 21 and will take all summer
CPA HVAC Upgrades for Secure Entry	\$ 75,000.00	Summer 2026	start May 21 and will take all summer
1015 Central Roof Consultant	\$ 10,000.00	Summer 2026	front end spec completed
1015 Central Foundation Repairs	\$ 50,000.00	Summer 2026	Heather revisitting
1011 Central Exterior Façade Repairs	\$ 65,000.00	Summer 2026	Bid to go out mid Feb 26, start May 21
1015 Central Window Replacement	\$ 1,500,000.00	Summer 2026	Bid to go out mid Feb 26, start May 21
Quality Hill Window Project	\$ 1,930,000.00	Summer 2026	Bid to go out mid Feb 26, start May 21
Quality Hill Exterior Façade Repairs	\$ 125,000.00	Summer 2026	Bid to go out mid Feb 26, start May 21
1011 Central Secure entry	\$ 150,000.00	Summer 2026	Meeting needed Atronics/Jeremy/ MC/ Kevin & Leos
Quality Hill Secure entry	\$ 150,000.00	Summer 2026	Meeting needed Atronics/Jeremy/ MC/ Kevin & Leos

W25 -3 started and in process
 S26 -13 Bond Projects
 Summer 27 & 28 6 remaining

