



Crossroads Charter Schools

Crossroads Monthly Board Meeting

Date and Time

Monday September 22, 2025 at 5:00 PM CDT

Location

Crossroads Academy Central Street
1011 Central St
Kansas City, Mo 64105

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
A. Call the Meeting to Order		Spark Bookhart	
B. Record Attendance		Spark Bookhart	1 m
C. Approve Meeting Agenda	Vote	Spark Bookhart	1 m
D. Approve Minutes	Approve Minutes	Spark Bookhart	1 m
Approve minutes for Crossroads Monthly Board Meeting on August 25, 2025			
II. Public Forum			5:03 PM
A. Public Comment	FYI	Spark Bookhart	5 m

	Purpose	Presenter	Time
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Up to three guests who have signed up by 5pm the previous Friday will have the opportunity to provide public comment for up to three minutes each.

III. Educational Excellence 5:08 PM

A.	Family Engagement and Enrollment Presentation	FYI	Devon Paden and Ashley Holman	10 m
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IV. Finance 5:18 PM

A.	August Check Register	Vote	Jillian Linn	3 m
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B.	Monthly Budget Update August Financials	Discuss	Latresse Yarbough	10 m
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C.	Opening Bond Bank Account	Vote	Latresse Yarbough	5 m
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V. Governance 5:36 PM

A.	Update on Superintendent Process	FYI	Gail Taylor	5 m
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B.	Board Conflict of Interest	FYI	Karis Parker	5 m
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C.	Update Sunshine Law (Board Governance Policies)	Vote	Karis Parker	3 m
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Appendix A Section 1: Amend the custodian of record to the individual in the position of the Communications and Marketing Manager. Was formerly the Office Manager; the position is no longer in the organizational chart.

D.	Governance Committee Report Out	FYI	Carly Mitchell	5 m
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VI. Development 5:54 PM

A.	Development Committee Report Out	FYI	Jacob Schwartz	5 m
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VII. Closing Items 5:59 PM

A.	Adjourn Meeting	Vote	Spark Bookhart	1 m
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Coversheet

Approve Minutes

Section:	I. Opening Items
Item:	D. Approve Minutes
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Crossroads Monthly Board Meeting on August 25, 2025

APPROVED



Crossroads Charter Schools

Minutes

Crossroads Monthly Board Meeting

Date and Time

Monday August 25, 2025 at 5:00 PM

Location

Crossroads Academy - Quality Hill
1080 Washington St, Kansas City, MO 64105, USA

Trustees Present

C. Mitchell, D. Charity, J. Linn, J. Schwartz, L. Weekly, P. Hardwick (remote), S. Bookhart

Trustees Absent

J. Williams, W. King

Guests Present

G. Taylor, J. Leos, K. Parker, L. Yarbough, Leah Petrie

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

S. Bookhart called a meeting of the board of trustees of Crossroads Charter Schools to order on Monday Aug 25, 2025 at 5:06 PM.

C. Approve Minutes

L. Weekly made a motion to approve the minutes from Crossroads Monthly Board Meeting on 07-28-25.

D. Charity seconded the motion.

The board **VOTED** to approve the motion.

II. Public Forum

A. Public Comment

No public discussion

III. Closed Session

A. Closed Session Pursuant RSMo Section 610.021(3)

J. Schwartz made a motion to Motion to go into closed session Pursuant RSMo Section 610.021(3).

J. Linn seconded the motion.

The board **VOTED** to approve the motion.

L. Weekly made a motion to approve the resolution to appoint Karis Walker as Acting Superintendent of Schools.

C. Mitchell seconded the motion.

The board **VOTED** to approve the motion.

J. Schwartz made a motion to leave closed session.

D. Charity seconded the motion.

The board **VOTED** to approve the motion.

IV. Development

A. District Spotlight: Development

Lea present Development Slides

V. Educational Excellence

A. SB 68 Policies

L. Weekly made a motion to Approve Consent Agenda: Six polices that require updates/creations as presented.

J. Schwartz seconded the motion.

The board **VOTED** to approve the motion.

VI. Finance

A. July Check Register

J. Schwartz made a motion to July 2025 Check Register.

D. Charity seconded the motion.
The board **VOTED** to approve the motion.

B. Monthly Budget Update

Latresse presented financials through July 2025

VII. Governance

A. Update on Superintendent Process

Gail provide an update on the New Superintendent Search Firms.

B. Update on Board HR Policy

J. Linn made a motion to To update the FMLA Policy on Board HR Policy as presented.
D. Charity seconded the motion.
The board **VOTED** to approve the motion.

C. Bond Project Update

Jose Leos updated the board on the Bond Project Update.

VIII. Closing Items

A. Adjourn Meeting

P. Hardwick made a motion to Motion to Adjourn.
D. Charity seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:45 PM.

Respectfully Submitted,
S. Bookhart

Coversheet

Family Engagement and Enrollment Presentation

Section:	III. Educational Excellence
Item:	A. Family Engagement and Enrollment Presentation
Purpose:	FYI
Submitted by:	
Related Material:	Enrollment & Community Engagement Update.pdf

Enrollment & Community Engagement Update

Ashley Holman (Enrollment Coordinator) &
Devon Paden (Community Engagement Coordinator)

September 2025



Crossroads Charter Schools

Enrollment Snapshot 9/16/25:

- **Current enrollment: 1068 students (92% of capacity)**
 - Waitlist: 163 applications
 - Highest demand: 3rd, 4th & 7th grade
 - Lower demand: Pre-K, 1st & 2nd grade
- **As of August - we had 249 “unique applications”**
 - We are THE desired destination for those families/students!



Crossroads Charter Schools

Enrollment Isn't Flat — It's Telling Our Story!

Upper Grades = Demand Confirmed

- 12th grade is over capacity, and 9th–11th are nearly full.
- Families are choosing to *finish strong* with Crossroads - whether through retention or late enrollment - showing our programs and reputation are solid.

3rd, 4th and 7th = Reputation in Action

- These grades are FULL, with 83 students on waitlists.
- When learning gets toughest or transitions are biggest, *Crossroads is the school families choose!*



Crossroads Charter Schools

Early Grades = Biggest Opportunity

- Pre-K: 24 Open Seats (40% filled)
- 1st: 17 Open Seats
- 2nd: 17 Open Seats

Why it Matters

- Early grades build our foundation for long-term stability
- Families are finding us late, and choosing to stay through upper grades
- The greatest opportunity for growth is at the start!



Crossroads Charter Schools

My Ask? - Your Partnership

- **Spread the word!**
 - Open seats in Pre-K, 1st, and 2nd grades - our current focus
- **Filling these seats means**
 - Full classrooms
 - Strong foundations for students
 - Long-term stability for families and scholars



Crossroads Charter Schools

Recruitment

Summer Community Presence

- Tabling at Pre-K sites
- Park Meetups
- Back to School Events (Ivanhoe + West Side)

Summer Tours & Enrollments

- One-off tours → result: actual students in seats
- Proactive outreach → families responded well with the 1:1 support we were able to provide over the summer



Crossroads Charter Schools

Recruitment Look - Ahead

Upcoming Events – We're Just Getting Started!

- Weekly schedule tours start in October
- Trunk or Treat @ YMCA – October
- City School Fair – Nov 13
- High School Night & Career Fairs – October & Nov
- School Saturday – Jan 24
- Pre-k Tabling & Shadow Days (external and internal) – ongoing

Goal: Out in the Community *at least* once a month either Recruiting or Retaining



Crossroads Charter Schools



Family Engagement

Parent Teacher Organization

- Combined all 3 campuses – launched Spring 2025
- First meeting: Sept 10
- 32 attendees – mix of students, families, and staff!

4 big takeaways

- Fundraising
- Parent/Staff Engagement
- Appreciation & Events
- Safe Space for Concerns



Crossroads Charter Schools



Community Partnerships

Caring for Kids

Kick-off Date: August 28, 2025 @ CPA

“When schools and community come together, everyone wins.” - Terry Geenens

Current Partners

Immaculate Conception Cathedral	YMCA	Hope Church
The Transition Academy	Parent Teacher Organization	Best Visual Arts - D. Thomas



Crossroads Charter Schools

How Can You Support?

Goal:

More Partners Around the Table – Together, We Grow.

Target Sectors:

- Banks/Credit Unions → Financial literacy & support
- Businesses → Career exposure & sponsorships
- Restaurants → Staff catering, rewards, community nights



Crossroads Charter Schools

Coversheet

August Check Register

Section:	IV. Finance
Item:	A. August Check Register
Purpose:	Vote
Submitted by:	
Related Material:	2025.08 CCS CheckRegisterbyType (1).pdf

Crossroads Charter Schools

Check Register by Type

Page: 1

09/08/2025 8:22 PM

Posted; Journal Code CD; Processing Month 08/2025

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81104369	08/06/2025	X			BCBS	BLUE CROSS AND BLUE SHEL D OF KANSAS CITY	182,610.37
81104370	08/04/2025	X			QUALITY	QUALITY STAFF LEASING INC.	2,181.95
81104371	08/25/2025	X			WEX	WEX	3,431.32
81104372	08/13/2025	X			GOOGLEF	GOOGLE FIBER	131.30
81104373	08/13/2025	X			GIBBSTECH	Gibbs Tech	5,949.31
81104374	08/05/2025	X			CROSSFIRST	CROSSFIRST BANK	39,714.44
81104388	08/22/2025	X			ACCIDENT	ACCIDENT FUND	10,043.80
81104389	08/05/2025	X			HYVEE	CCHYVEE	2,728.34
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86223065	08/05/2025	X			FSG	FACILITY SOLUTIONS GROUP	177.60
86223066	08/05/2025	X			QUAVER	CCQUAVERMUSIC.COM	1,800.00
86223067	08/05/2025	X			MYBRIDGE	MY BRIDGE	80.00
86223068	08/05/2025	X			CHUBB	CHUBB & SON	111,718.00
86223069	08/05/2025	X			RSC	RSC	900.00
86223070	08/05/2025	X			BRIDGGI	Bridging the Gap Interpreting	179.10
86223071	08/05/2025	X			FSG	FACILITY SOLUTIONS GROUP	487.50
86223166	08/05/2025	X			IXL	IXL LEARNING	1,491.00
86223167	08/05/2025	X			ATT	AT&T	163.59
86223293	08/05/2025	X			SOLI	SOLI AND SOLI INC	186.00
86223294	08/05/2025	X			MIDWEST	MIDWEST TECHNOLOGY CONNECTION	55.00
86223682	08/05/2025	X			WASHLAK	LaKeshia Washington	150.00
86223683	08/05/2025	X			ATRONIC	ATRONIC ALARMS INC	204.00
86223684	08/05/2025	X			ATRONIC	ATRONIC ALARMS INC	324.00
86223685	08/05/2025	X			OJDUPREE	OJ Dupree Company	1,874.00
86223686	08/05/2025	X			DIVERSE2	DIVERSE CHARTER SCHOOL COALITION INC	3,000.00
86223687	08/05/2025	X			MEDICOACH	MEDI COACH TRANSPORT SERVICES	3,520.00
86223688	08/05/2025	X			CDW	CDW GOVERNMENT	4,187.36
86223689	08/05/2025	X			ZEARN	ZEARN INC	5,000.00
86223690	08/05/2025	X			EDOPS	EdOps	16,112.67
86223691	08/05/2025	X			SHERITAS	Sheritas Accounting World & Bookkeeping	800.00
86223692	08/05/2025	X			AMAZON	AMAZON	2,068.81
86243212	08/12/2025	X			SPIRE	SPIRE	278.32
86243213	08/12/2025	X			MCKERUS	Russell McKenzie	3,500.00
86243214	08/12/2025	X			HANOVER	THE HANOVER INSURANCE CO	3,290.00
86243215	08/12/2025	X			THYSSELEV	THYSSENKRUPP ELEVATOR CORP	434.64
86243216	08/12/2025	X			MYCHIEF	MY CHIEF PEOPLE OFFICER	875.00
86243217	08/12/2025	X			FSG	FACILITY SOLUTIONS GROUP	211.19
86243218	08/12/2025	X			AMMICRO	American Micro Digital Document Management	45.79
86243219	08/12/2025	X			EMKS	Ewing Marion Kauffman School	2,126.00
86243220	08/12/2025	X			WEBBANG	Angelique Webb	75.00
86243221	08/12/2025	X			HANOVER	THE HANOVER INSURANCE CO	6,534.00
86243222	08/12/2025	X			FLYNNMW	Flynn Midwest LP	1,494.00
86243223	08/12/2025	X			AVIDCENTER	AVID CENTER	330.00
86243224	08/12/2025	X			VELOCITI	Velociti Services	2,249.60
86243225	08/12/2025	X			VELOCITI	Velociti Services	4,345.40
86243226	08/12/2025	X			VELOCITI	Velociti Services	2,975.92
86243355	08/12/2025	X			IXL	IXL LEARNING	2,921.10
86243440	08/12/2025	X			PUROZONE	PUROZONE	1,704.91
86243791	08/12/2025	X			DWONLITTL	Dwon Littlejohn	225.00
86243792	08/12/2025	X			PEOPLEREAD	PeopleReady Inc	1,054.52
86243793	08/12/2025	X			BLUESYMPH	CC - BLUE SYMPHONY LLC	1,120.00

Crossroads Charter Schools

Check Register by Type

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09/08/2025 8:22 PM

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86243796	08/12/2025	X			SHERWOOD	Sherwood Autism Center	12,045.93
86243797	08/12/2025	X			AMAZON	AMAZON	1,028.20
86350192	08/19/2025	X			FSG	FACILITY SOLUTIONS GROUP	196.50
86350193	08/19/2025	X			EPSTHAR	Harry J. Epstein Co.	37.30
86350194	08/19/2025	X			INVENTID	Inventory ID	2,133.75
86350195	08/19/2025	X			POWERSCHOO	POWERSCHOOL	3,196.00
86350196	08/19/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	312.57
86350197	08/19/2025	X			GENERALFIR	GENERAL FIRE SPRINKLER COMPANY, LLC	375.00
86350198	08/19/2025	X			DANACOLEMA	DANA COLEMAN CONSULTING	8,900.00
86350199	08/19/2025	X			MCC	METROPOLITAN COMMUNITY COLLEGE	121.00
86350200	08/19/2025	X			INVICTUS	Invictus TLC, LLC	420.00
86350201	08/19/2025	X			INVICTUS	Invictus TLC, LLC	2,100.00
86350202	08/19/2025	X			MOCOHIST	Missouri Council for History Education	100.00
86350203	08/19/2025	X			CARTROS	Rosalind Carter	150.00
86350346	08/19/2025	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	50.00
86350424	08/19/2025	X			K12ITC	K12 ITC, INC.	12,410.19
86350425	08/19/2025	X			DESIGN	DESIGN MECHANICAL	1,168.75
86350426	08/19/2025	X			VICINITY	VICINITY/VEOLIA ENERGY	542.16
86350427	08/19/2025	X			FSG	FACILITY SOLUTIONS GROUP	196.50
86350428	08/19/2025	X			SOLI	SOLI AND SOLI INC	896.00
86350429	08/19/2025	X			OTIS	OTIS ELEVATOR	1,891.93
86350970	08/19/2025	X			AMAZON	AMAZON	36.51
86350971	08/19/2025	X			REIDCOR	Cory Reider	42.92
86350972	08/19/2025	X			DEFFEN	DEFFENBAUGH DISPOSAL SERV	223.04
86350973	08/19/2025	X			DSTREALITY	DST REALITY	300.00
86350974	08/19/2025	X			HARDINTURN	TRISSI HARDIN-TURNER	325.00
86350975	08/19/2025	X			DEFFEN	DEFFENBAUGH DISPOSAL SERV	426.00
86350976	08/19/2025	X			OGLETREE	OGLETREE, DEAKINS, NASH, SMOAK & STEWART, P.C.	689.40
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86350978	08/19/2025	X			APPLE	APPLE INC.	3,495.00
86350979	08/19/2025	X			ATRONIC	ATRONIC ALARMS INC	5,586.76
86350980	08/19/2025	X			DONALD	DONALD E MAXWELL, LLC	7,296.00
86350981	08/19/2025	X			INTEGRITY	Integrity Pro Services LLC	8,190.00
86350982	08/19/2025	X			EDOPS	EdOps	16,112.67
86350983	08/19/2025	X			ACHIEVEMEN	The Achievement Network	32,000.00
86350984	08/19/2025	X			AMAZON	AMAZON	2,151.44
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86400662	08/26/2025	X			EVERGY	EVERGY	1,525.53
86400663	08/26/2025	X			EVERGY	EVERGY	12,811.54
86400664	08/26/2025	X			EVERGY	EVERGY	1,827.83
86400665	08/26/2025	X			EVERGY	EVERGY	5,254.04
86400666	08/26/2025	X			VELOCITI	Velociti Services	3,050.10
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86400668	08/26/2025	X			MCREALTY	MC REALTY GROUP, LLC	8,164.23
86400669	08/26/2025	X			KASAELECTR	KASA ELECTRIC LLC	250.00
86400670	08/26/2025	X			VELOCITI	Velociti Services	5,511.56
86400671	08/26/2025	X			KASAELECTR	KASA ELECTRIC LLC	555.00
86400672	08/26/2025	X			HERTZ	HERTZ FURNITURE	11,214.40
86400673	08/26/2025	X			VELOCITI	Velociti Services	2,860.62
86400674	08/26/2025	X			VELOCITI	Velociti Services	738.66
86400675	08/26/2025	X			VELOCITI	Velociti Services	2,348.26
86400871	08/26/2025	X			GRAINGER	GRAINGER	126.84
86400872	08/26/2025	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	50.00

Crossroads Charter Schools

Check Register by Type

Page: 3

09/08/2025 8:22 PM

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86400874	08/26/2025	X			SCENARIO	SCENARIO LEARNING	1,862.49
86400875	08/26/2025	X			YARDI	YARDI MARKETPLACE	1,399.21
86400876	08/26/2025	X			PROGRESSIV	PROGRESSIVE ELECTRONICS, INC.	84.00
86401014	08/26/2025	X			K12ITC	K12 ITC, INC.	150.00
86401015	08/26/2025	X			AUTOGLASS	AUTO GLASS	4,655.00
86401318	08/26/2025	X			HARDINTURN	TRISSI HARDIN-TURNER	120.00
86401319	08/26/2025	X			PAYPOOL	PAYPOOL	698.08
86401320	08/26/2025	X			LANEYLISA	Lisa Laney	1,475.00
86401321	08/26/2025	X			BISTCOR	BIST / Cornerstones of Care	17,750.00
86401322	08/26/2025	X			ATRONIC	ATRONIC ALARMS INC	828.98
86401323	08/26/2025	X			APPLE	APPLE INC.	44,005.50
86401324	08/26/2025	X			AMAZON	AMAZON	4,096.13
86405828	08/27/2025	X			SHERITAS	Sheritas Accounting World & Bookkeeping	240.00
86405829	08/27/2025	X			SHERITAS	Sheritas Accounting World & Bookkeeping	400.00
86417764	08/29/2025	X			OPERBREAK	OPERATION BREAKTHROUGH	83,946.68
86418459	08/29/2025	X			RWI	Real World Initiatives	25,781.28
86418460	08/29/2025	X			UPPERROOM	UPPER ROOM, INC.	202,284.66
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Coversheet

Monthly Budget Update

Section:	IV. Finance
Item:	B. Monthly Budget Update
Purpose:	Discuss
Submitted by:	
Related Material:	CCS - Monthly Presentation - August 2025.pptx



August 2025 Financials

PREPARED **SEP'25** BY



- **Executive Summary**
- **Key Performance Indicators**
- **State Revenue**
- **Forecast Overview**
- **Cash Forecast**
- **Action Items**
- **Appendix**

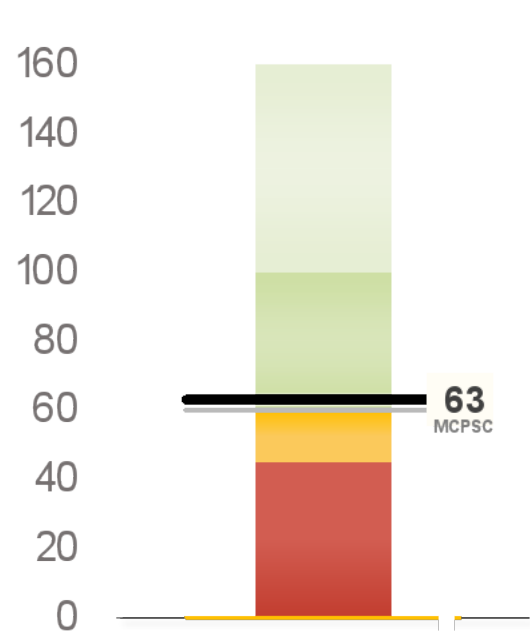
Executive Summary

- CCS currently has a net income that is \$215K favorable to budget.
- YTD Federal revenue is higher than budget due to FY25 Title funds being received in FY26. CCS experienced a funding issue in June with Title funds.
- Crossroads projects year end cash as \$4.39M, which results in 63 days of cash.
- The initial budget projections remain on track.

Key Performance Indicators

Days of Cash

Cash balance at year-end divided by average daily expenses

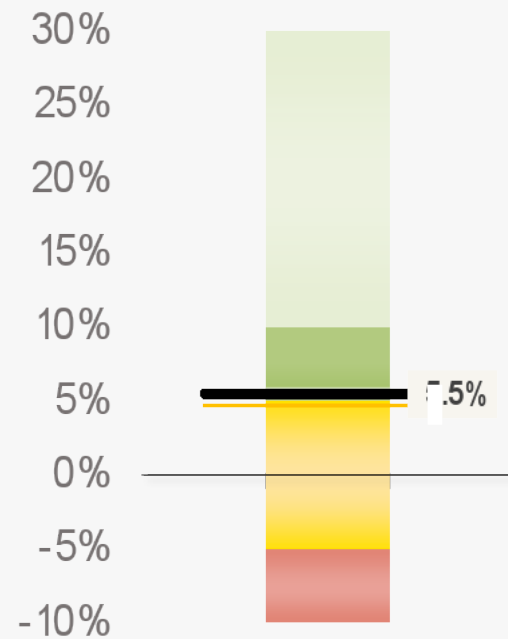


63 DAYS OF CASH AT YEAR'S END

The school will end the year with 63 days of cash. This is above the recommended 60 days

Gross Margin

Revenue less expenses, divided by revenue

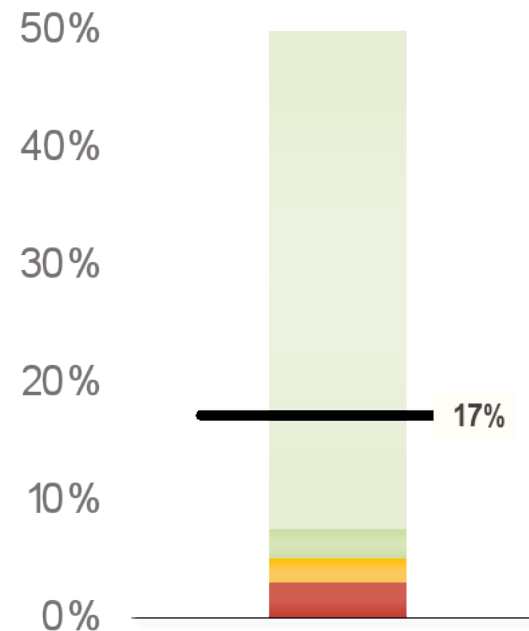


5.5% GROSS MARGIN

The forecasted net income is \$1.5m, which is \$215k above the budget. It yields a 5.5% gross margin.

Fund Balance %

Forecasted Ending Fund Balance / Total Expenses

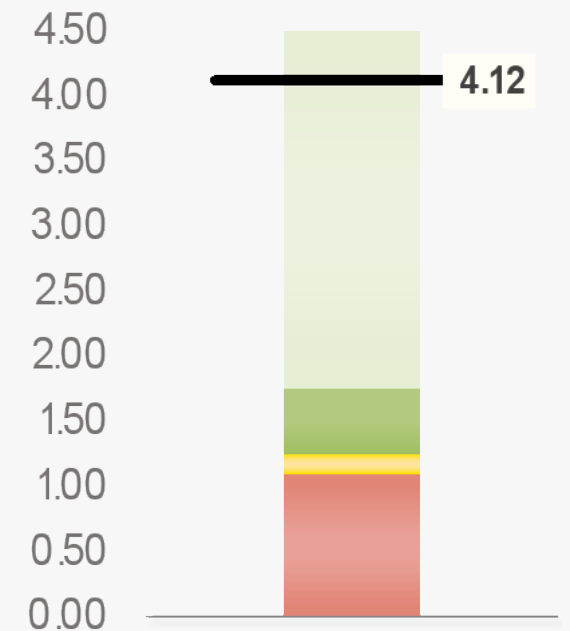


17.23% AT YEAR'S END

The school is projected to end the year with a fund balance of \$4,381,827. Last year's fund balance was \$2,908,321.

DSCR

Amount of cash flow available to meet annual interest and principal payments on debt



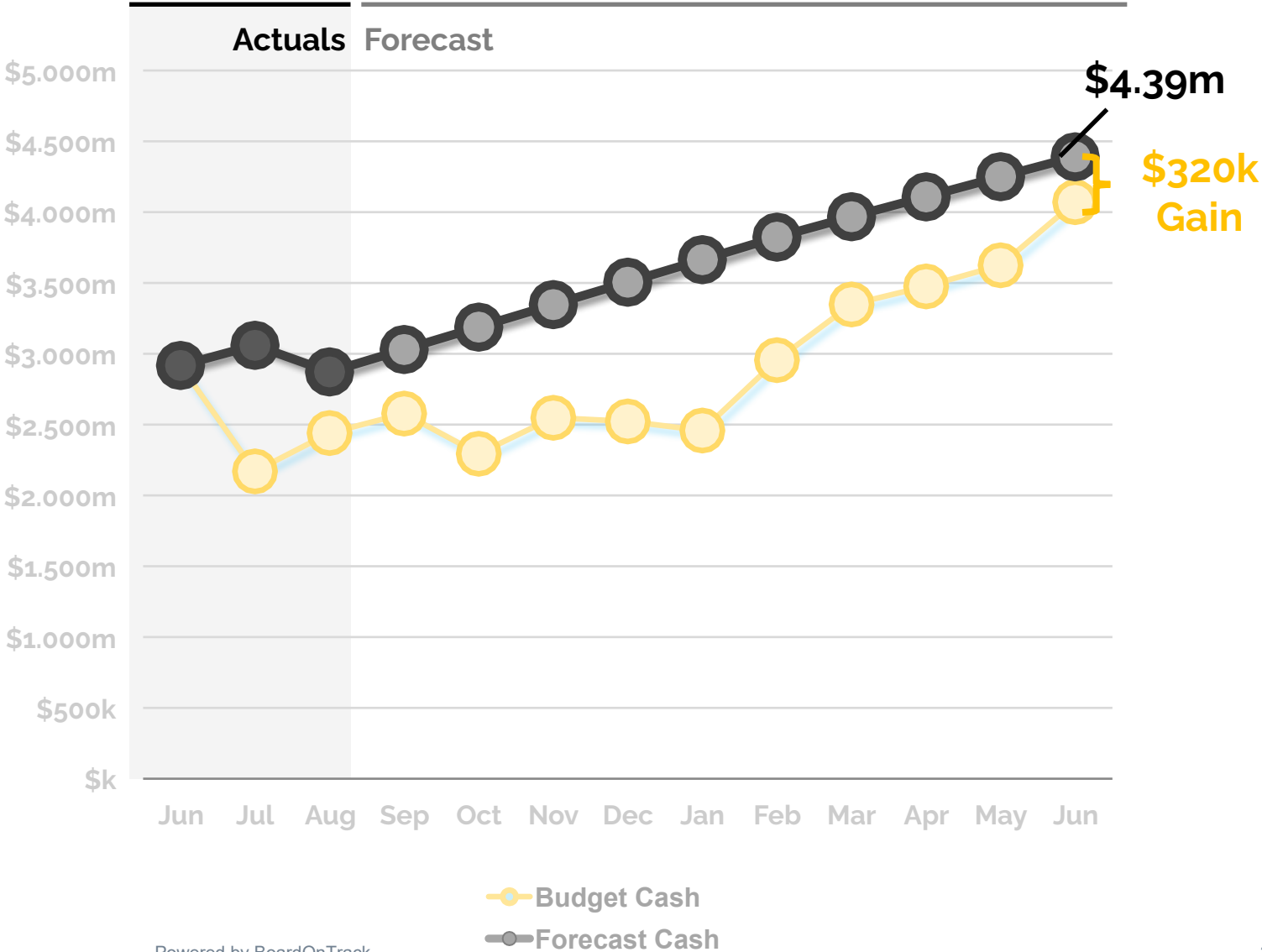
DSCR IS 4.12

Debt Service Coverage Ratio is defined by the school's bank covenants.

63 Days of Cash at year's end

We forecast the school's year ending cash balance as **\$4.4m**, **\$320k** above budget.

The cash gain is attributed to ending cash was better than forecasted when the budget was approved and the June 2025 funding issue with DESE. Those funds have been received in FY26.



Funding Formula New Terminology

- **SB727, passed in 2024, is being implemented in FY26.**
- **This legislation calls for a phase-in of using school membership to calculate basic formula funding.**
- **Instead of WADA, the term is now called Combined WAM WADA(CWW), which refers to Combined Average Membership Weighted Average Daily Attendance.**
- **FY26 Phase-In is 10%. It will increase 10% every year until membership counts towards 50% of the formula.**
- **While this will increase the unit that drives funding by school, it also increases for Kansas City Public Schools. As their CWW is the denominator in the funding equity formula, per pupil \$ will go down in future years.**
- **We will provide a model calculation next month for future reference.**

	Actual	Budget	Variance	Forecast	Budget	Variance	Remaining	Rem %
Revenue								
Local Revenue	373,012	377,460	(4,448)	2,273,788	2,244,414	29,374	1,900,776	84%
State Revenue	2,650,258	3,138,976	(488,718)	22,140,127	22,139,333	794	19,489,869	88%
Federal Revenue	191,958	-	191,958	1,647,221	1,481,658	165,563	1,455,263	88%
Private Grants and Donations	96,750	-	96,750	800,000	800,000	(0)	703,250	88%
Earned Fees	24,073	-	24,073	49,596	31,500	18,096	25,523	51%
Total Revenue	3,336,050	3,516,436	(180,386)	26,910,732	26,696,904	213,827	23,574,681	
Expenses								
Salaries	1,516,609	1,598,567	81,958	9,445,333	9,591,401	146,068	7,928,724	84%
Benefits and Taxes	451,946	497,258	45,311	2,934,840	2,983,548	48,708	2,482,893	85%
Staff-Related Costs	53,292	30,430	(22,862)	183,600	182,580	(1,020)	130,308	71%
Rent	12,514	27,500	14,986	165,000	165,000	0	152,486	92%
Occupancy Service	387,450	271,733	(115,717)	1,658,532	1,630,397	(28,135)	1,271,082	77%
Student Expense, Direct	663,853	1,184,189	520,336	7,265,894	7,105,132	(160,762)	6,602,041	91%
Student Expense, Food	-	-	-	520,000	520,000	-	520,000	100%
Office & Business Expense	217,159	183,013	(34,147)	1,110,124	1,106,076	(4,048)	892,964	80%
Transportation	20,250	16,667	(3,583)	1,681,480	1,681,480	(0)	1,661,230	99%
Total Ordinary Expenses	3,323,075	3,809,356	486,281	24,964,803	24,965,614	811	21,641,729	87%
Interest	78,838	78,737	(101)	472,423	472,423	-	393,585	83%
Total Extraordinary Expenses	78,838	78,737	(101)	472,423	472,423	-	393,585	83%
Total Expenses	3,401,912	3,888,093	486,181	25,437,226	25,438,036	811	22,035,314	
Net Income	(65,862)	(371,657)	305,795	1,473,506	1,258,868	214,638	1,539,368	
Cash Flow Adjustments	20,433	-	20,433	(0)	-	(0)	(20,433)	
Change in Cash	(45,429)	(371,657)	326,228	1,473,506	1,258,868	214,638	1,518,935	

REVENUE: \$214K AHEAD

\$165K FY25 Title funds received in FY26.

\$20K Prop C

\$9K Interest

\$18K Misc Rev

EXPENSES: \$1K AHEAD

Salary and Benefits for removed and vacant positions reallocated to Student Expense Direct to offset the Sub Costs.

NET INCOME: \$215K ahead**NET CHANGE IN CASH:
\$215K AHEAD**

Income Statement	Actual		Forecast										TOTAL
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
Revenue													
Local Revenue	187,689	185,323	190,078	190,078	190,078	190,078	190,078	190,078	190,078	190,078	190,078	190,078	2,273,788
State Revenue	1,342,216	1,308,041	1,947,338	1,947,338	1,947,338	1,947,338	1,947,338	1,962,338	1,947,338	1,947,338	1,948,826	1,947,338	22,140,127
Federal Revenue	0	191,958	145,526	145,526	145,526	145,526	145,526	145,526	145,526	145,526	145,526	145,526	1,647,221
Private Grants and Donations	12,699	84,051	70,325	70,325	70,325	70,325	70,325	70,325	70,325	70,325	70,325	70,325	800,000
Earned Fees	16,648	7,425	2,552	2,552	2,552	2,552	2,552	2,552	2,552	2,552	2,552	2,552	49,596
Total Revenue	1,559,252	1,776,798	2,355,819	2,355,819	2,355,819	2,355,819	2,355,819	2,370,819	2,355,819	2,355,819	2,357,307	2,355,819	26,910,732
Expenses													
Salaries	731,070	785,539	786,039	786,039	786,039	786,039	786,039	797,706	797,706	801,039	801,039	801,039	9,445,333
Benefits and Taxes	210,862	241,085	246,947	246,947	246,947	246,947	246,947	249,239	249,239	249,894	249,894	249,894	2,934,840
Staff-Related Costs	19,503	33,790	13,031	13,031	13,031	13,031	13,031	13,031	13,031	13,031	13,031	13,031	183,600
Rent	10,332	2,182	15,249	15,249	15,249	15,249	15,249	15,249	15,249	15,249	15,249	15,249	165,000
Occupancy Service	164,508	222,942	127,108	127,108	127,108	127,108	127,108	127,108	127,108	127,108	127,108	127,108	1,658,532
Student Expense, Direct	202,779	461,075	660,204	660,204	660,204	660,204	660,204	660,204	660,204	660,204	660,204	660,204	7,265,894
Student Expense, Food	0	0	52,000	52,000	52,000	52,000	52,000	52,000	52,000	52,000	52,000	52,000	520,000
Office & Business Expense	118,112	99,048	89,296	89,296	89,296	89,296	89,296	89,296	89,296	89,296	89,296	89,296	1,110,124
Transportation	16,730	3,520	166,123	166,123	166,123	166,123	166,123	166,123	166,123	166,123	166,123	166,123	1,681,480
Total Ordinary Expenses	1,473,895	1,849,180	2,155,997	2,155,997	2,155,997	2,155,997	2,155,997	2,169,956	2,169,956	2,173,944	2,173,944	2,173,944	24,964,803
Operating Income	85,357	-72,381	199,823	199,823	199,823	199,823	199,823	200,863	185,863	181,875	183,363	181,875	1,945,929
Extraordinary Expenses													
Interest	39,419	39,419	39,359	39,359	39,359	39,359	39,359	39,359	39,359	39,359	39,359	39,359	472,423
Total Extraordinary Expenses	39,419	39,419	39,359	39,359	39,359	39,359	39,359	39,359	39,359	39,359	39,359	39,359	472,423
Total Expenses	1,513,314	1,888,599	2,195,355	2,195,355	2,195,355	2,195,355	2,195,355	2,209,314	2,209,314	2,213,303	2,213,303	2,213,303	25,437,226
Net Income	45,938	-111,800	160,464	160,464	160,464	160,464	160,464	161,505	146,505	142,517	144,005	142,517	1,473,506
Cash Flow Adjustments	96,666	-76,232	-2,043	-2,043	-2,043	-2,043	-2,043	-2,043	-2,043	-2,043	-2,043	-2,043	0
Change in Cash	142,604	-188,033	158,421	158,421	158,421	158,421	158,421	159,462	144,462	140,473	141,961	140,473	1,473,506
Ending Cash	3,060,274	2,872,242	3,030,662	3,189,083	3,347,504	3,505,925	3,664,345	3,823,807	3,968,269	4,108,742	4,250,703	4,391,177	

	<i>Previous Year End</i>	<i>Current</i>	<i>Year End</i>
Assets			
Current Assets			
Cash	2,917,671	2,872,242	4,391,177
Total Current Assets	2,917,671	2,872,242	4,391,177
Total Assets	2,917,671	2,872,242	4,391,177
Liabilities and Equity			
Liabilities			
Current Liabilities			
Other Current Liabilities	9,350	29,783	9,350
Total Current Liabilities	9,350	29,783	9,350
Total Long-Term Liabilities	0	0	
Total Liabilities	9,350	29,783	9,350
Equity			
Unrestricted Net Assets	2,908,321	2,908,321	2,908,321
Net Income	0	-65,862	1,473,506
Total Equity	2,908,321	2,842,459	4,381,827
Total Liabilities and Equity	2,917,671	2,872,242	4,391,177



QUESTIONS?

Please contact your EdOps Finance Team:

Tracy Null

tracy@ed-ops.com

913.484.2362

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Coversheet

Opening Bond Bank Account

Section:	IV. Finance
Item:	C. Opening Bond Bank Account
Purpose:	Vote
Submitted by:	
Related Material:	Board Resolution to open a checking account.pdf



Crossroads Charter Schools

RESOLUTION OF THE BOARD OF DIRECTORS OF CROSSROADS CHARTER SCHOOLS FOR CONSIDERATION AT THE REGULAR MEETING OF THE BOARD OF DIRECTORS

WHEREAS, on or about September 22, 2025, the Board of Directors of Crossroads Charter Schools, a Missouri not-for-profit corporation (the "Corporation") did adopt the following resolutions at the regular meeting of the Board of Directors of the Corporation duly called, noticed, held and at which a quorum was present.

WHEREAS, the Corporation desires to open and maintain a bank account for the purpose of serving as a repository for funds received by the Corporation from the School District of Kansas City 33, d/b/a Kansas City Public Schools (the "District") pursuant to that certain Funding Agreement dated November 6, 2024 among and between the District and the Corporation.

BE IT RESOLVED, that the Corporation is hereby authorized to open a bank account with **Busey Bank** (the "Bank"), at its location in **Kansas City, Missouri**.

RESOLVED FURTHER, that **Tysie McDowell, Superintendent of Schools, Karis Parker, Chief Academic Officer, Jose Leos, Chief Operating Officer, Latresse M. Yarbough, Chief Financial Officer, and Elden "Spark" Bookhart** (each an "Authorized Signatory" and collectively, the "Authorized Signatories") be and hereby are authorized to act on behalf of the Company in connection with such account, including but not limited to:

1. Executing and delivering banking resolutions and other such documents as may be required by the Bank to open and maintain an account as described herein.
2. Making deposits and withdrawals.
3. Signing checks, drafts, and other orders for payment.
4. Arranging for other banking services, such as internet banking, as agreed upon with the Bank.



Crossroads Charter Schools

RESOLVED FURTHER, that any action taken by an Authorized Signatory in accordance with either the resolutions or policies adopted by the Board of Directors of the Corporation shall be binding upon the Corporation and shall remain in full force and effect until written notice of revocation is received by the Bank.

RESOLVED FURTHER, that the Secretary of the Corporation be and hereby is directed to provide a certified copy of this resolution to the Bank.

RESOLVED FURTHER, that the acts of the officers, employees and other individuals in opening the bank account above-referenced and entering into contracts for and on behalf of the Corporation for such purpose be and are hereby approved, ratified and adopted as acts of the Corporation, in the same manner as if each and every such act had been done pursuant to the specific authorization of the Corporation.

CERTIFICATION

I, **Latrina Collins**, Secretary of **Crossroads Charter Schools**, hereby certify that the foregoing is a true and correct copy of the resolutions adopted by the Board of Directors of Crossroads Charter Schools at a meeting duly called, noticed and held on **September 22, 2025**, and that the resolution remains in full force and effect.

Dated: _____

Name: _____

Designation: Board Secretary

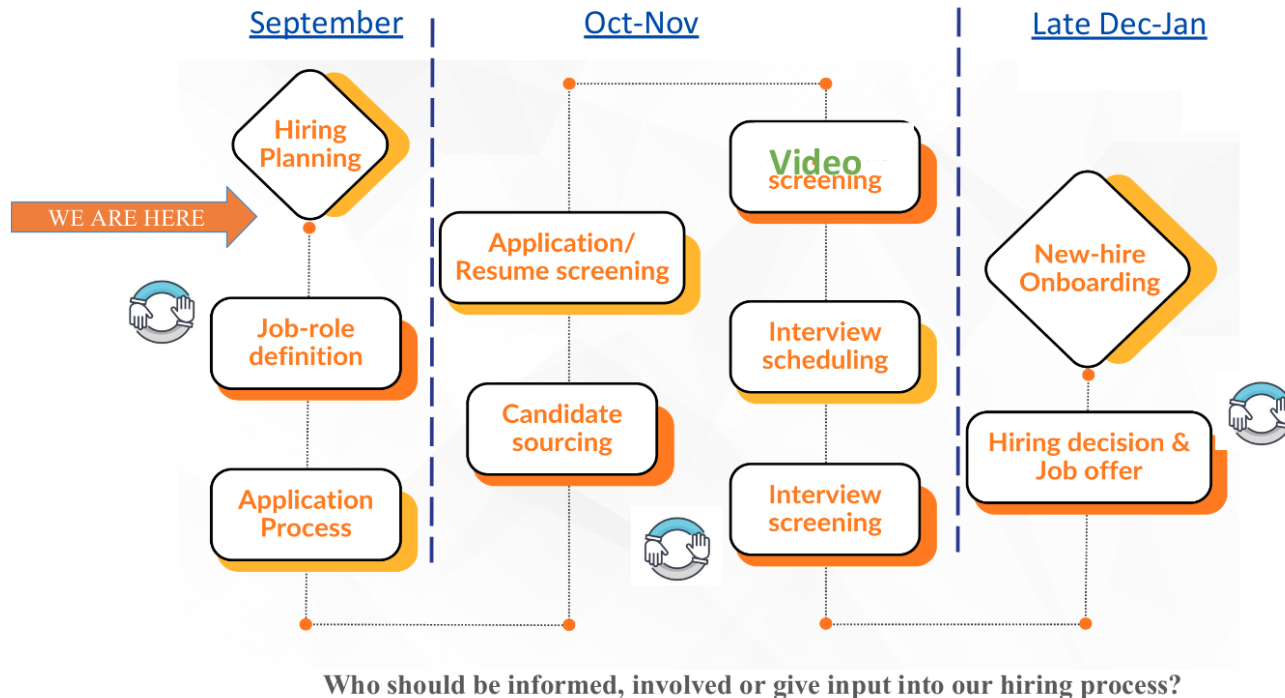
Signature: _____

Coversheet

Update on Superintendent Process

Section:	V. Governance
Item:	A. Update on Superintendent Process
Purpose:	FYI
Submitted by:	
Related Material:	Superintendent of Schools Search Update.docx

Superintendent of Schools hiring is a team effort



September 18, 2025

Crossroads is stepping into a new chapter. To guide this work, the Board of Directors has partnered with [Daniels Talent Solutions](#), a national executive search firm with deep experience in K-12 leadership, to lead the search for our next Superintendent of Schools.

Here is the timeline we are following:

- **By end of September:** Launch with a selection committee of board, staff, families, and community members
- **By early October:** Re-release the superintendent application and begin candidate engagement
- **By mid-January:** Complete candidate interviews
- **By end of January:** Approve the new superintendent

This process allows us to move with care, not speed, so we can find the right leader for Crossroads.

What makes this search different is what makes Crossroads different. We believe every student should thrive. We believe students should graduate **Be Pro Ready** — ready for life, not just tests. We believe the city itself is our classroom — **Community as Our Campus**. And we believe Crossroads must always be **Built for What's Next**.

We will continue to provide updates and invite engagement from staff, families, and community members throughout the process. Thank you for standing with us as we choose the leader who will carry this promise forward.

For every student,
Crossroads Charter Schools

Coversheet

Board Conflict of Interest

Section:	V. Governance
Item:	B. Board Conflict of Interest
Purpose:	FYI
Submitted by:	
Related Material:	Conflict of Interest Policy.pdf Board Director Annual Conflict of Interest Statement - July.docx.pdf

APPENDIX E

Conflict of Interest Policy

This policy establishes expectations for Board member conflicts of interest.

SECTION 1. Purpose. The purpose of the conflict of interest policy is to protect Crossroads' interest, as a non-profit corporation, when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of Crossroads or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflicts of interest applicable to nonprofit and charitable organizations.

SECTION 2. Definitions.

Section 2.1. Interested Person: Any director, principal officer, or member of a committee with Board delegated powers, who has a direct or indirect financial interest.

Section 2.2. Financial Interest: A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- a. An ownership or investment interest in any entity with which Crossroads has a transaction or arrangement,
- b. A compensation arrangement with Crossroads or with any entity or individual with which Crossroads has a transaction or arrangement, or
- c. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which Crossroads is negotiating a transaction or arrangement.

Section 2.3. Compensation: Direct and indirect remuneration as well as gifts or favors that are not insubstantial.

Section 2.4. Independent Director: A director shall be considered "independent" for the purposes of this policy if he or she is "independent" as defined in the instructions for the IRS Form 990 or, until such definition is available, the director:

- a. Is not, and has not been for a period of at least three (3) years, an employee of Crossroads or any entity in which Crossroads has a financial interest;
- b. Does not directly or indirectly have a significant business relationship with Crossroads, which might affect independence in decision-making;
- c. Is not employed as an executive of another entity where any of Crossroads' executive officers or employees serve on that entity's compensation committee; and

d. Does not have an immediate family member who is an executive officer or employee Crossroads or who holds a position that has a significant financial relationship with Crossroads.

Section 2.5. Director: An individual who is actively serving as a member of the Board.

SECTION 3. Procedures.

SECTION 3.1. Duty to Disclose. A financial interest is not necessarily a conflict of interest. A person who has a financial interest may have a conflict of interest only if the appropriate Board or committee decides that a conflict of interest exists. In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the Board and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

SECTION 3.2. Determining Whether a Conflict of Interest Exists. After disclosure of the financial interest and all material facts, and after any discussion with the interested person, she/he shall leave the Board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining Board or committee members shall decide if a conflict of interest exists.

SECTION 3.2.1. The following arrangements shall constitute conflicts of interest. The Board has no discretion on whether these items present a conflict of interest. No person shall be appointed to the Board unless they meet the following requirements. Any Board member who is in violation of any of these requirements is ineligible to serve and shall immediately forfeit their office:

a. No member of the Board shall hold any other office or employment from Crossroads while serving as a member of the Board.

b. No member of the Board shall have any substantial interest (see section 105.450 RSMo for a definition) in any entity employed by or contracting with Crossroads.

c. No member of the Board shall be an employee of a company that provides substantial services to Crossroads.

d. No member of the Board shall appoint or elect to serve on the Board any relative within the fourth degree, by consanguinity or affinity of such Board member. [**MO Constitution, Article VII Section 6**]

SECTION 3.2.2. Any director may recuse himself or herself at any time from involvement in any discussion in which the director believes he or she has or may have a conflict of interest, without going through the process for determining whether a conflict of interest exists.

SECTION 3.3. Procedures for Addressing the Conflict of Interest.

SECTION 3.3.1. An interested person may make a presentation at the Board or committee meeting, but after the presentation, she/he shall leave the meeting during the discussion of, and

the vote on, the transaction or arrangement involving the possible conflict of interest.

SECTION 3.3.2. The chairperson of the Board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.

SECTION 3.3.3. After exercising due diligence, the Board or committee shall determine whether Crossroads can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.

SECTION 3.3.4. If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the Board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in Crossroads' best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination, it shall make its decision as to whether to enter into the transaction or arrangement.

SECTION 4. Violations of the Conflicts of Interest Policy.

SECTION 4.1. If the Board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.

SECTION 4.2. If, after hearing the member's response and after making further investigation as warranted by the circumstances, the Board or committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action, up to and including removal from the Board and terminating the transaction or contract creating the conflict of interest.

SECTION 5. Records of Proceedings. The minutes of the Board and all committees with Board delegated powers shall contain:

a. The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the Board's or committee's decision as to whether a conflict of interest in fact existed.

b. The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

SECTION 6. Compensation.

SECTION 6.1. A voting member of the Board who receives compensation, directly or indirectly, from Crossroads for services is precluded from voting on matters pertaining to that member's compensation.

SECTION 6.2. A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from Crossroads for services is precluded from voting on matters pertaining to that member's compensation.

SECTION 6.3. No voting member of the Board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from Crossroads, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

SECTION 7. Annual Statements. Each director, principal officer and member of any committee with Board delegated powers shall annually sign a statement which affirms such person:

- a. Has received a copy of the conflicts of interest policy,
- b. Has read and understands the policy,
- c. Has agreed to comply with the policy,
- d. Discloses whether or not such person is or has become an interested person within the immediately prior fiscal period; and
- e. Understands Crossroads is charitable and in order to maintain its federal tax exemption, it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

SECTION 8. Periodic Reviews. To ensure Crossroads operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

- a. Whether compensation arrangements and benefits are reasonable, based on competent survey information, and the result of arm's length bargaining, and
- b. Whether partnerships, joint ventures, and arrangements with management organizations conform to Crossroads written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further charitable purposes and do not result in inurement, impermissible private benefit or in an excess benefit transaction.

SECTION 8.1. Use of Outside Experts. When conducting the periodic reviews provided for in Article 8 above, Crossroads may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the Board of its responsibility for ensuring periodic reviews are conducted.

CROSSROADS CHARTER SCHOOLS
Board Director Annual Conflict of Interest Statement

1. Name: _____ Date: _____

2. Position:

- a. Are you a voting Director? Yes/No
- b. Are you an Officer? Yes/No
- c. If you are an Officer, which Officer position do you hold: _____.

3. I affirm the following:

- a. I have received a copy of Crossroads Charter Schools' (f/k/a Crossroads Academy of Kansas City, Inc.) Conflict of Interest Policy. _____ (initial)
- b. I have read and understand the policy. _____ (initial)
- c. I agree to comply with the policy. _____ (initial)
- d. I understand that Crossroads Charter Schools is a charitable organization, and in order to maintain its federal tax exemption, it must engage primarily in activities which accomplish one or more of its tax-exempt purposes. _____ (initial)

4. Disclosures:

- a. Do you have a financial interest (current or potential), including a compensation arrangement, as defined in the Conflict of Interest policy with Crossroads Charter Schools? Yes/No
 - i. If yes, please describe it: _____
 - ii. If yes, has the financial interest been disclosed, as provided in the Conflict of Interest policy? Yes/No
- b. In the past, have you had a financial interest, including a compensation arrangement, as defined in the Conflict of Interest policy with Crossroads Charter Schools? Yes/No
 - i. If yes, please describe it, including when (approximately): _____
 - ii. If yes, has the financial interest been disclosed, as provided in the Conflict of Interest policy? Yes/No

5. Are you an independent director, as defined in the Conflict of Interest policy? Yes/No

- a. If you are not independent, why? _____

Signature of Board Director

Date:

Coversheet

Update Sunshine Law (Board Governance Policies)

Section:	V. Governance
Item:	C. Update Sunshine Law (Board Governance Policies)
Purpose:	Vote
Submitted by:	
Related Material:	BOARD GOVERNANCE POLICIES (Revised 2023).pdf

APPENDIX A

Sunshine Law Policy

This Policy will provide the expectation to meet and satisfy the Sunshine Law and Sunshine Law requests pursuant to Missouri Statutes.

SECTION 1. That the individual employed in the position of Communications and Marketing Manager of Crossroads be and hereby is appointed custodian of the records of Crossroads and that such custodian is located at 816 Broadway Blvd., Kansas City, Missouri.

SECTION 2. That said custodian shall respond to all requests for access to or copies of a public record within the time period provided by statute except in those circumstances authorized by statute.

SECTION 3. That the fees to be charged for access to or furnishing copies of records shall be as hereinafter provided: \$.10 per page for paper copies 9 x 14 or smaller plus an amount equal to \$10 per hour for the staff person to make such copies plus the cost and expense incurred by Crossroads to conduct any and all research of the archives of such records in order to respond to a request.

SECTION 4. That it is the public policy of Crossroads that meetings, records, votes, actions and deliberations of this body shall be open to the public unless otherwise provided by law.

SECTION 5. That Crossroads hereby closes all public records to the extent authorized by law.

SECTION 6. That Crossroads shall comply with sections 610.010 to 610.030, RSMo, the Sunshine Law, as now existing or hereafter amended.