Crossroads Charter Schools

Crossroads Monthly Board Meeting

Date and Time

Monday July 28, 2025 at 5:00 PM CDT

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**5:00 PM**
A.	Call the Meeting to Order		Spark Bookhart	1 m
B.	Record Attendance		Spark Bookhart	1 m
C.	Approve June Minutes	Approve Minutes	Spark Bookhart	1 m
D.	Approve Meeting Agenda	Vote	Spark Bookhart	1 m
II.	**Public Forum**			**5:04 PM**
A.	Public Comment	FYI	Spark Bookhart	5 m
	Up to three guests who have signed up by 5pm the previous Friday will have the opportunity to provide public comment for up to three minutes each.			
III.	**Finance**			**5:09 PM**

		Purpose	Presenter	Time
A.	June Check Register	Vote	Jillian Linn	3 m
B.	Monthly Budget Update June/End of Year Financials	FYI	Latresse Yarbough	10 m
IV.	**Educational Excellence**			**5:22 PM**
A.	Title IX Coordinators: Chief Academic Officer and Human Resources Director	Vote	Tysie McDowell	5 m
B.	ELL/Homeless/Foster Care Appointment—Exceptional Learners Director	Vote	Tysie McDowell	5 m
C.	School Spotlight- Crossroads School Leaders	FYI	Karis Parker	10 m
D.	District Assessment Plan	Vote	Tysie McDowell	5 m
E.	Dyslexia Screening Plan	Vote	Tysie McDowell	5 m
F.	District Professional Development Plan	Vote	Tysie McDowell	5 m
V.	**Governance**			**5:57 PM**
A.	Bond Projects Update	FYI	Jose Leos	5 m
B.	Senate Bill 68 Policies	Vote	Jose Leos	10 m
C.	Board Committees for 25-26	Vote	Spark Bookhart	10 m
D.	Board Skills Matrix and Board Recruitment	Discuss	Spark Bookhart	10 m
VI.	**Closing Items**			**6:32 PM**
A.	Adjourn Meeting	Vote	Spark Bookhart	1 m

Coversheet

Approve June Minutes

Section: I. Opening Items
Item: C. Approve June Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Crossroads Monthly Board Meeting on June 23, 2025

APPROVED

Crossroads Charter Schools

Minutes

Crossroads Monthly Board Meeting

Date and Time
Monday June 23, 2025 at 5:00 PM

Location
Zoom: https://us06web.zoom.us/j/89887652972

Trustees Present
C. Mitchell (remote), D. Charity (remote), G. Valdovino (remote), J. Linn (remote), J. Schwartz (remote), J. Williams (remote), L. Weekly (remote), P. Hardwick (remote), S. Bookhart (remote), W. King (remote)

Trustees Absent
None

Guests Present
J. Leos (remote), L. Yarbough (remote), T. McDowell (remote)

I. Opening Items

A. Call the Meeting to Order

G. Valdovino called a meeting of the board of trustees of Crossroads Charter Schools to order on Monday Jun 23, 2025 at 5:02 PM.

B. Record Attendance

C.

Approve May Minutes

J. Schwartz made a motion to approve the minutes from Crossroads Monthly Board Meeting on 05-19-25.
S. Bookhart seconded the motion.
The board **VOTED** to approve the motion.

D. Approve Meeting Agenda

L. Weekly made a motion to Approve amended agenda to add Educational Excellence V.A. AMI Plan, VI Adjourn.
J. Williams seconded the motion.
The board **VOTED** to approve the motion.

II. Finance

A. May Check Register

J. Williams made a motion to Approve May Check Register.
D. Charity seconded the motion.
The board **VOTED** to approve the motion.

B. Monthly Budget Update

Latresse shared overview of May financials.

C. FY26 Budget

P. Hardwick made a motion to Approve the FY26 Budget.
D. Charity seconded the motion.
The board **VOTED** to approve the motion.

D. Bank Account Transfer

Latresse shared that due to changing board officer roles, must transfer names on both Commerce and Busey (formerly CrossFirst) bank accounts. Latresse will schedule a day/time with the board members.

III. Governance

A. Bond Projects Update

Jose gave an update on bond projects.

B. FY26 Board Meeting Calendar

S. Bookhart made a motion to Approve FY26 board meeting dates with switching February to virtual and March and October to in person.
J. Schwartz seconded the motion.

The board **VOTED** to approve the motion.

C. Board Officers

J. Williams made a motion to Confirm Spark Bookhart as the board president beginning July 1, 2025.
J. Schwartz seconded the motion.
The board **VOTED** to approve the motion.
P. Hardwick made a motion to confirm Latrina Weekly as the board secretary for a fourth term beginning July 1, 2025.
D. Charity seconded the motion.
The board **VOTED** to approve the motion.
G. Valdovino made a motion to take a blind vote for the Vice President role.
S. Bookhart seconded the motion.
A blind vote was taken for the vice president role. Carly Mitchell was confirmed as vice president beginning July 1, 2025.
The board **VOTED** to approve the motion.

IV. Educational Excellence

A. 25-26 AMI Plan

S. Bookhart made a motion to Approve the AMI plan with the change to 2A to indicate that the plan is located in both the handbook and on the school website.
J. Schwartz seconded the motion.
The board **VOTED** to approve the motion.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:59 PM.

Respectfully Submitted,
T. McDowell
S. Bookhart made a motion to Adjourn the meeting.
J. Williams seconded the motion.
The board **VOTED** to approve the motion.

Coversheet

June Check Register

Section: III. Finance
Item: A. June Check Register
Purpose: Vote
Submitted by:
Related Material: June 25 check register.pdf

Crossroads Charter Schools | **Check Register by Type** | Page: 1

07/10/2025 10:42 AM | Posted; Journal Code CD; Processing Month 06/2025 | User ID: KATIE

Payee Type: Vendor **Check Type: Automatic Payment** **Checking Account ID: 13**

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
81104336	06/20/2025	X			CIGNA	CIGNA	4,827.28
81104337	06/06/2025	X			ATT	AT&T	5,120.65
81104338	06/10/2025	X			UNUM	UNUM LIFE INSURANCE COMPANY OF AMERICA	2,535.76
81104339	06/05/2025	X			BCBS	BLUE CROSS AND BLUE SHELD OF KANSAS CITY	105,987.77
81104340	06/23/2025	X			HARTFORD	THE HARTFORD INSURANCE COMPANY	7,899.30
81104341	06/03/2025	X			QUALITY	QUALITY STAFF LEASING INC.	2,181.95
81104342	06/25/2025	X			WEX	WEX	1,532.07
81104343	06/13/2025	X			GOOGLEF	GOOGLE FIBER	131.30
81104344	06/06/2025	X			GIBBSTECH	Gibbs Tech	5,579.10
81104345	06/05/2025	X			CROSSFIRST	CROSSFIRST BANK	39,418.80
81104360	06/05/2025	X			CROSSFIRCC	CROSSFIRST CREDIT CARD	42,914.56
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	Check Type Total:	Automatic Payment			Void Total:	0.00 Total without Voids:	218,128.54

Payee Type: Vendor **Check Type: Check** **Checking Account ID: 13**

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85799147	06/03/2025	X			MYBRIDGE	MY BRIDGE	200.00
85799148	06/03/2025	X			NOVA	NOVA CENTER	8,400.00
85799149	06/03/2025	X			FSG	FACILITY SOLUTIONS GROUP	473.40
85799150	06/03/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	8.13
85799151	06/03/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	2,611.13
85799152	06/03/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	8.00
85799153	06/03/2025	X			VELOCITI	Velociti Services	833.75
85799154	06/03/2025	X			VELOCITI	Velociti Services	2,868.35
85799155	06/03/2025	X			VELOCITI	Velociti Services	2,575.93
85799297	06/03/2025	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	60.00
85799465	06/03/2025	X			SOLI	SOLI AND SOLI INC	192.00
85799936	06/03/2025	X			SELBELI	Elizabeth Selby	100.00
85799937	06/03/2025	X			HUEYCAR	Caroline Huey	100.00
85799938	06/03/2025	X			KEEFEMI	Emily Keefe	200.00
85799939	06/03/2025	X			ATRONIC	ATRONIC ALARMS INC	219.99
85799940	06/03/2025	X			DWONLITTL	Dwon Littlejohn	225.00
85799941	06/03/2025	X			THATKRI	Kristian Thatcher	300.00
85799942	06/03/2025	X			BADAKAR	Karen Badalucco	300.00
85799943	06/03/2025	X			GARRASH	Ashley Garrett	640.00
85799944	06/03/2025	X			DEFFEN	DEFFENBAUGH DISPOSAL SERV	676.00
85799945	06/03/2025	X			INDUSTRYSP	Industry Specific Solutions	1,478.00
85799946	06/03/2025	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	13,004.50
85799947	06/03/2025	X			AMAZON	AMAZON	215.70
85799948	06/03/2025	X			SHERITAS	Sheritas Accounting World & Bookkeeping	800.00
85799949	06/03/2025	X			EVERDRIVEN	EverDriven Technologies, LLC ALC Schools, LLC	3,362.00
85799950	06/03/2025	X			HIGENE	HI-GENE'S JANITORIAL	20,955.51
85799951	06/03/2025	X			AMERDINING	AMERICAN FOOD & VENDING CORP	27,105.00
85813736	06/10/2025	X			CHILDRENS	CHILDREN'S CENTER FOR VISUALLY IMPAIRED, INC	2,267.44
85813737	06/10/2025	X			NAEHCY	NAEHCY	950.00
85813738	06/10/2025	X			RSC	RSC	2,975.00
85813739	06/10/2025	X			ROAD	ROAD RUNNER	644.29
85813740	06/10/2025	X			SPIRE	SPIRE	335.34
85813741	06/10/2025	X			NOVA	NOVA CENTER	2,800.00
85813742	06/10/2025	X			VELOCITI	Velociti Services	3,432.29
85813743	06/10/2025	X			VELOCITI	Velociti Services	2,202.65
85813744	06/10/2025	X			VELOCITI	Velociti Services	536.60
85813745	06/10/2025	X			NAEHCY	NAEHCY	950.00
85813746	06/10/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,125.00
85813747	06/10/2025	X			PLAZAACADE	THE PLAZA ACADEMY	825.00

Crossroads Charter Schools | **Check Register by Type** | Page: 2

07/10/2025 10:42 AM | Posted; Journal Code CD; Processing Month 06/2025 | User ID: KATIE

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85813751	06/10/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,125.00
85813752	06/10/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,125.00
85813753	06/10/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,125.00
85813754	06/10/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,125.00
85813755	06/10/2025	X			JOSTENS	JOSTENS	31.85
85813756	06/10/2025	X			GREENEXPEC	GREEN EXPECTATIONS LANDSCAPING	60.83
85813757	06/10/2025	X			GREENEXPEC	GREEN EXPECTATIONS LANDSCAPING	20.00
85813758	06/10/2025	X			GREENEXPEC	GREEN EXPECTATIONS LANDSCAPING	202.50
85813759	06/10/2025	X			STRASSER	STRASSER TRUE VALUE	40.84
85813760	06/10/2025	X			MCREALTY	MC REALTY GROUP, LLC	2,000.00
85813761	06/10/2025	X			OMEGA	OMEGA DOOR AND HARDWARE INC.	207.50
85813762	06/10/2025	X			DANACOLEMA	DANA COLEMAN CONSULTING	300.00
85813763	06/10/2025	X			RSC	RSC	500.00
85813903	06/10/2025	X			YARDI	YARDI MARKETPLACE	885.91
85813904	06/10/2025	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	50.00
85813962	06/10/2025	X			OTIS	OTIS ELEVATOR	2,970.13
85813963	06/10/2025	X			MIDWEST	MIDWEST TECHNOLOGY CONNECTION	40.00
85813964	06/10/2025	X			QUANTUM	Quantum Health Professionals, Inc	2,640.00
85813965	06/10/2025	X			DESIGN	DESIGN MECHANICAL	7,860.00
85814345	06/10/2025	X			AMAZON	AMAZON	180.90
85814346	06/10/2025	X			AMAZON	AMAZON	186.29
85814347	06/10/2025	X			ADVCAREACA	Advanced Care Academy	367.50
85814348	06/10/2025	X			MCCLKAR	Karen McClish	760.00
85814349	06/10/2025	X			MARIRAMOS	MARINA RAMOS	1,050.00
85814350	06/10/2025	X			BLUESYMPH	CC - BLUE SYMPHONY LLC	1,120.00
85814351	06/10/2025	X			LANEYLISA	Lisa Laney	1,475.00
85814352	06/10/2025	X			EVERDRIVEN	EverDriven Technologies, LLC ALC Schools, LLC	1,612.00
85814353	06/10/2025	X			MEDICOACH	MEDI COACH TRANSPORT SERVICES	4,960.00
85814354	06/10/2025	X			SHERWOOD	Sherwood Autism Center	8,656.06
85814355	06/10/2025	X			DONALD	DONALD E MAXWELL, LLC	8,800.00
85814356	06/10/2025	X			UICS	UNITED INNER CITY SERVICES	16,100.28
85814357	06/10/2025	X			ELOROS	El Oro's Tesoro, LLC	305.00
85814358	06/10/2025	X			MIDCON	MID-CON MANAGEMENT LLC	2,490.00
85814359	06/10/2025	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	24,684.95
85814360	06/10/2025	X			INDUSTRYSP	Industry Specific Solutions	5,436.00
85887550	06/17/2025	X			AMMICRO	American Micro Digital Document Management	52.95
85887551	06/17/2025	X			SPARKWHEEL	SparkWheel, Inc.	8,964.94
85887552	06/17/2025	X			BRIDGGI	Bridging the Gap Interpreting	351.00
85887553	06/17/2025	X			VELOCITI	Velociti Services	2,399.47
85887554	06/17/2025	X			VELOCITI	Velociti Services	2,762.12
85887555	06/17/2025	X			VELOCITI	Velociti Services	738.91
85887556	06/17/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	646.09
85887557	06/17/2025	X			MCREALTY	MC REALTY GROUP, LLC	8,164.23
85887558	06/17/2025	X			STRATEGOS	Strategos International, L.L.C	420.00
85887559	06/17/2025	X			STRASSER	STRASSER TRUE VALUE	43.73
85887560	06/17/2025	X			BRIDGGI	Bridging the Gap Interpreting	168.90
85887750	06/17/2025	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	50.00
85887751	06/17/2025	X			LANGTEST	Language Testing International, Inc	80.00
85887752	06/17/2025	X			YARDI	YARDI MARKETPLACE	925.20
85887753	06/17/2025	X			YARDI	YARDI MARKETPLACE	1,693.41
85887754	06/17/2025	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	50.00
85887755	06/17/2025	X			THYSSELEV	THYSSENKRUPP ELEVATOR CORP	434.64
85887858	06/17/2025	X			KPM	KPM CPA'S, P.C.	3,000.00
85887859	06/17/2025	X			VICINITY	VICINITY/VEOLIA ENERGY	542.16
85887860	06/17/2025	X			OFFICEPROD	OFFICE PRODUCTS ALLIANCE	845.31
85887861	06/17/2025	X			K12ITC	K12 ITC, INC.	24,509.16

Crossroads Charter Schools | **Check Register by Type** | Page: 3

07/10/2025 10:42 AM | Posted; Journal Code CD; Processing Month 06/2025 | User ID: KATIE

Payee Type: Vendor **Check Type: Check** **Checking Account ID: 13**

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85888225	06/17/2025	X			DEFFEN	DEFFENBAUGH DISPOSAL SERV	526.00
85888226	06/17/2025	X			DEFFEN	DEFFENBAUGH DISPOSAL SERV	679.00
85888227	06/17/2025	X			MIDCON	MID-CON MANAGEMENT LLC	2,700.00
85888228	06/17/2025	X			21STCENT	21ST CENTURY THERAPY, P.C.	7,171.75
85888229	06/17/2025	X			SHERITAS	Sheritas Accounting World & Bookkeeping	600.00
85888230	06/17/2025	X			EVERDRIVEN	EverDriven Technologies, LLC ALC Schools, LLC	3,111.00
85888231	06/17/2025	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	26,297.91
85888232	06/17/2025	X			HIGENE	HI-GENE'S JANITORIAL	31,443.78
85888233	06/17/2025	X			BISTCOR	BIST / Cornerstones of Care	14,400.00
85888234	06/17/2025	X			AMERDINING	AMERICAN FOOD & VENDING CORP	31,722.95
85888235	06/17/2025	X			AMAZON	AMAZON	2,258.37
85948819	06/20/2025	X			WILSDEI	Deionte Wilson	260.00
85948820	06/20/2025	X			BATENIK	NIKKI BATES	260.00
85957903	06/23/2025	X			PARKKAR	KARIS Walker	251.25
85957904	06/23/2025	X			DAVIRYA	Ryan Davis	260.00
85957905	06/23/2025	X			WASHLAR	LARRY WASHINGTON	260.00
85961864	06/24/2025	X			SYTENTIC	SYNETIC TECHNOLOGIES	994.00
85961865	06/24/2025	X			EVERGY	EVERGY	2,260.43
85961866	06/24/2025	X			EVERGY	EVERGY	1,095.85
85961867	06/24/2025	X			EVERGY	EVERGY	16,963.05
85961868	06/24/2025	X			EVERGY	EVERGY	2,741.41
85961869	06/24/2025	X			EVERGY	EVERGY	5,404.93
85961870	06/24/2025	X			FIRSTSTUDE	FIRST STUDENT, INC.	141,346.34
85961871	06/24/2025	X			FIRSTSTUDE	FIRST STUDENT, INC.	8,221.71
85961872	06/24/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	16.35
85961873	06/24/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	23.25
85961874	06/24/2025	X			IMAGINE	IMAGINE LEARNING LLC	4,675.00
85962042	06/24/2025	X			YARDI	YARDI MARKETPLACE	1,220.70
85962141	06/24/2025	X			LEXINGTON	LEXINGTON PLUMBING & HEATING CO INC	9,630.00
85962142	06/24/2025	X			PREPKC	PREP-KC	2,193.50
85962455	06/24/2025	X			ATRONIC	ATRONIC ALARMS INC	169.99
85962456	06/24/2025	X			BUYCJAC	Jacqueline Buycks	240.00
85962457	06/24/2025	X			GARRASH	Ashley Garrett	240.00
85962458	06/24/2025	X			DSTREALITY	DST REALITY	300.00
85962459	06/24/2025	X			MCCLKAR	Karen McClish	364.00
85962460	06/24/2025	X			CENTRAL	THE CENTRAL EXCHANGE	411.00
85962461	06/24/2025	X			NONPROFIT	NONPROFIT CONNECT	1,050.00
85962462	06/24/2025	X			LANEYLISA	Lisa Laney	1,475.00
85962463	06/24/2025	X			HIGENE	HI-GENE'S JANITORIAL	2,990.00
85962464	06/24/2025	X			KVC	KVC NILES	16,299.00
85962465	06/24/2025	X			AMAZON	AMAZON	889.07
85974424	06/27/2025	X			OPERBREAK	OPERATION BREAKTHROUGH	86,005.84
85974425	06/27/2025	X			DANACOLEMA	DANA COLEMAN CONSULTING	200.00
85974426	06/27/2025	X			INVENTID	Inventory ID	2,267.50
85974427	06/27/2025	X			QUICKSIL	QuickSilver Express Courier	88.02
85974581	06/27/2025	X			ATT	AT&T	487.89
85974694	06/27/2025	X			MIDWEST	MIDWEST TECHNOLOGY CONNECTION	40.00
85975130	06/27/2025	X			AMAZON	AMAZON	55.98
85975131	06/27/2025	X			GARRASH	Ashley Garrett	220.00
85975132	06/27/2025	X			RWI	Real World Initiatives	54,162.80
85975133	06/27/2025	X			UPPERROOM	UPPER ROOM, INC.	202,284.65
85975134	06/27/2025	X			SHERITAS	Sheritas Accounting World & Bookkeeping	800.00
85975135	06/27/2025	X			WASHLAR	LARRY WASHINGTON	926.06
85975136	06/27/2025	X			UICS	UNITED INNER CITY SERVICES	27,291.01

Checking Account ID: 13 Void Total: 0.00 Total without Voids: 988,613.10

Check Type Total: Check Void Total: 0.00 Total without Voids: 988,613.10

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Coversheet

Monthly Budget Update

Section: III. Finance
Item: B. Monthly Budget Update
Purpose: FYI
Submitted by:
Related Material: CCS - Monthly Presentation - June 2025.pdf
CCS - Supplemental Report - June 2025 (1).pdf

Crossroads Charter Schools

June 2025 Financials

PREPARED **JUL'25** BY

EDOPS

Contents

- Executive Summary
- Key Performance Indicators
- Cash Forecast
- Appendix – June income Statement and Balance Sheet

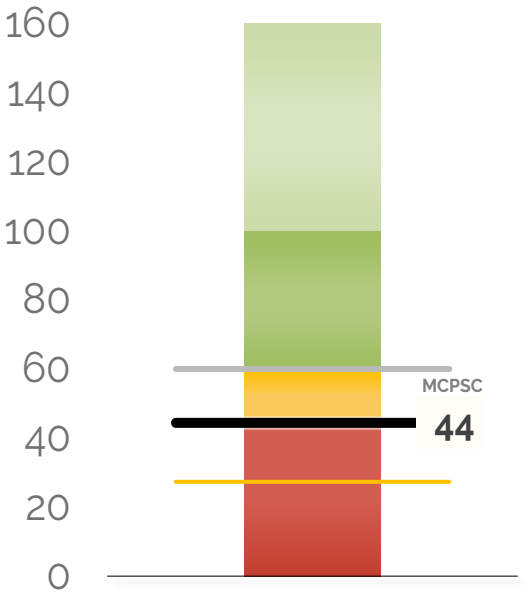
Executive Summary

- CCS closed June with year-end cash of 2.9M, representing 44 days of cash, slightly higher than May forecast, and 17 days more than originally expected.
- Budget performance was better than expected, as the school finished with a surplus of 1.35M, including debt service, 1,15M higher than board approved budget.
- As has been documented throughout the year, state revenue, because of funding equity, was $900/WADA higher than budget. In conjunction with improved expense management that led to total expenses being less than 2% variance from budget, the school was able to bounce back strongly and position itself well for FY26.

Key Performance Indicators

Days of Cash

Cash balance at year-end divided by average daily expenses

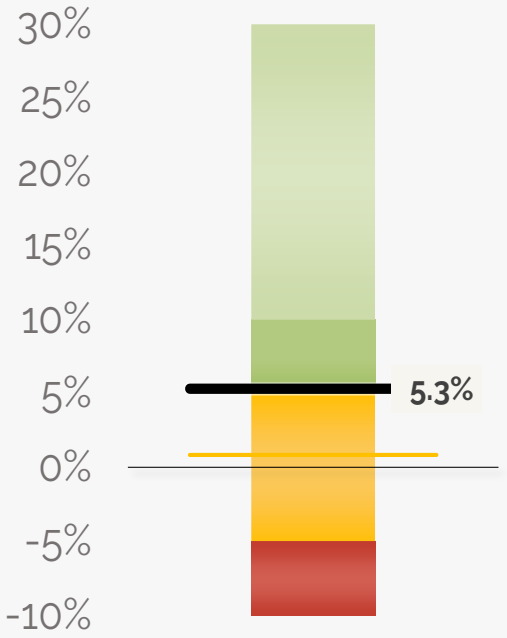


44 DAYS OF CASH AT YEAR'S END

The school will end the year with 44 days of cash. This is below the recommended 60 days, and 1 more day(s) than last month

Gross Margin

Revenue less expenses, divided by revenue

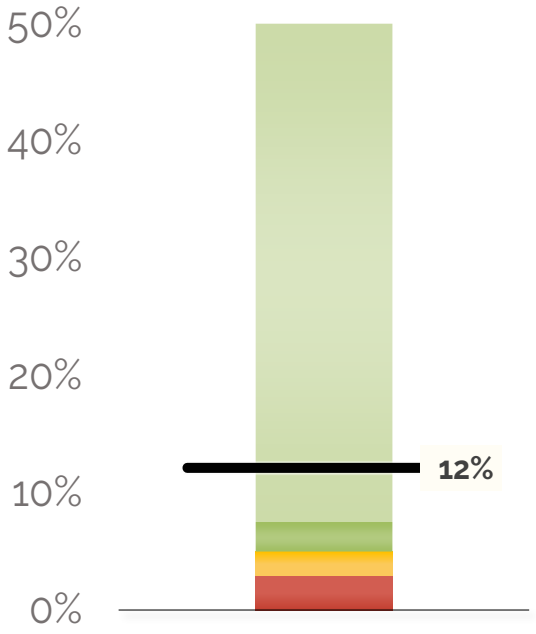


5.3% GROSS MARGIN

The forecasted net income is $1.4m, which is $1.2m above the budget. It yields a 5.3% gross margin.

Fund Balance %

Forecasted Ending Fund Balance / Total Expenses



12.13% AT YEAR'S END

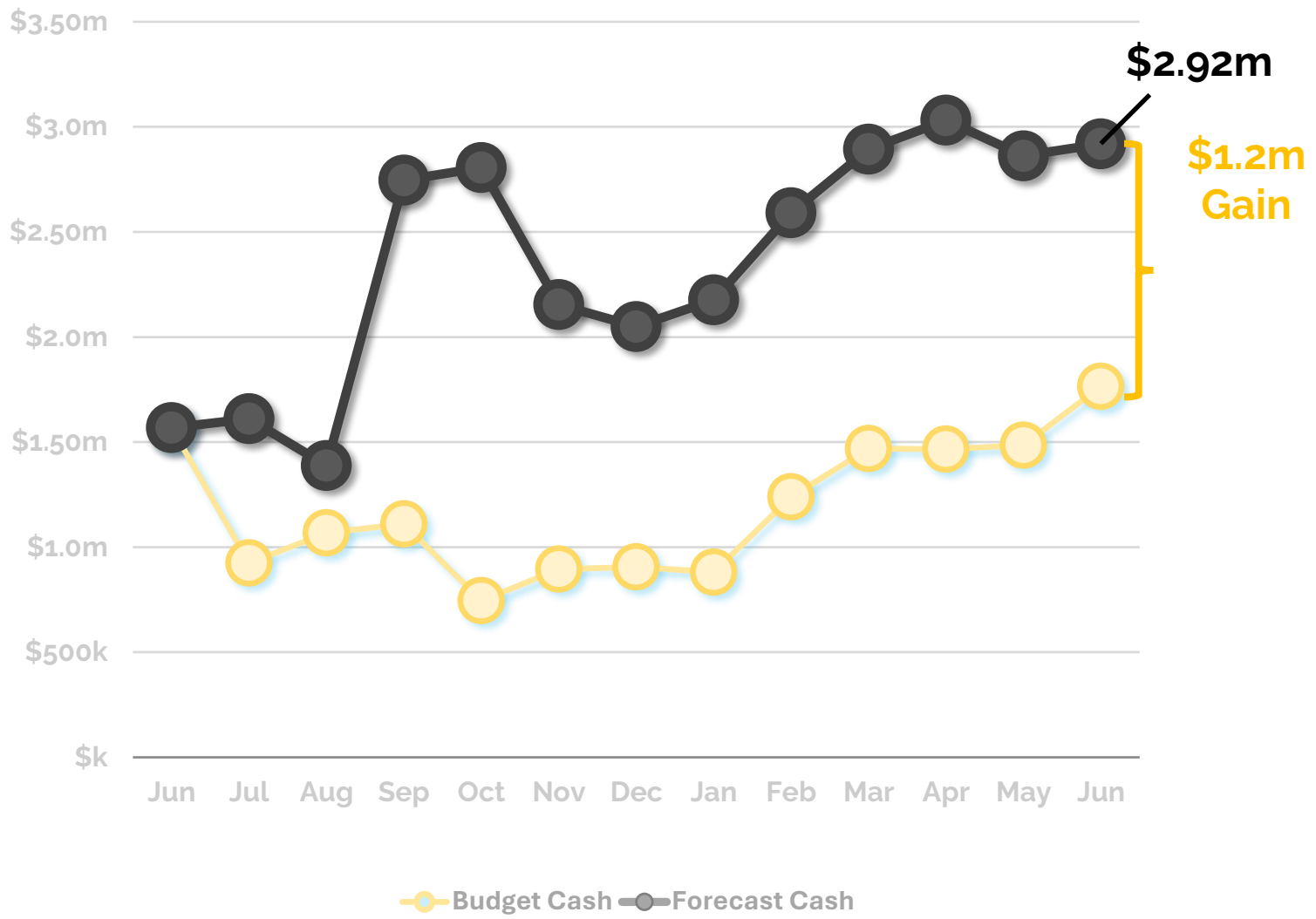
The school is projected to end the year with a fund balance of $2,909,391. Last year's fund balance was $1,559,194.

Cash Forecast

44 Days of Cash at year's end

We forecast the school's year ending cash balance as **$2.9m**, **$1.2m** above budget.

The school was able to capitalize on the increase in state funding to operate a significant surplus, enabling the build back of cash reserves to nearly 45 days. The next target is 60 days.



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QUESTIONS?

Please contact your EdOps Finance Team:

Paul Greenwood

anichols@ed-ops.com

816-415-3559

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Annotated Financials

	Year-To-Date			Annual Forecast				
	Actual	*Budget*	*Variance*	*Forecast*	*Budget*	*Variance*	*Remaining*	*Rem %*
Revenue								
Local Revenue	2,092,164	2,104,101	(11,937)	2,092,164	2,104,101	(11,937)	-	0%
State Revenue	20,739,156	19,004,361	1,734,795	20,739,156	19,004,361	1,734,795	-	0%
Federal Revenue	1,390,837	1,435,601	(44,764)	1,390,837	1,435,601	(44,764)	-	0%
Private Grants and Donations	1,015,594	1,200,000	(184,406)	1,015,594	1,200,000	(184,406)	-	0%
Earned Fees	106,000	31,500	74,500	106,000	31,500	74,500	-	0%
Total Revenue	**25,343,752**	**23,775,563**	**1,568,189**	**25,343,752**	**23,775,563**	**1,568,189**	**-**	
Expenses								
Salaries	8,943,028	9,285,321	342,293	8,943,028	9,285,321	342,293	-	0%
Benefits and Taxes	2,786,675	2,873,953	87,278	2,786,675	2,873,953	87,278	-	0%
Staff-Related Costs	137,183	100,895	(36,288)	137,183	100,895	(36,288)	-	0%
Rent	137,962	165,900	27,938	137,962	165,900	27,938	-	0%
Occupancy Service	1,591,379	1,552,183	(39,197)	1,591,379	1,552,183	(39,197)	-	0%
Student Expense, Direct	6,684,289	6,064,346	(619,944)	6,684,289	6,064,346	(619,944)	-	0%
Student Expense, Food	460,830	600,780	139,950	460,830	600,780	139,950	-	0%
Office & Business Expense	1,003,523	898,814	(104,709)	1,003,523	898,814	(104,709)	-	0%
Transportation	1,775,660	1,563,700	(211,960)	1,775,660	1,563,700	(211,960)	-	0%
Total Ordinary Expenses	23,520,530	23,105,892	(414,638)	23,520,530	23,105,892	(414,638)	-	0%
Interest	473,026	472,423	(603)	473,026	472,423	(603)	-	0%
Total Extraordinary Expenses	473,026	472,423	(603)	473,026	472,423	(603)	-	0%
Total Expenses	**23,993,555**	**23,578,315**	**(415,241)**	**23,993,555**	**23,578,315**	**(415,241)**	**-**	
Net Income	**1,350,196**	**197,248**	**1,152,948**	**1,350,196**	**197,248**	**1,152,948**	**-**	
Cash Flow Adjustments	**288**	**-**	**288**	**288**	**-**	**288**	**(0)**	
Change in Cash	**1,350,485**	**197,248**	**1,153,236**	**1,350,485**	**197,248**	**1,153,236**	**(0)**	

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Monthly Financials

	Actual												Forecast
Income Statement	*Jul*	*Aug*	*Sep*	*Oct*	*Nov*	*Dec*	*Jan*	*Feb*	*Mar*	*Apr*	*May*	*Jun*	*TOTAL*
Revenue													
Local Revenue	238,938	215,626	164,644	157,575	222,048	134,451	158,059	188,871	167,988	162,392	176,455	105,117	2,092,164
State Revenue	1,156,527	1,171,110	2,611,928	1,843,057	1,645,921	1,525,656	1,790,991	1,770,481	2,070,095	1,717,011	1,718,791	1,717,588	20,739,156
Federal Revenue	44,422	58,332	106,413	99,457	63,609	205,524	127,342	201,600	48,736	316,493	12,992	105,918	1,390,837
Private Grants and Donations	5,917	253	44,467	92,660	187,028	104,414	63,829	86,236	66,488	75,879	95,522	192,902	1,015,594
Earned Fees	5,812	6,779	18,626	12,160	4,870	4,132	2,414	10,962	8,717	9,795	19,051	2,681	106,000
Total Revenue	**1,451,616**	**1,452,100**	**2,946,079**	**2,204,910**	**2,123,476**	**1,974,177**	**2,142,634**	**2,258,149**	**2,362,023**	**2,281,570**	**2,022,812**	**2,124,206**	**25,343,752**
Expenses													
Salaries	721,143	729,121	740,334	746,966	738,408	753,432	745,135	749,142	757,193	761,608	762,257	738,290	8,943,028
Benefits and Taxes	215,311	243,437	228,193	238,611	234,899	229,423	235,022	234,539	234,666	230,506	229,382	232,686	2,786,675
Staff-Related Costs	4,364	25,264	3,433	61,955	5,235	7,953	4,208	2,793	5,094	5,157	5,088	6,639	137,183
Rent	17,289	2,182	13,069	22,692	2,823	13,147	21,739	3,382	12,527	8,867	11,672	8,572	137,962
Occupancy Service	68,972	197,315	161,659	110,830	122,558	103,379	158,939	91,830	155,753	176,449	80,159	163,538	1,591,379
Student Expense, Direct	287,240	303,401	186,456	703,259	1,223,899	499,199	606,315	476,510	528,544	592,229	706,048	571,190	6,684,289
Student Expense, Food	7,885	0	48,354	38,958	46,051	51,083	40,586	34,003	19,424	37,415	78,243	58,828	460,830
Office & Business Expense	60,308	160,291	71,503	98,064	58,333	111,658	62,578	76,505	79,294	82,455	71,433	71,101	1,003,523
Transportation	0	0	55,276	193,953	211,026	248,747	107,962	147,731	216,293	213,002	219,768	161,902	1,775,660
Total Ordinary Expenses	1,382,513	1,661,011	1,508,277	2,215,288	2,643,231	2,018,020	1,982,485	1,816,435	2,008,787	2,107,688	2,164,048	2,012,745	23,520,530
Operating Income	69,103	-208,911	1,437,802	-10,378	-519,756	-43,843	160,149	441,714	353,236	173,881	-141,237	111,460	1,823,222
Extraordinary Expenses													
Interest	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	473,026
Total Extraordinary Expenses	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	473,026
Total Expenses	**1,421,932**	**1,700,430**	**1,547,695**	**2,254,707**	**2,682,650**	**2,057,439**	**2,021,904**	**1,855,854**	**2,048,206**	**2,147,107**	**2,203,467**	**2,052,164**	**23,993,555**
Net Income	**29,684**	**-248,330**	**1,398,383**	**-49,797**	**-559,174**	**-83,262**	**120,730**	**402,295**	**313,817**	**134,463**	**-180,656**	**72,042**	**1,350,196**
Cash Flow Adjustments	12,676	26,215	-40,491	109,162	-93,017	-20,718	6,344	12,244	-11,909	3,619	11,915	-15,752	288
Change in Cash	**42,360**	**-222,114**	**1,357,892**	**59,365**	**-652,191**	**-103,979**	**127,074**	**414,539**	**301,907**	**138,082**	**-168,741**	**56,289**	**1,350,485**
Ending Cash	1,610,616	1,388,502	2,746,394	2,805,760	2,153,569	2,049,589	2,176,663	2,591,203	2,893,110	3,031,192	2,862,451	2,918,741	

Balance Sheet

	Previous Year End	*Current*	*Year End*
Assets			
Current Assets			
Cash	1,568,256	2,918,741	2,918,741
Accounts Receivable	1,600	0	0
Total Current Assets	1,569,856	2,918,741	2,918,741
Total Assets	**1,569,856**	**2,918,741**	**2,918,741**
Liabilities and Equity			
Liabilities			
Current Liabilities			
Other Current Liabilities	10,662	9,350	9,350
Total Current Liabilities	10,662	9,350	9,350
Total Long-Term Liabilities	0	0	
Total Liabilities	**10,662**	**9,350**	**9,350**
Equity			
Unrestricted Net Assets	1,559,194	1,559,194	1,559,194
Net Income	0	1,350,196	1,350,196
Total Equity	**1,559,194**	**2,909,391**	**2,909,391**
Total Liabilities and Equity	**1,569,856**	**2,918,741**	**2,918,741**

Dashboard

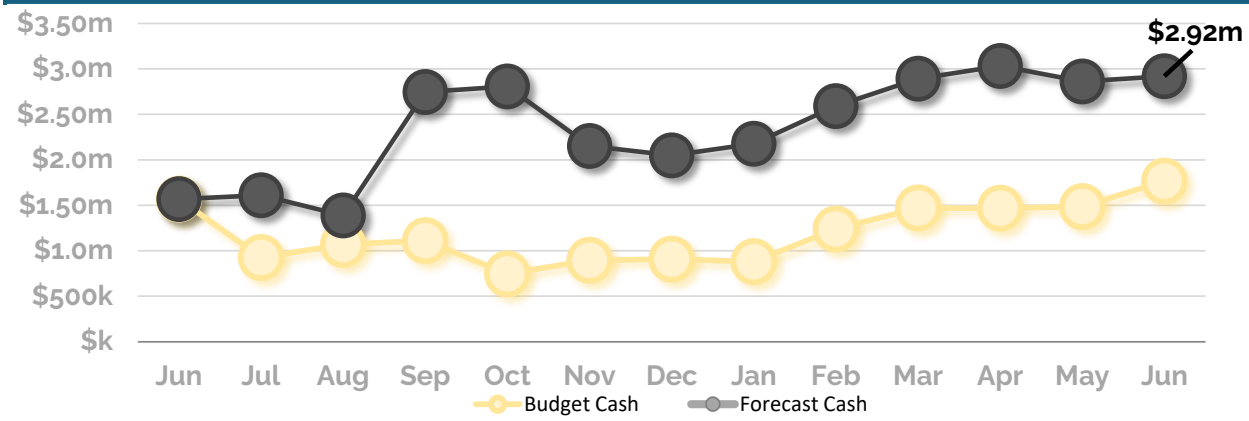
Crossroads Academy of Kansas CIty

July 2024 through June 2025

Key Performance Indicators

Days of Cash (At Year End)	Gross Margin Margin	Fund Balance (At Year End)	<None>
44	5%	12%	
Target > 45 days	Target > -5.0%	Target > 0,00	

Cash Forecast



Financial Snapshot	Year-To-Date Financials			Annual Forecast			
	Actual	Budget	Variance	Forecast	Budget	Variance	Remaining
Revenue							
Local Revenue	2,092,164	2,104,101	(11,937)	2,092,164	2,104,101	(11,937)	-
State Revenue	20,739,156	19,004,361	1,734,795	20,739,156	19,004,361	1,734,795	-
Federal Revenue	1,390,837	1,435,601	(44,764)	1,390,837	1,435,601	(44,764)	-
Private Grants and Donations	1,015,594	1,200,000	(184,406)	1,015,594	1,200,000	(184,406)	-
Earned Fees	106,000	31,500	74,500	106,000	31,500	74,500	-
Total Revenue	25,343,752	23,775,563	1,568,189	25,343,752	23,775,563	1,568,189	-
Expenses							
Salaries	8,943,028	9,285,321	342,293	8,943,028	9,285,321	342,293	-
Benefits and Taxes	2,786,675	2,873,953	87,278	2,786,675	2,873,953	87,278	-
Staff-Related Costs	137,183	100,895	(36,288)	137,183	100,895	(36,288)	-
Rent	137,962	165,900	27,938	137,962	165,900	27,938	-
Occupancy Service	1,591,379	1,552,183	(39,197)	1,591,379	1,552,183	(39,197)	-
Student Expense, Direct	6,684,289	6,064,346	(619,944)	6,684,289	6,064,346	(619,944)	-
Student Expense, Food	460,830	600,780	139,950	460,830	600,780	139,950	-
Office & Business Expense	1,003,523	898,814	(104,709)	1,003,523	898,814	(104,709)	-
Transportation	1,775,660	1,563,700	(211,960)	1,775,660	1,563,700	(211,960)	-
Total Ordinary Expenses	23,520,530	23,105,892	(414,638)	23,520,530	23,105,892	(414,638)	-
Net Ordinary Income	1,823,222	669,671	1,153,551	1,823,222	669,671	1,153,551	-
Extraordinary Expenses							
Depreciation and Amortization	-	-	-	-	-	-	-
Interest	473,026	472,423	(603)	473,026	472,423	(603)	-
Facility Improvements	-	-	-	-	-	-	-
Total Extraordinary Expenses	473,026	472,423	(603)	473,026	472,423	(603)	-
Total Expenses	23,993,555	23,578,315	(415,241)	23,993,555	23,578,315	(415,241)	-
Net Income	1,350,196	197,248	1,152,948	1,350,196	197,248	1,152,948	-
Cash Flow Adjustments	288	-	288	288	-	288	(0)
Change in Cash	1,350,485	197,248	1,153,236	1,350,485	197,248	1,153,236	(0)

Income Statement

Crossroads Academy of Kansas CIty

July 2024 through June 2025

	Year-To-Date			Annual			Previous Forecast	
Income Statement	**Actual**	**Budget**	**Variance**	**Forecast**	**Budget**	**Variance**	**Prv TOTAL**	**Diff**
Revenue								
Local Revenue								
5113 · Proposition C (Sales Tax)	2,068,647	2,092,101	(23,454)	2,068,647	2,092,101	(23,454)	2,068,647	0
5141 · Interest	23,517	12,000	11,517	23,517	12,000	11,517	20,177	3,340
Total Local Revenue	2,092,164	2,104,101	(11,937)	2,092,164	2,104,101	(11,937)	2,088,824	3,340
State Revenue								
5311 · Basic Formula	19,040,500	17,596,586	1,443,914	19,040,500	17,596,586	1,443,914	19,040,500	0
5312 · Transportation	760,556	747,531	13,025	760,556	747,531	13,025	760,556	0
5314 · Ecse-state	3,493	0	3,493	3,493	0	3,493	2,858	635
5319 · Classroom Trust Fund	786,721	646,383	140,338	786,721	646,383	140,338	786,721	0
5332 · Career Education	200	0	200	200	0	200	0	200
5333 · School Food Service	1,495	1,788	(292)	1,495	1,788	(292)	1,495	0
5342 · Evidence-based Reading - State	1,232	0	1,232	1,232	0	1,232	1,232	0
5381 · High Needs Fund State	114,667	12,073	102,594	114,667	12,073	102,594	114,667	0
5397 · Other State Revenue	30,292	0	30,292	30,292	0	30,292	30,292	0
Total State Revenue	20,739,156	19,004,361	1,734,795	20,739,156	19,004,361	1,734,795	20,738,321	835
Federal Revenue								
5412 · Medicaid	138,929	151,660	(12,731)	138,929	151,660	(12,731)	176,844	-37,915
5422 · CARES ESSR III	27,219	16,105	11,114	27,219	16,105	11,114	27,219	0
5437 · High Needs Fund Federal	8,541	0	8,541	8,541	0	8,541	8,541	0
5441 · Idea	218,650	196,753	21,897	218,650	196,753	21,897	218,650	0
5442 · Ecse	6,138	3,101	3,037	6,138	3,101	3,037	6,138	0
5445 · Food Service-lunch	225,507	270,000	(44,493)	225,507	270,000	(44,493)	258,853	-33,346
5446 · Food Service-breakfast	122,026	24,000	98,026	122,026	24,000	98,026	88,680	33,346
5451 · Title I	303,776	386,196	(82,420)	303,776	386,196	(82,420)	303,776	0
5461 · Title Iva	98,383	26,979	71,404	98,383	26,979	71,404	98,383	0
5462 · Title Iii	14,207	13,219	988	14,207	13,219	988	14,207	0
5465 · Title Ii	36,464	47,588	(11,124)	36,464	47,588	(11,124)	36,464	0
5467 · Arp Hcy 1	2,397	0	2,397	2,397	0	2,397	2,397	0
5468 · ARP-HCY MKV	33,478	0	33,478	33,478	0	33,478	33,478	0
5497 · DOJ Federal	155,121	300,000	(144,879)	155,121	300,000	(144,879)	225,121	-70,000
Total Federal Revenue	1,390,837	1,435,601	(44,764)	1,390,837	1,435,601	(44,764)	1,498,752	-107,915
Private Grants and Donations								
5192 · Donations	1,015,594	1,200,000	(184,406)	1,015,594	1,200,000	(184,406)	912,692	102,902
Total Private Grants and Donations	1,015,594	1,200,000	(184,406)	1,015,594	1,200,000	(184,406)	912,692	102,902
Earned Fees								
5151 · Food - Students	41,321	30,000	11,321	41,321	30,000	11,321	40,967	354
5171 · Student Activity Fees	0	500	(500)	0	500	(500)	0	0
5179 · Other Pupil Income - Fundraising	0	1,000	(1,000)	0	1,000	(1,000)	0	0
5195 · Prior Period Adjustment	5,400	0	5,400	5,400	0	5,400	5,400	0
5198 · Miscellaneous Revenue	59,279	0	59,279	59,279	0	59,279	56,953	2,327
Total Earned Fees	106,000	31,500	74,500	106,000	31,500	74,500	103,319	2,681
Total Revenue	25,343,752	23,775,563	1,568,189	25,343,752	23,775,563	1,568,189	25,341,908	1,844
Expenses								
Salaries								
1111-6111 · ES Instruction Cert FT	2,408,166	2,570,043	161,877	2,408,166	2,570,043	161,877	2,406,966	-1,200
1111-6131 · ES Instruction Supp Pay	56,965	39,300	(17,665)	56,965	39,300	(17,665)	56,600	-365
1111-6152 · ES Instruction Aides	15,018	53,334	38,316	15,018	53,334	38,316	15,018	0
1151-6111 · HS Instruction Cert FT	1,358,197	1,694,513	336,316	1,358,197	1,694,513	336,316	1,358,196	0
1151-6131 · HS Instruction Supp Pay	32,178	21,100	(11,078)	32,178	21,100	(11,078)	32,148	-30
1151-6152 · HS Instruction Aides	4,982	4,982	0	4,982	4,982	0	4,982	0
1191-6131 · Summer Instruction Supp Pa	9,400	3,000	(6,400)	9,400	3,000	(6,400)	9,400	0
1221-6111 · Special Education Cert FT	756,119	758,547	2,428	756,119	758,547	2,428	755,519	-600
1221-6131 · Special Education Supp Pay	215	0	(215)	215	0	(215)	215	0
1221-6152 · Special Education Aides	245,275	207,598	(37,676)	245,275	207,598	(37,676)	244,675	-600
1411-6131 · Student Activities Supp Pay	6,000	0	(6,000)	6,000	0	(6,000)	6,000	0
1421-6131 · Student Athletics Supp Pay	69,100	61,500	(7,600)	69,100	61,500	(7,600)	69,100	0
2122-6111 · Counseling Cert Ft	499,474	490,899	(8,575)	499,474	490,899	(8,575)	494,659	-4,815
2122-6151 · Counseling Nc Ft	172,838	82,264	(90,573)	172,838	82,264	(90,573)	177,653	4,815
2134-6131 · Nursing Supp Pay	5,000	5,000	0	5,000	5,000	0	5,000	0
2134-6151 · Nursing Nc Ft	161,144	165,912	4,768	161,144	165,912	4,768	162,817	1,673
2152-6111 · Speech Pathology Cert FT	71,382	68,807	(2,575)	71,382	68,807	(2,575)	71,382	0
2152-6151 · Speech Pathology NC FT	59,017	59,333	316	59,017	59,333	316	59,017	0
2191-6111 · Occupational Therapy Cert F	50,568	125,504	74,937	50,568	125,504	74,937	50,567	0
2191-6112 · Occ Therapy Cert Ft Admin	2,397	0	(2,397)	2,397	0	(2,397)	2,397	0
2191-6151 · Occupational Therapy NC F	74,111	0	(74,111)	74,111	0	(74,111)	74,111	0
2213-6111 · Professional Developement	331,620	273,586	(58,034)	331,620	273,586	(58,034)	331,620	0
2321-6112 · Exec Admin Cert Ft Admin	278,849	276,570	(2,279)	278,849	276,570	(2,279)	278,249	-600
2321-6131 · Exec Admin Supp Pay	500	0	(500)	500	0	(500)	500	0
2322-6131 · Community Services Supp F	150	0	(150)	150	0	(150)	150	0
2322-6151 · Community Services NC FT	191,786	231,152	39,366	191,786	231,152	39,366	191,786	0
2329-6112 · Other Exec Admin Cert Ft A	325,791	257,517	(68,273)	325,791	257,517	(68,273)	325,791	0
2329-6131 · Other Exec Admin Supp Pay	1,500	0	(1,500)	1,500	0	(1,500)	1,500	0
2329-6151 · Other Exec Admin Nc Ft	141,979	206,980	65,001	141,979	206,980	65,001	141,979	0
2331-6151 · It Admin Nc Ft	148,006	148,006	(0)	148,006	148,006	(0)	148,005	-1

2411-6112 · Building Admin Cert Ft Admi	852,762	848,000	(4,762)	852,762	848,000		(4,762)	845,103	-7,658
2411-6131 · Buidling Admin Supp Pay	7,500	0	(7,500)	7,500	0		(7,500)	7,500	0
2511-6151 · Business Office NC FT	413,599	440,431	26,832	413,599	440,431		26,832	413,090	-509
2546-6151 · Security Services NC FT	191,443	191,442	(1)	191,443	191,442		(1)	191,443	0
Total Salaries	8,943,028	9,285,321	342,293	8,943,028	9,285,321		342,293	8,933,138	-9,890
Benefits and Taxes									
1111-6211 · ES Instruction Cert PRS	290,638	308,405	17,767	290,638	308,405		17,767	290,638	0
1111-6221 · ES Instruction NC PRS	0	6,400	6,400	0	6,400		6,400	0	0
1111-6231 · ES Instruction Soc Sec	145,640	165,086	19,446	145,640	165,086		19,446	146,396	756
1111-6232 · ES Instruction Medicare	34,060	38,609	4,549	34,060	38,609		4,549	34,237	177
1111-6241 · ES Instruction Emp Ins	306,387	310,787	4,399	306,387	310,787		4,399	306,387	0
1151-6211 · HS Instruction Cert PRS	163,326	203,939	40,613	163,326	203,939		40,613	163,326	0
1151-6221 · HS Instruction NC PRS	256	0	(256)	256	0		(256)	256	0
1151-6231 · HS Instruction Soc Sec	73,688	106,677	32,989	73,688	106,677		32,989	75,214	1,526
1151-6232 · HS Instruction Medicare	17,234	24,949	7,715	17,234	24,949		7,715	17,590	357
1151-6241 · HS Instruction Emp Ins	179,165	211,599	32,435	179,165	211,599		32,435	179,165	0
1191-6231 · Summer Instruction Soc Sec	583	186	(397)	583	186		(397)	583	0
1191-6232 · Summer Instruction Medicar	136	44	(93)	136	44		(93)	136	0
1221-6211 · Special Education Cert PRS	102,696	91,026	(11,670)	102,696	91,026		(11,670)	102,696	0
1221-6221 · Special Education NC PRS	17,328	24,912	7,583	17,328	24,912		7,583	17,328	0
1221-6231 · Special Education Soc Sec	60,802	59,901	(901)	60,802	59,901		(901)	60,841	38
1221-6232 · Special Education Medicare	14,220	14,009	(211)	14,220	14,009		(211)	14,229	9
1221-6241 · Special Education Emp Ins	135,782	112,412	(23,370)	135,782	112,412		(23,370)	135,782	0
1411-6231 · Student Activities Soc Sec	367	0	(367)	367	0		(367)	367	0
1411-6232 · Student Activities Medicare	86	0	(86)	86	0		(86)	86	0
1421-6231 · Student Athletics Soc Sec	4,284	3,813	(471)	4,284	3,813		(471)	4,284	0
1421-6232 · Student Athletics Medicare	1,002	892	(110)	1,002	892		(110)	1,002	0
2122-6211 · Counseling Cert Prs	59,359	58,908	(452)	59,359	58,908		(452)	59,359	0
2122-6221 · Counseling Nc Prs	21,299	9,872	(11,428)	21,299	9,872		(11,428)	21,299	0
2122-6231 · Counseling Soc Sec	39,111	35,536	(3,575)	39,111	35,536		(3,575)	39,345	234
2122-6232 · Counseling Medicare	9,147	8,311	(836)	9,147	8,311		(836)	9,202	55
2122-6241 · Counseling Emp Ins	88,453	66,125	(22,329)	88,453	66,125		(22,329)	89,105	652
2134-6221 · Nursing Nc Prs	19,337	19,909	572	19,337	19,909		572	19,538	201
2134-6231 · Nursing Soc Sec	9,298	10,596	1,299	9,298	10,596		1,299	9,477	179
2134-6232 · Nursing Medicare	2,175	2,478	304	2,175	2,478		304	2,217	42
2134-6241 · Nursing Emp Ins	14,830	19,837	5,008	14,830	19,837		5,008	14,830	0
2152-6211 · Speech Pathology Cert PRS	8,566	8,257	(309)	8,566	8,257		(309)	8,566	0
2152-6221 · Speech Pathology NC PRS	7,082	7,120	38	7,082	7,120		38	7,082	0
2152-6231 · Speech Pathology Soc Sec	7,880	7,945	65	7,880	7,945		65	7,897	17
2152-6232 · Speech Pathology Medicare	1,843	1,858	15	1,843	1,858		15	1,847	4
2152-6241 · Speech Pathology Emp Ins	15,551	13,225	(2,326)	15,551	13,225		(2,326)	15,551	0
2191-6211 · Occupational Therapy Cert F	8,519	15,060	6,541	8,519	15,060		6,541	8,519	0
2191-6221 · Occupational Therapy NC Pl	6,730	0	(6,730)	6,730	0		(6,730)	6,730	0
2191-6231 · Occupational Therapy Soc S	7,317	7,781	464	7,317	7,781		464	7,367	50
2191-6232 · Occupational Therapy Medic	1,711	1,820	109	1,711	1,820		109	1,723	12
2191-6241 · Occupational Therapy Emp I	15,521	13,225	(2,296)	15,521	13,225		(2,296)	15,521	0
2213-6211 · Professional Developement	39,794	32,830	(6,964)	39,794	32,830		(6,964)	39,794	0
2213-6231 · Professional Developement	20,013	16,962	(3,050)	20,013	16,962		(3,050)	20,056	44
2213-6232 · Professional Developement	4,680	3,967	(713)	4,680	3,967		(713)	4,691	10
2213-6241 · Professional Developement	31,771	26,450	(5,321)	31,771	26,450		(5,321)	31,771	0
2311-6261 · Board Wc	64,276	43,104	(21,172)	64,276	43,104		(21,172)	56,377	-7,899
2311-6271 · Board Unemp	4,336	10,000	5,664	4,336	10,000		5,664	4,336	0
2321-6211 · Exec Admin Cert Prs	33,390	33,188	(201)	33,390	33,188		(201)	33,390	0
2321-6231 · Exec Admin Soc Sec	17,134	17,147	14	17,134	17,147		14	17,112	-22
2321-6232 · Exec Admin Medicare	4,007	4,010	3	4,007	4,010		3	4,002	-5
2321-6241 · Exec Admin Emp Ins	18,604	13,225	(5,379)	18,604	13,225		(5,379)	18,604	0
2321-6271 · Exec Admin Unemp	0	20,000	20,000	0	20,000		20,000	0	0
2322-6221 · Community Servicesn NC Pl	22,851	27,738	4,887	22,851	27,738		4,887	22,851	0
2322-6231 · Community Services Soc Se	11,705	14,331	2,627	11,705	14,331		2,627	11,790	85
2322-6232 · Community Services Medica	2,738	3,352	614	2,738	3,352		614	2,757	20
2322-6241 · Community Services Emp In	19,217	19,837	620	19,217	19,837		620	19,214	-3
2329-6211 · Other Exec Admin Cert Prs	39,095	30,902	(8,193)	39,095	30,902		(8,193)	39,095	0
2329-6221 · Other Exec Admin Nc Prs	16,773	24,838	8,065	16,773	24,838		8,065	16,773	0
2329-6231 · Other Exec Admin Soc Sec	28,389	28,799	409	28,389	28,799		409	28,491	101
2329-6232 · Other Exec Admin Medicare	6,639	6,735	96	6,639	6,735		96	6,663	24
2329-6241 · Other Exec Admin Emp Ins	47,345	46,287	(1,057)	47,345	46,287		(1,057)	47,345	0
2331-6211 · It Admin Cert Prs	370	0	(370)	370	0		(370)	370	0
2331-6221 · It Admin Nc Prs	17,391	17,761	370	17,391	17,761		370	17,391	0
2331-6231 · It Admin Soc Sec	8,937	9,176	239	8,937	9,176		239	8,957	20
2331-6232 · It Admin Medicare	2,090	2,146	56	2,090	2,146		56	2,095	5
2331-6241 · It Admin Emp Ins	15,542	13,225	(2,317)	15,542	13,225		(2,317)	15,542	0
2411-6211 · Building Admin Cert Prs	101,602	101,760	158	101,602	101,760		158	101,412	-190
2411-6231 · Building Admin Soc Sec	50,263	52,576	2,313	50,263	52,576		2,313	50,044	-218
2411-6232 · Building Admin Medicare	11,755	12,296	541	11,755	12,296		541	11,704	-51
2411-6241 · Building Admin Emp Ins	70,772	59,512	(11,260)	70,772	59,512		(11,260)	70,772	0
2511-6221 · Business Office NC PRS	49,425	52,852	3,427	49,425	52,852		3,427	49,376	-48
2511-6231 · Business Office Soc Sec	25,103	27,307	2,204	25,103	27,307		2,204	25,118	15
2511-6232 · Business Office Medicare	5,871	6,386	515	5,871	6,386		515	5,874	3
2511-6241 · Business Office Emp Ins	42,940	39,675	(3,265)	42,940	39,675		(3,265)	42,940	0
2546-6221 · Security Services NC PRS	22,974	22,973	(0)	22,974	22,973		(0)	22,973	0
2546-6231 · Security Services Soc Sec	11,719	11,869	150	11,719	11,869		150	11,360	-360
2546-6232 · Security Services Medicare	2,741	2,776	35	2,741	2,776		35	2,744	3
2546-6241 · Security Services Emp Ins	23,014	26,450	3,436	23,014	26,450		3,436	23,014	0

Total Benefits and Taxes	2,786,675	2,873,953	87,278	2,786,675	2,873,953	87,278	2,782,517	-4,158
Staff-Related Costs								
2213-6319 · Professional Developement	58,906	69,465	10,559	58,906	69,465	10,559	59,908	1,002
2213-6343 · Professional Developement	12,134	0	(12,134)	12,134	0	(12,134)	10,261	-1,873
2213-6371 · Professional Developement	190	0	(190)	190	0	(190)	190	0
2213-6411 · Professional Developement	2,153	1,000	(1,153)	2,153	1,000	(1,153)	2,153	0
2642-6319 · Recruitment Prof Serv	26,466	6,500	(19,966)	26,466	6,500	(19,966)	27,966	1,500
2642-6343 · Recruitment Travel	106	0	(106)	106	0	(106)	106	0
2642-6411 · Recruitment Supplies	1,100	2,000	900	1,100	2,000	900	2,000	900
2643-6412 · HR Services Tech	11,055	12,480	1,425	11,055	12,480	1,425	11,387	332
2644-6319 · Professional Development N	12,054	9,450	(2,604)	12,054	9,450	(2,604)	12,860	806
2644-6343 · Non-instructional Staff Trave	11,386	0	(11,386)	11,386	0	(11,386)	10,218	-1,168
2644-6411 · Professional Development N	1,633	0	(1,633)	1,633	0	(1,633)	1,633	0
Total Staff-Related Costs	137,183	100,895	(36,288)	137,183	100,895	(36,288)	138,682	1,499
Rent								
2542-6333 · Facilities Rent	137,962	165,900	27,938	137,962	165,900	27,938	140,390	2,428
Total Rent	137,962	165,900	27,938	137,962	165,900	27,938	140,390	2,428
Occupancy Service								
2542-6319 · Facilities Prof Serv	116,698	186,422	69,724	116,698	186,422	69,724	126,123	9,425
2542-6331 · Facilities Janitorial	380,423	375,000	(5,423)	380,423	375,000	(5,423)	375,000	-5,423
2542-6332 · Facilities Rep & Mait	294,750	280,000	(14,750)	294,750	280,000	(14,750)	278,298	-16,452
2542-6335 · Facilities Water/sewer	29,961	40,000	10,039	29,961	40,000	10,039	33,948	3,987
2542-6336 · Facilities Trash Remov	16,400	13,825	(2,575)	16,400	13,825	(2,575)	14,799	-1,601
2542-6338 · Rentals Of Computers And F	98,455	95,500	(2,955)	98,455	95,500	(2,955)	98,565	110
2542-6339 · Facilities Oth Prop Serv	476	350	(125)	476	350	(125)	426	-50
2542-6351 · Facilities Prop Insur	141,103	80,000	(61,103)	141,103	80,000	(61,103)	141,103	0
2542-6361 · Facilities Phone/internet	47,637	27,500	(20,137)	47,637	27,500	(20,137)	44,488	-3,149
2542-6411 · Facilities Supplies	61,614	55,000	(6,614)	61,614	55,000	(6,614)	60,601	-1,013
2542-6481 · Facilities Electricity	232,043	235,000	2,957	232,043	235,000	2,957	232,077	34
2542-6482 · Facilities Gas	35,950	45,000	9,050	35,950	45,000	9,050	37,572	1,622
2542-6521 · Facilities Buildings	11,385	0	(11,385)	11,385	0	(11,385)	11,385	0
2542-6541 · Facilities Equipment	18,976	0	(18,976)	18,976	0	(18,976)	18,976	0
2543-6339 · Care Upkeep Grounds Oper	18,128	0	(18,128)	18,128	0	(18,128)	17,685	-443
2546-6319 · Security Svcs Prof Serv	22,153	11,136	(11,017)	22,153	11,136	(11,017)	22,873	720
2546-6411 · General Supplies	7,564	7,450	(114)	7,564	7,450	(114)	7,450	-114
2546-6541 · Security Svcs Equipment	14,038	0	(14,038)	14,038	0	(14,038)	14,038	0
4031-6521 · Buildings	9,275	100,000	90,725	9,275	100,000	90,725	11,775	2,500
4051-6521 · Building Const Buildings	34,350	0	(34,350)	34,350	0	(34,350)	34,350	0
Total Occupancy Service	1,591,379	1,552,183	(39,197)	1,591,379	1,552,183	(39,197)	1,581,532	-9,848
Student Expense, Direct								
1111-6319 · ES Instruction Prof Serv	373,929	499,432	125,503	373,929	499,432	125,503	369,908	-4,021
1111-6337 · ES Instruction Tech Repair	(43)	5,000	5,043	(43)	5,000	5,043	-43	0
1111-6361 · ES Instruction Internet	0	2,796	2,796	0	2,796	2,796	0	0
1111-6391 · ES Field Trip	6,315	20,145	13,830	6,315	20,145	13,830	10,145	3,830
1111-6411 · ES Instruction Supplies	34,380	43,570	9,190	34,380	43,570	9,190	43,570	9,190
1111-6412 · ES Instruction Tech Supplies	108,884	104,192	(4,692)	108,884	104,192	(4,692)	108,884	0
1111-6431 · Es Instruct Textbooks	14,426	18,370	3,944	14,426	18,370	3,944	18,370	3,944
1151-6319 · HS Instruction Prof Serv	577,731	400,634	(177,097)	577,731	400,634	(177,097)	610,884	33,153
1151-6337 · HS Instruction Tech Repair	3,390	0	(3,390)	3,390	0	(3,390)	2,396	-994
1151-6391 · Other Purchased Services	3,789	9,988	6,199	3,789	9,988	6,199	9,988	6,199
1151-6411 · HS Instruction Supplies	23,683	45,289	21,606	23,683	45,289	21,606	45,289	21,606
1151-6412 · HS Instruction Tech Supplies	42,252	59,968	17,716	42,252	59,968	17,716	59,968	17,716
1151-6431 · HS Instruction Textbooks	27,288	45,230	17,942	27,288	45,230	17,942	45,230	17,942
1191-6319 · Summer Instruction Prof Ser	4,316,671	4,034,035	(282,636)	4,316,671	4,034,035	(282,636)	4,315,374	-1,297
1221-6311 · Special Education Instruc Se	24,367	35,100	10,733	24,367	35,100	10,733	22,100	-2,267
1221-6319 · Special Education Prof Serv	12	0	(12)	12	0	(12)	0	-12
1221-6411 · Special Education Supplies	3,243	7,250	4,007	3,243	7,250	4,007	7,250	4,007
1221-6412 · Special Education Instruct M	4,857	1,850	(3,007)	4,857	1,850	(3,007)	4,857	0
1221-6431 · Textbooks	0	1,000	1,000	0	1,000	1,000	1,000	1,000
1411-6319 · Student Activities Prof Serv	19,538	48,650	29,112	19,538	48,650	29,112	39,826	20,288
1411-6411 · Student Activities Supplies	12,242	0	(12,242)	12,242	0	(12,242)	10,101	-2,142
1421-6319 · Student Athletics Prof Serv	49,875	13,000	(36,875)	49,875	13,000	(36,875)	47,738	-2,137
1421-6371 · Dues and memberships	7,816	7,000	(816)	7,816	7,000	(816)	7,666	-150
1421-6391 · Stud Ath Purc Serv	30,478	20,000	(10,478)	30,478	20,000	(10,478)	30,478	0
1421-6411 · Student Athletics Supplies	24,931	15,000	(9,931)	24,931	15,000	(9,931)	22,594	-2,337
1913-6311 · Instructional Services	163,300	258,750	95,450	163,300	258,750	95,450	164,100	800
1933-6311 · Sped Tuition Private Agencie	407,090	206,438	(200,652)	407,090	206,438	(200,652)	443,911	36,821
1941-6311 · Contracted Education Servic	50,827	46,000	(4,827)	50,827	46,000	(4,827)	24,227	-26,600
2122-6411 · Counseling Supplies	1,658	0	(1,658)	1,658	0	(1,658)	1,768	110
2125-6319 · Student Information Systems	55,751	43,080	(12,671)	55,751	43,080	(12,671)	58,806	3,055
2134-6319 · Nursing Prof Serv	4,800	5,575	775	4,800	5,575	775	5,575	775
2134-6411 · Nursing Supplies	4,543	3,000	(1,543)	4,543	3,000	(1,543)	4,543	0
2152-6311 · Speech Path Instruc Serv	10,719	0	(10,719)	10,719	0	(10,719)	8,836	-1,884
2152-6411 · Speech Pathology Supplies	0	600	600	0	600	600	0	0
2162-6311 · Instructional Services	44,853	25,000	(19,853)	44,853	25,000	(19,853)	45,136	283
2172-6311 · Instructional Services	7,555	3,000	(4,555)	7,555	3,000	(4,555)	7,349	-206
2191-6311 · Instructional Services	5,100	7,000	1,900	5,100	7,000	1,900	7,000	1,900
2225-6337 · Instruct Tech Tech Repair	129	0	(129)	129	0	(129)	129	0
2229-6319 · Edu Media Prof Serv	11,465	7,704	(3,761)	11,465	7,704	(3,761)	10,775	-690
3512-6319 · Other Prof/technical Service	191,540	0	(191,540)	191,540	0	(191,540)	164,249	-27,291
3611-6319 · Welfare Activities Services F	1,578	0	(1,577)	1,578	0	(1,577)	4,273	2,695
3611-6411 · Welfare Activities Services S	8,348	15,000	6,652	8,348	15,000	6,652	10,007	1,659
3912-6319 · Parental Involvement Prof S	2,589	0	(2,589)	2,589	0	(2,589)	1,189	-1,400

3912-6391 · Par Involve Purchased Servi	125	0	(125)	125	0	(125)	125	0
3912-6411 · Parental Involvement Supplie	2,267	5,700	3,433	2,267	5,700	3,433	3,253	986
Total Student Expense, Direct	6,684,289	6,064,346	(619,944)	6,684,289	6,064,346	(619,944)	6,798,821	114,532
Student Expense, Food								
2563-6391 · Food Delivery Contracted Fc	460,651	600,780	140,129	460,651	600,780	140,129	461,847	1,195
2563-6411 · Food Delivery Supplies	179	0	(179)	179	0	(179)	155	-23
Total Student Expense, Food	460,830	600,780	139,950	460,830	600,780	139,950	462,002	1,172
Office & Business Expense								
2114-6412 · Technology Supplies	26,887	26,188	(699)	26,887	26,188	(699)	26,887	0
2311-6315 · Board Audit	32,000	30,000	(2,000)	32,000	30,000	(2,000)	29,000	-3,000
2311-6317 · Board Legal	103,593	90,000	(13,593)	103,593	90,000	(13,593)	103,193	-400
2311-6352 · Board Liability Insurance	74,726	75,745	1,019	74,726	75,745	1,019	74,726	0
2311-6411 · Board Supplies	193	0	(193)	193	0	(193)	193	0
2321-6319 · Exec Admin Prof Serv	51,554	29,500	(22,054)	51,554	29,500	(22,054)	46,548	-5,006
2321-6371 · Exec Admin Dues And Mem	22,846	22,478	(368)	22,846	22,478	(368)	22,478	-368
2321-6411 · Exec Admin Supplies	3,129	0	(3,129)	3,129	0	(3,129)	2,176	-954
2322-6319 · Community Services Prof Se	59,835	80,900	21,065	59,835	80,900	21,065	64,894	5,059
2322-6362 · Advertising	(2,000)	0	2,000	(2,000)	0	2,000	0	2,000
2322-6411 · Community Services Supplie	10,004	2,000	(8,004)	10,004	2,000	(8,004)	7,135	-2,870
2323-6319 · Staff Relations and Negotiat	3,020	7,450	4,430	3,020	7,450	4,430	7,186	4,166
2323-6411 · Staff Relations and Negotiat	9,200	0	(9,200)	9,200	0	(9,200)	7,727	-1,473
2329-6319 · Other Exec Admin Prof Serv	9,574	6,800	(2,774)	9,574	6,800	(2,774)	8,857	-717
2331-6316 · Data Processing Services	281,791	274,545	(7,246)	281,791	274,545	(7,246)	278,109	-3,682
2331-6412 · It Admin Tech Supplies	487	10,000	9,513	487	10,000	9,513	0	-487
2411-6411 · Building Admin Supplies	27,743	21,300	(6,443)	27,743	21,300	(6,443)	23,168	-4,575
2511-6312 · Bness Off Consultant	13	0	(13)	13	0	(13)	13	0
2511-6319 · Business Office Prof Serv	28,377	12,910	(15,467)	28,377	12,910	(15,467)	27,204	-1,173
2511-6411 · Business Office Supplies	31,908	8,500	(23,408)	31,908	8,500	(23,408)	30,223	-1,685
2511-6412 · Bness Off Tech Supplies	48,383	27,986	(20,397)	48,383	27,986	(20,397)	54,007	5,624
2523-6319 · Receiving and Disbursing Fu	8,585	12,000	3,415	8,585	12,000	3,415	12,000	3,415
2525-6319 · Financial Accounting Service	143,909	143,300	(609)	143,909	143,300	(609)	143,909	0
2525-6412 · Technology Supplies	6,550	6,779	229	6,550	6,779	229	6,550	0
2529-6319 · Other Fiscal Services Prof S	9,926	8,000	(1,926)	9,926	8,000	(1,926)	9,926	0
2574-6363 · Printing Printing	5,914	0	(5,914)	5,914	0	(5,914)	5,722	-192
2643-6319 · HR Services Prof Serv	5,374	2,433	(2,941)	5,374	2,433	(2,941)	4,831	-543
Total Office & Business Expense	1,003,523	898,814	(104,709)	1,003,523	898,814	(104,709)	996,662	-6,861
Transportation								
2551-6319 · Transportation Prof Serv	8,221	0	(8,221)	8,221	0	(8,221)	8,221	0
2551-6341 · Transportation - Contracted,	1,250,323	1,165,100	(85,223)	1,250,323	1,165,100	(85,223)	1,252,106	1,783
2551-6342 · Transportation - Contracted,	80,930	138,600	57,670	80,930	138,600	57,670	81,995	1,065
2552-6341 · Contracted Pupil	36	0	(36)	36	0	(36)	36	0
2553-6341 · Transportation - Contracted,	317,432	260,000	(57,432)	317,432	260,000	(57,432)	325,682	8,250
2558-6341 · Transportation Sp Funds Tra	118,718	0	(118,718)	118,718	0	(118,718)	123,718	5,000
Total Transportation	1,775,660	1,563,700	(211,960)	1,775,660	1,563,700	(211,960)	1,791,758	16,099
Total Expenses	23,520,530	23,105,892	(414,638)	23,520,530	23,105,892	(414,638)	23,625,503	104,973
Operating Income	1,823,222	669,671	1,153,551	1,823,222	669,671	1,153,551	1,716,405	106,816
Extraordinary Expenses								
Interest								
5122-6614 · Principal - Long Term Loans	211,764	211,764	0	211,764	211,764	0	211,764	0
5222-6624 · Interest - Long Term Loans	261,262	260,659	(603)	261,262	260,659	(603)	260,659	-603
Total Interest	473,026	472,423	(603)	473,026	472,423	(603)	472,423	-603
Total Extraordinary Expenses	473,026	472,423	(603)	473,026	472,423	(603)	472,423	-603
Net Income	1,350,196	197,248	1,152,948	1,350,196	197,248	1,152,948	1,243,983	106,214

Cash Flow Statement	Actual	Budget	Variance	Forecast	Budget	Variance	Prv TOTAL	Diff
Net Income	1,350,196	197,248	1,152,948	1,350,196	197,248	1,152,948	1,243,983	106,214
Cash Flow Adjustments								
Other Operating Activities								
1264 · Employee Advance	1,600	0	1,600	1,600	0	1,600	0	1,600
1598 · Remove from operations	0	0	0	0	0	0	0	0
2151 · Federal Income Tax Payable	(326)	0	(326)	(326)	0	(326)	0	-326
2154 · Local Taxes Payable	0	0	0	0	0	0	0	0
2155 · Missouri Income Tax Payable	0	0	0	0	0	0	0	0
2156 · Group Health And Life Insurance F	2,932	0	2,932	2,932	0	2,932	0	2,932
2157 · Employee Fsa	319	0	319	319	0	319	0	319
2163 · Other Insurance Payable	(4,237)	0	(4,237)	(4,237)	0	(4,237)	0	-4,237
Total Other Operating Activities	288	0	288	288	0	288	0	288
Facilities Project Adjustments								
1599 · Add to facilities	0	0	0	0	0	0	0	0
Total Facilities Project Adjustments	0	0	0	0	0	0	0	0
Total Cash Flow Adjustments	288	0	288	288	0	288	0	288
Change in Cash	1,350,485	197,248	1,153,236	1,350,485	197,248	1,153,236	1,243,983	106,502

Monthly Projections

Crossroads Academy of Kansas City

July 2024 through June 2025

Forecast																	Previous Forecast	
Income Statement	**Jul**	**Aug**	**Sep**	**Oct**	**Nov**	**Dec**	**Jan**	**Feb**	**Mar**	**Apr**	**May**	**Jun**	**TOTAL**	**Budget**	**Variance**	**Comments**	Prv TOTAL	Diff
Revenue																		
Local Revenue																		
5113 · Proposition C (Sales Tax)	237,458	214,183	163,280	154,826	219,473	132,903	156,454	187,566	165,916	159,891	173,766	102,931	**2,068,647**	2,092,101	(23,454)	PY WADA $1,366.31 actuals lo	2,068,647	(0)
5141 · Interest	1,479	1,443	1,364	2,748	2,575	1,549	1,605	1,305	2,072	2,501	2,689	2,186	**23,517**	12,000	11,517	YTD trending; $1400/MTH	20,177	3,340
Total Local Revenue	238,938	215,626	164,644	157,575	222,048	134,451	158,059	188,871	167,988	162,392	176,455	105,117	**2,092,164**	2,104,101	(11,937)		2,088,824	3,340
State Revenue																		
5311 · Basic Formula	1,029,499	1,044,943	2,484,841	1,673,866	1,517,215	1,423,810	1,653,430	1,529,290	1,939,014	1,574,623	1,598,544	1,571,425	**19,040,500**	17,596,586	1,443,914	FRL Count & ADA updated	19,040,500	0
5312 · Transportation	59,308	59,307	59,307	100,695	62,395	33,839	70,278	63,027	63,771	63,364	62,568	62,697	**760,556**	747,531	13,025	Annual Funds based on ASBR	760,556	0
5314 · Ecse-state	0	0	0	0	0	0	0	0	0	1,429	1,429	635	**3,493**	0	3,493		2,858	635
5319 · Classroom Trust Fund	67,720	66,860	67,780	67,264	66,311	68,007	67,283	67,058	67,310	54,857	54,755	71,516	**786,721**	646,383	140,338		786,721	0
5332 · Career Education	0	0	0	0	0	0	0	0	0	0	0	200	**200**	0	200		0	200
5333 · School Food Service	0	0	0	0	0	0	0	0	0	0	1,495	0	**1,495**	1,788	(292)		1,495	0
5342 · Evidence-based Reading - S	0	0	0	1,232	0	0	0	0	0	0	0	0	**1,232**	0	1,232		1,232	0
5381 · High Needs Fund State	0	0	0	0	0	0	0	91,929	0	22,738	0	0	**114,667**	12,073	102,594	HNF	114,667	0
5397 · Other State Revenue	0	0	0	0	0	0	0	19,177	0	0	0	11,116	**30,292**	0	30,292		30,292	0
Total State Revenue	1,156,527	1,171,110	2,611,928	1,843,057	1,645,921	1,525,656	1,790,991	1,770,481	2,070,095	1,717,011	1,718,791	1,717,588	**20,739,156**	19,004,361	1,734,795		20,738,321	835
Federal Revenue																		
5412 · Medicaid	0	0	47,619	0	0	42,585	0	0	0	48,725	0	0	**138,929**	151,660	(12,731)		176,844	(37,915)
5422 · CARES ESSR III	0	0	0	27,219	0	0	0	0	0	0	0	0	**27,219**	16,105	11,114	TR & EBRIP	27,219	0
5437 · High Needs Fund Federal	0	0	0	0	0	0	0	8,541	0	0	0	0	**8,541**	0	8,541		8,541	0
5441 · Idea	21,897	0	0	0	0	0	0	124,816	0	58,945	12,992	0	**218,650**	196,753	21,897	FY24 IDEA Paid in July	218,650	0
5442 · Ecse	6,138	0	0	0	0	0	0	0	0	0	0	0	**6,138**	3,101	3,037	FY24 ECSE Paid in July	6,138	0
5445 · Food Service-lunch	0	0	0	26,899	0	22,883	58,522	18,987	0	38,035	0	60,182	**225,507**	270,000	(44,493)	Food Claims pending for SS?	258,853	(33,346)
5446 · Food Service-breakfast	0	0	0	13,229	11,996	12,432	21,506	10,576	0	18,941	0	33,346	**122,026**	24,000	98,026	Food Claims pending for SS?	88,680	33,346
5451 · Title I	0	28,629	34,116	19,881	42,044	83,249	0	31,508	0	64,348	0	0	**303,776**	386,196	(82,420)		303,776	0
5461 · Title Iva	0	2,692	2,942	1,391	2,941	5,823	0	2,204	48,736	19,265	0	12,389	**98,383**	26,979	71,404	Stronger Connections	98,383	(0)
5462 · Title Iii	0	3,093	2,872	681	1,441	2,853	0	1,080	0	2,186	0	0	**14,207**	13,219	988		14,207	0
5465 · Title Ii	0	2,849	3,659	2,453	5,187	10,271	0	3,888	0	8,157	0	0	**36,464**	47,588	(11,124)		36,464	0
5467 · Arp Hcy 1	0	0	0	0	0	0	0	0	0	2,397	0	0	**2,397**	0	2,397	Rextra Funds	2,397	0
5468 · ARP-HCY MKV	0	0	0	7,704	0	25,427	0	0	0	346	0	0	**33,478**	0	33,478	ARP HCY II & MKV Transporta	33,478	0
5497 · DOJ Federal	16,387	21,068	15,205	0	0	0	47,314	0	0	55,147	0	0	**155,121**	300,000	(144,879)		225,121	(70,000)
Total Federal Revenue	44,422	58,332	106,413	99,457	63,609	205,524	127,342	201,600	48,736	316,493	12,992	105,918	**1,390,837**	1,435,601	(44,764)		1,498,752	(107,915)
Private Grants and Donations																		
5192 · Donations	5,917	253	44,467	92,660	187,028	104,414	63,829	86,236	66,488	75,879	95,522	192,902	**1,015,594**	1,200,000	(184,406)	Reduced $75k/MTH	912,692	102,902
Total Private Grants and Donations	5,917	253	44,467	92,660	187,028	104,414	63,829	86,236	66,488	75,879	95,522	192,902	**1,015,594**	1,200,000	(184,406)		912,692	102,902
Earned Fees																		
5151 · Food - Students	413	5,224	7,477	5,338	2,523	1,753	2,364	5,233	2,273	4,204	4,166	354	**41,321**	30,000	11,321		40,967	354
5171 · Student Activity Fees	0	0	0	0	0	0	0	0	0	0	0	0	**0**	500	(500)		0	0
5179 · Other Pupil Income - Fundra	0	0	0	0	0	0	0	0	0	0	0	0	**0**	1,000	(1,000)		0	0
5195 · Prior Period Adjustment	5,400	0	0	0	0	0	0	0	0	0	0	0	**5,400**	0	5,400		5,400	0
5198 · Miscellaneous Revenue	0	1,555	11,149	6,823	2,347	2,380	50	5,729	6,444	5,591	14,886	2,327	**59,279**	0	59,279	Contract Term Fees, Rental;Sb	56,953	2,327
Total Earned Fees	5,812	6,779	18,626	12,160	4,870	4,132	2,414	10,962	8,717	9,795	19,051	2,681	**106,000**	31,500	74,500		103,319	2,681
Total Revenue	1,451,616	1,452,100	2,946,079	2,204,910	2,123,476	1,974,177	2,142,634	2,258,149	2,362,023	2,281,570	2,022,812	2,124,206	**25,343,752**	23,775,563	1,568,189		25,341,908	1,844
Expenses																		
Salaries																		
1111-6111 · ES Instruction Cert FT	211,875	204,402	198,322	203,110	199,150	199,144	199,047	199,309	199,126	197,957	196,952	199,773	**2,408,166**	2,570,043	161,877	1 Open Position	2,406,966	(1,200)
1111-6131 · ES Instruction Supp Pa	0	0	8,000	11,220	240	10,440	420	510	8,958	1,762	15,050	365	**56,965**	39,300	(17,665)		56,600	(365)
1111-6152 · ES Instruction Aides	10,012	5,006	0	0	0	0	0	0	0	0	0	0	**15,018**	53,334	38,316		15,018	0
1151-6111 · HS Instruction Cert FT	113,144	110,237	100,023	108,067	116,268	117,396	116,792	116,188	115,353	116,188	112,351	116,188	**1,358,197**	1,694,513	336,316	2 positions open	1,358,196	(0)
1151-6131 · HS Instruction Supp Pa	83	41	11,105	5,000	270	5,180	0	660	4,880	220	4,709	30	**32,178**	21,100	(11,078)		32,148	(30)
1151-6152 · HS Instruction Aides	3,321	1,661	0	0	0	0	0	0	0	0	0	0	**4,982**	4,982	0		4,982	0
1191-6131 · Summer Instruction Su	3,000	0	0	0	0	0	0	0	3,400	0	0	3,000	**9,400**	3,000	(6,400)		9,400	0
1221-6111 · Special Education Cert	56,712	61,301	64,976	64,976	64,596	64,595	64,457	63,300	63,688	70,277	57,498	59,745	**756,119**	758,547	2,428		755,519	(600)
1221-6131 · Special Education Sup	143	71	1	0	0	0	0	0	0	0	0	0	**215**	0	(215)		215	0
1221-6152 · Special Education Aide	18,715	19,672	20,629	20,629	20,629	20,629	20,629	20,629	20,629	20,629	20,629	21,229	**245,275**	207,598	(37,676)		244,675	(600)
1411-6131 · Student Activities Supp	0	0	0	0	0	400	1,500	4,100	0	0	0	0	**6,000**	0	(6,000)		6,000	0
1421-6131 · Student Athletics Supp	0	2,000	7,900	5,900	6,000	11,900	12,650	1,250	3,500	18,000	0	0	**69,100**	61,500	(7,600)	Review	69,100	0
2122-6111 · Counseling Cert Ft	35,042	38,748	37,966	39,354	41,149	42,050	41,536	41,178	41,057	42,129	59,302	39,964	**499,474**	490,899	(8,575)		494,659	(4,815)
2122-6151 · Counseling Nc Ft	12,008	14,685	15,089	15,161	15,089	15,089	15,089	15,089	15,089	15,089	15,089	10,274	**172,838**	82,264	(90,573)		177,653	4,815
2134-6131 · Nursing Supp Pay	0	0	0	1,250	0	1,250	0	0	1,250	0	1,250	0	**5,000**	5,000	0		5,000	0
2134-6151 · Nursing Nc Ft	12,991	13,466	13,942	13,942	13,942	13,942	13,644	20,959	9,264	11,683	11,683	11,683	**161,144**	165,912	4,768		162,817	1,673
2152-6111 · Speech Pathology Cert	5,324	5,681	6,038	6,038	6,038	6,038	6,038	6,038	6,038	6,038	6,038	6,038	**71,382**	68,807	(2,575)		71,382	(0)
2152-6151 · Speech Pathology NC	4,683	4,832	4,982	4,982	4,982	4,666	4,982	4,982	4,982	4,982	4,982	4,982	**59,017**	59,333	316		59,017	(0)
2191-6111 · Occupational Therapy	4,005	4,124	4,244	4,244	4,244	4,244	4,244	4,244	4,244	4,244	4,244	4,244	**50,568**	125,504	74,937		50,567	(0)
2191-6112 · Occ Therapy Cert Ft A	0	2,397	0	0	0	0	0	0	0	0	0	0	**2,397**	0	(2,397)		2,397	0
2191-6151 · Occupational Therapy	6,221	5,488	6,321	6,321	6,321	6,321	6,321	6,321	6,321	5,518	6,321	6,321	**74,111**	0	(74,111)		74,111	0
2213-6111 · Professional Developer	19,790	24,327	28,864	28,104	28,864	28,864	28,484	28,864	28,864	28,864	28,864	28,864	**331,620**	273,586	(58,034)		331,620	(0)
2321-6112 · Exec Admin Cert Ft Ad	23,047	23,048	23,215	23,215	23,215	23,215	23,215	23,215	23,215	23,215	23,215	23,815	**278,849**	276,570	(2,279)		278,249	(600)
2321-6131 · Exec Admin Supp Pay	0	500	0	0	0	0	0	0	0	0	0	0	**500**	0	(500)		500	0
2322-6131 · Community Services S	0	0	0	0	150	0	0	0	0	0	0	0	**150**	0	(150)		150	0
2322-6151 · Community Services N	10,718	14,705	18,346	18,346	19,013	10,833	11,167	16,461	18,049	18,049	18,049	18,049	**191,786**	231,152	39,366		191,786	(0)
2329-6112 · Other Exec Admin Cert	26,724	26,868	27,220	27,220	27,220	27,220	27,220	27,220	27,220	27,220	27,220	27,220	**325,791**	257,517	(68,273)		325,791	(0)
2329-6131 · Other Exec Admin Sup	0	0	1,500	0	0	0	0	0	0	0	0	0	**1,500**	0	(1,500)		1,500	0
2329-6151 · Other Exec Admin Nc I	11,648	11,895	11,746	11,892	12,169	11,873	11,809	11,965	12,038	11,648	11,648	11,648	**141,979**	206,980	65,001		141,979	0
2331-6151 · It Admin Nc Ft	11,902	11,902	11,902	11,902	11,902	11,902	11,902	11,902	15,787	12,334	12,334	12,334	**148,006**	148,006	(0)		148,005	(1)
2411-6112 · Building Admin Cert Ft	63,750	68,853	71,250	71,250	71,250	71,250	71,250	71,250	71,250	71,250	71,250	78,908	**852,762**	848,000	(4,762)		845,103	(7,658)
2411-6131 · Building Admin Supp F	7,500	0	0	0	0	0	0	0	0	0	0	0	**7,500**	0	(7,500)		7,500	0
2511-6151 · Business Office NC FT	33,070	37,359	30,766	28,857	29,720	29,003	36,753	37,522	37,806	37,522	37,593	37,628	**413,599**	440,431	26,832		413,090	(509)
2546-6151 · Security Services NC F	15,715	15,851	15,988	15,988	15,988	15,988	15,988	15,988	15,988	15,988	15,988	15,988	**191,443**	191,442	(1)		191,443	0
Total Salaries	721,143	729,121	740,334	746,966	738,408	753,432	745,135	749,142	757,193	761,608	762,257	738,290	**8,943,028**	9,285,321	342,293		8,933,138	(9,890)
Benefits and Taxes																		
1111-6211 · ES Instruction Cert PR	26,627	25,129	23,800	24,372	23,898	23,897	23,886	23,917	23,895	23,755	23,634	23,829	**290,638**	308,405	17,767		290,638	(0)
1111-6221 · ES Instruction NC PRS	0	0	0	0	0	0	0	0	0	0	0	0	**0**	6,400	6,400		0	0
1111-6231 · ES Instruction Soc Sec	13,039	12,276	12,107	12,613	11,662	12,298	11,671	11,738	12,251	11,732	12,494	11,758	**145,640**	165,086	19,446		146,396	756
1111-6232 · ES Instruction Medicar	3,049	2,871	2,831	2,950	2,727	2,878	2,729	2,745	2,865	2,744	2,922	2,750	**34,060**	38,659	4,599		34,237	177
1111-6241 · ES Instruction Emp Ins	23,004	30,033	24,837	25,061	25,619	25,366	25,366	25,457	25,411	25,411	25,411	25,411	**306,387**	310,787	4,399		306,387	0
1151-6211 · HS Instruction Cert PR	13,976	13,428	11,747	12,968	13,952	14,088	14,015	13,943	13,842	13,943	13,482	13,943	**163,326**	203,939	40,613		163,326	(0)
1151-6221 · HS Instruction NC PRS	0	0	256	0	0	0	0	0	0	0	0	0	**256**	0	(256)		256	0
1151-6231 · HS Instruction Soc Sec	7,146	6,775	6,424	6,866	7,074	4,144	6,456	5,192	6,036	5,799	5,991	5,787	**73,688**	106,677	32,989		75,214	1,526
1151-6232 · HS Instruction Medicar	1,671	1,584	1,502	1,606	1,654	969	1,510	1,214	1,412	1,356	1,401	1,353	**17,234**	24,949	7,715		17,590	357
1151-6241 · HS Instruction Emp Ins	10,345	14,876	12,724	13,582	16,867	15,867	15,814	15,855	15,809	15,809	15,809	15,809	**179,165**	211,599	32,435		179,165	(0)
1191-6231 · Summer Instruction Sc	186	0	0	0	0	0	0	0	211	0	0	186	**583**	186	(397)		583	(0)
1191-6232 · Summer Instruction Me	44	0	0	0	0	0	0	0	49	0	0	43	**136**	44	(93)		136	0
1221-6211 · Special Education Cert	9,051	9,717	10,273	10,273	10,227	7,751	7,735	7,596	7,643	8,433	6,900	7,097	**102,696**	91,026	(11,670)		102,696	(0)
1221-6221 · Special Education NC	0	0	0	0	0	2,475	2,475	2,475	2,475	2,475	2,475	2,475	**17,328**	24,912	7,583		17,328	(0)
1221-6231 · Special Education Soc	4,584	4,906	5,309	5,185	5,162	5,162	5,153	5,082	5,106	5,514	4,731	4,908	**60,802**	59,901	(901)		60,841	38
1221-6232 · Special Education Med	1,072	1,147	1,242	1,213	1,207	1,207	1,205	1,188	1,194	1,290	1,106	1,148	**14,220**	14,009	(211)		14,229	9
1221-6241 · Special Education Emp	9,523	12,606	11,744	11,462	11,462	11,462	11,462	11,479	11,470	11,470	10,821	10,821	**135,782**	112,412	(23,370)		135,782	(0)
1411-6231 · Student Activities Soc	0	0	0	0	0	25	93	250	0	0	0	0	**367**	0	(367)		367	0
1411-6232 · Student Activities Medi	0	0	0	0	0	6	22	58	0	0	0	0	**86**	0	(86)		86	0
1421-6231 · Student Athletics Soc S	0	124	490	366	372	738	784	78	217	1,116	0	0	**4,284**	3,813	(471)		4,284	0
1421-6232 · Student Athletics Medi	0	29	115	86	87	173	183	18	51	261	0	0	**1,002**	892	(110)		1,002	0
2122-6211 · Counseling Cert Prs	4,205	4,650	4,556	4,722	4,938	5,046	4,984	4,941	4,927	5,056	7,116	4,218	**59,359**	58,908	(452)		59,359	(0)
2122-6221 · Counseling Nc Prs	1,441	1,752	1,811	1,811	1,811	1,811	1,811	1,811	1,811	1,811	1,811	1,811	**21,299**	9,872	(11,428)		21,299	0
2122-6231 · Counseling Soc Sec	2,827	3,119	3,103	3,152	3,255	3,308	3,276	3,254	3,247	3,313	4,378	2,880	**39,111**	35,536	(3,575)		39,345	234
2122-6232 · Counseling Medicare	661	729	726	737	761	774	766	761	759	775	1,024	674	**9,147**	8,311	(836)		9,202	55
2122-6241 · Counseling Emp Ins	5,685	8,409	7,014	6,995	7,615	7,615	7,615	7,643	7,629	7,629	7,629	6,977	**88,453**	66,125	(22,329)		89,105	652
2134-6211 · Nursing Nc Prs	1,559	1,616	1,673	1,673	1,673	1,673	1,637	2,515	1,112	1,402	1,402	1,402	**19,337**	19,909	572		19,538	201
2134-6231 · Nursing Soc Sec	746	772	807	887	810	887	672	1,127	487	675	752	675	**9,298**	10,596	1,299		9,477	179
2134-6232 · Nursing Medicare	174	180	189	208	189	208	157	264	114	158	176	158	**2,175**	2,478	304		2,217	42
2134-6241 · Nursing Emp Ins	1,286	1,537	1,276	1,268	1,268	1,268	1,879	1,869	1,233	648	648	648	**14,830**	19,837	5,008		14,830	(0)
2152-6211 · Speech Pathology Cert	639	682	725	725	725	725	725	725	725	725	725	725	**8,566**	8,257	(309)		8,566	(0)
2152-6221 · Speech Pathology NC	562	580	598	598	598	560	598	598	598	598	598	598	**7,082**	7,120	38		7,082	0
2152-6231 · Speech Pathology Soc	607	631	666	666	666	647	666	666	666	666	666	666	**7,880**	7,945	65		7,897	17
2152-6232 · Speech Pathology Med	142	148	156	156	156	151	156	156	156	156	156	156	**1,843**	1,858	15		1,847	4
2152-6241 · Speech Pathology Emp	1,273	1,523	1,273	1,276	1,276	1,276	1,276	1,276	1,276	1,276	1,276	1,276	**15,551**	13,225	(2,326)		15,551	(0)
2191-6211 · Occupational Therapy	1,227	1,441	1,268	509	509	509	509	509	509	509	509	509	**8,519**	15,060	6,541		8,519	0
2191-6221 · Occupational Therapy	0	0	0	758	758	758	758	758	662	758	758	758	**6,730**	0	(6,730)		6,730	0
2191-6231 · Occupational Therapy	624	692	605	605	605	605	605	605	555	605	605	605	**7,317**	7,781	464		7,367	50
2191-6232 · Occupational Therapy	146	162	142	142	142	142	142	142	130	142	142	142	**1,711**	1,820	109		1,723	12
2191-6241 · Occupational Therapy	1,265	1,683	1,257	1,257	1,257	1,257	1,257	1,257	1,257	1,257	1,257	1,257	**15,521**	13,225	(2,296)		15,521	(0)
2213-6211 · Professional Developer	2,375	2,919	3,464	3,372	3,464	3,464	3,418	3,464	3,464	3,464	3,464	3,464	**39,794**	32,830	(6,964)		39,794	0
2213-6231 · Professional Developer	1,161	1,465	1,746	1,699	1,746	1,746	1,722	1,746	1,746	1,746	1,746	1,746	**20,013**	16,962	(3,050)		20,056	44
2213-6232 · Professional Developer	271	343	408	397	408	408	403	408	408	408	408	408	**4,680**	3,967	(713)		4,691	10
2213-6241 · Professional Developer	1,986	3,314	2,640	2,648	2,648	2,648	2,648	2,648	2,648	2,648	2,648	2,648	**31,771**	26,450	(5,321)		31,771	(0)
2311-6261 · Board Wc	5,661	5,439	5,482	12,388	5,482	5,482	5,482	5,482	5,482	0	0	7,899	**64,276**	43,104	(21,172)	Work Comp Insurance Rate	56,377	(7,899)
2311-6271 · Board Unemp	0	0	640	1,323	0	0	1,797	0	0	575	0	0	**4,336**	10,000	5,664		4,336	0
2321-6211 · Exec Admin Cert Prs	2,766	2,766	2,786	2,786	2,786	2,786	2,786	2,786	2,786	2,786	2,786	2,786	**33,390**	33,188	(201)		33,390	0
2321-6231 · Exec Admin Soc Sec	1,413	1,444	1,424	1,424	1,424	1,424	1,424	1,424	1,424	1,424	1,424	1,461	**17,134**	17,147	14		17,112	(22)
2321-6232 · Exec Admin Medicare	331	338	333	333	333	333	333	333	333	333	333	342	**4,007**	4,010	3		4,002	(5)
2321-6241 · Exec Admin Emp Ins	1,529	1,780	1,530	1,530	1,530	1,530	1,530	1,530	1,530	1,530	1,530	1,530	**18,604**	13,225	(5,379)		18,604	0
2321-6271 · Exec Admin Unemp	0	0	0	0	0	0	0	0	0	0	0	0	**0**	20,000	20,000		0	0
2322-6221 · Community Services I	1,286	1,765	2,202	2,202	2,118	1,300	1,340	1,975	2,166	2,166	2,166	2,166	**22,851**	27,738	4,887		22,851	0
2322-6231 · Community Services S	665	908	1,134	1,134	1,185	670	691	1,019	1,116	1,116	1,034	1,034	**11,705**	14,331	2,627		11,790	85
2322-6232 · Community Services M	155	212	265	265	277	157	162	238	261	261	242	242	**2,738**	3,352	614		2,757	20
2322-6241 · Community Services E	631	1,494	1,906	1,901	1,901	1,269	1,269	1,282	1,888	1,888	1,894	1,894	**19,217**	19,837	620		19,214	(3)
2329-6211 · Other Exec Admin Cert	3,207	3,224	3,266	3,266	3,266	3,266	3,266	3,266	3,266	3,266	3,266	3,266	**39,095**	30,902	(8,193)		39,095	(0)

2329-6221 · Other Exec Admin Nc I	1,398	1,398	1,398	1,398	1,398	1,398	1,398	1,398	1,398	1,398	1,398	1,398	**16,773**	24,838	8,065		16,773	0
2329-6231 · Other Exec Admin Soc	2,335	2,352	2,461	2,377	2,394	2,376	2,333	2,342	2,386	2,362	2,362	2,309	**28,389**	28,799	409		28,491	101
2329-6232 · Other Exec Admin Mec	546	550	576	556	560	556	546	548	558	552	552	540	**6,639**	6,735	96		6,663	24
2329-6241 · Other Exec Admin Emj	3,839	4,591	3,903	3,890	3,890	3,890	3,890	3,890	3,890	3,890	3,890	3,890	**47,345**	46,287	(1,057)		47,345	(0)
2331-6211 · It Admin Cert Prs	740	(740)	370	0	0	0	0	0	0	0	0	0	**370**	0	(370)		370	0
2331-6221 · It Admin Nc Prs	688	2,168	1,058	1,428	1,428	1,428	1,428	1,428	1,894	1,480	1,480	1,480	**17,391**	17,761	370		17,391	(0)
2331-6231 · It Admin Soc Sec	711	725	718	718	718	718	718	959	745	745	745	745	**8,937**	9,176	239		8,957	20
2331-6232 · It Admin Medicare	166	170	168	168	168	168	168	168	224	174	174	174	**2,090**	2,146	56		2,095	5
2331-6241 · It Admin Emp Ins	1,247	1,521	1,262	1,279	1,279	1,279	1,279	1,279	1,279	1,279	1,279	1,279	**15,542**	13,225	(2,317)		15,542	0
2411-6211 · Building Admin Cert Pr	7,650	8,262	8,550	8,550	8,550	8,550	8,550	8,550	8,550	8,550	8,550	8,740	**101,602**	101,760	158		101,412	(190)
2411-6231 · Building Admin Soc Se	4,165	4,012	4,161	4,161	4,161	4,161	4,161	4,161	4,161	4,161	4,161	4,636	**50,263**	52,576	2,313		50,044	(218)
2411-6232 · Building Admin Medica	974	938	973	973	973	973	973	973	973	973	973	1,084	**11,755**	12,296	541		11,704	(51)
2411-6241 · Building Admin Emp In	5,066	7,335	5,865	5,834	5,834	5,834	5,834	5,834	5,834	5,834	5,834	5,834	**70,772**	59,512	(11,260)		70,772	(0)
2511-6221 · Business Office NC PR	3,944	4,434	3,680	3,454	3,520	3,468	4,410	4,503	4,503	4,503	4,503	4,503	**49,425**	52,852	3,427		49,376	(48)
2511-6231 · Business Office Soc Se	2,008	2,271	1,864	1,745	1,799	1,754	2,235	2,280	2,298	2,280	2,284	2,287	**25,103**	27,307	2,204		25,118	15
2511-6232 · Business Office Medica	470	531	436	408	421	410	523	533	537	533	534	535	**5,871**	6,386	515		5,874	3
2511-6241 · Business Office Emp In	3,152	4,190	3,214	3,207	3,207	3,207	3,207	4,111	3,861	3,861	3,861	3,861	**42,940**	39,675	(3,265)		42,940	0
2546-6221 · Security Services NC P	1,886	1,902	1,919	1,919	1,919	1,919	1,919	1,919	1,919	1,919	1,919	1,919	**22,974**	22,973	(0)		22,973	(0)
2546-6231 · Security Services Soc S	963	969	979	979	979	979	979	979	979	979	979	979	**11,719**	11,869	150		11,360	(360)
2546-6232 · Security Services Medi	225	227	229	229	229	229	229	229	229	229	229	229	**2,741**	2,776	35		2,744	3
2546-6241 · Security Services Emp	1,314	2,413	1,943	1,924	1,924	1,924	1,924	1,934	1,929	1,929	1,929	1,929	**23,014**	26,450	3,436		23,014	(0)
Total Benefits and Taxes	215,311	243,437	228,193	238,611	234,899	229,423	235,022	234,539	234,666	230,506	229,382	232,686	**2,786,675**	2,873,953	87,278		2,782,517	(4,158)
Staff-Related Costs																		
2213-6319 · Professional Developer	1,090	19,234	(765)	34,195	275	65	36	515	1,484	2,225	251	300	**58,906**	69,465	10,559	Review Remaining PD	59,908	1,002
2213-6343 · Professional Developer	1,217	784	358	260	2,612	2,305	20	912	469	0	1,325	1,873	**12,134**	0	(12,134)		10,261	(1,873)
2213-6371 · Professional Developer	0	0	190	0	0	0	0	0	0	0	0	0	**190**	0	(190)		190	0
2213-6411 · Professional Developer	91	442	13	0	809	99	698	0	0	0	0	0	**2,153**	1,000	(1,153)		2,153	0
2642-6319 · Recruitment Prof Serv	0	0	100	25,000	27	0	275	249	0	815	0	0	**26,466**	6,500	(19,966)		27,966	1,500
2642-6343 · Recruitment Travel	0	0	0	0	0	0	0	0	0	0	106	0	**106**	0	(106)		106	0
2642-6411 · Recruitment Supplies	0	0	63	0	61	0	0	0	0	977	0	0	**1,100**	2,000	900		2,000	900
2643-6412 · HR Services Tech	0	1,913	921	921	1,452	926	926	923	923	0	983	1,167	**11,055**	12,480	1,425		11,387	332
2644-6319 · Professional Developm	350	1,325	455	1,000	0	4,558	500	194	432	0	1,110	2,130	**12,054**	9,450	(2,604)		12,860	806
2644-6343 · Non-instructional Staff	1,617	1,566	2,008	579	0	0	239	0	1,786	1,140	1,284	1,168	**11,386**	0	(11,386)		10,218	(1,168)
2644-6411 · Professional Developm	0	0	90	0	0	0	1,514	0	0	0	29	0	**1,633**	0	(1,633)		1,633	0
Total Staff-Related Costs	4,364	25,264	3,433	61,955	5,235	7,953	4,208	2,793	5,094	5,157	5,088	6,639	**137,183**	100,895	(36,288)		138,682	1,499
Rent																		
2542-6333 · Facilities Rent	17,289	2,182	13,069	22,692	2,823	13,147	21,739	3,382	12,527	8,867	11,672	8,572	**137,962**	165,900	27,938		140,390	2,428
Total Rent	17,289	2,182	13,069	22,692	2,823	13,147	21,739	3,382	12,527	8,867	11,672	8,572	**137,962**	165,900	27,938		140,390	2,428
Occupancy Service																		
2542-6319 · Facilities Prof Serv	14,983	(47,390)	10,210	6,310	11,341	12,347	25,599	4,827	11,298	54,469	2,128	10,575	**116,698**	186,422	69,724		126,123	9,425
2542-6331 · Facilities Janitorial	30,404	30,404	34,739	0	30,404	30,579	31,257	31,444	32,428	31,444	41,932	55,389	**380,423**	375,000	(5,423)		375,000	(5,423)
2542-6332 · Facilities Rep & Mait	27,889	22,812	21,945	32,990	33,991	11,270	26,547	14,536	33,388	20,683	9,247	39,452	**294,750**	280,000	(14,750)		278,298	(16,452)
2542-6335 · Facilities Water/sewer	2,061	1,173	689	4,656	2,801	3,240	2,302	2,529	2,288	2,950	1,961	3,313	**29,961**	40,000	10,039		33,948	3,987
2542-6336 · Facilities Trash Remov	1,044	820	1,572	960	1,040	1,886	1,760	300	1,595	2,062	880	2,481	**16,400**	13,825	(2,575)		14,799	(1,601)
2542-6338 · Rentals Of Computers	(33,308)	14,239	25,122	6,706	14,640	24,932	20,253	3,223	5,689	5,800	5,579	5,579	**98,455**	95,500	(2,955)		98,565	110
2542-6339 · Facilities Oth Prop Ser	0	84	0	0	0	0	0	0	0	0	342	50	**476**	350	(125)		426	(50)
2542-6351 · Facilities Prop Insur	0	141,103	0	0	0	0	0	0	0	0	0	0	**141,103**	80,000	(61,103)	Chubb & Wind/Hail Policy	141,103	0
2542-6361 · Facilities Phone/interne	446	7,658	3,890	4,306	4,145	4,101	4,145	4,130	4,133	4,324	292	6,066	**47,637**	27,500	(20,137)		44,488	(3,149)
2542-6411 · Facilities Supplies	898	3,738	2,340	5,954	6,099	5,976	3,949	7,873	3,168	4,458	11,148	6,013	**61,614**	55,000	(6,614)		60,601	(1,013)
2542-6481 · Facilities Electricity	22,629	0	24,602	44,765	15,565	0	33,563	0	40,977	21,476	0	28,466	**232,043**	235,000	2,957		232,077	34
2542-6482 · Facilities Gas	395	123	630	376	868	4,776	6,440	8,297	6,762	3,964	2,440	878	**35,950**	45,000	9,050		37,572	1,622
2542-6521 · Facilities Buildings	0	0	0	0	0	0	0	2,790	4,195	4,400	0	0	**11,385**	0	(11,385)		11,385	0
2542-6541 · Facilities Equipment	0	0	0	0	0	0	0	9,275	0	9,701	0	0	**18,976**	0	(18,976)		18,976	0
2543-6339 · Care Upkeep Grounds	0	5,125	50	1,050	400	744	1,890	(8,285)	8,544	7,603	563	443	**18,128**	0	(18,128)	Snow removal	17,685	(443)
2546-6319 · Security Svcs Prof Serv	1,532	2,649	1,196	2,099	1,018	3,464	1,233	1,342	1,288	1,876	3,091	1,365	**22,153**	11,136	(11,017)		22,873	720
2546-6411 · General Supplies	0	1,978	324	657	63	246	63	0	275	0	0	555	3,467	**7,564**	7,450	(114)		7,450	(114)
2546-6541 · Security Svcs Equipme	0	12,800	0	0	0	0	0	0	0	1,238	0	0	**14,038**	0	(14,038)		14,038	0
4031-6521 · Buildings	0	0	0	0	0	0	0	9,275	0	0	0	0	**9,275**	100,000	90,725	Desk, electrical system; networ	11,775	2,500
4051-6521 · Building Const Buildin	0	0	34,350	0	0	0	0	0	0	0	0	0	**34,350**	0	(34,350)		34,350	0
Total Occupancy Service	68,972	197,315	161,659	110,830	122,558	103,379	158,939	91,830	155,753	176,449	80,159	163,538	**1,591,379**	1,552,183	(39,197)		1,581,532	(9,848)
Student Expense, Direct																		
1111-6319 · ES Instruction Prof Ser	2,990	5,652	24,257	46,873	54,903	25,067	26,636	20,051	29,796	45,797	43,944	47,965	**373,929**	499,432	125,503	Moved PK	369,908	(4,021)
1111-6337 · ES Instruction Tech Re	0	(43)	0	0	0	0	0	0	0	0	0	0	**(43)**	5,000	5,043		(43)	0
1111-6361 · ES Instruction Internet	0	0	0	0	0	0	0	0	0	0	0	0	**0**	2,796	2,796		0	0
1111-6391 · ES Field Trip	0	0	0	715	1,505	564	(135)	(133)	1,008	589	1,380	823	**6,315**	20,145	13,830		10,145	3,830
1111-6411 · ES Instruction Supplies	534	971	4,941	2,208	821	4,697	2,627	4,642	961	1,902	9,738	335	**34,380**	43,570	9,190		43,570	9,190
1111-6412 · ES Instruction Tech Su	33,276	4,397	34,667	13,045	17,000	0	3,295	0	0	0	3,206	0	**108,884**	104,192	(4,692)	Review Mindplay SSKC	108,884	0
1111-6431 · Es Instruct Textbooks	0	0	0	0	14,100	41	0	229	22	0	35	0	**14,426**	18,370	3,944		18,370	3,944
1151-6319 · HS Instruction Prof Ser	13,808	41,929	61,715	64,781	68,988	51,482	44,275	32,383	36,044	46,615	73,865	41,847	**577,731**	400,634	(177,097)		610,884	33,153
1151-6337 · HS Instruction Tech Re	0	172	0	0	872	0	419	285	598	50	0	994	**3,390**	0	(3,390)		2,396	(994)
1151-6391 · Other Purchased Servi	0	0	0	0	0	79	0	0	0	0	0	3,710	**3,789**	9,988	6,199		9,988	6,199
1151-6411 · HS Instruction Supplies	0	930	4,169	825	353	2,001	394	3,318	3,622	1,124	5,254	1,693	**23,683**	45,289	21,606		45,289	21,606
1151-6412 · HS Instruction Tech Su	0	7,408	17,333	6,522	1,312	559	0	0	0	9,068	25	24	**42,252**	59,968	17,716		59,968	17,716
1151-6431 · HS Instruction Textboo	1,500	1,110	1,011	0	18,720	0	0	0	24	0	5,924	0	**27,288**	45,230	17,942		45,230	17,942
1191-6319 · Summer Instruction Pro	206,501	206,501	0	462,045	895,393	312,788	456,363	333,298	333,298	333,320	433,980	343,183	**4,316,671**	4,034,035	(282,636)		4,315,374	(1,297)
1221-6311 · Special Education Instr	0	0	688	345	642	13,508	(12,174)	589	14,099	4,014	390	2,267	**24,367**	35,100	10,733		22,100	(2,267)
1221-6319 · Special Education Prof	0	0	0	0	0	0	0	0	0	0	0	12	**12**	0	(12)	Recode	0	(12)
1221-6411 · Special Education Sup	0	85	525	0	146	424	198	442	79	108	1,116	120	**3,243**	7,250	4,007		7,250	4,007
1221-6412 · Special Education Instr	0	4,006	0	120	732	0	0	0	0	0	0	0	**4,857**	1,850	(3,007)		4,857	0
1221-6431 · Textbooks	0	0	0	0	0	0	0	0	0	0	0	0	**0**	1,000	1,000		1,000	1,000
1411-6319 · Student Activities Prof	0	0	0	200	1,100	655	156	0	365	4,915	8,640	3,507	**19,538**	48,650	29,112		39,826	20,288
1411-6411 · Student Activities Supp	1,355	49	1,604	1,778	791	1,747	280	1,712	282	189	315	2,142	**12,242**	0	(12,242)		10,101	(2,142)
1421-6319 · Student Athletics Prof	0	0	7,170	4,450	5,800	5,444	5,780	1,511	3,017	7,306	7,260	2,137	**49,875**	13,000	(36,875)		47,738	(2,137)
1421-6371 · Dues and membership	0	0	1,217	0	190	0	0	0	407	4,302	1,550	150	**7,816**	7,000	(816)		7,666	(150)
1421-6391 · Stud Ath Purc Serv	0	1,835	2,600	13,713	3,762	1,750	1,900	4,080	0	839	0	0	**30,478**	20,000	(10,478)		30,478	0
1421-6411 · Student Athletics Supp	0	0	614	474	1,651	4,411	1,608	1,964	3,228	6,321	2,321	2,337	**24,931**	15,000	(9,931)		22,594	(2,337)
1913-6311 · Instructional Services	15,375	1,500	6,825	8,775	9,900	6,750	15,150	10,500	18,225	40,350	15,750	14,200	**163,300**	258,750	95,450	Review	164,100	800
1933-6311 · Sped Tuition Private Ag	7,600	0	7,225	54,939	45,434	35,979	31,650	40,248	47,046	40,534	46,655	49,780	**407,090**	206,438	(200,652)	Review	443,911	36,821
1941-6311 · Contracted Education S	0	0	0	0	9,922	2,025	0	0	0	12,280	26,600	0	**50,827**	46,000	(4,827)	Review	24,227	(26,600)
2122-6411 · Counseling Supplies	0	0	0	18	0	0	103	0	963	620	64	(110)	**1,658**	0	(1,658)		1,768	110
2125-6319 · Student Information Sy	2,300	12,917	4,198	9,467	1,258	7,167	3,583	259	3,583	7,167	3,853	0	**55,751**	43,080	(12,671)		58,806	3,055
2134-6319 · Nursing Prof Serv	0	0	0	970	388	300	0	0	516	1,627	1,000	0	**4,800**	5,575	775		5,575	775
2134-6411 · Nursing Supplies	0	450	602	65	117	125	1,203	154	269	1,122	436	0	**4,543**	3,000	(1,543)		4,543	0
2152-6311 · Speech Path Instruc Se	0	0	0	0	0	0	0	228	2,667	2,888	3,053	1,884	**10,719**	0	(10,719)		8,836	(1,884)
2152-6411 · Speech Pathology Sup	0	0	0	0	0	0	0	0	0	0	0	0	**0**	600	600		0	0
2162-6311 · Instructional Services	0	0	0	6,445	7,488	4,835	4,841	4,069	3,498	3,403	5,279	4,996	**44,853**	25,000	(19,853)		45,136	283
2172-6311 · Instructional Services	0	0	0	1,117	1,156	605	725	656	552	606	1,087	1,052	**7,555**	3,000	(4,555)		7,349	(206)
2191-6311 · Instructional Services	0	0	0	900	2,100	0	0	0	900	600	600	0	**5,100**	7,000	1,900	Review	7,000	1,900
2225-6337 · Instruct Tech Tech Rep	0	0	0	0	0	0	0	0	0	0	129	0	**129**	0	(129)		129	0
2229-6319 · Edu Media Prof Serv	825	825	3,704	1,871	0	0	421	0	1,650	789	690	690	**11,465**	7,704	(3,761)		10,775	(690)
3512-6319 · Other Prof/technical Se	0	13,708	0	0	56,190	15,731	16,352	13,032	19,755	13,380	0	43,391	**191,540**	0	(191,540)	UICS	164,249	(27,291)
3611-6319 · Welfare Activities Servi	0	0	0	0	0	0	0	0	306	0	966	305	**1,578**	0	(1,577)		4,273	2,695
3611-6411 · Welfare Activities Servi	1,176	0	1,393	472	511	296	695	1,457	688	406	913	341	**8,348**	15,000	6,652		10,007	1,659
3912-6319 · Parental Involvement P	0	0	0	0	0	0	0	1,169	20	0	0	1,400	**2,589**	0	(2,589)		1,189	(1,400)
3912-6391 · Par Involve Purchased	0	0	0	125	0	0	0	0	0	0	0	0	**125**	0	(125)		125	0
3912-6411 · Parental Involvement S	0	0	0	0	654	171	(27)	369	1,055	0	31	14	**2,267**	5,700	3,433		3,253	986
Total Student Expense, Direct	287,240	303,401	186,456	703,259	1,223,899	499,199	606,315	476,510	528,544	592,229	706,048	571,190	**6,684,289**	6,064,346	(619,944)		6,798,821	114,532
Student Expense, Food																		
2563-6391 · Food Delivery Contract	7,885	0	48,225	38,958	46,051	51,056	40,586	34,003	19,424	37,415	78,243	58,805	**460,651**	600,780	140,129	Review	461,847	1,195
2563-6411 · Food Delivery Supplies	0	0	129	0	0	27	0	0	0	0	0	23	**179**	0	(179)		155	(23)
Total Student Expense, Food	7,885	0	48,354	38,958	46,051	51,083	40,586	34,003	19,424	37,415	78,243	58,828	**460,830**	600,780	139,950		462,002	1,172
Office & Business Expense																		
2114-6412 · Technology Supplies	0	26,188	0	600	99	0	0	0	0	0	0	0	**26,887**	26,188	(699)		26,887	0
2311-6315 · Board Audit	3,000	6,500	0	0	13,000	0	0	6,500	0	0	0	3,000	**32,000**	30,000	(2,000)		29,000	(3,000)
2311-6317 · Board Legal	11,569	14,708	9,585	4,672	10,705	9,803	2,656	7,416	6,881	7,584	9,216	8,800	**103,593**	90,000	(13,593)	Trending Higher than budget	103,193	(400)
2311-6352 · Board Liability Insuranc	2,883	32,190	7,033	1,465	5,598	8,538	4,250	1,455	7,063	4,250	0	0	**74,726**	75,745	1,019	Liability Insur Rate Inc.	74,726	0
2311-6411 · Board Supplies	193	0	0	0	0	0	0	0	0	0	0	0	**193**	0	(193)		193	0
2321-6319 · Exec Admin Prof Serv	2,143	5,226	9,373	1,794	1,706	3,950	1,783	9,246	3,131	969	2,228	10,007	**51,554**	29,500	(22,054)	Contract COO	46,548	(5,006)
2321-6371 · Exec Admin Dues Anc	310	795	1,757	12,540	0	3,634	1,600	440	0	150	390	1,230	**22,846**	22,478	(368)		22,478	(368)
2321-6411 · Exec Admin Supplies	0	502	0	0	0	96	804	129	0	581	64	954	**3,129**	0	(3,129)		2,176	(954)
2322-6319 · Community Services P	3,880	2,950	5,467	6,317	9,887	3,337	3,313	10,513	3,613	4,950	4,668	941	**59,835**	80,900	21,065		64,894	5,059
2322-6362 · Advertising	(2,000)	0	0	0	0	0	0	0	0	0	0	0	**(2,000)**	0	2,000		0	2,000
2322-6411 · Community Services S	49	0	0	0	3,785	375	79	18	284	1,494	1,051	2,870	**10,004**	2,000	(8,004)		7,135	(2,870)
2323-6319 · Staff Relations and Neg	725	750	0	930	0	104	0	0	0	0	0	512	**3,020**	7,450	4,430		7,186	4,166
2323-6411 · Staff Relations and Neg	0	0	0	0	264	542	2,985	311	2,044	0	1,581	1,473	**9,200**	0	(9,200)		7,727	(1,473)
2329-6319 · Other Exec Admin Prof	89	3,157	1,521	227	669	774	132	602	693	228	765	717	**9,574**	6,800	(2,774)	Line of Credit Fees (Aug)	8,857	(717)
2331-6316 · Data Processing Servic	23,659	27,373	23,119	21,387	2,137	43,929	21,442	25,147	22,532	22,832	22,552	25,682	**281,791**	274,545	(7,246)	Websit Maint	278,109	(3,682)
2331-6412 · It Admin Tech Supplies	0	0	0	0	0	0	0	0	0	0	0	487	**487**	10,000	9,513		0	(487)
2411-6411 · Building Admin Supplie	0	1,733	1,862	5,107	2,128	1,741	2,864	678	785	3,625	2,646	4,575	**27,743**	21,300	(6,443)		23,168	(4,575)
2511-6312 · Bness Off Consultant	0	0	0	0	0	0	0	0	0	0	13	0	**13**	0	(13)		13	0
2511-6319 · Business Office Prof Se	238	0	121	235	3,996	2,336	5,030	2,886	517	4,940	4,019	4,059	**28,377**	12,910	(15,467)		27,204	(1,173)
2511-6411 · Business Office Supplie	2,460	8,090	3,600	2,306	1,409	2,974	845	1,599	1,086	1,974	1,880	3,685	**31,908**	8,500	(23,408)	Est 1500/MTH Paper	30,223	(1,685)
2511-6412 · Bness Off Tech Supplie	1,045	4,152	5,018	14,882	1,499	3,050	1,756	2,432	6,415	3,503	3,255	1,376	**48,383**	27,986	(20,397)		54,007	5,624
2523-6319 · Receiving and Disbursi	629	681	1,298	801	949	941	808	793	815	869	0	0	**8,585**	12,000	3,415		12,000	3,415
2525-6319 · Financial Accounting S	0	23,883	0	23,883	0	23,883	11,942	2,620	20,752	23,883	13,062	0	**143,909**	143,300	(609)		143,909	0
2525-6412 · Technology Supplies	6,550	0	0	0	0	0	0	0	0	0	0	0	**6,550**	6,779	229		6,550	0
2529-6319 · Other Fiscal Services F	2,285	0	0	0	0	0	0	2,619	2,342	0	2,680	0	**9,926**	8,000	(1,926)		9,926	0
2574-6363 · Printing Printing	0	406	1,523	498	257	887	0	572	99	250	1,230	192	**5,914**	0	(5,914)	Printing	5,722	(192)
2643-6319 · HR Services Prof Serv	602	1,007	227	419	245	765	290	528	244	372	134	543	**5,374**	2,433	(2,941)		4,831	(543)
Total Office & Business Expense	60,308	160,291	71,503	98,064	58,333	111,658	62,578	76,505	79,294	82,455	71,433	71,101	**1,003,523**	898,814	(104,709)		996,662	(6,861)
Transportation																		
2551-6319 · Transportation Prof Ser	0	0	0	0	3,628	1,824	1,432	1,337	0	0	0	0	**8,221**	0	(8,221)	Bus Monitor	8,221	0
2551-6341 · Transportation - Contra	0	0	5,340	131,937	201,337	134,031	98,176	95,999	172,211	104,534	163,541	143,217	**1,250,323**	1,165,100	(85,223)	2.8% HIGHER FS	1,252,106	1,783
2551-6342 · Transportation - Contra	0	0	3,156	4,636	6,060	17,366	7,906	5,583	4,984	10,169	4,135	16,935	**80,930**	138,600	57,670	2.8% HIGHER FS Field Trip	81,995	1,065
2552-6341 · Contracted Pupil	0	0	0	36	0	0	0	0	0	0	0	0	**36**	0	(36)		36	0

2553-6341 · Transportation - Contra	0	0	38,100	37,822	0	67,510	0	32,360	28,460	70,150	41,280	1,750	**317,432**	260,000	(57,432)	325,682	8,250
2558-6341 · Transportation Sp Fun	0	0	8,680	19,522	0	28,016	447	12,452	10,639	28,150	10,812	0	**118,718**	0	(118,718)	123,718	5,000
Total Transportation	0	0	55,276	193,953	211,026	248,747	107,962	147,731	216,293	213,002	219,768	161,902	**1,775,660**	1,563,700	(211,960)	1,791,758	16,099
Total Expenses	1,382,513	1,661,011	1,508,277	2,215,288	2,643,231	2,018,020	1,982,485	1,816,435	2,008,787	2,107,688	2,164,048	2,012,745	**23,520,530**	23,105,892	(414,638)	23,625,503	104,973
Operating Income	69,103	(208,911)	1,437,802	(10,378)	(519,756)	(43,843)	160,149	441,714	353,236	173,881	(141,237)	111,460	**1,823,222**	669,671	1,153,551	1,716,405	106,816
Extraordinary Expenses																	
Interest																	
5122-6614 · Principal - Long Term L	17,664	16,992	17,044	17,815	17,149	17,918	17,255	17,307	19,494	17,419	18,179	17,526	**211,764**	211,764	0	211,764	0
5222-6624 · Interest - Long Term Lo	21,755	22,426	22,375	21,603	22,270	21,501	22,164	22,111	19,924	22,000	21,240	21,893	**261,262**	260,659	(603)	260,659	(603)
Total Interest	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	**473,026**	472,423	(603)	472,423	(603)
Total Extraordinary Expenses	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	**473,026**	472,423	(603)	472,423	(603)
Net Income	29,684	(248,330)	1,398,383	(49,797)	(559,174)	(83,262)	120,730	402,295	313,817	134,463	(180,656)	72,042	**1,350,196**	197,248	1,152,948	1,243,983	106,214

Cash Flow Statement	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	TOTAL	Budget	Variance	Comments	Prv TOTAL	Diff
Net Income	29,684	(248,330)	1,398,383	(49,797)	(559,174)	(83,262)	120,730	402,295	313,817	134,463	(180,656)	72,042	**1,350,196**	197,248	1,152,948		1,243,983	106,214
Cash Flow Adjustments																		
Other Operating Activities																		
1264 · Employee Advance	1,600	0	0	0	0	0	0	0	0	0	0	0	**1,600**	0	1,600		0	1,600
1598 · Remove from operations	0	0	0	0	0	0	0	0	0	0	0	0	**0**	0	0		0	0
2151 · Federal Income Tax Payable	0	0	(326)	0	0	0	0	0	0	0	0	0	**(326)**	0	(326)		(0)	(326)
2154 · Local Taxes Payable	6,265	6,309	(12,573)	6,489	6,384	(12,873)	6,425	6,462	(12,887)	6,610	6,606	(13,216)	**0**	0	0		(0)	0
2155 · Missouri Income Tax Payable	0	0	0	0	0	0	0	0	0	0	0	0	**0**	0	0		0	0
2156 · Group Health And Life Insura	6,349	7,209	(11,850)	100,707	(98,479)	(6,206)	60	4,704	(586)	(1,749)	3,850	(1,077)	**2,932**	0	2,932		(0)	2,932
2157 · Employee Fsa	(449)	(2,630)	97	(28)	1,292	563	40	944	(939)	1,459	(1,029)	999	**319**	0	319		0	319
2163 · Other Insurance Payable	(1,089)	15,327	(15,839)	1,994	(2,213)	(2,202)	(182)	134	2,503	(2,701)	2,488	(2,458)	**(4,237)**	0	(4,237)		(0)	(4,237)
Total Other Operating Activities	12,676	26,215	(40,491)	109,162	(93,017)	(20,718)	6,344	12,244	(11,909)	3,619	11,915	(15,752)	**288**	0	288		(0)	288
Facilities Project Adjustments																		
1599 · Add to facilities	0	0	0	0	0	0	0	0	0	0	0	0	**0**	0	0		0	0
Total Facilities Project Adjustments	0	0	0	0	0	0	0	0	0	0	0	0	**0**	0	0		0	0
Total Cash Flow Adjustments	12,676	26,215	(40,491)	109,162	(93,017)	(20,718)	6,344	12,244	(11,909)	3,619	11,915	(15,752)	**288**	0	288		(0)	288
Change in Monthly Cash	42,360	(222,114)	1,357,892	59,365	(652,191)	(103,979)	127,074	414,539	301,907	138,082	(168,741)	56,289	**1,350,485**	197,248	1,153,236		1,243,983	106,502

Income Statement	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	TOTAL	Budget
Change in Monthly Cash (Net Restricte	42,360	(222,114)	1,357,892	59,365	(652,191)	(103,979)	127,074	414,539	301,907	138,082	(168,741)	56,289	**1,350,485**	
Forecast Cash	1,610,616	1,388,502	2,746,394	2,805,760	2,153,569	2,049,589	2,176,663	2,591,203	2,893,110	3,031,192	2,862,451	2,918,741		
Budget Cash	924,348	1,067,989	1,110,597	745,323	894,990	905,877	880,849	1,239,475	1,469,181	1,466,084	1,485,697	1,765,504		

Balance Sheet

Crossroads Academy of Kansas CIty

As of June 30, 2025

Balance Sheet	6/30/24	6/30/25	6/30/25
Assets	**Last Year**	**Current**	**Year End**
Assets			
Current Assets			
Cash			
Ending Cash			2,918,741
1111 · Cash	250,000	250,000	0
1112 · Anybill	50,000	50,000	0
1113 · Cash	210,626	209,670	0
1114 · Sweep Account	896,677	2,123,293	0
1131 · Paypal	3,268	1,268	0
1141 · Savings Accounts	157,686	284,509	0
Total Cash	1,568,256	2,918,741	2,918,741
Intercompany Transfers			
1598 · Remove from operations	0	0	0
1599 · Add to facilities	0	0	0
Total Intercompany Transfers	0	0	0
Accounts Receivable			
1264 · Employee Advance	1,600	0	0
Total Accounts Receivable	1,600	0	0
Total Current Assets	1,569,856	2,918,741	2,918,741
Total Assets	1,569,856	2,918,741	2,918,741

Liabilities and Equity	**Last Year**	**Current**	**Year End**
Liabilities and Equity			
Current Liabilities			
Other Current Liabilities			
2151 · Federal Income Tax Payable	0	(326)	(326)
2154 · Local Taxes Payable	0	0	0
2155 · Missouri Income Tax Payable	(96)	(96)	(96)
2156 · Group Health And Life Insuran	(4,077)	(1,145)	(1,145)
2157 · Employee Fsa	7,443	7,762	7,762
2163 · Other Insurance Payable	7,392	3,155	3,155
Total Other Current Liabilities	10,662	9,350	9,350
Total Current Liabilities	10,662	9,350	9,350
Equity			
Unrestricted Net Assets			
3111 · Fund Balance	1,559,194	1,559,194	1,559,194
Total Unrestricted Net Assets	1,559,194	1,559,194	1,559,194
Net Income			
Net Income	0	1,350,196	1,350,196
Total Net Income	0	1,350,196	1,350,196
Total Equity	1,559,194	2,909,391	2,909,391
Total Liabilities and Equity	1,569,856	2,918,741	2,918,741

State Revenue Drivers

Crossroads Academy of Kansas CIty

July 2024 through June 2025

School Type:

Revenue Drivers							
As of	05.12.25						
Enrollment	1,047						
YTD Attendance %	88.1%						
YTD ADA	887.3						
Enrollment			**Budgeted**				
Start of Year Enrollment			1,047				
Attrition			-2%				
End of Year Enrollment			1,069		1,043		
Attendance %			86%		88%		
ADA		**Recent DESE Pmt**	**Budgeted**	**FWADA**	**Forecast**	**MAX**	**Change**
K-12		877.0	896.6	908.1	877.0	908.1	
Summer		443.1	464.5	381.5	443.1	443.1	
Total ADA Term		**1,320.1**	**1,361.0**	**1,289.6**	**1,320.1**	**1,320.1**	**(41.0)**
Special Populations Weights		**Recent DESE Pmt**	**Budgeted**	**FWADA**	**Forecast**	**MAX**	**Change**
Free and Reduced Lunch (FRL)							
% of ADA		0.0%	53.8%	55%	74%	74.2%	
Count		651.0	482.5	500.0	651.0	651.0	
Weight		107.5	63.7	25.2	107.5	107.5	43.8
Individualized Education Plans (IEP)							
% of ADA		0.0%	15%	15.2%	15%	15%	
Count		139.0	131.8	138.0	128.9	138.0	
Weight		-	-	-	-	-	-
Limited English Proficiency (LEP)							
% of ADA		12.77%	12%	9.47%	12.77%	13%	
Count		112.0	105.24	86.0	112	112.0	
Weight		50.65	46.08	33.1	50.64	50.6	-
Prek ADA							
Prek ADA		11	10.50	14	10.00	14	
State Payment Calculation		**Recent DESE Pmt**	**Budgeted**	**FWADA**	**Forecast**	**MAX**	**Change**
Total WADA		**1,489.24**	**1,481.31**	**980.4**	**1,488.2**	**1,488.2**	**6.9**
Per Wada Payment Amount		$ 13,357	$ 12,443	$ 12,443	$ 13,357	$ 13,357	$ 914
State Aid Projection		19,702,830	18,242,970	12,016,233	19,689,416	19,689,416	**1,446,446**
Prior Year Adjustment		74	-			-	
Net State Rev Projection		19,702,904	18,242,970	12,016,233	19,689,416	19,689,416	**1,446,446**
Classroom Trust Fund		786,795	646,383	646,383	786,795	786,795	**140,412**
Basic Formula		**$ 18,916,109**	**$ 17,596,587**	**$ 11,369,850**	**$ 18,902,621**	**$ 18,902,621**	**1,306,034**

MATCH 2

MOScholars	124,392.18	124,392.18
Total	$ 19,040,500.98	$ 19,027,013

Coversheet

School Spotlight- Crossroads School Leaders

Section: IV. Educational Excellence
Item: C. School Spotlight- Crossroads School Leaders
Purpose: FYI
Submitted by:
Related Material: Board _ Principal Intro 7.28.25.pdf

CCS Principal Intro

25-26 School Year

Crossroads Charter Schools

Meet Your **Central Street** Leadership Team



Jamon Finley - Principal

- Educational Background:
  - MU, *BA in Human Development and Family Science*
  - UMSL, *M.Ed in Elementary Education*
  - UCM, *EdS in Educational Leadership K-12*
- Born and raised in Kansas City, Missouri
- 2nd Year at Crossroads, 9th year in education, taught First and Second grade
- Two pups (Cash and Charlie)
- Loves traveling, running, and DIY projects

jfinley@crossroadsschoolskc.org

Crossroads Charter Schools

Meet Your Central Street Leadership Team



Shampayne Mitchell- Assistant Principal

- Educational Background:
  - Graduated from University of Missouri - Kansas City
    - Bachelors in Elementary Education
    - Masters in Educational Administration
- Originally from St. Louis, Missouri
  - 1st year at Crossroads, 11th year in education
  - 4th year as an administrator
  - Taught 1st grade, 5th grade, 7th grade, elementary math interventionist
- Loves spending time with family, crocheting, & adventures

Crossroads Charter Schools

smitchell1@crossroadsschoolskc.org

Meet Your Quality Hill Leadership Team

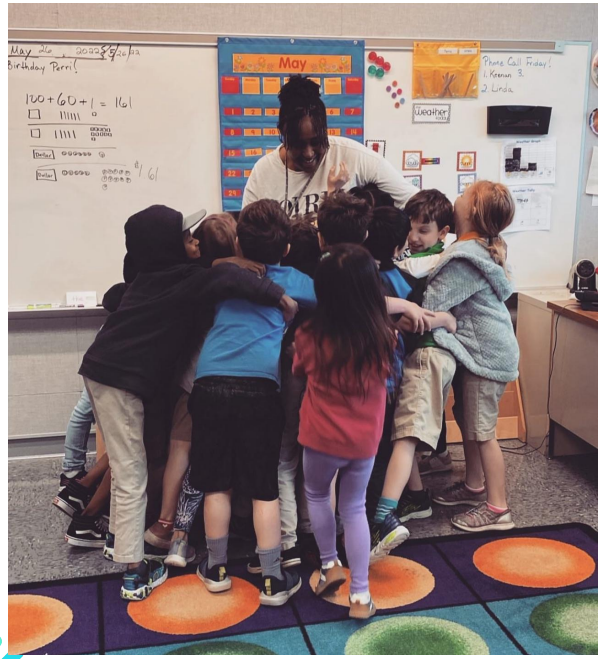


Kelsy Muenks- Principal

- 4th year at Quality Hill. Served as Assistant Principal for the last 3 years
- Graduated from KSU, UMKC and Northwest Missouri State
- Loves to be outdoors with husband, two daughters and 2 pups!

Crossroads Charter Schools

Meet Your Quality Hill Leadership Team



Dominique Betts - Assistant Principal

- 1st Year at Quality Hill
- Originally from Philadelphia (GO EAGLES!)
- Graduated from Neumann University, Lincoln University, and UMKC
- Loves hanging with her husband and kids
- Also loves watching reality TV and eating ice cream!

Crossroads Charter Schools

Meet Your CPA Leadership Team



Crossroads Charter Schools

Larry Washington - Principal

- I am originally from Louisiana, but have made Missouri my home for the past 20 plus years!
- 20 plus years in education; this is my 11th year at Crossroads Charter Schools
- Education:
  - BA in Physical Education with a Minor in History from the University of Arkansas at Monticello
  - Master of Arts of Teaching: UCM
  - Educational Specialist in Educational Leadership: UCM
- I enjoy spending time with my Wife, 2 Daughters, and my Son!

Meet Your CPA Leadership Team



Tammecca Maxwell - Assistant Principal

- 4th Year Serving as Assistant Principal at CPA.
- Born & Raised in Kansas City area
- Earned degrees from:
  - MIZZOU: B.S. Business Administration
  - UMKC: M.B.A
  - Avilia: Masters Curriculum & Instruction
  - UCM: Education Specialist, Leadership
- Married with 2 Daughters who both attend HBCU's
- Loves a good cup of coffee!

Crossroads Charter Schools

Meet Your CPA Leadership Team



Crossroads Charter Schools

Ryan Davis - Assistant Principal

- Born and raised in Wisconsin, but KC has been my home for the past 10 years.
- 13 years in education
  - 11 years teaching Special Education
  - 2nd year as an AP at CPA
- Bachelors: The University of Wisconsin - Stevens Point.
- Masters: Kansas University
- Ed. Specialist: in progress at Northwest Missouri State
- Enjoy spending time being outside, listening to podcasts and music, reading, and watching sports.

Coversheet

District Assessment Plan

Section: IV. Educational Excellence
Item: D. District Assessment Plan
Purpose: Vote
Submitted by:
Related Material: 25-26 Academic Data & Assessment Calendar- external.pdf

2025-2026 CCS Assessment Calendar

2025-26 Academic Data & Assessment Calendar

What you will find in this calendar	Why academic data & assessments are important to our students and organization

• Year-at-a-Glance: Includes windows for district-mandated benchmarks, grade posting windows, and state testing window
• Assessment Details by Grade Band: Includes teacher & administrative purposes for assessments, details on testing windows, and links to assessment-specific resources
  ○ K-6 Reading and writing
  ○ K-6 Math
  ○ K-6 STEM
  ○ CPA (Grades 7-12)
• All Assessments: Growth & Achievement Goals: Information on measurable goals for all students
• Family Communication Resources: Information for teachers on family-facing reports
	At Crossroads Charter Schools, we believe that data tells a story about our students' experiences at school, and we value data as a resource to find access points for equitable student outcomes.
	
	Our goals for assessments are:
	• To intentionally collect data on research-based indicators of success to ensure annual or catch up growth for all students
	• To define data usage at the district, building, grade level, content and individual student levels
	• To align the assessments used across campuses
	• To provide clarity on how data can be used to increase student achievement

Related Links & Resources

- CCS Curriculum Shared Drive
- NWEA login site
  - Fall NWEA Landing Base
  - Winter NWEA Landing Base
  - Spring NWEA Landing Base
- CCS Data Hub
- My.AchievementNetwork.org
- CCS Teachers' Guide to ANet
  - ANet 1 Landing Base
  - ANet 2 Landing Base
  - ANet 3 Landing Base
- State Testing Landing Base

2025-2026 CCS Assessment Calendar

2025-2026 CALENDAR

July 21-25, New Staff PD
July 28- 31: All staff week

JULY 2025

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY 2026

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

January 1-2: No School, Winter Break
January 5: No School, Teacher PD/Planning Day
Jan 5-9: Q1 Posting Window
Jan 6-23th Winter NWEA Interim
Jan 12-16: Fall EOC Gov and make ups
Jan 16: Q 2 ends (42 days)
January 19: No School, MLK Day

August 1 : All Staff Week cont.
August 1: All Staff BOY Celebration (*Tentative)*
August 4-August 29: Jump start
**Note: during Jumpstart dismiss 1 hour early: 8:45-3:00 CS/QH, 7:30-1:45 CPA*

AUGUST 2025

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY 2026

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

February 9: No School, Teacher Real-World Planning Day
February 16: No School, President's Day
- **1st Snow Make Up Day Option**
February 26:-27 Interim 3 Window

September 1: Labor Day
September 2: No School, Teacher PD/Planning Day
Sept 4-16th Fall NWEA Interim
- CPA: Sept 4 start date
- CS/QH: Sept 3 start date

September 19: No School, Teacher Care Day

SEPTEMBER 2025

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MARCH 2026

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

March 2-4:-27 Interim 3 Window
March 6-13: Q1 Posting Window
March 18: Q 3 Ends (40 days)
March 19-20 Conferences
- 4:30-8:00 PM, 3/19
- 8AM-3PM, 3/20

March 23-27 No School, Spring Break

October 3: No School, Teacher RWL Day
Oct 1-15: Interim 1 Window
- CPA: Oct 1-8
- CS/QH: Oct 9-15

Oct 13-17: Q1 Posting Window
October 22: Q1 Ends (34 days)
October 23-24: Conferences
- 4:30-8:00 PM 10/23
- 8AM-3PM 10/24

October 27: No School

OCTOBER 2025

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

APRIL 2026

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

April 17: No School, Teacher Care Day
- **2nd Snow Make Up Day Option**

April 27-30: Interim 4 Window/ State Testing

November 4-5: District ACT
November 14, No School, Teacher Real World Planning Day
November 24-28: No School, Thanksgiving Break

NOVEMBER 2025

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

MAY 2026

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

May 1-15: Interim 4 Window/ State Testing
May 4-15: Spring NWEA Interim
May 15: All Staff EOY Celebration
May 21: Tentative last day of school, Q4 ends (39 days)
May 22: Teacher work day OR Make up day as needed
May 25: No School, Memorial Day
May 26-29: Make up days as needed

December 12: No School, Teacher Real-World Planning Day
Dec 10-17: ANet 2 Interim Window
December 22-31: No School, Winter Break

DECEMBER 2025

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JUNE 2026

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

2025-2026 CCS Assessment Calendar

September

Monday 9/1	Tuesday 9/2	Wednesday 9/3	Thursday 9/4	Friday 9/5
No School- Labor Day	No School- Teacher Real World Planning Day		Elem: QPS (1-3 required; 4-5 if needed) NWEA Testing Window WIDA Screener- K/new students	Elem: QPS (1-3 required; 4-5 if needed) NWEA Testing Window WIDA Screener- K/new students
Monday 9/8	Tuesday 9/9	Wednesday 9/10	Thursday 9/11	Friday 9/12
Elem: QPS (1-3 required; 4-5 if needed) NWEA Testing Window WIDA Screener- K/new students	Elem: QPS (1-3 required; 4-5 if needed) NWEA Testing Window WIDA Screener- K/new students	Elem: QPS (1-3 required; 4-5 if needed) NWEA Testing Window WIDA Screener- K/new students	Elem: QPS (1-3 required; 4-5 if needed) NWEA Testing Window CPA Fall NWEA WIDA Screener- K/new students	Elem: QPS (1-3 required; 4-5 if needed) NWEA Testing Window CPA Fall NWEA WIDA Screener- K/new students
Monday 9/15	Tuesday 9/16	Wednesday 9/17	Thursday 9/18	Friday 9/19
NWEA Testing Window	NWEA Testing Window			No School- Teacher Care Day
Monday 9/22	Tuesday 9/23	Wednesday 9/24	Thursday 9/25	Friday 9/26

October

Monday 9/29	Tuesday 9/30	Wednesday 10/1	Thursday 10/2	Friday 10/3
		CPA Interim 1 Testing Window	CPA Interim 1 Testing Window	No School- Teacher PD Day
Monday 10/6	Tuesday 10/7	Wednesday 10/8	Thursday 10/9	Friday 10/10
CPA Interim 1 Testing Window	CPA Interim 1 Testing Window	CPA Interim 1 Testing Window	CS/QH ANET 1 Testing Window	CS/QH ANET 1 Testing Window
Monday 10/13	Tuesday 10/14	Wednesday 10/15	Thursday 10/16	Friday 10/17
Elem: Dyslexia Screener/Adaptive Oral Reading (K-3 required; 4-5 as needed) ANET 1 Testing Window	Elem: Dyslexia Screener/Adaptive Oral Reading (K-3 required; 4-5 as needed) ANET 1 Testing Window	Elem: Dyslexia Screener/Adaptive Oral Reading (K-3 required; 4-5 as needed) ANET 1 Testing Window	Elem: Dyslexia Screener/Adaptive Oral Reading (K-3 required; 4-5 as needed)	Elem: Dyslexia Screener/Adaptive Oral Reading (K-3 required; 4-5 as needed)
Monday 10/20	Tuesday 10/21	Wednesday 10/22	Thursday 10/23	Friday 10/24
Elem: Dyslexia Screener/Adaptive Oral Reading (K-3 required; 4-5 as needed)	Elem: Dyslexia Screener/Adaptive Oral Reading (K-3 required; 4-5 as needed)			No School- P/T Conferences
Monday 10/27	Tuesday 10/28	Wednesday 10/29	Thursday 10/30	Friday 10/31

2025-2026 CCS Assessment Calendar

No School- Teacher Care Day				

November

Monday 11/3	Tuesday 11/4	Wednesday 11/5	Thursday 11/6	Friday 11/7
	District ACT	District ACT		
Monday 11/10	Tuesday 11/11	Wednesday 11/12	Thursday 11/13	Friday 11/14
				No School- Teacher Real World Planning Day
Monday 11/17	Tuesday 11/18	Wednesday 11/19	Thursday 11/20	Friday 11/21
			MCC Accuplacer	
Monday 11/24	Tuesday 11/25	Wednesday 11/26	Thursday 11/27	Friday 11/28
No School- Thanksgiving Break				

December

Monday 12/1	Tuesday 12/2	Wednesday 12/3	Thursday 12/4	Friday 12/5
				Elem: Dyslexia Screener/Adaptive Oral Reading (K-3 required; 4-5 as needed)
Monday 12/8	Tuesday 12/9	Wednesday 12/10	Thursday 12/11	Friday 12/12
Elem: Dyslexia Screener/Adaptive Oral Reading (K-3 required; 4-5 as needed) WIDA: K/1 screener	Elem: Dyslexia Screener/Adaptive Oral Reading (K-3 required; 4-5 as needed) WIDA: K/1 screener	Elem: Dyslexia Screener/Adaptive Oral Reading (K-3 required; 4-5 as needed) ANET 2 Testing Window WIDA: K/1 screener	Elem: Dyslexia Screener/Adaptive Oral Reading (K-3 required; 4-5 as needed) ANET 2 Testing Window WIDA: K/1 screener	No School- Teacher Real World Planning Day
Monday 12/15	Tuesday 12/16	Wednesday 12/17	Thursday 12/18	Friday 12/19
ANET 2 Testing Window WIDA: K/1 screener	ANET 2 Testing Window WIDA: K/1 screener	ANET 2 Testing Window WIDA: K/1 screener	WIDA: K/1 screener	WIDA: K/1 screener
Monday 12/22	Tuesday 12/23	Wednesday 12/24	Thursday 12/25	Friday 12/26
No School- Winter Break				

January

Monday 12/29	Tuesday 12/30	Wednesday 12/31	Thursday 1/1	Friday 1/2
No School- Winter Break				

2025-2026 CCS Assessment Calendar

Monday 1/5	Tuesday 1/6	Wednesday 1/7	Thursday 1/8	Friday 1/9
No School- Teacher PD Day	NWEA Testing Window ACCESS practice testing	NWEA Testing Window ACCESS practice testing	NWEA Testing Window ACCESS practice testing CPA Winter NWEA	NWEA Testing Window ACCESS practice testing CPA Winter NWEA
Monday 1/12	Tuesday 1/13	Wednesday 1/14	Thursday 1/15	Friday 1/16
NWEA Testing Window ACCESS practice testing	NWEA Testing Window ACCESS practice testing	NWEA Testing Window ACCESS practice testing CPA- Make up EOCs & Gov EOC in classes	NWEA Testing Window ACCESS practice testing CPA- Make up EOCs & Gov EOC in classes	NWEA Testing Window ACCESS practice testing
Monday 1/19	Tuesday 1/20	Wednesday 1/21	Thursday 1/22	Friday 1/23
No School- MLK Jr Day	ACCESS Testing- K	ACCESS Testing- K	ACCESS Testing- K	ACCESS Testing- K
Monday 1/26	Tuesday 1/27	Wednesday 1/28	Thursday 1/29	Friday 1/30
ACCESS Testing- 1-6	ACCESS Testing- 1-6	ACCESS Testing- 1-6	ACCESS Testing- 1-6	ACCESS Testing- 1-6

February

Monday 2/2	Tuesday 2/3	Wednesday 2/4	Thursday 2/5	Friday 2/6
ACCESS Testing- 1-6	ACCESS Testing- 1-6	ACCESS Testing- 1-6	ACCESS Testing- 1-6	ACCESS Testing- 1-6
Monday 2/9	Tuesday 2/10	Wednesday 2/11	Thursday 2/12	Friday 2/13
No School- Teacher PD Day	ACCESS Testing- CPA	ACCESS Testing- CPA	ACCESS Testing- CPA	ACCESS Testing- CPA
Monday 2/16	Tuesday 2/17	Wednesday 2/18	Thursday 2/19	Friday 2/20
No School- Presidents' Day	ACCESS Testing- make up testing	ACCESS Testing- make up testing	ACCESS Testing- make up testing	ACCESS Testing- make up testing
Monday 2/23	Tuesday 2/24	Wednesday 2/25	Thursday 2/26	Friday 2/27
			ANET 3 Testing Window	ANET 3 Testing Window

March

Monday 3/2	Tuesday 3/3	Wednesday 3/4	Thursday 3/5	Friday 3/6
ANET 3 Testing Window	ANET 3 Testing Window	ANET 3 Testing Window		
Monday 3/9	Tuesday 3/10	Wednesday 3/11	Thursday 3/12	Friday 3/13
Elem: Dyslexia Screener/Adaptive Oral Reading (K-3 required; 4-5 as needed)	Elem: Dyslexia Screener/Adaptive Oral Reading (K-3 required; 4-5 as needed)	Elem: Dyslexia Screener/Adaptive Oral Reading (K-3 required; 4-5 as needed)	Elem: Dyslexia Screener/Adaptive Oral Reading (K-3 required; 4-5 as needed)	Elem: Dyslexia Screener/Adaptive Oral Reading (K-3 required; 4-5 as needed)

2025-2026 CCS Assessment Calendar

Monday 3/16	Tuesday 3/17	Wednesday 3/18	Thursday 3/19	Friday 3/20
Elem: Dyslexia Screener/Adaptive Oral Reading (K-3 required; 4-5 as needed)	Elem: Dyslexia Screener/Adaptive Oral Reading (K-3 required; 4-5 as needed)			No School- P/T Conferences
Monday 3/23	Tuesday 3/24	Wednesday 3/25	Thursday 3/26	Friday 3/27
No School- Spring Break				

April

Monday 3/30	Tuesday 3/31	Wednesday 4/1	Thursday 4/2	Friday 4/3
Monday 4/6	Tuesday 4/7	Wednesday 4/8	Thursday 4/9	Friday 4/10
Monday 4/13	Tuesday 4/14	Wednesday 4/15	Thursday 4/16	Friday 4/17
Elementary QPS 3rd-5th: Dyslexia Screener/Adaptive Oral Reading	Elementary QPS 3rd-5th: Dyslexia Screener/Adaptive Oral Reading	Elementary QPS 3rd-5th: Dyslexia Screener/Adaptive Oral Reading	Elementary QPS 3rd-5th: Dyslexia Screener/Adaptive Oral Reading	No School- Teacher Care Day
Monday 4/20	Tuesday 4/21	Wednesday 4/22	Thursday 4/23	Friday 4/24
State Testing Window- Seniors only if needed	State Testing Window- Seniors only if needed	State Testing Window- Seniors only if needed 3rd-5th: Spring NWEA if applicable	State Testing Window- Seniors only if needed 3rd-5th: Spring NWEA if applicable	State Testing Window- Seniors only if needed 3rd-5th: Spring NWEA if applicable
Monday 4/27	Tuesday 4/28	Wednesday 4/29	Thursday 4/30	Friday 5/1
State Testing Window- CPA K-2nd: Dyslexia Screener/Adaptive Oral Reading	State Testing Window- CPA K-2nd: Dyslexia Screener/Adaptive Oral Reading	State Testing Window- CPA K-2nd: Dyslexia Screener/Adaptive Oral Reading	State Testing Window- CPA K-2nd: Dyslexia Screener/Adaptive Oral Reading	State Testing Window- CPA K-2nd: Dyslexia Screener/Adaptive Oral Reading

May

Monday 5/4	Tuesday 5/5	Wednesday 5/6	Thursday 5/7	Friday 5/8
State Testing Window- CS/QH K- 2 (+3-6 fluency) NWEA Testing Window	State Testing Window- CS/QH K- 2 (+3-6 fluency) NWEA Testing Window	State Testing Window- CS/QH K- 2 (+3-6 fluency) NWEA Testing Window	State Testing Window- CS/QH K- 2 (+3-6 fluency) NWEA Testing Window	State Testing Window- CS/QH K- 2 (+3-6 fluency) NWEA Testing Window
Monday 5/11	Tuesday 5/12	Wednesday 5/13	Thursday 5/14	Friday 5/15
State Testing Window- CS/QH K- 2 (+3-6 fluency) NWEA	State Testing Window- CS/QH K- 2 (+3-6 fluency)	State Testing Window- CS/QH K- 2 (+3-6 fluency) NWEA	State Testing Window- CS/QH K- 2 (+3-6 fluency)	State Testing Window- CS/QH K- 2 (+3-6 fluency) NWEA

2025-2026 CCS Assessment Calendar

Testing Window	NWEA Testing Window	Testing Window	NWEA Testing Window	Testing Window
Monday 5/18	Tuesday 5/19	Wednesday 5/20	Thursday 5/21	Friday 5/22
			Tent Last day of school	No School- Teacher PD Day
Monday 5/25	Tuesday 5/26	Wednesday 5/27	Thursday 5/28	Friday 5/29
No School- Memorial Day				

K-6 Reading & Writing						
Indicators of Success	Assessment & Measures	Assessment Purpose	Kinder	1st	2nd & 3rd	4th-6th
Dyslexia Screener Plan	PACE-1 Heggerty Letter Names & Sounds (LNS) 2-3 PAST Fall - Form A Winter - Form B Spring - Form C	Teachers: Identify students who may have dyslexic tendencies. Progress monitor growth Administrative: Early identifier. Progress monitor with staff. Utilize to inform Tier 2 & 3 services DESE requirement.	**All:** FALL - Sept 1 WIN - Jan SPR - May	**All:** FALL - Sept 1 WIN - Jan SPR - May	**All:** FALL - Sept 1 **Below Benchmark Only:** WIN - Jan 26 SPR - April 26	As Needed
Kindergarten Screening	DIAL 4 (Language Motor Concepts)	Teachers: Data shared with K teachers PACE teachers use at the beginning of the year to inform instruction Administrative: Kindergarten readiness: Determines placement in PACE or Kindergarten -Share trends with partner Pre-K to determine next steps - 35th percentile and below qualify for PACE	BOY & New enroll (Due Sept 1) PACE repeat at EOY	N/A		

K-6 Reading & Writing (cont)						
Indicators of Success	Assessment & Measures	Assessment Purpose	Kinder	1st	2nd & 3rd	4th-6th
CCSS Aligned Interims	ANet: Achievement Network (ELA CCSS)	Teachers: -Identify and plan for gaps in instruction -Use resources and assessment to plan for upcoming instruction and plan for formative assessments -Use assessment to set the bar for grade level expectations and academic rigor Administrative: -Look at school progress compared to network -Confirm alignment between intended standard and execution -Use items to set the bar for teacher created assessments -Use as a data point to identify needed supports	n/a		ANet 1: Week of Oct 9 Anet 2: Week of Dec 4 Anet 3: Week of Feb 26 Anet 4: Not completing due to MAP	

K-6 Reading & Writing (cont)						
Indicators of Success	Assessment & Measures	Assessment Purpose	Kinder	1st	2nd & 3rd	4th-6th
Across Grade Level ELA Standards	NWEA Annual Growth	Teachers: -Determine placement in RTI/Extended Learning - Grade level growth over time Administrative: -Report data to families, sponsor and funders - Measure growth BOY to EOY	Fall NWEA - Week of Winter NWEA - K-6 Week of Spring NWEA - K-2 ONLY: Week of -			
State Standards	MAP: Missouri Assessment Program	Administrative: -Report data to families and funders -Determine placement in RTI/Extended Learning	n/a		2nd: n/a 3rd-6th: Apr 22-25: EOC Small Group	

				Apr 29-May 10: EOC Whole Group Apr 29-May 3: MAP Small Group May 6-10: MAP Whole Group May 13-17: Makeup Testing as needed
Access	ACCESS- Assessing Comprehension and Communication in English State-to-State	Teachers: Give teachers insight to student English proficiency levels to enhance teaching strategies and differentiation Administrative: Monitors and Reports ELL's progress towards English language proficiency in 4 domains: Listening, Reading, Speaking and Writing.	First 3 weeks of February: Week 1: K-2 Week 2: 3-6 Week 3-4: 7-12	
Enrichment	Naglieri Nonverbal Ability Test® Third Edition (NNAT3)	Teachers: Utilized to determine placement in Enrichment in 3rd grade and 5th grade. Universally given to all students to ensure equal access Administrative: Determine enrichment placement	3rd grade - Completed during jump start session 5th grade: - As needed, completed during jump start session	

K-6 Math						
Indicators of Success	Assessment & Measures	Assessment Purpose	Kinder	1st	2nd & 3rd	4th-6th
CCSS Aligned Interims	ANet: Achievement Network (Math CCSS)	Teachers: -Identify and plan for gaps in instruction -Use resources and assessment to plan for upcoming instruction and plan for formative assessments -Use assessment to set the bar for grade level expectations and academic rigor Administrative: -Look at school progress compared to network -Confirm alignment between intended standard and execution	n/a		ANet 1: Week of Oct 9 Anet 2: Week of Dec 4 Anet 3: Week of Feb 26 Anet 4: Not completing due to MAP	

		-Use items to set the bar for teacher created assessments -Use as a data point to identify needed supports		
CCS Aligned Fluency Interims	CCSS Fluency Checkpoints	Teachers: Identify and plan for gaps in instruction Administrative: -Look at student progress & growth -Use as a data point to identify needed supports -Admin uses grade-level academic tracker to monitor progress monthly, plan for data team meetings/collabs, deploy supports like math interventionist, and reflect with grade level	Math Benchmarks & Intervention Columns → Fluency Benchmarks for Each Grade Q1: Oct 9-19 Q2: Dec 4-15 Q3: Feb 26-Mar 8 Q4: May 13-23	
Across Grade Level Math Standards	NWEA Annual Growth	Teachers: -Determine placement in RTI/Extended Learning - Grade level growth over time Administrative: -Report data to families, sponsor and funders - Measure growth BOY to EOY	Fall NWEA - Week of 8/22 Winter NWEA - K-6 Week of 1/17 Spring NWEA - K-2 ONLY: Week of 5/15	

K-6 Math (cont.)

Indicators of Success	Assessment & Measures	Assessment Purpose	Kinder	1st	2nd & 3rd	4th-6th
State Standards	Missouri Assessment Program (State Assessment)	Administrative: -Report data to families and funders -Determine placement in RTI/Extended Learning	n/a		2nd: n/a 3rd-6th: Apr 22-25: EOC Small Group Apr 29-May 10: EOC Whole Group Apr 29-May 3: MAP Small Group May 6-10: MAP Whole Group May 13-17: Makeup Testing as needed	

K-6 STEM

Indicators of Success	Assessment & Measures	Assessment Purpose	Kinder	1st	2nd & 3rd	4th-6th
State Standards	Missouri Assessment Program (State Assessment)	Administrative: -Report data to families and funders -Determine placement in RTI/Extended Learning	n/a		5th grade only: Apr 22-25: EOC Small Group Apr 29-May 10: EOC Whole Group Apr 29-May 3: MAP Small Group May 6-10: MAP Whole Group May 13-17: Makeup Testing as needed	
Across grade level science skills	NWEA Annual Growth	Teachers: -Determine placement in RTI/Extended Learning - Grade level growth over time Administrative: -Report data to families, sponsor and funders - Measure growth BOY to EOY	Fall NWEA - Week of 8/22 Winter NWEA - K-6 Week of 1/17 Spring NWEA - K-2 ONLY: Week of 5/15			

Grades 7-12						
Indicators of Success	Assessment & Measures	Assessment Purpose	7th	8th	9th	10th-12th
Across grade level math, reading, and science skills	NWEA Growth Assessments	Teachers: -Determine placement in RTI/Extended Learning - Grade level growth over time Administrative: -Report data to families, sponsor and funders - Measure growth BOY to EOY	Fall NWEA - Week of 8/22 - Grades 7-English III take Growth Reading 6+ - Grades 7-8 take Growth Math: 6+ - Algebra I, Geometry, Algebra II take content-aligned growth tests - Grades 7-8 take Growth: Science 6-8 Winter NWEA - Week of 1/17 - Grades 7-English III take Growth Reading 6+ - Grades 7-8 take Growth Math: 6+ - Algebra I, Geometry, Algebra II take content-aligned growth tests			

			- Grades 7-8 take Growth: Science 6-8 Spring NWEA - Week of 5/15 - Grade 7 Science takes Growth: Science 6-8 - English I & III takes Growth Reading 6+ - Geometry takes Growth Math 6+
CCSS Aligned Interims	Achievement Network	Teachers: -Identify and plan for gaps in instruction -Use resources and assessment to plan for upcoming instruction and plan for formative assessments -Use assessment to set the bar for grade level expectations and academic rigor Administrative: -Look at school progress compared to network -Confirm alignment between intended standard and execution -Use items to set the bar for teacher created assessments -Use as a data point to identify needed supports	ANet 1: Week of Oct 9 Anet 2: Week of Dec 4 Anet 3: Week of Feb 26 Anet 4: Not completing due to MAP Assessed Courses: • 7th Math & ELA • 8th Math & ELA • Algebra I, Geometry, Algebra II • English I, English II, English III
College Readiness Skills	ACT	Teachers: Allows for data that determines college readiness based upon College Board guidelines. Administrative: Data measures overall academic skills and knowledge and college readiness of scholars and graduates.	Students: 11th & 12th Graders Dates: Nov 7-9
Grade Level Standards	MAP and EOC	Administrative: -Report data to families and funders -Determine placement in RTI/Extended Learning	• **ELA:** 7-8, English II, • **Math**: 7-8, Algebra I, Algebra II • **Science**: 8, Biology • **Social Studies**: Government Apr 22-25: EOC Small Group Apr 29-May 10: EOC Whole Group Apr 29-May 3: MAP Small Group May 6-10: MAP Whole Group

			May 13-17: Makeup Testing as needed

<table>
<tr><th colspan="4">All Assessments: Growth & Achievement Goals</th></tr>
<tr><th>Assessment</th><th>Grade Levels & Courses Assessed</th><th>Growth Goals
(for students who have significant unfinished learning or)</th><th>Achievement Goals
(for students who are on grade level/on track)</th></tr>
<tr><td>NWEA</td><td>ELA: K-8, English I, English II, English III
Math: K-8, Algebra I, Geometry, Algebra II
Science: 5, 7-8</td><td colspan="2">*Growth goals are calculated using the NWEA growth prediction. Example: For a goal of 1.5 years, you multiply the NWEA prediction by 1.5 and add that to the RIT score.*

<table><tr><td><40th percentile (Tier 3)</td><td>1.5 years</td></tr><tr><td>40-60th percentile (Tier 2)</td><td>1.25-1.5 years</td></tr><tr><td>60th+ percentile (Tier 1)</td><td>1 year</td></tr></table>
*60th percentile or above--considered on track for proficient</td></tr>
<tr><td>Achievement Network</td><td>ELA: 2-8, English I, English II, English III
Math: 2-8, Algebra I, Geometry, Algebra II</td><td>Student & teacher-directed growth goals. Examples include:
-Master 1 additional standard from last interim
-Increase # of correct answers by 2
-5% increase in overall score</td><td>Average score of 65%--considered on track for proficient</td></tr>
<tr><td>MAP & EOC</td><td>ELA: 3-8, English II,
Math: 3-8, Algebra I, Algebra II
Science: 5, 8, Biology
Social Studies: Government</td><td>Grow one achievement level from previous year</td><td>Proficient or advanced</td></tr>
<tr><td>PAST / Heggerty</td><td>Heggerty: K-1
PAST: 2-6
This assessment is only for scholars who score “Flagged” on dyslexia screener via NWEA MAP Reading in August.</td><td></td><td></td></tr>
</table>

Letter Names & Sounds	Need input here		

Family Communication	
NWEA Link to description of available NWEA report types	Family Report can be downloaded as a PDF to share students' achievement & growth with families.
ANet Link to ANet support article for take home reports	Take home report can be downloaded as PDF to share student mastery of standards & sample at-home practice for each standard.

Coversheet

Dyslexia Screening Plan

Section: IV. Educational Excellence
Item: E. Dyslexia Screening Plan
Purpose: Vote
Submitted by:
Related Material: Crossroads Charter Schools District Dyslexia Plan.pdf

Crossroads Charter Schools' Dyslexia Plan

The purpose of this document is to outline the actions of Crossroads Charter Schools as it relates to identifying and servicing students at-risk for dyslexia. This is in accordance with the provisions of Section 167.950, RSMo. Nothing in this document should be used to supplant or postpone the IDEA or Section 504 eligibility determination process should a disability be suspected.

Universal Screening

Screening will identify students who are at risk of reading failure, be used to identify need for intervention, plan instruction for intervention, and determine exit criteria for intervention windows.

The following actions will be taken in accordance with state department guidance:

- First through third graders will be screened within the first thirty days of the school year, mid and end of the year benchmarking. Progress monitoring shall occur for scholars not meeting norms.
- PACE/Kindergarten will be screened by January 31 and end of the year. Progress monitoring shall occur for scholars not meeting norms.
- Transfer students shall be screened within the first 30 days of entering if not previously screened.
- A scholar will be screened in grades 4-12 if experiencing consistent difficulty in phonological awareness, phonics, fluency, or comprehension as noted by assessment scores, classroom teacher determination, or requested by the student's parent/guardian.
- Exemptions:
    - Existing diagnosis of dyslexia
    - Students with a sensory impairment (visual/auditory)
    - Severe intellectual disabilities
    - English learners where native language assessments and properly trained bilingual staff related to administration and interpretation of results is unavailable.

Building administrators and/or the building Instructional Leadership Teams will determine who best to complete student screenings. This could include classroom teachers, reading specialists/teachers, reading tutors, instructional coaches or any combination therein.

Dyslexia Screener

DESE acknowledges that there is no one test or tool that encompasses all the recommended skills and recognizes that the universal screening process alone is

not sufficient to identify students with dyslexia, however they can reveal specific weaknesses that are consistent with dyslexia. DESE suggests that the following skills are essential to identify deficits related to dyslexia, and to guide intervention.

Kindergarten

- Phonological awareness (words, syllables, rhyming, onset-rime, blending, and syllable and word segmentation)
- Sound/symbol recognition
- Alphabet knowledge (letter naming fluency)
- Rapid automatic naming

First Grade

- Phonological awareness (segmentation, blending, isolation, manipulation)
- Sound/symbol recognition
- Alphabet knowledge (letter naming fluency)
- Word recognition fluency
- Orthography
- Reading comprehension

Second & Third Grades

- Phonological Awareness
- Oral reading fluency
- Word recognition
- Reading comprehension
- Orthography

The following assessments will comprise the dyslexia screener at Crossroads Charter Schools. Scores will be tracked to determine whether students show a pattern of dyslexic tendencies.

Universal Screening: All Crossroad Charter School students will be screened using the NWEA Measures of Academic Progress reading assessment as well as the Fountas and Pinnell reading assessment. Students scoring in the bottom 25th percentile based on the NWEA will then be assessed using more specific measures:

Grade	Screener	When?
PACE/Kindergarten	NWEA Fluency: Dyslexia Screener + Oral Reading Fluency Tier ⅔ Heggerty	Dec / Jan, May
Phonological/	NWEA Fluency: Dyslexia Screener	Dec/Jan, May

Phonemic Awareness	+ Oral Reading Fluency Tier ⅔ Heggerty	
Sound/symbol recognition	NWEA Fluency: Dyslexia Screener + Oral Reading Fluency Tier ⅔ Heggerty	Dec/Jan, May
Letter Naming	NWEA Fluency: Dyslexia Screener + Oral Reading Fluency Tier ⅔ Heggerty	Dec/Jan, May
Rapid Automatic Naming	DIAL assessment	Upon entering PACE/kinder
First Grade		
Phonological/ Phonemic Awareness	NWEA Fluency: Dyslexia Screener + Oral Reading Fluency Tier ⅔ Heggerty	Aug./Sept.; Dec./Jan.; and May
Sound/symbol recognition	NWEA Fluency: Dyslexia Screener + Oral Reading Fluency Tier ⅔ Heggerty	Aug./Sept.; Dec./Jan.; and May
Word Recognition	NWEA Fluency: Dyslexia Screener + Oral Reading Fluency Quick Phonics Assessment	Aug./Sept.; Dec./Jan.; and May
Reading Comprehension	NWEA Reading	Aug./Sept.; Dec./Jan.; and May
Orthography (Optional)	Pathways - Spell a Word	Quarterly
Second and Third Grades		
Phonological Awareness	NWEA Fluency: Dyslexia Screener + Oral Reading Fluency PAST	Aug./Sept., Dec./Jan., and May
Word Recognition (opt based on data)	NWEA Fluency: Dyslexia Screener + Oral Reading Fluency Quick Phonics Assessment	Aug./Sept., Dec./Jan., and May
Oral Reading Fluency	NWEA Fluency: Oral Reading	Aug./Sept., Dec./Jan.,

	Fluency	and May
Reading Comprehension	NWEA Reading	Aug./Sept., Dec./Jan., and May
Orthography (Optional)	Pathways - Spell a Word	Quarterly
Fourth Grade and above		
Phonological Awareness	Heggerty/PAST as needed	
Word Recognition (opt based on data)	Quick Phonics Assessment	Aug./Sept., Dec./Jan., and May
Oral Reading Fluency	NWEA Fluency	
Reading Comprehension	NWEA Reading	

Analysis of Data

Assessment results will be analyzed in grade level or building Instructional Leadership Teams (ILTs) through a systematic process consistent throughout the district. These systems and processes should be utilized throughout the year, including progress monitoring periods. Students with deficits according to the assessments listed above will have specific identified instructional focus in the areas of phonological awareness, phonics, fluency, or comprehension as noted by the assessment.

Supports and Accommodations

Crossroads' teachers will provide reasonable classroom supports that are low-cost and based on effective best practices, such as oral exams or extended test-taking periods. A list of possible supports provided by DESE is listed at the end of this document.

Professional Development for Dyslexia

Crossroads District will provide two hours of dyslexia inservice training to all practicing staff. The training may include an introduction to dyslexia, dyslexia simulation, provide information on intervention, screening, progress monitoring, data based decision making, fidelity, and classroom supports.

Interventions for Students With Dyslexic Tendencies
(From DESE Guidance Document)

"In the 2018-19 school year and subsequent years, the school board of each district and the governing board of each charter school shall provide reasonable classroom support consistent with the findings and recommendations of the task force created under section 633.420. "Support" is low-cost and effective best practices, such as oral examinations and extended test-taking periods."

The following is a list of example accommodations that benefit students with dyslexia. Note that not all students at risk for dyslexia will require all the possible supports. It is important to match and scaffold the supports with the student's individual need.

General

- Utilizing multi-sensory approaches
- Establish repeated exposure & review
- Check often for understanding
- Balance individual, small group and large group activities
- Provide extended time for oral responses
- Provide extended time for written responses
- Make available teacher-provided study guides
- Offer teacher-provided lecture or movie notes
- Provide taped or recorded lecture
- Reduce copying by providing information on worksheets or handouts avoid copying notes or outlines from boards or overheads, allowing students to focus on processing information instead of laboring to write it and losing the intent and meaning.
- Avoid far and near-point copying
- Avoid use of worksheets that require "page flipping," e.g. map on one side of page, questions on other side. Provide students with two sheets of paper so that questions and source material can be in the same field of vision.
- Provide chapter/subject outline of curriculum for each semester/course syllabus
- Provide list of relevant curriculum-specific vocabulary in advance
- Present new information in small sequential steps
- Present curriculum using a "top-down" approach -- provide meaning first, then fill in facts
- Present curriculum through a variety of modalities
- Use manipulatives when possible in math & science
- Provide models or examples
- Use graphic organizers
- Use visual aids
- Provide two sets of textbooks -- one for home and one for school
- Use marker to highlight important textbook sections

- Use peer readers
- Provide interesting reading material at or slightly above the student's comfortable reading level
- Maintain daily routines
- Encourage use of planners & calendars
- Provide accommodations for directions
- Use both oral and printed directions
- Chunk directions into small steps using as few words as possible
- Outline number and sequence steps in a task
- Have student repeat the directions for a task
- Show a model of the end product of directions (e.g., a completed math problem or finished quiz)
- Stand near the student when giving directions or presenting a lesson to provide proximity.
- Provide visual aids
- Consider page layout and font usage when creating classroom material; avoid script, irregular columns, break information into smaller chunks on page. Use 12 to14-point font in evenly spaced sans serif fonts such as Ariel and Comic Sans; avoid underlining, italics, and text in bold caps. Provide ample space for written responses. Arrange work from easiest to hardest.

Environment

- Provide structured time for organization of materials (set up laptop at beginning of class; allow additional time to update planner)
- Offer preferential seating, e.g. close to positive role model, close to board, close to teacher
- Guide opportunities for student response in manner that supports memorization challenges
- Post charts, graphs, number line, etc. in class, including alphabet charts and number charts (assists with letter & number formation & working memory issues)
- Do not use round-robin reading or read out loud unless student volunteers
- Evaluate the classroom structure against the student's needs (flexible structure, firm limits, etc.)
- Keep the classroom quiet during intense learning times
- Provide noise buffers such as headphones, earphones or ear plugs
- Reduce visual distractions in the classroom
- Keep workspaces clear of unrelated materials

Technology

- Provide technology tools- laptop, tablet, headphone, microphone, printer, scanner for teachers & students
- Provide training for use of technology for teachers & students
- Provide a computer for written work

- Allow student to type written work
- Provide access to digital text & materials (textbooks, workbooks, chapter books)
- Provide access to audiobooks through services like Learning Ally and Bookshare memberships
- Permit the student to record class lectures/use a Livescribe Smartpen
- Provide access to word prediction software, text-to-speech software, extensions, typewriter to edit fillable forms; PDF worksheets (teacher scans worksheet & worksheet can then be edited by student using tools; document conversion)
- Provide access to word prediction software, text-to-speech & speech-to-text software or extensions for written assignments
- Have an integrated, consistent technology "package" in place when the student begins the school year
- Provide access to assisted listening device

Social / Emotional

- Gauge frustration levels
- Provide a variety of activities in which the student can demonstrate mastery and success
- Allow for frequent breaks and vary activity (when frustrated)
- Provide frequent positive feedback and reinforcement
- Praise effort and process, not just final output
- Allow access to school counselor if needed
- Be sensitive about pull-out services; Does the child always miss gym? Is gym a class that helps the child “get through the day?”

Assignments

- Give directions in a variety of ways
- Give oral prompts or cues
- Avoid penalizing for penmanship or spelling errors
- Allow student to record or type assignments
- Offer use of scribe
- Provide extended time for completion
- Reduce pen-to-paper assignments
- Give option to give oral presentations instead of written reports
- Shorten assignments or break large assignments into chunks
- Give advance notice of assignments
- Provide clear expectations for assignments; provide rubrics
- Model or give examples of expected finished output
- Provide opportunities for interest-based projects
- Avoid word searches, crossword puzzles, letter jumbles or “fill in the letter” riddle math sheets

Tests / Exams

- Consider performance-based measures
- Use alternative test formats

    - Fewer selections for multiple choice
    - Chunk matching questions into smaller sections
    - Give word bank for fill in the blank, and short answer
    - Provide word bank for "labeling tests," such as states & capitals, parts of a microscope, etc.
    - Avoid essay questions
- Allow extended time for completion
- Read test to student
- Provide alternative seating for testing (so test can be read to student away from peers)
- Allow tests to be taken in a room with few distractions (e.g., the library)
- Conduct testing over multiple days
- Avoid penalizing for spelling, punctuation or grammar
- Allow oral responses or scribe
- Allow the student to complete an independent project as an alternative test
- Give advance notice of test and exams, allowing additional time for studying

Math Assignments & Tests / Exams

- Read and explain word problems, or break problems into smaller steps.
- Allow use of times tables chart or math charts / calculator on assignments & exams
- Allow use of graph paper for working math problems or allow students to turn lined paper vertically creating columns for numbers

Coversheet

District Professional Development Plan

Section: IV. Educational Excellence
Item: F. District Professional Development Plan
Purpose: Vote
Submitted by:
Related Material: CCS PD Plans 25.26 - PD Plan .pdf

Crossroads PD Plan 2025-2026
Overview/Analysis During the 24-25 school year, Crossroads focused on strong instruction occurring every day through lesson internalization, increasing student ownership, and teacher feedback. As a result, each school has renormed the process for lesson planning and internalization of existing lessons, implemented active monitoring, and provided PD on student ownership. Based on the TNTP scorecard report, the percentage of lessons with strong instruction district wide increased by 7%, and the lessons with grade level content increased by 10%. However, student ownership showed minimal growth. Our 23-24 state testing scores showed significant gaps in math and inconsistent growth in other content areas. Early indicators for 2025 state assessment scores suggest strong growth in math but inconsistent growth in ELA. Through feedback sessions with teachers, they desired greater differentiation of PD and more consistent PD, particularly in the later half of the year. Additionally, our annual survey showed the lowest affirmative responses to the following questions - Scholars are always engaged in meaningful, academically rigorous learning - Materials, resources, and professional development needed to work with special education students are provided. - Effective resources and training are provided for teaching students across different languages and cultures. For the 25-26 school year, Crossroads is focusing on Unlocking the rate of student and teacher growth through ownership, particularly through a practice based development cycle for teachers, academic celebrations and showcases, formative data analysis, and a continued focus on student ownership. This work will continue to particularly target math, as well as developing differentiation skill through practice. The below district wide goals reflect the alignment of these focuses with the DESE rubric
DISTRICT WIDE GOALS Goal 1: 3.3 The teacher adjusts instructional goals and time and modifies instructional strategies, and content to meet students' needs and enhance learning. Ultimately, the teacher continuously evaluates lesson plan effectiveness relative to long- and short-term goals for student performance in meeting curriculum standards Goal 2: 4.1 The teacher uses a variety of instructional strategies and resources to encourage students' critical thinking, problem-solving, and performance skills. Goal 3: 2.2 Student Goals -The teacher uses strategies to assist students in evaluating and modifying personal learning goals based on personal performance data Goal 4: 5.3 The teacher uses an understanding of individual/group motivation and behavior to create a learning environment that encourages active engagement in learning, positive social interaction, and self-motivation. Classroom, school, and community culture. .
PD District-Wide Action Steps: 1. Staff understand the level of rigor intended by the ELA CCSS and design engaging learning experiences, while utilizing culturally diverse and complex text. 2. Staff understand the level of rigor intended by the Math CCSS, including conceptual, procedural and application, to design engaging learning experiences. 3. Staff use data from multiple sources to drive instruction 4. Staff are consistently building an equitable climate by using effective behavioral and academic strategies.
Stratgic Priorities: 1. Codify and strengthen the academic beliefs, expectations, and practices required to ensure rigor, joy, and equity. 2. Build the systems to address racial and other biases and model inclusive, culturally-competent practices that drive educational equity

Coversheet

Senate Bill 68 Policies

Section:	V. Governance
Item:	B. Senate Bill 68 Policies
Purpose:	Vote
Submitted by:	
Related Material:	CCS School Safety Coordinator Policy.pdf CCS Student Enrollment Behavioral Threat Assessment Policy.pdf CCS Electronic Communication Device Policy.pdf

APPENDIX SSS

SCHOOL SAFETY COORDINATOR POLICY

The Board adopts the following policy which shall be effective on the date the policy is adopted by the Board.

Section 1.1. Crossroads shall designate a primary and secondary school safety coordinator. Such coordinators shall have a thorough knowledge of all federal, state, and local school violence prevention programs and resources available to students, teachers, or staff in the school.

SECTION 1.2. The school safety coordinators and other designated personnel, as necessary, shall complete the following, within one year of being designated as coordinators:

a. The Federal Emergency Management Administration's IS-100.C: Introduction to the Incident Command System, ICS 100, or its successor course and The Federal Emergency Management Administration's IS-200: Basic Incident Command System for Initial Response, ICS-200, or its successor course; OR
b. The Incident Command System for Schools course provided by the Missouri School Boards' Association's Center for Education Safety, or its successor course created by CES to replace the ICS for Schools course.

APPENDIX VVV

STUDENT ENROLLMENT BEHAVIORAL THREAT ASSESSMENTS AND PERSONAL SAFETY POLICY

The Board adopts the following policy which shall be effective on the date the policy is adopted by the Board.

Section 1.1. Notwithstanding the general prohibition, a student may display and use an electronic personal communications device only when such display and use is necessary to comply with.

SECTION 1.2. For purposes of this policy, the following terms mean:

a. "Behavioral threat assessment", records associated with an evaluation of a student who has shown or demonstrated: (a) homicidal or suicidal ideation; (b) planning an attack on a school, other students, faculty, staff, or administration; or (c) behavior that puts students, faculty, staff, or administration at risk for harm;
b. "Personal safety plan", an agreement based upon the findings of the behavioral threat assessment record between Crossroads and the students' parents or guardians, or between Crossroads and the student if the student is emancipated or an unaccompanied youth as defined in RSMo § 210.121, that: (a) stipulates rules for attendance at Crossroads; (b) provides benchmarks that allow for the student to be released from the personal safety plan over time; and (c) provides immediate access to a trusted adult for the student with the personal safety plan.

APPENDIX UUU

ELECTRONIC COMMUNICATION DEVICE POLICY

The Board adopts the following policy which shall be effective on the date the policy is adopted by the Board.

Section 1.1. No student may display or use an electronic personal communications device (which includes, but is not limited to, smartphones, tablets, laptops, and other devices capable of sending and receiving electronic messages, accessing the internet, or making phone calls) from the beginning of the school day until the end of the school day, including, but not limited to, instructional time, meal time, breaks, time between classes, and during study halls.

SECTION 1.2. Notwithstanding the general prohibition, a student may display and use an electronic personal communications device only when such display and use is necessary to comply with:

a. An individualized education program ("IEP");
b. A 504 plan;
c. An individualized emergency health care plan or individualized health care plan;
d. The Americans with Disabilities Act;
e. The federal Civil Rights Act of 1964; or
f. The federal Equal Educational Opportunities Act of 1974 regarding English language learners.

SECTION 1.3. Notwithstanding the general prohibition, a student may use a device as follows.

a. In the case of an emergency. An emergency means a serious, unexpected, and dangerous situation, including, but not limited to: active fire, active tornado or earthquake, active shooter, evacuation of school grounds, medical emergency, or other serious, unexpected, and dangerous situations that require immediate action and is otherwise identified in Crossroads' policies as an emergency; or
b. When directed to use such device for an educational purpose with authorization as directed by established school policy.

SECTION 1.4. In accordance with the school's commitment to maintaining an optimal learning environment, the following disciplinary actions will be taken in response to student violations of the personal electronic device policy:

a. First Infraction: The classroom teacher will confiscate the device. The student may retrieve the device at the end of the school day.
b. Second Infraction: The device will be turned over to school administration/office. A parent or guardian must pick up the device from the school office.
c. Third Infraction: The student will be required to surrender their personal electronic device upon arrival at school each day. The device will be secured by school administration/office and returned to the student at the end of the school day.

These consequences are cumulative and reset at the start of each academic semester. Failure to comply with these procedures may result in further disciplinary action in accordance with the Crossroads' Code of Conduct.

SECTION 1.5. This policy shall be published on Crossroads' website upon its adoption.

Coversheet

Board Committees for 25-26

Section: V. Governance
Item: C. Board Committees for 25-26
Purpose: Vote
Submitted by:
Related Material: Crossroads Board Committees Overview.pdf
CCS Board Committees Sign Up- Google Sheets.pdf

Crossroads Charter Schools

Crossroads Board Committees

Purpose:
Committees are formed to enable in-depth discussion on a set of related issues. Committees allow the board to explore, ideate, and drill-down in a way that would be less efficient in a full board setting or in the public eye. Committees allow for thorough research and consideration of information which frees up more time at regular meetings for other Board business. Committees help build ownership and accountability among the members and build a more cohesive board-administrative working relationship.

Four Standing Committees:

Governance Committee
The Governance Committee leads our board's recruiting strategy, leads new board member orientation, organizes our board's annual retreat, leads board evaluation (individual and collective), review and update board policies, monitor board compliance, and ensures the board receives necessary professional development. The committee also supports in capital projects

Development Committee
The Development Committee assumes the primary responsibility for raising non-grant funds to support the organization's mission. Fundraising is a skill and a profession. The members on this committee should be seasoned development professionals or have some fundraising experience. They should know how to develop and implement a realistic fundraising plan, and mentor the other board members in this area in order to obtain 100% board giving.

Finance Committee
The Finance Committee works with the Executive Leadership Team to create the upcoming fiscal year budget, presents budget recommendations and monthly financial reports to the board, monitors implementation of the approved budget on a regular basis, recommends proposed budget revisions, and recommends policies for the management of the organization's assets.

Academic Excellence Committee
The Academic Excellence Committee measures the academic results of the organization against the goals established in your charter, accountability plan, and annual goals. This means measuring organizational outcomes against stated goals for metrics such as performance on state tests, national standardized tests, or interim assessments. This committee can also review metrics such as attendance, discipline, student and staff retention, and family and staff satisfaction surveys. This committee ensures that the board and Executive Leadership Team share the same vision of academic excellence, that all board members understand the charter's academic promises, and leads the board in conducting proper oversight of the academic program.

Adapted From Board on Track

Governance Committee Job Description

General Purpose

The governance committee is commissioned by and responsible to the Board to assume the primary responsibility for matters pertaining to Board recruitment, nominations, orientation, training, and evaluation in accordance with the bylaws of the organization as well as established policies and practices approved by the Board.

Appointments And Composition

1. Appointments of the chair and members of the Board governance committee shall be made annually by the Chair of the Board with the advice and consent of the Board in accordance with the Bylaws.
2. The chair of this committee shall be a member of the Board.
3. Additional committee members may be appointed and need not be members of the Board. Additional committee members may be staff, parents, and other community stakeholders.

Responsibilities

1. Analyze the skills and experience needed on the Board.
2. Create a short and long-term board recruitment strategy.
3. Work with the Board Chair and Superintendent or designee on a succession plan for board officers.
4. Recruit members to serve as members of the Board and develop a slate of trustees for consideration by the membership at the annual meeting in accordance with selection/election procedures outlined in the bylaws.
5. Develop and review annually the procedures for Board recruitment.
6. Develop an orientation and training plan for new trustees.
7. Assist in the planning of an annual Board retreat and other deeper strategy sessions as needed.
8. Develop and revise a Board member handbook outlining the responsibilities of the Board and Board members, Board policies, and other relevant information.
9. Conduct board education as needed.
10. Create specific measurable board-level goals for the year as part of the full board planning process.
11. Regularly evaluate the effectiveness of board meetings, and make recommendations for improvement to the chair and the full board as needed.
12. Annually coordinate an evaluation of the full board and individual trustees.
13. Report to the Board at regular meetings of the Board in a manner determined by the Board.
14. Annually evaluate its work as a committee and the objectives it has committed itself to and report on the same to the Board.

Adapted From Board on Track

Development Committee Job Description

General Purpose

The development committee is commissioned by and responsible to the Board to assume the primary responsibility for raising non-grant funds to support the organization's mission.

Appointments And Composition

1. Appointments of the chair and members of the development committee shall be made annually by the Chair of the Board with the advice and consent of the Board in accordance with the bylaws.
2. The chair of this committee shall be a member of the Board.
3. Additional committee members may be appointed and need not be members of the Board. Additional committee members may be staff, parents, and other community stakeholders.

Responsibilities

1. Develop annual and multi-year fundraising plans that will generate the funds needed to meet the non-public and non-grant fundraising goal.
2. Coordinate the implementation of the fundraising plan with fundraising efforts by senior staff, parents, and other volunteers.
3. Develop the necessary sub-committee systems to successfully carry out the fundraising events and activities that are part of the annual fundraising plan; supervise the functions of the sub-committees
4. Develop a plan for involving all Board trustees in the non-grant resource development activities of the organization.
5. Arrange for Board training on development issues, as needed.
6. Create specific measurable board-level goals for the year as part of the full board planning process.
7. Report to the Board at regular meetings of the Board in a manner determined by the Board.
8. Annually evaluate its work as a committee and the objectives it has committed itself to and report on the same to the Board.

Adapted From Board on Track

Finance Committee Job Description

General Purpose

The finance committee is commissioned by and responsible to the Board. It has the responsibility for working with the Superintendent or designee and Chief Financial Officer to create the upcoming fiscal year budget; presenting budget recommendations to the Board; monitoring implementation of the approved budget on a regular basis and recommending proposed budget revisions; recommending to the Board appropriate policies for the management of the charter school's assets. The finance committee shall be assisted by the Superintendent or designee and CFO/COO.

Appointments And Composition

1. The members of the finance committee shall be the treasurer of the Board who shall serve as chair, the Chair who shall serve as an ex-officio member, together with other trustees appointed by the Chair with the advice and consent of the Board in accordance with the bylaws.
2. Both the Superintendent or designee and the CFO/COO will be members of the finance committee.
3. Additional committee members may be appointed and need not be members of the Board. Additional committee members may be staff, parents, and other community stakeholders.

Responsibilities

1. Prepare an annual budget for the organization in collaboration with the Superintendent or designee and CFO.
2. Also in collaboration with the Superintendent or designee and CFO/COO, develop and annually revise a five-year financial forecast and develop long-range financial plans based on the forecast.
3. Arrange for an annual audit to be provided to the Board.
4. Provide oversight of the procurement process.
5. Review monthly financial statements and variances from budget, and recommend action to the Board, as appropriate.
6. Create specific measurable board-level goals for the year as part of the full board planning process.
7. Develop and implement a board-level training program to ensure that all trustees (especially those without a financial background) can be effective stewards of the organization’s financial resources.
8. Report to the Board at regular meetings of the Board in a manner determined by the Board.
9. Annually evaluate its work as a committee and the objectives it has committed itself to and report on the same to the Board.

Adapted From Board on Track

Academic Excellence Committee Job Description

General Purpose

The Academic Excellence Committee is commissioned by and responsible to the Board to assume the primary responsibility for working with the Superintendent or designee to define student performance, ensure that all board members know the charter promises that were made to the community and the authorizer and to devise clear and consistent measures to monitor these goals.

Appointments And Composition

1. Appointments of the chair and members of the student performance Committee shall be made annually by the chair of the Board with the advice and consent of the Board and the Superintendent or designee and in accordance with the bylaws.
2. The chair of this committee shall be a member of the Board.
3. Additional committee members may be appointed and need not be members of the Board. Additional committee members may be staff, parents, and other community stakeholders.

Responsibilities

It is important to note that this is a governance function, not a management function, and it is anticipated that the Superintendent or designee or designee will have a great deal of input into the work and composition of this committee. The committee's main role is to assure that student performance is defined, and that the board approves annual goals to attain student performance.

1. Define and continue to refine what student performance means for our charter school.
2. Ensure that all board members understand the key charter promises we have made to our community and to our authorizer.
3. Work with the Superintendent or designee to devise clear and consistent ways to measure progress towards stated goals.
4. Work with the Superintendent or designee to set annual academic achievement goals, to be presented to and approved by the full board.
5. Work with the Superintendent or designee to share with the board annual successes, barriers to reaching student performance, and strategies to overcome these barriers.
6. Arrange for Board training on issues related to academic oversight and academic achievement, as needed.
7. Create specific measurable board-level goals for the year as part of the full board planning process.
8. Report to the Board at regular meetings of the Board in a manner determined by the Board.
9. Annually evaluate its work as a committee and the objectives it has committed itself to and report on the same to the Board.

Adapted From Board on Track

Committee Operations

1. Committees should meet as often as needed and must report to the board. Regular reports, presented by the committee chair, should be presented at each board meeting.

2. The chair of the board monitors activities of the committees and ensures task completion. The chair maintains regular (i.e., at least monthly) contact with committee chairs. Committee chairs should report to the board chair on a regular basis, at least monthly. It is recommended that the board chair share this task with the vice chair. Committee monitoring can be divided between the chair and vice chair.

3. The committee chair coordinates committee meeting dates and establishes the agenda for each meeting.

4. Each committee must take its own minutes and reproduce and distribute its materials to committee members, the board chair, and Superintendent or designee.

5. While staff are usually responsible for most of the implementation, due to limited resources of the organization, volunteers and board members may actually help carry out some activities. This implementation is done under the guidance/approval of the Superintendent or designee.

Adapted From Board on Track

CCS Board Committees

Governance Committee					
	Role	Email	Phone	Meeting Dates/times	Zoom Link
Greg Valdovino	Board Member	valdovino@kcchamber.com	785-393-7923	1st and 3rd Fridays, 8-9am- confirmed	
Latrina Weekly	Board Member	ljweekly007@hotmail.com	816-935-3017		
Jacob Schwartz	Board Member	jacob@schwambell.com	913.620.0613		
Jose Leos	CCS Staff- Chief Operations Officer	jleos@crossroadsschoolskc.org			
Tysie McDowell	CCS Staff-Superintendent	tmcdowell@crossroadsschoolskc.org	816.694.0318		
Academic Excellence Committee					
	Role	Email	Phone	Meeting Dates/times	Zoom Link
Phyllis Hardwick	Board Member	williamsphyllis3@gmail.com		1st Thursdays at 8am- confirmed	
Diane Charity	Board Member	dianecharity@yahoo.com	816-500-8756		
Spark Bookhart	Board Member	spark@parentpowerlab.com	816.820.6747		
Karis Walker	CCS Staff- Chief Academic Officer	kparker@crossroadsschoolskc.org			
Development Committee					
	Role	Email	Phone	Meeting Dates/times	Zoom Link
Jacob Schwartz	Board Member	jacob@schwambell.com	913.620.0613	2nd Fridays, 8-9am- confirmed	
Tysie McDowell	CCS Staff-Superintendent	tmcdowell@crossroadsschoolskc.org	816.694.0318		
Lea Petrie	CCS Staff-Development Manager	lpetrie@crossrodsschoolskc.org			
Dean Johnson	Community Member	dean.johnson@praxisnps.com			
Devin Pickett	Community Member	Devin.Pickett@marshmma.com			
Richard Moore	Community Member	itsrichardmoore@icloud.com			
Finance Committee					
	Role	Email	Phone	Meeting Dates/times	Zoom Link
Jillian Linn	Board Member	jlinn@tcco.com, jmlinn87@gmail.com	816-854-0530	3rd Thursdays at 11am. - confirmed	
Tysie McDowell	CCS Staff-Superintendent	tmcdowell@crossroadsschoolskc.org	816.694.0318		
Latresse Yarbough	CCS Staff- Director of Finance	lyarbough@crossroadsschoolskc.org			
Jeffrey Williams	Board Member	jswplanneraicp@gmail.com	914-275-5025		

Coversheet

Board Skills Matrix and Board Recruitment

Section: V. Governance
Item: D. Board Skills Matrix and Board Recruitment
Purpose: Discuss
Submitted by:
Related Material:
Crossroads Board of Directors - Skills Matrix & Terms of Service.xlsx - Skills Matrix.pdf

Please place an X under your area(s) of expertise.

Board Member	Communications/ Marketing	Education	Finance	Fundraising	Governance/ Compliance	Human Resources	Leadership	Legal	Real Estate/ Capital Project Management	Real World Learning/ Community Engagement	Strategic planning
Jeffrey Williams											
Latrina Collins											
Phyllis Hardwick		x	x						x		
Diane Charity		x					x			x	x
Jacob Schwartz	x	x			x		x		x	x	x
Spark Bookhart		x			x		x		x		
Jillian Linn			x								
Carly Mitchell		**X**			X		**X**			X	X
Waymond King							X				X