



# Crossroads Charter Schools

## Crossroads Monthly Board Meeting

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### Date and Time

Monday June 23, 2025 at 5:00 PM CDT

### Location

Zoom: <https://us06web.zoom.us/j/89887652972>

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>5:00 PM</b>
<b>A.</b> Call the Meeting to Order		Greg Valdovino	1 m
<b>B.</b> Record Attendance		Greg Valdovino	1 m
<b>C.</b> Approve May Minutes	Approve Minutes	Greg Valdovino	1 m
<b>D.</b> Approve Meeting Agenda	Vote	Greg Valdovino	1 m
<b>II. Public Forum</b>			<b>5:04 PM</b>
<b>A.</b> Public Comment	FYI	Greg Valdovino	5 m
Up to three guests who have signed up by 5pm the previous Friday will have the opportunity to provide public comment for up to three minutes each.			

	Purpose	Presenter	Time
<b>III. Finance</b>			<b>5:09 PM</b>
<b>A.</b> May Check Register	Vote	Jillian Linn	3 m
<b>B.</b> Monthly Budget Update May Financials	FYI	Latresse Yarbough	10 m
<b>C.</b> FY26 Budget	Vote	Latresse Yarbough	15 m
<b>D.</b> Bank Account Transfer	Discuss	Latresse Yarbough	5 m
<b>IV. Governance</b>			<b>5:42 PM</b>
<b>A.</b> Bond Projects Update	FYI	Jose Leos	5 m
<b>B.</b> FY26 Board Meeting Calendar	Vote	Tysie McDowell	5 m
<b>C.</b> Board Officers	Discuss	Greg Valdovino	5 m
<b>D.</b> Board President Role	Vote	Greg Valdovino	5 m
<b>E.</b> Board Secretary Role	Vote	Greg Valdovino	5 m
<b>F.</b> Board Vice President Role	Vote	Greg Valdovino	5 m
<b>V. Educational Excellence</b>			<b>6:12 PM</b>
<b>A.</b> 25-26 AMI Plan	Vote	Tysie McDowell	7 m
<b>VI. Closing Items</b>			<b>6:19 PM</b>
<b>A.</b> Adjourn Meeting	Vote	Greg Valdovino	1 m

# Coversheet

## Approve May Minutes

<b>Section:</b>	I. Opening Items
<b>Item:</b>	C. Approve May Minutes
<b>Purpose:</b>	Approve Minutes
<b>Submitted by:</b>	
<b>Related Material:</b>	Minutes for Crossroads Monthly Board Meeting on May 19, 2025

APPROVED



## Crossroads Charter Schools

### Minutes

#### Crossroads Monthly Board Meeting

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##### **Date and Time**

Monday May 19, 2025 at 5:00 PM

##### **Location**

Crossroads Preparatory Academy  
816 Broadway

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##### **Trustees Present**

G. Valdovino, J. Linn, J. Schwartz, J. Williams, P. Hardwick (remote), S. Bookhart

##### **Trustees Absent**

C. Mitchell, D. Charity, L. Weekly, W. King

##### **Guests Present**

D. Smith, L. Yarbough, T. McDowell

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#### **I. Opening Items**

##### **A. Call the Meeting to Order**

G. Valdovino called a meeting of the board of trustees of Crossroads Charter Schools to order on Monday May 19, 2025 at 5:45 PM.

##### **B. Record Attendance**

##### **C. Approve Minutes**

S. Bookhart made a motion to approve the minutes from Crossroads Monthly Board Meeting on 04-28-25.

J. Schwartz seconded the motion.

The board **VOTED** to approve the motion.

#### **D. Approve Meeting Agenda**

S. Bookhart made a motion to Approve May Meeting Agenda.

J. Williams seconded the motion.

The board **VOTED** to approve the motion.

### **II. Educational Excellence**

#### **A. District Awards: Volunteers, Staff, and Students**

Presented District Awards to staff, students, and volunteers prior to the board meeting.

#### **B. FY26 Enrollment Update**

Darin Smith shared strategies for filling our seats for the 25-26 school year.

### **III. Finance**

#### **A. Bond Projects Update**

J. Williams made a motion to Approve adding QH Parking Lot to list of approved bond projects.

J. Schwartz seconded the motion.

The board **VOTED** to approve the motion.

#### **B. April Check Register**

J. Williams made a motion to Approve April Check Register.

S. Bookhart seconded the motion.

The board **VOTED** to approve the motion.

#### **C. Monthly Budget Update**

Latresse Yarbough shared the April Financial Report

#### **D. FY26 Draft Budget**

Latresse Yarbough shared a draft of the FY26 Budget

### **IV. Governance**

#### **A. Board Offices and Recruitment**

Will start advertising for board recruitment in August.

Will vote on board officers in June. Current candidates are:

President: Spark Bookhart

Vice-President: Carly Mitchell and Jacob Schwartz

Secretary: Latrina Collins

**B. June Board Meeting**

Will be virtual

**C. Closed Session Pursuant to 6.10.021 (3)**

Discussed HR issue. No vote taken.

**V. Closing Items**

**A. Adjourn Meeting**

P. Hardwick made a motion to Adjourn the meeting.

S. Bookhart seconded the motion.

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:32 PM.

Respectfully Submitted,

T. McDowell

# Coversheet

## May Check Register

<b>Section:</b>	III. Finance
<b>Item:</b>	A. May Check Register
<b>Purpose:</b>	Vote
<b>Submitted by:</b>	
<b>Related Material:</b>	05.2025CheckRegisterbyType.pdf

Crossroads Charter Schools

**Check Register by Type**

Page: 1

06/17/2025 9:23 AM

Posted; Journal Code CD; Processing Month 05/2025

User ID: TNULL

**Payee Type: Vendor****Check Type: Automatic Payment****Checking Account ID: 13**

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
1210149	05/06/2025	X			CROSSFIRCC	CROSSFIRST CREDIT CARD	24,006.67
81104316	05/15/2025	X			CIGNA	CIGNA	0.00
81104317	05/30/2025	X			ATT	AT&T	0.00
81104318	05/16/2025	X			UNUM	UNUM LIFE INSURANCE COMPANY OF AMERICA	2,456.18
81104319	05/15/2025	X			BCBS	BLUE CROSS AND BLUE SHELDT OF KANSAS CITY	100,810.42
81104320	05/21/2025	X			HARTFORD	THE HARTFORD INSURANCE COMPANY	0.00
81104321	05/02/2025	X			QUALITY	QUALITY STAFF LEASING INC.	2,181.95
81104322	05/27/2025	X			WEX	WEX	3,559.54
81104323	05/13/2025	X			GOOGLEF	GOOGLE FIBER	131.30
81104324	05/23/2025	X			GIBBSTECH	Gibbs Tech	5,579.10
81104325	05/05/2025	X			CROSSFIRST	CROSSFIRST BANK	39,418.80
Checking Account ID: 13					Void Total:	0.00	Total without Voids: 178,143.96
Check Type Total: Automatic Payment					Void Total:	0.00	Total without Voids: 178,143.96

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1910	05/02/2025	X			TAKINGBIDS	Taking Bids Benefit Auctions	1,500.00
1911	05/02/2025	X			CHERNIN	Nina Cherry	900.00
1912	05/22/2025	X			WASHLAK	LaKesha Washington	203.75
1913	05/22/2025	X			HALLANT	Anthony Hall	203.76
85606583	05/05/2025	X			EVANCHY	Chynna Davis Evans	200.00
85606584	05/05/2025	X			SELBELI	Elizabeth Selby	460.00
85606585	05/05/2025	X			THATKRI	Kristian Thatcher	480.00
85606586	05/05/2025	X			KEEFEMI	Emily Keefe	560.00
85606587	05/05/2025	X			HUEYCAR	Caroline Huey	590.00
85606588	05/05/2025	X			BADAKAR	Karen Badalucco	600.00
85608838	05/06/2025	X			GREENEXPEC	GREEN EXPECTATIONS LANDSCAPING	202.50
85608839	05/06/2025	X			GREENEXPEC	GREEN EXPECTATIONS LANDSCAPING	60.83
85608840	05/06/2025	X			GREENEXPEC	GREEN EXPECTATIONS LANDSCAPING	20.00
85608841	05/06/2025	X			SPIRE	SPIRE	1,041.30
85608842	05/06/2025	X			BYTESSOUL	CC - SQ *BYTES WITH SOUL	814.00
85608843	05/06/2025	X			MIRIAND	Andrew Miriani	1,600.00
85608844	05/06/2025	X			STRASSER	STRASSER TRUE VALUE	45.84
85608845	05/06/2025	X			STRASSER	STRASSER TRUE VALUE	28.47
85608846	05/06/2025	X			QUANTUM	Quantum Health Professionals, Inc	2,640.00
85608847	05/06/2025	X			GRANDC4ATH	Grandview C-4 Athletics	600.00
85608848	05/06/2025	X			STRASSER	STRASSER TRUE VALUE	21.23
85608849	05/06/2025	X			STRASSER	STRASSER TRUE VALUE	41.76
85608850	05/06/2025	X			STRASSER	STRASSER TRUE VALUE	73.38
85608851	05/06/2025	X			STRASSER	STRASSER TRUE VALUE	106.43
85608852	05/06/2025	X			MYBRIDGE	MY BRIDGE	200.00
85608853	05/06/2025	X			MCREALTY	MC REALTY GROUP, LLC	2,000.00
85608854	05/06/2025	X			MSBA	MISSOURI SCHOOL BOARDS ASSOCIATION	2,679.88
85608855	05/06/2025	X			FIRSTSTUDE	FIRST STUDENT, INC.	5,453.18
85608856	05/06/2025	X			VELOCITI	Velociti Services	2,040.73
85608857	05/06/2025	X			VELOCITI	Velociti Services	4,460.29
85608858	05/06/2025	X			VELOCITI	Velociti Services	453.06
85608859	05/06/2025	X			SYTENTIC	SYNETIC TECHNOLOGIES	129.00
85608860	05/06/2025	X			QUANTUM	Quantum Health Professionals, Inc	2,112.00
85609013	05/06/2025	X			ATT	AT&T	160.94
85609014	05/06/2025	X			THYSSELEV	THYSSENKRUPP ELEVATOR CORP	434.64
85609015	05/06/2025	X			YARDI	YARDI MARKETPLACE	1,132.95
85609115	05/06/2025	X			PUROZONE	PUROZONE	796.60
85609116	05/06/2025	X			MIDWEST	MIDWEST TECHNOLOGY CONNECTION	107.50
85609117	05/06/2025	X			SOLI	SOLI AND SOLI INC	118.00
85609118	05/06/2025	X			OFFICEPROD	OFFICE PRODUCTS ALLIANCE	845.31
85609582	05/06/2025	X			AMAZON	AMAZON	64.00



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**Check Register by Type**

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85609583	05/06/2025	X			WASHLAR	LARRY WASHINGTON	106.40
85609584	05/06/2025	X			ELOROS	El Oro's Tesoro, LLC	180.00
85609585	05/06/2025	X			COTHTRA	Tranesha Cothran	200.00
85609586	05/06/2025	X			AMAZON	AMAZON	287.66
85609587	05/06/2025	X			GARRASH	Ashley Garrett	520.00
85609588	05/06/2025	X			BLUESYMPH	CC - BLUE SYMPHONY LLC	1,120.00
85609589	05/06/2025	X			BURRBRO	Brooke Burris	1,750.00
85609590	05/06/2025	X			ADVCAREACA	Advanced Care Academy	1,807.50
85609591	05/06/2025	X			WASHLAK	LaKesha Washington	2,500.00
85609592	05/06/2025	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	8,804.00
85609593	05/06/2025	X			AMAZON	AMAZON	65.18
85609594	05/06/2025	X			YARBLAT	LaTresse Yarbough	308.75
85609595	05/06/2025	X			MCCLKAR	Karen McClish	440.00
85609596	05/06/2025	X			DWONLITTL	Dwon Littlejohn	600.00
85609597	05/06/2025	X			SHERITAS	Sheritas Accounting World & Bookkeeping	1,360.00
85609598	05/06/2025	X			MIDCON	MID-CON MANAGEMENT LLC	9,490.00
85609599	05/06/2025	X			AMAZON	AMAZON	335.02
85609600	05/06/2025	X			HIGENE	HI-GENE'S JANITORIAL	31,443.78
85609601	05/06/2025	X			INDUSTRYSP	Industry Specific Solutions	6,008.00
85609602	05/06/2025	X			AMAZON	AMAZON	1,138.35
85609603	05/06/2025	X			AMAZON	AMAZON	855.40
85609604	05/06/2025	X			AMAZON	AMAZON	1,217.81
85636156	05/13/2025	X			QUANTUM	Quantum Health Professionals, Inc	2,640.00
85636157	05/13/2025	X			DANACOLEMA	DANA COLEMAN CONSULTING	87.50
85636158	05/13/2025	X			RSC	RSC	450.00
85636159	05/13/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,575.00
85636160	05/13/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,575.00
85636161	05/13/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,575.00
85636162	05/13/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,575.00
85636163	05/13/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,575.00
85636164	05/13/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,575.00
85636165	05/13/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,575.00
85636166	05/13/2025	X			CHILDRENS	CHILDREN'S CENTER FOR VISUALLY IMPAIRED, INC	389.68
85636167	05/13/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	715.25
85636168	05/13/2025	X			MINDDRIVE	MINDRIVE INC.	16,500.00
85636169	05/13/2025	X			DANACOLEMA	DANA COLEMAN CONSULTING	175.00
85636170	05/13/2025	X			SIEMENS	SIEMENS INDUSTRY, INC	1,776.00
85636171	05/13/2025	X			KCPSATHLET	KCPS DEPARTMENT OF ATHLETICS	800.00
85636172	05/13/2025	X			KCPSATHLET	KCPS DEPARTMENT OF ATHLETICS	750.00
85636173	05/13/2025	X			STRASSER	STRASSER TRUE VALUE	51.86
85636277	05/13/2025	X			THYSSELEV	THYSSENKRUPP ELEVATOR CORP	434.64
85636278	05/13/2025	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	50.00
85636826	05/13/2025	X			AMAZON	AMAZON	22.33
85636827	05/13/2025	X			EDWAASH	Ashley Edwards	30.00
85636828	05/13/2025	X			CANTEMI	EMILY CANTERNA	70.58
85636829	05/13/2025	X			ATRONIC	ATRONIC ALARMS INC	120.00
85636830	05/13/2025	X			COTHTRA	Tranesha Cothran	200.00
85636831	05/13/2025	X			MCCLKAR	Karen McClish	280.00
85636832	05/13/2025	X			DSTREALITY	DST REALITY	300.00
85636833	05/13/2025	X			MARIRAMOS	MARINA RAMOS	360.00
85636834	05/13/2025	X			GARRASH	Ashley Garrett	380.00
85636835	05/13/2025	X			EVANCHY	Chynna Davis Evans	405.00
85636836	05/13/2025	X			MCCORYA	Ryan McCord	585.00
85636837	05/13/2025	X			KEEFEMI	Emily Keefe	600.00
85636838	05/13/2025	X			WEBERASSE	Lydia Weber	600.00
85636839	05/13/2025	X			THATKRI	Kristian Thatcher	600.00
85636840	05/13/2025	X			BADAKAR	Karen Badalucco	600.00
85636841	05/13/2025	X			SELBELI	Elizabeth Selby	600.00

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85636842	05/13/2025	X			ACTFINANCE	ACT FINANCE	768.75
85636843	05/13/2025	X			LANEYLISA	Lisa Laney	1,475.00
85636844	05/13/2025	X			DONALD	DONALD E MAXWELL, LLC	9,216.00
85636845	05/13/2025	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	13,224.29
85636846	05/13/2025	X			AMAZON	AMAZON	122.54
85636847	05/13/2025	X			AMAZON	AMAZON	842.24
85636848	05/13/2025	X			HUEYCAR	Caroline Huey	855.00
85636849	05/13/2025	X			EVERDRIVEN	EverDriven Technologies, LLC ALC Schools, LLC	1,898.00
85636850	05/13/2025	X			INDUSTRYSP	Industry Specific Solutions	2,718.00
85636851	05/13/2025	X			AMAZON	AMAZON	736.25
85636852	05/13/2025	X			AMAZON	AMAZON	295.81
85636853	05/13/2025	X			AMAZON	AMAZON	426.41
85636854	05/13/2025	X			AMAZON	AMAZON	1,509.07
85636855	05/13/2025	X			AMAZON	AMAZON	718.71
85636856	05/13/2025	X			AMERDINING	AMERICAN FOOD & VENDING CORP	49,508.80
85636857	05/13/2025	X			AMAZON	AMAZON	1,901.39
85758014	05/20/2025	X			FIRSTSTUDE	FIRST STUDENT, INC.	8,613.22
85758015	05/20/2025	X			FIRSTSTUDE	FIRST STUDENT, INC.	137,323.28
85758016	05/20/2025	X			COMPUTER	Computer Information Concepts	810.00
85758017	05/20/2025	X			GREENEXPEC	GREEN EXPECTATIONS LANDSCAPING	130.00
85758018	05/20/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	16.37
85758019	05/20/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	12.13
85758020	05/20/2025	X			OPERBREAK	OPERATION BREAKTHROUGH	2,000.00
85758021	05/20/2025	X			SPARKWHEEL	SparkWheel, Inc.	10,113.23
85758022	05/20/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	58.02
85758023	05/20/2025	X			KJETT	K JETT SERVICES	75.00
85758024	05/20/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	120.02
85758025	05/20/2025	X			BRIDGGI	Bridging the Gap Interpreting	173.10
85758026	05/20/2025	X			AMMICRO	American Micro Digital Document Management	52.95
85758027	05/20/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,575.00
85758028	05/20/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,575.00
85758029	05/20/2025	X			PLAZAACADE	THE PLAZA ACADEMY	1,575.00
85758030	05/20/2025	X			BRIDGGI	Bridging the Gap Interpreting	264.00
85758146	05/20/2025	X			YARDI	YARDI MARKETPLACE	1,578.88
85758147	05/20/2025	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	50.00
85758148	05/20/2025	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	50.00
85758149	05/20/2025	X			YARDI	YARDI MARKETPLACE	2,381.74
85758150	05/20/2025	X			YARDI	YARDI MARKETPLACE	71.43
85758151	05/20/2025	X			YARDI	YARDI MARKETPLACE	1,587.96
85758152	05/20/2025	X			GRAINGER	GRAINGER	350.59
85758153	05/20/2025	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	1,039.08
85758237	05/20/2025	X			K12ITC	K12 ITC, INC.	21,379.16
85758238	05/20/2025	X			VICINITY	VICINITY/VEOLIA ENERGY	1,399.07
85758239	05/20/2025	X			KCPS	KANSAS CITY PUBLIC SCHOOLS	13,300.00
85758240	05/20/2025	X			OTIS	OTIS ELEVATOR	1,891.93
85758241	05/20/2025	X			SOLI	SOLI AND SOLI INC	376.00
85758242	05/20/2025	X			OFFICEPROD	OFFICE PRODUCTS ALLIANCE	845.31
85758799	05/20/2025	X			AMAZON	AMAZON	16.14
85758800	05/20/2025	X			WILLARD	WILLARD, LEAH	40.00
85758801	05/20/2025	X			MCCLKAR	Karen McClish	60.00
85758802	05/20/2025	X			HARDINTURN	TRISSI HARDIN-TURNER	100.00
85758803	05/20/2025	X			CANTEMI	EMILY CANTERNA	100.00
85758804	05/20/2025	X			ELOROS	El Oro's Tesoro, LLC	180.00
85758805	05/20/2025	X			COTHTRA	Tranesha Cothran	200.00
85758806	05/20/2025	X			DWONLITTL	Dwon Littlejohn	225.00
85758807	05/20/2025	X			GARRASH	Ashley Garrett	400.00
85758808	05/20/2025	X			DEFFEN	DEFFENBAUGH DISPOSAL SERV	580.00
85758809	05/20/2025	X			21STCENT	21ST CENTURY THERAPY, P.C.	7,881.50
85758810	05/20/2025	X			HIGENE	HI-GENE'S JANITORIAL	10,488.27

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85758811	05/20/2025	X			SHERWOOD	Sherwood Autism Center	11,795.02
85758812	05/20/2025	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	11,900.13
85758813	05/20/2025	X			AMAZON	AMAZON	70.56
85758814	05/20/2025	X			INDUSTRYSP	Industry Specific Solutions	2,956.00
85758815	05/20/2025	X			APPLE	APPLE INC.	3,205.50
85758816	05/20/2025	X			AMERDINING	AMERICAN FOOD & VENDING CORP	10,200.55
85758817	05/20/2025	X			AMAZON	AMAZON	312.32
85758818	05/20/2025	X			AMAZON	AMAZON	3,049.09
85779291	05/27/2025	X			KCMEDINC	KC MEDICAL, INC.	240.08
85779292	05/27/2025	X			FOLLETT	FOLLETT CONTENT SOLUTIONS LLC	5,923.67
85779293	05/27/2025	X			NPB	NPB COMPANIES	1,878.75
85779294	05/27/2025	X			WILLIAMCHR	William Chrisman High School	400.00
85779295	05/27/2025	X			ALLSTAR	All Star Awards & Ad Specialties	1,131.60
85779296	05/27/2025	X			KJETT	K JETT SERVICES	175.00
85779297	05/27/2025	X			QUANTUM	Quantum Health Professionals, Inc	2,640.00
85779298	05/27/2025	X			MCREALTY	MC REALTY GROUP, LLC	8,164.23
85779299	05/27/2025	X			QUANTUM	Quantum Health Professionals, Inc	2,640.00
85779418	05/27/2025	X			PROGRESSIV	PROGRESSIVE ELECTRONICS, INC.	84.00
85779419	05/27/2025	X			GRAINGER	GRAINGER	393.21
85779420	05/27/2025	X			PROGRESSIV	PROGRESSIVE ELECTRONICS, INC.	257.50
85779552	05/27/2025	X			SOLI	SOLI AND SOLI INC	736.00
85779553	05/27/2025	X			OTIS	OTIS ELEVATOR	125.00
85779554	05/27/2025	X			KCPS	KANSAS CITY PUBLIC SCHOOLS	13,300.00
85780003	05/27/2025	X			AMAZON	AMAZON	90.46
85780004	05/27/2025	X			HUEYCAR	Caroline Huey	200.00
85780005	05/27/2025	X			GARRASH	Ashley Garrett	240.00
85780006	05/27/2025	X			MCCLKAR	Karen McClish	340.00
85780007	05/27/2025	X			ATRONIC	ATRONIC ALARMS INC	370.00
85780008	05/27/2025	X			KEEFEMI	Emily Keefe	500.00
85780009	05/27/2025	X			THATKRI	Kristian Thatcher	570.00
85780010	05/27/2025	X			DONBOSCO	DON BOSCO COMMUNITY CENTER, INC.	600.00
85780011	05/27/2025	X			BADAKAR	Karen Badalucco	600.00
85780012	05/27/2025	X			SELBELI	Elizabeth Selby	600.00
85780013	05/27/2025	X			PAYPOOL	PAYPOOL	1,120.27
85780014	05/27/2025	X			EVERDRIVEN	EverDriven Technologies, LLC ALC Schools, LLC	1,405.00
85780015	05/27/2025	X			LANEYLISA	Lisa Laney	1,475.00
85780016	05/27/2025	X			INDUSTRYSP	Industry Specific Solutions	1,510.00
85780017	05/27/2025	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	15,184.31
85780018	05/27/2025	X			EDOPS	EdOps	15,525.00
85780019	05/27/2025	X			KVC	KVC NILES	17,557.00
85780020	05/27/2025	X			AMAZON	AMAZON	69.51
85780021	05/27/2025	X			AMAZON	AMAZON	347.04
85780022	05/27/2025	X			ELOROS	El Oro's Tesoro, LLC	606.25
85780023	05/27/2025	X			SHERITAS	Sheritas Accounting World & Bookkeeping	1,110.00
85780024	05/27/2025	X			AMERDINING	AMERICAN FOOD & VENDING CORP	18,533.40
85780025	05/27/2025	X			BISTCOR	BIST / Cornerstones of Care	18,900.00
85780026	05/27/2025	X			AMAZON	AMAZON	1,239.49
85780027	05/27/2025	X			AMAZON	AMAZON	919.18
85780028	05/27/2025	X			AMAZON	AMAZON	1,660.62
85780029	05/27/2025	X			AMAZON	AMAZON	1,013.02
85784534	05/28/2025	X			BLUESPRING	Blue Springs School District	350.00
85784632	05/28/2025	X			YARDI	YARDI MARKETPLACE	1,204.22
85785160	05/28/2025	X			COTHTRA	Tranesha Cothran	400.00
85785161	05/28/2025	X			JACKNIC	Nicholas Jackson	642.64
85785162	05/28/2025	X			EVERDRIVEN	EverDriven Technologies, LLC ALC Schools, LLC	4,367.00
85792915	05/30/2025	X			OPERBREAK	OPERATION BREAKTHROUGH	108,992.47
85792916	05/30/2025	X			BROTHERS	BROTHER LIBERATING OUR COMMUNITITES	2,300.00
85793669	05/30/2025	X			MANIMEG	MEGAN MANION	1,250.00
85793670	05/30/2025	X			RWI	Real World Initiatives	68,638.80

Crossroads Charter Schools

**Check Register by Type**

Page: 5

06/17/2025 9:23 AM

Posted; Journal Code CD; Processing Month 05/2025

User ID: TNULL

**Payee Type: Vendor****Check Type: Check****Checking Account ID: 13**

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
85793671	05/30/2025	X			UPPERROOM	UPPER ROOM, INC.	256,348.93
85793672	05/30/2025	X			MEDICOACH	MEDI COACH TRANSPORT SERVICES	58,385.00
Checking Account ID: 13					Void Total:	0.00	Total without Voids: 1,152,334.48
Check Type Total: Check					Void Total:	0.00	Total without Voids: 1,152,334.48
Payee Type Total: Vendor					Void Total:	0.00	Total without Voids: 1,330,478.44
Grand Total:					Void Total:	0.00	Total without Voids: 1,330,478.44

# Coversheet

## Monthly Budget Update

<b>Section:</b>	III. Finance
<b>Item:</b>	B. Monthly Budget Update
<b>Purpose:</b>	FYI
<b>Submitted by:</b>	
<b>Related Material:</b>	CCS - Monthly Presentation - May 2025.pptx



# May 2025 Financials

PREPARED JUN'25 BY



- **Executive Summary**
- **Key Performance Indicators**
- **State Revenue**
- **Forecast Overview**
- **Cash Forecast**
- **Key Forecast Changes This Month**
- **Appendix**

# Executive Summary

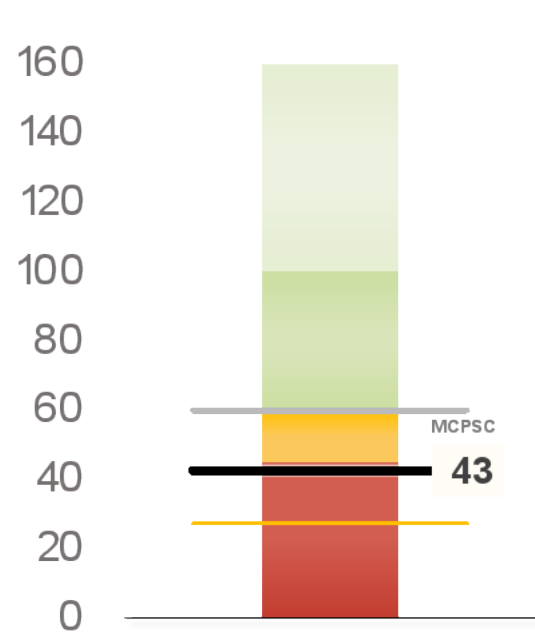
- CCS closed on May 2025 with a projected YE cash balance of 2.8M and 43 days of cash, an increase of 6 days from the May report.
- Revenue forecast improved by \$75k, primarily due to donations and year end DESE payment. If WADA is below the final, CCS will have a prior year adj with DESE.
- Operating expense forecast decreased by \$284k, based on final year end expenses.
- The FY26 budget is prepared for June board approval.



# Key Performance Indicators

## Days of Cash

*Cash balance at year-end divided by average daily expenses*

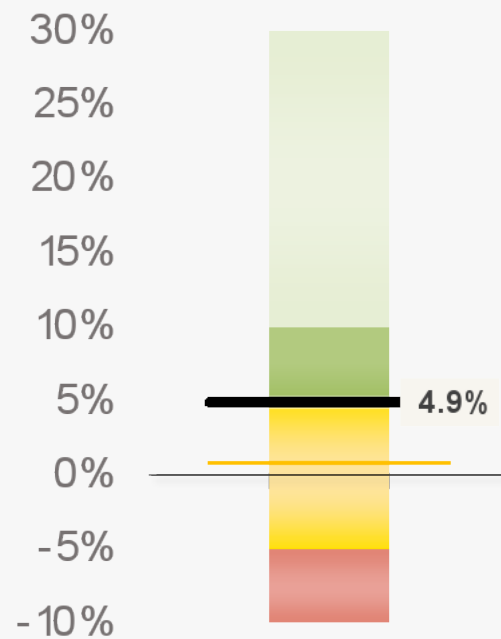


### 43 DAYS OF CASH AT YEAR'S END

The school will end the year with 43 days of cash. This is below the recommended 60 days, and 5 more day(s) than last month

## Gross Margin

*Revenue less expenses, divided by revenue*

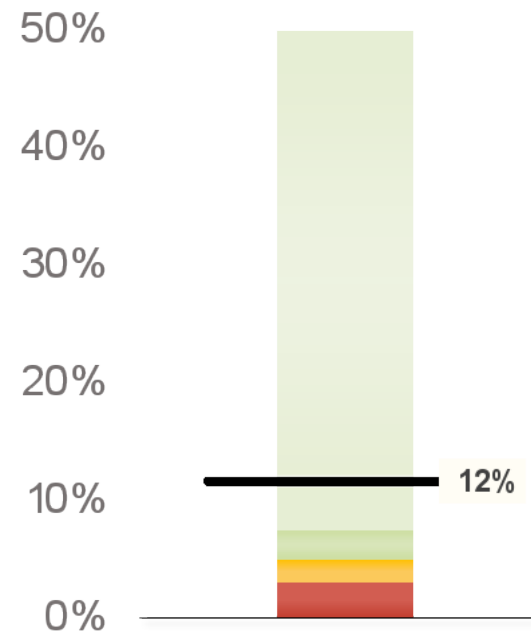


### 4.9% GROSS MARGIN

The forecasted net income is \$1.2m, which is \$1.0m above the budget. It yields a 4.9% gross margin.

## Fund Balance %

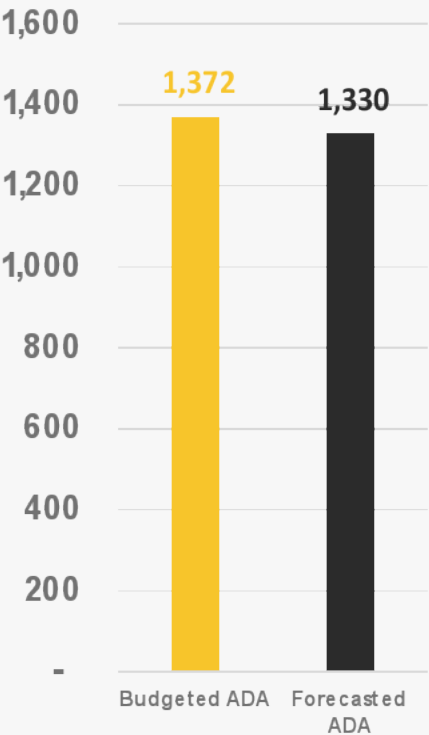
*Forecasted Ending Fund Balance / Total Expenses*



### 11.63% AT YEAR'S END

The school is projected to end the year with a fund balance of \$2,803,177. Last year's fund balance was \$1,559,194.

## Student Expectations



The school now forecasts 1330 ADA for SY24-25. The budget target was 1372.

## \$1.4M More Per-Pupil Funding Than Expected

	Current Forecast	SY24-25 Budget	Difference	Financial Gain / (Loss)
Enrollment	1043	1069	-26	
Attendance	88.1%	85.7%	2.4%	
Total ADA	1330	1372	-41	
Regular Term PK	10	10	0	3k
Regular Term K-12	877	897	-20	550k
Summer	443	464	-21	136k
FRL Count	651	482	169	
FRL Weight	108	64	44	634k
IEP Count	129	132	-3	
IEP Weight	0	0	0	
LEP Count	112	105	7	
LEP Weight	51	46	5	102k
WADA	1488	1481	7	
Per WADA Payment	\$13,357	\$12,443	914	
State Aid	\$19.7M	\$18.2M	\$1.4M	1.4m

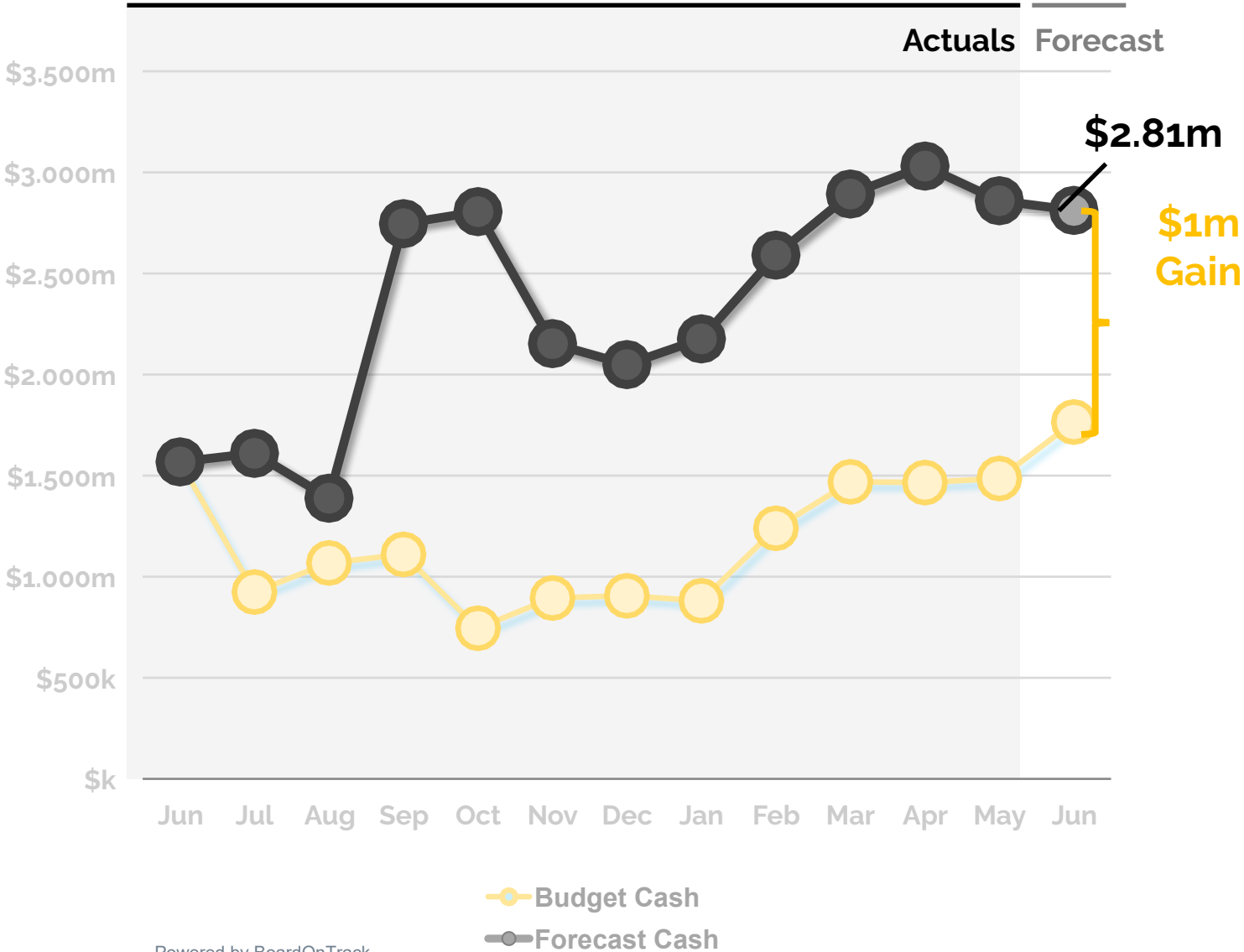
# Forecast Overview



	Forecast	Budget	Variance	Variance Graphic	Comments
Revenue	\$25.3m	\$23.8m	\$1.6m		State & Federal revenue exceeds the budget by over \$1.8m. Fundraising was adjusted to a \$912k, with 10% remaining to collect
Expenses	\$24.1m	\$23.6m	-\$520k		Budget expense overage primarily due to student expense and transportation.
Net Income	\$1.2m	\$197k	\$1m		

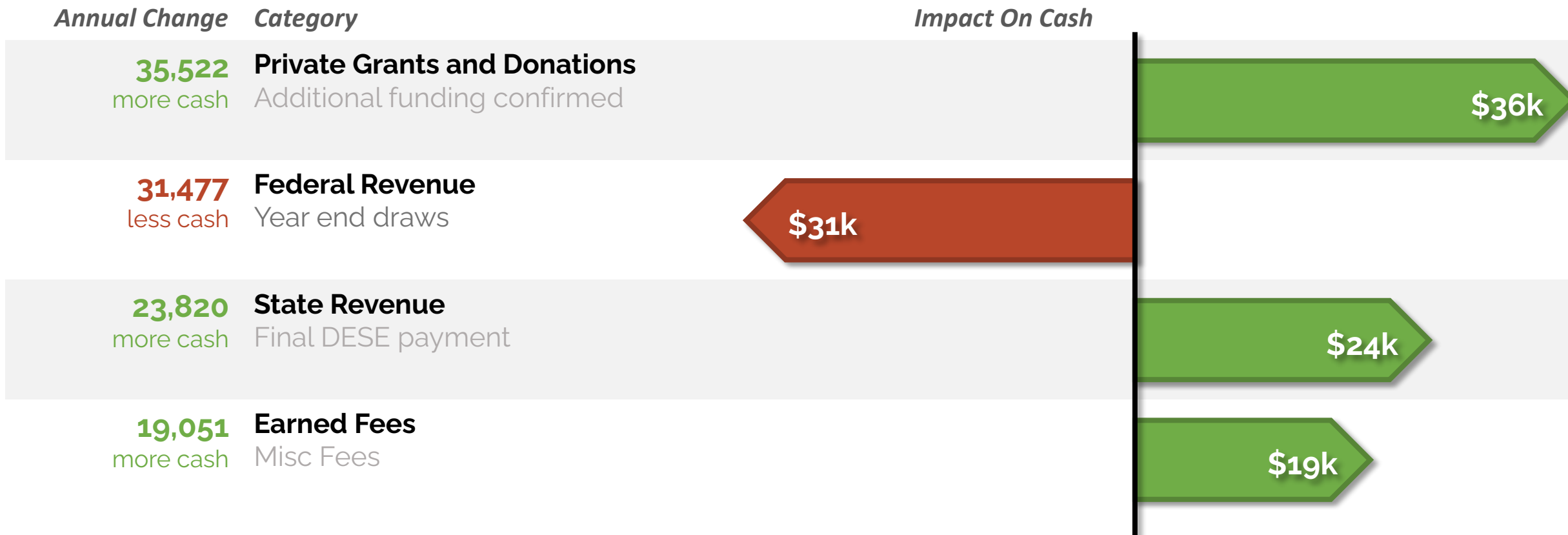
## 43 Days of Cash at year's end

We forecast the school's year ending cash balance as **\$2.8m**, **\$1m** above budget.



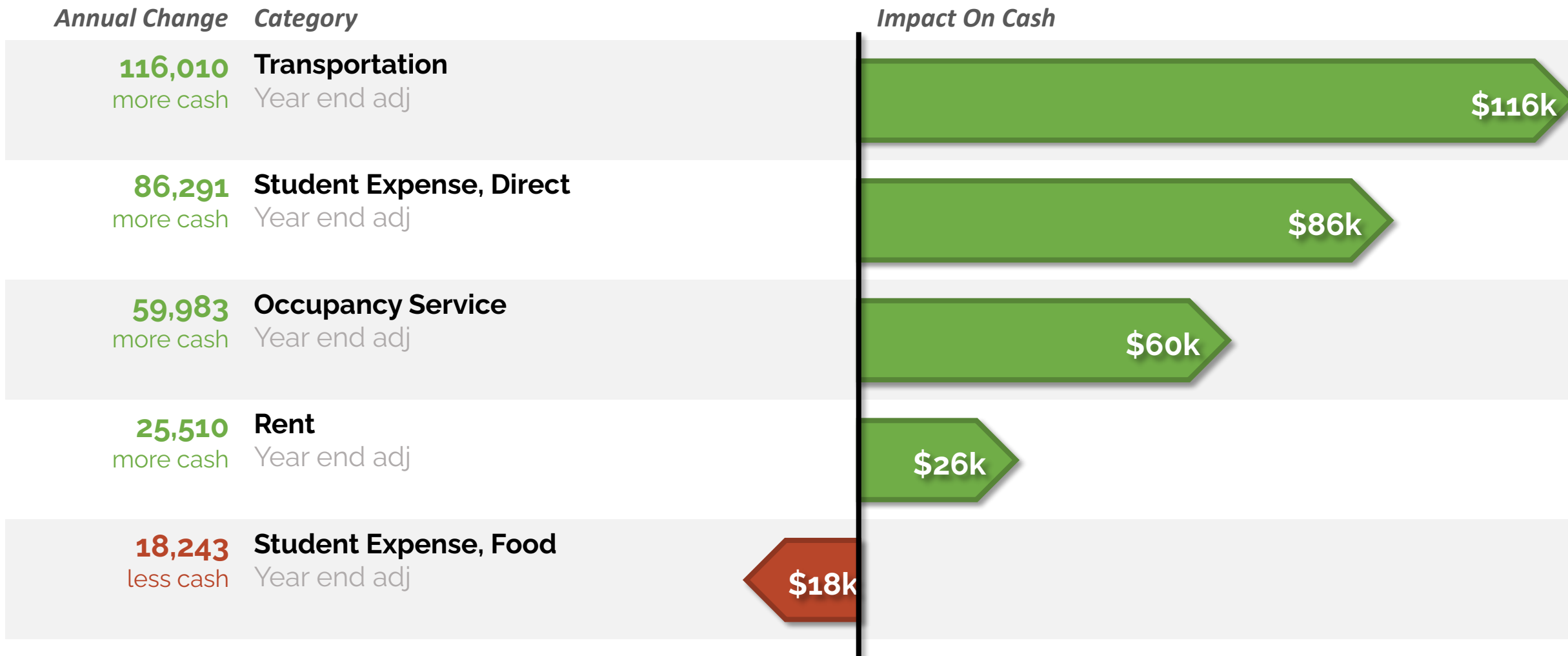
# Key Forecast Changes This Month (1/3)

The May forecast **increased** the year-end cash expectation by \$332k. Key revenue changes:



# Key Forecast Changes This Month (2/3)

The May forecast **increased** the year-end cash expectation by \$332k. Key expense changes:





# QUESTIONS?

Please contact your EdOps Finance Team:

Anne Nichols

[anichols@ed-ops.com](mailto:anichols@ed-ops.com)

816-985-5144

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	Actual	Budget	Variance	Forecast	Budget	Variance	Remaining	Rem %
<b>Revenue</b>								
Local Revenue	1,984,492	1,914,812	69,680	2,088,824	2,104,101	(15,277)	104,331	5%
State Revenue	19,021,568	17,128,543	1,893,025	20,738,321	19,004,361	1,733,961	1,716,754	8%
Federal Revenue	1,284,920	1,251,784	33,136	1,498,752	1,435,601	63,151	213,832	14%
Private Grants and Donations	822,692	1,170,000	(347,308)	912,692	1,200,000	(287,308)	90,000	10%
Earned Fees	103,319	28,350	74,969	103,319	31,500	71,819	-	0%
<b>Total Revenue</b>	<b>23,216,991</b>	<b>21,493,488</b>	<b>1,723,503</b>	<b>25,341,908</b>	<b>23,775,563</b>	<b>1,566,345</b>	<b>2,124,917</b>	<b>1</b>
<b>Expenses</b>								
Salaries	8,204,738	8,511,959	307,221	8,933,138	9,285,321	352,183	728,399	8%
Benefits and Taxes	2,553,989	2,634,457	80,468	2,782,517	2,873,953	91,436	228,528	8%
Staff-Related Costs	130,544	92,487	(38,057)	138,682	100,895	(37,787)	8,138	6%
Rent	129,390	162,075	32,685	140,390	165,900	25,510	11,000	8%
Occupancy Service	1,427,842	1,422,834	(5,007)	1,581,532	1,552,183	(29,349)	153,690	10%
Student Expense, Direct	6,113,099	5,558,984	(554,116)	6,798,821	6,064,346	(734,475)	685,722	10%
Student Expense, Food	402,002	540,702	138,700	462,002	600,780	138,778	60,000	13%
Office & Business Expense	932,422	822,580	(109,843)	996,662	898,814	(97,848)	64,240	6%
Transportation	1,613,758	1,407,330	(206,428)	1,791,758	1,563,700	(228,058)	178,000	10%
Total Ordinary Expenses	21,507,785	21,153,408	(354,377)	23,625,503	23,105,892	(519,611)	2,117,718	9%
Interest	433,607	433,054	(552)	472,423	472,423	0	38,816	8%
Total Extraordinary Expenses	433,607	433,054	(552)	472,423	472,423	0	38,816	8%
<b>Total Expenses</b>	<b>21,941,391</b>	<b>21,586,462</b>	<b>(354,929)</b>	<b>24,097,926</b>	<b>23,578,315</b>	<b>(519,611)</b>	<b>2,156,534</b>	<b>2</b>
<b>Net Income</b>	<b>1,275,600</b>	<b>(92,974)</b>	<b>1,368,574</b>	<b>1,243,983</b>	<b>197,248</b>	<b>1,046,734</b>	<b>(31,617)</b>	<b>3</b>
<b>Cash Flow Adjustments</b>	<b>16,041</b>	<b>-</b>	<b>16,041</b>	<b>(0)</b>	<b>-</b>	<b>(0)</b>	<b>(16,041)</b>	
<b>Change in Cash</b>	<b>1,291,641</b>	<b>(92,974)</b>	<b>1,384,615</b>	<b>1,243,983</b>	<b>197,248</b>	<b>1,046,734</b>	<b>(47,658)</b>	

**1 REVENUE: \$1.6M AHEAD****2 EXPENSES: \$520K BEHIND****3 NET INCOME: \$1M ahead**



Crossroads Charter Schools - Crossroads Monthly Board Meeting - Agenda - Monday June 23, 2025 at 5:00 PM												
Income Statement	Actual											Forecast
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	TOTAL
Revenue												
Local Revenue	238,938	215,626	164,644	157,575	222,048	134,451	158,059	188,871	167,988	162,392	173,900	104,331
State Revenue	1,156,527	1,171,110	2,611,928	1,843,057	1,645,921	1,525,656	1,790,991	1,770,481	2,070,095	1,717,011	1,718,791	1,716,754
Federal Revenue	44,422	58,332	106,413	99,457	63,609	205,524	127,342	201,600	48,736	316,493	12,992	213,832
Private Grants and Donations	5,917	253	44,467	92,660	187,028	104,414	63,829	86,236	66,488	75,879	95,522	90,000
Earned Fees	5,812	6,779	18,626	12,160	4,870	4,132	2,414	10,962	8,717	9,795	19,051	0
Total Revenue	1,451,616	1,452,100	2,946,079	2,204,910	2,123,476	1,974,177	2,142,634	2,258,149	2,362,023	2,281,570	2,020,257	2,124,917
Expenses												
Salaries	721,143	729,121	740,334	746,966	738,408	753,432	745,135	749,142	757,193	761,608	762,257	728,399
Benefits and Taxes	215,311	243,437	228,193	238,611	234,899	229,423	235,022	234,539	234,666	230,506	229,382	228,528
Staff-Related Costs	4,364	25,264	3,433	61,955	5,235	7,953	4,208	2,793	5,094	5,157	5,088	8,138
Rent	17,289	2,182	13,069	22,692	2,823	13,147	21,739	3,382	12,527	8,867	11,672	11,000
Occupancy Service	68,972	197,315	161,659	110,830	122,558	103,379	158,939	91,830	155,753	176,449	80,159	153,690
Student Expense, Direct	287,240	303,401	186,456	703,259	1,223,899	499,199	606,315	476,510	528,544	592,229	706,048	685,722
Student Expense, Food	7,885	0	48,354	38,958	46,051	51,083	40,586	34,003	19,424	37,415	78,243	60,000
Office & Business Expense	60,308	160,291	71,503	98,064	58,333	111,658	62,578	76,505	79,294	82,455	71,433	64,240
Transportation	0	0	55,276	193,953	211,026	248,747	107,962	147,731	216,293	213,002	219,768	178,000
Total Ordinary Expenses	1,382,513	1,661,011	1,508,277	2,215,288	2,643,231	2,018,020	1,982,485	1,816,435	2,008,787	2,107,688	2,164,048	2,117,718
Operating Income	69,103	-208,911	1,437,802	-10,378	-519,756	-43,843	160,149	441,714	353,236	173,881	-143,791	7,199
Extraordinary Expenses												
Interest	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	38,816
Total Extraordinary Expenses	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	39,419	38,816
Total Expenses	1,421,932	1,700,430	1,547,695	2,254,707	2,682,650	2,057,439	2,021,904	1,855,854	2,048,206	2,147,107	2,203,467	2,156,534
Net Income	29,684	-248,330	1,398,383	-49,797	-559,174	-83,262	120,730	402,295	313,817	134,463	-183,210	-31,617
Cash Flow Adjustments	12,676	26,215	-40,491	109,162	-93,017	-20,718	6,344	12,244	-11,909	3,619	11,915	-16,041
Change in Cash	42,360	-222,114	1,357,892	59,365	-652,191	-103,979	127,074	414,539	301,907	138,082	-171,295	-47,658
Ending Cash	1,610,616	1,388,502	2,746,394	2,805,760	2,153,569	2,049,589	2,176,663	2,591,203	2,893,110	3,031,192	2,859,897	2,812,239

	<i>Previous Year End</i>	<i>Current</i>	<i>Year End</i>
<b>Assets</b>			
Current Assets			
Cash	1,568,256	2,859,897	2,812,239
Accounts Receivable	1,600	0	1,600
Total Current Assets	1,569,856	2,859,897	2,813,839
<b>Total Assets</b>	<b>1,569,856</b>	<b>2,859,897</b>	<b>2,813,839</b>
<b>Liabilities and Equity</b>			
<b>Liabilities</b>			
Current Liabilities			
Other Current Liabilities	10,662	25,102	10,662
Total Current Liabilities	10,662	25,102	10,662
Total Long-Term Liabilities	0	0	
<b>Total Liabilities</b>	<b>10,662</b>	<b>25,102</b>	<b>10,662</b>
<b>Equity</b>			
Unrestricted Net Assets	1,559,194	1,559,194	1,559,194
Net Income	0	1,275,600	1,243,983
<b>Total Equity</b>	<b>1,559,194</b>	<b>2,834,794</b>	<b>2,803,177</b>
<b>Total Liabilities and Equity</b>	<b>1,569,856</b>	<b>2,859,897</b>	<b>2,813,839</b>

# Coversheet

## FY26 Budget

<b>Section:</b>	III. Finance
<b>Item:</b>	C. FY26 Budget
<b>Purpose:</b>	Vote
<b>Submitted by:</b>	
<b>Related Material:</b>	FY26 CCS Budget Draft_v3.xlsx - Google Sheets.pdf CCS - SY25-26 Budget.pptx



## Crossroads Charter Schools

## FY26 BUDGET DRAFT

	SY24-25	FY25 Forecast	SY25-26	Comments	FY25 to FY26	Forecast TO FY26	NOTES
<b>Students</b>	<i>BUDGET</i>	<i>May Forecast</i>					
Students (End of Year Count)	1069	1043	1040	Includes PK	-29	-3%	-3 -0.26%
ADA K-12	896	877	869	ADA based on 86% attendance, in line with current year trends	-27	-3%	-8 -0.94%
ADA PK	11	10	11		0	0%	1 5.00%
ADA Summer School	464	443	440	Partner summer programs plus CCS August Jumpstart	-24	-5%	-3 -0.70%
Weights: FRL	64	108	93	DESE threshold reduced to 16.73%, FRL Count estimated at 590	29	46%	-15 -13.71%
Weights: LEP	46	51	50	DESE threshold reduced to 2.09%, LEP count estimated 111	4	9%	0 -0.97%
Weights: IEP	0	0	0	DESE threshold is 13.3%; IEP estimated 122	0	0%	0 0%
Total WADA	1481	1488	1462	WADA calculation based on student ADA plus FRL, IEP, LEP Weights	-19	-1.25%	-26 -1.75%
<b>Employees</b>							
Instructional	109	102	106		-3	-3%	4 4%
Support	17	17	17		0	0%	0 0%
Admin	24	24	26	Additional position in the finance department / SUP	2	8%	2 8%
	150	143	149	6.98	-1	-0.67%	6 4.03%
							Under 7:1 provided in the Proforma
	<b>FY25 BUDGET</b>	<b>FY25 Forecast</b>	<b>SY25-26</b>	<b>Comments</b>	<b>FY25 to FY26</b>	<b>Forecast TO FY26</b>	<b>NOTES</b>
<b>Revenue</b>		<i>May Forecast</i>					
Local Revenue	2,104,101	2,088,824	2,244,414	DESE Prop C rate \$1,495 * prior YR WADA; Bank Interest	140,313	7%	155,590 7%
State Revenue	19,004,361	20,738,321	22,139,333	869 ADA & 1462 WADA; \$14,750	3,134,973	16%	1,401,012 7%
Federal Revenue	1,435,601	1,498,752	1,481,658	Title/Sped based on FY25 allocations; Food Consistent	46,057	3%	(17,094) -1%
Private Grants and Donations	1,200,000	912,692	800,000	Private donations	(400,000)	-33%	(112,692) -12%
Earned Fees	31,500	103,319	31,500	Student food revenue	-	0%	(71,819) -70%
<b>Revenue Total</b>	<b>23,775,563</b>	<b>25,341,908</b>	<b>26,696,905</b>		<b>2,921,342</b>	<b>12%</b>	<b>1,354,997</b> <b>5%</b>
<b>Expenses</b>							
Salaries	9,285,321	8,933,138	9,591,401	149 Staff	306,081	3%	658,264 7%
Benefits and Taxes	2,873,953	2,782,517	2,983,548		109,594	4%	201,031 7%
Staff-Related Costs	100,895	143,514	185,180	PD & Staff Recruitment	84,285	84%	41,666 29%
Rent	165,900	140,390	165,000	Parking Lot Rent	(900)	-1%	24,610 18%
Occupancy Service	1,552,183	1,535,407	1,530,397	No Capital Expenses included in Occupancy; Building Maint exp.	(21,786)	-1%	(5,010) 0%
Student Expense, Direct	6,064,346	6,798,821	7,104,646	Variance due to Summer School	1,040,300	17%	305,825 4%
Student Expense, Indirect	600,780	462,002	520,000	Food Expenses	(80,780)	-13%	57,998 13%
Office & Business Expense	898,814	991,831	1,103,962	Additional Staff Tech devices and Exec Admin expense for accounting support	205,148	23%	112,131 11%
Transportation	1,563,700	1,791,758	1,681,480	Currently Reviewing contract; considers 5% increase with First Student	117,780	8%	(110,278) -6%
Interest	472,423	472,423	472,423		(0)	0%	(0) 0%
Facility Improvements	-	46,125	100,000	*Capital Facilities is Occupancy category	100,000	0%	53,875 117%
<b>Expenses Total</b>	<b>23,578,315</b>	<b>24,097,926</b>	<b>25,438,037</b>		<b>1,859,722</b>	<b>8%</b>	<b>1,340,111</b> <b>6%</b>
<b>NET ORDINARY INCOME</b>	<b>197,248</b>	<b>1,243,983</b>	<b>1,258,868</b>				<b>14,886</b> <b>1%</b>
<b>NET INCOME</b>	<b>197,248</b>	<b>1,243,983</b>	<b>1,258,868</b>				<b>14,886</b> <b>1%</b>
Cash Flow Adjustments							
Cash Flow Adjustments Total		(0)	-				
<b>CHANGE IN CASH</b>		<b>1,243,983</b>	<b>1,258,868</b>				
Starting Cash Balance		1,568,256	2,812,239				
Change In Cash		1,243,983	1,258,868				
<b>ENDING CASH BALANCE</b>		<b>2,812,239</b>	<b>4,071,107</b>				
<b>Fund BAL</b>	<b>7%</b>	<b>12%</b>	<b>16%</b>				
Days of Cash	28	43	58				



# SY25-26 Budget

PREPARED **JUNE 20, 2025** BY

# EdOps

# Executive Summary

The FY26 budget reflects Crossroads Charter Schools' financial plan for July 1, 2025-June 2026 fiscal year. The school is required to provide a board approved 1-year budget.

We developed this budget using historical revenue and expense information, as well as inputs about enrollment, staffing and programmatic changes from school staff.

The FY26 budget is balanced-meaning revenue exceeds expenses. **The year-end cash balance is projected to be \$4.1M.** Year end days of cash is estimated at 58.

# SY26 Budget

## REVENUE

Local Revenue	2,244,414
State Revenue	22,139,333
Federal Revenue	1,481,658
Private Grants and Donations	800,000
Earned Fees	31,500
Total Revenue	26,696,905

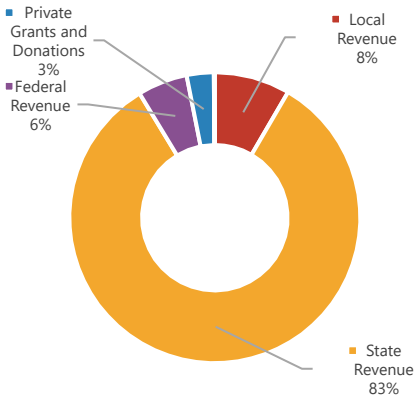
## EXPENSES

Salaries	9,591,401
Benefits and Taxes	2,983,548
Staff-Related Costs	185,180
Rent	165,000
Occupancy Service	1,530,397
Student Expense, Direct	7,104,646
Student Expense, Indirect	520,000
Office & Business Expense	1,103,962
Transportation	1,681,480
Interest	472,423
Facility Improvements	100,000
Total Expenses	25,438,037
Net Income	1,258,868

## REVENUE

We have budgeted **\$26,696,905** in revenue based upon 1040 students PK\_12 and WADA payment of \$14,750 per student.

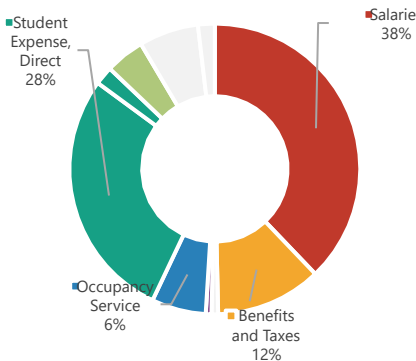
The largest components of revenue are \$22m (82.9%) in State Revenue and \$2.2m (8.4%) in Local Revenue.



## EXPENSES

We have budgeted **\$25,438,037** in expenses based on 149 staff

The largest components of expense are \$9,591,401 (37.7%) in Salaries and \$7,104,646 (27.9%) in Student Expense, Direct.



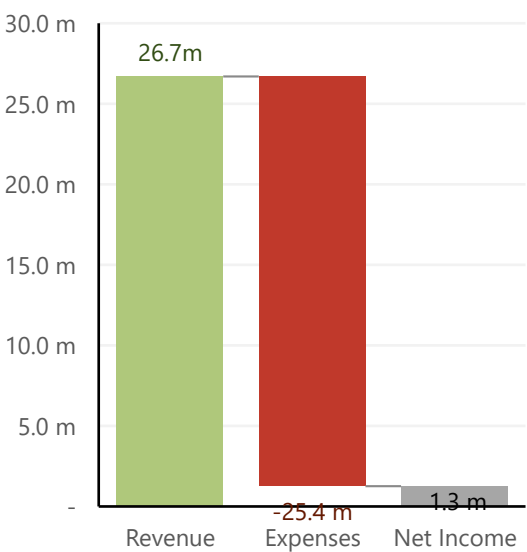
# Profit and Loss Changes: Comp FY25 and FY26

Income Statement	SY24-25	SY25-26	Difference	Comments
Revenue				
Local Revenue	2,088,824	2,244,414	155,590	DESE Prop C rate \$1,495 * prior YR WADA; Bank Interest
State Revenue	20,738,321	22,139,333	1,401,012	869 ADA & 1462 WADA; \$14,750
Federal Revenue	1,498,752	1,481,658	(17,094)	Title/Sped based on FY25 allocations; Food Consistent
Private Grants and Donations	912,692	800,000	(112,692)	Private donations
Earned Fees	103,319	31,500	(71,819)	Student food revenue
Total Revenue	25,341,908	26,696,905	1,354,997	
Operating Expense				
Salaries	8,933,138	9,591,401	(658,264)	149 Staff
Benefits and Taxes	2,782,517	2,983,548	(201,031)	
Staff-Related Costs	143,514	185,180	(41,666)	PD & Staff Recruitment
Rent	140,390	165,000	(24,610)	Parking Lot Rent
Occupancy Service	1,535,407	1,530,397	5,010	No Capital Expenses included in Occupancy; Building Maint exp.
Student Expense, Direct	6,798,821	7,104,646	(305,825)	Variance due to Summer School
Student Expense, Indirect	462,002	520,000	(57,998)	Food Expenses
Office & Business Expense	991,831	1,103,962	(112,131)	Additional Staff Tech devices and Exec Admin expense for accounting support
Transportation	1,791,758	1,681,480	110,278	Transportation bus & Cab expense
Interest	472,423	472,423	0	
Facility Improvements	46,125	100,000	(53,875)	Capital Projects
Total Expenses	24,097,926	25,438,037	(1,340,111)	
Net Income	1,243,983	1,258,868	14,886	



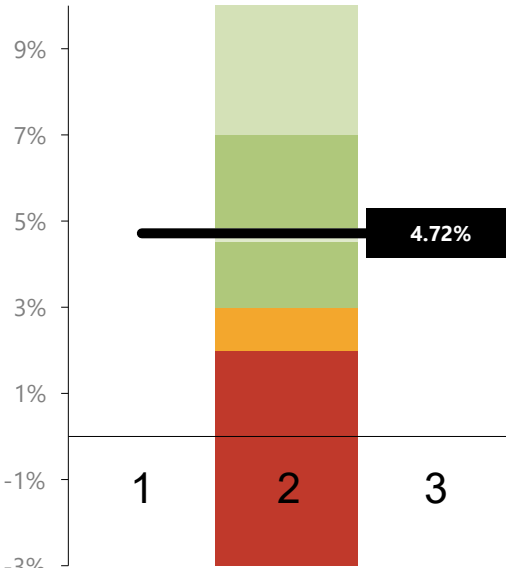
# FY26 KPIs

## NET INCOME



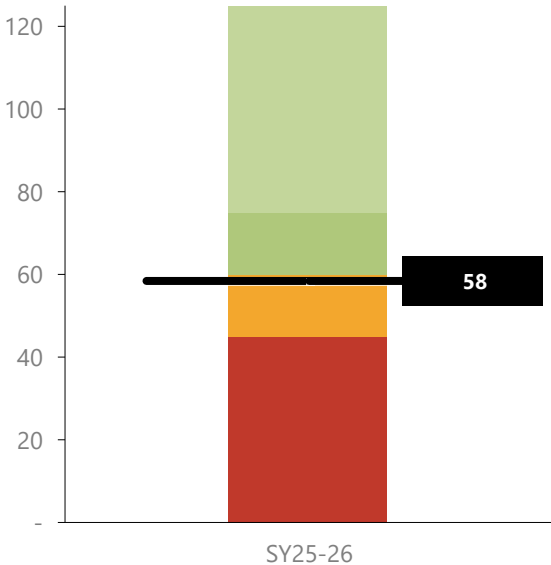
Revenue	26,696,905
Expenses	25,438,037
<b>Net Income</b>	<b>1,258,868</b>

## GROSS MARGIN



Revenue	26,696,905
Expenses	25,438,037
Net Income	1,258,868
<b>Gross Margin</b>	<b>4.72%</b>

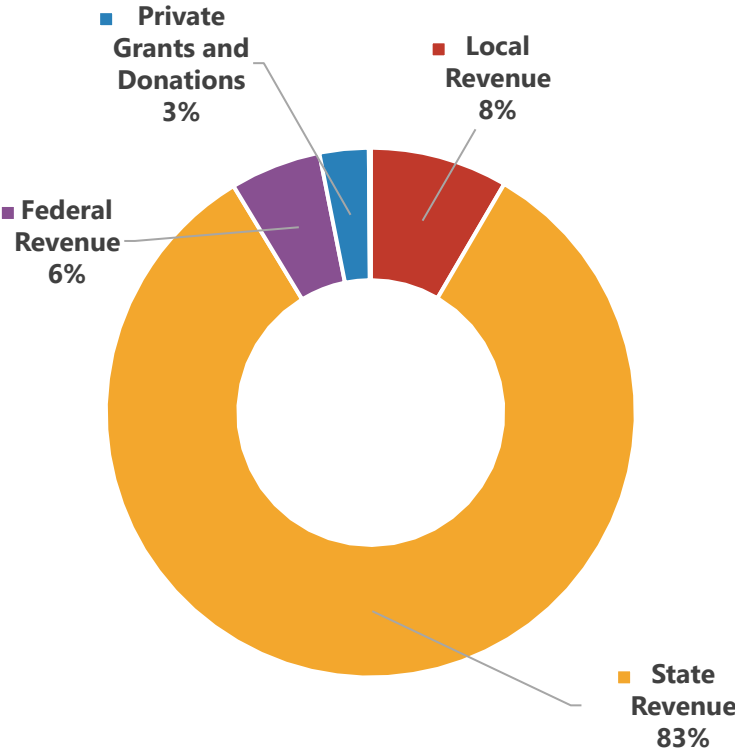
Gross Margin = Net Income / Revenue



<b>Starting Cash</b>	<b>2,812,239</b>
Net Income	1,258,868
<b>Net Annual Cash Increase</b>	<b>1,258,868</b>
<b>Ending Cash</b>	<b>4,071,107</b>

# Revenue | Overview

## SY26 BUDGETED REVENUE %



## WADA DETAIL

	FY 25
End of Year Enrollment	625
Attendance Rate	89%
Regular Term ADA	576
Summer ADA	10
FRL	108
LEP	232
WADA	926
Per WADA amount	\$15,000

## COMMENTS

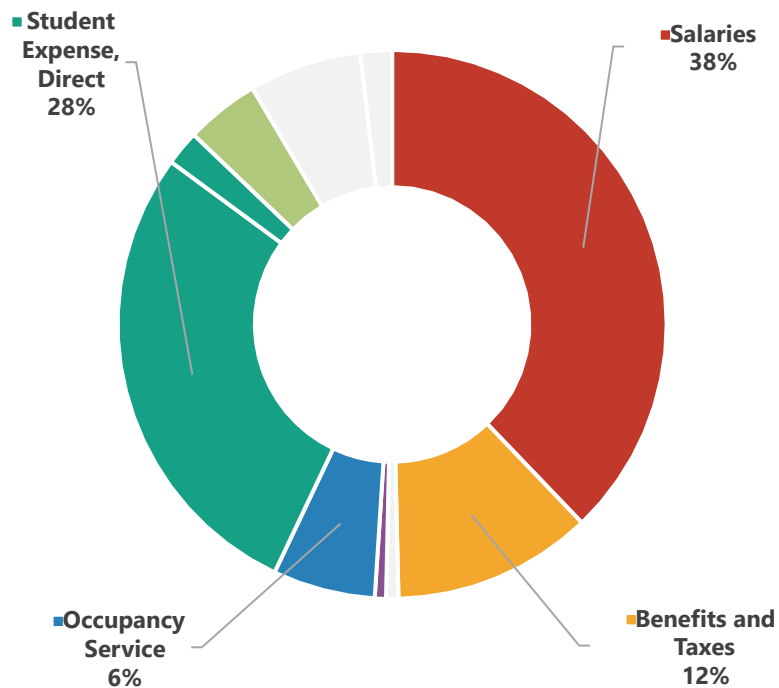
We have budgeted **\$26,696,900** in revenue for SY25-26, which is \$1.4m more than the amount forecasted for the year before.

The largest components of revenue are State Revenue (82.9%) and Local Revenue (8.4%).

- Highlighted year-to-year changes:
- \$1.4m increase (12.7% more per student) in State Revenue

# Expenses | Overview

## SY26 BUDGETED EXPENSE %



## COMMENTS

We have budgeted **\$25,438,040** in expenses for SY25-26, which is \$1.3m more than the amount forecasted for the year before.

The largest components of expenses are Salaries (37.7%) and Student Expense, Direct (27.9%).

Highlighted year-to-year changes:

- \$658k increase (13.3% more per student) in Salaries
- \$306k increase (10.3% more per student) in Student Expense, Direct



## QUESTIONS?

Please contact your  
**EdOps School Finance Manager:**

**Anne Nichols**  
**[anichols@ed-ops.com](mailto:anichols@ed-ops.com)**

# Coversheet

## FY26 Board Meeting Calendar

<b>Section:</b>	IV. Governance
<b>Item:</b>	B. FY26 Board Meeting Calendar
<b>Purpose:</b>	Vote
<b>Submitted by:</b>	
<b>Related Material:</b>	FY26 Board Meeting Dates.pdf



## Crossroads Charter Schools

### FY26 Board Meeting Dates, 5pm

Date	Location	Special Events
July 28, 2025	Virtual	
August 25, 2025	Crossroads Academy-Quality Hill	
September 22, 2025	Crossroads Academy-Central Street	
October 27, 2025	Virtual	Intro potential board candidates
November 17, 2024	Crossroads Prep Academy	Staff Thanksgiving Meal @4 Vote in new board members
December	No Meeting	
January 26, 2026	Virtual	
February 23, 2026	Crossroads Academy-Quality Hill	
March 30, 2026	Virtual	
April 27, 2026	Crossroads Academy-Central Street	
May 18, 2026	Crossroads Prep Academy	District Awards
June 22, 2026	Virtual	

# Coversheet

## Board Officers

<b>Section:</b>	IV. Governance
<b>Item:</b>	C. Board Officers
<b>Purpose:</b>	Discuss
<b>Submitted by:</b>	
<b>Related Material:</b>	CCS Board Officer Position Applications June 2025.pdf CCS Board Officer Job Descriptions.pdf Mitchell C Resume 2025 - Carly Mitchell.docx Resume - Latrina Weekly - Latrina Weekly.doc JS school board resume - Jacob Schwartz.pdf Spark's Board Resume-1 - Spark Bookhart.pdf

Timestamp	Full Name	Which officer position(s) are you interested in running for?	Please review the job description for the position you are applying for and confirm the following statement: "I am prepared to fulfill the responsibilities of this role."	How has your background, skills, and experience prepared you for this position?	Why are you interested in serving in this officer role? What would you hope to contribute?	Are you committed to the following?	Is there anything else you'd like to share?
6/18/2025 15:02:45	Spark Bookhart	President	Yes	<p>My nearly two decades of experience in public education—as an executive leader, community organizer, and board member—have prepared me to contribute meaningfully to a more engaged, forward-looking board culture. I bring a keen understanding of the systemic challenges and opportunities in education, paired with a proven ability to align strategy with community voice. As we approach a pivotal period of change, I'm equipped to help the board navigate it with clarity, collaboration, and purpose.</p> <p>As a current board member of Crossroads Charter Schools, I've had the privilege of contributing to the mission of fostering equitable and high-quality education. My professional background in social work, policy, mental health advocacy, and community partnership—especially with organizations like the Kansas City Police Department and the Jackson County Prosecutor's Office—has equipped me with strong skills in collaboration, accountability, and strategic thinking. I bring a trauma-informed lens, a deep commitment to youth development, and a passion for equitable systems change. These skills align closely with the leadership, advocacy, and organizational support required of a vice president.</p>	<p>Our school district is on the cusp of a monumental shift, and that kind of transition demands steady leadership, clear resolve, and an unwavering commitment to student outcomes. I'm interested in serving in this officer role to help ensure that, as a board, we remain laser-focused on the academic growth, well-being, and success of every student. I hope to contribute not only my leadership experience, but also my belief in collaboration, accountability, and the power of public education to transform lives. In this moment, aligning every board action with improved student outcomes isn't just important—it's essential.</p> <p>I'm interested in serving as Vice President to help strengthen board leadership and continue fostering a culture of transparency, collaboration, and excellence. I believe deeply in Crossroads' mission, and I'm inspired by the work our students, educators, and families do every day. Stepping into an officer role allows me to expand my contribution and support the president, board, and administration in achieving our strategic goals—particularly around equity, community partnership, and sustainable growth.</p>	<p>Believe that all kids can succeed at the highest level regardless of income., Rise to the high stakes nature of the board officer role., Make the time for board and committee meetings and board training, with a "no excuses" commitment., Make hard decisions., Keep a sense of humor.</p> <p>Believe that all kids can succeed at the highest level regardless of income., Rise to the high stakes nature of the board officer role., Make the time for board and committee meetings and board training, with a "no excuses" commitment., Make hard decisions., Keep a sense of humor.</p>	<p>The three most important individuals in the universe—my children—are students in this district. It's a rare and humbling opportunity for a parent to serve at this level, and I don't take it for granted. My commitment to this work is deeply personal, and I am equally invested in the success of every student in our district—over 1,000 strong—just as I am in the success of my own children. I'm ready to roll up my sleeves and get to work, bringing all of my social and intellectual capital to bear on this mission—making Crossroads the most desirable academic institution in our entire city.</p> <p>I am a parent, community advocate, and lifelong learner. I believe that every child deserves a school that nurtures their brilliance, belonging, and curiosity. Serving on the Crossroads board has been an honor, and I would be proud to take on this expanded role to help ensure that our schools continue to grow as models of innovation, inclusion, and excellence in Kansas City.</p>
6/18/2025 17:22:02	Carly Mitchell	Vice President	Yes				
6/19/2025 18:14:50	Jacob Schwartz	Vice President	Yes	<p>I've spent the last several years participating deeply in the Crossroads board, and have been deeply involved in the school in other ways. I have been trained in leadership and the KC education landscape. I have spent this summer gaining perspective on school system leadership around the world.</p>	<p>My involvement in board governance and superintendent search lead naturally into this role. I am hoping to elevate my work in those areas.</p>	<p>Believe that all kids can succeed at the highest level regardless of income., Rise to the high stakes nature of the board officer role., Make the time for board and committee meetings and board training, with a "no excuses" commitment., Make hard decisions., Keep a sense of humor.</p> <p>Believe that all kids can succeed at the highest level regardless of income., Rise to the high stakes nature of the board officer role., Make the time for board and committee meetings and board training, with a "no excuses" commitment., Make hard decisions., Keep a sense of humor.</p>	<p>If I don't end up with an officer role, I am still enthusiastic about supporting the school and the board. I do think that the president and/or the vice president need to have a central and active role in the governance committee and the super search process.</p>
6/20/2025 7:16:41	Latrina Weekly	Secretary	Yes	<p>I have over 15 years of experience serving a secretary for various boards.</p>	<p>I currently serve as the secretary and would like to continue in that role. I hope to meet the needs required for this position and contribute my skills and experience to advance the work of Crossroads.</p>	<p>Believe that all kids can succeed at the highest level regardless of income., Rise to the high stakes nature of the board officer role., Make the time for board and committee meetings and board training, with a "no excuses" commitment., Make hard decisions., Keep a sense of humor.</p>	<p>I have had the pleasure of serving on the board for several years now and love supporting Crossroads in any way I can.</p>





## Board Officer Job Descriptions

### President

#### Role Summary:

The President leads the board and ensures the board functions effectively, sets strategic direction, and supports the executive leadership.

#### Key Responsibilities:

- Preside over all board meetings and ensure they are productive and inclusive
- Collaborate with the CEO/superintendent or executive director to develop meeting agendas
- Ensure the board fulfills its governance responsibilities
- Act as the primary spokesperson for the board
- Lead the evaluation of the executive leader
- Support board member engagement and development
- Represent the organization at public functions and in the community

#### Ideal Skills/Experience:

Leadership, meeting facilitation, strategic planning, familiarity with nonprofit governance

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### Vice President

#### Role Summary:

The Vice President supports the President and assumes their responsibilities when the President is unavailable.

#### Key Responsibilities:

- Assist the president with leadership duties and governance oversight
- Preside over meetings in the absence of the president
- Lead or participate in committees or special projects

- Serve as a liaison between the board and committees
- Prepare to potentially step into the president role in the future

**Ideal Skills/Experience:**

Collaborative leadership, strong understanding of board functions, organizational insight

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## Secretary

**Role Summary:**

The Secretary ensures accurate documentation of board activities and compliance with legal and organizational requirements.

**Key Responsibilities:**

- Record and distribute minutes for all board meetings
- Maintain official records of the organization (bylaws, board roster, meeting attendance, etc.)
- Ensure board actions are documented and filed appropriately
- Oversee notice of meetings in accordance with bylaws
- Support onboarding of new board members with access to documentation

**Ideal Skills/Experience:**

Detail-oriented, organized, effective written communication, understanding of board governance

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## Treasurer

**Role Summary:**

The Treasurer is the financial steward of the organization and ensures that financial matters are clearly understood by the board.

**Key Responsibilities:**

- Monitor the organization's financial health and present regular financial reports
- Lead or actively participate in the finance committee
- Ensure the board understands financial statements and budgets
- Assist in budget development and oversight

- Oversee compliance with financial policies and reporting requirements
- Support annual audit or financial review processes

**Ideal Skills/Experience:**

Finance, accounting, budgeting, nonprofit financial oversight

# MS. CARLY L. MITCHELL

4517 Tracy Avenue Kansas City, MO 64110 | 816-726-7332 | Carly.lynn.mitchell@gmail.com

## *Skills Summary*

Trauma-informed professional with over a decade of experience in violence prevention, community advocacy, and mental health services. Proven ability to develop and implement intervention programs, provide compassionate support to high-risk individuals and families, and collaborate with law enforcement and health organizations to address systemic root causes of violence. Adept at training, public speaking, and program development with a focus on equity, mental health, and community healing.

## *Education*

- University of Missouri-Columbia — Master of Social Work (MSW), Expected 2026  
Policy, Planning & Administration / Clinical Focus | MINT Grant Recipient | MSW Program Committee Student representative
- University of Central Missouri — MS Clinical Mental Health Counseling, 2022  
Substance Use Concentration | Chi Sigma Iota Member | GPA: 3.4
- University of Central Missouri — BS Psychology & Child and Family Development, 2018  
Dean's List | GPA: 3.1

## *Experience*

### *Community Support Specialist III*

SAVE KC – City of Kansas City / KCPD | July 2023 – Jan 2025 (Contract)

- Successfully delivered trauma-informed services to victims and high-risk individuals affected by violence or incarceration.
- Led and facilitated community workshops on mental health first aid, conflict resolution, and life skills.
- Played a key role in to the citywide KC Blueprint for violence reduction and safe, healthy communities.

### *Violence Prevention Coordinator*

Wyandotte County Health Department | Jan 2023 – July 2023 (Contract)

- Spearheaded the development of and advised the Unified Government's violence prevention strategy.
- Provided strategic consultation on implementation of public health approaches to violence reduction.

### *Founder & Trainer*

Cultivating Love LLC | Oct 2022 – Present

- Provides interactive trainings focused on secondary trauma, burnout prevention, and self-care.
- Serves diverse audiences including educators, law enforcement, and healthcare workers.

### *Community Resource Advocate / Chief Responder*

AdHoc Group Against Crime | Mar 2022 – Dec 2022

- Offered immediate crisis support by responding to homicides and gun violence incidents, offering crisis support to youth and families.
- Served as a liaison between the community and law enforcement across MO and KS coalitions.

## ***Intern Counselor***

*Humble Hearts Counseling | June 2020 – Present*

- Effectively supports clients facing mental health, substance use, and identity-related challenges.
- Accurately conducts assessments and documents treatment aligned with APA and legal standards.

## ***Suboxone Intake Coordinator / Intern / Admin Roles***

*Midwest Psychiatric Consultants | May 2015 – July 2018*

- Managed and coordinated addiction treatment intake and supervised administrative staff.
- Led and facilitated group therapy for individuals pursuing sobriety.

## ***Flight Attendant***

*American Airlines | Feb 2013 – Dec 2015*

- Successfully delivered in-flight safety, comfort, and emergency services to passengers.

## ***CERTIFICATIONS & TRAINING***

- Mental Health First Aid (Youth & Adult) – MHFA, 2023
- Interpersonal Conflict Resolution & Mediation – Center for Conflict Resolution, 2023
- Trauma-Informed Care Training – University Health, 2024
- CITI Human Subjects Research Certification – Credential ID: 44617594

## ***TRAININGS FACILITATED***

- Police & Community Relationship Building | Kansas City, MO 2023
- Identifying Burnout in Law Enforcement | Kansas City, MO 2023
- Working with Justice-Involved Youth | University of Missouri-Columbia 2025
- Reparations Education for Graduate Students | University of Kansas 2025

## ***AFFILIATIONS***

- Chi Sigma Iota Honor Society
- Crossroads Charter School – Board Member
- Urban Summit – Crime & Justice Cell Leader
- The Foundation Fund- Board Member
- Children’s Mercy Hospital – Consortium Board
- Wyandotte Justice & Equity Coalition – Board Member

## *Professional References*

Melesa Johnson  
Jackson County Prosecutor  
City of Kansas City  
Phone: 816-881-3555  
Email: Melesa.Johnson@jacksongov.org

Major Kari Thompson  
Division Commander  
KCPD Community Engagement Division  
Phone: 816-686-6645  
Email: Kari.thompson@kcpd.org

Jamarrie Smiley, LPC, CPT  
Licensed Professional Counselor  
Humble Hearts Counseling  
Phone: 913-214-2022  
Email: jimmariestinson.therapist@gmail.com

Dr. Christa Copeland  
Professor of Counseling  
University of Missouri-Columbia  
Phone: 314-443-1476  
Email: cbhgg6@mail.mizzou.edu

Claire Wyatt  
Assistant Prosecuting Attorney  
Jackson County Prosecutor's Office  
Violent Crimes Unit / Crime Strategies Unit  
Phone: (816) 881-3111  
Email: cewyatt@jacksongov.org

# Latrina Weekly

Phone (816) 935-3017

E-mail: ljweekly007@hotmail.com

## PROFILE

- Successful Professional with comprehensive experience in the direction and setup of accounting, finance, information systems, human resources and business management with full responsibility for procedures and special projects.
- Skilled in staff development, motivation, and training; building strong alliances and teams through professional communications.
- Goal-oriented leader proficient at problem solving, and self-motivated; able to implement decisions and set effective priorities to achieve both immediate and long-term goals.
- Proficient in a wide range of applications including Excel, Word, Windows, as well as accounting, financial analysis, budgeting, payroll, and human resources software.

## PROFESSIONAL EXPERIENCE

### **Business Operations Director**

#### **University of Kansas (AAI/ATLAS)**

**May 2021 – Current**

Responsible for collaborating across teams and day-to-day management of ATLAS business operations including oversight of policies and procedures, business practices, procurement, proposal development and human resources.

- Meet with key stakeholder teams and represent the center to develop, implement and monitor policies, procedures, and best practices including budget management, staff performance and evaluations, professional development and procurement processes.
- Recruit new staff members and determine staff member classifications, titles, and salary ranges.
- Synthesize input from various teams to make center-level recommendations to senior leadership for center policies.
- Collaborate with the business manager and key staff on contracts, procurement, budgeting and human resources needs.
- Assist with the development and monitoring of grants, team budgets and center budgets.
- Act as liaison to KU Procurement services and assist center staff with internal and external procurement and business services agreements.
- Supervise staff and coordinate activities of the operations team.
- Serve as liaison to AAI for cross-center business matters and policy development processes.
- Monitor implementation of the center's strategic plan and meet with various center workgroups to ensure the success of the center's strategic plan implementation.
- Manage the development of new proposals for externally funded projects, including timelines, procedures, and deliverables related to proposal development.
- Oversee various projects and initiatives that advance the center providing for consistency across teams and streamlining.
- Provide resource tools and support to supervisors across various center teams.
- Provide presentations and written reports to center leaders, AAI leaders, and center staff.

### **Director of Planning, Program Development and Evaluation**

#### **Full Employment Council**

**December 2018 – August 2020**

Oversight of the planning, research and evaluation functions of the organization.

- Analyze program data to determine the impact of funded programs.
- Conduct research to aid in the development and evaluation of workforce programs relating to the labor market, human resources and economic data.
- Provide technical assistance to staff, contractors and funders to ensure program performance and compliance.
- Conduct research to analyze labor market, demographic, and economic trends regarding economic and employment initiatives.
- Develop and write contracts and grants for funding, employment and training.
- Prepare plans and planning documents to determine the strategic operating objectives of the organization.
- Compile and develop written reports, surveys and other data to document outcomes of programs to funders, stakeholders and other interested entities.
- Ensure compliance with funder goals and objectives.
- Analyze grant performance and report results to funders.

**Latrina Collins**

- Coordinate internal and external evaluation review with independent monitoring/evaluation contractor.
- Develop labor market analysis growth and deficit employment trends utilizing economic and employment data.
- Manage all organization contracts and agreements.

**Vice President/Vice President of Operations****KVC Niles (formerly Niles Home for Children)****January 2018 – May 2018**

Directly support the President in strategically leading the organization with a focus on ensuring organization stabilization.

- Direct team of 5 professionals.
- Create and manage organization's \$3.1M Budget.
- Partner with the President in implementing processes and approaches to achieve the organization's strategic plan.
- Serve as member of the Board of Directors reporting financial statements and all financial matters of the organization.
- Maintain working relationship and communication with all accrediting bodies, stakeholders, and other community partners.
- Oversee all contract negotiations and compliance.
- Serve as liaison to the KVC corporate office in the oversight of Accounting, Information Technology, Human Resources, and Administration.
- Review and analyze financial reports, advise the President in financial decision making, lead the budgeting process, identify and implement cost-saving measures, pursue new opportunities for expansion of services, and monitor financial performance.
- Work directly with funders ensuring award compliance and that program and financial objectives are met.
- Provide financial analysis and information for grant proposals and grant performance reports.
- Maintain a physical environment that is safe and conducive to organization needs.
- Establish and monitor staff performance and development goals, assign accountabilities, set objectives, establish priorities, and conduct annual performance appraisals.
- Provide oversight of the Day Treatment Program and the Residential Program.

**Chief Operating Officer****Niles Home for Children****July 2014 – December 2017**

Develop the organization's financial management strategy and contribute to the overall strategic goals of the organization.

- Direct team of 7 professionals.
- Lead and manage the organization's functional areas of Finance, Human Resources, Technology, Facilities and Administration.
- Create and manage organization's \$3.2M Budget.
- Review and analyze financial reports, advise the CEO in financial decision making, lead the budgeting process, identify and implement cost-saving measures, pursue new opportunities for expansion of services, and monitor financial performance.
- Serve as member of the Board of Directors reporting financial statements and all financial matters of the organization.
- Ensure optimal staffing levels, benefits administration, legal compliance, and negotiation of agreements.
- Establish and monitor staff performance and development goals, assign accountabilities, set objectives, establish priorities, conduct annual performance appraisals, and administer salary adjustments.
- Oversee human resources functions including training, development, compensation and benefits, employee relations, performance evaluation and recruiting.
- Ensure the accounting system provides the organization with quick access to financial information and enables strategic budgeting.
- Oversight of facility vendors and negotiation of service, insurance, and benefit contracts.
- Maintain a physical environment that is safe and conducive to organization needs.
- Analyze technology infrastructure and identify opportunities to advance the information technology and financial systems that support the growth of programs and the organization.
- Improve administrative and operational services to ensure the office runs smoothly.
- Provide financial analysis and information for grant proposals and grant performance reports.
- Oversight of the annual audit process working directly with independent accounting firm.



**Latrina Collins**

- Work in partnership with president/CEO to implement new processes and approaches to achieve the organization's strategic plan.
- Lead the performance management process that measures and evaluates progress against goals for the organization.
- ❖ Co-Leader in the financial, legal and administration aspect of the merger with KVC Health Systems, Inc. Facilitate negotiations of the transaction terms and agreements. Signor of the State of Kansas and the State of Missouri required legal documents.

**Director of Finance and Operations*****Niles Home for Children******January 2014 – July 2014***

Provide overall financial management of the organization as well as overseeing the organization's information technology, and general business operations.

- Direct team of 3 professionals.
- Create and manage organization's \$3M budget in a collaborative effort involving CEO, Department Directors and Board.
- Main liaison with independent auditor to ensure a successful year-end audit.
- Responsible for accounting and financial functions including payroll processing, accounts payable and accounts receivable management, inventory management, and cash flow management.
- Responsible for ensuring the organization is in compliance with all internal policies and relevant regulations and ensuring filings are completed in a timely manner.
- Responsible for ensuring proper technology is in place.
- Oversee development and management of service contracts.
- Responsible for all treasury functions.
- Manage day to day operations of the organization.
- Manage grantor contracts and reimbursement requests.
- Develop and implement policies and procedures pertinent to the effective and efficient operation of the organization.
- ❖ Within first month of hire, performed a cost savings analysis. Saved the organization over \$100,000 by eliminating massive overtime expense, eliminating tax payments on purchases as a tax-exempt organization, paying vendor invoices on time to avoid late/finance charges, renegotiating vendor contracts for better pricing, creating centralized purchase function placing controls around spending, and developing inventory controls to minimize excessive food costs/shortages.

**Business Manager*****ARAMARK Refreshment Services******May 2005 – December 2013***

Manage local subsidiary of Fortune 100 World's Most Admired Company through financial reporting, asset management, human resources, and office administration.

- Direct team of 5 professionals.
- Provide financial analysis and understanding of Market Center operations to improve Market Center profitability.
- Responsible for the preparation and monitoring of financial statements and \$8 million annual budget.
- Responsible for overseeing all aspects of accounting for the Market Center.
- Prepare accurate and timely filing of local tax reports.
- Implement proper internal controls to safeguard assets.
- Responsible for maintaining and monitoring inventory controls, ordering of products, and reconciling warehouse inventory.
- Responsible for recruiting, hiring, and training staff.
- Manage all human resources and payroll functions.
- Responsible for overseeing all maintenance, security, and related facility services of the Market Center.
- Ensure Market Center compliance with SOX, Department of Transportation, Human Resources, and Safety Regulations.
- ❖ Selected to travel to Canada to act as team leader to assist with the direction and set up of Market Center based in Canada including training of personnel.
- ❖ Selected as team leader in the integration of local coffee company acquisition.

**Latrina Collins**

- ❖ Successfully improved Audit score to 94.4% within 6 months of employment. Prior to my employment, the audit score was 61.5%.
- ❖ Successfully improved accounts receivables over 60 days down from 18% to 2.2%.
- ❖ Acted as lead trainer for the new online ordering website aramarkrefreshments.com.
- ❖ Selected as Market Center Safety Champion with the responsibility of ensuring that the work environment is safe, facilitating monthly safety meetings, and decreasing workplace accidents and injuries.
- ❖ Selected as Service Stars Facilitator with the responsibility of providing employees with tools and resources to provide the best customer services to our clients.

**Assistant Controller****KCMC Child Development Corporation****November 1999 – March 2005**

Directly supervised the accounting and operation function for this multi-site (14) Child Care Development Corporation with \$28 million in annual revenue.

- Directly managed team of 6 accounting staff.
  - Provided financial analysis and forecasting tools to develop and prepare the \$28 million annual budget.
  - Controlled budget, cash flow, and capital expenditures.
  - Responsible for the preparation of monthly financial statements for the Board of Directors, Executive Management and Funding Agencies.
  - Responsible for the drawdown of Federal funds.
  - Coordinated payments of payroll expenses, employee benefits, invoices and vendors.
  - Effectively managed treasury functions, including extensive contact with bank executives and insurance brokers.
  - Responsible for maintaining professional relationships with auditors and attorneys, ensuring compliance with all regulatory agencies.
  - Participated in the coordination and management of the annual audit process.
- ❖ Acted as Interim Controller from April 2001 to August 2001.
  - ❖ Acted as lead person for the installation of Windows version of the Fundware Accounting Software.
  - ❖ Updated the Fiscal Policies and Procedures Manual.

**Accounting Supervisor****KCMC Child Development Corporation****September 1997 – November 1999**

Supervised and coordinated activities of workers engaged in calculating and posting financial data for use in maintaining accounting and statistical records.

- Directly managed team of 3 accounting clerks.
  - Regulated cash controls at all Child and Family Development Centers.
  - Assisted in the monthly reconciliation of financial information.
  - Prepared schedules required by auditors.
  - Set up and maintained budgets for each corporate fund and prepared monthly budget to actual reports.
  - Communicated monthly financial performance to program directors.
  - Analyzed and reconciled bank accounts.
  - Assisted with year-end closing procedures.
- ❖ Developed and implemented procedures for recording of fixed assets.
  - ❖ Selected and implemented accounts receivable software package (EZ Care) for all Child and Family Development Centers, including the installation and set up of the module required by accounting, the development of procedures used for this new system, the training of staff on the system, and the formatting of several financial reports.

**Auditor/Accountant****Ralph C. Johnson & Co.****November 1995 – December 1996**

- Effectively managed several audits for not-for-profit clients.
- Planned audit staff procedures, which included budget monitoring.
- Evaluated and documented compliance with governmental requirements and regulatory agencies.
- Evaluated and documented internal controls; prepared and analyzed financial statements, including internal control recommendations.

## **Latrina Collins**

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### **Investment Accountant**

#### ***Investors Fiduciary Trust Company***

***December 1994 – November 1995***

- Effectively managed domestic and foreign portfolio funds, which included stocks and bonds.
- Calculated available cash for clients and net asset value of funds.
- Entered debt and equity trades in computer system.
- Prepared and analyzed fund financial statements.

### **Accounting Control Utility Clerk**

#### ***United Missouri Bank***

***May 1994 – December 1994***

- Balanced principal, interest receivable and payable, interest income and expense of various sub-system applications to the respective accounts on the general ledger for affiliate banks.

## **EDUCATION**

University of Missouri-Kansas City (UMKC),  
**Bachelor of Science in Accounting**

## **LICENSE**

State of Missouri, Division of Professional Registration, Missouri Real Estate Commission  
**Salesperson**

## **ORGANIZATIONS**

Crossroads Charter Schools Board of Directors, Secretary (**Currently**)  
Crossroads Real Estate Company Board of Directors  
Missouri Realtor Board of Directors - Kansas City Regional Assoc. of Realtors, Grievance Committee  
University of Missouri – Kansas City Multicultural Community Affairs Committee (**Currently**)  
Delta Sigma Theta Sorority, Inc., Social Action Committee, Community Affairs Committee  
Fundraising Committee, Membership Committee, Step Show Committee  
Church Council – St. James United Methodist Church, Finance Committee  
National Association of Black Accountants, President, 1<sup>st</sup> Vice President, 2<sup>nd</sup> Vice President, Treasurer, Secretary

# Jacob Schwartz

jacob@schwambell.com | 913.620.0613 | Kansas City MO

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## SUMMARY

Management-focused professional motivated by social purpose, dedicated to youth & the KC grade level education landscape. Demonstrated contributions to Crossroads Academy school & community, excited to elevate ongoing efforts.

## SKILLS

- Organizational management
- Mentoring
- Intersectionality
- Empathy
- Strategic thinking
- Community engagement, organization & involvement
- Tech & built environment background

## VOLUNTEER LEADERSHIP EXPERIENCE

Crossroads Charter Schools Board of Directors (2022 – present)

Board member

- Co-organized new board member training, twice-monthly governance committee meetings, and board retreat
- Participated in development committee
- Organized one-on-ones with board members and senior school leaders
- Advocated for the school at networking events and with the media

Kansas City Women in Technology (2014 – present)

*Treasurer, executive board member*

- Grew volunteer leadership group from 3 to more than 70 individuals
- Grew programs from 1 monthly to 4 monthly & 2 annual programs serving children & adults
- Grew annual revenue from <\$1k to >\$90k, established 401c3 status
- Collaborated to run monthly CoderDojo KC program, guided non-leadership mentors & child participants within program
- Collaborated to run KC Kids Conference with Kansas City Developer Conference organizers

Crossroads Academy Central Street Parent Action Committee (2019 – present)

*Floating leadership team member, social media & community engagement chair*

- Secured \$45k grant for iPads as school went remote in 2020
- Organized & hosted family town halls during 2020 pandemic summer break
- Volunteer of the year in 2021
- Organized PAC leaders from all 3 campuses into unified chat
- Manage Facebook group of Central Street & CPA school families, welcoming & engaging with each new family
- Organize GroupMe family chats for each grade level and bus route

## Crossroads Charter Schools educational programs

- Proposed & ran 6 weekly enrichment classes at Central St and Quality Hill (2024-2025)
- Proposed & ran weekly enrichment coding classes for elementary and middle schoolers (2016 – 2017)
- Organized & coached LEGO robotics team (2019 – 2020)

## COMMUNITY INVOLVEMENT

- ShowMeSchoolsKC Parent Advisory Board (2022 – 2023)
- Lead To Read mentor (2018 – present)

## EDUCATION

- School visits across New Zealand (2025)
- UPLAN, National Gathering (2022)
- Kauffman Foundation, Action Path (2022)
- Kauffman Education Fellowship, Discovery Path (2021 – 2022)  
*Discovery project: KCMO School Family Leadership Fragmentation*
- Blaque KC, Candidate Classroom (2020)
- Parent Power Lab, Summer Organizing Institute (2020)
- Parent Leadership Training Institute KC (2019 – 2020)  
*Community project: Voices of Diversity and Inclusion in the Parent Community at Crossroads Academy*
- University of New South Wales (Australia), Master of Architecture (2001 – 2008)

## PROFESSIONAL CAREER

Onepak – technology recycling platform (2024 – present)

Software Engineer

- Contribute to department code reviews and strategy
- Contribute to company AI approach and Sharepoint / data storage governance
- Lead / support engineers on critical projects
- Build solutions for next generation platform

emfluence digital marketing (2013 – present)

Agency software development director

- Staff turnover well below industry average
- Consistently most profitable department
- Client turnover very low – strong strategic relationships
- Championed & fostered emergence of Project Management department to better support my own department

## Spark Bookhart

Kansas City, Missouri 64109

(816) 820-6747 | [spark@parentpowerlab.com](mailto:spark@parentpowerlab.com)

LinkedIn: [linkedin.com/in/sparkbookhart](https://www.linkedin.com/in/sparkbookhart)

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## Professional Summary

Strategic nonprofit leader with 15+ years of experience advancing youth development, workforce training, and civic engagement. A seasoned executive skilled at designing transformative programs, leading high-performance teams, and cultivating sustainable partnerships. Known for surfacing dormant organizational assets to drive cultural turnarounds and dignity-centered impact. Cross-sector experience spanning public safety, construction, organizing, and nonprofit innovation.

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## Core Competencies

- Nonprofit Executive Leadership
  - Program Design & Evaluation
  - Community & Youth Engagement
  - Board Development & Governance
  - OSHA & NCCER Training Standards
  - Federal Grant Compliance & Management
  - Workforce Development
  - Strategic Partnerships
  - Construction Management
  - Organizational Turnaround & Culture Shift
- 

## Professional Experience

### Executive Director

*Parent Power Lab, Inc. | Kansas City, MO | 2019–Present*

- Launched and led a community-rooted nonprofit dedicated to transforming parent engagement in public education.
- Built a grassroots infrastructure that supports parent-led advocacy, organizing, and school partnership.

- Designed innovative tools like the "Parent Power Lab Playbook" and multimedia campaigns amplifying parent voice.
- Secured and managed public/private funding to support capacity-building and family engagement programming.

### **Executive Director**

*YouthBuild KCK | Kansas City, KS | 2015–2021*

- Spearheaded organizational transformation to better serve Opportunity Youth through construction training and academic re-engagement.
- Led compliance and program delivery for an annual \$1.1M U.S. Department of Labor grant.
- Grew partnerships with schools, contractors, and civic agencies to expand youth opportunity pipelines.
- Built a high-performing, mission-aligned staff culture grounded in results and equity.

### **Construction Manager**

*YouthBuild KCK | Kansas City, KS | 2014–2015*

- Developed hands-on construction training labs aligned with academic instruction and NCCER curriculum.
- Oversaw all phases of pre-development and project delivery for residential builds.

### **Chief Executive Officer**

*Harambee Builders Cooperative | Kansas City, MO | 2009–2014*

- Co-founded and led a 30-person cooperative specializing in residential and commercial construction.
- Managed safety, compliance, business development, and site operations.

### **Managing Member**

*Urban Engagement Solutions, LLC | 2009–Present*

- Provide coaching, training, and consulting to national nonprofits and civic initiatives.

- Clients include Innovate Public Schools (CA), the Obama Foundation (IL), and grassroots movements nationwide.
- 

## Nonprofit Board Leadership

### Board Member

*BLOC (Brothers Liberating Our Communities) | 2020–Present*

- Provide strategic oversight for initiatives advancing Black male educators in the Kansas City region.
- Support governance, fundraising, and public engagement strategies.

### Board Member

*Crossroads Charter Schools | 2023–Present*

- Guide school governance decisions with a focus on family engagement and equity.
  - Advise leadership on parent-school partnership strategy and school culture.
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## Education

### Tuskegee University

Bachelor of Arts in Economics | 1995

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## Certifications

- OSHA Certified Trainer
  - NCCER Master Trainer
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*References available upon request.*



# Coversheet

## 25-26 AMI Plan

<b>Section:</b>	V. Educational Excellence
<b>Item:</b>	A. 25-26 AMI Plan
<b>Purpose:</b>	Vote
<b>Submitted by:</b>	
<b>Related Material:</b>	ALTERNATIVE METHODS OF INSTRUCTION APPLICATION.pdf

**ALTERNATIVE METHODS OF INSTRUCTION APPLICATION**

2025-26

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION — OFFICE OF QUALITY SCHOOLS

1 Instructions

2 AMI

3 Assurances

**ALTERNATIVE METHODS OF INSTRUCTION (AMI)**

[Section 171.033, RSMo](#), allows LEAs to apply to the Missouri Department of Elementary and Secondary Education (DESE) to implement an approved plan for AMI in lieu of requiring the LEA to make up time lost due to exceptional or emergency circumstances.

Guidance for LEAs can be found [here](#).

**1. On days that the district implements the AMI plan, the LEA is (check all that apply): \***

- ☒ Reviewing and reinforcing previously taught skills
- ☒ Introducing new concepts
- ☐ Other (Please describe)

**Describe:**

**2.a. How will the LEA communicate the purpose and expectations of AMI to students and parents through multiple methods? (check all that apply) \***

- ☒ Student handbooks
- ☐ Website
- ☐ Brochure/flyer
- ☒ Email
- ☐ Parent/student meetings
- ☐ Other (Please describe)

**Describe:**

**2.b. When will the LEA communicate the purpose of AMI days? (check all that apply) \***

- ☒ Early in the school year
- ☒ With reminders at least quarterly
- ☐ Other (Please describe)

**Describe:**

**3. How will the LEA communicate the implementation of AMI days to students and parents? (check all that apply) \***

- ☒ Social media
- ☒ Email
- ☒ Phone call
- ☒ Text
- ☐

Other (Please describe)

**Describe:**

**4. On AMI days, the LEA will use the following types of materials and assignments to effectively facilitate teaching and support learning for the benefit of students (check all that apply): \***

- ☒ Textbooks
- ☒ Library/classroom library books
- ☒ Packets/worksheets
- ☐ Manipulatives
- ☒ Learning games
- ☒ Teacher created materials
- ☒ Other (Please describe)

**Describe:**

**5a. On AMI days, attendance will be determined by the completion of lessons and activities in the following manner (check all that apply): \***

- ☒ Completion of lessons and activities turned in the **next day** of attendance
- ☒ Electronic submission of lessons and activities on the AMI day or the **next day** of attendance
- ☒ Log of electronic/web-based/app activity
- ☐ Other (Please describe)

**5b: LEA attendance determination for AMI.**

**Describe: \***

**6. The LEA provides instruction on AMI days using the following methods (check all that apply): \***

- ☐ Teacher's notes with instructions and examples
- ☐ Downloaded instructions to thumb drive/flash drive
- ☐ Downloaded instructions to a device
- ☒ Virtual instruction (Synchronous, Asynchronous)
- ☒ Instruction provided through a learning management system
- ☒ Other (Please describe)

**Describe:**

**7. The students are engaged in learning on AMI days using the following methods: \***

- ☒ Independent practice and application of previously taught concepts
- ☒ App or web-based software to teach/reinforce concepts
- ☒ Virtual instruction (Synchronous, Asynchronous)
- ☒ Assigned reading, study, or activity to introduce new concepts
- ☒ Other (please describe)

**Describe:**

Printed packets for younger grades

**8. The LEA provides equitable access to instruction to all students. If electronic methods will be used, the LEA is providing students with (check all that apply): \***

- ☐ Chromebook
- ☒ iPad
- ☒ Other (please describe)

**Describe:**

12th grade students will have macbooks. 9-12 students will have d

**9. How are students accessing the internet? (check all that apply) \***

- ☒ Parent provided connection
- ☒ District provided connection (please describe what the LEA is providing)
- ☐ Other (please describe)

**Describe: \***

McKinney Vento families are eligible for hotspot support

**10. The LEA assures that the instructional plan for AMI days for students with disabilities is documented in each student's individualized education program (IEP) according to the guidance developed by DESE's Office of Special Education.**

**Guidance for implementing AMI for students with disabilities is available [here](#). \***

- ☒ I confirm that our district's AMI Plan meets this requirement.

**11. How will the LEA ensure that teachers and other certified personnel are available to communicate with students on AMI days? (check all that apply)**

**Note: If internet is not provided by the LEA, please check other and explain. \***

- ☒ Email
- ☒ Platform (Seesaw™, Google™, etc)
- ☐ Messaging/chat through learning management system
- ☒ Messaging through other electronic means (Remind™, etc.)
- ☒ Other (please describe)

**Describe:**

Phone Call

**AMI plan has been submitted and approved by local school board/sponsor.**

**Date approved: \***

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**MO 500-3226 (Rev 06-25)**

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