



Crossroads Charter Schools

Crossroads Monthly Board Meeting

Date and Time

Monday August 26, 2024 at 5:00 PM CDT

Location

Virtual Meeting

This Agenda has been posted on Friday, August 23, 2024

Virtual Meeting

<https://us06web.zoom.us/j/85765954867>

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
A. Call the Meeting to Order		Greg Valdovino	
B. Record Attendance		Greg Valdovino	1 m
C. Approve Meeting Agenda	Vote	Greg Valdovino	2 m
D. Approve July Board Meeting Minutes	Approve Minutes	Greg Valdovino	2 m
II. Public Forum			5:05 PM

	Purpose	Presenter	Time
A. Public Comment	FYI	Greg Valdovino	10 m
Up to 3 guests will have the opportunity to provide public comment. Each individuals comment will be limited to three minutes.			
III. Finance			5:15 PM
A. Bond Update	Discuss	Donald Maxwell	15 m
B. June and July Check Register	Vote	Jillian Linn	3 m
C. Monthly Budget Update	Discuss	Latresse Yarbough	10 m
IV. Educational Excellence			5:43 PM
A. Parent Power Lab	Vote	Latrina Weekly	3 m
V. Operations			5:46 PM
A. Transportation Update	Discuss	Mike Strohschein	5 m
VI. District Update			5:51 PM
A. Board Meeting Follow-up	FYI	Tysie McDowell	10 m
VII. Board Governance			6:01 PM
A. New Board Members	Discuss	Greg Valdovino	5 m
B. Board Committees	Discuss	Greg Valdovino	10 m
C. Board Term Limits	Discuss	Greg Valdovino	5 m
VIII. Closing Items			6:21 PM
A. Adjourn Meeting	Vote	Greg Valdovino	1 m

Coversheet

Approve July Board Meeting Minutes

Section: I. Opening Items
Item: D. Approve July Board Meeting Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Crossroads Charter Schools Board Meeting on July 22, 2024
2024_07_22_board_meeting_minutes (2).pdf

APPROVED



Crossroads Charter Schools

Minutes

Crossroads Charter Schools Board Meeting

Date and Time

Monday July 22, 2024 at 5:00 PM

Location

Crossroads Academy-Quality Hill
1080 Washington Street, KCMO 64105
Room 130

This Agenda has been posted on Friday, July 19, 2024

Trustees Present

D. Charity, G. Valdovino, J. Schwartz, J. Williams, L. Weekly, S. Bookhart

Trustees Absent

B. Riley, J. Linn, P. Hardwick

Guests Present

L. Yarbough, M. Strohschein, T. McDowell

I. Opening Items

A. Call the Meeting to Order

G. Valdovino called a meeting of the board of trustees of Crossroads Charter Schools to order on Monday Jul 22, 2024 at 5:09 PM.

B.

Record Attendance

C. Approve Meeting Agenda

D. Charity made a motion to approve Meeting Agenda from June, 2024.

J. Schwartz seconded the motion.

Amendment to Meeting Agenda:

Charity moved to amend the agenda to remove VIII Closed Session Superintendent Contract and place under VII Board Governance as item C. Motion 2nd. Motion to Amend Agenda Approved

The board **VOTED** to approve the motion.

D. Approve June Board Meeting Minutes

D. Charity made a motion to approve the minutes from June 2024.

J. Schwartz seconded the motion.

The board **VOTED** to approve the motion.

II. Finance

A. June Check Register

June Check Register was moved to the August 2024 meeting for review and approval.

B. End of Year Financials

Director of Finance Latresse presented End of Year Financials.

C. Crossfirst Line of Credit

J. Williams made a motion to that the Crossroads Board of Directors authorize Superintendent Tysie McDowell to sign the CrossFirst loan documents once reviewed and approved by the school attorney.

J. Schwartz seconded the motion.

The board **VOTED** to approve the motion.

III. Educational Excellence

A. District Assessment Plan

L. Weekly made a motion to approve the 2024-2025 District Assessment Plan.

J. Schwartz seconded the motion.

The board **VOTED** to approve the motion.

B. Dyslexia Screening Plan

J. Schwartz made a motion to approve the District Dyslexia Screening Plan.

D. Charity seconded the motion.

The board **VOTED** to approve the motion.

C. ELL/Homeless/Foster Care appointment- Diverse Learners Director

J. Schwartz made a motion to appoint the Diverse Learners Director as the ELL/Homeless/Foster Care district coordinator.

D. Charity seconded the motion.

The board **VOTED** to approve the motion.

IV. Operations

A. KCPS Bond Update

Board recommended to add KCPS Bond Update as a regular occurring board agenda item to allow for further discussion and action.

B. Transportation Contract Update

Superintendent McDowell provided the board an update on the Transportation Contract, status of contract, current costs, and projected contract costs.

V. School Spotlight

A. Board Data Story

Superintendent McDowell provided School District - Board Data Story that consisted of key district performance indicators.

VI. Board Governance

A. New Board Members

Board discussed two applicants for the board of directors. No action was taken.

B. Board Committees

No action was taken.

C. Superintendent Contract

J. Schwartz made a motion to approve the 2024-2026 Superintendent contract for Tysie McDowell.

J. Williams seconded the motion.

The board **VOTED** to approve the motion.

VII. Closed Session

A. Superintendent Evaluation Pursuant RSMo Section 610.021(3)

G. Valdovino made a motion to Closed Session.

The board **VOTED** unanimously to approve the motion.

Roll Call

B. Riley	Absent
P. Hardwick	Absent
D. Charity	Aye
J. Linn	Absent
L. Weekly	Aye
S. Bookhart	Aye
C. Mitchell	Absent
G. Valdovino	Aye
J. Williams	Aye
J. Schwartz	Aye

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,
M. Strohschein

Documents used during the meeting

- 2024 Board Minutes Draft.pdf
- 202406CheckRegisterbyType.pdf
- CCS - Monthly Presentation - June 2024.pdf
- CCS - Supplemental Report - June 2024.xlsx
- Crossroads line of credit-signed.pdf
- 24-25 Academic Data & Assessment Calendar, external.pdf
- CCS District Dyslexia Plan.gdoc
- Clean Copy of Draft Charter School Funding Agreement and Disbursement Form for Bond.docx
- Crossroads Amendment and Extension.docx
- Q4 Crossroads Board of Directors' Quarterly Data Story-.pdf
- CarlyMitchell2024 (1).docx
- King Waymond CV 2024 (1).docx
- CCS Board Committees .gsheet

DRAFT



Crossroads Charter Schools

Minutes

Crossroads Charter Schools Board Meeting

Date and Time

Monday July 22, 2024 at 5:00 PM

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Crossroads Academy-Quality Hill
1080 Washington Street, KCMO 64105
Room 130

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Guests Present

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J. Schwartz seconded the motion.

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J. Schwartz seconded the motion.

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J. Williams seconded the motion.

The board **VOTED** to approve the motion.

VII. Closed Session

A. Superintendent Evaluation Pursuant RSMo Section 610.021(3)

G. Valdovino made a motion to Closed Session.

The board **VOTED** unanimously to approve the motion.

Roll Call

B. Riley	Absent
G. Valdovino	Aye
L. Weekly	Aye
D. Charity	Aye
S. Bookhart	Aye
P. Hardwick	Absent
J. Linn	Absent
J. Williams	Aye
C. Mitchell	Absent
J. Schwartz	Aye

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,
M. Strohschein

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- CarlyMitchell2024 (1).docx
- King Waymond CV 2024 (1).docx
- CCS Board Committees .gsheet

Coversheet

Bond Update

Section: III. Finance
Item: A. Bond Update
Purpose: Discuss
Submitted by:
Related Material: 8.9.24 Charter School Bond Funding Agreement.docx.docx

FUNDING AGREEMENT

THIS FUNDING AGREEMENT dated as of [_____, 20__] (the “**Agreement**”), is made between the Kansas City Public Schools, a seven-director school district and political subdivision organized and existing under the laws of the State of Missouri, whose main office address is 2901 Troost Avenue, Kansas City, Missouri 64109 (“**KCPS**”) and _____ (the “**Charter School**”), a Missouri non-profit corporation incorporated pursuant to Chapter 355 RSMo, whose administrative offices are located at _____.

RECITALS

WHEREAS, on April 8, 2025 (the “**2025 Election**”), KCPS expects to call an election asking voters of KCPS to approve a general obligation bond question authorizing KCPS to issue general obligation bonds in the anticipated principal amount of \$[_____] (the “**Bonds**”) to fund certain facility and other capital improvements for KCPS and expects to include language in said general obligation bond question that will permit KCPS to set aside up to \$_____ of the total \$[_____] anticipated principal amount of said Bonds, less fees incurred by KCPS for costs of issuing the Bonds and a separate 1.5% Administration Fee to be retained by KCPS, to also fund certain facility and other capital improvements for certain charter schools located within KCPS (the “**Charter School Portion**”) as permitted by 160.415.12 RSMo, which provides in part: “A school district may incur bonded indebtedness or take other measures to provide for physical facilities and other capital items for charter schools that it sponsors or contracts with;” and

Commented [ASC1]: We assume this section will be filled in prior to remitting a final version of the MOU to each charter school?

Commented [SL2R2]: Yes, as soon as the final total amount of the Bond is determined as informed by polling, and when we know how much each Charter school will be allocated from the Charter School portion

Commented [ASC3]: If we are going to know the amount, it should be in the MOU.

Commented [SL4R4]: All amounts will be in the MOU before KCPS and Charter Boards approve and execute

WHEREAS, in anticipation of the voter approval of said Bonds at the 2025 Election and the subsequent sale and issuance of said Bonds by KCPS after the 2025 Election, which will be authorized by, and at the sole discretion of, the Board of Directors of KCPS, the Charter School has submitted ~~an application and~~ a facility plan to KCPS requesting \$_____ from proceeds of the Charter School Portion of the Bonds to be used by the Charter School for purposes set forth in Exhibit A; and

WHEREAS, in the event there is voter approval of said Bonds at the 2025 Election and the subsequent sale and issuance of said Bonds by KCPS after the 2025 Election, KCPS has approved ~~funds-anticipated Bond proceeds~~ to be ~~remitted-allocated~~ to the Charter School in the maximum amount of \$_____ (less an allocable portion of the fees incurred by KCPS for costs of issuing the Bonds and the 1.5% Administration Fee to be retained by KCPS) from proceeds of the Charter School Portion of the Bonds which must be used for the purposes delineated in ~~Charter School's application-Exhibit A~~; and

WHEREAS, KCPS and the Charter School desire to enter into this Agreement to set forth certain terms and conditions under which KCPS expects to disburse to the Charter School said maximum amount of \$_____ (less an allocable portion of the

fees incurred by KCPS for costs of issuing the Bonds and the 1.5% Administration Fee to be retained by KCPS) from proceeds of the Charter School Portion of the Bonds, subject to voter approval of the Bonds at the 2025 Election, the subsequent sale and issuance of said Bonds by KCPS and certain other conditions set forth in this Agreement;

NOW THEREFORE, in consideration of the foregoing, the Charter School and KCPS hereby agree as follows:

Article I – Funding/Charter School Representations and Warranties

1. KCPS shall make available to Charter School funding in the maximum amount of \$_____ (less an allocable portion of the costs of issuing the Bonds incurred by KCPS and the 1.5% Administration Fee to be retained by KCPS) from proceeds of the Charter School Portion of the Bonds, which shall be disbursed in accordance with the provisions of this Agreement.
2. Charter School shall use the funds solely for the purposes delineated in ~~its application~~ Exhibit A (the “**Approved Purposes**” or the “**Project**”).
3. Charter School represents and warrants:
 - It has the legal authority to enter into and execute this Agreement.
 - This Agreement is a legal, valid and binding obligation of the Charter School, enforceable against Charter School in accordance with its terms.
 - It will comply with all the terms, conditions, covenants, requirements and warranties contained in this Agreement.
 - It has made no material false statement or misstatement of fact in connection with ~~its application and~~ Exhibit A and/or all of the information it has submitted or will submit to KCPS related to the funding or the disbursement.
 - It is not in material violation of any provisions of its Charter or the laws of the State of Missouri and there are no actions, suits or proceedings pending, or to its knowledge threatened, before any judicial body or governmental authority which would impair its ability to enter into this Agreement or to perform any of the acts required of it under this Agreement.
 - Neither the execution of this Agreement nor compliance with any of the terms, conditions, requirements or provisions contained herein is prevented by or is a breach of any agreement or document to which it is now a party or by which it is bound.
 - It will use the funding solely to ~~reimburse itself pay for or reimburse itself~~ for expenditures it makes for ~~Approved Purposes~~ the purposes in Exhibit A. All purchases will be conducted in a manner that provides full and open competition consistent with state and federal law, and ~~KCPS Purchasing policies DJF-2 and DJF-2-AP(1) in compliance with §177.086 RSMo., §§290.210-290.340 RSMo., §292.675 RSMo., and §285.530 RSMo.~~
 - Any funds needed to complete or finish the Project over and above the funding provided by KCPS will be supplied by Charter School.

Commented [SL5]: Bond proceeds are public funds, as they are paid from a debt levy. Public works projects in Missouri are defined as “all works constructed for public use or benefit or paid for wholly or in part out of public funds.” 290.210(8) RSMo. The requirements for public projects include competitive bidding, payment and performance bonds, prevailing wage, and the 10 hour construction safety training program, all of which ensure that workers are paid a fair wage and protect the interests of taxpayers in a quality project. As the bond proceeds are coming from Jackson County taxpayers located in the KCPS district, Charter school projects paid out of bond proceeds must comply with those standards.

Article II – Disbursements

1. The proceeds of the Charter School Portion of the Bonds that will be used to pay for costs of Charter School’s Project will be held by a third-party trustee bank in a segregated account. –KCPS will direct the third-party trustee bank to disburse proceeds of the Charter School Portion of the Bonds to Charter School to pay costs of said Project upon receipt by KCPS of a disbursement request signed by an authorized representative of Charter School (the “**Disbursement Request**”), which Disbursement Request will contain the statements, representations and certifications set forth in the form of Disbursement Request attached hereto as **Exhibit AB, and the following documentation**–:

- a. Explanation of competitive bid process;
- b. Bid tabulation sheet;
- c. Contract;
- d. Board approval of project;
- e. Purchase order; and
- f. Invoice.

2. Notwithstanding that this Agreement will be executed prior to the date of voter approval and the date the Bonds are issued by KCPS, the obligation of KCPS to disburse any funding to Charter School under this Agreement is expressly conditioned on the satisfaction of all of the following:

- Voter approval authorizing KCPS to issue the Bonds in the principal amount of \$ [redacted] at the 2025 Election.
- KCPS has received net proceeds from the sale of the Bonds sufficient to make disbursements under this Agreement.
- There is no Default or Event of Default by Charter School as further described in this Agreement.
- Satisfaction of all terms and conditions for disbursements as set forth herein.

Commented [ASC6]: Fill in prior to signature.

Commented [SL7R7]: This amount will be filled in prior to Charter School and KCPS execution

Article III – Use of Funds

1. Charter School shall use disbursements only to pay (or reimburse itself) for costs of the Project as set forth in, and in compliance with, its Disbursement Requests.

2. If the full funding amount of \$ [redacted] from the proceeds of the Charter School Portion of the Bonds is not required to pay costs of the Project that were incurred by Charter School on or before the Project Completion Deadline, KCPS will retain the excess and may apply such amounts to any purposes consistent with the use of Bond proceeds as authorized by voters at the 2025 Election.

Commented [ASC8]: Fill in prior to signature.

Commented [SL9R9]: This amount will be filled in prior to Charter School and KCPS execution

Commented [ASC10]: Charters should have the opportunity to utilize the full funds allocated to them.

Commented [SL11R11]: Bond proceeds can only be used for purposes authorized by voters at the 2025 Election, therefore, any amounts over the amount necessary to pay for the Projects in Exhibit A will be retained by KCPS. KCPS also can only use Bond proceeds for purposes authorized by voters, but it can also use unused proceeds to pay down the Bonds early.

Article IV – Preservation of Tax-Exempt Status

1. Charter School acknowledges that funding it receives from KCPS under this Agreement will be from the proceeds of the Charter School Portion of the Bonds, and the interest on said Bonds is to be excluded from gross income for federal income tax purposes. For purposes of this **Article IV**, the following definitions will apply:

“Bond Counsel” means Gilmore & Bell, P.C., Kansas City, Missouri, as bond counsel to KCPS with respect to the Bonds.

“Code” means the Internal Revenue Code of 1986, as amended.

“Financed Property” means any (a) building, facility or real property located at Charter School’s campus the renovation, repair, equipping or improvement of which is being financed by Charter School with proceeds of the Charter School Portion of the Bonds as part of the Project or (b) any equipment or personal property to be acquired and installed by Charter School and located at Charter School’s campus that is being financed by Charter School with proceeds of the Charter School Portion of the Bonds as part of the Project.

“Financed Property Agreement” means a legal agreement between the Charter School and a Non-Qualified User where the Non-Qualified User provides services involving all or a portion of any function of the Financed Property, such as a contract to manage the entire Financed Property or a portion of the Financed Property. However, a contract for services that are solely incidental to the primary governmental function of the Financed Property (for example, contracts for janitorial, office equipment repair, billing or similar services) is not a Financed Property Agreement.

“Non-Qualified Use” generally means any use of the Financed Property in a trade or business carried on by any Non-Qualified User that is different in form or substance to the use made of the Financed Property by any other member of the general public. Generally, ownership, a lease, or any other use that grants a Non-Qualified User a special legal right or entitlement with respect to the Financed Property, will constitute use under IRS Regulations § 1.141-3.

“Non-Qualified User” means any person or entity other than a Qualified User.

“Qualified User” means a Tax-Exempt Organization, a City, a State, territory, possession of the United States, the District of Columbia, or any political subdivision thereof, or any instrumentality of such entity, but does not include the United States or any agency or instrumentality of the United States.

“Tax-Exempt Organization” means a nonprofit organization, organized under the laws of the United States of America or any state, that is described in Code § 501(c)(3) and is exempt from federal income taxes under Code § 501(a).

2. In order to maintain the tax-exempt status of the interest on the Bonds, the Charter School agrees:

- It will, upon written request from KCPS, provide all information required to satisfy IRS requirements.
- It will, upon written request from KCPS, take such actions and furnish such documents as KCPS reasonably deems necessary to ensure that the interest to be paid on the Bonds is exempt from federal income taxation.
- As long as the Charter School Portion of the Bonds remains outstanding and unpaid, Charter School (a) will own all of the Financed Property, (b) will not transfer all or any portion of its ownership interest in the Financed Property, (c) will not lease all or any portion of the Financed Property to a Non-Qualified User, and (d) will not otherwise permit any of the Financed Property to be used in any Non-Qualified Use without first notifying KCPS in writing and obtaining advice of Bond Counsel.
- As long as the Charter School Portion of the Bonds are outstanding and unpaid, the Charter School will not enter into any Financed Property Agreement with respect to the Financed Property without first notifying KCPS in writing and obtaining advice of Bond Counsel.
- Charter School will only submit Disbursement Requests for the Project and all Financed Property will be located exclusively on Charter School's campus.
- It will not otherwise use any of the funding or take or permit to or cause to be taken any action that would adversely affect the exemption from federal income taxation of the interest on the Bonds.
- Prior to the issuance of the Charter School Portion of the Bonds by KCPS, the Charter School will enter into a separate Certificate and Agreement Relating to Bond Financed Property to be provided by Bond Counsel, that will set forth certain requirements related to the Charter School's use of the Charter School property financed with proceeds of the Bonds that must be satisfied in order to maintain the tax-exempt status of the interest on the Bonds.

Commented [ASC12]: Please spell out what information KCPS will request.

Commented [SL13R13]: We will provide a summary/list from Bond counsel.

Commented [ASC14]: Please spell out what documentation will be requested by KCPS.

Commented [SL15R15]: We will provide a summary/list from Bond counsel.

Article V – Record Keeping and Reporting Requirements

1. Charter School shall maintain accurate books and records for the use of the funding and maintain them according to generally accepted accounting principles.
2. Charter School shall permit KCPS and any party designated by KCPS, including but not limited to Bond Counsel, to inspect and make copies of any accounts, books and records relating to the Projects in Exhibit A, including without limitation, Charter School's financial records regarding receipts, disbursements, contracts and any other related matters. KCPS or Bond Counsel shall not be entitled to inspect or copy any student records. -Charter School shall supply any reports and information related to the funding as KCPS or its Bond Counsel may reasonably require. KCPS or Bond Counsel must provide at least 10 days written notice to Charter School with specific document requests prior to inspecting and copying records.

3. Charter School shall retain all books, documents, papers and records related to this Agreement until the date that is 3 years following the later of the final maturity of the Bonds (which is expected to be 20 years from the date of issuance of the Bonds) or earlier retirement of all Bonds or such longer period as may be required by other provisions of this Agreement or applicable law.

Commented [ASC16]: What is the timeline for the maturity of the Bonds? How long will this agreement last- 10, 15 years?

Commented [SL17R17]: The maturity of the Bonds is expected to be 20 years from the date of issuance of the Bonds.

Article VI – Events of Default

1. Any of the following constitutes an “Event of Default” by Charter School:
 - Any material false or misleading representation made by or on behalf of Charter School, in this Agreement or in any document required to be provided by Charter School to KCPS related-by this Agreement.
 - Charter School fails to perform any obligation required under this Agreement, and that failure continues for 45 calendar days after written notice specifying such failure is given by KCPS- if KCPS determines Charter School- is not diligently pursuing corrective action.
 - Charter School closes for any reason within 3 years following the receipt of any bond proceeds.
2. Any of the following constitutes an “Event of Default” by KCPS:
 - Any material false or misleading representation made by or on behalf of KCPS in this Agreement or in any document required to be provided by KCPS to Charter School by this Agreement.
 - KCPS fails to perform any obligation required under this Agreement, and that failure continues for 45 calendar days after written notice specifying such failure is given by Charter School if Charter School determines KCPS is not diligently pursuing corrective action.

Article VII – Remedies for Default

1. Upon any Event of Default by Charter School-, KCPS may pursue any or all remedies in this Agreement, and any other remedies available at law or in equity. Remedies may include, but are not limited to:
 - Terminating KCPS’s commitment and obligation to make any further disbursements under this Agreement.
 - Terminating this Agreement.
 - While any of the funding remains undisbursed, withholding amounts otherwise due to Charter School.
 - Requiring repayment of the funding disbursed to Charter School and KCPS’s costs of exercising its remedies under this Agreement, including reasonable attorney’s fees and costs.
 - No remedy available to KCPS is intended to be exclusive, and no delay or omission to exercise any right or remedy will be construed as a waiver of such right or remedy.

2. Upon any Event of Default by KCPS, Charter School may pursue any or all remedies in this Agreement, and any other remedies available at law or in equity. Remedies may include, but are not limited to:

- Terminating KCPS's commitment and obligation to make any further disbursements under this Agreement.
- Terminating this Agreement.
- Requiring repayment of Charter School's costs of exercising its remedies under this Agreement, including reasonable attorney's fees and costs.
- No remedy available to Charter School is intended to be exclusive, and no delay or omission to exercise any right or remedy will be construed as a waiver of such right or remedy.

Article VII – General Terms and Conditions

1. **Relationship of the Parties.** The parties agree the terms of this Agreement do not constitute formation of a partnership, joint venture or other relationship and no form of agency exists between the parties.
2. **No Third Party Beneficiaries.** Nothing in this Agreement, express or implied, shall confer upon any other person or entity any right, benefit or remedy of any nature by reason of this Agreement.
3. **Successors and Assigns.** This Agreement will be binding upon and inure to the benefit of KCPS, Charter School and their respective successors and permitted assigns. Charter School may not assign or transfer any of its rights or obligations or any interest in this Agreement without prior written consent notice toof KCPS and confirmation from Bond Counsel that such assignment or transfer does not impact the tax-exempt status of the Bonds or exceed the authority of KCPS to share Bond Proceeds as defined in §160.415.12.
4. **Disclaimer of Warranties.** KCPS makes no warranty or representation, either express or implied, as to the value, design, condition, or fitness for a particular purpose or fitness for any use of Charter School's Project.
5. **Limitation of Liability.** In no event is KCPS or its employees or agents liable or responsible for any direct, indirect, incidental, special, consequential or punitive damages in connection with or arising out of this Agreement or performance of and/or the existence, furnishing, functioning or use of the Project as set forth in Exhibit A.
6. **Indemnification.** To the fullest extent allowed by law, Charter School agrees to indemnify and hold harmless KCPS, its officers, agents and employees from and against all claims or losses, including reasonable attorneys' fees, arising out of or resulting from the Charter School's use of the funding under this Agreement. To the fullest extent allowed by law, KCPS agrees to indemnify and hold harmless Charter School, its officers, agents and employees from and against all claims or losses, including reasonable attorneys' fees, arising out of or resulting from KCPS's This provision shall not be deemed a waiver of sovereign immunity, and the parties shall continue to enjoy all rights, claims and defenses available under law, specifically including 537.600, RSMo, et seq.
- 6-7. **Insurance.** Charter School shall maintain property and casualty insurance policies with responsible insurers, at least to the extent that similar insurance is customarily carried by entities operating and maintaining similar facilities.
- 7-8. **Notices.** Any communications (including but not limited to disbursement requests) required under this agreement should be sent to:

Kansas City Public Schools _____ Charter School
 Attention: Jordan Gordon, COO
 2901 Troost
 Kansas City, Missouri 64109
Jgordon1@kcpublicschools.org

Commented [SL18]: 160.415.12 RSMo allows KCPS to share bond proceeds with a charter with whom it sponsors or contracts with; it does not allow it to share with other non-charter school entities. Accordingly, the allocation of Bond Proceeds for the Charter School cannot be assigned or transferred to any entity other than a Charter School that KCPS has either contracted with or sponsored.

Kansas City Public Schools
Attention: Jordan Gordon, COO
2901 Troost
Kansas City, Missouri 64109
Jgordon1@kcpublicschools.org

Charter School

With a copy to KCPS Bond Counsel:

With a copy to Charter School
Counsel:

Gilmore & Bell, P.C.
Attention: Haden Crumpton
2405 Grand Blvd., Suite 1100
Kansas City, Missouri 64108

With a copy to KCPS Bond Counsel:

With a copy to Charter
School Counsel:

Gilmore & Bell, P.C.
Attention: Haden Crumpton
2405 Grand Blvd., Suite 1100
Kansas City, Missouri 64108

8-9. **Severability.** If any provision in this Agreement is determined to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions will not be affected or impaired.

9-10. **Governing Law.** This Agreement will be governed by and construed in accordance with the laws of the State of Missouri

10-11. **Amendments.** The terms and conditions of this Agreement may be modified only by mutual written agreement between the parties.

[The rest of this page intentionally left blank]

THE PARTIES TO THIS AGREEMENT have caused this Agreement to be duly executed by their duly authorized officers.

KANSAS CITY PUBLIC SCHOOLS

By: _____
Name: _____
Title: _____

[CHARTER SCHOOL]

By: _____
Name: _____
Title: _____

EXHIBIT A – PROJECT DESCRIPTIONS

DB04/0804900.0008/14272115.3

Exhibit A-1

EXHIBIT AB

FORM OF DISBURSEMENT REQUEST

Disbursement Request
No.: _____

Date: _____

To: Kansas City Public Schools
2901 Troost Avenue
Kansas City, Missouri 64109
Attention: _____
Email: _____
Phone: _____

Pursuant to **Article II** of the Funding Agreement dated [_____, 20__] between Kansas City Public Schools (“**KCPS**”) and [_____] (“**Charter School**”), the Charter School hereby requests payment from the Charter School Portion of the Bonds held by KCPS that have been made available to said Charter School under the Funding Agreement in accordance with this Disbursement Request and said Funding Agreement, and the Charter School hereby states and certifies:

1. All capitalized terms used in this request have the meanings assigned in the Funding Agreement.
2. The names of the persons, firms or corporations, if any, to whom the payments requested hereby are due, the amounts to be paid are as set forth on **Attachment I** hereto.
3. The amount hereby requested (a) has been previously paid by Charter School directly to contractors, subcontractors, materialmen, engineers, or other persons who have performed necessary and appropriate work or furnished necessary and appropriate materials in connection with the Project and is justly due to and is requested to be paid to Charter School to reimburse Charter School (as described in **Attachment I** hereto) or (b) is justly due and is hereby requested to be paid to contractors, subcontractors, materialmen, engineers, or other persons (whose names and addresses are stated on **Attachment I** hereto) who have performed necessary and appropriate work or furnished necessary and appropriate materials in connection with the Project (a brief description of such work and materials and the several amounts so paid or due being set forth on **Attachment I** hereto).

Exhibit A-2

DB04/0804900.0008/14272115.3

4. No part of the several amounts paid or due, as stated in this Disbursement Request has been, is being or will be made the basis for the withdrawal of any moneys in any previous, pending or subsequently filed Disbursement Request;

5. There has not been filed with or served upon the Charter School any notice of any lien, right to a lien or attachment upon or claim affecting the right of any person, firm or corporation to receive payment of the respective amounts stated in this certificate that has not been released or will not be released simultaneously with the payment of such obligation.

~~6. For the purpose of assuring proper direction and credit of payment, invoices, statements, vouchers or bills for the amounts requested related to amounts specified in this Disbursement Request are attached hereto~~ Charter School has provided the following documentation in support of its Disbursement Request to KCPS:-

- a. Explanation of competitive bid process;
- b. Bid tabulation sheet;
- c. Contract;
- d. Board approval of Contract and/or project;
- e. Purchase order; and
- f. Invoice.

~~6-7.~~ Charter School has complied with all requirements of §177.086 RSMo., §§290.210-290.340 RSMo., §292.675 RSMo., and §285.530 RSMo.

~~7-8.~~ With respect to this disbursement, the Charter School (i) certifies it has reviewed any wire instructions set forth herein to confirm such wire instructions are accurate, and (ii) agrees it will not seek recourse from KCPS as a result of losses incurred by it for making the disbursement in accordance with its instructions herein.

Pursuant to the Funding Agreement, the Charter School hereby states and certifies that (a) each of the Charter School's representations contained in the Funding Agreement is true, correct and not misleading as though made as of the date hereof, and (b) no event exists that constitutes, or with the giving of notice of the passage of time or both would constitute, an Event of Default under the Funding Agreement.

[CHARTER SCHOOL]

By: _____

Name: _____

Exhibit A-3

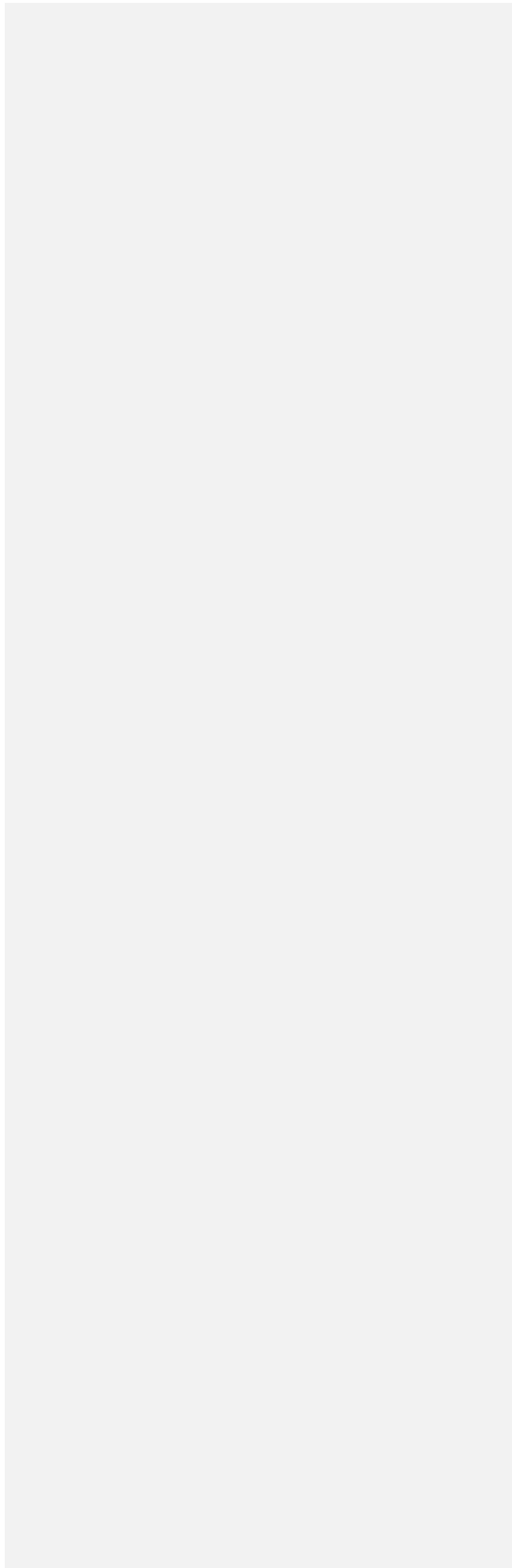
DB04/0804900.0008/14272115.3

Title: _____

APPROVAL:

KANSAS CITY PUBLIC SCHOOLS

By: _____
Name: _____
Title: _____



DB04/0804900.0008/14272115.3

Exhibit A-4

**ATTACHMENT I
TO DISBURSEMENT REQUEST**

SCHEDULE OF PAYMENTS REQUESTED

(to be paid in accordance with the invoices attached hereto)

<u>Payee and Address</u>	<u>Amount</u>	<u>Description</u>
--------------------------	---------------	--------------------

DB04/0804900.0008/14272115.3

Exhibit A-5

Coversheet

June and July Check Register

Section: III. Finance
Item: B. June and July Check Register
Purpose: Vote
Submitted by:
Related Material: 202407CheckRegisterbyType.pdf

Crossroads Charter Schools
08/14/2024 9:02 AM

Check Register by Type

Page: 1
User ID: SAS

Payee Type: Vendor		Check Type: Automatic Payment			Checking Account ID: 13			
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>	
81104128	07/15/2024	X			CIGNA	CIGNA	4,597.35	
81104133	07/09/2024	X			UNUM	UNUM LIFE INSURANCE COMPANY OF AMERICA	2,328.42	
81104143	07/05/2024	X			CROSSFIRST	CROSSFIRST BANK	39,418.80	
81104144	07/25/2024	X			BCBS	BLUE CROSS AND BLUE SHELD OF KANSAS CITY	81,243.57	
81104145	07/23/2024	X			HARTFORD	THE HARTFORD INSURANCE COMPANY	5,661.20	
81104147	07/02/2024	X			QUALITY	QUALITY STAFF LEASING INC.	2,181.95	
81104148	07/30/2024	X			WEX	WEX	2,424.55	
81104149	07/15/2024	X			GOOGLEF	GOOGLE FIBER	131.30	
81104155	07/08/2024	X			CROSSFIRCC	CROSSFIRST CREDIT CARD	9,464.21	
Checking Account ID: 13					Void Total:	0.00	Total without Voids:	147,451.35
Check Type Total:		Automatic Payment		Void Total:	0.00	Total without Voids:	147,451.35	

Payee Type: Vendor		Check Type: Check			Checking Account ID: 13		
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
1875	07/09/2024	X			BEHINDSCE	Behind The Scenes Edu LLC	2,300.00
1876	07/22/2024	X			LALAS	La La's Creations, LLC	725.00
83425130	07/16/2024	X			AMPLIFYEDU	AMPLIFY EDUCATION INC	1,050.00
83425131	07/16/2024	X			CITYOFKC	CITY OF KANSAS CITY	2,880.00
83425132	07/16/2024	X			GREENEXPEC	GREEN EXPECTATIONS LANDSCAPING	29.50
83425133	07/16/2024	X			GREENEXPEC	GREEN EXPECTATIONS LANDSCAPING	345.00
83425134	07/16/2024	X			GREENEXPEC	GREEN EXPECTATIONS LANDSCAPING	60.50
83425135	07/16/2024	X			MYCHIEF	MY CHIEF PEOPLE OFFICER	962.50
83425136	07/16/2024	X			PROGRESSIV	PROGRESSIVE ELECTRONICS, INC.	832.00
83425137	07/16/2024	X			LEXIALEARN	Lexia Learning Systems LLC	19,250.00
83425138	07/16/2024	X			INVICTUS	Invictus TLC, LLC	350.00
83425139	07/16/2024	X			PANOEDU	Panorama Education	7,775.00
83425140	07/16/2024	X			FILIALE	Alexis Filippo	111.42
83425141	07/16/2024	X			VELOCITI	Velociti Services	460.45
83425142	07/16/2024	X			VELOCITI	Velociti Services	3,386.70
83425143	07/16/2024	X			MCREALTY	MC REALTY GROUP, LLC	8,164.23
83425144	07/16/2024	X			VELOCITI	Velociti Services	2,454.27
83425145	07/16/2024	X			ONTOCOLLEG	ON TO COLEGE	0.00
83425146	07/16/2024	X			MSBA	MISSOURI SCHOOL BOARDS ASSOCIATION	2,285.36
83425147	07/16/2024	X			MCREALTY	MC REALTY GROUP, LLC	2,000.00
83425148	07/16/2024	X			DANACOLEMA	DANA COLEMAN CONSULTING	1,093.75
83425283	07/16/2024	X			LEARNING	LEARNING A-Z	1,251.00
83425284	07/16/2024	X			GRAINGER	GRAINGER	63.98
83425285	07/16/2024	X			GRAINGER	GRAINGER	53.18
83425460	07/16/2024	X			OFFICEPROD	OFFICE PRODUCTS ALLIANCE	88.98
83425461	07/16/2024	X			INFORMED	INFORMED IMPROVEMENT LLC	86.40
83425462	07/16/2024	X			OTIS	OTIS ELEVATOR	2,422.45
83425463	07/16/2024	X			SHERWINWM	SHERWIN WILLIAMS	346.40
83425464	07/16/2024	X			QUALITY	QUALITY STAFF LEASING INC.	149.98
83425465	07/16/2024	X			MIDWEST	MIDWEST TECHNOLOGY CONNECTION	237.50
83425782	07/16/2024	X			DSTREALITY	DST REALITY	300.00
83425783	07/16/2024	X			OGLETREE	OGLETREE, DEAKINS, NASH, SMOAK & STEWART, P.C.	472.50
83425784	07/16/2024	X			PAYPOOL	PAYPOOL	629.13
83425785	07/16/2024	X			ATRONIC	ATRONIC ALARMS INC	674.00
83425786	07/16/2024	X			LANEYLISA	Lisa Laney	1,475.00
83425787	07/16/2024	X			SUMNER	DATAMAX, INC	1,748.69
83425788	07/16/2024	X			SUMNER	DATAMAX, INC	4,775.49
83425789	07/16/2024	X			SUI	SOFTWARE UNLIMITED INC	6,550.00
83425790	07/16/2024	X			DONALD	DONALD E MAXWELL, LLC	10,304.00
83425791	07/16/2024	X			ATRONIC	ATRONIC ALARMS INC	633.00
83425792	07/16/2024	X			MIDCON	MID-CON MANAGEMENT LLC	2,050.00
83425793	07/16/2024	X			AMAZON	AMAZON	138.85

Crossroads Charter Schools
08/14/2024 9:02 AM

Check Register by Type

Page: 2
User ID: SAS

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83426800	07/16/2024	X			ONTOCOLLEG	ON TO COLEGE	0.00
83557547	07/23/2024	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	139.68
83557548	07/23/2024	X			GRAINGER	GRAINGER	95.27
83557549	07/23/2024	X			GRAINGER	GRAINGER	18.28
83557550	07/23/2024	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	50.00
83557551	07/23/2024	X			GRAINGER	GRAINGER	27.96
83557552	07/23/2024	X			ATT	AT&T	156.18
83557553	07/23/2024	X			DEFFEN	DEFFENBAUGH DISPOSAL SERV	303.47
83557554	07/23/2024	X			DEFFEN	DEFFENBAUGH DISPOSAL SERV	440.32
83557555	07/23/2024	X			THYSSELEV	THYSSENKRUPP ELEVATOR CORP	409.70
83557556	07/23/2024	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	50.00
83557557	07/23/2024	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	75.00
83557558	07/23/2024	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	50.00
83559616	07/23/2024	X			SPIRE	SPIRE	272.05
83559617	07/23/2024	X			CRESCENT	Crescent Electric Supply Co	61.91
83559618	07/23/2024	X			MYBRIDGE	MY BRIDGE	200.00
83559619	07/23/2024	X			WALSWORTH	WALSWORTH	627.78
83559620	07/23/2024	X			SPARKWHEEL	SparkWheel, Inc.	6,588.37
83559621	07/23/2024	X			BRIDGGI	Bridging the Gap Interpreting	39.00
83559622	07/23/2024	X			PLAZAACADE	THE PLAZA ACADEMY	1,425.00
83559623	07/23/2024	X			PLAZAACADE	THE PLAZA ACADEMY	1,350.00
83559624	07/23/2024	X			PLAZAACADE	THE PLAZA ACADEMY	1,425.00
83559625	07/23/2024	X			PLAZAACADE	THE PLAZA ACADEMY	1,425.00
83559626	07/23/2024	X			GENERALFIR	GENERAL FIRE SPRINKLER COMPANY, LLC	365.00
83559627	07/23/2024	X			VELOCITI	Velociti Services	1,612.89
83559628	07/23/2024	X			GENERALFIR	GENERAL FIRE SPRINKLER COMPANY, LLC	415.00
83559629	07/23/2024	X			VELOCITI	Velociti Services	3,941.87
83559630	07/23/2024	X			VELOCITI	Velociti Services	4,117.50
83559631	07/23/2024	X			CPM	CPM EDUCATION PROGRAM	1,500.00
83559632	07/23/2024	X			SCHOOLDATE	SCHOOL DATEBOOKS	320.85
83559633	07/23/2024	X			SCHOOLDATE	SCHOOL DATEBOOKS	213.21
83559634	07/23/2024	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	12.27
83559635	07/23/2024	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	405.68
83559636	07/23/2024	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	16.53
83559637	07/23/2024	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	857.68
83559639	07/23/2024	X			IMAGINE	IMAGINE LEARNING LLC	9,750.00
83559640	07/23/2024	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	7.73
83559641	07/23/2024	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	425.99
83559642	07/23/2024	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	7.50
83559643	07/23/2024	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	134.04
83559644	07/23/2024	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	53.80
83559645	07/23/2024	X			KCPL	KCP&L	11,669.88
83559646	07/23/2024	X			EVERGY	EVERGY	3,039.31
83559647	07/23/2024	X			EVERGY	EVERGY	1,121.33
83559648	07/23/2024	X			EVERGY	EVERGY	1,838.49
83559649	07/23/2024	X			EVERGY	EVERGY	4,959.64
83559650	07/23/2024	X			CITYOFKC	CITY OF KANSAS CITY	260.00
83559868	07/23/2024	X			KPM	KPM CPA'S, P.C.	3,000.00
83559869	07/23/2024	X			HANOVER	THE HANOVER INSURANCE CO	2,883.00
83559870	07/23/2024	X			K12ITC	K12 ITC, INC.	21,383.52
83559871	07/23/2024	X			VEOLIA	VEOLIA ENERGY	123.05
83559873	07/23/2024	X			OTIS	OTIS ELEVATOR	648.00
83559874	07/23/2024	X			DATAREC	DATA RECOGNITION INC	1,380.60
83559875	07/23/2024	X			FSG	FACILITY SOLUTIONS GROUP	177.60
83560172	07/23/2024	X			LANEYLISA	Lisa Laney	1,475.00
83560173	07/23/2024	X			ZEARN	ZEARN INC	5,000.00
83560174	07/23/2024	X			BISTCOR	BIST / Cornerstones of Care	7,600.00
83560175	07/23/2024	X			AMERDINING	AMERICAN FOOD & VENDING CORP	7,885.40
83560176	07/23/2024	X			HIGENE	HI-GENE'S JANITORIAL	30,403.77

Crossroads Charter Schools
08/14/2024 9:02 AM

Check Register by Type

Page: 3
User ID: SAS

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83592919	07/30/2024	X			PERSONNEL	PERSONNEL CONCEPTS	559.85
83592920	07/30/2024	X			ATT	AT&T	158.39
83593759	07/30/2024	X			CLAYAND	ANDREA CLAYTON-JONES	35.95
83593760	07/30/2024	X			LALAS	La La's Creations, LLC	725.00
83593761	07/30/2024	X			SPARKWHEEL	SparkWheel, Inc.	6,250.00
83593762	07/30/2024	X			FSG	FACILITY SOLUTIONS GROUP	86.40
83593763	07/30/2024	X			FSG	FACILITY SOLUTIONS GROUP	177.60
83593764	07/30/2024	X			STRASSER	STRASSER TRUE VALUE	29.01
83593765	07/30/2024	X			UPPERROOM	UPPER ROOM, INC.	145,126.03
83593766	07/30/2024	X			VELOCITI	Velociti Services	4,359.91
83593767	07/30/2024	X			VELOCITI	Velociti Services	2,790.05
83593768	07/30/2024	X			VELOCITI	Velociti Services	235.38
83593769	07/30/2024	X			OPERBREAK	OPERATION BREAKTHROUGH	61,374.96
83593887	07/30/2024	X			K12ITC	K12 ITC, INC.	1,155.00
83593888	07/30/2024	X			OFFICEPROD	OFFICE PRODUCTS ALLIANCE	978.78
83594105	07/30/2024	X			NOELCYN	Cynthia Noel	35.95
83594106	07/30/2024	X			AMAZON	AMAZON	124.53
83594107	07/30/2024	X			SUMNER	DATAMAX, INC	168.16
83594108	07/30/2024	X			NELSMARC	Marcus Nelson	225.00
83594109	07/30/2024	X			SPENCER	SPENCER FANE BRITT & BROWNE LLP	792.00
83594110	07/30/2024	X			PETRLEA	Lea Petrie	930.00
83594111	07/30/2024	X			MIDCON	MID-CON MANAGEMENT LLC	13,057.50
Checking Account ID: 13					Void Total:	0.00	Total without Voids: 474,577.76
Check Type Total: Check					Void Total:	0.00	Total without Voids: 474,577.76
Payee Type Total: Vendor					Void Total:	0.00	Total without Voids: 622,029.11
Grand Total:					Void Total:	0.00	Total without Voids: 622,029.11

Coversheet

Monthly Budget Update

Section: III. Finance
Item: C. Monthly Budget Update
Purpose: Discuss
Submitted by:
Related Material: CCS - Monthly Presentation - July 2024.pdf



July 2024 Financials

PREPARED **AUG'24** BY



- **Executive Summary**
- **Key Performance Indicators**
- **State Revenue**
- **Forecast Overview**
- **Cash Forecast**
- **Action Items**
- **Appendix**

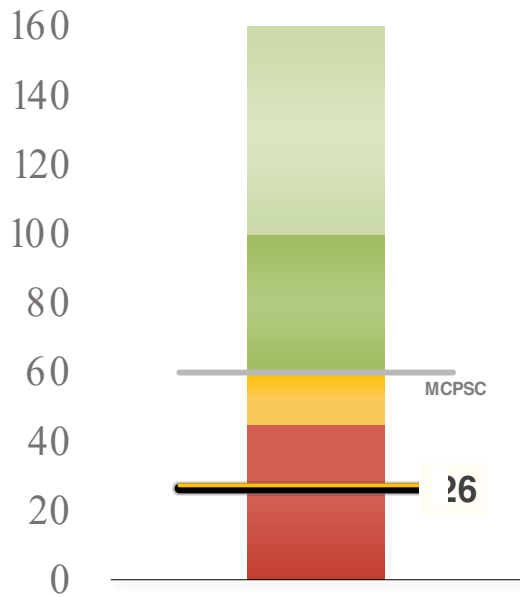
Executive Summary

- We are currently forecasting July financials based on confirmed revenue and expense variances to budget. Forecast is \$53k below budget.
- With the school year beginning in September, state revenue is not adjusted. When Summer school session I and II are finalized, those will be updated accordingly.
- CCS continues to monitor spending and cash controls, as cash reserves are in a critical position.

Key Performance Indicators

Days of Cash

Cash balance at year-end divided by average daily expenses

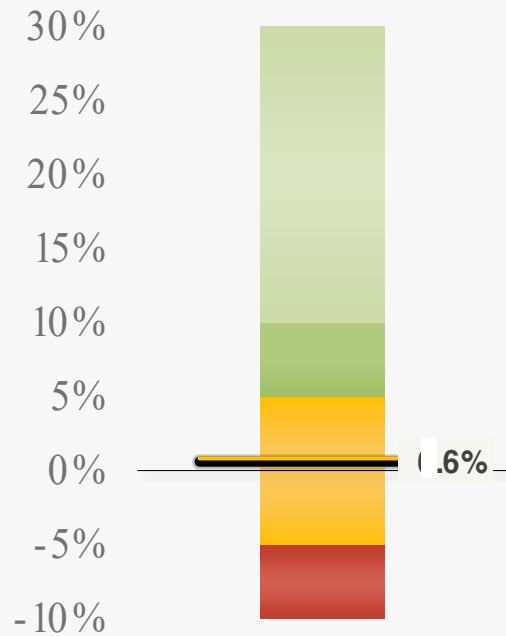


26 DAYS OF CASH AT YEAR'S END

The school will end the year with 26 days of cash. This is below the recommended 60 days

Gross Margin

Revenue less expenses, divided by revenue

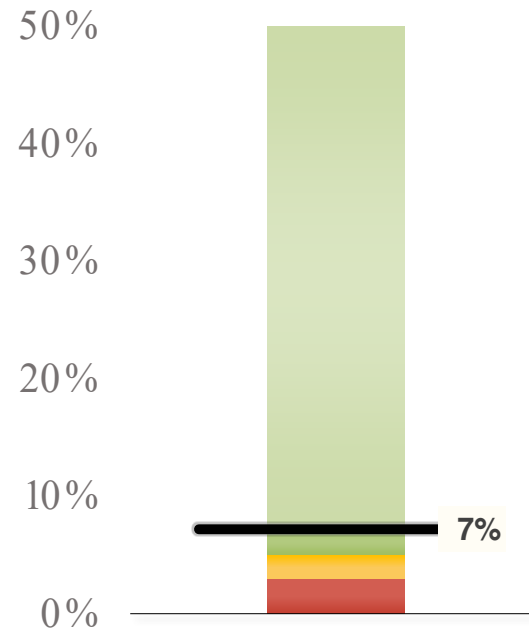


0.6% GROSS MARGIN

The forecasted net income is \$144k, which is \$53k below the budget. It yields a 0.6% gross margin.

Fund Balance %

Forecasted Ending Fund Balance / Total Expenses

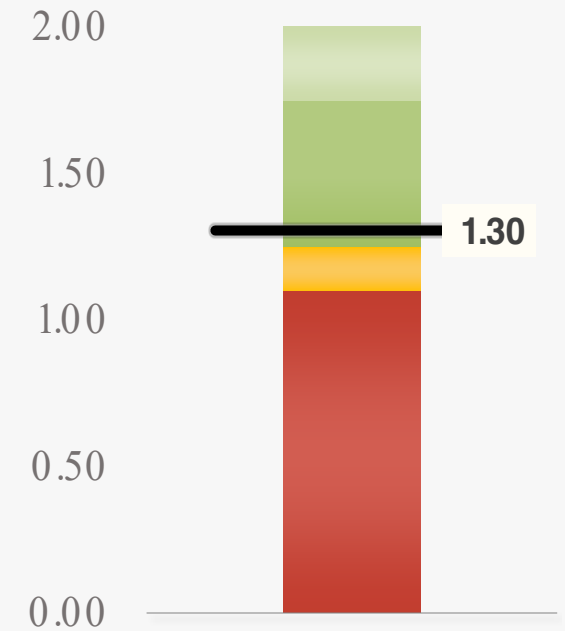


7.19% AT YEAR'S END

The school is projected to end the year with a fund balance of \$1,701,656. Last year's fund balance was \$1,557,785.

DSCR

Amount of cash flow available to meet annual interest and principal payments on debt

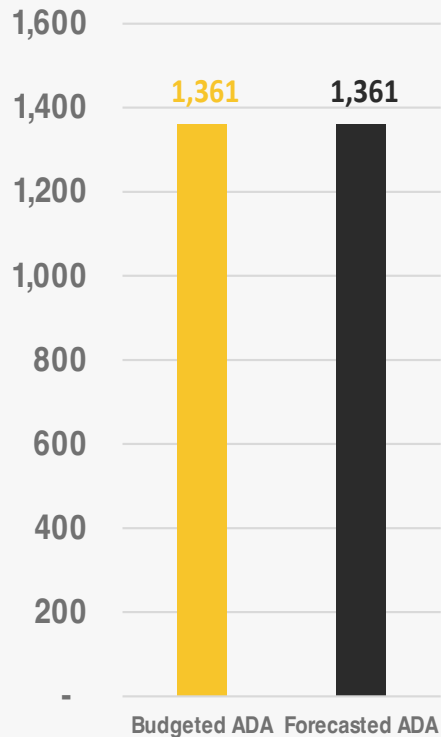


DSCR IS 1.3

Debt Service Coverage Ratio is defined by the school's bank covenants.

State Revenue

Student Expectations



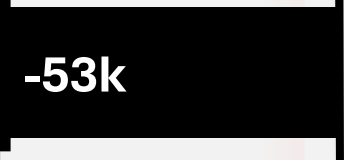


The school now forecasts 1361 students for SY24-25. The budget target was 1361.

State Revenue Forecast to Budget

	Current Forecast	SY24-25 Budget	Difference	Financial Gain / (Loss)
Enrollment	1069	1069	0	
Attendance	85.7%	85.7%	-0%	
Total ADA	1361	1361	0	
Regular Term PK	897	897	0	
Regular Term K-12	464	464	0	
FRL Count	482	482	0	
FRL Weight	64	64	0	
IEP Count	132	132	0	
IEP Weight	0	0	0	
LEP Count	105	105	0	
LEP Weight	46	46	0	
WADA	1481	1481	0	
Per WADA Payment	\$12,443	\$12,443	0	
State Aid	\$18.2M	\$18.2M	\$0.0	

Forecast Overview

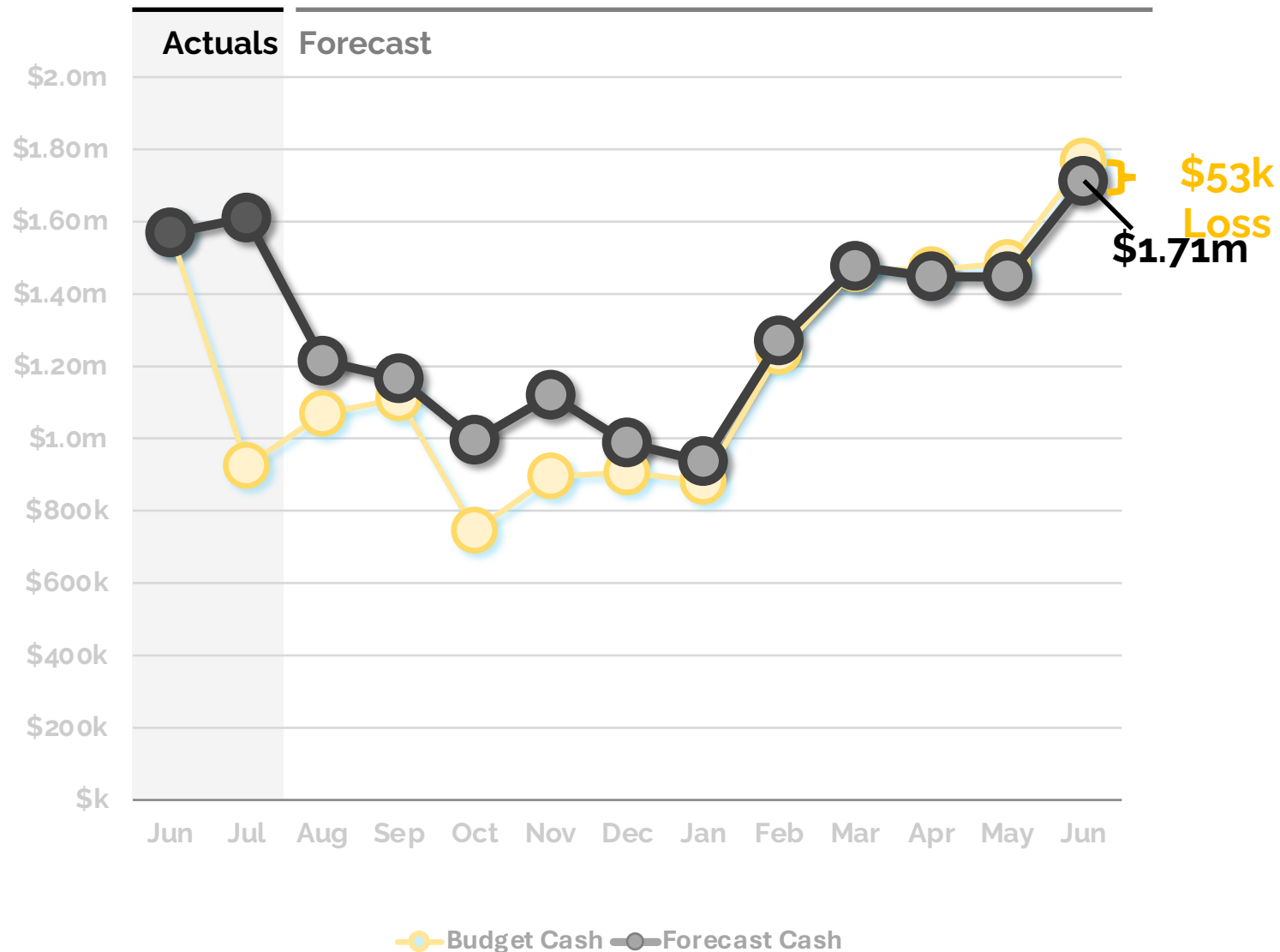
	Forecast	Budget	Variance	Variance Graphic	Comments
Revenue	\$23.8m	\$23.8m	\$33k		Revenue forecast increased to account for FY24 SPED funds received in FY25.
Expenses	\$23.7m	\$23.6m	-\$87k		Expense forecast adjusted to account for business insurance renewal increase.
Net Income	\$144k	\$197k	-\$53k		

Cash Forecast

26 Days of Cash at year's end

We forecast the school's year ending cash balance as **\$1.7m**, **\$53k** below budget.

Cash flow is in a critical state and is being monitored closely.



- **Monitor enrollment trends as school gets underway. Adjust financial forecast as needed.**
- **Outline fundraising plan and timeline**
- **Continue to monitor cash flow**
- **Begin preparation for the FY24 financial and data audit.**



QUESTIONS?

Please contact your EdOps Finance Team:

Anne Nichols

anichols@ed-ops.com

816-985-5144

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	<i>Actual</i>	<i>Budget</i>	<i>Variance</i>	<i>Forecast</i>	<i>Budget</i>	<i>Variance</i>	<i>Remaining</i>	<i>Rem %</i>
Revenue								
Local Revenue	238,938	193,923	45,014	2,104,101	2,104,101	(0)	1,865,163	89%
State Revenue	1,156,527	1,095,989	60,538	19,004,361	19,004,361	0	17,847,834	94%
Federal Revenue	44,422	30,000	14,422	1,463,576	1,435,601	27,975	1,419,154	97%
Private Grants and Donations	5,917	10,000	(4,083)	1,200,000	1,200,000	-	1,194,083	100%
Earned Fees	5,812	-	5,812	36,900	31,500	5,400	31,087	84%
Total Revenue	1,451,616	1,329,912	121,704	23,808,937	23,775,563	33,375	22,357,322	1
Expenses								
Salaries	721,143	776,683	55,540	9,292,820	9,285,321	(7,500)	8,571,678	92%
Benefits and Taxes	215,311	239,496	24,185	2,887,679	2,873,953	(13,726)	2,672,368	93%
Staff-Related Costs	4,364	8,408	4,044	100,895	100,895	0	96,531	96%
Rent	17,289	14,734	(2,555)	165,900	165,900	0	148,611	90%
Occupancy Service	68,972	129,349	60,376	1,579,513	1,552,183	(27,330)	1,510,540	96%
Student Expense, Direct	279,465	505,362	225,897	6,064,346	6,064,346	0	5,784,881	95%
Student Expense, Food	7,885	-	(7,885)	600,780	600,780	(0)	592,895	99%
Office & Business Expense	68,083	74,235	6,152	937,010	898,814	(38,196)	868,927	93%
Transportation	-	-	-	1,563,700	1,563,700	0	1,563,700	100%
Total Ordinary Expenses	1,382,513	1,748,266	365,753	23,192,643	23,105,892	(86,751)	21,810,130	94%
Interest	39,419	39,369	(50)	472,423	472,423	0	433,004	92%
Total Extraordinary Expenses	39,419	39,369	(50)	472,423	472,423	0	433,004	92%
Total Expenses	1,421,932	1,787,635	365,703	23,665,066	23,578,315	(86,751)	22,243,134	2
Net Income	29,684	(457,723)	487,407	143,871	197,248	(53,377)	114,187	3
Cash Flow Adjustments	12,676	-	12,676	(0)	-	(0)	(12,676)	
Change in Cash	42,360	(457,723)	500,083	Powered by BoardOnTrack	7,248	(53,377)	101,511	

1 REVENUE: \$33K AHEAD

FY24 SPED funds

2 EXPENSES: \$87K BEHIND

Business Insurance over budget

3 NET INCOME: \$53K behind

	Actual	Forecast											
Income Statement	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	TOTAL
Revenue													
Local Revenue	238,938	133,029	154,451	168,325	210,167	147,404	147,404	231,088	168,325	147,404	168,325	189,246	2,104,101
State Revenue	1,156,527	1,449,194	1,522,898	1,446,932	1,698,864	1,346,932	1,346,932	1,886,903	1,874,830	1,698,864	1,700,652	1,874,830	19,004,361
Federal Revenue	44,422	20,000	206,462	115,276	116,440	154,355	116,440	116,440	154,355	116,440	116,440	186,506	1,463,576
Private Grants and Donations	5,917	25,000	89,083	120,000	120,000	240,000	360,000	120,000	30,000	30,000	30,000	30,000	1,200,000
Earned Fees	5,812	2,690	2,840	2,840	2,840	2,840	2,840	2,840	2,840	2,840	2,840	2,840	36,900
Total Revenue	1,451,616	1,629,913	1,975,734	1,853,372	2,148,310	1,891,531	1,973,616	2,357,271	2,230,349	1,995,547	2,018,256	2,283,421	23,808,937
Expenses													
Salaries	721,143	781,059	779,062	779,062	779,062	779,062	779,062	779,062	779,062	779,062	779,062	779,062	9,292,820
Benefits and Taxes	215,311	243,952	243,952	243,952	243,952	243,952	243,952	243,952	243,952	244,170	238,291	238,291	2,887,679
Staff-Related Costs	4,364	8,776	8,776	8,776	8,776	8,776	8,776	8,776	8,776	8,776	8,776	8,776	100,895
Rent	17,289	13,510	13,510	13,510	13,510	13,510	13,510	13,510	13,510	13,510	13,510	13,510	165,900
Occupancy Service	68,972	137,322	137,322	137,322	137,322	137,322	137,322	137,322	137,322	137,322	137,322	137,322	1,579,513
Student Expense, Direct	279,465	525,898	525,898	525,898	525,898	525,898	525,898	525,898	525,898	525,898	525,898	525,898	6,064,346
Student Expense, Food	7,885	53,900	53,900	53,900	53,900	53,900	53,900	53,900	53,900	53,900	53,900	53,900	600,780
Office & Business Expense	68,083	78,993	78,993	78,993	78,993	78,993	78,993	78,993	78,993	78,993	78,993	78,993	937,010
Transportation	0	142,155	142,155	142,155	142,155	142,155	142,155	142,155	142,155	142,155	142,155	142,155	1,563,700
Total Ordinary Expenses	1,382,513	1,985,564	1,983,567	1,983,567	1,983,567	1,983,567	1,983,567	1,983,567	1,983,567	1,983,785	1,977,906	1,977,906	23,192,643
Operating Income	69,103	-355,651	-7,833	-130,195	164,743	-92,036	-9,951	373,703	246,782	11,762	40,350	305,515	616,294
Extraordinary Expenses													
Interest	39,419	39,364	39,364	39,364	39,364	39,364	39,364	39,364	39,364	39,364	39,364	39,364	472,423
Total Extraordinary Expenses	39,419	39,364	39,364	39,364	39,364	39,364	39,364	39,364	39,364	39,364	39,364	39,364	472,423
Total Expenses	1,421,932	2,024,928	2,022,931	2,022,931	2,022,931	2,022,931	2,022,931	2,022,931	2,022,931	2,023,149	2,017,270	2,017,270	23,665,066
Net Income	29,684	-395,015	-47,197	-169,559	125,379	-131,400	-49,315	334,339	207,418	-27,602	986	266,151	143,871
Cash Flow Adjustments	12,676	-1,152	-1,152	-1,152	-1,152	-1,152	-1,152	-1,152	-1,152	-1,152	-1,152	-1,152	0
Change in Cash	42,360	-396,167	-48,349	-170,711	124,227	-132,553	-50,468	333,187	206,266	-28,754	-166	264,999	143,871
Ending Cash	1,610,616	1,214,449	1,166,100	995,389	1,119,616	987,063	936,596	1,269,783	1,476,048	1,447,294	1,447,128	1,712,127	

	<i>Previous Year End</i>	<i>Current</i>	<i>Year End</i>
Assets			
Current Assets			
Cash	1,568,256	1,610,616	1,712,127
Accounts Receivable	1,600	0	1,600
Total Current Assets	1,569,856	1,610,616	1,713,728
Total Assets	1,569,856	1,610,616	1,713,728
Liabilities and Equity			
Liabilities			
Current Liabilities			
Other Current Liabilities	12,071	23,147	12,071
Total Current Liabilities	12,071	23,147	12,071
Total Long-Term Liabilities	0	0	
Total Liabilities	12,071	23,147	12,071
Equity			
Unrestricted Net Assets	1,557,785	1,557,785	1,557,785
Net Income	0	29,684	143,871
Total Equity	1,557,785	1,587,469	1,701,656
Total Liabilities and Equity	1,569,856	1,610,616	1,713,728

Coversheet

Parent Power Lab

Section: IV. Educational Excellence
Item: A. Parent Power Lab
Purpose: Vote
Submitted by:
Related Material: draft Crossroads-PPL MOU + SOW.pdf

Memorandum of Understanding

This Memorandum of Understanding (MOU) is entered into as of July 1, 2024 by and between Crossroads Charter Schools Inc., a Missouri non-profit corporation, located at 1101 Central Street, Kansas City 64105 and Parent Power Lab Inc., a Missouri non-profit corporation, located at 2804 Cherry Street, Kansas City 64108.

Purpose: The purpose of this MOU is to establish a collaborative relationship between Crossroads Charter Schools and Parent Power Lab to pilot a parent/family engagement program during the 2024-2025 school year. This initiative aims to enhance parent and family engagement, positively impact student achievement, and foster an overall school culture that supports and promotes academic excellence.

Scope of Work: The scope of work for this collaboration is detailed in the attached document titled "Scope of Work for School on Parent/Family Engagement Services," which outlines the tasks, deliverables, and timeline for the project.

Roles and Responsibilities:

Crossroads Charter Schools Responsibilities:

1. Provide access to school facilities and space resources necessary for the implementation of the project.
2. Facilitate communication between Parent Power Lab and school staff, parents, and students.
3. Participate in data collection and analysis activities.
4. Support the scheduling and participation of teachers in professional development sessions and other project-related activities.
5. Provide student achievement data to the Parent Power Lab team.
6. Aid in the selection of target classroom instructors to participate in an increased collaborative manner to co-create certain elements of the model in exchange for a modest participation stipend provided by Parent Power Lab.

Parent Power Lab Responsibilities:

1. Conduct professional development sessions, parent training sessions, and ongoing parent engagement activities as outlined in this Scope of Work.
2. Collect and analyze perception data three times during the pilot project period.
3. Conduct initial campus walkthroughs and teacher interviews.
4. Build out the parent support organization for the pilot project site, Quality Hill Campus.
5. Prepare and deliver the conclusive case story and data story in multiple presentation forms.
6. Provide regular progress reports and a final comprehensive report to Crossroads Charter Schools.

7. Conduct all work pro bono and publicly disclose Parent Power Lab's Executive Director's role as a Crossroads Charter Schools board member to avoid any appearance of a conflict of interest.
8. Provide modest stipends for target classroom instructors participation in the pilot project.

Data Sharing and Confidentiality:

1. Both parties agree to a data sharing agreement that ensures compliance with all applicable laws and regulations, including FERPA, HIPAA, and other relevant privacy laws and agreements.
2. All data shared between the parties shall be used solely for the purposes outlined in this MOU and shall be kept confidential.
3. Both parties agree to implement appropriate measures to protect the confidentiality and security of the data.

Funding and Budget: Both parties agree to collaborate on managing a zero impact budget for the project as outlined in the Scope of Work. Since Parent Power Lab will conduct the work pro bono, budgetary allocations will primarily cover project-related expenses such as materials and participating instructor stipends and staff time.

Duration: This MOU is effective from July 1, 2024 to June 30, 2025, encompassing the entire 2024-2025 school year. The MOU may be extended or amended by mutual written consent of both parties.

Termination: Either party may terminate this MOU by providing 30 days written notice to the other party. In the event of termination, both parties agree to cooperate in winding down the project activities in a manner that minimizes disruption to the school community and its stakeholders.

Dispute Resolution: Any disputes arising under this MOU shall be resolved through good faith negotiation between the parties. If a resolution cannot be reached, the dispute may be referred to mediation before pursuing any legal action.

Signatures: This MOU is executed by the duly authorized representatives of Crossroads Charter Schools and Parent Power Lab as of the date first written above.

Crossroads Charter School

By: _____
Name: Tysie McDowell
Title: Superintendent
Date: _____

Parent Power Lab

By: _____
Name: Spark Bookhart
Title: Executive Director
Date: _____

Attachment:

- Scope of Work for Parent/Family Engagement Services with the Parent Power Lab

Scope of Work for Parent/Family Engagement Services with the Parent Power Lab

Project Overview: This project is a pilot initiative aimed at enhancing parent and family engagement at Crossroads Charter Schools over the 2024-2025 school year. The collaboration between Crossroads Charters Schools and Parent Power Lab will focus on building a stronger partnership between teachers, parents, and students to positively impact student achievement and foster an overall school culture that supports and promotes academic excellence. This pilot project will be conducted exclusively at the Quality Hill Campus, and the Central Street campus will serve as a control for comparative analysis purposes.

Anticipated Outcomes:

1. Classroom teachers will clearly understand that parents are true educational partners.
2. Classroom teachers are happier about their chosen profession.
3. Parents will feel that they are true educational partners with their child's teacher.
4. Students will say, "My mom talks to my teacher about positive things about me."
5. Parents are appropriately present in classrooms.
6. Engagement yields a positive and measurable impact on student achievement.
7. A video case study that is BEYOND IMPRESSIVE.
8. Parents are excited and eager to engage in the process next year.

Tasks to be Completed:

1. **Data Collection and Analysis:**
 - Gather school-wide perception data three times throughout the pilot project period.
 - Compile and analyze data to inform ongoing project adjustments and final outcomes.
2. **Professional Development:**
 - Conduct a series of six (6) professional development sessions throughout the pilot project period, focusing on effective parent engagement strategies and fostering a collaborative classroom environment.
3. **Initial Assessments:**
 - Conduct initial campus walkthroughs to assess past parent engagement practices and identify opportunity areas.
 - Conduct initial teacher and parent interviews to gather baseline data on teacher attitudes towards parent engagement and identify training needs.
4. **Parent Engagement Activities:**
 - Conduct ongoing parent sessions/meetings associated with the pilot project to maintain open communication and support.
 - Conduct an ongoing series of parent training sessions throughout the pilot project period to build parent's skills and knowledge to support their child's education.
5. **Support and Development:**

- Provide support to the administration team throughout the pilot project period to ensure the smooth implementation and integration of parent engagement activities.
 - Completely build out the parent support organization for the pilot project site to ensure sustainable parent engagement beyond the pilot period.
- 6. Documentation and Reporting:**
- Prepare a conclusive and comprehensive case story of the Crossroads Charter Schools/Parent Power Lab partnership in multiple presentation forms (slide deck, long form & short form video).
 - Compile a comprehensive stand-alone data story and one to incorporate into the visual case story.
 - Select target classroom instructors to participate in an increased collaborative manner to co-create certain elements of the model in exchange for a modest participation stipend.
- 7. Incentives:**
- Provide a participation stipend for target classroom instructors to acknowledge their extra effort and involvement in the pilot project.

Deliverables:

- Three comprehensive perception data reports.
- Six professional development sessions.
- Initial campus walkthrough and teacher and parent interview reports.
- Reports from ongoing parent sessions and training sessions.
- Support logs for administration team engagement.
- Fully established parent support organization framework.
- Conclusive case story in multiple formats.
- Comprehensive data story.
- Documentation of participation stipends disbursed.

Timeline:

- **July 2024:** Initial campus walkthroughs and teacher and parent interviews.
- **September 2024 - April 2025:** Ongoing professional development sessions, parent sessions, and training sessions.
- **August 2024, February 2025, May 2025:** School-wide perception data collection.
- **May 2025:** Compilation and presentation to Administrative staff detailing the project outcomes inclusive of case and data stories.
- **June 2025:** Compilation and presentation of case story and data story to the Board of Directors.

Evaluation and Reporting:

- Regular progress reports to be submitted to the Crossroads Charter Schools administration team.

- Final comprehensive report and case study to be submitted by the end of June 2025.

Budget:

- Detailed budget to include costs for professional development sessions, parent training sessions, data collection, stipends for teachers, and production of the case study materials. Parent Power Lab will conduct the pilot project on a pro bono basis.

Coversheet

New Board Members

Section: VII. Board Governance
Item: A. New Board Members
Purpose: Discuss
Submitted by:
Related Material: Copy of King Waymond CV 2024 (1).docx
Copy of CarlyMitchell2024 (1).docx

WAYMOND KING

[linkedin.com/in/waymond](https://www.linkedin.com/in/waymond)

850.445.4141

waymondk61@gmail.com

SUMMARY

A strategic thinker who blends a variety of skills (operations, marketing, forecasting) from diverse industries to create and implement effective leadership strategies. Morale builder and team motivator focused on goal achievement, community engagement and stakeholder satisfaction who understands processes while keeping big picture objectives as a priority. Areas of strength and expertise:

- Strategic planning
- Charismatic | Poised under pressure
- Brand Strategy Creation/Development
- Analytics | Resource Development
- Resourceful Leader | Team Builder
- Product Development | Positioning
- Planning | Forecasting | Promotions
- Solutions-oriented
- Sports | Product | Service Marketing
- Agile | Quick to adapt

PROFESSIONAL EXPERIENCE

BOYS & GIRLS CLUBS OF GREATER KANSAS CITY (BGCCKC), Kansas City, MO

2014 – PRESENT

Senior Director of Athletics and Healthy Lifestyles (2022 – Present)

- Lead, coordinate and manage collaboration initiative with both Kansas City, Kansas and Kansas City Missouri Public Scholl Districts and leading Youth Development organizations to provide fundamental instructional programming to the youth in the Greater KC area

Significant Accomplishments

- o Collaboration efforts have resulted in approximately 75% increase in youth participating in Boys & Girls Clubs athletic programs [basketball increase from 450 to 780 participants. Similar trends for baseball and softball]
- o Created scalable programming template to efficiently manage exponential participation growth
- o Recognized as leading contributor to the Sport Sector of the Kansas City Physical Activity Plan
- Create, implement and evaluate Healthy Lifestyles programs including athletic, nutritional and behavioral focused activities designed to teach life skills to Club members through sports instruction and participation
- Collaborate with Resource Development department to identify and recruit potential financial stakeholders to generate Athletics and Healthy Lifestyles program funding streams through sponsorships, marketing campaigns or facility rentals
- Managed sports program operating budget

Sr. Director of Operations and Programs (2018 – 2022)

- Lead and manage all operational and programming functions of 11 Club sites in the Boys & Girls Clubs of Greater Kansas City network – including full-time management staff (15 people) and their staff (more than 70 employees) – serving more than 1,000 area youth daily
- Successfully created two (2) innovative nationally-recognized program initiatives
- Built collaborative relationships with key leading local youth development organizations
- Manage BGCCKC operations budget
- Coach, Mentor, Lead Unit management staff

Significant Accomplishments

- Managed Club network expansion from six (6) traditional Clubs to 12 Club programming sites including staffing, program development and implementation
- Managed Club operations/activities through COVID-19 global crisis maintaining service and support to members, staff, Greater Kansas City community and stakeholders throughout quarantine and virtual learning periods
- Partnered with Our Healthy KC Eastside (OHKCE) to bring COVID education and vaccine opportunities to the communities and populations supported through BGCGKC (incl, \$10K grant)
- Secured \$250,000 grant from the Downtown Minority Development Council (DMDC) to support BGCGKC programming initiatives
- Managed the process of incorporating Kipp Endeavor Academy middle school age/teens programming at the J&D Wagner Unit

Director of Athletics and Healthy Lifestyles (2014 – 2018)

- Created, implemented and evaluated Healthy Lifestyles programs including athletic, nutritional and behavioral focused activities designed to teach life skills to Club members through sports instruction and participation
- Collaborate with Resource Development department to identify and recruit potential financial stakeholders to generate Athletics and Healthy Lifestyles program funding streams through sponsorships, marketing campaigns or facility rentals
- Managed sports program operating budget
- Supervised department staff to develop league schedules, player recruitment campaigns as well as conduct orientation programs for volunteer coaches and officials
- Created and facilitated partnerships with local schools and youth development organizations

Significant Accomplishment

- Created a long-term (since 2017) sponsorship/partnership with Saint Luke’s Health Systems consisting of one (1) dedicated FTE and \$50,000 annually to support BGCGKC healthy lifestyles/sports initiatives (\$750K value)

EWING KAUFFMAN FOUNDATION, Kansas City, MO

2010 – 2013

One of the largest foundations in the United States, the Ewing Marion Kauffman Foundation (EMKF) helps individuals attain economic independence by advancing educational achievement and entrepreneurial success, consistent with the aspirations of Ewing Marion Kauffman

Managing Director Business Operations (2011–2012)

- Supervised all financial and administration functions related to managing \$130M EMKF Grant to Kauffman Scholars, Inc. (KSI) - a comprehensive program designed to help urban students in Kansas City prepare for and complete a college education. Guided the disbursement of the Kauffman Scholars Scholarship (\$70M) award for 1800 Kauffman Scholars students. Directed contractual relationships with more than 25 vendor partners worth more than \$5M. Supervised a staff of 3
- Drove the redesign of the KSI budget management process which when implemented will streamline KSI financial processes by providing more accurate accounting records for financial outlays and reduce processing time for expenditure requests by an estimated 1-2 weeks

- Successfully led the KSI Senior Management Team through a time-sensitive project analyzing the KSI program and proposing revisions to more effectively address the needs of participants and manage expectations of participants, families, and the EMKF Board

Director of Scholarship Management (2010–2011)

Managed marketing, communications and budget management process for allocation of Kauffman Scholars Scholarship (\$70M)

- Researched and devised a strategic analysis tool detailing the post-secondary career options for scholarship recipients. This tool more accurately managed the EMKF board expectations regarding student success rates
- Created a promotional informational handbook specifying the requirements for awarding and retention of the KSI Scholarship. Prior to its creation, there were no specific policies or procedures in place to manage the scholarship distribution process. The utilization of this handbook resulted in first year scholarship expenditures savings of more than \$25K

KING MARKETING GROUP, Tallahassee, FL | Sydney, Australia

2003 – 2009

Self-owned business enterprise specializing in B2C and B2B marketing strategy development and developing sports sponsorships, promotional messaging and marketing strategy development

Significant Accomplishment

- Created successful marketing/promotional campaigns for major clients:
 - Fox Sports (increased game broadcast viewership 8%)
 - The Sydney Kings Professional Basketball Organization (sponsorship up 20%, season ticket sales up 13%)

STATE OF FLORIDA – DEPT. OF THE LOTTERY, Tallahassee, FL

1999 – 2003

Supervised all branding and marketing strategies, advertising campaigns, marketing research, planning and forecasting activities and sales division for lottery products

- Redesigned the operation functions of sales division (120 people) and revamped product marketing strategy for mature/declining product line
- Increased overall revenues and profits (25% in 3 years). Surpassed 5-yr goal of \$1B in profits (up from \$800M) in just 3 years

EDUCATION

MBA, Management, University of Iowa, Iowa City, IA

BBA, Marketing, University of Iowa, Iowa City, IA

PROFESSIONAL AFFILIATIONS

Board member, INROADS-KC Advisory Board, Kansas City, MO, since 2010

Planning Committee, KC Male Charter School Initiative, Kansas City, MO, since 2012

Board member, INROADS-KC Advisory Board, Kansas City, MO, since 2010

CARLY MITCHELL

(816)726-7332

Carly.lynn.mitchell@gmail.com

Highly motivated and dedicated to providing exceptional care. Devising creative and effective treatment plans to successfully treat children, adolescents, and adults dealing with mental health issues in the community to eliminate and reduce root causes of violence.

EXPERIENCE

JULY 2023-PRESENT

COMMUNITY SUPPORT SPECIALIST III, PARTNERS FOR PEACE/SAVE KC CITY OF KANSAS CITY

Provides social services to victims of violent crime, those who are likely to commit crimes, and those who have been previously incarcerated.

Provides educational opportunities on Trauma Informed Care, Mental Health First Aid (Youth/Adult), conflict resolution skills, other alternatives to violence, and essential life skills. Contributes to developing and implementing the KC Blueprint, which promotes citywide policies and strategies that support nonviolence and safe healthy communities.

JANUARY 2023-JULY 2023 (CONTRACT POSITION)

VIOLENCE PREVENTION COORDINATOR, WYNADOTTE COUTY HEALTH DEPT

Contracted with the Health Department to advise, consult and establish a violence prevention program led by the Unified Government.

MARCH 2022-DECEMBER 2022

COMMUNITY RESOURCE ADVOCATE/CHIEF RESPONDER, ADHOC GROUP AGAINST CRIME

Acts as the bridge between law enforcement and the community. Responds to homicide scenes with East patrol division for supportive support services for victims and families. Attends weekly meetings with multiple violence prevention collations in KS and MO to plan and prevent violence in the community. Works on implementing plans for violence reduction in KCMO and KCKS. Responds to KU Hospital when youth between the ages of 13-24 are impacted by gun violence. Acts as mental and supportive service to victim and victims' family.

-BREAK IN EMPLOYMENT DUE TO HIGH RISK PREGNANCY

JUNE 2020 – PRESENT

INTER, HUMBLE HEARTS COUNSELING

Examine issues including substance abuse, aging, bullying, anger management, careers, depression, relationships, LGBTQ issues, self-image, stress, and suicide. Evaluates minor client's academic performance, behavior, social and emotional development, and physical health and appearance. Documents attendance and overall behavior in minor clients. Abides by APA laws, federal, state, and local laws, statutes, and/or policies that relate to clients and families.

Break in employment due to pregnancy and temporarily relocating to Dallas, Texas.

JANUARY 2015 – JULY 2018

MIDWEST PSYCHIATRIC CONSULTANTS

SUBOXONE INTAKE COORDINATOR MAY 2017- JULY 2018

Provided confidential addiction counseling, drug screening, education, and support to individuals, families, groups, and community promoting healthy lifestyles and healthy choices. Supervised Front desk and billing staff. Employee reviews and assisted with hiring. Worked collaboratively with counselors, psychiatrists and doctors on treatment and success plans.

INTER MAY 2016-MAY 2017

Co-facilitated a therapy group typically consisting of five to twelve individuals who are attending the group in pursuit of a common goal-sobriety.

FRONT DESK MAY 2015- JULY 2016

Organize and maintain files and records, update when necessary. Create and maintain updated documents and spreadsheets.

FEBRUARY 2013 – DECEMBER 2015

FLIGHT ATTENDANT, AMERICAN AIRLINES

Duties include ensuring that the emergency equipment is working, that the cabin is clean, and that there is an adequate supply of food and beverages.

OCTOBER 2009 – JANUARY 2013

UNITED HEALTH CARE; SPECIALITY PHARMACY – ONCOLOGY

PATIENT CARE COORDINATOR

Duties included managing patient care, patient screening and scheduling. Managed patient placement. Communicated with nurses and physicians. Meet with patients and family members to inform and educate. Handled inbound calls and answered patient questions. Connected with new patients via phone and email.

EDUCATION

JUNE 2023-PRESENT

MASTERS OF SOCIAL WORK, UNIVERSITY OF MISSOURI-COLUMBIA

AREA OF CONCENTRATION: POLICY, PLANNING AND ADMINISTRATION

AWARDED AN ASSISTANTSHIP THROUGH MINT (MENTAL HEALTH INTERDISCIPLINARY TRAINING)

MAY 2020-DEC 2022

MS CLINICAL MENTAL HEALTH COUNSELING, UCM

AREA OF CONCENTRATION: SUBSTANCE USE

Member of Chi Sigma Iota (Counseling Honor Fraternity). GPA: 3.4

GRADUATION: MAY 2018

BS PSYCHOLOGY/CHILD & FAMILY DEVELOPMENT, UCM

Dean's list. Graduation GPA:3.1

AUGUST 2007 – JULY 2009

STUDENT ACTIVITIES EXECUTIVE BOARD, UCM

Directed and oversaw the development and organization of the university extra-curricular programs including special events. Sets up social events and had a participatory role in the Greek system, the student government, and student run clubs.

SKILLS

- Effective communication skills (written & verbal)
- Cultural sensitivity
- Trauma informed
- Vast knowledge of psychiatric drugs
- Types 65 wpm
- Ability to function independently
- Advocate for Mental Health
- Attention to detail and thoroughly organized
- Works successfully with at-risk youth
- Fast learner and ability to take initiative and lead

Professional affiliation

Chi Sigma Iota (Counseling Honor Fraternity)
Wyandotte Justice & Equity collation
FBI Citizens Academy trained/Lifetime member
Mental Health First Aid Certified (Youth & Adult)
Cell leader of Crime and Justice for Urban Summit
Violence Free KC board member

Professional References

Melesa Johnson
Director of Public Safety
City of Kansas City
816-305-2358
Melesa.johnson@kcmo.org

Major Kari Thompson
Division Commander
KCPD Community Engagement Division
816-686-6645

Jamarrie Smiley, LPC, CPT
Licensed Professional Counselor
Humble Hearts Counseling
jimmariestinson.therapist@gmail.com

Dr. Christa Copeland
Professor of Counseling
University of Missouri-Columbia
314-443-1476
cbhgg6@mail.mizzou.edu

Dr. Subbu Sarma, Psychiatrist
Addiction Psychiatrist
Midwest Psychiatric Consultants
816-523-0103
ssarma@mwpsych.com

Coversheet

Board Committees

Section: VII. Board Governance
Item: B. Board Committees
Purpose: Discuss
Submitted by:
Related Material: CCS Board Committees - 2024-2025 .pdf

CCS Board Committees

<u>Governance Committee</u>				
	Role	Email	Phone	Suggested Meeting Dates/times
Greg Valdovino	Board Member	valdovino@kcchamber.com	785-393-7923	1st and 3rd Fridays, 8-9am
Latrina Weekly	Board Member	ljweekly007@hotmail.com	816-935-3017	
Jacob Schwartz	Board Member	jacob@schwambell.com	913.620.0613	
Mike Strohschein	CCS Staff- Director of Operations	mstrohschein@crossroadsschoolskc.org		
<u>Academic Excellence Committee</u>				
		Email	Phone	Suggested Meeting Dates/times
Phyllis Hardwick	Board Member	williamsphyllis3@gmail.com		1st Thursdays at 8am
Diane Charity	Board Member	dianecharity@yahoo.com	816-500-8756	
Spark Bookhart	Board Member	spark@parentpowerlab.com	816.820.6747	
Karis Walker	CCS Staff- Chief Academic Officer	kparker@crossroadsschoolskc.org		
<u>Mission Enhancement Committee</u>				
		Email	Phone	Suggested Meeting Dates/times
Jacob Schwatz	Board Member	jacob@schwambell.com	913.620.0613	2nd Fridays, 8-9am
Tysie McDowell	CCS Staff-Superintendent	tmcdowell@crossroadsschoolskc.org		
Lea Petrie	Development Manager			
<u>Finance Committee</u>				
		Email	Phone	Suggested Meeting Dates/times
Jillian Linn	Board Member	jlinn@tcco.com	816-854-0530	3rd Thursdays at 11am.
Bethany Riley	Board Member	briley@tcco.com		
Tysie McDowell	CCS Staff-Superintendent	tmcdowell@crossroadsschoolskc.org		
Latresse Yarbough	CCS Staff- Director of Finance	lyarbough@crossroadsschoolskc.org		
Jeffrey Williams	Board Member	jswplanneraicp@gmail.com	914-275-5025	

Coversheet

Board Term Limits

Section: VII. Board Governance

Item: C. Board Term Limits

Purpose: Discuss

Submitted by:

Related Material:

Board of Directors - Terms of Service.xlsx - Board Seat and Terms.pdf

Board of Directors - Terms of Service.xlsx - Board Roles and Terms (2).pdf

Board of Directors - Terms of Service.xlsx

A Board Seats (Odd-Year Elections)							
	7/1/2011 - 6/30/2013	7/1/2013 - 6/30/2015	7/1/2015-6/30/2017	7/1/2017-6/30/2019	7/1/2019-6/30/2021	7/1/2021-6/30/2023	7/1/2023-6/30/2025
1	Dean Johnson/Richard Moore	Richard Moore	Richard Moore	Richard Moore	Richard Moore/OPEN	OPEN	Jillian Linn
2	Tysie McDowell-Ray/Vickie Perkins	Vickie Perkins	Vickie Perkins/OPEN	OPEN/Jeffery Williams	Jeffery Williams	Jeffery Williams	Jeffery Williams
3	OPEN/Patsy Crawford	Patsy Crawford	Patsy Crawford	Patsy Crawford	Patsy Crawford/Latrina Collins	Latrina Collins	Latrina Collins
4	OPEN/Shellie Allen	Courtney Hughley	Courtney Hughley	Courtney Hughley/Greg Valdovino	Greg Valdovino	Greg Valdovino	Greg Valdovino
5	OPEN	OPEN	OPEN	OPEN	OPEN	OPEN	OPEN
6	OPEN	OPEN	OPEN	OPEN	OPEN	OPEN	OPEN
7	OPEN	OPEN	OPEN	OPEN	OPEN	OPEN	OPEN
Even-Year Elections)							
	7/1/2011 - 6/30/2012	7/1/2012 - 6/30/2014	7/1/2014-6/30/2016	7/1/2016-6/30/2018	7/1/2018-6/30/2020	7/1/2020-6/30/2022	7/1/2022-6/30/2024
9	OPEN/Chris Sweeny	Chris Sweeny	Chris Sweeny	Chris Sweeny/OPEN	Dan Yoder	OPEN	Diane Charity
10	OPEN/Cherie Mericle	Cherie Mericle	David Francis	David Francis	David Francis/Phyllis Williams	Phyllis Williams	Phyllis Williams
11	OPEN	OPEN/Ron Cattelino	Ron Cattelino	Ron Cattelino	Ron Cattelino	OPEN/ Richard Moore	Richard Moore/Open
12	OPEN	OPEN	OPEN/Beth Sweetman	Beth Sweetman	Beth Sweetman	OPEN	Bethany Riley
13	OPEN	OPEN	OPEN	OPEN	OPEN	OPEN	Jacob Schwartz
14	OPEN	OPEN	OPEN	OPEN	OPEN	OPEN	Spark Bookhart
15	OPEN	OPEN	OPEN	OPEN	OPEN	OPEN	OPEN

2808 Charlotte Street KCMO 64109

Board of Directors - Terms of Service.xlsx

Seat #	Board Member Name	Current Officer Roles	President	Vice-President	Secretary	Treasurer	Begin Service	End Service	Term Complete Date	Current Term # (FULL)
1	Jillian Linn	Member					7/1/2023	Current	6/30/2025	2
2	Jeffrey Williams	Vice Chair		07/19 -			1/1/2019	Current	6/30/2025	4
3	Latrina Collins	Secretary			02/20 -		11/1/2019	Current	6/30/2025	3
4	Greg Valdovino	President	09/20 -				1/1/2019	Current	6/30/2025	4
5	OPEN									
6	OPEN									
7	OPEN									
8	OPEN									
9	Diane Charity	Member					6/8/2022	Current	6/30/2024	3
10	Phyllis Williams	Member					11/1/2019	Current	6/30/2024	3
11	OPEN									
12	Bethany Riley	Member					6/8/2022	Current	6/30/2024	2
13	Jacob Schwartz	Member					11/1/2022	Current	6/30/2024	1
14	Spark Bookhart	Member					12/1/2022	Current	6/30/2024	1
15	OPEN									

PAST BOARD MEMBERS

Seat Served	Board Member Name	Officer Roles Served	President	Vice-President	Secretary	Treasurer	Begin Service	End Service	Term Complete Date	Full Terms Completed
1	Dean Johnson	President/Treasurer	Aug-11 - Dec-11			Aug-11 - Dec-11	8/1/2011	11/30/2011		0
1	Richard Moore	President/Treasurer	Jan-12 - Jun-14			Jul-14 - Nov-19	12/1/2011	11/30/2019		4
2	Tysie McDowell-Ray	V.P./Secretary		Aug-11 - Dec-11	Aug-11 - Dec-11		8/1/2011	11/30/2011		0
2	Vickie Perkins	V.P.		Jan-12 - Jun-16			12/1/2011	6/30/2016		2
2	Jeffrey Williams	V.P.		July-19 -			1/1/2019			Current
3	Patsy Vicharelli Crawford	Secretary			Jan-12 - Sept 19		10/1/2011	9/30/2019		4
3	Latrina Collins	Secretary			Feb-20 - Current		11/01/2019			current
4	Shelli Allen	Tresurer				Jan-12 - Jul-13	10/1/2011	6/30/2013		1
4	Courtney Hughley	Tresurer/President	Jul-14 - Aug - 18			Aug-13 - Jun-14	7/1/2013	08/31/2018		2.5
4	Greg Valdovino	President	Sept 20 - current				1/1/2019			current
8	Diane Charity	Member					1/1/2012	08/31/2019		3.5
8	Chris Benner	Treasurer				Dec-19 - Jun-22	11/1/2019	06/30/2022		1
9	Chris Sweeny	Member					1/1/2012	6/30/2017		2.5
9	Dan Yoder	Member					07/01/2018	06/15/2020		1
9	Diane Charity	Member					06/08/2022			Current
10	Cherie Mericle	Member					1/1/2012	6/30/2014		1
10	David Francis	Member					7/1/2014	08/31/2019		3
10	Phillis Williams	Member					11/1/2019			current
11	Ron Cattelino	President	Jun-20 - Aug-20				9/1/2014	08/31/2020		2.5
11	Richard Moore	Member					06/08/2022	06/30/2023		1
12	Beth Sweetman	President	Sept-18 - May-20				7/1/2015	05/31/2020		3

Board of Directors - Terms of Service.xlsx

12	Bethany Riley	Member					06/08/2022			current
13	Jacob Schwartz	Member					11/1/2022			Current
14	Spark Bookhart	Member					12/1/2022			Current

Term = 2 Years