



# Crossroads Charter Schools

## May Board Meeting

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### Date and Time

Monday May 20, 2019 at 5:00 PM CDT

### Location

816 Broadway Boulevard, Kansas City, MO 64105

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### Agenda

#### I. Opening Items

Opening Items

**A.** Record Attendance and Guests

**B.** Call the Meeting to Order

**C.** Approve Minutes

Approve minutes for April Board Meeting on April 22, 2019

#### II. April Financials

Advisory

**A.** April Financial Report

**B.** April Check Register

**C.** Approve 990

- D. Updated Draft FY20 Budget

### **III. Operations**

- A. Summer 2019 Renovation Projects Resolution

### **IV. Governance**

- A. Pre-K MOU
- B. RTI Policy Update
- C. Pre-K Policy Update
- D. Board Strategy Retreat

### **V. Closing Items**

- A. Special Board Meeting - June 3rd
- B. Adjourn Meeting

# Coversheet

## Call the Meeting to Order

**Section:** I. Opening Items  
**Item:** B. Call the Meeting to Order  
**Purpose:** FYI  
**Submitted by:**  
**Related Material:** Admin. Board Report - May 2019 UPDATED.pdf

## Admin. Board Report 2018 – 2019 SMART Goals

Goal	SMART GOAL	CURRENT STATUS
#1	Students will master <b>85%</b> of targeted learning goals by June 2019	76.8%
#2	2017 ELA score: 64% 2017 Math score: 42% 2017 Science score: 51%	2018 ELA score: 51.2% 2018 Math score: 36.4% 2018 Science score: N/A
#3	Students will maintain an attendance rate of <b>95%</b> during the 2018-2019 school year	94.96%
#4	Have <b>\$25,000</b> of income/expense for FY19	\$352,988
#5	Raise <b>\$1,860,000</b> to fully fund Supplemental Operating Expenses by July 30, 2018	\$1,878,933 committed

### Academic Report

#### Academic Program

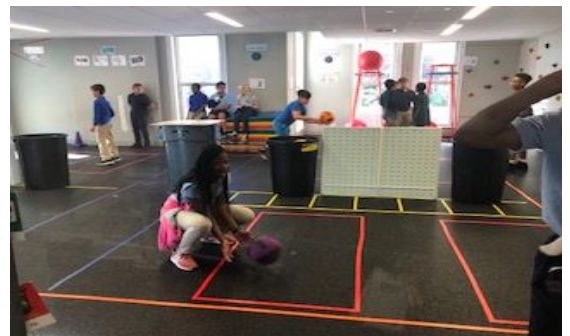
CPA: Crystalle Green, our Community in Schools coordinator, organized two Motivational Monday events for CPA scholars. She invited community members to participate in arrival procedures in order to empower and uplift students through smiles and handshakes. The smiles on the students' faces were priceless and they absolutely loved the positive attention. A few were so happy to see their old Kindergarten teacher, Miss Senn. It was a truly joyous event!



CS: Andrea Clayton-Jones, CS PACE Teacher, welcomed Aja James, daughter of Mayor Sly James, into her community. Miss James read a book she authored titled, "Mayor Sly James and the Magic Bow Tie". The students enjoyed hearing about all of the adventures of Mayor James and were often amazed at the Kansas City sites that were mentioned in the story. The read aloud was interactive as students asked and answered questions and made connections to the story. The students were so thrilled that a "famous person" visited them!



QH: Nick Williamson, QH PE teacher, makes sure every inch of his space is fully utilized for teaching and learning. The organization and structure are apparent as students rotate through stations and participate in physical activities. He makes sure that students are exercising their mind and body as they often leave his class very sweaty and out of breath. It truly is a sight to see so much activity in his room in such an organized, controlled, and joyous manner.



## Operations Report

Student Enrollment	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE
<b>CACS: Goal 326</b>	329	325	325	331	334	338	337	337	334		
<b>CAQH: Goal 278</b>	270	273	273	273	268	269	275	272	270		
<b>CPA: Goal 190</b>	197	197	197	194	189	198	197	196	195		

• Current Enrollment Numbers

FY19 YTD INCOME	FY19 YTD EXPENSES	FY19 YTD Income/Expense
\$10,639,724	\$10,286,736	\$352,988

### Facilities Updates

Crossroads administration is continuing to work with MC Realty and BNIM to plan major capital facilities repairs and maintenance at all three schools. The more significant projects include HVAC replacement at Central Street, exterior window repair/replacement at Quality Hill and exterior painting/wood rot repair at Crossroads Prep. The initial step has been to prioritize specific projects and identify costs. The administration has been identifying several possible funding sources for these projects. Additionally, we are preparing for summer work at all of the buildings, including preparing for the Sixth Grade Center at Central Street and expanding into the 5th floor of the Thayer Building.

### Human Resources

Hiring is wrapping up for the 2019-2020 school year. There are some remaining positions that are posted online. All of the job descriptions can be found on the website at <http://www.crossroadsschoolskc.org/careers>.

## 2018-19 Development Report

FY18 Development Report	Committed Operational	Off-Budget	CPA Capital	Future Capital Commitments
Grants Received FY18				
Sherman Family Foundation			\$250,000	\$225,000
Healthcare Foundation	\$6,179			
Oppenstein Brothers Foundation				
Kauffman Foundation	\$324,975			
SchoolSmartKC	\$785,000			
Kirk Family Foundation	\$15,000		\$100,000	\$200,000
Stanley H. Durwood Foundation	\$50,000			
Google	\$7,500			
Ron Cattelino - Music Program Grant	\$10,000			
Martin Wallis Fund	\$10,000			
SS&C (formerly DST Systems)	\$125,000			
Francis Family Foundation	\$5,000			
Spencer Fane	\$15,000			
Francis Family (David Francis Discretionary)			\$148,000	\$100,000
Royals Charities				
Early Education Grant Fund (pace)	\$50,000			
U.S. Dept of Education - CSP Grant	\$46,250			\$845,000
Hall Family Foundation			\$600,000	
The Sosland Foundation			\$25,000	\$75,000
W.T.Kemper Family Foundation			\$1,000,000	

Jedel Foundation			\$10,000	
11th St. Neighborhood TIF fund				
E-Rate Program			\$23,207	\$14,827
Gary Dickinson Family Foundation (CPA)			\$50,000	
TGS (2019 Dreaming Big sponsorship)	\$25,000			
R and C Charitable Foundation			\$12,000	
<b>Fundraisers</b>				
Fall Fundraiser	\$154,449			
Spring Fundraiser				
<b>Other Giving</b>				
Leverage Loan Interest	\$43,752			
CAKC Real Estate	\$173,653			
Individuals (non-fundraiser)	\$32,175			
<b>Totals</b>	<b>\$1,878,933</b>		<b>\$2,218,207</b>	<b>\$1,459,827</b>
2018-19 Operational Fundraising Goal	\$1,860,000			
% of 2018-19 Goal Committed-to-Date	101%			
<b>Pending Requests</b>				
Oppenstein Brothers Foundation			\$50,000	
R.C. Kemper Charitable Trust			\$250,000	
The Jedel Foundation			\$30,000	
Bloch Family Foundation			\$750,000	

# Coversheet

## Approve Minutes

**Section:** I. Opening Items  
**Item:** C. Approve Minutes  
**Purpose:** Approve Minutes  
**Submitted by:**  
**Related Material:** Minutes for April Board Meeting on April 22, 2019

APPROVED



# Crossroads Charter Schools

## Minutes

### April Board Meeting

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**Date and Time**

Monday April 22, 2019 at 5:00 PM

**Location**

816 Broadway Boulevard, Kansas City, MO 64105

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**Trustees Present**

B. Sweetman, D. Charity, D. Yoder, G. Valdovino, J. Williams, P. Crawford, R. Cattelino, R. Moore

**Trustees Absent**

*None*

**Trustees who left before the meeting adjourned**

G. Valdovino

**Guests Present**

C. Hughley, D. Johnson, Don Maxwell, R. Uptergrove, T. McDowell

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**I. Opening Items****A. Record Attendance and Guests****B. Call the Meeting to Order**



B. Sweetman called a meeting of the board of trustees of Crossroads Charter Schools to order on Monday Apr 22, 2019 at 5:02 PM.

**C. Approve Minutes**

R. Cattelino made a motion to approve minutes from the March Board Meeting on 03-25-19 March Board Meeting on 03-25-19.

R. Moore seconded the motion.

The board **VOTED** unanimously to approve the motion.

**D. Approve Minutes**

P. Crawford made a motion to approve minutes from the Special Board Meeting on 03-15-19 Special Board Meeting on 03-15-19.

R. Cattelino seconded the motion.

The board **VOTED** unanimously to approve the motion.

**II. March Financials**

**A. March Financial Report**

Total Revenue: \$14,378,753

Total Expense: \$14,288,117

Net Income: \$90,636

Board members had questions on the net with and without capital expenses. Dean Johnson explained and the group discussed the differences.

**B. March Check Register**

R. Moore made a motion to Approve.

P. Crawford seconded the motion.

The board **VOTED** unanimously to approve the motion.

**C. Draft FY20 Budget**

Courtney explained the current draft FY20 budget. With a growing student base of 800 to 950 students in the 19-20 school year, there are changes to the overall budget.

Board asked questions on the school's student retention rate, school district boundaries, and average funds per student.

FY20 budget will be reviewed once again at the May meeting.

**D. Approval of Crossfirst Bank Loan Documents - HVH**

R. Moore made a motion to authorize Dean Johnson, Executive Director, to enter into and execute any and all necessary or appropriate documents, instruments, and

agreements to evidence, effectuate and consummate the CrossFirst Loan, including but not limited to the Loan Guaranty, the CrossFirst Loan Documents and any and all authorizations, resolutions or certificates of WSMLLC and HVHLLC to effect the execution and delivery of the CrossFirst Loan on behalf of HVHLLC;

B. Sweetman seconded the motion.

The board **VOTED** unanimously to approve the motion.

Don Maxwell discussed the HVH loan refinance. With Board approval, the refinance can begin the closing process within the next couple of weeks.

#### **E. Charter Funding Equity**

Dean Johnson discussed the state and local dollars within KCPS boundaries and how it is divided up between KCPS schools and charter schools. MCPSA and fellow charters are hoping to help pass Senate Bill 271. Board members had many questions on the history of school funding equity and how charters and public schools will be impacted if the bill is passed.

G. Valdovino left.

### **III. Governance**

#### **A. Charter Board Partners SOW**

Beth Sweetman discussed the plan to partner with Charter Board Partners to offer Board members better training opportunities customized for Crossroads. Beth is also organizing a retreat for Board members this summer.

#### **B. Special Board Meeting on June 3rd**

B. Sweetman made a motion to Approve the date for this Special Board Meeting to discuss the Entegry evaluation/proposal.

R. Cattelino seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Sweetman made a motion to Approve the date for this Special Board Meeting to discuss the Entegry evaluation/proposal.

R. Cattelino seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **C. Pre-K Cooperative Update**

Crossroads intends to provide a Pre-K program in partnership with St. Mark's. This program will provide 20 - Kansas City boundary 4-year olds the opportunity to enter into a Crossroads pre-K, guaranteeing them a spot in Kindergarten at Crossroads. St. Mark's is a headstart approved center.

### **IV. Closing Items**

#### **A.**

## **Crossroads on the Vine**

### **B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:21 PM.

Respectfully Submitted,

R. Uptergrove

R. Cattelino made a motion to adjourn the meeting.

R. Moore seconded the motion.

The board **VOTED** unanimously to approve the motion.

# Coversheet

## April Financial Report

**Section:** II. April Financials  
**Item:** A. April Financial Report  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** CROSS - School Presentation 04302019.pdf  
CCS Board Report May.pdf



# April 2019 Financials

PREPARED **MAY 2019** BY



- **Key Performance Indicators**
- **Forecast Overview**
- **Cash Forecast**
- **Forecast History**
- **Appendix: Financials**

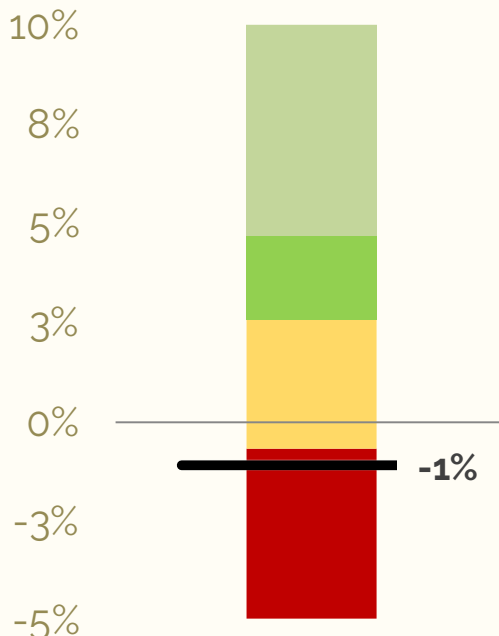
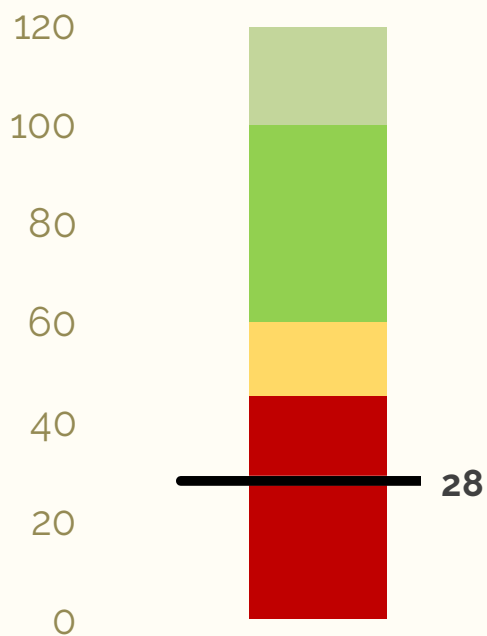
# Key Performance Indicators

## Days of Cash

Cash balance at year-end divided by average daily expenses

## Gross Margin

Revenue less expenses, divided by revenue



### DAYS OF CASH AT YEAR'S END

The school's 28 days of year-end cash is below the recommended 60 days.

### -1% GROSS MARGIN

The forecasted net income is -\$134k, which is \$160k below the budget. It yields a -1% gross margin.

# Forecast Overview

Forecast      Budget      Variance      Variance Graphic      Comments

Revenue	12,350,421	11,628,137	<b>722,284</b>		Capital revenue of \$697k included in forecast. Overall revenue forecast increase of \$22k from last month.
Expenses	12,484,709	11,602,557	<b>(882,152)</b>		Capital expense of \$908k included in forecast. Expenses increased \$47k from last month.
Net Income	(134,288)	25,580	<b>(159,868)</b>		Net Income without Capital is positive \$76k
Cash Flow Adjustments	0	0	<b>0</b>		
Change in Cash	(134,288)	25,580	<b>(159,868)</b>		

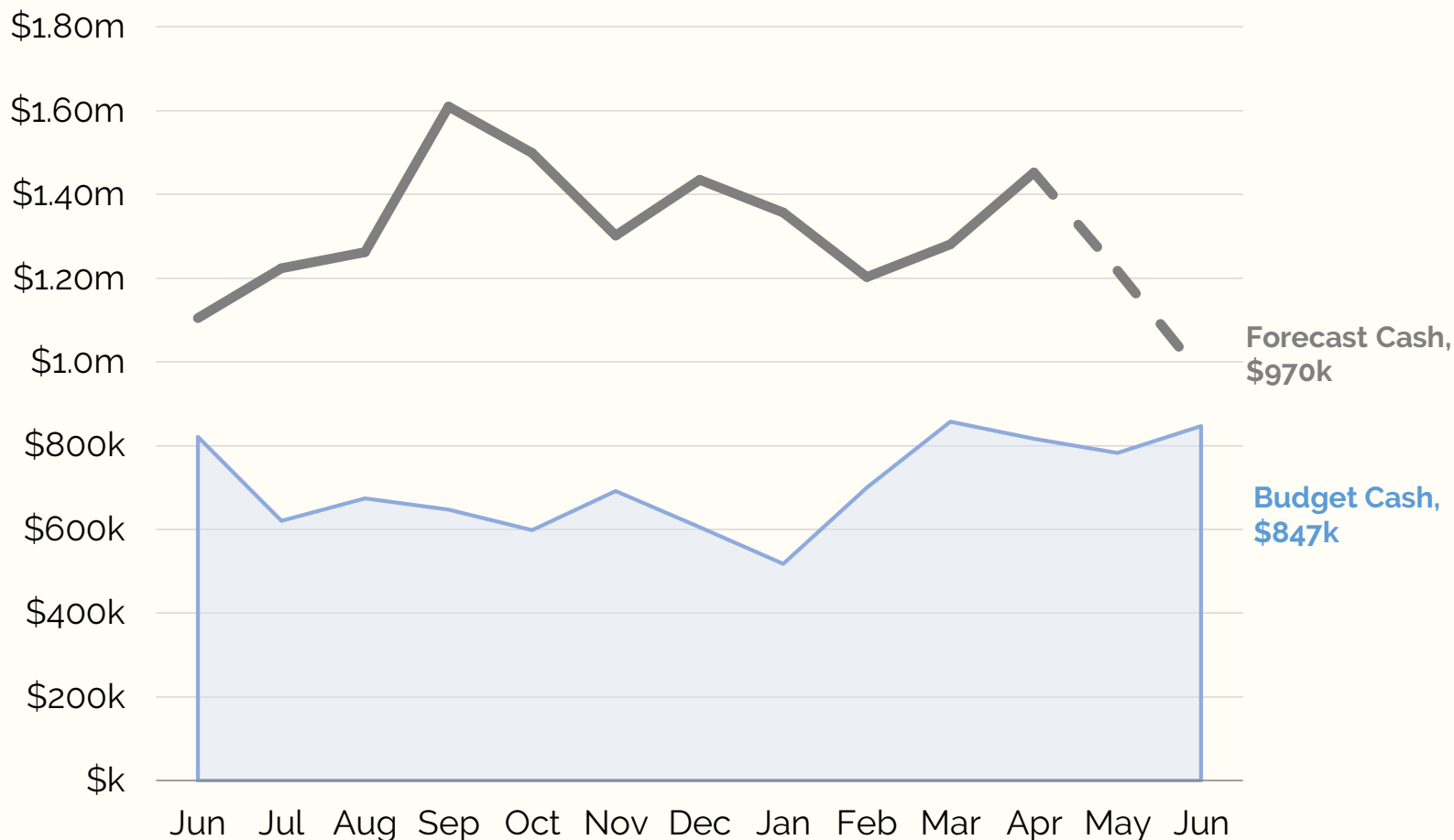


# Cash Flow Forecast

## 28 Days of Cash at year's end

We forecast the school's year ending cash balance as **\$970k**, **\$123k** above budget.

The school's ending FY 18 cash balance was inflated to some degree by capital raised for Thayer that wasn't expensed as of 6/30/18. That being said, current FY 19 projected cash is favorable to budget due to state revenue paying \$100/WADA more than budget.



# Forecast History of June 30, 2019 Cash Balance

Source	Days of Cash at 6/30/19	Change	Description of change
Budget	<b>26</b>		From SY18-19 Budget
Jul	<b>80</b>	54	
Aug	<b>32</b>	-49	
Sep	<b>32</b>	0	
Oct	<b>29</b>	-3	Forecast adjusted to reflect revenue and expense projections
Nov	<b>30</b>	2	Adjusted forecast based on actual spending for FY19.
Dec	<b>28</b>	-3	Forecast adjusted to reflect revenue and expense projections
Jan	<b>26</b>	-2	Forecast adjusted to reflect revenue and expense projections
Feb	<b>26</b>	0	
Mar	<b>29</b>	2	Forecast adjusted to reflect revenue and expense projections
Apr	<b>28</b>	-1	Forecast adjusted to reflect revenue and expense projections
May			
Jun			

	Actual	Budget	Variance	Forecast	Budget	Variance	Remaining
<b>Revenue</b>							
Local Revenue	3,238,094	2,445,565	792,529	3,451,112	2,699,752	751,360	213,018
State Revenue	6,945,123	6,708,066	237,057	8,320,467	8,270,508	49,959	1,375,344
Federal Revenue	456,508	494,175	(37,667)	578,842	657,877	(79,035)	122,334
<b>Total Revenue</b>	<b>10,639,724</b>	<b>9,647,806</b>	<b>991,919</b>	<b>12,350,421</b>	<b>11,628,137</b>	<b>722,284</b> ①	<b>1,710,696</b>
<b>Expenses</b>							
Salaries	4,256,475	4,333,529	77,055	5,130,495	5,218,656	88,160	874,021
Benefits and Taxes	1,256,899	1,288,300	31,401	1,519,230	1,545,960	26,730	262,331
Staff-Related Costs	108,798	85,667	(23,131)	110,071	102,800	(7,271)	1,273
Rent	517,286	664,900	147,614	610,000	797,880	187,880	92,714
Occupancy Service	1,849,247	1,225,933	(623,314)	2,071,850	1,471,119	(600,731)	222,603
Student Expense, Direct	926,066	718,803	(207,263)	1,173,770	862,564	(311,206)	247,704
Student Expense, Indirect	187,078	220,833	33,755	245,000	265,000	20,000	57,922
Office & Business Expense	629,495	570,900	(58,595)	768,506	685,080	(83,426)	139,012
Transportation	461,150	544,582	83,431	663,151	653,498	(9,653)	202,001
Total Ordinary Expenses	10,192,493	9,653,447	(539,047)	12,292,074	11,602,557	(689,517)	2,099,580
Net Operating Income	447,231	(5,641)	452,872	58,347	25,580	32,767	(388,884)
<b>Extraordinary Expenses</b>							
Interest	94,242	-	(94,242)	192,635	-	(192,635)	98,393
Total Extraordinary Expenses	94,242	-	(94,242)	192,635	-	(192,635)	98,393
<b>Total Expenses</b>	<b>10,286,736</b>	<b>9,653,447</b>	<b>(633,289)</b>	<b>12,484,709</b>	<b>11,602,557</b>	<b>(882,152)</b> ②	<b>2,197,973</b>
<b>Net Income</b>	<b>352,989</b>	<b>(5,641)</b>	<b>358,630</b>	<b>(134,288)</b>	<b>25,580</b>	<b>(159,868)</b> ③	<b>(487,277)</b>
Cash Flow Adjustments	(4,971)	-	(4,971)	0	-	0	4,971
<b>Change in Cash</b>	<b>348,017</b>	<b>(5,641)</b>	<b>353,658</b>	<b>(134,288)</b>	<b>25,580</b>	<b>(159,868)</b> ⑤	<b>(482,306)</b>

**① REVENUE: \$722K AHEAD**

Capital Revenue of \$697k included in forecast. Variance without capital is \$25k above budget.

**② EXPENSES: \$882K BEHIND**

Capital expense of \$908k included. Variance of forecast to budget is positive \$25k without capital.

**③ NET INCOME: \$160K behind**

Net Income forecast (134k) includes capital. Net without capital is \$76k or \$50k budget variance.

**④ CASH ADJ: \$0K AHEAD**

**⑤ NET CHANGE IN CASH: \$160K BEHIND**

	Actual										Forecast		
Income Statement	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	TOTAL
Revenue													
Local Revenue	387,492	358,181	417,770	308,458	582,147	418,974	97,351	84,107	136,762	446,852	106,509	106,509	3,451,112
State Revenue	550,777	547,142	900,980	688,931	761,701	679,452	697,026	675,441	779,232	664,441	687,672	687,672	8,320,467
Federal Revenue	3,809	0	65,080	63,947	40,961	45,651	71,885	40,789	64,010	60,376	61,167	61,167	578,842
<b>Total Revenue</b>	<b>942,077</b>	<b>905,323</b>	<b>1,383,830</b>	<b>1,061,336</b>	<b>1,384,808</b>	<b>1,144,077</b>	<b>866,262</b>	<b>800,336</b>	<b>980,005</b>	<b>1,171,670</b>	<b>855,348</b>	<b>855,348</b>	<b>12,350,421</b>
Expenses													
Salaries	368,866	405,558	434,086	450,098	433,826	434,851	437,456	429,862	435,681	426,190	431,010	443,010	5,130,495
Benefits and Taxes	117,378	121,517	126,380	127,200	123,231	125,614	129,979	130,068	129,336	126,196	130,887	131,445	1,519,230
Staff-Related Costs	19,498	5,083	12,056	6,613	4,995	4,576	4,125	16,832	1,610	33,411	636	636	110,071
Rent	46,072	53,432	49,618	48,943	50,199	50,919	49,684	50,469	80,354	37,597	46,357	46,357	610,000
Occupancy Service	40,606	135,981	169,681	189,119	730,927	210,635	89,965	87,982	73,244	121,107	111,302	111,302	2,071,850
Student Expense, Direct	70,699	97,366	132,595	120,465	76,798	71,706	77,844	109,390	59,125	110,078	123,852	123,852	1,173,770
Student Expense, Indirect	0	0	26,966	34,169	26,218	18,771	18,582	14,147	18,502	29,722	28,961	28,961	245,000
Office & Business Expense	86,980	86,691	50,904	53,787	47,247	47,733	72,309	66,572	56,348	60,923	69,506	69,506	768,506
Transportation	0	2,458	88	119,876	70,901	55,852	62,925	51,881	45,122	52,048	101,000	101,000	663,151
Interest	20,461	21,063	21,054	21,303	22,200	-11,838	0	0	0	0	49,196	49,196	192,635
Total Ordinary Expenses	770,560	929,151	1,023,428	1,171,572	1,586,541	1,008,820	942,870	957,202	899,322	997,270	1,092,708	1,105,266	12,484,709
<b>Total Expenses</b>	<b>770,560</b>	<b>929,151</b>	<b>1,023,428</b>	<b>1,171,572</b>	<b>1,586,541</b>	<b>1,008,820</b>	<b>942,870</b>	<b>957,202</b>	<b>899,322</b>	<b>997,270</b>	<b>1,092,708</b>	<b>1,105,266</b>	<b>12,484,709</b>
<b>Net Income</b>	<b>171,518</b>	<b>-23,828</b>	<b>360,402</b>	<b>-110,236</b>	<b>-201,733</b>	<b>135,257</b>	<b>-76,608</b>	<b>-156,866</b>	<b>80,682</b>	<b>174,400</b>	<b>-237,360</b>	<b>-249,918</b>	<b>-134,288</b>
Cash Flow Adjustments	-52,729	63,096	-13,141	-794	5,009	-2,153	-1,459	2,382	-2,141	-3,041	2,486	2,486	0
<b>Change in Cash</b>	<b>118,789</b>	<b>39,268</b>	<b>347,261</b>	<b>-111,030</b>	<b>-196,724</b>	<b>133,104</b>	<b>-78,067</b>	<b>-154,484</b>	<b>78,542</b>	<b>171,359</b>	<b>-234,874</b>	<b>-247,432</b>	<b>-134,288</b>

	Previous Year End	Current
	6/30/2018	4/30/2019

**Assets**

## Current Assets

Cash	1,104,449	1,452,467
Intercompany Transfers	0	0
<b>Total Current Assets</b>	<b>1,104,449</b>	<b>1,452,467</b>

<b>Total Assets</b>	<b>1,104,449</b>	<b>1,452,467</b>
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**Liabilities and Equity****Liabilities**

## Current Liabilities

Other Current Liabilities	-33,084	-38,997
Accounts Payable	4,422	5,364
<b>Total Current Liabilities</b>	<b>-28,662</b>	<b>-33,633</b>

Total Long-Term Liabilities	0	0
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<b>Total Liabilities</b>	<b>-28,662</b>	<b>-33,633</b>
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**Equity**

Unrestricted Net Assets	1,133,109	1,133,109
Net Income	0	352,989

<b>Total Equity</b>	<b>1,133,109</b>	<b>1,486,098</b>
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# QUESTIONS?

Please contact your EdOps Finance Specialist:

Paul Greenwood

[paul@ed-ops.com](mailto:paul@ed-ops.com)

415-359-3995

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**SY 19-20 Budget  
May 2019 Board Review**

<b>Enrollment Target</b>	<b>SY 19-20</b>	<b>950</b>
	<b>SY 18-19</b>	<b>800</b>

	<b>EXCPECTED %</b>	<b>WADA</b>	<b>8,540</b>
ADA	94.50%	889	7,592,060
Summer School	80.00%	287.8	2,457,812
Remedial	50.00%	36.5	311,710
FRL	55.00%	31.21	266,533
LEP	11.00%	43.84	374,394
IEP	8.00%	0	-
CTF and Sponsor			(544,140)
		<b>1288.35</b>	<b>10,458,369</b>

<b>Income Statement</b>	<b>SY18-19</b>	<b>SY19-20</b>	<b>Exclude: Summer School 1 Upper Room Donations</b>
Revenue	WITHOUT CAP		
Local Revenue	840,653	997,047	997,047
State Revenue	8,320,467	10,998,334	9,530,528
Federal Revenue	578,842	706,737	706,737
Private Grants and Donations	1,851,665	1,560,000	
Earned Fees	61,118	86,400	86,400
Donated Revenue	-	-	-
<b>Total Revenue</b>	<b>11,652,745</b>	<b>14,348,518</b>	<b>11,320,712</b>
Operating Expense			
Salaries	5,130,495	6,021,697	6,021,697
Benefits and Taxes	1,519,230	1,899,545	1,899,545
Contracted Staff	-	-	-
Staff-Related Costs	98,066	96,500	96,500
Rent	637,000	565,905	565,905
Occupancy Service	1,178,362	1,150,047	1,150,047
Student Expense, Direct	1,153,390	2,630,831	1,210,181
Student Expense, Indirect	245,816	288,500	288,500
Office & Business Expense	758,552	746,402	746,402
Transportation	663,151	652,205	652,205
Donated Expense	-	-	-
Contingency	-	-	-
<b>Total Operating Expense</b>	<b>11,384,062</b>	<b>14,051,632</b>	<b>12,630,982</b>
<b>Net Operating Income</b>	<b>268,683</b>	<b>296,886</b>	<b>(1,310,270)</b>
Extraordinary Expenses			
Depreciation and Amortization	-	-	
Interest	192,635	199,000	199,000
Facility Improvements	-	-	
<b>Total Expenses</b>	<b>11,576,697</b>	<b>14,250,632</b>	<b>12,829,982</b>
<b>Net Income</b>	<b>76,048</b>	<b>97,886</b>	<b>(1,509,270)</b>
<b>Cost Per Student</b>	<b>14,471</b>	<b>15,001</b>	<b>13,505</b>

# Coversheet

## April Check Register

**Section:** II. April Financials  
**Item:** B. April Check Register  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** CheckRegisterbyType.pdf



Crossroads Charter Schools  
05/16/2019 5:42 AM

**Check Register by Type**

Page: 1  
User ID: PAUL

<b>Payee Type: Vendor</b>		<b>Check Type: Automatic Payment</b>			<b>Checking Account ID: 1</b>			
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>	
1603789	04/01/2019	X			CAKCESTAT	CROSSROADS REAL ESTATE COMPANY	27,899.00	
1603790	04/01/2019	X			COMMERCE	COMMERCE BANK	3,261.61	
1603791	04/24/2019	X			ATT	AT&T	1,150.46	
1603792	04/30/2019	X			UHCBS	UHCBS REIMBURSEMENT	3,163.06	
1603793	04/03/2019	X			BCBS	BLUE CROSS AND BLUE SHELDF OF KANSAS CITY	56,171.66	
1603794	04/23/2019	X			UNUM	UNUM LIFE INSURANCE COMPANY OF AMERICA	2,535.38	
1603795	04/05/2019	X			HVH	HISTORIC VIRGINIA HOTEL, LLC	0.00	
1603796	04/30/2019	X			KCPL	KCP&L	29,479.18	
1603797	04/21/2019	X			HARTFORD	THE HARTFORD INSURANCE COMPANY	0.00	
1603798	04/25/2019	X			HANOVER	THE HANOVER INSURANCE CO	7,520.26	
1603799	04/15/2019	X			GOOGLEF	GOOGLE FIBER	130.00	
1603800	04/10/2019	X			UNITED	UNITED HEALTH CARE INSURANCE COMPANY	783.46	
1603818	04/10/2019	X			COMMERCECC	COMMERCE BANK - COMMERCIAL CARDS	41,759.04	
Checking Account ID: 1					Void Total:	0.00	Total without Voids:	173,853.11
Check Type Total:		Automatic Payment			Void Total:	0.00	Total without Voids:	173,853.11

<b>Payee Type: Vendor</b>		<b>Check Type: Check</b>			<b>Checking Account ID: 1</b>		
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
1763	04/04/2019	X			BRADDYFELI	FELICIS BRADDY	65.00
72714672	04/03/2019	X			SWOPE	SWOPE CORRIDOR RENAISSANCE/UPPER ROOM, INC.	18,803.03
72714673	04/03/2019	X			OGLETREE	OGLETREE, DEAKINS, NASH, SMOAK & STEWART, P.C.	204.00
72714674	04/03/2019	X			EDMUNDS	EDMINUDS & ASSOCIATES	243.37
72714675	04/03/2019	X			PROFESSTRA	PROFESSIONAL TRAINING SOLUTIONS, LLC	55.00
72714676	04/03/2019	X			PROFESSTRA	PROFESSIONAL TRAINING SOLUTIONS, LLC	55.00
72714677	04/03/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	186.00
72714678	04/03/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	186.00
72714679	04/03/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	1,627.50
72714680	04/03/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	558.00
72714681	04/03/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	186.00
72714682	04/03/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	744.00
72714683	04/03/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	372.00
72714684	04/03/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	186.00
72714685	04/03/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	1,627.50
72714686	04/03/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	2,232.00
72714687	04/03/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	930.00
72714688	04/03/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	209.25
72714689	04/03/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	1,162.50
72714690	04/03/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	558.00
72714995	04/03/2019	X			OSGOOD	CHRIS OSGOOD	50.30
72714996	04/03/2019	X			OGLETREE	OGLETREE, DEAKINS, NASH, SMOAK & STEWART, P.C.	2,571.75
72714997	04/03/2019	X			AMERDINING	AMERICAN FOOD & VENDING CORP	5,305.60
72715283	04/03/2019	X			FERGUSON	Ferguson Enterprises Inc # 215	191.65
72715284	04/03/2019	X			GRIFCHA	CHARLOTTE GRIFFITHS	192.00
72715285	04/03/2019	X			LISEKAT	KATIE LISEO	192.00
72715286	04/03/2019	X			ATRONIC	ATRONIC ALARMS INC	444.00
72715287	04/03/2019	X			KELLY	KELLY SERVICES, INC	1,604.56
72715288	04/03/2019	X			AMAZON	AMAZON	204.28
72723147	04/09/2019	X			SHERWINWM	SHERWIN WILLIAMS	68.20
72723148	04/09/2019	X			KENTON	KENTON BROTHER'S INC	542.00
72723149	04/09/2019	X			JOSHUACENT	JOSHUA CENTER	150.00
72723150	04/09/2019	X			GRANDMA	GRANDMA'S OFFICE CATERING	1,076.95
72723151	04/09/2019	X			KCZOO	KANSAS CITY ZOO - FRIENDS OF THE ZOO, INC.	63.00
72723152	04/09/2019	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	7.72
72723153	04/09/2019	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	377.30

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**Check Register by Type**

Page: 2  
User ID: PAUL

Payee Type: Vendor		Check Type: Check			Checking Account ID: 1		
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
72723154	04/09/2019	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	8.00
72723155	04/09/2019	X			OTIS	OTIS ELEVATOR	112.79
72723156	04/09/2019	X			BUILDINGCO	BUILDING CONTROLS	610.27
72723157	04/09/2019	X			NILESHOME	NILES HOME FOR CHILDREN	3,900.00
72723158	04/09/2019	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	43.50
72723159	04/09/2019	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	33.04
72723160	04/09/2019	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	103.96
72723161	04/09/2019	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	14.98
72723162	04/09/2019	X			ISS	ISS FACILITY SERVICES - KC	1,013.71
72723163	04/09/2019	X			ISS	ISS FACILITY SERVICES - KC	613.48
72723164	04/09/2019	X			PLAZAACADE	THE PLAZA ACADEMY	750.00
72723165	04/09/2019	X			PLAZAACADE	THE PLAZA ACADEMY	750.00
72723166	04/09/2019	X			PLAZAACADE	THE PLAZA ACADEMY	750.00
72723167	04/09/2019	X			PLAZAACADE	THE PLAZA ACADEMY	750.00
72723168	04/09/2019	X			PLAZAACADE	THE PLAZA ACADEMY	650.00
72723169	04/09/2019	X			OTIS	OTIS ELEVATOR	1,589.58
72723465	04/09/2019	X			THYSSELEV	THYSSENKRUPP ELEVATOR CORP	331.59
72723753	04/09/2019	X			SOLI	SOLI AND SOLI INC	197.00
72723754	04/09/2019	X			KCTG	DBA KANSAS CITY TRANSPORTATION GROUP INC	6,955.00
72723755	04/09/2019	X			DOWNTOWNC	DOWNTOWN COUNCIL	300.00
72723756	04/09/2019	X			OTIS	OTIS ELEVATOR	436.56
72723757	04/09/2019	X			KCAV	KANSAS CITY AUDIO-VISUAL	204.00
72723758	04/09/2019	X			MIDWEST	MIDWEST TECHNOLOGY CONNECTION	67.50
72723759	04/09/2019	X			MEDELLIN	Medellin Landscaping & Gardening	750.00
72723760	04/09/2019	X			LEXINGTON	LEXINGTON PLUMBING & HEATING CO INC	537.50
72723761	04/09/2019	X			AMMICRO	American Micro Digital Document Management	45.00
72723762	04/09/2019	X			IRESQ	IResQ	196.20
72723763	04/09/2019	X			YARDI	YARDI MARKETPLACE	847.76
72723764	04/09/2019	X			AMERDINING	AMERICAN FOOD & VENDING CORP	5,238.40
72724205	04/09/2019	X			SCHOOLSP	SCHOOL SPECIALTY	39.38
72724206	04/09/2019	X			MCDOWELL	TYSIE MCDOWELL-RAY	208.00
72724207	04/09/2019	X			PAYPOOL	PAYPOOL	724.91
72724208	04/09/2019	X			DATAMAX	DATAMAX, INC	1,342.28
72724209	04/09/2019	X			DATAMAX	DATAMAX, INC	2,674.55
72724210	04/09/2019	X			SCHOOLMINT	SCHOOL MINT	4,576.13
72724211	04/09/2019	X			DONALD	DONALD E MAXWELL, LLC	6,112.50
72724212	04/09/2019	X			EDOPS	EdOps	10,750.00
72724213	04/09/2019	X			MIDCON	MID-CON MANAGEMENT LLC	7,197.50
72724214	04/09/2019	X			KELLY	KELLY SERVICES, INC	3,712.00
72724215	04/09/2019	X			AMAZON	AMAZON	816.83
72747990	04/16/2019	X			VEOLIA	VEOLIA ENERGY	2,269.93
72747991	04/16/2019	X			GENERALFIR	GENERAL FIRE SPRINKLER COMPANY, LLC	389.00
72747992	04/16/2019	X			KCBH	KANSAS CITY BEHAVIORAL HEALTH Holdco, LLC.	6,760.00
72747993	04/16/2019	X			RILEYELLIO	RILEY ELLIOTT	41.75
72747994	04/16/2019	X			UNIVERSITY	UNIVERSITY OF MISSOURI-COLUMBIA AR	50.00
72747995	04/16/2019	X			MARIRAMOS	MARINA CARRIZOSA RAMOS	440.00
72747996	04/16/2019	X			EDMUNDS	EDMINUDS & ASSOCIATES	812.32
72747997	04/16/2019	X			ISS	ISS FACILITY SERVICES - KC	1,776.92
72748295	04/16/2019	X			DEFFEN	DEFFENBAUGH DISPOSAL SERV	256.84
72748296	04/16/2019	X			THYSSELEV	THYSSENKRUPP ELEVATOR CORP	331.59
72748297	04/16/2019	X			GRAINGER	GRAINGER	108.72
72748655	04/16/2019	X			MEDELLIN	Medellin Landscaping & Gardening	25.00
72749021	04/16/2019	X			WESTJEN	JENNIFER WESTLAKE	40.16
72749022	04/16/2019	X			DATAMAX	DATAMAX, INC	66.00
72749023	04/16/2019	X			CDW	CDW GOVERNMENT	174.38
72749024	04/16/2019	X			21STCENT	21ST CENTURY THERAPY, P.C.	540.00
72749025	04/16/2019	X			WASHLAK	LaKesha Washington	2,000.00

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**Check Register by Type**

Page: 3  
User ID: PAUL

Payee Type: Vendor		Check Type: Check			Checking Account ID: 1		
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
72749026	04/16/2019	X			APPLEBUS	APPLE BUS COMPANY	45,092.50
72749027	04/16/2019	X			TIERNEY	TIERNEY OFFICE PRODUCTS	356.20
72749028	04/16/2019	X			KELLY	KELLY SERVICES, INC	3,296.20
72749029	04/16/2019	X			AMAZON	AMAZON	3,099.28
72810196	04/23/2019	X			ATT	AT&T	159.37
72810197	04/23/2019	X			SHERWINWM	SHERWIN WILLIAMS	436.72
72810198	04/23/2019	X			ISS	ISS FACILITY SERVICES - KC	93.31
72810199	04/23/2019	X			ISS	ISS FACILITY SERVICES - KC	30.37
72810200	04/23/2019	X			ISS	ISS FACILITY SERVICES - KC	54.18
72810201	04/23/2019	X			K12ITC	K12 ITC, INC.	13,298.40
72810202	04/23/2019	X			OTIS	OTIS ELEVATOR	299.00
72810203	04/23/2019	X			ARTHURD	ARTHUR DAVIS PUBLISHING AGENCY, INC.	250.00
72810204	04/23/2019	X			STRASSER	STRASSER TRUE VALUE	133.00
72810205	04/23/2019	X			MCREALTY	MC REALTY GROUP, LLC	7,665.48
72810206	04/23/2019	X			ALLNATIONS	ALL NATIONS FLAG	69.00
72810207	04/23/2019	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	46.11
72810208	04/23/2019	X			BARSTOW	The Barstow School	160.00
72810209	04/23/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	372.00
72810210	04/23/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	558.00
72810211	04/23/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	1,860.00
72810212	04/23/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	1,116.00
72810213	04/23/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	418.50
72810214	04/23/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	93.00
72810215	04/23/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	296.44
72810216	04/23/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	209.25
72810217	04/23/2019	X			CITYOFKC	CITY OF KANSAS CITY	4,981.00
72810218	04/23/2019	X			KENTON	KENTON BROTHER'S INC	208.50
72810219	04/23/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	2,325.00
72810220	04/23/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	552.19
72810221	04/23/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	744.00
72810222	04/23/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	93.00
72810223	04/23/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	744.00
72810224	04/23/2019	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	446.88
72810225	04/23/2019	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	436.08
72810226	04/23/2019	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	33.84
72810227	04/23/2019	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	0.48
72810228	04/23/2019	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	7.69
72810229	04/23/2019	X			OGLETREE	OGLETREE, DEAKINS, NASH, SMOAK & STEWART, P.C.	28.00
72810230	04/23/2019	X			OGLETREE	OGLETREE, DEAKINS, NASH, SMOAK & STEWART, P.C.	840.00
72810231	04/23/2019	X			GENERALFIR	GENERAL FIRE SPRINKLER COMPANY, LLC	776.00
72810436	04/23/2019	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	50.00
72810757	04/23/2019	X			MSBA	MISSOURI SCHOOL BOARDS ASSOCIATION	1,227.65
72810758	04/23/2019	X			YARDI	YARDI MARKETPLACE	415.80
72810759	04/23/2019	X			CONCENTRA	CONCENTRA	61.50
72810760	04/23/2019	X			CONCENTRA	CONCENTRA	61.50
72810761	04/23/2019	X			OGLETREE	OGLETREE, DEAKINS, NASH, SMOAK & STEWART, P.C.	1,307.50
72810762	04/23/2019	X			IRESQ	IResQ	740.30
72810763	04/23/2019	X			AMERDINING	AMERICAN FOOD & VENDING CORP	12,704.00
72811052	04/23/2019	X			BAHNASH	ASHLEY BAHNSON	48.00
72811053	04/23/2019	X			ATRONIC	ATRONIC ALARMS INC	150.00
72811054	04/23/2019	X			DATAMAX	DATAMAX, INC	2,808.28
72811055	04/23/2019	X			HIGENE	HI-GENE'S JANITORIAL	5,345.29
72811056	04/23/2019	X			CDW	CDW GOVERNMENT	5,162.00
72811057	04/23/2019	X			HIGENE	HI-GENE'S JANITORIAL	22,504.78
72811058	04/23/2019	X			TIERNEY	TIERNEY OFFICE PRODUCTS	243.90
72811059	04/23/2019	X			AMAZON	AMAZON	2,042.65
72811060	04/23/2019	X			KELLY	KELLY SERVICES, INC	7,288.48

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**Check Register by Type**

Page: 4  
User ID: PAUL

<b>Payee Type: Vendor</b>		<b>Check Type: Check</b>			<b>Checking Account ID: 1</b>		
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
72826449	04/29/2019	X			WILLARD	WILLARD, LEAH	264.56
72829747	04/30/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	744.00
72829748	04/30/2019	X			FLEXIBLEDU	FLEXIBLE EDUCATORS	1,116.00
72829749	04/30/2019	X			KCWATER	KCMO WATER SERVICES DEPARTMENT	15.88
72829750	04/30/2019	X			USPS	USPS	235.00
72829751	04/30/2019	X			BNIM	BNIM, INC	300.00
72829752	04/30/2019	X			BNIM	BNIM, INC	2,659.38
72829753	04/30/2019	X			BNIM	BNIM, INC	11,955.00
72829754	04/30/2019	X			MCREALTY	MC REALTY GROUP, LLC	5,000.00
72829755	04/30/2019	X			PINNACLE	PINNACLE	51.00
72829756	04/30/2019	X			PINNACLE	PINNACLE	57.50
72829757	04/30/2019	X			PINNACLE	PINNACLE	57.50
72829758	04/30/2019	X			PINNACLE	PINNACLE	51.00
72829759	04/30/2019	X			SWOPE	SWOPE CORRIDOR RENAISSANCE/UPPER ROOM, INC.	18,803.03
72829760	04/30/2019	X			UNIVERSITY	UNIVERSITY OF MISSOURI-COLUMBIA AR	29.00
72829761	04/30/2019	X			KCYOUNGA	Kansas City Young Audiences	431.25
72830023	04/30/2019	X			SMITHEREEN	SMITHEREEN PEST MANAGEMENT	50.00
72830372	04/30/2019	X			IRESQ	IResQ	196.20
72830373	04/30/2019	X			AMERDINING	AMERICAN FOOD & VENDING CORP	6,473.60
72830812	04/30/2019	X			ZETMVIR	VIRGINIA ZETMEIR	44.85
72830813	04/30/2019	X			ATRONIC	ATRONIC ALARMS INC	108.00
72830814	04/30/2019	X			ATRONIC	ATRONIC ALARMS INC	108.00
72830815	04/30/2019	X			KELLY	KELLY SERVICES, INC	174.00
72830816	04/30/2019	X			RONALDMCDO	RONALD MCDONALD HOUSE CHARITIES OF KC	1,310.15
72830817	04/30/2019	X			TIERNEY	TIERNEY OFFICE PRODUCTS	356.20
72830818	04/30/2019	X			AMAZON	AMAZON	2,056.22
Checking Account ID: 1					Void Total:	0.00	Total without Voids: 331,755.89
Check Type Total:		Check			Void Total:	0.00	Total without Voids: 331,755.89
Payee Type Total:		Vendor			Void Total:	0.00	Total without Voids: 505,609.00
Grand Total:					Void Total:	0.00	Total without Voids: 505,609.00

# Coversheet

## Approve 990

<b>Section:</b>	II. April Financials
<b>Item:</b>	C. Approve 990
<b>Purpose:</b>	Vote
<b>Submitted by:</b>	
<b>Related Material:</b>	Crossroads Charter Schools 990.pdf

Form **990**

**Return of Organization Exempt From Income Tax**  
 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)  
 Do not enter social security numbers on this form as it may be made public.  
 Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047  
**2017**  
 Open to Public Inspection

**A** For the 2017 calendar year, or tax year beginning **07/01/17**, and ending **06/30/18**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <p align="center"><b>CROSSROADS CHARTER SCHOOLS</b></p> Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite <p><b>1011 CENTRAL STREET</b></p> City or town, state or province, country, and ZIP or foreign postal code <p><b>KANSAS CITY MO 64105</b></p>		<b>D</b> Employer identification number <p><b>45-3005772</b></p>
	<b>E</b> Telephone number <p><b>816-221-2600</b></p>		<b>G</b> Gross receipts \$ <b>12,310,318</b>
	<b>F</b> Name and address of principal officer: <p><b>DEAN JOHNSON</b>  <b>1015 CENTRAL</b>  <b>KANSAS CITY MO 64105</b></p>		<b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)
	<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) t (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>H(c)</b> Group exemption number <b>u</b>
	<b>J</b> Website: <b>u</b> <b>CROSSROADSSCHOOLS.KC.ORG</b>		<b>L</b> Year of formation: <b>2011</b> <b>M</b> State of legal domicile: <b>MO</b>
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other <b>u</b>			

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: <p align="center"><b>TO PREPARE AND INSPIRE STUDENTS TO BUILD A BETTER TOMORROW BY PROVIDING AN ACADEMICALLY RIGOROUS K-12 EDUCATION IN A CREATIVE, COLLABORATIVE, COMMUNITY-FOCUSED ENVIRONMENT.</b></p>			
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.			
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>6</b>	
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>6</b>	
	<b>5</b> Total number of individuals employed in calendar year 2017 (Part V, line 2a)	<b>5</b>	<b>94</b>	
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>252</b>	
	<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>0</b>	
	<b>7b</b> Net unrelated business taxable income from Form 990-T, line 34	<b>7b</b>	<b>0</b>	
	<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	Prior Year <b>1,796,143</b>	Current Year <b>11,822,171</b>
		<b>9</b> Program service revenue (Part VIII, line 2g)	<b>7,155,242</b>	<b>424,936</b>
<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)		<b>44,524</b>	<b>63,211</b>	
<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		<b>0</b>	<b>0</b>	
<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		<b>8,995,909</b>	<b>12,310,318</b>	
<b>Expenses</b>		<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>0</b>	<b>0</b>
		<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	<b>0</b>	<b>0</b>
		<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>4,875,083</b>	<b>5,919,792</b>
		<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	<b>0</b>	<b>0</b>
		<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) <b>u</b>	<b>0</b>	<b>0</b>
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<b>3,855,017</b>	<b>3,974,293</b>	
	<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>8,730,100</b>	<b>9,894,085</b>	
<b>Net Assets or Fund Balances</b>	<b>19</b> Revenue less expenses. Subtract line 18 from line 12	<b>265,809</b>	<b>2,416,233</b>	
	<b>20</b> Total assets (Part X, line 16)	Beginning of Current Year <b>821,496</b>	End of Year <b>11,892,365</b>	
	<b>21</b> Total liabilities (Part X, line 26)	<b>0</b>	<b>7,221,700</b>	
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	<b>821,496</b>	<b>4,670,665</b>	

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer <p align="center"><b>DEAN JOHNSON</b></p> Type or print name and title	Date <p align="center"><b>EXECUTIVE DIRECTOR</b></p>	
	Print/Type preparer's name <b>JON CUMMINGS, CPA</b>	Preparer's signature <b>JON CUMMINGS, CPA</b>	Date <b>05/15/19</b>
<b>Paid Preparer Use Only</b>	Firm's name } <b>KPM CPAS, PC</b>	Firm's EIN } <b>43-1109768</b>	
	Firm's address } <b>1445 E REPUBLIC RD</b> <b>SPRINGFIELD, MO 65804</b>	Phone no. <b>417-882-4300</b>	

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2017)

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

**TO PREPARE AND INSPIRE STUDENTS TO BUILD A BETTER TOMORROW BY PROVIDING AN ACADEMICALLY RIGOROUS K-12 EDUCATION IN A CREATIVE, COLLABORATIVE, COMMUNITY-FOCUSED ENVIRONMENT.**

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ **8,607,854** including grants of\$ ) (Revenue \$ **8,466,173** )

**CROSSROADS ACADEMY SERVED 691 CHILDREN IN KINDERGARTEN THROUGH 9TH GRADE.**

4b (Code: ) (Expenses \$ including grants of\$ ) (Revenue \$ )

4c (Code: ) (Expenses \$ including grants of\$ ) (Revenue \$ )

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of\$ ) (Revenue \$ )

4e Total program service expenses **u 8,607,854**

**Part IV Checklist of Required Schedules**

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	X	
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X



**Part IV Checklist of Required Schedules (continued)**

	Yes	No
<b>20a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		<b>X</b>
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		<b>X</b>
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		<b>X</b>
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		<b>X</b>
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		<b>X</b>
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		<b>X</b>
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		<b>X</b>
<b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II		<b>X</b>
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		<b>X</b>
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		<b>X</b>
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		<b>X</b>
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		<b>X</b>
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		<b>X</b>
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		<b>X</b>
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		<b>X</b>
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		<b>X</b>
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		<b>X</b>
<b>34</b> Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	<b>X</b>	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?		<b>X</b>
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		<b>X</b>
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		<b>X</b>
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	<b>X</b>	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
<b>1b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
<b>1c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
<b>2b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	X	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
<b>3b</b>	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
<b>4b</b>	If "Yes," enter the name of the foreign country: <u>u</u> See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
<b>5b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
<b>5c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
<b>6b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>7a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
<b>7b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
<b>7c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
<b>7d</b>	If "Yes," indicate the number of Forms 8282 filed during the year		
<b>7e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
<b>7f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
<b>7g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
<b>7h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>9a</b>	Did the sponsoring organization make any taxable distributions under section 4966?		
<b>9b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:		
<b>10a</b>	Initiation fees and capital contributions included on Part VIII, line 12		
<b>10b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:		
<b>11a</b>	Gross income from members or shareholders		
<b>11b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		
<b>12b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>13a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.		
<b>13b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
<b>13c</b>	Enter the amount of reserves on hand		
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?		X
<b>14b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
<b>1b</b>	Enter the number of voting members included in line 1a, above, who are independent		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		<b>X</b>
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		<b>X</b>
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		<b>X</b>
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets?		<b>X</b>
<b>6</b>	Did the organization have members or stockholders?		<b>X</b>
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		<b>X</b>
<b>7b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		<b>X</b>
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>8a</b>	The governing body?	<b>X</b>	
<b>8b</b>	Each committee with authority to act on behalf of the governing body?	<b>X</b>	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		<b>X</b>

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Did the organization have local chapters, branches, or affiliates?		<b>X</b>
<b>10b</b>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
<b>11a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	<b>X</b>	
<b>11b</b>	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b>	Did the organization have a written conflict of interest policy? If "No," go to line 13	<b>X</b>	
<b>12b</b>	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	<b>X</b>	
<b>12c</b>	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	<b>X</b>	
<b>13</b>	Did the organization have a written whistleblower policy?	<b>X</b>	
<b>14</b>	Did the organization have a written document retention and destruction policy?	<b>X</b>	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>15a</b>	The organization's CEO, Executive Director, or top management official	<b>X</b>	
<b>15b</b>	Other officers or key employees of the organization. If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	<b>X</b>	
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		<b>X</b>
<b>16b</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed **u NONE**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website  Another's website  Upon request  Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records: **u**

**COURTNEY HUGHLEY**  
**KANSAS CITY**

**1015 CENTRAL**

**MO 64105**

**816-221-2600**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) <b>BETH SWEETMAN</b>										
PRESIDENT	3.00 0.00	X		X				0	0	
(2) <b>PATSY VICHARELI CRAWFORD</b>										
SECRETARY	1.00 0.00	X		X				0	0	
(3) <b>RICHARD MOORE</b>										
TREASURER	1.00 0.00	X		X				0	0	
(4) <b>DIANE CHARITY</b>										
MEMBER	1.00 0.00	X						0	0	
(5) <b>DAVID FRANCIS</b>										
MEMBER	1.00 0.00	X						0	0	
(6) <b>RON CATTELINO</b>										
MEMBER	1.00 0.00	X						0	0	
(7) <b>DEAN JOHNSON</b>										
EXECUTIVE DIRECTOR	40.00 0.00			X			100,724	0	18,296	
(8) <b>LAURA LACROIX</b>										
PRINCIPAL	40.00 0.00			X			93,063	0	17,295	
(9) <b>TYSIE MCDOWELL-RAY</b>										
CHIEF ACADEMIC OFFIC	40.00 0.00			X			91,176	0	17,220	
(10) <b>ANNE NICHOLS</b>										
CHIEF OPERATING OFFI	40.00 0.00			X			77,365	0	18,162	
(11) <b>LINDSAY YATES</b>										
PRINCIPAL	40.00 0.00			X			72,577	0	14,400	

Form 990 (2017) **CROSSROADS CHARTER SCHOOLS**

**45-3005772**

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(12) <b>KIRSTEN BROWN</b> ..... <b>PRINCIPAL</b>	<b>40.00</b> ..... <b>0.00</b>			<b>X</b>				<b>70,180</b>	<b>0</b>	<b>12,555</b>
.....										
.....										
.....										
.....										
.....										
.....										
.....										
.....										
.....										
<b>1b Sub-total</b> .....							<b>505,085</b>			<b>97,928</b>
<b>c Total from continuation sheets to Part VII, Section A</b> .....										
<b>d Total (add lines 1b and 1c)</b> .....							<b>505,085</b>			<b>97,928</b>

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **u1**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> .....		<b>X</b>
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> .....		<b>X</b>
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> .....		<b>X</b>

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
<b>APPLEBUS</b> 12100 <b>GRANDVIEW ROAD</b>	<b>GRANDVIEW ROAD</b>	
<b>GRANDVIEW</b> MO 64030	<b>STUDENT TRANSP</b>	579,560
<b>MCCOWN GORDON CONSTRUCTION, LLC</b> 422 <b>ADMIRAL BLVD SUITE 100</b>	<b>CONSTRUCTION</b>	245,199
<b>KANSAS CITY</b> MO 64106	<b>BLUE PARKWAY</b>	
<b>AMERICAN FOOD AND VENDING CORP</b> 777 <b>NW</b>	<b>FOOD SERVICE</b>	231,170
<b>LEES SUMMIT</b> MO 64086	<b>JANITOR/CUSTODI</b>	148,268
<b>HI-GENE'S JANITORIAL</b> PO BOX 12385		
<b>NORTH KANSAS CITY</b> MO 64116		

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **u**

**4**

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b> Federated campaigns	<b>1a</b>					
	<b>b</b> Membership dues	<b>1b</b>					
	<b>c</b> Fundraising events	<b>1c</b>					
	<b>d</b> Related organizations	<b>1d</b>					
	<b>e</b> Government grants (contributions)	<b>1e</b>	<b>8,041,237</b>				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	<b>3,780,934</b>				
	<b>g</b> Noncash contributions included in lines 1a-1f: \$						
	<b>h Total.</b> Add lines 1a-1f	<b>u</b>	<b>11,822,171</b>				
<b>Program Service Revenue</b>	<b>2a</b> RENTAL INCOME	Busn. Code <b>611710</b>	<b>250,000</b>	<b>250,000</b>			
	<b>b</b> MISCELLANEOUS	<b>611710</b>	<b>91,156</b>	<b>91,156</b>			
	<b>c</b> FEES AND SERVICES	<b>611710</b>	<b>83,780</b>	<b>83,780</b>			
	<b>d</b>						
	<b>e</b>						
	<b>f</b> All other program service revenue						
	<b>g Total.</b> Add lines 2a-2f	<b>u</b>	<b>424,936</b>				
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts)	<b>u</b>	<b>63,211</b>			<b>63,211</b>	
	<b>4</b> Income from investment of tax-exempt bond proceeds	<b>u</b>					
	<b>5</b> Royalties	<b>u</b>					
	<b>6a</b> Gross rents	(i) Real	(ii) Personal				
	<b>b</b> Less: rental exps.						
	<b>c</b> Rental inc. or (loss)						
	<b>d</b> Net rental income or (loss)	<b>u</b>					
	<b>7a</b> Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	<b>b</b> Less: cost or other basis & sales exps.						
	<b>c</b> Gain or (loss)						
<b>d</b> Net gain or (loss)	<b>u</b>						
<b>8a</b> Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	<b>a</b>						
	<b>b</b> Less: direct expenses	<b>b</b>					
	<b>c</b> Net income or (loss) from fundraising events	<b>u</b>					
<b>9a</b> Gross income from gaming activities. See Part IV, line 19	<b>a</b>						
	<b>b</b> Less: direct expenses	<b>b</b>					
	<b>c</b> Net income or (loss) from gaming activities	<b>u</b>					
<b>10a</b> Gross sales of inventory, less returns and allowances	<b>a</b>						
	<b>b</b> Less: cost of goods sold	<b>b</b>					
	<b>c</b> Net income or (loss) from sales of inventory	<b>u</b>					
Miscellaneous Revenue		Busn. Code					
<b>11a</b>							
<b>b</b>							
<b>c</b>							
<b>d</b> All other revenue							
<b>e Total.</b> Add lines 11a-11d	<b>u</b>						
<b>12 Total revenue.</b> See instructions.	<b>u</b>	<b>12,310,318</b>	<b>424,936</b>	<b>0</b>	<b>63,211</b>		

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	653,335	568,400	84,935	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	4,035,569	3,510,945	524,624	
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	343,570	298,906	44,664	
<b>9</b> Other employee benefits	550,445	478,887	71,558	
<b>10</b> Payroll taxes	336,873	293,080	43,793	
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management				
<b>b</b> Legal	61,611		61,611	
<b>c</b> Accounting	13,500		13,500	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 7				
<b>f</b> Investment management fees				
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	1,244,921	1,083,081	161,840	
<b>12</b> Advertising and promotion	229,896	200,010	29,886	
<b>13</b> Office expenses	10,634		10,634	
<b>14</b> Information technology				
<b>15</b> Royalties				
<b>16</b> Occupancy	1,278,834	1,112,586	166,248	
<b>17</b> Travel				
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings				
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization				
<b>23</b> Insurance	59,535	51,795	7,740	
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> STUDENT BUS TRANSPORTATION	638,491	638,491		
<b>b</b> GENERAL SUPPLIES	404,250	343,000	61,250	
<b>c</b> BUILDINGS	30,371	26,423	3,948	
<b>d</b> TUITION	2,250	2,250		
<b>e</b> All other expenses				
<b>25</b> Total functional expenses. Add lines 1 through 24e	9,894,085	8,607,854	1,286,231	0
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	1 Cash—non-interest bearing	821,496	1	1,132,147
	2 Savings and temporary cash investments		2	1,018,986
	3 Pledges and grants receivable, net		3	831,679
	4 Accounts receivable, net		4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	1,865,162
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 7,044,391		
	b Less: accumulated depreciation	10b	10c	7,044,391
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 <b>Total assets.</b> Add lines 1 through 15 (must equal line 34)		821,496	16	11,892,365
<b>Liabilities</b>	17 Accounts payable and accrued expenses		17	1,152,393
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	6,000,000
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	69,307
	26 <b>Total liabilities.</b> Add lines 17 through 25		0	26
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>			
	27 Unrestricted net assets	783,241	27	3,613,424
	28 Temporarily restricted net assets	38,255	28	1,057,241
	29 Permanently restricted net assets		29	
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.</b>			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	821,496	33	4,670,665	
34 <b>Total liabilities and net assets/fund balances</b>	821,496	34	11,892,365	



Form 990 (2017) **CROSSROADS CHARTER SCHOOLS**

**45-3005772**

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	<b>12,310,318</b>
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	<b>9,894,085</b>
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	<b>2,416,233</b>
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	<b>821,496</b>
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	<b>1,432,936</b>
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	<b>4,670,665</b>

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		<b>X</b>
<b>2b</b>	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	<b>X</b>	
<b>2c</b>	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	<b>X</b>	
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		<b>X</b>
<b>3b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Form **990** (2017)

**SCHEDULE A**  
(Form 990 or 990-EZ)

**Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**2017**

Department of the Treasury  
Internal Revenue Service

**u Attach to Form 990 or Form 990-EZ.**

**Open to Public Inspection**

**u Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

Name of the organization

**CROSSROADS CHARTER SCHOOLS**

Employer identification number

**45-3005772**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: .....
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9  An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: .....
- 10  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations .....
  - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
<b>Total</b>						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2017

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2013, (b) 2014, (c) 2015, (d) 2016, (e) 2017, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total. Add lines 1 through 3; 5 The portion of total contributions by each person; 6 Public support. Subtract line 5 from line 4.

Section B. Total Support

Table with 7 columns: (a) 2013, (b) 2014, (c) 2015, (d) 2016, (e) 2017, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 9 Net income from unrelated business activities; 10 Other income. Do not include gain or loss from the sale of capital assets; 11 Total support. Add lines 7 through 10; 12 Gross receipts from related activities, etc. (see instructions); 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 3 columns: Description, Amount, Percentage. Rows include: 14 Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f)); 15 Public support percentage from 2016 Schedule A, Part II, line 14; 16a 33 1/3% support test—2017; b 33 1/3% support test—2016; 17a 10%-facts-and-circumstances test—2017; b 10%-facts-and-circumstances test—2016; 18 Private foundation.

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) <b>u</b>	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) <b>u</b>	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f))	<b>15</b>	%
<b>16</b> Public support percentage from 2016 Schedule A, Part III, line 15	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f))	<b>17</b>	%
<b>18</b> Investment income percentage from 2016 Schedule A, Part III, line 17	<b>18</b>	%

**19a 33 1/3% support tests—2017.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests—2016.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV Supporting Organizations (continued)**

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.		

**Section B. Type I Supporting Organizations**

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

**Section C. Type II Supporting Organizations**

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

**Section D. All Type III Supporting Organizations**

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

**Section E. Type III Functionally-Integrated Supporting Organizations**

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2	Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
3	Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

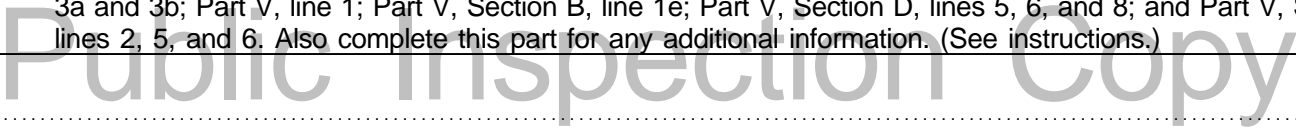
<b>Section A - Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4).	8	
<b>Section B - Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	
<b>Section C - Distributable Amount</b>			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**

<b>Section D - Distributions</b>		<b>Current Year</b>		
<b>1</b>	Amounts paid to supported organizations to accomplish exempt purposes			
<b>2</b>	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity			
<b>3</b>	Administrative expenses paid to accomplish exempt purposes of supported organizations			
<b>4</b>	Amounts paid to acquire exempt-use assets			
<b>5</b>	Qualified set-aside amounts (prior IRS approval required)			
<b>6</b>	Other distributions (describe in <b>Part VI</b> ). See instructions.			
<b>7</b>	<b>Total annual distributions.</b> Add lines 1 through 6.			
<b>8</b>	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.			
<b>9</b>	Distributable amount for 2017 from Section C, line 6			
<b>10</b>	Line 8 amount divided by line 9 amount			
<b>Section E - Distribution Allocations (see instructions)</b>		<b>(i) Excess Distributions</b>	<b>(ii) Underdistributions Pre-2017</b>	<b>(iii) Distributable Amount for 2017</b>
<b>1</b>	Distributable amount for 2017 from Section C, line 6			
<b>2</b>	Underdistributions, if any, for years prior to 2017 (reasonable cause required-explain in <b>Part VI</b> ). See instructions.			
<b>3</b>	Excess distributions carryover, if any, to 2017:			
<b>a</b>				
<b>b</b>	From 2013			
<b>c</b>	From 2014 .....			
<b>d</b>	From 2015 .....			
<b>e</b>	From 2016 .....			
<b>f</b>	<b>Total</b> of lines 3a through e			
<b>g</b>	Applied to underdistributions of prior years			
<b>h</b>	Applied to 2017 distributable amount			
<b>i</b>	Carryover from 2012 not applied (see instructions)			
<b>j</b>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
<b>4</b>	Distributions for 2017 from Section D, line 7: \$			
<b>a</b>	Applied to underdistributions of prior years			
<b>b</b>	Applied to 2017 distributable amount			
<b>c</b>	Remainder. Subtract lines 4a and 4b from 4.			
<b>5</b>	Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
<b>6</b>	Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
<b>7</b>	<b>Excess distributions carryover to 2018.</b> Add lines 3j and 4c.			
<b>8</b>	Breakdown of line 7:			
<b>a</b>	Excess from 2013			
<b>b</b>	Excess from 2014 .....			
<b>c</b>	Excess from 2015 .....			
<b>d</b>	Excess from 2016 .....			
<b>e</b>	Excess from 2017 .....			



**Part VI Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)



A series of horizontal dotted lines for providing supplemental information.

**Schedule B**  
(Form 990, 990-EZ,  
or 990-PF)  
Department of the Treasury  
Internal Revenue Service

### Schedule of Contributors

OMB No. 1545-0047

# 2017

**u** Attach to Form 990, Form 990-EZ, or Form 990-PF.  
**u** Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

<b>Name of the organization</b> <b>CROSSROADS CHARTER SCHOOLS</b>	<b>Employer identification number</b> <b>45-3005772</b>
--	--

**Organization type** (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

501(c)( **3** ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1</sup>/<sub>3</sub>% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... ▶ \$ .....

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

<b>Name of organization</b> CROSSROADS CHARTER SCHOOLS	<b>Employer identification number</b> 45-3005772
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	..... ..... .....	\$ 500,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	..... ..... .....	\$ 224,975	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	..... ..... .....	\$ 500,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	..... ..... .....	\$ 75,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	..... ..... .....	\$ 52,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	..... ..... .....	\$ 50,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

<b>Name of organization</b> CROSSROADS CHARTER SCHOOLS	<b>Employer identification number</b> 45-3005772
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8		\$ 57,339	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9		\$ 50,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
10		\$ 15,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
11		\$ 127,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
12		\$ 600,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

<b>Name of organization</b> CROSSROADS CHARTER SCHOOLS	<b>Employer identification number</b> 45-3005772
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$ 110,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
14		\$ 8,041,237	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
15		\$ 50,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
16		\$ 50,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
17		\$ 25,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
18		\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

<b>Name of organization</b> CROSSROADS CHARTER SCHOOLS	<b>Employer identification number</b> 45-3005772
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	..... ..... .....	\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
20	..... ..... .....	\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
21	..... ..... .....	\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
22	..... ..... .....	\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
23	..... ..... .....	\$ 11,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
24	..... ..... .....	\$ 12,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
u Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
u Attach to Form 990.

u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization

Employer identification number

CROSSROADS CHARTER SCHOOLS

45-3005772

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?, 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Description, Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year, 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?, 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?, 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: Description, Amount. Rows include: 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. 1b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1, (ii) Assets included in Form 990, Part X. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1, b Assets included in Form 990, Part X.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2017

DAA

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a**  Public exhibition
  - b**  Scholarly research
  - c**  Preservation for future generations
  - d**  Loan or exchange programs
  - e**  Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- |  | Amount    |
|--|-----------|
| <b>c</b> Beginning balance             | <b>1c</b> |
| <b>d</b> Additions during the year     | <b>1d</b> |
| <b>e</b> Distributions during the year | <b>1e</b> |
| <b>f</b> Ending balance                | <b>1f</b> |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII  Yes  No

**Part V Endowment Funds.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance					
<b>b</b> Contributions					
<b>c</b> Net investment earnings, gains, and losses					
<b>d</b> Grants or scholarships					
<b>e</b> Other expenditures for facilities and programs					
<b>f</b> Administrative expenses					
<b>g</b> End of year balance					

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment **u** \_\_\_\_\_ %
- b** Permanent endowment **u** \_\_\_\_\_ %
- c** Temporarily restricted endowment **u** \_\_\_\_\_ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
<b>(i)</b> unrelated organizations	<b>3a(i)</b>	
<b>(ii)</b> related organizations	<b>3a(ii)</b>	
<b>b</b> If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	<b>3b</b>	

**4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land				
<b>b</b> Buildings				
<b>c</b> Leasehold improvements				
<b>d</b> Equipment				
<b>e</b> Other	<b>7,044,391</b>			<b>7,044,391</b>
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				<b>u 7,044,391</b>



**Part VII Investments—Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely-held equity interests .....		
(3) Other .....		
(A) .....		
(B) .....		
(C) .....		
(D) .....		
(E) .....		
(F) .....		
(G) .....		
(H) .....		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.) <b>u</b>		

**Part VIII Investments—Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 13.) <b>u</b>		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) <b>u</b>	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) <b>COMPENSATED ABSENCES</b>	<b>69,307</b>
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) <b>u</b>	<b>69,307</b>

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ....

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements		<b>1</b>	<b>12,310,318</b>
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
	<b>a</b> Net unrealized gains (losses) on investments	<b>2a</b>		
	<b>b</b> Donated services and use of facilities	<b>2b</b>		
	<b>c</b> Recoveries of prior year grants	<b>2c</b>		
	<b>d</b> Other (Describe in Part XIII.)	<b>2d</b>		
	<b>e</b> Add lines <b>2a</b> through <b>2d</b>		<b>2e</b>	
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>		<b>3</b>	<b>12,310,318</b>
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
	<b>a</b> Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>		
	<b>b</b> Other (Describe in Part XIII.)	<b>4b</b>		
	<b>c</b> Add lines <b>4a</b> and <b>4b</b>		<b>4c</b>	
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)		<b>5</b>	<b>12,310,318</b>

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements		<b>1</b>	<b>9,894,085</b>
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
	<b>a</b> Donated services and use of facilities	<b>2a</b>		
	<b>b</b> Prior year adjustments	<b>2b</b>		
	<b>c</b> Other losses	<b>2c</b>		
	<b>d</b> Other (Describe in Part XIII.)	<b>2d</b>		
	<b>e</b> Add lines <b>2a</b> through <b>2d</b>		<b>2e</b>	
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>		<b>3</b>	<b>9,894,085</b>
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	<b>a</b> Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>		
	<b>b</b> Other (Describe in Part XIII.)	<b>4b</b>		
	<b>c</b> Add lines <b>4a</b> and <b>4b</b>		<b>4c</b>	
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)		<b>5</b>	<b>9,894,085</b>

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART X - FIN 48 FOOTNOTE**

THE SCHOOL COMPLIES WITH THE PROVISIONS OF FASB ASC 740-10-25. UNDER THIS STANDARD, AN ORGANIZATION MUST RECOGNIZE THE TAX BENEFIT ASSOCIATED WITH THE TAX TAKEN FOR TAX RETURN PURPOSES WHEN IT IS MORE LIKELY THAN NOT THE POSITION WILL BE SUSTAINED. THE IMPLEMENTATION OF FASB ASC 740-10-25 HAD NO IMPACT ON THE SCHOOL'S FINANCIAL STATEMENTS. THE SCHOOL DOES NOT BELIEVE THERE ARE ANY MATERIAL UNCERTAIN TAX POSITIONS AND, ACCORDINGLY, IT WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS. NO INTEREST OR PENALTIES WERE ACCRUED AS OF JUNE 30, 2018, AS A RESULT OF THE ADOPTION OF THIS STANDARD.

**Part XIII Supplemental Information** *(continued)*

Public Inspection Copy

**SCHEDULE E**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

**Schools**

**u Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.**

**u Attach to Form 990 or Form 990-EZ.**

**u Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

OMB No. 1545-0047

**2017**

**Open to Public Inspection**

**CROSSROADS CHARTER SCHOOLS**

Employer identification number  
**45-3005772**

**Part I**

	YES	NO
1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? .....	<b>X</b>	
2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? .....	<b>X</b>	
3 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II <b>IT IS POSTED ON OUR WEBSITE AND STUDENT APPLICATIONS.</b>	<b>X</b>	
4 Does the organization maintain the following?		
a Records indicating the racial composition of the student body, faculty, and administrative staff? .....	<b>X</b>	
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? .....		<b>X</b>
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? .....	<b>X</b>	
d Copies of all material used by the organization or on its behalf to solicit contributions? .....	<b>X</b>	
If you answered "No" to any of the above, please explain. If you need more space, use Part II. <b>SCHOLARSHIPS ARE NOT AWARDED OR PROVIDED.</b>		
5 Does the organization discriminate by race in any way with respect to:		
a Students' rights or privileges? .....		<b>X</b>
b Admissions policies? .....		<b>X</b>
c Employment of faculty or administrative staff? .....		<b>X</b>
d Scholarships or other financial assistance? .....		<b>X</b>
e Educational policies? .....		<b>X</b>
f Use of facilities? .....		<b>X</b>
g Athletic programs? .....		<b>X</b>
h Other extracurricular activities? .....		<b>X</b>
If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.		
6a Does the organization receive any financial aid or assistance from a governmental agency? .....	<b>X</b>	
b Has the organization's right to such aid ever been revoked or suspended? .....		<b>X</b>
If you answered "Yes" on either line 6a or line 6b, explain on Part II.		
7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II .....	<b>X</b>	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2017

**Part II Supplemental Information.** Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.

**SCH E - FINANCIAL AID OR GOVERNMENT ASSISTANCE EXPLANATION**

THE ORGANIZATION RECEIVED \$582,146 IN FEDERAL GRANTS FROM THE U.S. DEPARTMENT OF AGRICULTURE AND THE U.S. DEPARTMENT OF EDUCATION.

**SCH E - ADDITIONAL INFORMATION**

THE ORGANIZATION IS NOT REQUIRED TO FILE SCHEDULE E. THE ORGANIZATION IS A CHARTER SCHOOL; A PUBLIC SCHOOL; THEREFORE IT IS NOT A PRIVATE SCHOOL AND SCHEDULE E IS NOT REQUIRED TO BE COMPLETED.

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

**Supplemental Information to Form 990 or 990-EZ**

OMB No. 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

**2017**

Department of the Treasury  
Internal Revenue Service

u Attach to Form 990 or 990-EZ.

**Open to Public Inspection**

u Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

Name of the organization

Employer identification number

**CROSSROADS CHARTER SCHOOLS**

**45-3005772**

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990  
THE BOARD OF DIRECTORS WILL REVIEW THE FORM 990 PRIOR TO  
IT BEING FILED.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY  
EACH BOARD MEMBER SIGNS THE CONFLICT OF INTEREST POLICY AT THE BEGINNING OF  
EACH FISCAL YEAR.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL  
BOARD MEMBERS REVIEW SALARY COMPENSATION FOR SUPERINTENDENTS IN MISSOURI.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS  
BOARD MEMBERS REVIEW SALARY COMPENSATION FOR SUPERINTENDENTS IN MISSOURI.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION  
ALL DOCUMENTS REQUIRED BY SECTION 1604 FOR PUBLIC INSPECTION ARE AVAILABLE  
UPON REQUEST AT OUR OFFICE LOCATION.

FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES  
DESCRIPTION

PROGRAM SERVICE	MGT & GENERAL	FUNDRAISING
-----------------	---------------	-------------

OTHER SERVICES

\$ 1,083,081	\$ 161,840	\$ 0
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FORM 990, PART XI - ADDITIONAL INFORMATION

Schedule O (Form 990 or 990-EZ) (2017)

Page 2

Name of the organization <b>CROSSROADS CHARTER SCHOOLS</b>	Employer identification number <b>45-3005772</b>
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**PRIOR PERIOD ADJUSTMENT:**

**NET ASSETS, AS PREV STATED JUNE 30, 2017 \$ 821,496**

**CONTRIBUTIONS RECEIVABLE, NET 377,000**

**GRANTS RECEIVABLE 4,141**

**INTEREST RECEIVABLE 23,842**

**NOTES RECEIVABLE 1,592,613**

**ACCOUNTS PAYABLE (97,603)**

**ACCRUED EXPENSES (439,213)**

**COMPENSATED ABSENCES (27,844)**

**NET ASSETS, AS RESTATED JULY 1, 2017 \$2,254,432**

**FORM 990, PART XII, LINE 1 - CHANGE IN ACCOUNTING METHOD EXPLANATION**

**NET ASSETS WERE RESTATED TO CONVERT FROM THE CASH BASIS OF ACCOUNTING TO THE ACCRUAL BASIS TO CONFORM WITH ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA.**

**SCHEDULE R  
(Form 990)**

**Related Organizations and Unrelated Partnerships**

OMB No. 1545-0047

**2017**

**Open to Public  
Inspection**

u Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

u Attach to Form 990.

u Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization

**CROSSROADS CHARTER SCHOOLS**

Employer identification number

**45-3005772**

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) .....					
(2) .....					
(3) .....					
(4) .....					
(5) .....					

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) <b>CROSSROADS REAL ESTATE COMPANY 4700 BETTERTVIEW AVENUE, SUITE 404 47-5066158 KANSAS CITY MO 64112</b>			<b>509A3</b>	<b>12A</b>	<b>N/A</b>		<b>X</b>
(2) .....							
(3) .....							
(4) .....							
(5) .....							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2017

DAA



**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate alloc.?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) .....												
(2) .....												
(3) .....												
(4) .....												

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) .....									
(2) .....									
(3) .....									
(4) .....									

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
<b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
<b>a</b> Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
<b>b</b> Gift, grant, or capital contribution to related organization(s)	X	
<b>c</b> Gift, grant, or capital contribution from related organization(s)		X
<b>d</b> Loans or loan guarantees to or for related organization(s)		X
<b>e</b> Loans or loan guarantees by related organization(s)		X
<b>f</b> Dividends from related organization(s)		X
<b>g</b> Sale of assets to related organization(s)		X
<b>h</b> Purchase of assets from related organization(s)		X
<b>i</b> Exchange of assets with related organization(s)		X
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s)		X
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s)	X	
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s)		X
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s)		X
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
<b>o</b> Sharing of paid employees with related organization(s)		X
<b>p</b> Reimbursement paid to related organization(s) for expenses		X
<b>q</b> Reimbursement paid by related organization(s) for expenses		X
<b>r</b> Other transfer of cash or property to related organization(s)		X
<b>s</b> Other transfer of cash or property from related organization(s)		X

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) <b>CROSSROADS REAL ESTATE COMPANY</b>	<b>B</b>	<b>378,045</b>	<b>COST</b>
(2) <b>CROSSROADS REAL ESTATE COMPANY</b>	<b>K</b>	<b>334,788</b>	<b>COST</b>
(3)			
(4)			
(5)			
(6)			

**Part VI Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1) .....													
(2) .....													
(3) .....													
(4) .....													
(5) .....													
(6) .....													
(7) .....													
(8) .....													
(9) .....													
(10) .....													
(11) .....													

**Part VII Supplemental Information.**

Provide additional information for responses to questions on Schedule R. See Instructions.

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**Federal Statements**

Page 1

FYE: 6/30/2018

Prior period adjustments

Description	
PRIOR PERIOD ADJUSTMENT:	
NET ASSETS, AS PREV STATED JUNE 30, 2017	\$ 821,496
CONTRIBUTIONS RECEIVABLE, NET	377,000
GRANTS RECEIVABLE	4,141
INTEREST RECEIVABLE	23,842
NOTES RECEIVABLE	1,592,613
ACCOUNTS PAYABLE	(97,603)
ACCRUED EXPENSES	(439,213)
COMPENSATED ABSENCES	(27,844)
NET ASSETS, AS RESTATED JULY 1, 2017	\$2,254,432

# Coversheet

## Summer 2019 Renovation Projects Resolution

**Section:** III. Operations  
**Item:** A. Summer 2019 Renovation Projects Resolution  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** Board Resolution Authorizing Renovation - May 2019 (2).pdf  
Crossroads CPA Phase II\_JK notes 19.05.17 rev.1 (4).pdf

**RESOLUTIONS OF THE BOARD OF DIRECTORS OF  
CROSSROADS CHARTER SCHOOLS  
ADOPTED AT A REGULAR MEETING THE BOARD OF DIRECTORS**

The undersigned, being the Secretary of the Board of Directors of Crossroads Charter Schools, a Missouri non-profit corporation (the “Corporation”), by this instrument hereby certifies that the following resolutions were adopted by the Board of Directors of the Corporation at the Corporation’s regular meeting of the Board of Directors on May 20, 2019.

Whereas, the Corporation is the owner of certain real property and improvements commonly known as 816 Broadway Blvd., Kansas City, Missouri 64105 (the “Thayer Building”); and

Whereas the Corporation made conducted a substantial renovation of the Thayer Building immediately following its acquisition of the property in the summer of 2018 in order to make it suitable for classes on the first day of school, 2018; and

Whereas, the Corporation engaged Turner Construction Company to perform construction services in and upon the Thayer Building which services were substantially completed on or about August 2, 2018 (hereinafter, “Phase I”); and

Whereas, the Corporation now seeks to make additional improvements to the Thayer Building in order to preserve the physical integrity of the building and further maintain the safety and welfare of the students and faculty using the building more particularly described in Exhibit A attached hereto (collectively, “Phase II”); and

Whereas, in order to complete Phase II prior to the start of the 2019/2020 school year, the Corporation seeks to order certain materials and finishes and authorize certain design work including the chair lift, lockers and handrail engineering (the “Preliminary Order”) which Preliminary Order will be inclusive of the design and construction work necessary to complete Phase II; and

Whereas, the estimated cost and expense associated with the performance of the work described in the Preliminary Order is \$42,695; and

Whereas, the Corporation anticipates the cost and expense necessary to complete the design and construction of Phase II shall be in excess of \$250,000; and

Whereas, the Corporation’s Operations Policy Appendix R provides, in part, that all purchases of \$250,000 or more that are not otherwise provided in the annual budget shall require the release of a request for proposal (RFP) from not less than three (3) providers of such goods or services unless the Board, in its sole discretion, determines to engage a provider of such goods or services previously contracted with the Corporation to provide the same goods or services within the one (1) year period immediately prior to the date upon which the requested for proposal was to be made; and

Whereas, in order to achieve the timely implementation of Phase II, the Corporation must authorize the Preliminary Order prior to the completing the design and cost estimating necessary to authorize the full implementation Phase II; and

Whereas, the Preliminary Order shall be and become a part of Phase II upon the completion of the final design schematics and scope of work associated with Phase II and the Corporation's receipt of a guaranteed maximum price for the performance of the construction services necessary to complete Phase II; and

Whereas, as a result of the foregoing, the Corporation now seeks to engage Turner Construction Company to perform the construction services necessary to complete the Preliminary Order in anticipation of the work to be performed to complete Phase II to cost more than \$250,000; and

Whereas, the Corporation seeks to engage Turner Construction Company as a contractor that was contracted in less than one year from the completion of the same or similar services in compliance with the Corporation's Operations Policy Appendix R.

BE IT THEREFORE RESOLVED AS FOLLOWS:

1. That the Corporation hereby authorizes the performance of the Preliminary Order which services shall be performed at a cost of \$42,695.
2. That the Corporation is hereby authorized to engage Turner Construction Company for the purpose of performing the Preliminary Order.
3. That the Executive Director of the Corporation, Dean Johnson, shall be, and is authorized and directed to execute and deliver, for and on behalf of the Corporation, all contracts, agreements, instruments, and documents, including, without limitation, construction services agreements as such Executive Director may deem to be necessary or appropriate to carry out the intent and purpose of these resolutions. All the foregoing documents shall contain the terms and conditions and be in such form as the Executive Director shall determine, his execution thereof being conclusive evidence of the suitability and propriety thereof.
4. That all acts and deeds heretofore done by the Executive Director or any officer or officers of the Corporation for and on behalf of the Corporation in entering into, executing or delivering any documents, instruments or agreements accruing out the terms and intent of the foregoing resolutions are hereby ratified, approved and confirmed in all respects.

Date Signed:                     May 20, 2019                    

\_\_\_\_\_  
Patricia Crawford, Secretary



**EXHIBIT A**

## Crossroads CPA Phase II (Summer 2019 Renovation Work)

## Scope of Work Description

May 17, 2019

The following is a description of the proposed scope of work for the summer 2019 improvements at Crossroads CPA (816 Broadway). Work to be performed by Turner Construction and subcontractors:

1. Interior Improvements:a. 5<sup>th</sup> floor renovations – Renovate the currently unoccupied 5<sup>th</sup> floor for 11th grade students.

Highlights of the planned improvements include:

- Minor demolition of existing office walls to make room for classrooms, constructing new walls to provide a total of 6 new classrooms, 3 admin offices, and a student/teacher print center.
- One classroom will be built-out as a chemistry lab with eye wash station, fume hood, sinks, secure chemical storage, etc.
- One classroom will be maintained as a video and audio-visual studio, linked to an adjacent sound-recording and processing lab.
- The addition of an ADA chair lift on the northeast side of the 5<sup>th</sup> floor to make that side of the building ADA accessible.
- Complete the ADA single unisex restroom. The plumbing infrastructure is already in place (installed during the 2018 renovations).
- Add a second raised handrail surrounding the atrium, and cover the existing planter boxes with painted plywood.
- Add a simple painted frame and UV-stable plexiglass cover over approximately 24 windows on the south side of the building.
- Add plexiglass cover to the large atrium windows.
- Purchase and install lockers for 5<sup>th</sup> floor. Repair locks on the existing lockers on levels 3. & 4.
- The mechanical, fire, and emergency systems will be adjusted to function for the revised level 5 layout.
- Work performed by other vendors under direct contract with Crossroads (outside of Turner contract): Addition of security cameras (Atronic Alarms), IT infrastructure (K12itc), and projectors (KCAV) for working classrooms.
- Portions of the work under consideration for funding through the CSP federal grant; ADA chair lift, ADA restroom, lockers, door locksets, atrium handrail.

b. 4<sup>th</sup> Floor –

- Renovate the existing breakroom on the west side of the 4<sup>th</sup> floor to add a dishwasher and stove for special education functional skills instruction.
- Greater enhancements to the safety handrail around the atrium.
- Repair locks on the existing lockers. Locker manufacturer provided new locks at no cost, will be a cost for Turner to install.

- c. 3<sup>rd</sup> Floor
    - Greater enhancements to the safety handrail around the atrium.
    - Repair locks on the existing lockers. Locker manufacturer provided new locks at no cost, will be a cost for Turner to install.
  - d. 1<sup>st</sup> Floor
    - West vestibule extension (see exterior improvements below)
    - Greater enhancements to the safety handrail around the atrium.
  - e. Lower Level
    - Add electrical and plumbing for washer and dryer in the south side mechanical room.
2. Exterior Improvements – Approved TIF Neighborhood Improvement Fund (50% of Project Costs will be reimbursed to the school):
- a. West Vestibule Extension: The building’s existing west stairwell exits out on the ground level to the outside of the building. This project involves extending the west vestibule (Bank Street side) out several feet so that the exit stairwell would be enclosed and essentially existing inside the building (rather than outside the building) and be a part of the cohesive flow of the students in school.
  - b. Exterior Signage: In order to promote the school location, Crossroads would like to create presence for the school and visibility along Broadway with a signage project. Currently the school has window applied vinyl as signage and is only visible at street level. In order to make an impact and to create a higher visibility for the school, this project would involve adding applied letters, “Crossroads Prep” (or other wording to be finalized), with electrical for backlighting, to the exterior of the building.
  - c. Historic Façade Exterior Painting: Under the consultation of our design team and historic consultant, painting the five-story façade due to chipping, wood rot, etc.
  - d. Historic Façade Masonry & Metal Stair Stabilization: Ground level masonry stabilization and sealant application to the façade of the building. Extensive masonry stabilization is required at the south elevation (highly visible masonry foundation from the sidewalk along 9<sup>th</sup> Street). Portions of the stone will be removed and replaced and repainted with an elastomeric coating. The project also includes removal and replacement of cove joint sealant at all elevations, repoint miscellaneous defective mortar joints, and marble column repairs at east elevation. Also included is restoration of the cast iron metal stair on the east elevation north end of the building. All required in order to maintain a water tight historical façade.
  - e. Historic Façade Wood Trim Restoration: Several areas of the wood trim around the windows and at the base of the building, where it meets the sidewalk, require replacement and restoration in order to address water concerns. Several of the trim pieces are rotted and require replacement before a bigger issue becomes involved with water infiltration.

- f. Interior Improvements: A portion of the TIF NIF grant include funding some of the interior improvements, the handrail extension on level 5 and lighting upgrades (Energy Service Company, Entegrity, scope).

3. Other Improvements:

- a. Other improvements possible during summer 2019 under the Energy Service Company scope of work. Entegrity is working on this project plan for discussion at the June 3, 2019 Board Meeting.
- b. The design and construction team have prepared a menu of Additional Alternates for minor upgrades and improvements to several of the scopes described. Most of these improvements will be possible later even if they are not possible within the 2019 summer scope or schedule.

# Coversheet

## Pre-K MOU

**Section:** IV. Governance

**Item:** A. Pre-K MOU

**Purpose:** Vote

**Submitted by:**

**Related Material:**

Pre-k cooperative MEMORANDUM OF UNDERSTANDING draft Crossroads edits 5202019.pdf

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter “MOU”) executed this \_\_\_ day of May 2019 and is effective from July 1, 2019 until June 30, 2020, by and between the Crossroads Charter Schools, a Missouri non-profit corporation (“the School”) and \_\_\_\_\_, a duly organized non-profit organization chartered under the laws of the State of Missouri (“Host Site”). At times in this MOU, the School and Host Site may be referred to collectively as the “Parties.”

The Kansas City Pre-K Cooperative has been formed to assist Charter Schools in providing additional pre-Kindergarten services and to utilize current funding opportunities offered by the State of Missouri. The Pre-K Cooperative offers the opportunity for schools, early education providers, and community organizations to collaborate to explore innovative solutions to most efficiently and effectively deploy pre-Kindergarten state aid reimbursement funding. The Pre-K Cooperative provides structure for participating K-12 charter schools who do not currently offer pre-Kindergarten services to operate pre-Kindergarten classrooms and programs in existing, quality early education programs. In addition to increasing access to pre-Kindergarten services, these partnerships are formed with the intent of increasing Kindergarten readiness, improving vertical alignment between pre-Kindergarten services and Kindergarten, providing families with collaborative support services, and increasing student achievement. The Pre-K Cooperative will provide common operating structures and protocols to ensure that all participating schools and their partnering host sites meet both quality expectations, as well as statutory requirements.

Beginning in the school year of 2019-20, Host Site is proposing to provide pre-Kindergarten education in partnership with the School for a pre-determined number of students. The remainder of this MOU establishes the means and methods by which the Parties intend to accomplish the education of the pre-Kindergarten students at the Host Site location.

### **1. RESPONSIBILITIES OF HOST SITE**

- a. Under the direction of the School, provide pre-Kindergarten services to \_\_\_\_\_ students from the School, between the ages of 3-5 years old who qualify for free and reduced lunch.
- b. Under the direction of the School, provide students with a minimum of One Thousand Forty-Four (1,044) hours of instruction per year.
- c. Provide classrooms with an appropriate Child Care Center license, granted from the Missouri Department of Health and Senior Services.
- d. Provide classrooms that have been recognized by the Department of Elementary and Secondary Education (DESE) as having Missouri Accreditation, or National Association for the Education of Young Children Accreditation.
- e. Under the direction of the School, ensure that classrooms maintain a teacher-to-student ratio of two teachers to twenty students (2:20).

- f. Subject to approval by the School, provide teachers of record in the pre-Kindergarten classrooms who hold a valid teaching certificate issued by DESE.
- g. Implement curriculum approved by the School, utilizing one of the four research-based early childhood approved curriculum options: Creative Curriculum, Emerging Language and Literacy Curriculum, High/Scope, or Project Construct.
- h. Evaluate school readiness using the Desired Results Developmental Profile (DRDP).
- i. At the direction of the School, hold a minimum of two (2) parent-teacher conferences per school year. Staff members or administrators from the School shall be allowed to attend parent-teacher conferences at the Host Site.
- j. Submit daily student attendance to the School in order to allow reimbursement by the School according to students' Average Daily Attendance (ADA) calculations as provided by the Missouri Department of Elementary and Secondary Education ("DESE").
- k. Share all parent contact information with the School to ensure effective communication between all parties.
- l. Contact the School if a student is absent more than five (5) consecutive days, to allow the School to contact the family of the eligible student.
- m. Provide meals to students that are compliant with requirements of federal free and reduced lunch regulations.
- n. Assist the School's efforts to collect funding from DESE and provide information and/or records to assist with the School's efforts to collect funding.
- o. Assist the School's fundraising efforts related to the costs for start-up of the Pre-K Cooperative.
- p. Comply with applicable Federal and State laws in performance of the services set forth in this Agreement, including, but not limited to Individuals with Disabilities Education Act ("IDEA"), Section 504 of the Rehabilitation Act, FERPA, HIPAA, and all rules and regulations promulgated by DESE.
- q. Ensure that all employees and volunteers at the Host Site have passed a background check complying with DESE requirements.
- r. Implement School's Handbook Policies and Procedures.
- s. Allow the School to conduct routine and spot site visits to the Host Site. Schools will also be provided access to licensing and accreditation reports for the Host Site.

- t. Remit payment to all teachers and related staff employed to perform the services described herein, including, but not limited to the remittance of any and all teacher or staff salaries, benefits and withholdings as provided by applicable law or otherwise approved by such employees, and Host Site will indemnify, defend and hold School harmless from and against any and all liability incurred by School of any kind or nature related to the employment teachers and staff working to perform any or all of the services described herein; provided that such liability is not the result of the gross negligence or willful misconduct of School.

## **2. RESPONSIBILITIES OF THE SCHOOL**

- a. The School will be responsible for operating the pre-K program at the Host Site. The School will identify eligible students meeting the School's residency requirements. Eligible students shall be those students who are not served in an Early Childhood Special Education program, are not served in a fully funded Title I preschool and are not served in a fully funded Missouri Preschool Program. Eligible students will not be charged tuition by the School.
- b. Provide each eligible student with a Missouri Student Information System (MOSIS) number.
- c. Reimburse the Host Site an amount equal to \_\_\_ percent (\_\_\_%) of the reimbursement rate for daily student attendance as calculated by DESE under its ADA reimbursement calculations subject in all respects to the annual appropriation condition set forth below.
- d. Supervise and approve Host Site's hiring of a certified teacher for each classroom at the Host Site campus.
- e. Provide appropriate identification, evaluation, assessment, and services for special education students and ELL students, as required by the IDEA and Missouri State Plan for Special Education.
- f. Provide related services (Speech, Occupational Therapy, and Physical Therapy) to eligible students, as determined necessary by School staff.
- g. Pursue funding of educational services provided by the Host Site by the State of Missouri.
- h. Provide Host Site with access to all School policies, procedures, and the School Handbook.

## **3. TERMS AND TERMINATION OF AGREEMENT**

- a. This Agreement will remain in effect from July 1, 2019, through June 30, 2020 ("Initial Term"), and shall be subject to renewal by the Parties for additional one-year terms as agreed on an annual basis.

- b. Starting on the date of this Agreement's execution, and at all times thereafter this Agreement may be terminated by either Party hereto upon thirty (30) days advance written notice to the other Party. Upon notice of such termination, neither Party, however, shall be relieved from performing the covenants herein contained during such thirty (30) day period.
- c. This MOU shall be subject to annual appropriations of funds by School in accordance with its normal funding practices and/or the receipt of funding by DESE. In the event funds are not available in full or in part to cover all or any portion of the payment obligation of School, this MOU will be subject to modification or termination, depending upon the extent of available funds. Either party hereto may terminate this MOU in its entirety, without penalty, at any time, if funding is not available.

**4. EMPLOYMENT VERIFICATION**

- a. Prior to commencement of the Agreement effective date of July 1, 2019, Host Site shall provide to the School a sworn affidavit and other sufficient documentation to affirm its enrollment and participation in the federal work authorization program. Federal work authorization program means the E-Verify Program maintained and operated by the United States Department of Homeland Security and the Social Security Administration, or any successor program. Host Site shall also provide the School a sworn affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the services to be provided under this Agreement.

**5. PRIVACY AND CONFIDENTIALITY**

- a. Host Site, as a covered entity, is required by Federal laws, including the HIPAA Privacy Rule and Security Rule, and by applicable State laws to maintain the privacy and confidentiality of protected health information of students. Host Site shall only use and disclose protected health information as authorized by Federal or applicable State laws, including to the School. The current "Notice of Privacy Practices" shall be posted on the Host Site web site.
- b. Each Party recognizes that in the course of performing this Agreement it may become aware of information that the other Party deems confidential and/or proprietary. For purposes of this Agreement, "proprietary" and "confidential" information will include all internal business practices and business records, including, but not limited to, information concerning products, pricing, fees, capitation, contracts, training products, or business methods, in any form whatsoever.
- c. Each Party agrees that it will not actively seek out financial, marketing, or contractual information that a Party would reasonably know to be confidential information or a trade or proprietary secret, except to the extent reasonably



necessary to allow the Party to perform its duties under this Agreement. In the event that a Party becomes aware of such data or information, from whatever source or for whatever purpose, such Party agrees that it shall maintain the confidentiality of such information and shall not reveal it to any third Party for any purpose without the written consent of the other Party.

- d. Each Party agrees that these provisions shall survive termination of this Agreement and shall inure to the benefit of the Parties, their successors and permitted assigns.

## **6. GENERAL PROVISIONS**

- a. **Compliance with Laws and Policies.** Host Site agrees that it will comply with the applicable provisions to this Agreement of the following regulations and laws: Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. §1232(g) and with the Individuals with Disabilities Education Act (IDEA), and Section 504 of the Rehabilitation Act of 1973, along with their implementing state and federal regulations. Host Site further agrees it will indemnify and hold the School, its agents, employees and successors harmless from any claims asserted against the School arising out of Host Site's violation of FERPA, IDEA or Section 504 and their state and federal regulations, including for any costs and attorneys' fees incurred by the School in defending such claims. A violation of any of the laws or regulations contained in this Section 6(a) by Host Site will not be considered, interpreted or construed in any way as a violation by, or on behalf of, the School. While performing services under this Agreement, Host Site agrees to refrain from harassment and discrimination on the basis of race, age, color, religion, sex, disability, ancestry or national origin.
- b. **Indemnity:** Host Site will indemnify and hold harmless the School and its directors, officers, employees, and agents from and against any and all liability, loss, damages, claims, costs, and expenses, including attorney fees, that may arise out of and/or be incurred in connection with any act or omission caused by Host Site, or any employee or agent of Host Site, in the performance or omission of an act or responsibility assumed or deemed to be assumed by Host Site pursuant to this Agreement.

Additionally Host Site shall identify the School as a Certificate Holder for the Commercial General Liability Policy that covers Host Site. The School is a covered insured under this Policy which Policy shall include coverages for general liability coverage, including death and bodily injury, automobile liability coverage, employer liability and/or worker's compensation in the amounts required by the State of Missouri and professional liability/errors and omissions liability coverage, including coverage for child endangerment. Nothing contained herein shall be deemed to provide any waivers of sovereign immunity, nor require the School to indemnify Host Site for any losses, claims, demands, or causes of action for which the School has not waived sovereign immunity, except to the extent such waivers are provided by statute in Mo.Rev.Stat. Sections 537.600 and 537.610 et. seq. Further, any insurance purchased by Host Site is not intended to act as a waiver, nor is it a waiver of any defense available to the School and its employees by statute or at common law.

- School will indemnify and hold harmless Host Site and its directors, officers, employees and agents from and against any and liability, loss, damages, claims, costs and expenses, including attorney fees that may arise out of and/or be incurred in connection with any act or omission caused by School, or any employee or agent of School, in the performance or omission of an act or responsibility assumed or deemed to be assumed by School pursuant to this Agreement
- c. Relationship Between Parties: The Parties hereto are independent contractors and are not, and shall not be deemed for any purpose, to be joint ventures. No Party shall hold itself out as the partner or agent of the other Party or make representations or warranties on behalf of the other Party, except as otherwise expressly agreed.
  - d. Severability: If any part, term or provision of this Agreement is held by a court of competent jurisdiction to be illegal or unenforceable, the validity of the remaining provisions of this Agreement shall not be affected, and the rights and obligations of the Parties shall be construed and enforced as if this Agreement did not contain the particular part, term or provision held to be invalid. It is provided, however, that the basic purposes of this Agreement must be achievable through the remaining valid provisions.
  - e. Caption and Headings: The captions and headings throughout this Agreement are for convenience and reference only. The words of the captions and headings shall not be construed to be part of the binding provisions of this Agreement.
  - f. Trademarks and Symbols: The School and Host Site reserve the right to control the use of their respective names and any of their respective symbols, trademarks and service marks, presently existing or subsequently established. The School and Host Site agree not to use words, symbols, trademarks, service marks and other devices including the corporate name of the other in advertising, promotional materials or otherwise, without the prior written consent of the other. The School and Host Site will cease any previously approved usage immediately upon termination of this Agreement. The School and Host Site further agree that any advertising, promotional materials or other items which include the name of The School or Host Site are the property of the appropriate namesake and will be returned to the owner either upon request or at termination of the Agreement.
  - g. Waiver: Failure by The School, Host Site, or both to insist upon compliance with any term or provision of this Agreement at any time or under any set of circumstances will not operate to waive or modify that provision or render it unenforceable at any other time irrespective of whether the circumstances are the same. No waiver of any of the terms or provisions of this Agreement will be valid or of any force or effect unless in each instance the waiver or modification is contained in writing expressing such alteration or modification and executed by the School and Host Site.
  - h. Complete Agreement. This Agreement and any Attachments or Amendments to it constitutes the entire Agreement between the Parties. The representations, warranties, covenants, and Agreements set forth herein constitute all of the representations.

warranties, covenants, and Agreements between the Parties and upon which the Parties have relied. All prior Agreements, either oral or written relating to the subject matter of this Agreement, not expressly set forth herein, are of no force or effect.

- i. Amendment: This Agreement may be amended at any time in writing between the School and Host Site.
- j. Governing Law: This Agreement shall be governed by, construed and interpreted in accordance with the laws of the State of Missouri.
- k. Jurisdiction and Venue: Any legal action in connection with this Agreement shall be filed in the Circuit Court of Jackson County, Kansas City, Missouri, the United States District Court for the Western District of Missouri, as appropriate, to which subject-matter and personal jurisdiction and venue the Parties expressly agree. In the event that any action is taken by either party to enforce any term, covenant or condition of this Agreement, the prevailing Party shall be entitled to recover reasonable attorneys’ fees, collection service expenses, court costs and related expenses from the non-prevailing party.
- l. Survival: All representations and warranties made in this Agreement and all terms and provisions hereof intended to be observed and performed after the termination hereof, shall survive such termination and continue, thereafter, in full force and effect.
- m. Counterpart Agreements: This Agreement may be executed in counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same Agreement.
- n. Notices: All notices required to be given hereunder shall be made in writing and shall be deemed sufficiently given if delivered in person or mailed by first class registered or certified mail, to the following addresses:

If to School: Crossroads Charter Schools  
Attn: Dean Johnson  
1011 Central Street  
Kansas City, MO 64105

If to Host Site:

IN WITNESS WHEREOF, the parties hereto have executed this Agreement by their duly authorized representatives as of the date first set forth below.

HOST SITE (HOST SITE)

\_\_\_\_\_  
Authorized Signatory,

\_\_\_\_\_  
Date

CROSSROADS CHARTER SCHOOLS (THE SCHOOL)

---

Executive Director

---

Date

# Coversheet

## RTI Policy Update

**Section:** IV. Governance  
**Item:** B. RTI Policy Update  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** Appendix DD DRAFT.pdf

## APPENDIX DD

### Student Promotion and Remediation

#### SECTION 1. Promotion Standards.

The philosophy and dedication to student success suggests that whether through promotion of students already attending Crossroads or via enrollment of new students, Crossroads will not place a student at a particular grade level if he/she is not academically equipped to be successful with the curriculum at that grade level. Crossroads will enroll any student of appropriate age living within the KCMUSD boundaries, but will assess a student's incoming academic level once that student is enrolled to determine at which grade level he/she will best be able to master content and ultimately reach their full academic potential. All students will receive focused individual attention to help them reach their academic and personal goals, particularly those requiring extensive remediation or intensive support. Special needs populations will be assessed in accordance with state and federal policy when determining promotion and placement. Crossroads will communicate clearly and consistently with parents/guardians regarding promotion and placement policies to ensure all parties understand the reasoning behind any decision and can view the best interests of the student in proper context.

SECTION 2. Student Promotion Policy. Crossroads students will be promoted on the recommendation of the classroom teacher and approval of the Principal. The classroom teacher and Principal will base their recommendation upon the following criteria:

1. The student has mastered at least 70% of Missouri Learning Standards for Communication Arts and Math in the assigned grade level as measured by common assessments and class work.
2. The student has demonstrated Proficiency in Communication Arts/Reading and Math as measured by the Missouri state assessment ~~or the NWEA~~. For students in grades K-3, and other students for whom Missouri state assessment results in Communication Arts and Math cannot be verified, Proficiency in these two subjects is defined as 50th percentile on the ~~on the~~ NWEA Reading and Math tests. ~~is defined as 70th percentile~~. Pursuant to RSMo 167.640.1, a student in grades 4-8 not demonstrating Proficiency in Communication Arts/Reading and Math based on the Missouri state assessment of the previous school year ~~or the fall NWEA assessment of the current school year~~ will be required to participate in the school's current year remediation program as a condition of promotion to the next grade level. A student in grades K-3, and other students for whom Missouri state assessment results in Communication Arts and Math from the previous year cannot be verified, who does not score at the 50th percentile on the NWEA Reading and Math tests in the Fall of the current school year will be required to participate in the school's current year remediation program as a condition of promotion to the next grade level. A student required to participate in the remediation program based on a Fall NWEA score will have an opportunity to exit the remediation program by retaking the NWEA in the Winter and scoring at the 50th percentile in Reading and Math. \*
3. The student maintains a 90% attendance rate.
4. Social/emotional development, successful participation in the school's current year

Students enrolled in special education may also be retained but these decisions will be made on a case by case basis, consistent with each student's Individualized Education Plan.

SECTION 3. Student Remediation Policy. The regular school day ~~at~~ Crossroads ~~for K-6th grade ends at 3:00-3:30 pm., and for 7th-8th grade at 2:00 pm.~~ Pursuant to RSMo 167.640.1, students who require remediation as a condition of promotion to the next grade level will have remedial tutoring in Communication Arts and/or Math from ~~3:00-3:30-4:00 pm in grades K-6th, and from 2:00-2:45 for grades 7th-8th:~~ A student in grades K-8 must participate in Crossroads' remediation program ~~as a condition of promotion to the next grade level~~ if he/she meets one of these criteria: 1) The student is not demonstrating Proficiency in Communication Arts/~~Reading~~ and Math as measured by the Missouri state assessment of the previous school year. ~~For students in grades K-3, and other students for whom Missouri state assessment results in Communication Arts and Math from the previous year cannot be verified, Proficiency in these two subjects is defined as 50th percentile on the NWEA Reading and Math tests taken in the Fall of the current school year. A student required to participate in the remediation program based on a Fall NWEA score will have an opportunity to exit the remediation program by retaking the NWEA in the Winter and scoring at the 50th percentile in Reading and Math. the fall NWEA assessment of the current school year, proficiency on the NWEA Reading and Math tests is defined as 70th percentile,~~ or 2) Students who have been assigned to the PACE class or are repeating a grade. Students who are not participating in Crossroads' remediation program will participate in ~~other~~ extended learning ~~her core subject~~ activities from ~~3:00-3:30-4:00 pm in grades K-6th and from 2:00-2:45 in grades 7th-8th, so all K-6th students will remain in school until 4:00 p.m. and all 7th-8th students will remain in school until 2:45 pm. students will remain in school until 4:00pm.~~

# Coversheet

## Pre-K Policy Update

**Section:** IV. Governance  
**Item:** C. Pre-K Policy Update  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** Operation Policies - Appendix CC.pdf



## APPENDIX CC

### School Admissions

#### SECTION 1. Eligibility

To attend Crossroads Charter Schools (Crossroads) a student must reside within the Kansas City Public Schools (KCPS) district boundaries, or be eligible to attend under an urban voluntary transfer program. All students residing within KCPS district boundaries who are age appropriate for a grade level offered by Crossroads are eligible to apply. **All students enrolling in pre-kindergarten must turn four years old on before September 1st of the year they are entering pre-kindergarten. All students enrolling in kindergarten must turn five years old on before September 1st of the year they are entering Kindergarten.** Crossroads does not limit admission based on race, ethnicity, religion, national origin, sexual orientation, disability, gender, income level, status of student or parent as homeless, proficiency in the English language or athletic ability.

#### SECTION 2. No Testing Requirements

Applicants to Crossroads will not be required to complete any test or measure in order to be admitted. Once students are admitted and fully registered, formal and informal assessments may be administered to determine the most appropriate instructional plan and grade-level placement for each student.

#### SECTION 3. Application Process

SECTION 3.1. Crossroads utilizes SchoolMint, a verified, independent online student enrollment platform, for receiving and processing student applications. The SchoolMint system can be accessed through the Crossroads website <[www.crossroadsschoolskc.org](http://www.crossroadsschoolskc.org)>, and the SchoolAppKC website <[www.schoolappkc.org](http://www.schoolappkc.org)>. SchoolAppKC is a common application collaborative among public schools within KCPS boundaries to which Crossroads is a partner. All student information and support documentation that is required to complete a student application is indicated within the SchoolMint system.

SECTION 3.2. Families can request assistance in completing the SchoolMint online application - including use of an internet enabled device - at the front desk of any Crossroads school during regular business hours.

SECTION 3.3. The priority application deadline for the following school year is March 1 of the current school year. In the event that an admissions lottery is needed (see SECTION 4) only those applications that are completed in SchoolMint on or before March 1 will be eligible for inclusion in the lottery.

Adopted by the Board on May 21,2018