

# **Crossroads Charter Schools**

### **June Board Meeting**

#### **Date and Time**

Monday June 25, 2018 at 4:15 PM CDT

#### Location

Thayer Place 816 Broadway Kansas City, MO 64105

Posted Friday, June 22nd, 2018 at 4:15 p.m.

Notice of Meeting

**Board of Directors** 

**Crossroads Charter Schools Monthly Board Meeting** 

Monday, June 25th at 4:15 p.m.

#### **Meeting Location:**

Thayer Place 816 Broadway Kansas City, MO 64105

This is an open public meeting.

Representatives of the media may obtain copies of this notice by contacting Crossroads Charter Schools at the address listed above, or by calling (816) 221-2600.

#### Agenda

#### I. Opening Items

Opening Items

- A. Record Attendance and Guests
- B. Call the Meeting to Order
- C. Approve Minutes

Approve minutes for May Board Meeting on May 21, 2018

#### II. Finance

Finance

- A. May Financials
- B. May Register
- C. Final FY 19 Budget

#### III. Facilities

A. Thayer Construction Update

- B. Loan Documents and Resolutions for Closing on Thayer Building
- C. Baker University

#### IV. Governance

- A. DESE Breakfast Wavier
- B. Board Officer Elections

#### V. Education Excellence

A. Parent Involvement Committee Report

#### VI. Closing Items

A. Adjourn Meeting

# Coversheet

# Call the Meeting to Order

Section: I. Opening Items

**Item:** B. Call the Meeting to Order

Purpose: FY

Submitted by:

Related Material: Admin. Board Report - June 2018.pdf



### **Administrative Board Report**

Presented: June 25, 2018 Reporting on: May, 2018

#### 2017 - 2018 SMART Goals

Goal	SMART GOAL	CURRENT STATUS
#1	Students will master 85% of targeted learning goals by June 2018	78.2%
#2	2018 MAP Test Proficiency/Advanced goal: ELA: 64% Math: 59% Science: 55%	2017 ELA score: 64% 2017 Math score: 42% 2017 Science score: 51%
#3	Students will maintain an attendance rate of 95% during the 2016-2017 school year	CACS - 398.98 (94.48%) CAQH - 216.33 (94.14%) CAHS - 32.99 (92.7%)
#4	Have a cash balance of <b>\$137,000</b> on June 30, 2018	\$843,761
#5	Raise <b>\$1,432,000</b> to fully fund Supplemental Operating Expenses by June 30, 2018	\$1,280,048

#### **Academic Report**

#### **Academic Program**

• Our students worked very hard during the month of May on end of year assessments. Students took the following assessments in May:

Grades K-2: NWEA is a computer adaptive test that kids take two to three times per school year. Computer adaptive tests adjust to each student's learning level, providing a unique set of test questions based on their responses to previous questions. As the student responds to questions, the test responds to the student, adjusting up or down in difficulty. This national normed test gives teachers and parents an idea of how the student is performing compared to other students his/her age. The results provide teachers with information to help them deliver appropriate content for each student and determine each student's academic growth over time.

Grades 3-8: The Missouri Assessment Program assesses students' progress toward mastery of the educational standards in Missouri. The Grade-Level Assessment is a yearly standards-based test that measures specific skills defined for each grade by the state of Missouri. All students in grades 3-8 in Missouri will take the grade level assessment. English Language Arts and Mathematics are administered in all grades. Science is administered in grades 5 and 8. End-of-Course assessments are taken for required high school courses. Students must take Algebra I/II, English II, Government, and Biology I EOCs prior to high school graduation.

Grades 2-9: Achievement Network (Anet) assessments are used quarterly to assess progress towards standards that have been taught in English Language Arts and Math. ANet assessments serve an instructional purpose, as they are designed to diagnose students' needs and inform future instruction. Four times a year, ANet provides interim assessments that give teachers timely, actionable, and student-specific data. This helps teachers understand what students know and can do. Analysis of the the data from Anet don't capture only what students got right and wrong—they provide information about which students are struggling, with what, and why the student is struggling. This deep analysis of student answers helps teachers focus on what missing skill needs to be taught.

### **Operations Report**

Student Enrollment	AUG	SEPT	ОСТ	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE
CACS: Goal 424	424	424	425	425	426	423	422	426	427	427	
CAQH: Goal 230	229	228	231	231	232	231	231	232	231	231	
CHS: Goal 35	34	34	35	38	38	36	36	36	35	35	

INCOME	EXPENSES	Income/Expense
\$8,957,735	\$8,881,615	\$76,120

#### **Facilities Updates**

• The Crossroads administration and Facilities Committee, with the support of the Downtown Council and our construction team of MC Realty, BNIM and Turner Construction, have identified the Thayer Building at 816 Broadway to serve as the permanent site for Crossroads Preparatory Academy. The 71,000 square foot building, plus approximately 36,000 square feet of undeveloped land is under contract to be purchased, with an anticipated closing date of June 30, 2018. The Crossroads Administration and Facilities Committee are working with several lenders to secure a loan to complement the philanthropic contributions to the project.

#### **Enrollment**

- SchoolMint software provides convenient online enrollment and reenrollment for new students and returning students.
  - o Crossroads is currently enrolling for the 18-19 enrollment period and currently have 932 Applicants

#### **Human Resources**

- Recruiting for the following positions for the 18/19 School Year
  - Classroom Teacher (Elementary)
  - ELL teacher elementary
  - ELL and Spanish Teacher (7-10)

#### **Development Report**

FY18 Development Report	Operational	Off Budget	CPA Capital	QH Capital	Future Operational Commitments	Future Capital Commitments
<b>Grants Received FY18</b>						
Sherman Family Foundation			\$250,000	\$250,000		\$475,000
DST (restricted-Tech)	\$127,000					
Oppenstein Brothers Foundation		\$57,339				
Kauffman Foundation	\$224,975				\$224,975	
SchoolSmartKC Phase I	\$230,000				\$970,000	
SchoolSmartKC Phase II					\$1,000,000	
Kirk Family Foundation	\$15,000					
Stanley H. Durwood Foundation	\$50,000					
George K. Baum Family Foundation	\$75,000					
McGowan Charitable Foundation	\$25,000					
Francis Family Foundation	\$5,000					
Francis Family (David Francis Discretionary)			\$100,000			\$150,000
Royals Charities		\$11,000				
Early Education Grant Fund (pace)	\$50,000				\$50,000	
Yoss Foundation		\$3,000				
Hall Family Foundation			\$600,000			
W.T.Kemper Family Foundation			\$500,000			\$500,000
Jedel Foundation			\$10,000			
11th St. Neighborhood TIF fund (FY 18 reimb)	\$143,941					

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Fundraisers		3 0	,	,		
Fall Fundraiser	\$154,993					
Spring Fundraiser	\$3,720					
Other Giving						
Individuals (non fundraiser)	\$24,416					
Totals	\$1,129,045	\$71,339	\$1,460,000	\$250,000	\$2,244,975	\$1,125,000
Pending Requests						
Stanley H. Durwood Foundation (CPA)	\$50,000		Х			
Gary Dickinson Family Foundation (CPA)			\$50,000			
H&R Block Foundation	Х					
Charter School Growth Fund					х	
						as of 5/31/18

# Coversheet

## **Approve Minutes**

Section:
Item:
C. Approve Minutes
Purpose:
Approve Minutes

Submitted by:

Related Material: Minutes for May Board Meeting on May 21, 2018





### **Crossroads Charter Schools**

#### **Minutes**

### May Board Meeting

#### **Date and Time**

Monday May 21, 2018 at 4:15 PM

#### Location

Crossroads Charter Schools 1011 Central Street Kansas City, MO 64105

Posted Friday, May 18th, 2018 at 4:15 p.m.

Notice of Meeting

**Board of Directors** 

**Crossroads Charter Schools Monthly Board Meeting** 

Monday, May 21st at 4:15 p.m.

#### **Meeting Location:**

Crossroads Academy-Central Street 1011 Central Kansas City, MO 64105

This is an open public meeting.

Representatives of the media may obtain copies of this notice by contacting Crossroads Charter Schools at the address listed above, or by calling (816) 221-2600.

#### **Trustees Present**

B. Sweetman, C. Hughley, D. Charity, P. Crawford, R. Cattelino, R. Moore

#### **Trustees Absent**

D. Francis

#### Trustees who arrived after the meeting opened

P. Crawford

#### **Guests Present**

A. Nichols, D. Johnson, Kristen Brown, EdOps, R. Uptergrove

#### I. Opening Items

#### A. Record Attendance and Guests

#### B. Call the Meeting to Order

C. Hughley called a meeting of the board of trustees of Crossroads Charter Schools to order on Monday May 21, 2018 at 4:16 PM.

#### C. Approve Minutes

R. Moore made a motion to approve minutes from the April Board Meeting on 04-23-18 April Board Meeting on 04-23-18.

R. Cattelino seconded the motion.

The board **VOTED** to approve the motion.

#### II. Finance

#### A. April Financials

YTD Income: \$8,243,204 YTD Expense: \$8,097,866 Cash Balance at 745K

#### **B.** April Register

- R. Cattelino made a motion to Approve.
- D. Charity seconded the motion.

The board **VOTED** to approve the motion.

#### C. Draft FY 19 Budget

Anne Nichols discussed the draft Budget for the 2018-2019 school year. Items to be adjusted and finalized are salaries and athletics. The Final Budget will be voted for approval at the next meeting.

#### III. Facilities

#### A. Thayer Rennovation Updates

Representatives from Turner Construction, Kevin Gallagher - Project Engineer, Bethany Riley - Project Manager, and Ron Newkick - Project Superintendent, discussed the upcoming Phase 1 renovation plans for the Thayer Building and future home of the Crossroads Preparatory Academy. Phase I renovations include safety upgrades to be compliant for the school standards prior to August.

Dean Johnson, along with Don Maxwell, discussed a GMP for the Board to review and vote on for approval.

- D. Charity made a motion to Approve a \$915,639 amendment on the GMP.
- R. Moore seconded the motion.

The board **VOTED** to approve the motion.

#### **B.** Amended Purchase Agreement

Don Maxwell discussed an amendment for the Purchase Agreement for the Thayer Building and Land. In discussion 3 items were brought forward to be discussed and approved.

- 1. Approve the removing the purchase of the land from initial agreement
- 2. Approve the purchase of the land using the earnest money
- 3. Option to allow Dean Johnson to enter into agreement

- R. Moore made a motion to approve all three items in the amendment to the purchase agreement.
- R. Cattelino seconded the motion.

The board **VOTED** to approve the motion.

#### C. Thayer Term Sheets

Josh Best, IFF, discussed the financial analysis on the purchase of the Thayer building. He provided a list of 4 lender options which the Board discussed and reviewed. Dean Johnson requested the Finance Committee review all options and make a recommendation.

The Board agreed the Lender 3 option appeared to be the best fit and authorized the following:

Authorize Dean Johnson to initiate a draft loan document with Lender Number 3 based on the IFF proposal, unless a substantial financial change occurs to any of the 4 lender options, which then the Board would require a new discussion.

- R. Moore made a motion to Approve.
- P. Crawford seconded the motion.

The board **VOTED** to approve the motion.

P. Crawford arrived.

#### D. Baker University Partnership

Dean Johnson discussed a possible partnership with Baker University and the Crossroads Preparatory Academy and Thayer Building. This potential unique partnership would allow Baker University to utilize space in the Thayer Building for two classrooms where they can offer evening classes and in return provide free college credits to Crossroads scholars and Crossroads staff. Dean will keep Board informed as more details are provided.

#### IV. Governance

#### A. Updated Board Policies

- R. Moore made a motion to Approve the Search and Seizure Policy.
- R. Cattelino seconded the motion.

The board **VOTED** unanimously to approve the motion.

- D. Charity made a motion to Approve the Suicide Prevention.
- P. Crawford seconded the motion.

The board **VOTED** unanimously to approve the motion.

Updated policies were discussed in regards to Search and Seizure (with or without cause) and Suicide Prevention. 1-2 staff members per school will be required to have proper training on mental health and crisis intervention.

#### **B.** Parent Involvement Committee Report

This Agenda item has been postponed to a later date.

#### C. Long-Term Board Planning

This Agenda item has been postponed to a later date.

#### D. Upper Room MOU

Dean Johnson discussed the Upper Room summer school program Crossroads has partnered with.

- R. Moore made a motion to Approve Dean Johnson the authority to enter into final negotiation and contract with approval from Don Maxwell for the Upper Room Summer Program.
- P. Crawford seconded the motion.

The board **VOTED** to approve the motion.

#### V. Closing Items

#### A. Adjourn Meeting

- R. Cattelino made a motion to adjourn the meeting.
- D. Charity seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:01 PM.

Respectfully Submitted,

R. Uptergrove

# Coversheet

# May Financials

Section: II. Finance

Item: A. May Financials

Purpose: FYI

Submitted by:

Related Material: 2018 05 Finance Report.pdf

2018 05 Dashboard.pdf 2018 05 Detailed IS.pdf



# **Crossroads Charter Schools**

# MONTHLY FINANCE REPORT

May 2018

# Contents

- □ May Snapshot
- Dashboard
- □ Check Register



# May Snapshot

# Revenue

- 29K operational revenue, 300K in capital revenue received in May
- Local Revenue at 95K
- State Revenue paid at 570K, consistent with previous two months
- 207K remains in unrestricted donations
- Overall revenue at 93% of YTD budget target; a positive 1% variance

# **Expenditures**

- May expenditures at 783K, putting 3 month average at 760K
- YTD spending at 2% over YTD budget target
- Several budget areas forecasted to end below budget, including classroom instructional supplies (52K Central/HS; 27K QH) and benefits (137K); Other areas are trending high (e.g. Classroom Purchased Services, PD, legal, plant ops). Overall the expense cuts made by the school were effective.

# The Big Picture

- Ran at a 73K loss in May; currently operating at 76K surplus
- Cash Balance at 844K; have tied cash to actuals including adjustments for Thayer expenses
- Forecasting an 84K surplus due to budget cuts, increased fundraising
- The school should be proud of the hard work and tough steps it took to be in a position to likely end the year with a surplus of over 75K, particularly during a time of tremendous growth and change.



#### Crossroads Academy Kansas City As of 5/31/2018

STATEMENT OF ACTIVITIES					
	YTD	1		FY18	
	ACTUAL	BUDGET	FORECAST	BUDGET	VARIANCE
REVENUE					
5100 · Local Revenue	2,264,243	1,972,844	2,488,869	2,152,193	336,676
5300 · State Revenue	6,217,341	6,300,289	6,782,871	6,873,043	(90,172)
5400 · Federal Revenue	476,150	532,377	556,636	580,775	(24,139)
TOTAL REVENUE	8,957,735	8,805,510	9,828,376	9,606,011	222,365
EXPENSES					
6100 · Salaries	4,173,546	4,128,157	4,571,506	4,503,445	68,061
6200 · Benefits	1,144,964	1,268,965	1,247,018	1,384,325	(137,307)
6300 · Purchased Services	3,064,916	2,706,976	3,395,897	2,950,337	445,560
6400 · Supplies & Materials	498,189	577,784	529,748	630,310	(100,562)
6500 · Equipment	-	-	-	-	-
6600 · Debt Service and Other			_	-	0
TOTAL EXPENSE	8,881,615	8,594,187	9,744,169	9,468,416	275,752
NET CHANGE IN ASSETS	76,120	211,323	84,207	137,594	(53,387)
June 30, 2017 Cash Balance:	\$821,459				
May 31, 2018 Cash Balance:	\$843,761				
Capital Improvement Adjustments:	\$279,370				
Capital Improvement Donations:	\$1,460,000				
June 30, 2018 Cash Forecast:	\$2,086,296				
Fundraising Tracking					
	FY18 Budget	YTD Budget	YTD Actual		
Fall Fundraiser	175,000	175,000	151,004		
Spring Event	25,000	25,000	3,643		
Other Interest	-	, -	45,744		
Leverage Loan Interest	43,752	32,817	32,817		
CAKC Real Estate Donation	172,697	172,697	175,010		
CAKC Real Estate Maintenance Fund	41,200	-	•		
Other Giving	20,000	-	52,266		
Grants	986,000	575,167	819,564		

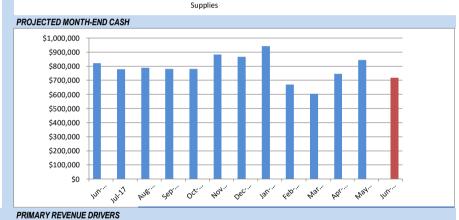
1,463,649

Totals

980,681

1,280,048

YTD EXPENSES - ACTUAL vs BUDGET BREAKOUT FOR PRIORITY ITEMS	
1,600,000	
1,400,000	
1,200,000	
1,000,000	
800,000	■ Actual
600,000	■ Budget
400,000	
200,000	
0	ı
Transportation Food Service Classroom Plant Operations Symplies	



	FORECAST	BUDGETED	VARIANCE
Enrollment	689.00	687.00	2
Regular Term ADA	649.00	649.00	
Summer ADA	45.34	46.08	(1)
Remedial ADA	40.69	40.69	-
FRL	27.60	34.86	(7)
LEP	34.64	28.71	6
Total Wada	797.27	799.34	(2)
Per Wada Payment	8,599	8,670	(71)
Prior Year Adjustment	(32,434)		
State Revenue Projection	\$ 6,720,782	\$ 6,826,324	(105,542)

#### Budget Vs. Actual Detail Crossroads Academy As of 5/31/2018

	Mar-18	Apr-18	May-18		YTD	YTD			Annual		Budget	Forecast
=	Actual	Actual	Actual	Actual	Burn	Budget	Variance	Forecast	Budget	Variance	Remaining	Remaining
REVENUE												
5100 · Local Revenue												
5113 · Proposition C	52,274	45,497	59,601	611,280	92%	608,249	3,031	666,923	663,544	3,379	52,264	55,643
5151 · Food Sales to Pupils	2,844	4,818	3,888	40,418	162%	22,917	17,502	44,000	25,000	19,000	(15,418)	3,582
5171 · Student Activity Income	2,048	4,311	1,701	33,248	-	-	33,248	33,248	-	33,248	(33,248)	0
5192 · Donations	11,086	264,824	28,771	1,280,049	87%	1,341,678	(61,629)	1,445,449	1,463,649	(18,200)	183,600	165,400
5192 001 · Restricted Donations		-		236,135	-	-	236,135	236,135	-	236,135	(236,135)	1
5198 · Miscallaneous Revenue	4,992	4,139	1,284	63,114	4050/	-	63,114	63,114	-	63,114	(63,114)	(0)
Subtotal: 5100 · Local Revenue	73,244	323,589	95,245	2,264,243	105%	1,972,844	291,400	2,488,869	2,152,193	336,676	(112,050)	224,626
5300 · State Revenue												
5311 · Basic Formula Revenue	545,458	540,313	541,026	5,923,857	91%	5,998,665	(74,808)	6,462,899	6,543,999	(81,100)	620,142	539,042
5312 · Transportation	5,066	5,067	5,065	55,594	124%	41,250	14,344	60,687	45,000	15,687	(10,594)	5,093
5319 · Classroom Trust Fund	20,184	21,115	23,846	237,890	84%	258,761	(20,871)	257,526	282,285	(24,759)	44,395	19,636
5333 · School Food Service	-	-		-	-	1,612	(1,612)	1,759	1,759	-	1,759	1,759
Subtotal: 5300 · State Revenue	570,708	566,495	569,937	6,217,341	90%	6,300,289	(82,948)	6,782,871	6,873,043	(90,172)	655,701	565,529
5400 · Federal Revenue												
5412 · Medicaid	17,737	-		51,867	86%	55,000	(3,133)	60,000	60,000	_	8,133	8,133
5412 · Medicaid 5441 · Special Education Part B Revenue	19,585	10,450		94,370	99%	87,083	7,287	116,455	95,000	21,455	630	22,085
5445 · Food Service-Lunch	12,741	13,123	18.174	128,489	68%	174,167	(45,677)	140,000	190,000	(50,000)	61,511	11,511
5451 · Title 1	15,418	11,429	23,335	176,872	90%	181,128	(4,256)	200,729	190,000	3,135	20,722	23,857
5465 · Title 2	2,259	1,675	3,407	24,552	64%	34,999	(10,447)	39,452	38,181	1,271	13,629	14,900
Subtotal: 5400 · Federal Revenue	67.740	36.677	44.916	476,150	82%	532,377	(56,227)	556,636	580.775	(24,139)	104,625	80,486
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TOTAL REVENUE	711,691	926,761	710,098	8,957,735	93%	8,805,510	152,225	9,828,376	9,606,011	222,365	648,276	870,641
EXPENSES												
11XX 401 · Classroom												
	450 570	440.000	450,000	4 700 740	000/	4 704 004	(25.420)	4 000 707	4 005 005	(40.550)	405 500	450.004
11XX-6111 · Classroom-Certified FT	150,579	149,899	152,862	1,729,743	90%	1,764,881	(35,138)	1,882,767	1,925,325	(42,558)	195,582	153,024
11XX-6131 · Classroom-Supplemental Pay	4,150	669	1,281	79,684	-	-	79,684	91,884	-	91,884	(79,684)	12,200
11XX-6151 · Classroom-Non-Certified FT	9,788	11,442	10,800	122,051		-	122,051	132,700	-	132,700	(122,051)	10,649
11XX-6211 · Classroom-Certified Retirement	13,462	13,348	13,615	154,545	91%	155,289	(743)	168,130	169,406	(1,276)	14,861	13,585
11XX-6221 · Classroom-Non-Certified Retirement	549	549	549	7,978	-	-	7,978	8,530	-	8,530	(7,978)	552
11XX-6231 · Classroom-FICA	9,854	9,703	9,882	115,705	97%	109,423	6,283	125,570	119,370	6,200	3,665	9,865
11XX-6232 · Classroom-Medicare	2,305	2,269	2,311	27,060	97%	25,591	1,469	29,517	27,917	1,600	857	2,457
11XX-6241 · Classroom-Employee Benefits	18,615	18,007	17,768	211,494	77%	252,038	(40,543)	230,172	274,950	(44,778)	63,456	18,678
11XX-6319 · Classroom-Other Professional and Technical \$	18,223	23,180	37,240	328,601	97%	310,945	17,656	357,225	339,213	18,012	10,612	28,624
11XX-6411 · Classroom-Supplies	3,102	2,089	2,127	55,125	108%	46,658	8,466	55,125	50,900	4,225	(4,225)	0
11XX-6412 · Instructional Materials  Subtotal: 11XX 401 · Classroom	654 <b>231,280</b>	231,600	343 <b>248,778</b>	75,785 <b>2,907,771</b>	57% <b>96%</b>	122,210 <b>2,787,034</b>	(46,425) <b>120,737</b>	80,400 <b>3,162,020</b>	133,320 <b>3,040,401</b>	(52,920) <b>121,619</b>	57,535 <b>132,630</b>	4,615 <b>254,249</b>
Subiotal. TTAX 401 · Classicolii	231,200	231,000	240,776	2,501,111	30 /8	2,767,034	120,737	3,102,020	3,040,401	121,019	132,030	234,243
11XX 402 · Classroom												
11XX-6111 · Classroom-Certified FT	66,587	66,587	69,349	769,299	82%	863,346	(94,047)	837,125	941,833	(104,708)	172,533	67,825
11XX-6131 · Classroom-Supplemental Pay	5,525	1,850	1,414	59,117	-	-	59,117	66,199	-	66,199	(59,117)	7,082
11XX-6151 · Classroom-Non-Certified FT	9,113	5,727	3,792	115,429	-	-	115,429	124,440	-	124,440	(115,429)	9,011
11XX-6211 · Classroom-Certified Retirement	5,993	5,993	6,241	69,237	82%	77,701	(8,464)	75,165	84,765	(9,600)	15,528	5,928
11XX-6221 · Classroom-Non-Certified Retirement	985	721	588	11,504	-	-	11,504	12,510	-	12,510	(11,504)	1,006
11XX-6231 · Classroom-FICA	4,898	4,460	4,478	56,800	97%	53,527	3,272	61,394	58,394	3,000	1,594	4,594
11XX-6232 · Classroom-Medicare	1,145	1,043	1,047	13,284	97%	12,519	765	14,387	13,657	730	373	1,103
11XX-6241 · Classroom-Employee Benefits	9,265	8,787	8,784	111,577	83%	122,788	(11,210)	120,450	133,950	(13,500)	22,373	8,873
	10,424	16,538	20,470	151,264	116%	119,999	31,265	168,303	130,908	37,395	(20,356)	17,039
11XX-6319 · Classroom-Other Professional and Technical €					113%	21,175	4,830	26,005	23,100	2,905	(2,905)	(0
11XX-6319 · Classroom-Other Professional and Technical \$ 11XX-6411 · Classroom-Supplies	76	701	2,810	26,005	11370							
	76 512	701 -	2,810 647	25,826	48%	49,683	(23,857)	27,365	54,200	(26,835)	28,374	1,539

		Mar-18	Apr-18	May-18		YTD	YTD			Annual		Budget	Forecast
	_	Actual	Actual	Actual	Actual	Burn	Budget	Variance	Forecast	Budget	Variance	Remaining	Remaining
1221 · Specia	al Programs												
	1221-6111 · Special Programs-Cerfitied FT	27,763	26,513	29,293	284,189	85%	305,664	(21,475)	311,852	333,452	(21,600)	49,263	27,663
	1221-6151 · Special Programs-Non-Certified FT	-	-		-	-	112,168	(112,168)		122,365	(122,365)	122,365	-
	1221-6211 · Special Programs-Certified Retirement	2,454	2,454	2,704	25,081	106%	21,626	3,455	27,535	23,592	3,943	(1,489)	2,454
	1221-6221 · Special Programs-Non-Certified Retirement	-	-		-	-	15,979	(15,979)		17,432	(17,432)	17,432	-
	1221-6231 · Special Programs-FICA	1,653	1,575	1,783	16,868	60%	25,906	(9,038)	18,531	28,261	(9,730)	11,393	1,663
	1221-6232 · Special Programs-Medicare	387	368	417	3,945	60%	6,058	(2,113)	4,344	6,609	(2,265)	2,664	399
	1221-6241 · Special Programs-Employee Benefits	2,801	2,801	2,183	27,688	39%	64,625	(36,937)	30,489	70,500	(40,011)	42,812	2,801
	1221-6319 · Special Programs-Contracted Sped Services	2,100	2,571	28,375	70,796	202%	32,083	38,713	78,000	35,000	43,000	(35,796)	7,204
	1221-6411 · Special Programs-SPED Classroom Supplies  Subtotal: 1221 · Special Programs	23 <b>37,181</b>	35 <b>36,318</b>	64,779	510 <b>429,077</b>	67%	584,110	510 (155,033)	510 <b>471,261</b>	637,211	510 (165,950)	(510) <b>208,134</b>	(0) 42,184
	Casician III	0.,.0.	00,010	0.,	,	<b>0.</b> 70	001,110	(100,000)	,	00.,2	(100,000)	200,.0.	.2,.0.
2114 · Studer	nt Support Services			- 1									
	2114-6111 · Student Support Services-Certified FT	4,485	4,485	4,485	31,395		-	31,395	35,880	-	35,880	(31,395)	4,485
	2114-6151 · Student Support Services-Non-Certified FT	25,694	25,923	25,938	234,931	75%	286,872	(51,941)	260,976	312,951	(51,975)	78,020	26,045
	2114-6211 · Student Support Services-Certified Retirement	404	404	404	2,826	700/	-	2,826	3,237	-	3,237	(2,826)	411
	2114-6221 · Student Support Services-Non-Certified Retire	2,288	2,288	2,288	22,290	79%	25,818	(3,529)	24,573	28,166	(3,593)	5,876	2,283
	2114-6231 · Student Support Services-FICA	1,821	1,855	1,855	16,766	86%	17,786	(1,020)	18,623	19,403	(780)	2,637	1,857
	2114-6232 · Student Support Services-Medicare	426 4,642	434 4,642	434 4,642	3,921 39,006	86% 79%	4,160 45,238	(239)	4,358 43,647	4,538 49,350	(180) (5,703)	617	437 4,641
	2114-6241 · Student Support Services-Employee Benefits  Subtotal: 2114 · Student Support Services	39,760	40,030	40,046	39,006	79% <b>85%</b>	45,238 <b>379,873</b>	(6,232) (28,739)	391,293	49,350	(23,114)	10,344 <b>63,273</b>	40,159
		,	,	13,512			,	(==,:==,		,	(==,,	10,2.0	,
2213 · Profes	ssional Development			- 1									
	2213-6111 · Professional Development-Certified FT	5,667	5,167	5,167	39,750	69%	52,530	(12,780)	44,918	57,305	(12,387)	17,555	5,168
	2213-6211 · Professional Development-Retirement	465	465	465	3,488	68%	4,727	(1,240)	3,953	5,157	(1,204)	1,670	466
	2213-6231 · Professional Development-FICA	300	269	269	1,965	55%	3,257	(1,292)	2,328	3,553	(1,225)	1,588	363
	2213-6232 · Professional Development-Medicare	70	63	63	459	55%	762	(302)	536	831	(295)	371	76
	2213-6241 · Professional Development-Employee Benefits	487	487	487	3,952	56%	6,463	(2,510)	4,440	7,050	(2,610)	3,098	488
	2213-6319 · Professional Development-Other Professional Subtotal: 2213 · Professional Development	2,862 <b>9,850</b>	5,844 <b>12,294</b>	1,926 <b>8,376</b>	68,728 <b>118,341</b>	95% <b>81%</b>	66,183 <b>133,921</b>	2,544 (15,580)	83,802 <b>139,977</b>	72,200 <b>146,096</b>	11,602 (6,119)	3,472 <b>27,754</b>	15,074 <b>21,635</b>
		-,	,	3,57.5	,		,.	(11,111)		,	(=,::=,		,,
2321 · Execut													
	2321-6111 · Executive Admin-Certified FT	7,972	7,972	7,972	87,695	92%	87,695	0	95,667	95,667	-	7,972	7,972
	2321-6151 · Executive Admin-Non-Certified FT	8,471	8,471	8,471	93,177	92%	93,176	0	101,647	101,647	-	8,470	8,470
	2321-6211 · Executive Admin-Certified Retirement	718	718	718	7,893	92%	7,893	(0)	8,610	8,610	-	718	718
	2321-6221 · Executive Admin-Non-Certified Retirement	762	762	762	8,386	92%	8,386	(22.4)	9,148	9,148	(200)	762	762
	2321-6231 · Executive Admin-FICA 2321-6232 · Executive Admin-Medicare	987 231	987 231	987 231	10,880 2,545	89% 89%	11,214 2,623	(334) (78)	11,867 2,775	12,233 2,861	(366)	1,353 316	987 230
	2321-6232 · Executive Admin-Employee Benefits	990	990	990	2,545 11,451	81%	12,925	(1,474)	12,441	14,100	(86) (1,659)	2,649	990
	2321-6261 · Executive Admin-Workman's Comp	1,141	-	990	17,145	104%	15,125	2,020	17,145	16,500	645	(645)	990
	2321-6271 · Executive Admin-Unemployment	3,063	10		3,074	61%	4,583	(1,510)	3,073	5,000	(1,927)	1,926	(1)
	2321-6315 · Executive Admin-Audit	-	-		13,500	113%	11,000	2,500	13,500	12,000	1,500	(1,500)	(1,
	2321-6317 · Executive Admin-Legal Services	8,034	2,019	2,375	51,612	143%	33,000	18,612	61,612	36,000	25,612	(15,612)	10,000
	2321-6319 · Executive Admin-Other Professional and Techr	4,404	4,775	7,978	83,851	128%	60,271	23,580	89,750	65,750	24,000	(18,101)	5,899
	2321-6352 · Executive Admin-Liability Insurance	-	-	- ,0.0	24,590	82%	30,000	(5,410)	24,590	30,000	(5,410)	5,410	0,000
	2321-6411 · Executive Admin-Supplies	-	-		129		-	129	129	-	129	(129)	0
	Subtotal: 2321 - Executive Admin	36,771	26,934	30,483	415,925	102%	290,196	38,035	451,955	409,517	42,438	(14,381)	36,030
2411 · Office	of Principal			- 1									
2411 · Onice	2411-6111 · Office of Principal-Cerfitied FT	27,083	27.083	27,083	278,296	88%	290,469	(12,173)	305,375	316,875	(11,500)	38,579	27,079
	2411-6211 · Office of Principal-Certified Retirement	2,438	2,438	2,438	24,867	87%	26,142	(1,276)	27,319	28,519	(11,300)	3,652	2,452
	2411-6211 · Office of Principal-Certified Retirement	1,667	1,667	1,667	17,130	87%	18,009	(879)	18,796	19,646	(850)	2,516	1,666
	2411-6231 · Office of Principal-Medicare	390	390	390	4,006	87%	4,212	(206)	4,395	4,595	(200)	588	388
	2411-6241 · Office of Principal-Employee Benefits	2,230	2,230	2,230	24,066	85%	25,850	(1,784)	26,300	28,200	(1,900)	4,134	2,234
	2411-6411 · Office of Principal-Supplies	1,171	1,496	1,779	13,699	98%	12,879	820	14,050	14,050	- (.,500)	351	351
	Subtotal: 2411 · Office of Principal	34,978	35,303	35,587	362,064	88%	377,561	(15,497)	396,235	411,885	(15,650)	49,821	34,171
2544 5 ::	Office												
2511 · Busine	ess Office 2511-6151 · Business Office-Non-Certified FT	19,167	19,167	19,167	190,317	108%	162,250	28,067	215,500	177,000	38,500	(13,317)	25,183
	2511-6221 · Business Office-Non-Certified Retirement	1,725	1,725	1,725	17,217	108%	14,603	2,614	18,942	15,930	3,012	(13,317)	1,725

_	Mar-18 Actual	Apr-18 Actual	May-18 Actual	Actual	YTD Burn	YTD Budget	Variance	Forecast	Annual Budget	Variance	Budget Remaining	Forecast Remaining
2511-6232 · Business Office-Medicare	250	250	249	2,556	100%	2,353	204	2,808	2,567	241	10	251
2511-6241 · Business Office-Employee Benefits	2,207	2,207	2,207	20,990	99%	19,388	1,602	23,200	21,150	2,050	160	2,210
2511-6319 · Business Office-Other Professional and Techni	12,465	20,395	17,989	206,099	153%	123,256	82,843	223,461	134,461	89,000	(71,638)	17,362
2511-6411 · Business Office-Supplies	1,846	657	947	21,464	31%	63,837	(42,372)	22,140	69,640	(47,500)	48,176	676
Subtotal: 2511 · Business Office	38,726	45,467	43,349	469,573	109%	395,745	73,828	518,049	431,722	86,327	(23,302)	48,476
2541 401 · Operation of Plant												
2541-6319 · Operation of Plant-Other Professional and Tecl	3,536	_	4,185	51,689	103%	46.017	5,672	56,200	50,200	6,000	(1,489)	4,511
2541-6331 · Operation of Plant-Cleaning Services	5,953	7,738	- 1	74,643	84%	80,982	(6,339)	90,344	88,344	2,000	13,701	15,701
2541-6332 · Operation of Plant-Repairs and Maitenance	954	6,599	4,240	96,299	160%	55,000	41,299	115,813		55,813	(36,299)	19,514
2541-6333 Operation of Plant-Rentals-Land and Building	45,369	38,293	31,679	445,521	93%	437,974	7,547	483,440		5,650	32,269	37,919
2541-6334 · Operation of Plant-Rental Equipment	2,606	2,113	409	24,130	161%	13,750	10,380	29,000		14,000	(9,130)	4,870
2541-6335 · Operation of Plant-Water and Sewer	509	575	574	6,202	-	-	6,202	7,400	-	7,400	(6,202)	1,198
2541-6336 · Operation of Plant-Trash Removal	321	771	458	5,308	45%	10,817	(5,509)	6,600	11,800	(5,200)	6,492	1,292
2541-6351 · Operation of Plant-Property Insurance	2,439	-		23,307	133%	16,042	7,266	23,307	17,500	5,807	(5,807)	(0
2541-6361 · Operation of Plant-Phone/Internet	757	960	754	8,095	117%	6,325	1,770	8,900	6,900	2,000	(1,195)	805
2541-6411 · Operation of Plant-Supplies	-	51	(710)	15,943	121%	12,100	3,843	23,200	13,200	10,000	(2,743)	7,257
2541-6481 · Operation of Plant-Electric	9,289	8,805	13,646	95,390	100%	87,083	8,306	104,000	95,000	9,000	(390)	8,610
Subtotal: 2541 401 · Operation of Plant	71,732	65,905	55,236	846,527	101%	766,090	80,437	948,204	835,734	112,470	(10,793)	101,677
2541 402 · Operation of Plant												
2541-6319 · Operation of Plant-Other Professional and Tecl	1.648	7.154	1,717	74.414	86%	79.750	(5.336)	78.000	87.000	(9.000)	12.586	3.586
2541-6331 · Operation of Plant-Cleaning Services	3,992	5,190	1,7 17	47,686	90%	48,773	(1,087)	58,207	53,207	5,000	5,521	10,521
2541-6332 · Operation of Plant-Repairs and Maitenance	4,986	4,543	1,674	100,401	271%	33,917	66,484	107,000		70,000	(63,401)	6,599
2541-6333 · Operation of Plant-Rentals-Land and Building	25,367	25,367	16,668	245,438	84%	268,033	(22,595)	264,506		(27,894)	46,962	19,068
2541-6333 · Operation of Plant-Rental Sequence	1,117	1,383	1,352	12,171	66%	16,972	(4,801)	13,737	18,515	(4,778)	6,344	1,566
2541-6335 · Operation of Plant-Water and Sewer	418	411	346	4,700	0070	10,372	4,700	5,600		5,600	(4,700)	900
2541-6335 · Operation of Plant-Trash Removal	410	440	440	3,172	60%	4,858	(1,687)	3,300		(2,000)	2,128	128
2541-6339 · Operation of Plant-Other Property Services	_	-	-	-	-	-,000	(1,007)	- 0,000	-	(2,000)	2,120	120
2541-6353 · Operation of Plant-Property Insurance	1.256	_		11.638	108%	9.900	1.738	11.638		838	(838)	(0
2541-6361 · Operation of Plant-Phone/Internet	173	-	172	1,611	67%	2.200	(589)	2,000	-,	(400)	789	389
2541-6411 · Operation of Plant-Supplies	-	1,072	- 172	4,829	32%	13,750	(8,921)	7,000		(8,000)	10,171	2,171
2541-6481 · Operation of Plant-Electric	_	10,311	4,400	50,276	112%	41,250	9,026	55,600	45,000	10,600	(5,276)	5,324
Subtotal: 2541 402 · Operation of Plant	38,956	55,870	26,768	556,337	98%	519,404	36,933	606,588		39,966	10,285	50,251
2551 · Transportation	30,330	33,070	20,700	330,337	30 /0	313,404	30,333	000,500	300,022	33,300	10,203	30,231
2551-6341 · Transportation-Contracted Transportation	51,648	50,355	71,241	514,756	98%	482,263	32,493	586,105	526,105	60,000	11,349	71,349
2551-6342 · Transportation-Contracted Transportation(field	471	-	5,526	19,660	-	-	19,660	19,660	-	19,660	(19,660)	(0
Subtotal: 2551 · Transportation	52,119	50,355	76,768	534,417	102%	482,263	52,154	605,765	526,105	79,660	(8,312)	71,348
2562 · Food Preparation and Dispensing Services												
2562-6391 · Food Services-Contracted Food Service	30,293	17,545	25,262	201,399	80%	231,407	(30,008)	225,592	252,444	(26,852)	51,045	24,193
Subtotal: 2562 · Food Preparation and Dispensing Ser	30,293	17,545	25,262	201,399	80%	231,407	(30,008)	225,592		(26,852)	51,045	24,193
3654 Technology												
2661 · Technology 2661-6411 · Technology-Supplies	4,924	-	. 1	138,986	99%	128,333	10,652	140,000	140,000		1,014	1,014
Subtotal: 2661 · Technology	4,924	-	. [	138,986	99%	128,333	10,652	140,000		-	1,014	1,014
3305 · Development												
3305-6151 · Development-Non-Certified FT	6,569	5,846	5,890	58,472	49%	109,106	(50,634)	64,576	119,025	(54,449)	60,553	6,104
3305-6221 · Development-Non-Certified Retirement	591	526	526	5,173	48%	9,820	(4,646)	5,699		(5,013)	5,539	526
3305-6231 · Development-FICA	355	310	313	3,006	40%	6,765	(3,759)	3,314		(4,066)	4,374	308
3305-6232 · Development-Medicare	83	72	73	703	41%	1,582	(879)	773		(953)	1,023	70
3305-6241 · Development-Employee Benefits	483	483	483	5,510	31%	1,582	(10,647)	5,998	, -	(953)	1,023	488
3305-6319 · Development-Other Professional and Technica	5,371	4,046	1,127	67,629	115%	54,083	13,545	73,300	59,000	14,300	(8,629)	5,671
3305-6411 · Development-Supplies	ا 10,0	4,040	1,121	229	11370	34,003	13,545	73,300		229	(8,629)	0,071
Subtotal: 3305 · Development	13,452	11,284	8,412	140,721	65%	197,512	(56,791)	153,889	215,468	(61,579)	74,746	13,167
TOTAL EXPENSES	754,547	741,314	783,463	8,881,615	94%	8,594,187	199,733	9,744,169	<u>·</u>	275,752	593,378	862,554
TOTAL LAFENGES	134,341	741,314	103,403	0,001,010	J470	0,394,107	199,133	3,744,109	3,400,410	213,132	333,378	002,004

# Coversheet

# May Register

Section: II. Finance Item: B. May Register

Purpose: Vote

Submitted by:

Related Material: 2018 05 Check Register.pdf

Crossroads Academy of Kansas City, Inc.

Check Register by Type

Page: 1

06/19/2018 9:27 AM

User ID: SAS

06/19/2018 9:27	AIVI							User ID: SAS
Payee Type:	<b>Vendor</b>	C	heck Type: Aut	omatic Payment	Checki	ing Acco	ount ID: 1	
Check Number	Check Date	Cleared	<u>Void Void Date</u>	Entity ID	Entity Name			Check Amount
1603589	05/23/2018	Χ		ATT	AT&T			754.37
1603590	05/04/2018	Χ		UHCBS	UHCBS REIMBURS	SEMENT		1,670.33
1603591	05/29/2018	Χ		UNITED	UNITED HEALTH C	CARE IN	SURANCE COMPANY	551.51
1603592	05/29/2018	Χ		BCBS	BLUE CROSS AND CITY	BLUE S	HELD OF KANSAS	43,716.60
1603593	05/04/2018	Χ		UNUM	UNUM LIFE INSUR AMERICA	ANCE C	OMPANY OF	2,399.42
1603594	05/03/2018	Χ		HVH	HISTORIC VIRGINI	IA HOTE	L	16,667.67
1603595	05/02/2018	Χ		KCPL	KCP&L			16,724.98
1603596	05/21/2018	Χ		HARTFORD	THE HARTFORD IN	NSURAN	CE COMPANY	0.00
1603597	05/10/2018	Χ		HANOVER	THE HANOVER IN	SURANC	E CO	5,811.00
1603598	05/07/2018	Χ		AFLAC	AFLAC			4,328.88
1603599	05/04/2018	Χ		REPUBLIC	REPUBLIC SERVIC	CES #468	3	440.00
1603600	05/01/2018	Χ		CAKCESTAT	CROSSROADS RE	AL ESTA	ATE COMPANY	27,899.00
1603603	05/17/2018	Χ		COMMERCECO	COMMERCE BANK	C- COM	MERCIAL CARDS	9,709.73
1603616	05/29/2018	Χ		COUNTRYCLU	COUNTRY CLUB B	BANK	_	2,200.00
	Checking A	ccount ID:	1	Vo	oid Total:	0.00	Total without Voids:	132,873.49
	Check Type	e Total:	Automatic Payr	ment Vo	oid Total:	0.00	Total without Voids:	132,873.49

Para Tara Mandar Ob			No a la Tama	N I	Observed Assessed ID 4	102,010.10
Payee Type:			Check Type: C		Checking Account ID: 1	Observation Assessment
Check Number		Cleared	Void Void Dat		Entity Name	Check Amount
12258	05/15/2018	X		SHAWCLA	CLAIRE SHAW	60.41
12259	05/10/2018	X		KCMOTREAS	KANSAS CITY TREASURER	70.00
12260	05/10/2018	X		KCMOTREAS	KANSAS CITY TREASURER	70.00
12261	05/03/2018	Х		CASH	CASH	200.00
71612960	05/01/2018	Х		THYSSELEV	THYSSENKRUPP ELEVATOR CORP	321.06
71612961	05/01/2018	Х		PARALLEL	Parallel Employment Group	1,537.92
71612962	05/01/2018	X		CODETHEBLO	Code the Block	10,600.00
71612963	05/01/2018	X		ISS	ISS FACILITY SERVICES - KC	299.81
71613439	05/15/2018	X		ARABIA	ARABIA STEAMBOAT MUSEUM	360.00
71613440	05/01/2018	X		AMERDINING	AMERICAN FOOD & VENDING CORP	6,228.69
71613441	05/01/2018	X		IRESQ	IResQ	405.10
71613442	05/01/2018	X		DOS	DOS MUNDOS	900.00
71613795	05/01/2018	X		ATRONIC	ATRONIC ALARMS INC	84.00
71613796	05/01/2018	X		TIERNEY	TIERNEY OFFICE PRODUCTS	98.37
71613797	05/15/2018	X		KIENJES	JESSI KIENTZY	135.16
71613798	05/15/2018	X		NICHANN	ANNE NICHOLS	138.43
71613799	05/01/2018	X		MIDCON	MID-CON MANAGEMENT-DST	3,780.00
71613800	05/01/2018	X		KELLY	KELLY SERVICES, INC	4,031.00
71621926	05/08/2018	Χ		DORMAUSA	Dorma USA Inc.	534.00
71621927	05/08/2018	Χ		STASON	STASON, LLC	326.36
71621928	05/08/2018	X		GRAPHICED	GRPAHIC EDGE	887.57
71621929	05/08/2018	X		AMMICRO	American Micro Digital Document Management	45.00
71621930	05/08/2018	Χ		FOLLY	FOLLY THEATER BUSINESS OFFICE	1,201.52
71621931	05/08/2018	X		AMERDINING	AMERICAN FOOD & VENDING CORP	6,662.40
71621932	05/08/2018	X		OSGOOD	OSGOOD, CHRIS	1,000.00
71621933	05/08/2018	X		IRESQ	IResQ	1,085.30
71621934	05/08/2018	X		DOS	DOS MUNDOS	1,500.00
71622248	05/08/2018	Χ		MORIJEN	Jennifer Moriarty	68.96
71622249	05/08/2018	Χ		GRIFCHA	CHARLOTTE GRIFFITHS	81.17
71622250	05/08/2018	Χ		FERGUSON	Ferguson Enterprises Inc # 215	82.19
71622251	05/08/2018	Χ		ATRONIC	ATRONIC ALARMS INC	84.00
71622252	05/08/2018	X		KOHLCAS	Cassandra Kohlstaedt	97.80
71622253	05/08/2018	X		STEIKAI	KAITLYN STEINACHER	500.00
71622254	05/08/2018	X		DATAMAX	DATAMAX, INC	2,030.23
71622255	05/08/2018	X		EDOPS	EdOps	10,750.00
71622256	05/08/2018	X		DONALD	DONALD E MAXWELL, LLC	8,300.00
71622257	05/08/2018	X		TIERNEY	TIERNEY OFFICE PRODUCTS	1,419.07
71622258	05/08/2018	X		KELLY	KELLY SERVICES, INC	5,945.00

Crossroads Academy of Kansas City, Inc.

06/19/2018 9:27 AM

#### Check Register by Type

Check Type: Check Payee Type: Vendor Checking Account ID: 1 Void Void Date Check Amount Check Number Check Date Cleared Entity ID **Entity Name** 71622662 05/08/2018 Χ **PARALLEL** Parallel Employment Group 1,952.85 71622663 05/08/2018 Χ **EDMUNDS EDMINUDS & ASSOCIATES** 640.89 71622664 05/08/2018 Χ YARDI YARDI MARKETPLACE 25.27 Χ Klemp Electric Machinery Co. Inc. 349.86 71622665 05/08/2018 KLEMPELE 71622666 05/08/2018 Χ **STRASSER** STRASSER TRUE VALUE 24.69 71622667 05/08/2018 Χ **TOWNER Towner Communications** 227.50 05/08/2018 Х UNION UNION STATION 635.00 71622668 Χ 71622669 05/08/2018 TSIGEO TSI Geotechnical Inc 6,675.00 71622670 05/08/2018 Х WENGER Wenger Corporation 1,953.00 71622671 05/08/2018 Х **KCWATER** KCMO WATER SERVICES DEPARTMENT 7.55 71622672 05/08/2018 X НМ HOUGHTON MIFFLIN HARCOURT PUBLISHING 76.85 **BARSTOW** 71622673 05/08/2018 Х The Barstow School 160.00 Χ 71622674 05/08/2018 MOCAPS MO CAPS 13.74 71622675 05/08/2018 Χ **PLAZAACADE** THE PLAZA ACADEMY 4,650.00 Χ ISS FACILITY SERVICES - KC 71632857 05/15/2018 ISS 1,621.87 Χ ISS FACILITY SERVICES - KC 71632858 05/15/2018 ISS 442.07 Χ 71632859 05/15/2018 **PARALLEL** Parallel Employment Group 2,542.74 Χ **DEFFEN DEFFENBAUGH DISPOSAL SERV** 71632860 05/15/2018 458.28 71632861 05/15/2018 Χ **PROGRESSIV** PROGRESSIVE ELECTRONICS, INC. 84.00 Χ **SUPERIOR** SUPERIOR MOVING AND STORAGE 71632862 05/15/2018 500.00 Χ 71632863 05/15/2018 **VEOLIA VEOLIA ENERGY** 1,320.68 Χ 71632864 05/15/2018 21STCENT 21ST CENTURY THERAPY, P.C. 1,498.75 Χ CONCENTRA CONCENTRA 71633404 05/15/2018 59.00 Χ 05/15/2018 **ARABIA** ARABIA STEAMBOAT MUSEUM 337.50 71633405 71633406 05/15/2018 Χ **KCTG** DBA KANSAS CITY TRANSPORTATION GROUP 4,692.00 INC Χ **CONCENTRA** 71633407 05/15/2018 **CONCENTRA** 295.00 05/15/2018 Χ **AMERDINING** AMERICAN FOOD & VENDING CORP 6,251.21 71633408 71633409 05/15/2018 Χ **SKYZONE** SKY ZONE 856.00 Χ 71633410 05/15/2018 **IRESQ IResQ** 1,186.10 Χ 71633681 05/15/2018 ZETMVIR VIRGINIA ZETMEIR 34.62 Χ 71633682 05/15/2018 VANDMOR MORIAH VANDERBURG 176.26 05/15/2018 Χ **ATRONIC** ATRONIC ALARMS INC 769.00 71633683 05/15/2018 Χ **DATAMAX** DATAMAX, INC 71633684 934.45 71633685 05/15/2018 Χ SUI SOFTWARE UNLIMITED INC 5,750.00 71633686 05/15/2018 Χ **KELLY** KELLY SERVICES, INC 3,335.00 Χ **TIERNEY** 71633687 05/15/2018 TIERNEY OFFICE PRODUCTS 973.71 Х ISS 71653642 05/22/2018 ISS FACILITY SERVICES - KC 686.75 05/22/2018 Х ISS ISS FACILITY SERVICES - KC 71653643 460.01 71653644 05/22/2018 Х K12ITC K12 ITC. INC. 4.502.21 Χ 71653645 05/22/2018 **KCYOUNGA** Kansas City Young Audiences 300.00 05/22/2018 Χ **KENTON** KENTON BROTHER'S INC 71653646 7.90 71653647 05/22/2018 Χ K12ITC K12 ITC, INC. 3,903.74 Χ Parallel Employment Group 71653648 05/22/2018 **PARALLEL** 1,742.17 Χ 71653649 05/22/2018 **MCREALTY** MC REALTY GROUP, LLC 4,923.75 Χ **MARSHM** MARSH & MCLENNAN AGENCY, LLC INC 71653650 05/22/2018 3,581.75 05/22/2018 Χ **KCWATER** KCMO WATER SERVICES DEPARTMENT 530.54 71653651 Χ 05/22/2018 **KCWATER** KCMO WATER SERVICES DEPARTMENT 71653652 11.88 71653653 05/22/2018 Χ **PARADISE** PARADISE PARK 432.00 Χ 71653654 05/22/2018 **MSHSAA** MISSOURI STATE HIGH SCHOOL ACTIVITIES 650.00 ASSOCIATION 71653655 05/22/2018 Χ **MSHSAA** MISSOURI STATE HIGH SCHOOL ACTIVITIES 750.00 ASSOCIATION 71653656 05/22/2018 Χ WINNWOOD Winnwood Skate Center 250.00 71653657 05/22/2018 Χ **POWERPLAY** POWERPLAY ENTERTAINMENT 707.00 71654346 05/22/2018 Χ **KSDEAF** Kansas School for the Deaf 22,222.20 Χ SOLI 71654347 05/22/2018 SOLI AND SOLI INC 247.00 Χ 71654348 05/22/2018 **CONCENTRA** CONCENTRA 177.00 71654349 Χ SKYZONE 450.00 05/22/2018 SKY ZONE

Page: 2

User ID: SAS

Crossroads Academy of Kansas City, Inc.

Check Register by Type

06/19/2018 9:27 AM

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Check Number	<b>Check Date</b>	Cleared	Void Void Date	Entity ID	Entity Name			<b>Check Amount</b>
71654350	05/22/2018	Χ		IRESQ	IResQ		149.00	
71654351	05/22/2018	Χ		AMERDINING	AMERICAN FOOD & VENDING CORP		6,248.42	
71654817	05/22/2018	Χ		DATAMAX	DATAMAX, INC			12.78
71654818	05/22/2018	Χ		BUCKALL	ALLISON BUCKLEW			20.00
71654819	05/22/2018	Χ		MCGOVERN	MCGOVERN, CLAIR			28.00
71654820	05/22/2018	Χ		KENYON	CONNIE KENYON			28.20
71654821	05/22/2018	Χ		LISEKAT	KATIE LISEO			29.66
71654822	05/22/2018	Χ		SCHUKAR	KARA SCHUMACHER			35.00
71654823	05/22/2018	Χ		WINSALE	ALECIA WINSTON			40.86
71654824	05/22/2018	Χ		MORIJEN	Jennifer Moriarty			44.86
71654825	05/22/2018	Χ		WESTJEN	JENNIFER WES	STLAKE		45.00
71654826	05/22/2018	Χ		GRIFCHA	CHARLOTTE GRIFFITHS			51.42
71654827	05/22/2018	Χ		SENN	SENN, PENNIE			64.97
71654828	05/22/2018	Χ		ATRONIC	ATRONIC ALARMS INC			69.00
71654829	05/22/2018	Χ		TIERNEY	TIERNEY OFFICE PRODUCTS			72.42
71654830	05/22/2018	Χ		BARNJAC	JACEY BARNE	ACEY BARNES		
71654831	05/22/2018	Χ		SEARMAR	MARIKATE SEA	MARIKATE SEARS		
71654832	05/22/2018	Χ		MCDOWELLT	TAMARA MCDOWELL			300.00
71654833	05/22/2018	Χ		APPLEBUS	APPLE BUS COMPANY			66,911.67
71654834	05/22/2018	Χ		DEIBVAL	VALERIE DEIBEL			229.17
71654835	05/22/2018	Χ		KELLY	KELLY SERVIC	KELLY SERVICES, INC		
71662017	05/29/2018	Χ		PARALLEL	Parallel Employment Group			1,707.67
71662473	05/29/2018	Χ		KCTG	DBA KANSAS CITY TRANSPORTATION GROUP		5,164.00	
					INC			
71662474	05/29/2018	Х		INFORMED	INFORMED IMP	PROVEME	NT LLC INC	2,250.00
71662475	05/29/2018	Χ		WALSWORTH	WALSWORTH			168.00
71662773	05/29/2018	Χ		TIERNEY	TIERNEY OFFICE PRODUCTS			195.32
71663484	05/30/2018	X		BRENNAN	ROSEMARY BRENNAN			39.72
71663485	05/30/2018	X		BNIM	BNIM, INC			33,042.59
71663486	05/30/2018	Χ		BNIM	BNIM, INC		34,908.14	
71663487	05/30/2018	Χ		KCWATER	KCMO WATER SERVICES DEPARTMENT			42.99
71664073	05/30/2018	Χ		ATT	AT&T		172.28	
71664074	05/30/2018	Χ		OTIS	OTIS ELEVATOR		480.00	
71665378	05/31/2018	X		KCZOO	KANSAS CITY INC.	ZOO - FRIE	ENDS OF THE ZOO,	116.00
716336871	05/15/2018	X		TIERNEY	TIERNEY OFFI	CE PRODU	ICTS	41.54
716336872	05/15/2018	Χ		TIERNEY	TIERNEY OFFI	CE PRODL	ICTS	5.55
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			Grand Total:	Vo	oid Total:	0.00	Total without Voids:	459,731.47

Page: 3

# Coversheet

# Final FY 19 Budget

Section: II. Finance

Item: C. Final FY 19 Budget

Purpose: Vote

Submitted by:

Related Material: FY 19 Budget Draft for Board 061918.pdf

FY 19 Budget Presentation for Board.pdf

### **DRAFT FY19 BUDGET**

	6/19/18
	SY18-19
Revenue	
5100 · Local Revenue	2,733,648
5300 · State Revenue	8,276,700
5400 · Federal Revenue	652,800
Total Revenue	11,663,148
Operating Expense	
6100 · Salaries	5,163,168
6200 · Benefits	1,563,083
6300 · Purchased Services	4,233,950
6400 · Supplies and Materials	561,914
6500 · Equipment	
6600 · Debt Service	
Total Operating Expense	11,522,115
Net Operating Income	141,033
Cash Balance July 1	961,033
Cash Balance June 30	1,102,066
Fund Balance %	8.34%



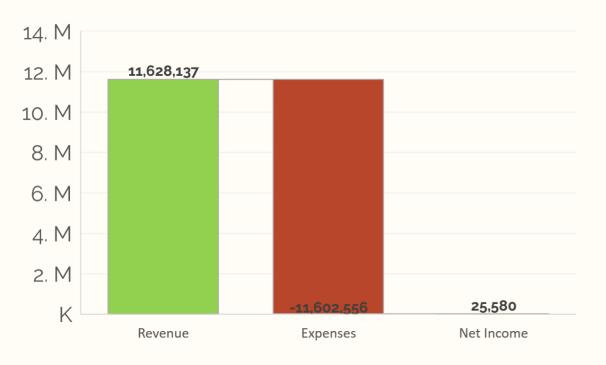


# SY18-19 Budget

# **Contents**

- **Budget Summary**
- **Key Performance Indicators**
- **Enrollment Assumptions**
- **Revenue and Expense Detail**
- **Appendices**

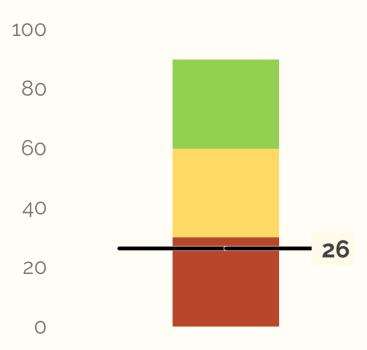
# Budget Summary | Net Income



Revenue	11,628,137
Expenses	11,602,556
Net Income	25,580

# Key Performance Indicators Crossroads Charter Schools - June Board Meeting - Agenda - Monday June 25, 2018 at 4:15 PM Crossroads Charter Schools - June Board Meeting - Agenda - Monday June 25, 2018 at 4:15 PM

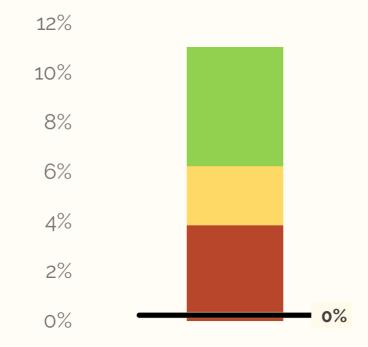
# **Days of Cash**



#### **26 DAYS OF CASH AT YEAR'S END**

The school's 26 days of cash is below below best practice financial indicator of 60 days of cash.

# **Gross Margin**



#### **0% GROSS MARGIN**

The forecasted net income is 25K with 12M in revenue. It yields a 0% gross margin

# Key Performance Indicators | Calculation

# **Calculating Days of Cash**

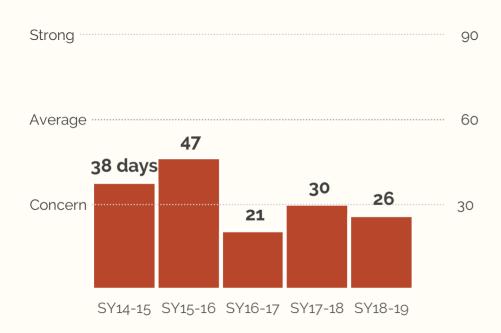
Total Expenses	11,602,556
Day of Year	360
Daily Expenses	32,229
Ending Cash Balance	847,076
Days of Cash*	26

# **Calculating Gross Margin**

Revenue	11,628,137
Expenses	11,602,556
Net Income	25,580
Revenue	11,628,137
Gross Margin*	0%

# Key Performance Indicators In Context

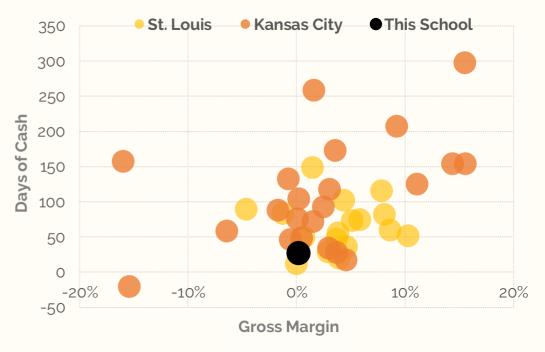
### **Historical Context: Days of Cash**



#### **26 DAYS OF CASH AT YEAR'S END**

The budget expects that Crossroads will end the year with 26 days of cash, which is 4 days worse than the cash forecast for 6/30/18.

### **Industry Context: Days of Cash vs Gross Margin**

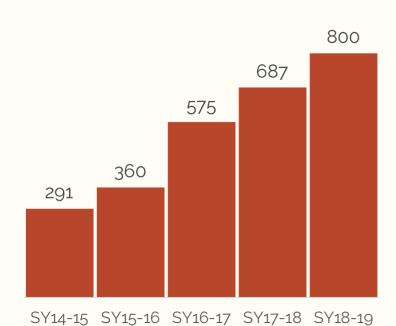


#### POST NEW SCHOOL DEVELOPMENT FINANCIAL GOAL:

If school can run at gross margin of 3% or higher over each of next 3 years, days of cash on hand will improve to over 60 days and thereby achieve an indicator of financial strength and sustainability; and a stronger position within the charter sector.

# **Enrollment Assumptions**

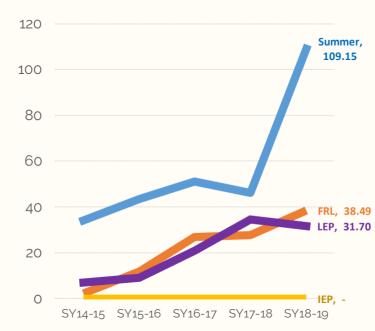
### **Enrollment**



#### INCREASING ENROLLMENT

Whether distributed through the state of Missouri, or the federal government, all gov't revenue, and 84% of of Crossroads budget is driven by student enrollment. The remaining sources include 1.86M in donations.

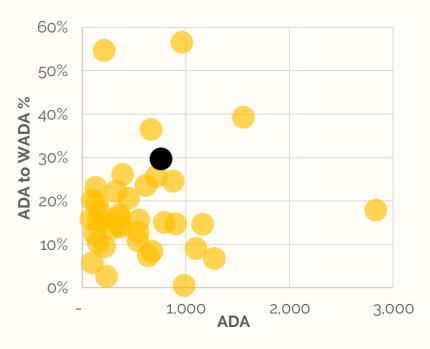
# **Special Populations WADA**



#### **WADA**

Public revenue is leveraged through expanded summer program and student demographics.

#### **ADA TO WADA Ratio**

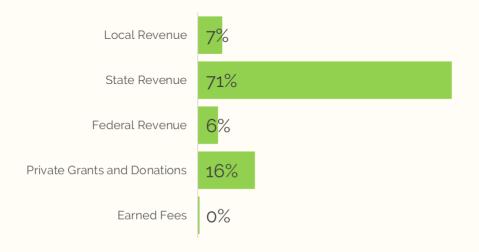


#### HIGH STATE REVENUE/ADA

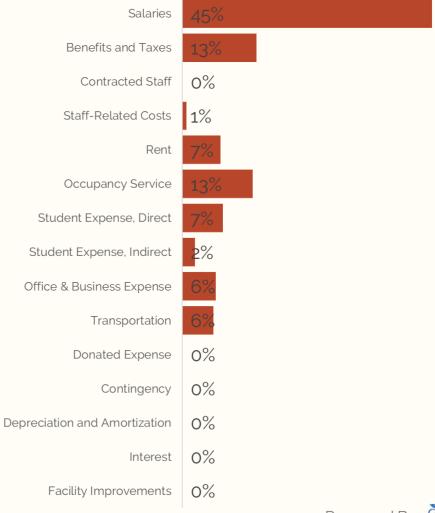
Crossroads benefits from the fact that ADA makes up only 70% of its WADA. Only 4 schools in state are better.

# Revenue And Expenses

# **Categories of Revenue**



# **Categories of Expense**



# Revenue | Detail & Benchmarking

Revenue			SY18-19	\$ Over Median
Local Revenue			788,552	<b>\$16</b> k
State Revenue			8,270,508	\$685k
Federal Revenue			657,877	-\$610k
Private Grants and Donations			1,860,000	\$527k
Earned Fees			51,200	-\$61k

#### Legend





# Revenue | Key Assumptions

- Based on targeted enrollment of 800
- 94.5% attendance
- State revenue per WADA of \$8,485; down

from FY18 per WADA of \$8,600, 4th consecutive

year of decline

- WADA Total of 980.60
  - LEP 31.7
  - FRL 38.49
  - Remedial 45.26
  - Summer 109.15
- \$1,860,000 operational fundraising



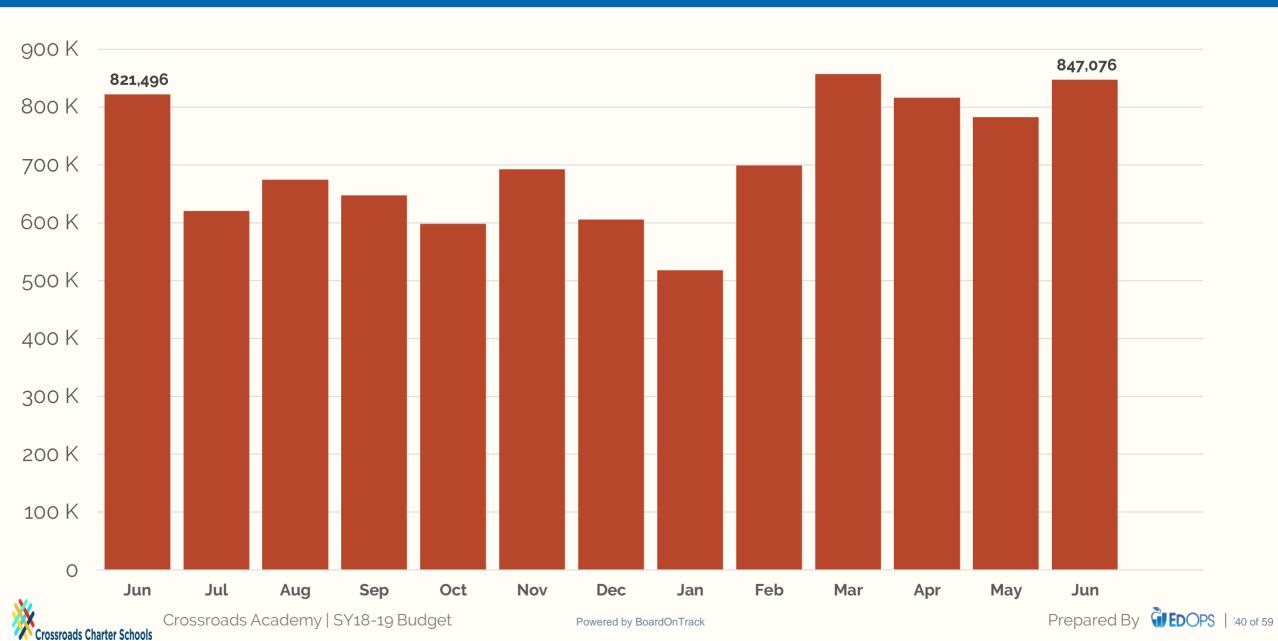
# Expenses | Key Assumptions

- Staff of 113 FTF
- Employee Benefits \$5,500/FTE; increase of 2.6%
- Retirement increases to 10.5% in January 2019
- 7 shared buses
- Building costs renegotiated
- Food cost/student increasing from 328/student to 331/student

# Appendix | Profit and Loss Changes

Income Statement	SY17-18	SY18-19	Difference Changes
Revenue			
Local Revenue	666,923	788,552	121,629 Enrollment driven
State Revenue	6,782,871	8,270,508	1,487,637 Enrollment driven
Federal Revenue	556,636	657,877	101,241 Based on DESE prelim allocations
Private Grants and Donations	1,681,584	1,860,000	178,416 Important for school to hit this target
Earned Fees	140,362	51,200	(89,162) Conservative budget tactic
Donated Revenue	-	-	-
Total Revenue	9,828,376	11,628,137	1,799,761
Operating Expense			
Salaries	4,571,506	5,218,656	647,150
Benefits and Taxes	1,247,019	1,545,960	298,941
Contracted Staff	-	-	-
Staff-Related Costs	83,802	91,300	7,498
Rent	747,946	797,880	49.934
Occupancy Service	806,846	1,474,679	667,833 Add Thayer Costs
Student Expense, Direct	792,933	851,564	58,631
Student Expense, Indirect	225,592	265,000	39,408
Office & Business Expense	662,761	704,020	41,259
Transportation	605,765	653,498	47,733 Bus monitors, includes homeless, SPED, field trip, and athletics
Donated Expense	-	-	-
Contingency	-	-	-
Depreciation and Amortization	-	-	-
Interest	-	-	-
Facility Improvements	-	-	-
Total Expenses	9.744.170	11,602,556	1,858,386
Net Income	84,205	25,580	(58,625)

# Appendix | Monthly Cash





# **QUESTIONS?**

Please contact your EdOps Finance Specialist:

Kristin Brown

kristin@ed-ops.com

Powered by BoardOnTrack 41 of 59

### Loan Documents and Resolutions for Closing on Thayer Building

Section: III. Facilities

Item: B. Loan Documents and Resolutions for Closing on Thayer Building

Purpose: Vote

Submitted by: Related Material:

Board Resolutions to Approve Commerce Bank Loan - Thayer Bldg.docx.pdf

# RESOLUTIONS OF THE BOARD OF DIRECTORS OF Crossroads Charter Schools

The undersigned, being the Secretary of the Board of Directors of Crossroads Charter Schools, a Missouri not for profit corporation (the "Corporation"), by this instrument hereby certifies that the following resolutions were adopted by the Board of Directors of the Corporation at a meeting of the Board of Directors of the Corporation on June 25, 2018 duly called, noticed and held.

#### BE IT RESOLVED AS FOLLOWS:

- 1. That the Corporation is authorized to acquire certain real property and the improvements thereon located in Jackson County, Missouri and more particularly described as 816 Broadway Blvd., Kansas City, Missouri (the "Property").
- 1. That in order to secure sufficient financing to acquire the Property, the Corporation hereby approves a loan evidenced by certain loan documents among and between the Corporation and Commerce Bank, N.A., which may include, but not by necessity be limited to a Loan Agreement, Promissory Note, Deed of Trust, UCC-1 Financing Statement and such other forms of security as may be required by Commerce Bank in order to memorialize the Corporation borrowing the amount of \$6,000,000 from Commerce Bank, N.A. for the purchase of such Property.
- 1. That the following persons shall be and are, authorized and directed to execute and deliver, for and on behalf of the Corporation, all contracts, agreements, instruments, and documents, including, without limitation, loan agreements, promissory notes, deeds of trust, assignments of rents and any and all other documents as such persons may deem to be necessary or appropriate to carry out the intent and purpose of these resolutions. All of the foregoing documents shall contain the terms and conditions and be in such form as such person(s) shall determine, their respective execution thereof being conclusive evidence of the suitability and propriety thereof:

Dean Johnson Richard Moore.

 That all acts and deeds heretofore done by the officers, employees or agents of the Corporation for and on behalf of the Corporation in entering into, executing or delivering any documents, instruments or agreements accruing out the terms and intent of the foregoing resolutions are hereby ratified, approved and confirmed in all respects.

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Patricia Crawford, Secretary

### **DESE Breakfast Wavier**

**Section:** IV. Governance

Item: A. DESE Breakfast Wavier

Purpose: Vote

Submitted by:

Related Material: SBP Waiver Form.doc.pdf

SB memo.doc.pdf

### MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION Food and Nutrition Services SCHOOL BREAKFAST PROGRAM – SENATE BILL NO 449 WAIVER

Agreement No. 048-926

Date

Date

	resolution requesting a waiver from the llowing schools effective July 1, 2018.	named Local Education Agency (LEA) School Breakfast Program requirement This waiver will be effective for three				
School Number as shown on Food and Nutrition Services <u>Application/Agreement</u>	School Name	Percentage of Enrollment Approved for Free & Reduced Price Meals as of October 2017				
6905	CROSSROADS-QUALITY HILL	68.13 %				
6990 CROS	SSROADS-CENTRAL STREET	55.50				
1905	CROSSROADS PREPARATORY ACA	ADEMY 77.78%				
Reason(s) for Request of Waiver:						
Crossroads Charter Schools 90=95% of families have br	does not participate in the breakfast preakfast at home.	ogram due to lack of participation.				

Complete and submit waiver to: Becky.hart@dese.mo.gov

Coordinator, Food and Nutrition Services

Board President, Board Secretary or Superintendent

Department of Elementary and Secondary Education

Signature:

Approval:

**School District Crossroads Charter Schools** 

Title

# MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION Food and Nutrition Services SCHOOL BREAKFAST PROGRAM - SENATE BILL NO. 449 WAIVER

#### **INSTRUCTIONS**

After a resolution requesting a waiver from the School Breakfast requirement of Senate Bill No. 449 is adopted by majority vote of the board of education, the request for waiver form must be filed with the Department of Elementary and Secondary Education. The request must contain:

- ♦ The name of the Local Education Agency (LEA) school district.
- ♦ The LEA school district agreement number.
- ♦ The date of the board action.
- ◆ The school number as shown on the Food and Nutrition Services Application.
- ♦ The school name(s) to which the waiver applies.
- ♦ Percentage of enrollment approved for free and reduced price meals in each school. (The percentage of enrollment approved for free and reduced price meals has been taken from your October 2017 lunch claim for reimbursement.)
- ♦ The board of education's reason(s) for requesting the waiver.
- ♦ The signature of the board president, or the board secretary, or the superintendent; title; and date of signature.
- ♦ A request for a waiver may be submitted at any time during the year, but must be submitted before July 1. An approved waiver is valid for three years. At the end of that time, the request process must be repeated.
- A copy of the approved waiver must be kept on file at the school district office and made available for review.
- Waiver requests should be mailed or emailed to: Becky.hart@dese.mo.gov



Roger Dorson, Ed.D. • Deputy Commissioner

Division of Financial and Administrative Services

205 Jefferson Street, P.O. Box 480 • Jefferson City, MO 65102-0480 • dese.mo.gov

January 9, 2018

TO: Ms. Anne Nichols, Crossroads Charter Schools

FROM: Becky Hart, Nutrition Contract Specialist, Food and Nutrition Services

SUBJECT: School Breakfast Program, Senate Bill No. 449 Waiver

Senate Bill No. 449, the Hunger Relief Act, requires by July 1 of each year schools districts establish the School Breakfast Program in all schools in which 35 percent or more of the students enrolled were eligible for free and reduced price meals on October 1 of the preceding school year; or adopt a board resolution requesting a waiver from the requirement.

All of the schools listed on the enclosed waiver form meet or exceed the 35 percent needy of enrollment. Those schools must start the School Breakfast Program by July 1, 2018, or you must complete a waiver which is good for three years.

<u>Please return the waiver form to our office</u>. If you have any questions, contact Becky Hart at <u>Becky.hart@dese.mo.gov</u> or 573-751-7664.

### **Board Officer Elections**

**Section:** IV. Governance

Item: B. Board Officer Elections

Purpose: Vote

Submitted by:

Related Material: Consent Action of the Board of Directors Approving 4th Term.doc.pdf

### CONSENT ACTION OF THE BOARD OF DIRECTORS OF CROSSROADS CHARTER SCHOOLS IN LIEU OF A REGULAR MEETING OF THE BOARD OF DIRECTORS

#### June 25, 2018

The undersigned, being the members of the Board of Directors of Crossroads Charter Schools, a Missouri non-profit corporation (the "Corporation") do hereby consent to and adopt the following resolution as if the same was adopted at a regular meeting of the Board of Directors of the Corporation duly called, noticed and held:

WHEREAS, effective June 15, 2018, Courtney Hughley resigned from both the position of President of the Corporation and as a member of the Board of Directors of the Corporation; and

WHEREAS, the Board of Directors of the Corporation is authorized to appoint a replacement to the office of President at a meeting upon which not less than ten (10) days prior written notice of such replacement is provided to the Board of Directors; and

WHEREAS, notice of filling the vacancy in the office of President was not delivered to the Board of Directors within the ten (10) day period prior to the date of the regular, June meeting of the Board of Directors; and

WHEREAS, in order to fill the vacancy in the office of President, the Board of Directors hereby adopts the following resolution.

BE IT THEREFORE RESOLVED, that Beth Sweetman is hereby elected to serve as the President of the Corporation for the remainder of the unexpired term of Courtney Hughley or until her successor has been duly elected and qualified.

THIS CONSENT is given pursuant to the Revised Statutes of Missouri and shall have the same force and effect as action taken by the unanimous vote of the Board of Directors at a meeting duly called and held.

### [COUNTERPART SIGNATURE PAGES TO FOLLOW]

first	IN WITNESS written above.	WHEREOF, the	undersigned	executes	this Consen	t effective	the date
Patri	cia Crawford						

IN WITNESS written above.	WHEREOF,	the	undersigned	executes	this	Consent	effective	the	date	first
Richard Moore										

IN WITNESS written above.	WHEREOF,	the	undersigned	executes	this	Consent	effective	the	date	first
Diane Charity										

	WITNESS written above	WHEREOF,	the 1	undersigned	have	executed	this	Consent	effective	e the
Ron Catte	lino									

IN WITNESS WHEREOF, the date first written above.	e undersigned	have executed	this Consent	effective the
David Francis				

IN WITNESS WHEREOF, the tale date first written above.	undersigned	have executed	this Consent	effective the
Beth Sweetman	-			

## Parent Involvement Committee Report

Section: V. Education Excellence

Item: A. Parent Involvement Committee Report

Purpose: Discuss

Submitted by:

Related Material: Parent Involvement Committee Report to the Board June 2018.pdf



### Parent Involvement Committee Report to the Board June 25, 2018

Parent Involvement Committee Members:
JoEllen Richardson, Crossroads Academy-Quality Hill parent
Andrea Mallory, Crossroads Academy-Quality Hill parent
Becky Bond, Crossroads High School parent
Bryan Benson, Crossroads Academy-Quality Hill parent
Ghadeer Garcia, Crossroads Academy-Central Street parent
Roxana Shaffe, Crossroads Academy-Central Street and Quality Hill parent

The Parent Involvement Committee met quarterly throughout the 2017-2018 school year.

Topics brought up in this committee come from parent concerns via PAC, Welcome Wednesdays, and other feedback avenues. The school analyzes these concerns and develops a plan of action to address these issues.

	Topics	PIC Feedback	Crossroads Plan of Action
Quarter 1	Creating opportunities for families to come together  Diversity in PAC and/or school activities	<ul> <li>Opportunities across all three schools to socialize and plan. One Crossroads PAC?</li> <li>Need to encourage more Spanish speaking families to join PAC by having topics of interest to them</li> <li>School needs more Spanish speaking staff</li> </ul>	Leadership Team meets with PAC chairs once a month to discuss school events where families can meet. Activities this school year included: park meet-ups, girl scout events, family nights, Mixtape fundraiser at The Ship.  Crossroads began sending home more information in both English and Spanish All phone blasts are now in both languages.
	Discipline	Trauma Informed Care training for parents and teachers. Explaining to parents the trauma that happens at school and how we respond	Crossroads staff attended events with the Young Latinos Professionals to expand network  Held a Community Development Seminar that brought together families from across all three schools.
Quarter 2	Diversity among staff	How do we recruit more teachers of color: Parent	Crossroads contracted with the NEMNET (National Minority

		shared her son finally feels "seen and heard" by his black male teacher.	Employment Network) to post jobs nationally  Two Crossroads staff joined the Amplify Committee. Amplify works to recruit, retain, and train educators of color.
	Support for Struggling Students	<ul> <li>High school Crew time is working as group therapy, kids have opportunity to discuss real life teen issues. Is this happening at all school?</li> <li>New app for phone for</li> </ul>	Crew is being expanded to 7th grade at CPA. Elementary grade levels have community meetings where students have similar experiences.  Crossroads partnered with Communities in Schools to have a
		middle/high school students talking to a counselor privately through phone	resident work with students in grades 6th-9th. We will continue the partnership next year and will focus on grades 7-10.
	Cultural Bias training for staff	Teachers: cultural differences, kids who are loud, no eye contact, some students are expressive, not being "bad"	Crossroads held a bias training with national speakers Hilary Beard and Tara Ranzy. Several other schools joined the training. Topics included implicit bias, misinterpreting student tone/reactions. Next year, Crossroads staff will do a book study on "For White Folks Who Teach in the Hood and the Rest of Ya'll Too" by Chris Emdin. This books discusses common microaggressions, bias, and misconceptions that occur when teachers do not fully understand the culture of their students.
Quarter 3	Guest Speaker: Tracie Rezelle from Synergy	Take-aways from Guest Speaker:  ACES Study: therapist studying	Crossroads partnered with Synergy to provide small group and individual counseling for struggling students.
		the brain and trauma. Took history of patients Adverse Childhood Experiences. I.E. Were your parents too drunk or high to take you to the hospital, any abuse in your home. The higher ACES score, the more it	Synergy conducted professional development for Crossroads staff on trauma informed practices. Many classrooms now have a Calm Down corner with therapeutic items (stress ball, sand, etc.)
		changes the development of the brain.	Crossroads understands that the BIST continuum may be traumatizing to some students. We are going to train

		Students who get upset cannot sit and fill out a think sheet because they cannot access their pre-frontal cortex, they are using their brain stem (flight, fight, or freeze).  Trauma Informed Teaching gives skills for all kids to overcome stress/problems. Teaches kids what happens in the brain (cave man brain when stressed, pre frontal cortex when calm).  Trauma informed classrooms have calming corners, fidgets for kids. Five breaks a day. Kids with trauma come in ready to be triggered.  Adults need to look at what we are doing can be triggering students stress. (raising voice, aggressive tone, getting physically close)	staff in Love & Logic strategies that can be used prior to sending a student out of the room.
Quarter 4	Community Development Seminar	The Parent Involvement Committee hosted our first Crossroads' Community Development Seminar on April 27 from 5:30-7:30pm.	Over 35 parents attended. We learned about Trauma Informed Care, effects of suspensions, and CCS discipline practices. Participants had the opportunity to speak with school administration and learn from experts from Synergy Services and the Missouri Health Department. We provided free childcare, free parking, and free food. Feedback surveys indicates the parents want more of this type of training.